VIETNAM MARITIME DEVELOPMENT JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM INDEPENDENCE - FREEDOM - HAPPINESS
No.: 19/BC-PTHH	*Hai Phong, 23 January 2025*

REPORT ON CORPORATE GOVERNANCE
(Year of 2024)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: VIETNAM MARITIME DEVELOPMENT JOINT STOCK COMPANY

- Address of headoffice: 11 Vo Thi Sau Street, Ngo Quyen District, Hai Phong City

- Telephone: 0225.3836379 Email: vimadecohpg@vimadeco.com.vn

- Charter capital: VND 90,000,000,000

- Stock symbol: VMS

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

- The implementation of internal audit: The Internal Audit Department under the Board of Directors of the Company has been established

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Number of Resolutions/ Decisions	Date	Content
	Resolution of the 2024 Annual General Meeting of Shareholders No. 42/NQ-DHDCD	10/4/2024	1. Approval of the Company's Board of Directors Report for 2023, plan for 2024 *(According to Report No. 56/BC-HDQT dated 09/4/2024)* 2. Approving the results of production and business implementation in 2023 and the plan for 2024 *(According to Report No. 11/TTr-PTHH dated 09/4/2024)* 3. Approving the Company's Supervisory Board's 2023 Operation Report, 2024 Plan *(According to Report No.*

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN PHÁT TRIỂN HÀNG HẢI
Ký ngày: 23/1/2025 18:38:00

			58/BC-BKS dated 09/4/2024) 4. Approval of the audited 2023 Financial Statements *(According to Report No. 10/TTr-PTHH dated 09/4/2024)* 5. Approval of profit distribution in 2023 *(According to Report No. 12/TTr-PTHH dated 09/4/2024)* 6. Approving the Proposal for Settlement of Remuneration of the Board of Directors and Part-time Supervisory Board in 2023 and the plan for 2024 *(According to Report No. 13/TTr-PTHH dated 09/4/2024.)* 7. Approving the Report on the selection of an independent audit firm to audit the Company's 2024 financial statements *(According to the Report No. 14/TTr-PTHH dated 09/4/2024)* 8. List of elected to the Board of Directors, Supervisory Board for the term 2022-2027 8.1 List of elected to the Board of Directors for the term 2022-2027

STT	Full name	Vote count	Winning Rate
1	Vu Viet Thang	7.199.021	100%

8.2 List of candidates to the Supervisory Board for the 2022-2027 term

STT	Full name	Vote count	Winning Rate
1	Nguyen Thi Hong Dung	7.198.496	99,9927%

II. Board of Directors (2024 report)

1. Information about members of the Board of Directors:

No	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Le Duy Duong	Chairman of the Board of Directors	26/6/2023	

2	Mr. Nguyen Chi Kien	Board of Directors Member	30/6/2022	
3	Mr. Dao Hong Chuong	Board of Directors Member	30/6/2022	
4	Mr. Vu Chau Thanh	Independent Board of Directors Member	30/6/2022	
5	Mr. Le Dong	Board of Directors Member	26/6/2023	10/4/2024
6	Mr. Vu Viet Thang	Board of Directors Member	10/4/2024	

2. Meetings of the Board of Directors:

No	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for absence
1	Mr. Le Duy Duong	5/5	100%	
2	Mr. Nguyen Chi Kien	5/5	100%	
3	Mr. Dao Hong Chuong	5/5	100%	
4	Mr. Vu Chau Thanh	5/5	100%	
5	Mr. Le Dong	1/5	20%	Dismissal on April 10, 2024
6	Mr. Vu Viet Thang	4/5	80%	Appointed on April 10, 2024

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors supervises the implementation of Resolutions, Decisions, business plans and investment plans approved by the General Meeting of Shareholders and the Board of Directors.

- Supervise the executive activities of the General Director to ensure that the Company's production and business activities are safe and comply with the provisions of law and the Company's Charter in accordance with the orientation of the Resolution approved by the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any): The company does not have subcommittees of the Board of Directors

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No	**Resolution/Decision No.**	**Date**	**Content**	**Approval rate**

1	12/NQ-PTHH	02/02/2024	Regarding the organization of the Annual General Meeting of Shareholders in 2024	100%
2	13/NQ-PTHH	02/02/2024	Regarding the business cooperation in the exploitation of Nam Hoa 2	100%
3	25/NQ-PTHH	18/3/2024	Board of Directors meeting on 04/3/2024	100%
4	26/NQ-PTHH	18/3/2024	Regarding the Internal Accouting Plan, Action Program, and Operation Plan of the Board of Directors of the Company in 2024	100%
5	27/QD-PTHH	18/3/2024	Approval of the Internal Accounting Plan of Vietnam Maritime Development Joint Stock Company in 2024	100%
6	33/NQ-PTHH	29/3/2024	Through the plan to find and select business partners, the investment partner develops the Company's real estate projects in Ho Chi Minh City.	100%
7	37/NQ-PTHH	05/4/2024	Regarding the signing of contracts between the Company and related units within the VIMC Logistics Joint Stock Company	60%
8	40/NQ-PTHH	09/4/2024	Approval of documents to be submitted to the 2024 Annual General Meeting of Shareholders	100%
9	43/NQ-PTHH	12/4/2024	Regarding the approval of the policy of transferring the entire investment capital of the Company at Hai Au Maritime Service Joint Stock Company	100%
10	46/NQ-PTHH	22/4/2024	Approval of the Salary Regulation of Vietnam Maritime Development Joint Stock Company	100%
11	47/QD-PTHH	22/04/2024	To promulgate together with this Decision the "Regulation on wages of Vietnam Maritime Development Joint Stock Company".	100%
12	59/NQ-PTHH	10/5/2024	Regarding the signing of contracts between the Company and related units within the VIMC Logistics Joint Stock Company	60%
13	60/NQ-PTHH	14/5/2024	Board of Directors meeting on 07/5/2024	100%
14	62/NQ-PTHH	17/5/2024	Regarding the voting contents at the 2024 Annual General Meeting of Shareholders of Hai Au Maritime Service Joint Stock	100%

			Company	
15	64/NQ-PTHH	27/5/2024	Regarding the salary fund implemented in 2023, labor plan, salary fund in 2024	100%
16	65/NQ-PTHH	27/5/2024	Regarding the signing of contracts between the Company and related units within the VIMC Logistics Joint Stock Company	60%
17	68/NQ-PTHH	31/5/2024	Regarding the transfer of Vinh Phuc Department to Hanoi Branch and consolidation of personnel at Hanoi Branch	100%
18	69/QD-PTHH	31/5/2024	Regarding the transfer of Vinh Phuc Department to Hanoi Branch	100%
19	70/NQ-PTHH	03/6/2024	Regarding the establishment of a consultancy group to evaluate dossiers of participation in business cooperation, business cooperation, investment cooperation in the development of real estate projects in Ho Chi Minh City	100%
20	71/QD-PTHH	03/06/2024	Establishment of a consultancy group to evaluate dossiers of participation in business cooperation, investment cooperation in the development of real estate projects in Ho Chi Minh City	100%
21	74/NQ-PTHH	05/6/2024	About dividend payment in 2023	100%
22	87/NQ-PTHH	18/06/2024	About the Manager Bonus Fund in 2023	100%
23	86/NQ-PTHH	18/06/2024	Regarding the selection of a unit to review the semi-annual financial statements and audit the 2024 financial statements	100%
24	89/NQ-PTHH	24/6/2024	Regarding the transfer of salary grades of employees	100%
25	90/QD-PTHH	24/6/2024	Regarding the transfer of salary grades for participation in Social Insurance	100%
26	91/QD-PTHH	24/6/2024	Regarding the transfer of theoretical salary grades	100%
27	95/NQ-PTHH	26/6/2024	Regarding the work of cadres	100%
28	97/NQ-PTHH	05/7/2024	Regarding the selection of business cooperation partners, investment cooperation in the development of the Company's real estate projects in Ho Chi Minh City	100%

29	111/NQ-PTHH	02/8/2024	Regarding the extension of the term of office of General Director	100%
30	114/NQ-PTHH	14/8/2024	Regarding the signing of the contract with Cai Lan Port Investment Joint Stock Company	60%
31	129/NQ-PTHH	04/9/2024	Regarding the addition of the plan to renovate and upgrade offices at Gia Lam warehouse	100%
32	135/NQ-PTHH	11/9/2024	Regarding the approval of capital transfer at Hai Au Maritime Service Joint Stock Company	100%
33	140/NQ-PTHH	01/10/2024	Regarding the signing of the Memorandum of Understanding on cooperation in the development of the Company's real estate projects in Ho Chi Minh City	100%
34	141/NQ-PTHH	08/10/2024	Regarding the work of cadres	100%
35	143/NQ-PTHH	08/10/2024	Regarding the work of cadres	100%
36	144/NQ-PTHH	08/10/2024	Regarding the voting contents at the 1st Extraordinary General Meeting of Shareholders in 2024 of QTM International Port Joint Stock Company	100%
37	146/NQ-PTHH	10/10/2024	Regarding the signing of the investment cooperation contract to complete the investment proposal for the investment project of Yen So inland waterway port and warehouse	100%
37	147/NQ-PTHH	10/10/2024	Regarding the approval of the transfer of the Company's entire investment capital in Hai Au Maritime Services Joint Stock Company	100%
38	151/NQ-PTHH	17/10/2024	Resolution on the Board of Directors meeting dated 04/10/2024	100%
39	152/NQ-PTHH	17/10/2024	Regarding the work of cadres	100%
40	165/NQ-PTHH	31/10/2024	Regarding the signing of the contract with Vimc Container Lines Joint Stock Company	60%
41	170/NQ-PTHH	01/11/2024	Regarding the approval of the Recruitment Regulation	100%
42	171/NQ-PTHH	01/11/2024	Resolution on the Board of Directors meeting dated 01/11/2024	100%

43	172/QD-PTHH	01/11/2024	Regarding the dismissal of officials	100%
44	173/QD-PTHH	01/11/2024	Regarding the appointment of officials	100%
45	174/QD-PTHH	12/11/2024	Regarding the salary arrangement of cadres	100%
46	176/NQ-PTHH	20/11/2024	Resolution on the Board of Directors meeting dated 14/11/2024	100%
47	177/NQ-PTHH	20/11/2024	Regarding the agreement to consolidate the members of the Project Management Committee	100%
48	178/QD-PTHH	22/11/2024	Regarding the consolidation of the Company's Project Management Committee	100%
49	180/NQ-PTHH	11/12/2024	Regarding the approval of the plan to complete the legal documents of land plot 11 Vo Thi Sau	100%
50	181/NQ-PTHH	13/12/2024	Regarding the signing of contracts for the carriage of goods by sea or road	100%
51	183/NQ-PTHH	19/12/2024	Regarding the approval of the plan to repair and maintain the surface of Dong Hai – Hai Phong Container Yard	100%

III. Board of Supervisors/Audit Committee (2024 report):

1. Information about members of Board of Supervisors or Audit Committee:

Stt	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualifications
1	Ms. Duong Thi Hong Hanh	Head of the Supervisory Board	26-6-2023/ 10-4-2024	Master of Economics
2	Ms. Nguyen Thi Hong Dung	Head of the Supervisory Board	10/4/2024	Master of Economics - Accounting
3	Ms. Do Lan Huong	Members of the Supervisory Board	30/6/2022	Bachelor of Economics
4	Mr. Pham Quoc Hung	Members of the Supervisory Board	30/6/2022	Marine Transport Economics Engineer

2. Meetings of Board of Supervisors or Audit Committee: In 2024, there are 05 meetings:

+ Meeting in March 2024: Discuss and agree on the contents of the report to the Company's General Meeting of Shareholders in 2024.

+ Meeting in April 2024: Election of the Chairman of the Supervisory Board after the General Meeting of Shareholders approves the list of elected members of the Supervisory Board for the term 2022-2027.

+ Meeting in June 2024: Plan to check production and business results in the second quarter and monitor the operation situation, review the financial statements for the first 6 months of 2024.

+ Meeting in August 2024: plan to inspect and supervise production and business activities in the 3rd quarter of 2024.

+ Meeting in December 2024: report to the Corporation on the implementation of tasks in 2024 and develop the 2025 operation plan of the Supervisory.

No	Members of Board of Supervisors/ Audit Committee	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for absence
1	Ms. Duong Thi Hong Hanh	1/5	20%	100%	Dismissal on April 10, 2024
2	Ms. Nguyen Thi Hong Dung	4/5	80%	100%	Appointed on April 10, 2024
3	Ms. Do Lan Huong	5/5	100%	100%	
4	Mr. Pham Quoc Hung	5/5	100%	100%	

In addition, the Company's Supervisory Board participated in 100% of the meetings of the Company's Board of Directors in 2024.

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

3.1. Supervisory activities of the Supervisory Board over the Board of Directors:

- Supervise the implementation of the Resolution of the General Meeting of Shareholders in 2024:

+ Supervise production and business results for quarters, 6 months, 9 months, production and business results in 2024 according to each field of operation and each branch.

+ Plan for investment, maintenance and maintenance of fixed assets: in which , in 2024, the unit will repair the Ho Chi Minh branch office building to increase the exploitation capacity. For the Nam Hoa 5 beach project, investment will be stopped from May 2024.

+ The implementation of the remuneration fund of the Board of Directors and the Supervisory Board in 2024.

- The Supervisory Board has supervised the Board of Directors through participating in meetings of the Board of Directors and considering the issuance of resolutions/decisions of the Board of Directors.

- Supervise the implementation of VIMC's direction.

In 2024, the Board of Directors of the Company has implemented: organizing the Annual General Meeting of Shareholders in 2024; organizing 05 meetings of the Board of Directors and many working and consulting sessions with the Company's Executive Board; issuing 51 Resolutions and Decisions to implement the Resolution of the General Meeting of Shareholders, leading the Executive Board to perform production, business and investment tasks, corporate governance.

Members of the Board of Directors operate in accordance with the functions, tasks and powers specified in the Company's Charter, Internal Regulations on Corporate Governance and current provisions of law. Members of the Board of Directors fully attend the meetings of the Board of Directors, study and give opinions on the reports and reports of the Board of Directors submitted to the Board of Directors, and at the same time, contribute opinions and propose solutions to contribute to improving the efficiency of the Company's operations. At some meetings of the Board of Directors, there was also the participation of explanations and direct reports of the Executive Board. The Board of Directors issued resolutions/decisions according to collective opinions and made decisions in the right direction, timely, in accordance with reality and the provisions of the law, following the approved production and business plan in 2024 as a basis for the Executive Board to implement, implement.

3.2. Supervisory activities of the Supervisory Board for the Executive Board:

- The Supervisory Board supervises the Executive Board through controlling the implementation of the production and business plan in 2024. Quarterly production and business results, compared with the assigned plan.

- Supervise the situation of production and business activities through inspections, supervision of the operation situation, supervision of financial statements in 2023, the first 6 months of 2024; thematic inspections on the use of assets, infrastructure, land use management at the Company.

- Supervise the implementation of resolutions/decisions of the General Meeting of Shareholders and the Board of Directors.

- Supervise the implementation of the recommendations of the controlle.

The Board of Directors has implemented the Resolutions and Decisions of the Board of Directors, the assigned BSC-KPI targets in 2024, including solutions to improve fleet operations, expand oil trading in Hai Phong area, and complete production and business efficiency in 2024 as assigned.

3.3. For shareholders:

The company has fully implemented the information disclosure to shareholders, investors as well as partners and interested parties according to regulations.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Directors, the Supervisory Board, the Executive Board and the Company's managers have closely coordinated and been responsible in performing the assigned functions and tasks. The Supervisory Board has exchanged and agreed with the Board of Directors on the contents and plans for inspection and supervision; coordinate with the Executive Board in the process of implementing inspection and supervision; discuss the results of inspection and supervision with the Board of Directors and the Company's Executive Board.

The Supervisory Board is provided with full information and documents related to the issuance of resolutions/decisions of the Board of Directors and is provided with information and reports by the Company upon request. The Company's Executive Board has also created favorable conditions for the Supervisory Board to collect information and documents for inspection and supervision.

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualifications	Title	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Phan Nhan Thao	04/10/1983	Master of Business Administration	General Director	Dismissal on 01/11/2024
2	Mr. Pham Thanh Nhan	11/5/1989	Master of Marine Management	General Director	Appointed on 01/11/2024

V. Chief Accountant:

Name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ms. Nguyen Thuy Van	12/11/1980	Master of Economic Management	14/01/2022

VI. Training courses on corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Directors (General Director) have participated in, other managers and the company secretary have participated in according to the regulations on corporate governance: *None*

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company:

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company/
I	**Individual**								
1	Mr. Le Duy Duong		Chairman of the Board of Directors			26/6/2023			Company Insider
2	Mr. Nguyen Chi Kien		Board of Directors Member			30/6/2022			Company Insider
3	Mr. Dao Hong Chuong		Board of Directors Member			30/6/2022			Company Insider
4	Mr. Vu Chau Thanh		Independent Board of Directors Member			30/6/2022			Company Insider
5	Mr. Le Dong		Board of Directo			26/6/2023	10/4/2024		Company Insider

			rs Member						
6	Mr. Vu Viet Thang		Board of Directors Member			10/4/2024			Company Insider
7	Mr. Phan Nhan Thao		General Director			02/8/2023	01/11/2024		Company Insider
8	Mr. Pham Thanh Nhan		General Director			01/11/2024			Company Insider
9	Ms. Duong Thi Hong Hanh		Head of the Supervisory Board			26/6/2023	10/4/2024		Company Insider
10	Ms. Nguyen Thi Hong Dung		Head of the Supervisory Board			10/4/2024			Company Insider
11	Ms. Do Lan Huong		Members of the Supervisory Board			30/6/2022			Company Insider
12	Mr. Pham Quoc Hung		Members of the Supervisory Board			30/6/2022			Company Insider
13	Ms. Ta Kim Chi		Internal Audit Member			1/7/2021			Company Insider
14	Ms. Tran Thi Thu Huyen		Managing Directo			24/11/2020	08/10/2024		Company Insider

			r, Company Secretary, Person Receiving UQ Disclosure						
15	Mr. Chu Hong Linh		Managing Director, Company Secretary, Person Receiving UQ Disclosure			08/10/2024			Company Insider
16	Ms. Nguyen Thuy Van		Head of the Company's Financial Services Department			14/01/2022			Company Insider
II	**Organization**								
1	Vietnam Maritime Corporation			010010459 Department of Planning and Investment of Hanoi issued on 24/5/2024	No. 1 Dao Duy Anh, Dong Da, Hanoi	2004	05/8/2024		As a Parent Company
2	Hau Giang Cultural Services Company Limited			6300037629	Song Hau Industrial Park - phase I, Dong Phu Ward, Chau		05/8/2024		Subsidiary of Vietnam Maritime Corporation

					Thanh District, Hau Giang Province				
3	Biendong Shipping Company Limited			0100113705	No. 1 Thuy Khue, Tay Ho, Hanoi		05/8/2024		Subsidiary of Vietnam Maritime Corporation
4	Port Of Hai Phong Joint Stock Company			0200236845	No. 8 Tran Phu Street, Hai Phong City		05/8/2024		Subsidiary of Vietnam Maritime Corporation
5	Sai Gon Port Joint Stock Company			0300479714	No. 3 Nguyen Tat Thanh Street, Ho Chi Minh City		05/8/2024		Subsidiary of Vietnam Maritime Corporation
6	Danang Port Joint Stock Company			0400101972	26 Bach Dang Street, Da Nang City		05/8/2024		Subsidiary of Vietnam Maritime Corporation
7	Vinalines Nha Trang			4201556242	34 Tran Phu Street, Nha Trang City, Khanh Hoa Province		05/8/2024		Subsidiary of Vietnam Maritime Corporation
8	Nghe Tinh port			2900325068	No. 10, Truong Thi Street, Vinh City, Nghe An		05/8/2024		Subsidiary of Vietnam Maritime

					Province				Corporation
9	Can Tho Port			1801319907	No. 2, Phu Thang Village - Tan Phu Ward, Cai Rang District, Can Tho City		05/8/2024		Subsidiary of Vietnam Maritime Corporation
10	Viet Nam Ocean Shipping Joint Stock Company			0203003815	215 Lach Tray, Ngo Quyen District, Hai Phong City		05/8/2024		Subsidiary of Vietnam Maritime Corporation
11	Vinaship Joint Stock Company			0200119965	No. 01 Hoang Van Thu, Minh Khai, Hong Bang, Hai Phong		05/8/2024		Subsidiary of Vietnam Maritime Corporation
12	Cai Lan Investment Joint Stock Company			5700688013	No. 1 Cai Lan, Bai Chay, Quang Ninh		05/8/2024		Subsidiary of Vietnam Maritime Corporation
13	VIMC Logistics Joint Stock Company			0103018983	No. 1 Dao Duy Anh, Dong Da, Hanoi		05/8/2024		Subsidiary of Vietnam Maritime Corporation
14	Viet Nam Ocean Shipping Agency Corporation			0300437898	5th Floor, Petroland Building, 12 Tan Thao Street, Tan		05/8/2024		Subsidiary of Vietnam Maritime

					Phu Ward, District 7, Ho Chi Minh City				Corporation
15	VIMC Dinh Vu Port Joint Stock Company			0201190939	Dinh Vu – Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City		05/8/2024		Subsidiary of Vietnam Maritime Corporation
16	Cam Ranh Port Joint Stock Company			4200272350	29 Nguyen Trong Ky Street, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province		05/8/2024		Subsidiary of Vietnam Maritime Corporation
17	Quy Nhon Port Joint Stock Company			4100258793	No. 2 Phan Chu Trinh Street, Quy Nhon City, Binh Dinh Province		05/8/2024		Subsidiary of Vietnam Maritime Corporation
18	Vietnam Hi-Tech Transportation Company Limited			0100113800	Ward 1502 Ocean Park Building, No. 1 Dao Duy Anh, Dong Da District, Hanoi		05/8/2024		Subsidiary of Vietnam Maritime Corporation
19	Vinabridge Ltd			0200107511	Room 409, 4th Floor, TD Commercial Center, Building T, Dong Khe Ward, Ngo Quyen District, Hai Phong City		05/8/2024		Subsidiary of Vietnam Maritime Corporation

20	VIMC Container Lines Joint Stock Company			0110710348	No. 1 Dao Duy Anh, Dong Da, Hanoi	05/8/2024			As a Parent Company
21	VIMC Dinh Vu Port Joint Stock Company			0201190939	Dinh Vu Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An, Hai Phong	05/8/2024			Subsidiary of VIMC Container Shipping Joint Stock Company

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No	Name of organization/individual	Related relationship with the company	ID No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Notes
1	Saigon Port Joint Stock Company	Subsidiary of Vietnam Maritime Corporation				Decree No. 37/NQ-PTHH dated 05/4/2024	Fuel Supply Contract	
2	Vimc Shipping Company	Vimadeco and VIMC Lines are both subsidiaries of Vietnam Maritime Corporation.				Decree No. 59/NQ-PTHH dated 10/5/2024	Contract for provision of container management services at the yard	

3	Vinabridge Ltd	Subsidiary of Vietnam Maritime Corporation				Decree No. 65/NQ-PTHH dated 27/5/2024	Contract in principle for the carriage of goods packed in containers	
	Cailanport Investment Joint Stock Company	Subsidiary of Vietnam Maritime Corporation				Decree No. 114/NQ-PTHH dated 14/8/2024	Contract for the provision of services	
	VIMC Container Lines Joint Stock Company	As a parent company				Decree No. 165/NQ-PTHH dated 31/10/2024	Service contract (car rental)	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*

No	Transaction Executioner	Relations with Insiders	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Notes

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period)	Notes
1	**Mr. Le Duy Duong**		**Chairman of the Board of Directors**			**0**	**0**	
1.1	Mr. Le Duy Loc		Father					Lost
1.2	Ms. Dao Thi Minh Nguyet		Native			0	0	
1.3	Mr. Le Dinh Tri		Father-in-law			0	0	
1.4	Ms. Nguyen Thi Hang		Mother-in-law			0	0	
1.5	Ms. Le Thi Thanh Tam		Wife			0	0	
1.6	Mr. Le Duy Hoang		Child			0	0	
1.7	Mr. Le Duy An		Child			0	0	
1.8	Mr. Le Duy Nam		Brother			0	0	
1.9	Ms. Tran Thi Nga		Sister-in-law			0	0	
1.10	Ms. Le Thi Thanh Nga		Younger siblings			0	0	
1.11	Mr. Tran Anh Tu		Brother-in-law			0	0	
1.12	Vietnam Shipping and Chartering Joint Stock Company		Mr. Le Duy Duong as a Member of the Board of Directors			0	0	
1.13	Vinalines-		Mr. Le			0	0	

	Dong Do Ship Repair Co., Ltd.		Duy Duong as a Member of the Supervisory Board					
2	**Mr. Nguyen Chi Kien**		**Board of Directors TV**			**17.500**	**0,19%**	
2.1	Mr. Nguyen Van Dinh		Father					
2.2	Ms. Dang Thi Bich		Mother			0	0	
2.3	Mr. Nguyen Kien		Father-in-law					
2.4	Ms. Nguyen Thi Con		Mother-in-law					
2.5	Ms. Nguyen Tuyet Lan		Wife			0	0	
2.6	Mr. Nguyen Chi Thanh		Child			0	0	
2.7	Mr. Nguyen Thanh Tung		Child			0	0	
2.8	Ms. Nguyen Hai Yen		Sister			0	0	
2.9	Mr. Nguyen Ha Thanh		Younger sibling			50		
2.10	Mr. Nguyen Cao Thang		Brother-in-law			35.000	0,38%	
2.11	Hai Au Maritime Service Joint Stock Company		Mr. Nguyen Chi Kien as Member of the Board of Directors			0	0	
3	**Mr. Dao Hong Chuong**		**Board of Directors TV**			**499.300**	**4,45%**	
3.1	Mr. Dao Pham Huong		Father					
3.2	Ms. Nguyen Thi Dong Mai		Native			0	0	
3.3	Mr. Pham Huy		Father-			0	0	

	Cao		in-law					
3.4	Ms. Bui Thi Thuy		Mother-in-law			0	0	
3.5	Ms. Pham Thi Thu		Wife			0	0	
3.6	Ms. Dao Hong Trang		Offspring			0	0	
3.7	Ms. Dao Ha Phuong		Offspring					
3.8	Mr. Dao Sy Ngoc		Younger siblings			0	0	
3.9	Ms. Dao Thi Hong Hanh		Younger siblings			30.000	0,33%	
3.10	Ms. Bui Lan Anh		Sister-in-law			0	0	
3.11	Mr. Tran Thanh Tung		Brother-in-law			0	0	
3.12	VIMC Dinh Vu Port Joint Stock Company		Mr. Dao Hong Chuong as Member of the Board of Directors, General Director			0	0	
4	**Mr. Vu Chau Thanh**		**Independent TV Board of Directors**			**0**	**0**	
4.1	Mr. Vu Dinh Hong		Father			0	0	
4.2	Ms. Pham Thi Que		Native			0	0	
4.3	Mr. Vu Van Hoe		Father-in-law			0	0	
4.4	Ms. Dao Thi Phong		Mother-in-law			0	0	
4.5	Ms. Vu Thi Phuong Thao		Wife			0	0	
4.6	Mr. Vu Minh Khanh		Offspring			0	0	

4.7	Mr. Vu Dinh Anh Khoa		Offspring					
4.8	Mr. Vu Dinh Hai		Brother			0	0	
4.9	Ms. Vu Thi Thu Huong		Siblings			0	0	
4.10	Ms. Tran Thi Thu Hien		Sister-in-law			0	0	
5	**Mr. Le Dong**		**Member of the Board of Directors**			**0**	**0**	Dismissal on April 10, 2024
5.1	Mr. Le Tuan		Father			0	0	
5.2	Ms. Le Thi Lan		Native			0	0	
5.3	Mr. Nguyen Tien Thong		Father-in-law			0	0	
5.4	Ms. Le Thi Toan		Mother-in-law			0	0	
5.5	Ms. Nguyen Phuong Thao		Wife			0	0	
5.6	Mr. Le Thanh		Child			0	0	
5.7	Mr. Le Ha		Child			0	0	
5.8	Ms. Le Hoa		Younger siblings			0	0	
5.9	Ms. Luong Thi Dung		Sister-in-law			0	0	
6	**Mr. Vu Viet Thang**	Board of Directors TV				0	0	**Appointed on 10/4/2024**
6.1	Mr. Vu Trong Chien		Father			0	0	
6.2	Ms. Tran Thi Phuong		Mother					Lost
6.3	Ms. Vu Phuong Thao		Younger siblings			0	0	
6.4	Ms. Nguyen		Wife			0	0	

	Thu Hang							
6.5	Mr. Vu Duc Tri		Child			0	0	
6.6	Mr. Vu Minh Khang		Child			0	0	
6.7	Mr. Nguyen Hoanh Thang		Father-in-law			0	0	
6.8	Ms. Trinh Thi Sau		Mother-in-law			0	0	
7	**Mr. Phan Nhan Thao**		**General Director**			0	0	**Dismissal 01/11/2024**
7.1	Ms. Ngo Thi Thu Hang		Wife			0	0	
7.2	Mr. Phan Nhan Toan		Father			0	0	
7.3	Ms. Nguyen Thi Hong		Native			0	0	
7.4	Mr. Phan Nhan Hieu		Brother			0	0	
7.5	Mr. Phan Nhan Thanh		Brother			0	0	
7.6	Mr. Ngo Van Minh		Father-in-law			0	0	
7.7	Ms. Le Thi Thu Ninh		Mother-in-law			0	0	
7.8	Ms. Nguyen Thi Anh Tam		Sister-in-law			0	0	
7.9	Ms. Le Thi Tho		Sister-in-law			0	0	
7.10	Ms. Phan Ngo Thao Linh		Child			0	0	
7.11	Ms. Phan Ngo Thao My		Child			0	0	
7.12	Mr. Phan Ngo Minh Quan		Child			0	0	
7.13	Vietnam Shipping Joint Stock Company		Mr. Phan Nhan Thao is the menber of the Board of			0	0	

			Directors					
8	**Mr. Pham Thanh Nhan**							**Appointed on 01/11/2024**
8.1	Mr. Pham Van Hop		Father					
8.2	Ms. Bui Thi Lien		Native					
8.3	Mr. Hoang Minh Hung		Father-in-law					
8.4	Ms. Nguyen Thi Thuy		Mother-in-law					
8.5	Ms. Hoang Oanh Lam		Wife					
8.6	Ms. Pham Ngan Khanh		Offspring					
8.7	Mr. Pham Hoang Phong		Offspring					
8.8	Ms. Pham Thi Thanh		Siblings					
8.9	Ms. Tran Xuan Quyen		Brother-in-law					
9	**Ms. Duong Thi Hong Hanh**		**Head of the Supervisory Board**			**0**	**0**	**Dismissal on April 10, 2024**
9.1	Mr. Duong Minh Tri		Father			0	0	
9.2	Ms. Nguyen Thi Thu		Mother			0	0	
9.3	Mr. Le Van Quan		Father-in-law			0	0	
9.4	Ms. Nguyen Thi Tinh		Mother-in-law			0	0	
9.5	Mr. Le Thanh Dung		Husband			0	0	
9.6	Ms. Le Kim Ngan		Child			0	0	
9.7	Mr. Le Minh Duc		Child			0	0	
9.8	Ms. Duong Thi Hong Ha		Sister			0	0	
9.9	Mr. Nguyen Van Tan		Brother-in-law			0	0	
9.10	Vietnam		Related			0	0	

	Shipping Joint Stock Company		organizations (Head of Supervisory Board)					
9.11	Vietnam Container Mining Co., Ltd.		Related organizations (Head of Supervisory Board)			0	0	
10	**Ms. Nguyen Thi Hong Dung**	**Head of the Supervisory Board**				**0**	**0**	**Appointed on 10/4/2024**
10.1	Mr. Nguyen Van Do		Father			0	0	
10.2	Ms. Pham Thi Hoa		Mother			0	0	
10.3	Ms. Nguyen Thi Bich Thuan		Mother-in-law			0	0	
10.4	NMr. guyen Dang Duc		Husband			0	0	
10.5	Mr. Nguyen Tue Minh		child			0	0	
10.6	Ms. Nguyen Thi Cam Binh		child					
10.7	Mr. Nguyen Dang Bach		child					
10.8	Mr. Nguyen Hoang Diep		Brother			0	0	
10.9	Ms. Pham Thi Ngoc Xuyen		Sister-in-law			0	0	
11	**Ms. Do Lan Huong**		**Supervisory Board Member**			**0**	**0**	
11.1	Mr. Nguyen Thi Thanh		Native			0	0	
11.2	Mr. Dinh Van Luan		Father-in-law			0	0	
11.3	Mr. Dinh		Husband			0	0	

	Xuan Thai							
11.4	Ms. Dinh Phuong Lan		Offspring					
11.5	Ms. Dinh Phuong Linh		Offspring					
11.6	Ms. Do Hong Hanh		Younger siblings			0	0	
11.7	Mr. Do Anh Tuan		Younger siblings			0	0	
11.8	Mr. Le Trung Kien		Brother-in-law			0	0	
11.9	Ms. Pham Thi Thuy		Sister-in-law			0	0	
12	**Mr. Pham Quoc Hung**		**Supervisory Board Member**			**25**		
12.1	Mr. Pham Van Thien		Father			0	0	
12.2	Ms. Nguyen Thi Kim Dung		Native					
12.3	Mr. Doan Trung Dong		Father-in-law			0	0	
12.4	Ms. Nguyen Thi Linh		Mother-in-law			0	0	
12.5	Ms. Doan Thi Hong Phuong		Wife			0	0	
12.6	Ms. Pham Phuong Linh		Offspring			0	0	
12.7	Ms. Pham Phuong Vy		Offspring			0	0	
12.8	Ms. Pham Phuong Anh		Offspring					
12.9	Ms. Pham Thi Thanh Huong		Siblings			0	0	
12.10	Ms. Pham Thi Thanh Huyen		Siblings			0	0	
12.11	Mr. Nguyen Dinh Thao		Brother-in-law			0	0	
12.12	Mr. Nguyen Dang Dat		Brother-in-law			0	0	
13	**Ms. Ta Kim**		**Internal**			**50**		

	Chi		**Audit Member**					
13.1	Mr. Ta Dinh Nho		Father					
13.2	Ms. Nguyen Thi Nam		Native					
13.3	Mr. Pham Trong Bat		Father-in-law					
13.4	Mr. Do Thi Dung		Mother-in-law					
13.5	Mr. Pham Do Tam		Husband			0	0	
13.6	Mr. Pham Anh Tu		Child			0	0	
13.7	Mr. Pham Minh Duc		Child			0	0	
13.8	Ms. Phan Thi Hoai Thuong		Daughter-in-law			0	0	
13.9	Mr. Ta Duy Tan		Brother			0	0	
13.10	Ms. Nguyen Thi Bach Hang		Sister-in-law			0	0	
13.11	Ms. Ta Thi Hang		Sister			0	0	
13.12	Mr. Vu Van Binh		Brother-in-law			0	0	
13.13	Ms. Ta Thi Khanh		Sister			0	0	
13.14	Mr. Nguyen Do Kien		Brother-in-law			0	0	
13.15	Ms. Ta Kim Oanh		Sister			0	0	
13.16	Mr. Nguyen Dac Tiep		Brother-in-law			0	0	
13.17	Ms. Ta Thi Ms. Thu Thuy		Younger sibling			0	0	
13.18	Mr. Vo Anh Tuan		Brother-in-law					
14	**Ms. Nguyen Thuy Van**		**Head of Accounting Departm**			**0**	**0**	

			ent					
14.1	Mr. Nguyen Tu Hai		Father			0	0	
14.2	Ms. Nguyen Thuy Huong		Native			0	0	
14.3	Mr. Vu Manh Tuong		Father-in-law			0	0	
14.4	Ms. Ngo Thi Nga		Mother-in-law			0	0	
14.5	Mr. Vu Dinh Trung		Husband			0	0	
14.6	Mr. Vu Nguyen Tan Dung		Offspring			0	0	
14.7	Mr. Vu Manh Quan		Offspring			0	0	
14.8	Mr. Nguyen Bao Thu		Brother			0	0	
14.9	Ms. Pham Thi Tham		Sister-in-law			0	0	
15	**Ms. Tran Thi Thu Huyen**		Managing Director, Company Secretary, Person Receiving UQ Disclosure			**75**		**Dismissal on 08/10/2024**
15.1	Mr. Tran Hoi		Father			7.500	0,08%	
15.2	Ms. Trinh Thi Tuyen		Native			0	0	
15.3	Mr. Vu Van Thuc		Father-in-law					
15.4	Ms. Do Thi Tham		Mother-in-law			0	0	
15.5	Mr. Vu Duc Thu		Husband			0	0	
15.6	Mr. Vu Duc Luong		Offspring			0	0	
15.7	Ms. Vu Hien Anh		Offspring			0	0	

15.8	Mr. Tran Duy Thanh		Younger siblings			0	0	
15.9	Ms. Pham Thi Phan		Sister-in-law			0	0	
16	**Mr. Chu Hong Linh**		**Person in charge of administration, company secretary, person authorized to disclose information**					**Appointed on 08/10/2024**
16.1	Mr. Chu Duc Thieu		Father					
16.2	Ms. Le Thi Ngu		Native					
16.3	Mr. Chu Manh Cuong		Brother					
16.4	Ms. Chu Thi Thanh Thuy		Sister					
16.5	Mr. Chu Minh Hieu		Brother					
16.6	Mr. Chu Duc Ngoc		Child					
16.7	Ms. Duong Thi Thuy		Sister-in-law					
16.8	Ms. Do Thi Trang		Sister-in-law					
16.9	Mr. Vu Trung Thanh		Brother-in-law					

2. Transactions of internal persons and affiliated persons with shares of the company:

No	Transaction Executioner	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	

1	Vietnam Maritime Corporation - Vimc.,Jsc	Mr. Le Duy Duong	45.900.000	51%	0	0	Transfer of ownership of VMS shares of Vietnam Maritime Corporation – Joint Stock Company to contribute capital to VIMC Container Shipping Joint Stock Company through Vietnam Securities Depository and Clearing Corporation
2	VIMC Container Transport Joint Stock Company	Mr. Le Duy Duong Mr. Vu Viet Thang	0	0	45.900.000	51%	Receiving ownership of VMS shares of Vietnam Maritime Corporation – Joint Stock Company to contribute capital to VIMC Container Shipping Joint Stock Company through Vietnam Securities Depository and Clearing Corporation

IX. Other issues to note: *None*

CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN PHÁT TRIỂN HÀNG HẢI

Le Duy Duong

Recipient:
- As above;
- Board of Directors of the Company;
- Supervisory Board of the Company;
- Board of Directors;
- Archived: Board of Directors, TH. L02,