

Form 08_CBTT/SGDHN

(Issued with the Decision No. 606/QĐ-SGDHN dated September 29, 2016 of the CEO of Hanoi Stock Exchange on the Information Disclosure Regulation of Hanoi Stock Exchange)

**VIET NAM RUBBER INDUSTRIAL ZONE
AND URBAN DEVELOPMENT JOINT
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: *LB* /CBTT-VRG
Re: *Information disclosure*

Hai Duong, January 20.., 2025

**INFORMATION DISCLOSURE ON THE INFORMATION DISCLOSURE
SYSTEM OF THE STATE SECURITIES COMMISSION OF VIETNAM**

To : - State Securities Commission
- Hanoi Stock Exchange
- Shareholders of the Company

1. Name of organization: Viet Nam Rubber Industrial zone and Urban development Joint Stock Company
2. Stock code: **VRG**
3. Address: Cong Hoa Industrial Park, Cong Hoa Ward, Chi Linh City, Hai Duong Province.
4. Tel: (0220) 3838025 Fax: (0220) 3838024
5. Information discloser: **Mr. Mai The Thu**, position: Chief accountant
6. Type of information disclosure: **Periodic**
7. Content of the disclosed information: 2024 Report on Corporate governance of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company.
8. This information will be published on the Company's website at the link: **<http://vrg-vn.com>**
9. We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the disclosed information.

Authorized person to disclose information



Mai The Thu

Chi Linh, January 13, 2025

No.: 08/BC-HĐQT

REPORT ON CORPORATE GOVERNANCE 2024

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **Viet Nam Rubber Industrial zone and Urban development Joint Stock Company.**
- Address of headoffice: Cong Hoa Industrial Park, Cong Hoa Ward, Chi Linh City, Hai Duong Province.
- Telephone: 0220 3838 025; Fax: 0220 3838 024; Email: vphdqt.vrg@gmail.com.
- Charter capital: 258.948.680.000 VND, Equivalent to: 25.894.868 shares, Equal to: 100% Charter capital.
- Stock code: VRG; The Company's shares are listed at the Vietnam Securities Depository and Clearing Corporation (VSDC) and registered for trading at the Hanoi Stock Exchange - UpCoM Exchange.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

The Company's 2024 Annual General Meeting of Shareholders organized on June 28, 2024 approved the following resolution:

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------------|--|
| 1 | 167/2024/NQ-ĐHĐCĐ | 28/06/2024 | Resolution of the 2024 Annual General Meeting of Shareholders of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company (VRG) |

II. Activities of Board of Directors:

1. Information about the members of the Board of Directors

| No. | Board of Directors' members | Position | The date becoming to be the member of the Board of Directors | The date ceasing to be the member of the Board of Directors |
|-----|-----------------------------|-----------------------|--|---|
| 1 | Mr. Pham Trung Thai | Chairman of the Board | 2005 | |

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|----|-------------------------|--------|------------|-----------|
| 2 | Mr. Dang Van Thieu | Member | 22/4/2022 | |
| 3 | Mr. Nguyen Trong Hung | Member | 2020 | |
| 4 | Mr. Le Van Chanh | Member | 2011 | 28/6/2024 |
| 5 | Mr. Nguyen The Nghia | Member | 2019 | 28/6/2024 |
| 6 | Mr. Nguyen Xuan Thanh | Member | 2014 | 28/6/2024 |
| 7 | Ms. Tran Thi Thanh Binh | Member | 30/06/2021 | |
| 8 | Ms. Pham Thi Tuyet | Member | 28/06/2024 | |
| 9 | Mr. Nguyen Duc Huynh | Member | 28/06/2024 | |
| 10 | Mr. Nguyen Hong Thai | Member | 28/06/2024 | |

2. Meetings of the Board of Directors

- 1st time: February 3, 2024, meeting of the Board of Directors of the Company, the first regular meeting of 2024.

- 2nd time: April 12, 2024, meeting of the Board of Directors of the Company (By collecting written opinions method) about the time to organize the 2024 Annual General Meeting of Shareholders.

- 3rd time: June 27, 2024, meeting of the Board of Directors of the Company, the second regular meeting of 2024.

- 4th time: July 8, 2024, meeting of the Board of Directors of the Company, the third regular meeting of 2024.

- 5th time: August 8, 2024, meeting of the Board of Directors of the Company, the fourth regular meeting of 2024.

- 6th time: September 12, 2024, meeting of the Board of Directors of the Company, the fifth regular meeting of 2024.

| No. | Board of Director' members | Position | Number of meetings attended by Board of Directors | Attendance rate (%) | Reasons for absence |
|-----|----------------------------|-----------------------|---|---------------------|---------------------|
| 1 | Mr. Pham Trung Thai | Chairman of the Board | 6 | 100% | |
| 2 | Mr. Dang Van Thieu | Member | 6 | 100% | |
| 3 | Mr. Nguyen Trong Hung | Member | 6 | 100% | |
| 4 | Ms. Tran Thi Thanh Binh | Member | 6 | 100% | |
| 5 | Ms. Pham Thi Tuyet | Member | 3 | 100% | |
| 6 | Mr. Nguyen Duc Huynh | Member | 3 | 100% | |

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| 7 | Mr. Nguyen Hong Thai | Member | 0 | 0% | Absent 03 sessions with reason and authorization |
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3. Supervising the Board of Management by the Board of Directors:

The Board of Directors always monitors, inspects, supervises and coordinates the implementation of all activities with the Board of Management in implementing the plan approved by the General Meeting of Shareholders and the Board of Directors, specifically:

- The Board of Directors unifies the direction and coordination of the implementation of the Company's tasks approved by the General Meeting of Shareholders. On behalf of the Board of Directors, the Chairman of the Board of Directors signs and issues Resolutions and Decisions, directly directs the Board of Management to fully implement the Resolutions of the General Meeting of Shareholders, the Resolutions and Decisions of the Board of Directors, supervises the Company's activities, resolves issues beyond the authority of the Board of Management on the basis of compliance with the provisions of law and the Company's Charter. Removes obstacles in the process of implementing construction investment, speeds up the completion of project items, adjusts inappropriate points in the design and construction work on the basis of the legitimate interests of Shareholders and the Company, researches and plans solutions to create a legal corridor for the Company's development process in the short, medium and long term.

- The Board of Directors always works closely with the Company's Executive Board to proactively and directly register to work with local authorities and relevant authorities to remove difficulties in supporting investors; Research to implement new projects. Register with localities so that the Company can participate in surveying, researching and implementing new investment projects. The Company's projects approved by localities to participate in surveying and registering for investment are all highly competitive (Industrial Parks and Industrial Clusters are all on the list approved by the Prime Minister for the Provincial Planning, and are included in the land use planning and programming for the period 2021-2025). This is the strength of the VRG brand through the provinces (Hai Duong, Long An, Thai Nguyen) approving in principle for VRG Company to register as the investor of Industrial Park projects; Industrial Clusters is proof of the Company's reputation and ability to develop its brand nationwide.

- Select the unit to audit the Company's 2024 Financial Statements: Based on the List of auditing units approved by the General Meeting of Shareholders. The Board of Supervisors has issued a document selecting Moore AISC Auditing and Informatics Services Limited Company as the unit to audit the Company's 2024 Financial Statements.

- The Board of Directors always ensures conditions for the Board of Supervisors to carry out its work smoothly in accordance with the Law and the Company's Operating Charter.

4. Activities of the Board of Directors' subcommittees: The Board of Directors has not established any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors 2024:

a. Board of Directors' resolutions:

| No. | Resolution No. | Date | Content |
|-----|----------------|------------|---|
| 1 | 45/NQ-HĐQT | 03/02/2024 | Resolution Regarding the first meeting of the Board of Directors - first quarter of 2024 of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company |
| 2 | 57/NQ-HĐQT | 21/02/2024 | Resolution Regarding the payment of interim dividends in 2023 |
| 3 | 93/NQ-HĐQT | 17/04/2024 | Resolution Regarding the extension of the time to organize the 2024 Annual General Meeting of Shareholders |
| 4 | 150/NQ-HĐQT | 27/6/2024 | Resolution Regarding the Board of Directors' Regular Meeting 2024 of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company |
| 5 | 182/NQ-HĐQT | 08/7/2024 | Resolution Regarding the election of the Chairman of the Board of Directors of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company |
| 6 | 187/NQ-HĐQT | 19/7/2024 | Resolution Regarding Dividend Payment in 2023 |

b. Board of Directors' decisions:

| No. | Decision No. | Date | Content |
|-----|--------------|-----------|--|
| 1 | 28/QĐ-HĐQT | 19/1/2024 | Decision Regarding the approval of investment policy: Construction of Check-in area of Cong Hoa Industrial Park at the entrance of the Industrial Park |
| 2 | 35/QĐ-HĐQT | 24/1/2024 | Decision Regarding the approval of the geological survey outline and the results of selecting the Contractor to implement the package "Geological survey consultancy to serve the assessment and selection of construction plans for works in the technical zone of Cong Hoa Industrial Park, Chi Linh" |
| 3 | 52/QĐ-HĐQT | 06/2/2024 | Decision Regarding the approval of the results of selecting a contractor to perform the work: Construction of the Check-in area of Cong Hoa Industrial Park at the entrance to the Industrial Park |
| 4 | 66/QĐ-HĐQT | 06/3/2024 | Decision On approving the results of selecting contractors to implement the following packages: Consulting on |

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| | | | preparing Economic - Technical Reports; Consulting on reviewing Economic - Technical Reports Construction: Construction of a parking lot at the administrative center of Cong Hoa Industrial Park, Chi Linh |
| 5 | 84/QĐ-HĐQT | 10/4/2024 | Decision On approving the results of selecting the Contractor to implement Package No. 01: Consulting on geological survey, Project: Construction of auxiliary area; Accommodation at the Operation Center of Cong Hoa Industrial Park, Chi Linh Project: Investment in infrastructure construction of Cong Hoa Industrial Park, Chi Linh |
| 6 | 85/QĐ-HĐQT | 10/4/2024 | Decision On approving the results of selecting the Contractor to implement Package 02: Consulting on the preparation of a feasibility study report. Construction: Construction of auxiliary areas; Accommodation at the Operation Center of Cong Hoa Industrial Park, Chi Linh Project: Investment in infrastructure construction of Cong Hoa Industrial Park, Chi Linh |
| 7 | 86/QĐ-HĐQT | 10/4/2024 | Decision On approving the results of selecting the Contractor to implement package No. 03: Consulting on the appraisal of the feasibility study report. Construction: Construction of auxiliary area; Accommodation at the operation center of Cong Hoa Industrial Park, Chi Linh Project: Investment in infrastructure construction of Cong Hoa Industrial Park, Chi Linh |
| 8 | 104/QĐ-HĐQT | 08/5/2024 | Decision On the establishment of a working group to survey and promote investment in the United States and Canada |
| 9 | 114/QĐ-HĐQT | 14/5/2024 | Decision On promulgating Regulations on procedures for carrying out bidding, contractor selection, and contractor appointment applicable to bidding packages of the Company |
| 10 | 119/QĐ-HĐQT | 20/5/2024 | Decision Approval of additional adjustments to the Construction Drawing Design Documents and Estimates |

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|----|-------------|-----------|--|
| | | | Approval of adjustment of total investment Construction: Purchase of interior equipment and completion of some items of the Company's office building |
| 11 | 120/QĐ-HĐQT | 20/5/2024 | Decision Regarding the approval of the volume, budget and unit performing the work of "Cleaning grass, caring for and pruning trees in Cong Hoa Industrial Park" |
| 12 | 122/QĐ-HĐQT | 20/5/2024 | Decision Regarding the approval of work content, budget and Contractor to implement the Package: Setting up boundary markers for planning Cong Hoa Industrial Park |
| 13 | 123/QĐ-HĐQT | 20/5/2024 | Decision Regarding the approval of the selection of contractors to prepare documents to request a report proposing the issuance of an environmental license for a temporary wastewater treatment facility with a capacity of 1.000m ³ /day and night |
| 14 | 129/QĐ-HĐQT | 11/6/2024 | Decision Approval of the Technical Economic Report Construction: Parking lot at the central management area of Cong Hoa Industrial Park, Chi Linh Project: Investment in infrastructure construction of Cong Hoa Industrial Park, Chi Linh |
| 15 | 175/QĐ-HĐQT | 02/7/2024 | Decision Regarding the adjustment of the Investment Registration Certificate for the Infrastructure Construction Project of Cong Hoa Industrial Park |
| 16 | 180/QĐ-HĐQT | 04/7/2024 | Decision Regarding the approval of contractor selection for the Construction: Parking lot at the Operation Center of Cong Hoa Industrial Park, Chi Linh Project: Investment in infrastructure construction of Cong Hoa Industrial Park, Chi Linh |
| 17 | 185/QĐ-HĐQT | 08/7/2024 | Decision Regarding the dismissal of the position of Supervisor of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company |
| 18 | 218/QĐ-HĐQT | 28/8/2024 | Decision Regarding the adjustment of the contents of the investment registration certificate for the project to invest in construction and business of infrastructure of Cong Hoa Industrial Park |

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| 19 | 237/QĐ-HĐQT | 16/9/2024 | Decision On approving the results of selecting the Contractor to implement package No. 04: Construction of the Parking lot at the operating center of Cong Hoa Industrial Park, Chi Linh |
| 20 | 238/QĐ-HĐQT | 19/9/2024 | Decision On Approval of the outline of the environmental impact assessment report and approval of the selection of contractors to prepare the environmental impact assessment report (EIA) for the project "Investment in construction and business of infrastructure of Cong Hoa Industrial Park, Chi Linh city, Hai Duong province" (Capacity increase project) |
| 21 | 239/QĐ-HĐQT | 19/9/2024 | Decision Regarding the approval of the results of selecting the Investor to design construction drawings - estimates; Consulting on reviewing the design of construction drawings - estimates; Consulting on reviewing the design of construction drawings - estimates of the Project: Route RD03 (section from node N13 to node N12) & Route RD06 |
| 22 | 245/QĐ-HĐQT | 26/9/2024 | Decision Regarding the approval of the design documents for construction drawings - Construction estimates: Route RD03 (section from N13 to N12); Road RD06 (Including: traffic route from RD03 to the end of gate No. 1 of BOVIET Company, Rainwater drainage system and wastewater collection system - off-route) Project: Investment in construction of infrastructure for Cong Hoa Industrial Park, Chi Linh |
| 23 | 253/QĐ-HĐQT | 27/9/2024 | Decision On approving the content of purchasing biological tank cluster for the temporary centralized wastewater treatment plant with a capacity of 1.000m ³ /day and night - Cong Hoa Industrial Park |
| 24 | 259/QĐ-HĐQT | 04/10/2024 | Decision Regarding the approval of the selection of contractors to implement the package: Consulting on basic design, construction design and approval of adjusted design of Fire Prevention and Fighting system for the Project "Investment in construction and business of infrastructure of Cong Hoa Industrial Park, Chi Linh city, Hai Duong province" |
| 25 | 263/QĐ-HĐQT | 04/10/2024 | Decision |

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|----|-------------|------------|---|
| | | | On approving the content, budget and unit to perform the work "Mowing grass in Cong Hoa Industrial Park" |
| 26 | 278/QĐ-HĐQT | 21/10/2024 | Decision Regarding the assignment of personnel to participate in the Customer and Shareholder Care Team of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company |
| 27 | 288/QĐ-HĐQT | 24/10/2024 | Decision Regarding the approval of the plan, budget and unit to carry out the work of planting and installing decorative flower pots on both sides of the road leading to the factory of BOVIET Company |
| 28 | 294/QĐ-HĐQT | 29/10/2024 | Decision Regarding approving the policy and selecting a geological survey drilling unit to serve the assessment of the construction plan of the wastewater treatment project at the CX4 Green Tree land lot in the South of Cong Hoa Industrial Park, Chi Linh |
| 29 | 297/QĐ-HĐQT | 30/10/2024 | Decision Approval of the results of selecting contractors to audit completed works in the Infrastructure Construction Investment Project of Cong Hoa Industrial Park, Chi Linh |
| 30 | 304/QĐ-HĐQT | 11/11/2024 | Decision Approval of the results of selecting contractors to audit completed works and items including: Items - Completing some rooms of the Company's Office and the Security Guard House (old) to serve investment attraction activities and Cong Hoa Industrial Park; Construction - Leveling the ground of Lot B6, B7; Construction - Planting trees for the operation center of Cong Hoa Industrial Park, Chi Linh. Project: Investing in infrastructure construction of Cong Hoa Industrial Park, Chi Linh |
| 31 | 349/QĐ-HĐQT | 30/12/2024 | Decision Approve technical specifications and supplier of 16-seat cars for management and operation of Industrial Parks and Company Offices. |

III. Board of Supervisors

1. Information about members of Board of Supervisors

The list of members of the Board of Supervisors is as follows:

| No. | Members of Board of Supervisors | Position | The date becoming to be the member of the Board of Supervisors | The date ceasing to be the member of the Board of Supervisors | Qualification |
|-----|---------------------------------|-------------------|--|---|----------------------------------|
| 1 | Ms. Vu Thi Thu Ha | Head of the Board | 24/06/2020 | 28/06/2024 | Master of Finance and Accounting |
| 2 | Mr. Nguyen Duc Huynh | Member | 23/06/2016 | 28/06/2024 | Bachelor of Accounting |
| 3 | Mr. Nguyen Dinh Duc | Head of the Board | 28/06/2024 | | Master of Environment |
| 4 | Mr. Do Phu Hong Quan | Member | 23/06/2023 | | Bachelor of Accounting |
| 5 | Mr. Tran Duc Nam | Member | 28/06/2024 | | Bachelor of Economics |

2. Meetings of Board of Supervisors

In the first 6 months of 2024, the Company's Board of Supervisors held 4 meetings in the form of written consultation, including:

- Approve the Board of Supervisors' 2023 performance report and the Board of Supervisors' 2024 performance plan.
- Approve the appraisal report of Audited 2023 Financial Statements of the Company
- Approve draft Reports and Submissions at the 2024 Annual General Meeting of Shareholders.
- Approve the election of the head of the board of supervisors.

| No. | Members of Board of Supervisors | Position | Number of meetings attended | Attendance rate | Voting rate (%) | Reasons for absence |
|-----|---------------------------------|-------------------|-----------------------------|-----------------|-----------------|-------------------------|
| 1 | Ms. Vu Thi Thu Ha | Head of the Board | 3 | 100% | 100% | |
| 2 | Mr. Do Phu Hong Quan | Member | 4 | 100% | 100% | |
| 3 | Mr. Nguyen Duc Huynh | Member | 3 | 100% | 100% | |
| 4 | Mr. Nguyen Dinh Duc | Head of the Board | 1 | 100% | 100% | Appointed at 28/06/2024 |

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|---|------------------|--------|---|------|------|-------------------------------|
| 5 | Mr. Tran Duc Nam | Member | 1 | 100% | 100% | Appointed at 28/06/2024 |
|---|------------------|--------|---|------|------|-------------------------------|

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

The Company's Board of Supervisors has 03 members (01 Head and 02 Members). The members of the Board of Supervisors are assigned specific tasks in supervision and control, regularly exchange information with each other and fully participate in meetings of the Board of Directors when invited to attend.

In 2024, the Board of Supervisors monitored and inspected compliance with the provisions of the Enterprise Law, the Company's Charter, the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Company's Board of Directors, specifically as follows:

- Supervise the implementation of basic construction investment, investment promotion, etc.
- Check the implementation of financial indicators.
- Check the implementation of salary funds, policies and regimes of employees.
- Appraise the Company's 2024 Financial Report (audited) to ensure that material errors in financial data are limited, and that the Company's financial report data honestly and reasonably reflects the Company's assets and capital situation.
- Check and supervise the information disclosure activities of public companies in accordance with current laws.

In 2024, the Board of Supervisors did not receive any requests from Shareholders or groups of Shareholders holding 5% or more of shares to review the Company's operations or the management of the Board of Directors or the Company's Executive Board.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.

- The Board of Supervisors fully participated in the meetings of the Annual General Meeting of Shareholders, the Board of Directors and the Board of Management.
- Coordination and information exchange between the Board of Supervisors, the Board of Directors and the Board of Management are maintained regularly through direct meetings or sending documents and emails.
- During operation, the Board of Supervisors receives the coordination and support of the Board of Directors, the Board of General Directors as well as specialized departments and divisions so that the Board of Supervisors can properly perform its functions, duties and powers as prescribed by law and the Company's Charter.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment of |
|-----|--------------------------------|---------------|---------------|------------------------|
|-----|--------------------------------|---------------|---------------|------------------------|

| | | | | members of the Board of Management |
|---|--------------------|------------|----------------------------------|---|
| 1 | Mr. Dang Van Thieu | 04/03/1968 | Master of Finance and Accounting | 24/06/2020 |
| 2 | Mr. Bui Gia Hung | 14/09/1972 | Bachelor of Economics | 25/10/2005 |
| 3 | Mr. Luong Van Duc | 14/08/1977 | Civil Engineering | 01/02/2021 |

V. Chief accountant

| Name | Date of birth | Qualification | Date of appointment |
|-----------------|----------------------|------------------------------------|----------------------------|
| Mr. Mai The Thu | 20/10/1966 | Bachelor of Finance and Accounting | 24/06/2020 |

VI. Arrange training budget to improve management skills for Company employees

During the year, the Company has allocated funds to equip equipment and software, and sent managers to attend training courses on: Digital transformation, Application approach, Management and operation of the Company's activities according to 5.0 technology; Amending and supplementing the system of Regulations and Procedures to comply with the system of amended and supplemented legal regulations to ensure the Company's management and operation activities are in accordance with the law, effective and efficient.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

| No. | Name of organization/individual | Position at the Company (if any) | Relationship with the internal persons | ID no./ NSH no., date of issue, place of issue | Address | Number of shares owned at the end of the period | Percent age of share ownership at the end of the period | Note |
|------------------------------------|---------------------------------|------------------------------------|--|---|--|---|---|------|
| I. LIST OF INTERNAL PERSONS | | | | | | | | |
| 1 | Pham Trung Thai | Chairman of the Board of Directors | | ID number: 030058004142 Place of issue: National immigration registration and data management police department. | 579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province | 0 | 0,00% | |

| | | | | | | | | |
|---|---------------------|--------------------------------|--|--|---|---|-------|--|
| | | | | Date of issue: September 24, 2018 | | | | |
| 2 | Tran Thi Thanh Binh | Board of Directors ' member | | ID number: 030169001366 issued by National immigration registration and data management police department on October 11, 2016 | 579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District , Long An Province | 0 | 0,00% | |
| 3 | Nguyen Trong Hung | Board of Directors ' member | | ID number 270723816 issued on September 6, 2012 at Dong Nai Police Department | Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province. | 0 | 0,00% | |
| 4 | Nguyen Duc Huynh | Board of Directors ' member | | ID number 285312169 issued on February 20, 2008 at Binh Phuoc Police Department. | 69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province | 0 | 0,00% | |
| 5 | Nguyen Hong Thai | Board of Directors ' member | | ID number 290288403 issued on September 13, 2011 at Tay Ninh Police Department | Ben Cho Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province | 0 | 0,00% | |
| 6 | Pham Thi Tuyet | Board of Directors ' member | | ID No. 030184017847 issued on June 28, 2022 at the The police department on administrative management of social order | 51/4B Ho Xuan Huong Street, Ngoc Chau Ward, Hai Duong City, Hai | 0 | 0,00% | |

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|----|------------------|------------------------------|--|---|--|---|-------|--|
| | | | | | Duong Province | | | |
| 7 | Nguyen Dinh Duc | Head of Board of Supervisor | | ID number 042090000053 issued on November 12, 2022 at The police department on administrative management of social order | 4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh. | 0 | 0,00% | |
| 8 | Do Phu Hong Quan | Board of Supervisors' member | | ID No. 079094011888 issued on January 12, 2022 at the administrative management of social order | 378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City. | 0 | 0,00% | |
| 9 | Tran Duc Nam | Board of Supervisors' member | | ID No. 070090006636 issued on June 28, 2021 at the The police department on administrative management of social order | Phu Rieng commune, Phu Rieng district, Binh Phuoc province | 0 | 0,00% | |
| 10 | Dang Van Thieu | General Director | | ID number 038068000014, issued by National immigration registration and data management police department on June 25, 2018 | No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi | 0 | 0,00% | |
| 11 | Bui Gia Hung | Vice General Director | | ID number 030072004477, issued by the National immigration registration and data management police department on May 21, 2018 | Viet Hung Urban Area, Long Bien District, Hanoi City | 0 | 0,00% | |

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|--|-------------------------------------|-----------------------|--|---|-----------|--------|--|
| 12 | Luong Van Duc | Vice General Director | ID No. 030077008622 issued on March 30, 2021, The police department on administrative management of social order | Zone 4, Viet Hoa Ward, Hai Duong City | 0 | 0,00% | |
| 13 | Mai The Thu | Chief Accountant | ID card: 141227909, issued by Hai Duong Police Department on February 28, 2008 | No. 100, Nhu Dinh Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province | 0 | 0,00% | |
| II. LIST OF AFFILIATED PERSONS | | | | | | | |
| II.1. LIST OF AFFILIATED PERSONS THAT ARE ORGANIZATIONS | | | | | | | |
| 1 | Vietnam Rubber Industry Group | | Organization related to Mr. Pham Trung Thai - Chairman of the Board of Directors | 236 Nam Ky Khoi Nghia, Ward 6, District 3, HCMC. | 3.907.880 | 15,09% | |
| 2 | TB.Group Vietnam Company Limited | | Organizations related to Mr. Pham Trung Thai and Ms. Tran Thi Thanh Binh | 579B, Chanh hamlet, Duc Lap Ha commune, Duc Hoa district, Long An province. | 1.192.200 | 4,604% | |
| 3 | Tay Ninh Rubber Joint Stock Company | | Organization related to Mr. Nguyen Hong Thai - Member of Board of | QL 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province. | 1.766.000 | 6,82% | |

| | | | | | | | | |
|--|---|--|--|--|--|-----------|-------|--|
| | | | Directors | | | | | |
| 4 | Phu Rieng Rubber Single-member Company Limited | | Organization related to Mr. Tran Duc Nam - Member of Board of Directors | | Phu Rieng Commune, Bu Gia Map District, Binh Phuoc Province. | 1.200.000 | 4,63% | |
| 5 | Loc Ninh Rubber Single-member Company Limited | | Organization related to Mr. Nguyen Duc Huynh - Member of Board of Directors | | Ninh Thuan Ward, Loc Ninh Town, Loc Ninh, Binh Phuoc Province. | 444.300 | 1,72% | |
| 6 | Dong Nai Rubber Corporation – Single-member Limited Company | | Organization related to Mr. Nguyen Trong Hung - Member of Board of Directors | | Trung Tam Hamlet, Xuan Lap Commune, Long Khanh Town, Dong Nai. | 1.432.600 | 5,53% | |
| II.2. LIST OF AFFILIATED PERSONS THAT ARE INDIVIDUALS | | | | | | | | |
| 1 | Pham Trung Thai | Chairman of the Board of the Directors | | ID number: 030058004142 Place of issue: National immigration registration and data management police department. Date of issue: September 24, 2018 | 579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province | 0 | 0,00% | |
| 1.1 | Tran Thi Thanh Binh | | Wife | | | 0 | 0,00% | |
| 1.2 | Pham Trung Kien | | Child | | | 0 | 0,00% | |

| | | | | | | | | |
|------|----------------------------|------------------------------------|-----------------|--|---|----------|--------------|--|
| 1.3 | Nguyen Tran Uyen Nhi | | Daughter in law | | | 0 | 0,00% | |
| 1.4 | Pham Thang Long | | Child | | | 0 | 0,00% | |
| 1.5 | Pham Trung Hung | | Brother | | | 0 | 0,00% | |
| 1.6 | Pham Trung Duong | | Brother | | | 0 | 0,00% | |
| 1.7 | Pham Trung Binh | | Brother | | | 0 | 0,00% | |
| 1.8 | Pham Trung Phong | | Younger brother | | | 0 | 0,00% | |
| 1.9 | Pham Trung Thu | | Younger brother | | | 0 | 0,00% | |
| 1.10 | Do Thi Toan | | Sister in law | | | 0 | 0,00% | |
| 1.11 | Nhu Thi Van | | Sister in law | | | 0 | 0,00% | |
| 1.12 | Bui Thuy Mai | | Sister in law | | | 0 | 0,00% | |
| 2 | Tran Thi Thanh Binh | Board of Directors , member | | ID number: 030169001366 issued by National immigration registration and data management police department on October 11, 2016 | 579B, Chanh Hamlet, Duc Lap Ha Commune , Duc Hoa District , Long An Province | 0 | 0,00% | |
| 2.1 | Pham Trung Thai | | Husband | | | 0 | 0,00% | |
| 2.2 | Pham Trung Kien | | Son | | | 0 | 0,00% | |
| 2.3 | Nguyen Tran Uyen Nhi | | Daughter in law | | | 0 | 0,00% | |
| 2.4 | Pham Thang Long | | Son | | | 0 | 0,00% | |
| 3 | Nguyen Trong Hung | Board of Directors , member | | ID number 270723816 issued on September 6, 2012 at Dong Nai Police Department | Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province. | 0 | 0,00% | |
| 3.1 | Le Thi Ich | | Wife | | | 0 | 0,00% | |
| 3.2 | Nguyen Hung Hai | | Child | | | 0 | 0,00% | |
| 3.3 | Nguyen Hung Hoang | | Child | | | 0 | 0,00% | |
| 3.4 | Nguyen Thi Tich | | Mom | | | 0 | 0,00% | |
| 3.5 | Nguyen Thi Hanh | | Sister | | | 0 | 0,00% | |
| 3.6 | Nguyen Thi Hoa | | Younger sister | | | 0 | 0,00% | |

| | | | | | | | | |
|-----|-----------------------|-----------------------------|-----------------|--|--|---|-------|--|
| 3.7 | Nguyen Trong Hao | | Younger brother | | | 0 | 0,00% | |
| 3.8 | Nguyen Thi Huyen | | Younger sister | | | 0 | 0,00% | |
| 4 | Nguyen Duc Huynh | Board of Directors , member | | ID number 285312169 issued on February 20, 2008 at Binh Phuoc Police Department. | 69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province | 0 | 0,00% | |
| 4.1 | To Thi My Dung | | Wife | | | 0 | 0,00% | |
| 4.2 | Nguyen Ngoc Bao Han | | Child | | | 0 | 0,00% | |
| 4.3 | Nguyen Ha Thanh | | Child | 3/2/2013 | | 0 | 0,00% | |
| 5 | Nguyen Hong Thai | Board of Directors , member | | ID number 290288403 issued on September 13, 2011 at Tay Ninh Police Department | Ben Cho Hamlet, Thanh Duc Commune , Go Dau District, Tay Ninh Province | 0 | 0,00% | |
| 5.1 | Le Thi Tieu Tho | | Wife | 290437963 | | 0 | 0,00% | |
| 5.2 | Nguyen Thi Hong Lien | | Child | | | 0 | 0,00% | |
| 5.3 | Nguyen Thi Luyen | | Child | | | 0 | 0,00% | |
| 5.4 | Le Hoang Luan | | Son in law | | | 0 | 0,00% | |
| 5.5 | Nguyen Van Phong | | Brother | | | 0 | 0,00% | |
| 5.6 | Nguyen Van Quang | | Brother | | | 0 | 0,00% | |
| 5.7 | Nguyen Minh Van | | Younger brother | | | 0 | 0,00% | |
| 5.8 | Nguyen Thi Thanh Binh | | Sibling | | | 0 | 0,00% | |
| 6 | Pham Thi Tuyet | Board of Directors , member | | ID No. 030184017847 issued on June 28, 2022 at the The police department on | 51/4B Ho Xuan Huong Street, Ngoc Chau | 0 | 0,00% | |

| | | | | | | | | |
|-----|-----------------------|------------------------------|-----------------|--|--|---|-------|--|
| | | | | administrative management of social order | Ward, Hai Duong City, Hai Duong Province | | | |
| 6.1 | Pham Khac Toan | | Father | 170407029 | | 0 | 0,00% | |
| 6.2 | Do Thi Xung | | Mother | 285219207 | | 0 | 0,00% | |
| 6.3 | Bui Diep Chi | | Child | 285539443 | | 0 | 0,00% | |
| 6.4 | Bui Van Cao | | Child | 285759349 | | 0 | 0,00% | |
| 7 | Nguyen Dinh Duc | Head of Board of Supervisor | | ID number 042090000053 issued on November 12, 2022 at The police department on administrative management of social order | 4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh. | 0 | 0,00% | |
| 7.1 | Nguyen Dinh An | | Father | | | 0 | 0,00% | |
| 7.2 | From Thi Van | | Mother | | | 0 | 0,00% | |
| 7.3 | Mai Van Lan | | Father in law | | | 0 | 0,00% | |
| 7.4 | Nguyen Thi Hoa | | Mother in law | | | 0 | 0,00% | |
| 7.5 | Mai Thi Kieu Vy | | Wife | | | 0 | 0,00% | |
| 7.6 | Nguyen Mai Vi An | | Child | | | 0 | 0,00% | |
| 7.7 | Nguyen Mai Duc An | | Child | | | 0 | 0,00% | |
| 7.8 | Nguyen Dinh Hieu | | Younger brother | | | 0 | 0,00% | |
| 7.9 | Nguyen Khanh Linh | | Younger sister | | | 0 | 0,00% | |
| 8 | Do Phu Hong Quan | Board of Supervisors' member | | ID No. 079094011888 issued on January 12, 2022 at the administrative management of social order | 378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City. | 0 | 0,00% | |
| 8.1 | Tran Thi Thu Huong | | Mother | | | 0 | 0,00% | |
| 8.2 | Do Phu Ly | | Father | | | 0 | 0,00% | |
| 8.3 | Do Hong Hanh | | Older sister | | | 0 | 0,00% | |
| 8.4 | Nguyen Thi Thao Nhien | | Wife | | | 0 | 0,00% | |
| 8.5 | Nguyen Dinh Soan | | Father in law | | | 0 | 0,00% | |
| 8.6 | Nguyen Thi Luong | | Mother in law | | | 0 | 0,00% | |

| | | | | | | | |
|------|-----------------------|------------------------------|-----------------|---|--|---|-------|
| 9 | Tran Duc Nam | Board of Supervisors' member | | ID No. 070090006636 issued on June 28, 2021 at the The police department on administrative management of social order | Phu Rieng commune, Phu Rieng district, Binh Phuoc province | 0 | 0,00% |
| 9.1 | Hoang Thi Phuong | | Wife | | | 0 | 0,00% |
| 9.2 | Tran Thi Kim Ngan | | Child | | | 0 | 0,00% |
| 9.3 | Tran Thi My Hanh | | Child | | | 0 | 0,00% |
| 9.4 | Tran Duc Binh | | Father | | | 0 | 0,00% |
| 9.5 | Tran Thi Roi | | Mother | | | 0 | 0,00% |
| 9.6 | Tran Thi Loan | | Sister | | | 0 | 0,00% |
| 9.7 | Tran Thi Men | | Sister | | | 0 | 0,00% |
| 9.8 | Tran Thi Huyen Phuong | | Sister | | | 0 | 0,00% |
| 10 | Dang Van Thieu | General Director | | ID number 038068000014, issued by National immigration registration and data management police department on June 25, 2018 | No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi | 0 | 0,00% |
| 10.1 | Le Thi Hue | | Wife | | | 0 | 0,00% |
| 10.2 | Dang Le Phuong Thao | | Child | | | 0 | 0,00% |
| 10.3 | Dang Le Thao Phuong | | Child | | | 0 | 0,00% |
| 10.4 | Dang Thi Anh | | Sister | | | 0 | 0,00% |
| 10.5 | Dang Thi Quang | | Sister | | | 0 | 0,00% |
| 10.6 | Dang Thi Uyen | | Sister | | | 0 | 0,00% |
| 10.7 | Dang Van Nhan | | Younger brother | | | 0 | 0,00% |
| 11 | Bui Gia Hung | Vice General Director | | ID number 030072004477, issued by the National immigration registration and data management police department on May 21, 2018 | Viet Hung Urban Area, Long Bien District, Hanoi City | 0 | 0,00% |
| 11.1 | Tran Thi Thanh Tam | | Wife | | | 0 | 0,00% |

| | | | | | | | | |
|------|----------------------|---|-----------------|--|---|---|-------|--|
| 11.2 | Bui Thanh Huyen | | Child | | | 0 | 0,00% | |
| 11.3 | Bui Gia Hieu | | Child | | | 0 | 0,00% | |
| 11.4 | Bui Thi Kim Thanh | | Sister | | | 0 | 0,00% | |
| 12 | Luong Van Duc | Vice General Director | | ID No. 030077008622 issued on March 30, 2021, The police department on administrative management of social order | Zone 4, Viet Hoa Ward, Hai Duong City | 0 | 0,00% | |
| 12.1 | Dao Thi Nhai | | Wife | | | 0 | 0,00% | |
| 12.2 | Luong Duc Hai | | Child | | | 0 | 0,00% | |
| 12.3 | Luong Thai Ngoc Ha | | Child | | | 0 | 0,00% | |
| 13 | Mai The Thu | Chief accountant, Information disclosure person | | ID card number: 141227909, issued by Hai Duong Police on February 28, 2008 | No. 100, Nhu Dinh Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province | 0 | 0,00% | |
| 13.1 | Nguyen Thi Thanh Hai | | Wife | | | 0 | 0,00% | |
| 13.2 | Mai The Thanh | | Child | | | 0 | 0,00% | |
| 13.3 | Mai Thanh Binh | | Child | | | 0 | 0,00% | |
| 13.4 | Mai Thu An | | Child | | | 0 | 0,00% | |
| 13.5 | Tran Thi Vinh | | Mother | | | 0 | 0,00% | |
| 13.6 | Mai Thi Tho | | Older sister | | | 0 | 0,00% | |
| 13.7 | Tran Xuan Kieu | | Younger brother | | | 0 | 0,00% | |
| 13.8 | Tran Thi Ngan | | Younger sister | | | 0 | 0,00% | |

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **None.**

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None.**

4. Transactions between the Company and other objects: **None.**

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

| No. | Name | Position at the company (if any) | Relationship with the internal persons | ID no., NSH no. date of issue, place of issue | Address | Number of shares owned at the end of the period | Percentage of share ownership at the end of the periods | Note |
|------------------------------------|---------------------|------------------------------------|--|--|--|---|---|------|
| I. LIST OF INTERNAL PERSONS | | | | | | | | |
| 1 | Pham Trung Thai | Chairman of the Board of Directors | | ID number: 030058004142 Place of issue: National immigration registration and data management police department. Date of issue: September 24, 2018 | 579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province | 0 | 0,00% | |
| 2 | Tran Thi Thanh Binh | Board of Directors' member | | ID number: 030169001366 issued by National immigration registration and data management police department on October 11, 2016 | 579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province | 0 | 0,00% | |
| 3 | Nguyen Trong Hung | Board of Directors' member | | ID number 270723816 issued on September 6, 2012 at Dong Nai Police Department | Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province. | 0 | 0,00% | |
| 4 | Nguyen Duc Huynh | Board of Directors' member | | ID number 285312169 issued on February 20, 2008 at Binh Phuoc Police Department. | 69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province | 0 | 0,00% | |

| | | | | | | | | |
|---|------------------|------------------------------|--|---|--|---|-------|--|
| 5 | Nguyen Hong Thai | Board of Directors' member | | ID number 290288403 issued on September 13, 2011 at Tay Ninh Police Department | Ben Cho Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province | 0 | 0,00% | |
| 6 | Pham Thi Tuyet | Board of Directors' member | | ID No. 0301840178 47 issued on June 28, 2022 at the The police department on administrative management of social order | 51/4B Ho Xuan Huong Street, Ngoc Chau Ward, Hai Duong City, Hai Duong Province | 0 | 0,00% | |
| 7 | Nguyen Dinh Duc | Head of Board of Supervisor | | ID number 0420900000 53 issued on November 12, 2022 at The police department on administrative management of social order | 4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh. | 0 | 0,00% | |
| 8 | Do Phu Hong Quan | Board of Supervisors' member | | ID No. 0790940118 88 issued on January 12, 2022 at the administrative management of social order | 378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City. | 0 | 0,00% | |
| 9 | Tran Duc Nam | Board of Supervisors' member | | ID No. 0700900066 36 issued on June 28, 2021 at the The police department on administrative management | Phu Rieng commune, Phu Rieng district, Binh Phuoc province | 0 | 0,00% | |

| | | | | | | | | |
|--|----------------|-----------------------|--|---|---|---|-------|--|
| | | | | of social order | | | | |
| 10 | Dang Van Thieu | General Director | | ID number 038068000014, issued by National immigration registration and data management police department on June 25, 2018 | No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi | 0 | 0,00% | |
| 11 | Bui Gia Hung | Vice General Director | | ID number 030072004477, issued by the National immigration registration and data management police department on May 21, 2018 | Viet Hung Urban Area, Long Bien District, Hanoi City | 0 | 0,00% | |
| 12 | Luong Van Duc | Vice General Director | | ID No. 030077008622 issued on March 30, 2021, The police department on administrative management of social order | Zone 4, Viet Hoa Ward, Hai Duong City | 0 | 0,00% | |
| 13 | Mai The Thu | Chief Accountant | | ID card: 141227909, issued by Hai Duong Police Department on February 28, 2008 | No. 100, Nhu Dinh Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province | 0 | 0,00% | |
| II. LIST OF AFFILIATED PERSONS | | | | | | | | |
| II.1. LIST OF AFFILIATED PERSONS THAT ARE ORGANIZATIONS | | | | | | | | |

| | | | | | |
|--|--|--|---|-----------|--------|
| 1 | Vietnam Rubber Industry Group | Organization related to Mr. Pham Trung Thai - Chairman of the Board of Directors | 236 Nam Ky Khoi Nghia, Ward 6, District 3, HCMC. | 3.907.880 | 15,09% |
| 2 | TB.Group Vietnam Company Limited | Organizations related to Mr. Pham Trung Thai and Ms. Tran Thi Thanh Binh | 579B, Chanh hamlet, Duc Lap Ha commune, Duc Hoa district, Long An province. | 1.192.200 | 4,604% |
| 3 | Tay Ninh Rubber Joint Stock Company | Organization related to Mr. Nguyen Hong Thai - Member of Board of Directors. | QL 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province. | 1.766.000 | 6,82% |
| 4 | Phu Rieng Rubber Company Limited | Organization related to Mr. Tran Duc Nam - Member of Board of Directors | Phu Rieng Commune, Bu Gia Map District, Binh Phuoc Province. | 1.200.000 | 4,63% |
| 5 | Loc Ninh Rubber Company Limited | Organization related to Mr. Nguyen Duc Huynh - Member of Board of Directors | Ninh Thuan Ward, Loc Ninh Town, Loc Ninh, Binh Phuoc Province. | 444.300 | 1,72% |
| 6 | Dong Nai Rubber Corporation One Member Limited Liability Company | Organization related to Mr. Nguyen Trong Hung - Member of Board of Directors | Trung Tam Hamlet, Xuan Lap Commune, Long Khanh Town, Dong Nai. | 1.432.600 | 5,53% |
| II.2. LIST OF AFFILIATED PERSONS THAT ARE INDIVIDUALS | | | | | |

| | | | | | | | | |
|------|----------------------|--|-----------------|--|--|---|-------|--|
| 1 | Pham Trung Thai | Chairman of the Board of the Directors | | ID number: 030058004142 Place of issue: National immigration registration and data management police department. Date of issue: September 24, 2018 | 579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province | 0 | 0,00% | |
| 1.1 | Tran Thi Thanh Binh | | Wife | | | 0 | 0,00% | |
| 1.2 | Pham Trung Kien | | Child | | | 0 | 0,00% | |
| 1.3 | Nguyen Tran Uyen Nhi | | Daughter in law | | | 0 | 0,00% | |
| 1.4 | Pham Thang Long | | Child | | | 0 | 0,00% | |
| 1.5 | Pham Trung Hung | | Brother | | | 0 | 0,00% | |
| 1.6 | Pham Trung Duong | | Brother | | | 0 | 0,00% | |
| 1.7 | Pham Trung Binh | | Brother | | | 0 | 0,00% | |
| 1.8 | Pham Trung Phong | | Younger brother | | | 0 | 0,00% | |
| 1.9 | Pham Trung Thu | | Younger brother | | | 0 | 0,00% | |
| 1.10 | Do Thi Toan | | Sister in law | | | 0 | 0,00% | |
| 1.11 | Nhu Thi Van | | Sister in law | | | 0 | 0,00% | |
| 1.12 | Bui Thuy Mai | | Sister in law | | | 0 | 0,00% | |
| 2 | Tran Thi Thanh Binh | Board of Directors member | | ID number: 030169001366 issued by National immigration registration and data management police department on October 11, 2016 | 579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province | 0 | 0,00% | |
| 2.1 | Pham Trung Thai | | Husband | | | 0 | 0,00% | |
| 2.2 | Pham Trung Kien | | Son | | | 0 | 0,00% | |
| 2.3 | Nguyen Tran Uyen Nhi | | Daughter in law | | | 0 | 0,00% | |

| | | | | | | | | |
|-----|----------------------|-----------------------------|-----------------|---|--|---|-------|--|
| 2.4 | Pham Thang Long | | Son | | | 0 | 0,00% | |
| 3 | Nguyen Trong Hung | Board of Directors , member | | ID number 270723816 issued on September 6, 2012 at Dong Nai Police Department | Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province. | 0 | 0,00% | |
| 3.1 | Le Thi Ich | | Wife | | | 0 | 0,00% | |
| 3.2 | Nguyen Hung Hai | | Child | | | 0 | 0,00% | |
| 3.3 | Nguyen Hung Hoang | | Child | | | 0 | 0,00% | |
| 3.4 | Nguyen Thi Tich | | Mom | | | 0 | 0,00% | |
| 3.5 | Nguyen Thi Hanh | | Sister | | | 0 | 0,00% | |
| 3.6 | Nguyen Thi Hoa | | Younger sister | | | 0 | 0,00% | |
| 3.7 | Nguyen Trong Hao | | Younger brother | | | 0 | 0,00% | |
| 3.8 | Nguyen Thi Huyen | | Younger sister | | | 0 | 0,00% | |
| 4 | Nguyen Duc Huynh | Board of Directors , member | | ID number 285312169 issued on February 20, 2008 at Binh Phuoc Police Department | 69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province | 0 | 0,00% | |
| 4.1 | To Thi My Dung | | Wife | | | 0 | 0,00% | |
| 4.2 | Nguyen Ngoc Bao Han | | Child | | | 0 | 0,00% | |
| 4.3 | Nguyen Ha Thanh | | Child | 3/2/2013 | | 0 | 0,00% | |
| 5 | Nguyen Hong Thai | Board of Directors , member | | ID number 290288403 issued on September 13, 2011 at Tay Ninh Police Department | Ben Cho Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province | 0 | 0,00% | |
| 5.1 | Le Thi Tieu Tho | | Wife | 290437963 | | 0 | 0,00% | |
| 5.2 | Nguyen Thi Hong Lien | | Child | | | 0 | 0,00% | |
| 5.3 | Nguyen Thi Luyen | | Child | | | 0 | 0,00% | |
| 5.4 | Le Hoang Luan | | Son in law | | | 0 | 0,00% | |
| 5.5 | Nguyen Van Phong | | Brother | | | 0 | 0,00% | |
| 5.6 | Nguyen Van Quang | | Brother | | | 0 | 0,00% | |

| | | | | | | | | |
|-----|-----------------------|-----------------------------|-----------------|--|--|---|-------|--|
| 5.7 | Nguyen Minh Van | | Younger brother | | | 0 | 0,00% | |
| 5.8 | Nguyen Thi Thanh Binh | | Younger sister | | | 0 | 0,00% | |
| 6 | Pham Thi Tuyet | Board of Directors member | | ID No. 030184017847 issued on June 28, 2022 at the The police department on administrative management of social order | 51/4B Ho Xuan Huong Street, Ngoc Chau Ward, Hai Duong City, Hai Duong Province | 0 | 0,00% | |
| 6.1 | Pham Khac Toan | | Father | 170407029 | | 0 | 0,00% | |
| 6.2 | Do Thi Xung | | Mother | 285219207 | | 0 | 0,00% | |
| 6.3 | Bui Diep Chi | | Child | 285539443 | | 0 | 0,00% | |
| 6.4 | Bui Van Cao | | Child | 285759349 | | 0 | 0,00% | |
| 7 | Nguyen Dinh Duc | Head of Board of Supervisor | | ID number 042090000053 issued on November 12, 2022 at The police department on administrative management of social order | 4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh. | 0 | 0,00% | |
| 7.1 | Nguyen Dinh An | | Father | | | 0 | 0,00% | |
| 7.2 | From Thi Van | | Mother | | | 0 | 0,00% | |
| 7.3 | Mai Van Lan | | Father in law | | | 0 | 0,00% | |
| 7.4 | Nguyen Thi Hoa | | Mother in law | | | 0 | 0,00% | |
| 7.5 | Mai Thi Kieu Vy | | Wife | | | 0 | 0,00% | |
| 7.6 | Nguyen Mai Vi An | | Child | | | 0 | 0,00% | |
| 7.7 | Nguyen Mai Duc An | | Child | | | 0 | 0,00% | |
| 7.8 | Nguyen Dinh Hieu | | Younger brother | | | 0 | 0,00% | |

| | | | | | | | | |
|-----|-----------------------|------------------------------|----------------|---|--|---|-------|--|
| 7.9 | Nguyen Khanh Linh | | Younger sister | | | 0 | 0,00% | |
| 8 | Do Phu Hong Quan | Board of Supervisors' member | | ID No. 079094011888 issued on January 12, 2022 at the administrative management of social order | 378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City. | 0 | 0,00% | |
| 8.1 | Tran Thi Thu Huong | | Mother | | | 0 | 0,00% | |
| 8.2 | Do Phu Ly | | Father | | | 0 | 0,00% | |
| 8.3 | Do Hong Hanh | | Older sister | | | 0 | 0,00% | |
| 8.4 | Nguyen Thi Thao Nhien | | Wife | | | 0 | 0,00% | |
| 8.5 | Nguyen Dinh Soan | | Father in law | | | 0 | 0,00% | |
| 8.6 | Nguyen Thi Luong | | Mother in law | | | 0 | 0,00% | |
| 9 | Tran Duc Nam | Board of Supervisors' member | | ID No. 070090006636 issued on June 28, 2021 at the The police department on administrative management of social order | Phu Rieng commune, Phu Rieng district, Binh Phuoc province | 0 | 0,00% | |
| 9.1 | Hoang Thi Phuong | | Wife | | | 0 | 0,00% | |
| 9.2 | Tran Thi Kim Ngan | | Child | | | 0 | 0,00% | |
| 9.3 | Tran Thi My Hanh | | Child | | | 0 | 0,00% | |
| 9.4 | Tran Duc Binh | | Father | | | 0 | 0,00% | |
| 9.5 | Tran Thi Roi | | Mother | | | 0 | 0,00% | |
| 9.6 | Tran Thi Loan | | Sister | | | 0 | 0,00% | |
| 9.7 | Tran Thi Men | | Sister | | | 0 | 0,00% | |
| 9.8 | Tran Thi Huyen Phuong | | Sister | | | 0 | 0,00% | |
| 10 | Dang Van Thieu | General Director | | ID number 038068000014, issued by National immigration and data management | No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi | 0 | 0,00% | |

| | | | | | | | | |
|------|---------------------|-----------------------|-----------------|--|--|---|-------|--|
| | | | | t police department on June 25, 2018 | | | | |
| 10.1 | Le Thi Hue | | Wife | | | 0 | 0,00% | |
| 10.2 | Dang Le Phuong Thao | | Child | | | 0 | 0,00% | |
| 10.3 | Dang Le Thao Phuong | | Child | | | 0 | 0,00% | |
| 10.4 | Dang Thi Anh | | Sister | | | 0 | 0,00% | |
| 10.5 | Dang Thi Quang | | Sister | | | 0 | 0,00% | |
| 10.6 | Dang Thi Uyen | | Sister | | | 0 | 0,00% | |
| 10.7 | Dang Van Nhan | | Younger brother | | | 0 | 0,00% | |
| 11 | Bui Gia Hung | Vice General Director | | ID number 0300720044 77, issued by the National immigration registration and data management police department on May 21, 2018 | Viet Hung Urban Area, Long Bien District, Hanoi City | 0 | 0,00% | |
| 11.1 | Tran Thi Thanh Tam | | Wife | | | 0 | 0,00% | |
| 11.2 | Bui Thanh Huyen | | Child | | | 0 | 0,00% | |
| 11.3 | Bui Gia Hieu | | Child | | | 0 | 0,00% | |
| 11.4 | Bui Thi Kim Thanh | | Sister | | | 0 | 0,00% | |
| 12 | Luong Van Duc | Vice General Director | | ID No. 0300770086 22 issued on March 30, 2021, The police department on administrative management of social order | Zone 4, Viet Hoa Ward, Hai Duong City | 0 | 0,00% | |
| 12.1 | Dao Thi Nhai | | Wife | | | 0 | 0,00% | |
| 12.2 | Luong Duc Hai | | Child | | | 0 | 0,00% | |
| 12.3 | Luong Thai Ngoc Ha | | Child | | | 0 | 0,00% | |
| 13 | Mai The Thu | Chief accounta | | ID card number: | No. 100, Nhu Dinh | 0 | 0,00% | |

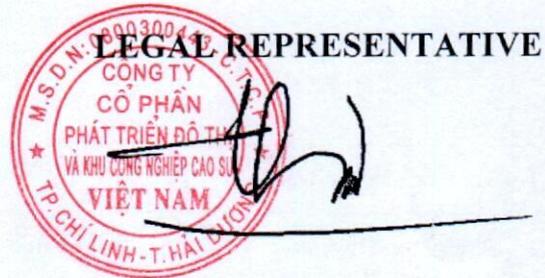
| | | nt, Informat ion disclosur e person | | 141227909, issued by Hai Duong Police on February 28, 2008 | Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province | | | |
|------|----------------------|---|--------------------|---|--|---|-------|--|
| 13.1 | Nguyen Thi Thanh Hai | | Wife | | | 0 | 0,00% | |
| 13.2 | Mai The Thanh | | Child | | | 0 | 0,00% | |
| 13.3 | Mai Thanh Binh | | Child | | | 0 | 0,00% | |
| 13.4 | Mai Thu An | | Child | | | 0 | 0,00% | |
| 13.5 | Tran Thi Vinh | | Mother | | | 0 | 0,00% | |
| 13.6 | Mai Thi Tho | | Older sister | | | 0 | 0,00% | |
| 13.7 | Tran Xuan Kieu | | Younger brother | | | 0 | 0,00% | |
| 13.8 | Tran Thi Ngan | | Younger sister | | | 0 | 0,00% | |

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Receipts:

- As sent;
- Board of Supervisors (For information);
- Board of Managements (For information);
- Company Secretary (For information);
- Archived: Board of Directors' office



Pham Trung Thai
CHAIRMAN OF THE BOARD OF
DIRECTORS