

Form 08_CBTT/SGDHN

(Issued with the Decision No. 606/QĐ-SGDHN dated September 29, 2016 of the CEO of Hanoi Stock Exchange on the Information Disclosure Regulation of Hanoi Stock Exchange)

**VIET NAM RUBBER INDUSTRIAL ZONE
AND URBAN DEVELOPMENT JOINT
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

**No.: 23 /CBTT-VRG
Re: Information disclosure**

Hai Duong, January 20.., 2025

**INFORMATION DISCLOSURE ON THE INFORMATION DISCLOSURE
SYSTEM OF THE STATE SECURITIES COMMISSION OF VIETNAM**

**To : - State Securities Commission
- Hanoi Stock Exchange
- Shareholders of the Company**

1. Name of organization: Viet Nam Rubber Industrial zone and Urban development Joint Stock Company
2. Stock code: **VRG**
3. Address: Cong Hoa Industrial Park, Cong Hoa Ward, Chi Linh City, Hai Duong Province.
4. Tel: (0220) 3838025 Fax: (0220) 3838024
5. Information discloser: **Mr. Mai The Thu**, position: Chief accountant
6. Type of information disclosure: **Periodic**
7. Content of the disclosed information: 2024 Report on Corporate governance of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company.
8. This information will be published on the Company's website at the link: <http://vrg-vn.com>
9. We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the disclosed information.

Authorized person to disclose information



Mai The Thu

Chi Linh, January 13, 2025

No.: 08/BC-HĐQT

REPORT ON CORPORATE GOVERNANCE 2024

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **Viet Nam Rubber Industrial zone and Urban development Joint Stock Company.**
- Address of headoffice: Cong Hoa Industrial Park, Cong Hoa Ward, Chi Linh City, Hai Duong Province.
- Telephone: 0220 3838 025; Fax: 0220 3838 024; Email: vphdqt.vrg@gmail.com.
- Charter capital: 258.948.680.000 VND, Equivalent to: 25.894.868 shares, Equal to: 100% Charter capital.
- Stock code: VRG; The Company's shares are listed at the Vietnam Securities Depository and Clearing Corporation (VSDC) and registered for trading at the Hanoi Stock Exchange
- UpCoM Exchange.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

The Company's 2024 Annual General Meeting of Shareholders organized on June 28, 2024 approved the following resolution:

No.	Resolution/Decision No.	Date	Content
1	167/2024/NQ-ĐHĐCĐ	28/06/2024	Resolution of the 2024 Annual General Meeting of Shareholders of Viet Nam Rubber Industrial zone and Urban development Joint Stock Company (VRG)

II. Activities of Board of Directors:

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming to be the member of the Board of Directors	The date ceasing to be the member of the Board of Directors
1	Mr. Pham Trung Thai	Chairman of the Board	2005	

2	Mr. Dang Van Thieu	Member	22/4/2022	
3	Mr. Nguyen Trong Hung	Member	2020	
4	Mr. Le Van Chanh	Member	2011	28/6/2024
5	Mr. Nguyen The Nghia	Member	2019	28/6/2024
6	Mr. Nguyen Xuan Thanh	Member	2014	28/6/2024
7	Ms. Tran Thi Thanh Binh	Member	30/06/2021	
8	Ms. Pham Thi Tuyet	Member	28/06/2024	
9	Mr. Nguyen Duc Huynh	Member	28/06/2024	
10	Mr. Nguyen Hong Thai	Member	28/06/2024	

2. Meetings of the Board of Directors

- 1st time: February 3, 2024, meeting of the Board of Directors of the Company, the first regular meeting of 2024.

- 2nd time: April 12, 2024, meeting of the Board of Directors of the Company (By collecting written opinions method) about the time to organize the 2024 Annual General Meeting of Shareholders.

- 3rd time: June 27, 2024, meeting of the Board of Directors of the Company, the second regular meeting of 2024.

- 4th time: July 8, 2024, meeting of the Board of Directors of the Company, the third regular meeting of 2024.

- 5th time: August 8, 2024, meeting of the Board of Directors of the Company, the fourth regular meeting of 2024.

- 6th time: September 12, 2024, meeting of the Board of Directors of the Company, the fifth regular meeting of 2024.

No.	Board of Director' members	Position	Number of meetings attended by Board of Directors	Attendance rate (%)	Reasons for absence
1	Mr. Pham Trung Thai	Chairman of the Board	6	100%	
2	Mr. Dang Van Thieu	Member	6	100%	
3	Mr. Nguyen Trong Hung	Member	6	100%	
4	Ms. Tran Thi Thanh Binh	Member	6	100%	
5	Ms. Pham Thi Tuyet	Member	3	100%	
6	Mr. Nguyen Duc Huynh	Member	3	100%	

7	Mr. Nguyen Hong Thai	Member	0	0%	Absent 03 sessions with reason and authorization
---	----------------------	--------	---	----	--

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors always monitors, inspects, supervises and coordinates the implementation of all activities with the Board of Management in implementing the plan approved by the General Meeting of Shareholders and the Board of Directors, specifically:

- The Board of Directors unifies the direction and coordination of the implementation of the Company's tasks approved by the General Meeting of Shareholders. On behalf of the Board of Directors, the Chairman of the Board of Directors signs and issues Resolutions and Decisions, directly directs the Board of Management to fully implement the Resolutions of the General Meeting of Shareholders, the Resolutions and Decisions of the Board of Directors, supervises the Company's activities, resolves issues beyond the authority of the Board of Management on the basis of compliance with the provisions of law and the Company's Charter. Removes obstacles in the process of implementing construction investment, speeds up the completion of project items, adjusts inappropriate points in the design and construction work on the basis of the legitimate interests of Shareholders and the Company, researches and plans solutions to create a legal corridor for the Company's development process in the short, medium and long term.

- The Board of Directors always works closely with the Company's Executive Board to proactively and directly register to work with local authorities and relevant authorities to remove difficulties in supporting investors; Research to implement new projects. Register with localities so that the Company can participate in surveying, researching and implementing new investment projects. The Company's projects approved by localities to participate in surveying and registering for investment are all highly competitive (Industrial Parks and Industrial Clusters are all on the list approved by the Prime Minister for the Provincial Planning, and are included in the land use planning and programming for the period 2021-2025). This is the strength of the VRG brand through the provinces (Hai Duong, Long An, Thai Nguyen) approving in principle for VRG Company to register as the investor of Industrial Park projects; Industrial Clusters is proof of the Company's reputation and ability to develop its brand nationwide.

- Select the unit to audit the Company's 2024 Financial Statements: Based on the List of auditing units approved by the General Meeting of Shareholders. The Board of Supervisors has issued a document selecting Moore AISC Auditing and Informatics Services Limited Company as the unit to audit the Company's 2024 Financial Statements.

- The Board of Directors always ensures conditions for the Board of Supervisors to carry out its work smoothly in accordance with the Law and the Company's Operating Charter.

4. Activities of the Board of Directors' subcommittees: The Board of Directors has not established any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors 2024:

a. Board of Directors' resolutions:

No.	Resolution No.	Date	Content
1	45/NQ-HĐQT	03/02/2024	Resolution Regarding the first meeting of the Board of Directors - first quarter of 2024 of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company
2	57/NQ-HĐQT	21/02/2024	Resolution Regarding the payment of interim dividends in 2023
3	93/NQ-HĐQT	17/04/2024	Resolution Regarding the extension of the time to organize the 2024 Annual General Meeting of Shareholders
4	150/NQ-HĐQT	27/6/2024	Resolution Regarding the Board of Directors' Regular Meeting 2024 of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company
5	182/NQ-HĐQT	08/7/2024	Resolution Regarding the election of the Chairman of the Board of Directors of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company
6	187/NQ-HĐQT	19/7/2024	Resolution Regarding Dividend Payment in 2023

b. Board of Directors' decisions:

No.	Decision No.	Date	Content
1	28/QĐ-HĐQT	19/1/2024	Decision Regarding the approval of investment policy: Construction of Check-in area of Cong Hoa Industrial Park at the entrance of the Industrial Park
2	35/QĐ-HĐQT	24/1/2024	Decision Regarding the approval of the geological survey outline and the results of selecting the Contractor to implement the package "Geological survey consultancy to serve the assessment and selection of construction plans for works in the technical zone of Cong Hoa Industrial Park, Chi Linh"
3	52/QĐ-HĐQT	06/2/2024	Decision Regarding the approval of the results of selecting a contractor to perform the work: Construction of the Check-in area of Cong Hoa Industrial Park at the entrance to the Industrial Park
4	66/QĐ-HĐQT	06/3/2024	Decision On approving the results of selecting contractors to implement the following packages: Consulting on

			<p>preparing Economic - Technical Reports; Consulting on reviewing Economic - Technical Reports</p> <p>Construction: Construction of a parking lot at the administrative center of Cong Hoa Industrial Park, Chi Linh</p>
5	84/QĐ-HĐQT	10/4/2024	<p>Decision</p> <p>On approving the results of selecting the Contractor to implement Package No. 01: Consulting on geological survey, Project: Construction of auxiliary area; Accommodation at the Operation Center of Cong Hoa Industrial Park, Chi Linh</p> <p>Project: Investment in infrastructure construction of Cong Hoa Industrial Park, Chi Linh</p>
6	85/QĐ-HĐQT	10/4/2024	<p>Decision</p> <p>On approving the results of selecting the Contractor to implement Package 02: Consulting on the preparation of a feasibility study report. Construction: Construction of auxiliary areas; Accommodation at the Operation Center of Cong Hoa Industrial Park, Chi Linh</p> <p>Project: Investment in infrastructure construction of Cong Hoa Industrial Park, Chi Linh</p>
7	86/QĐ-HĐQT	10/4/2024	<p>Decision</p> <p>On approving the results of selecting the Contractor to implement package No. 03: Consulting on the appraisal of the feasibility study report. Construction: Construction of auxiliary area; Accommodation at the operation center of Cong Hoa Industrial Park, Chi Linh</p> <p>Project: Investment in infrastructure construction of Cong Hoa Industrial Park, Chi Linh</p>
8	104/QĐ-HĐQT	08/5/2024	<p>Decision</p> <p>On the establishment of a working group to survey and promote investment in the United States and Canada</p>
9	114/QĐ-HĐQT	14/5/2024	<p>Decision</p> <p>On promulgating Regulations on procedures for carrying out bidding, contractor selection, and contractor appointment applicable to bidding packages of the Company</p>
10	119/QĐ-HĐQT	20/5/2024	<p>Decision</p> <p>Approval of additional adjustments to the Construction Drawing Design Documents and Estimates</p>

			Approval of adjustment of total investment Construction: Purchase of interior equipment and completion of some items of the Company's office building
11	120/QĐ-HĐQT	20/5/2024	Decision Regarding the approval of the volume, budget and unit performing the work of "Cleaning grass, caring for and pruning trees in Cong Hoa Industrial Park"
12	122/QĐ-HĐQT	20/5/2024	Decision Regarding the approval of work content, budget and Contractor to implement the Package: Setting up boundary markers for planning Cong Hoa Industrial Park
13	123/QĐ-HĐQT	20/5/2024	Decision Regarding the approval of the selection of contractors to prepare documents to request a report proposing the issuance of an environmental license for a temporary wastewater treatment facility with a capacity of 1.000m3/day and night
14	129/QĐ-HĐQT	11/6/2024	Decision Approval of the Technical Economic Report Construction: Parking lot at the central management area of Cong Hoa Industrial Park, Chi Linh Project: Investment in infrastructure construction of Cong Hoa Industrial Park, Chi Linh
15	175/QĐ-HĐQT	02/7/2024	Decision Regarding the adjustment of the Investment Registration Certificate for the Infrastructure Construction Project of Cong Hoa Industrial Park
16	180/QĐ-HĐQT	04/7/2024	Decision Regarding the approval of contractor selection for the Construction: Parking lot at the Operation Center of Cong Hoa Industrial Park, Chi Linh Project: Investment in infrastructure construction of Cong Hoa Industrial Park, Chi Linh
17	185/QĐ-HĐQT	08/7/2024	Decision Regarding the dismissal of the position of Supervisor of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company
18	218/QĐ-HĐQT	28/8/2024	Decision Regarding the adjustment of the contents of the investment registration certificate for the project to invest in construction and business of infrastructure of Cong Hoa Industrial Park

19	237/QĐ-HĐQT	16/9/2024	Decision On approving the results of selecting the Contractor to implement package No. 04: Construction of the Parking lot at the operating center of Cong Hoa Industrial Park, Chi Linh
20	238/QĐ-HĐQT	19/9/2024	Decision On Approval of the outline of the environmental impact assessment report and approval of the selection of contractors to prepare the environmental impact assessment report (EIA) for the project "Investment in construction and business of infrastructure of Cong Hoa Industrial Park, Chi Linh city, Hai Duong province" (Capacity increase project)
21	239/QĐ-HĐQT	19/9/2024	Decision Regarding the approval of the results of selecting the Investor to design construction drawings - estimates; Consulting on reviewing the design of construction drawings - estimates; Consulting on reviewing the design of construction drawings - estimates of the Project: Route RD03 (section from node N13 to node N12) & Route RD06
22	245/QĐ-HĐQT	26/9/2024	Decision Regarding the approval of the design documents for construction drawings - Construction estimates: Route RD03 (section from N13 to N12); Road RD06 (Including: traffic route from RD03 to the end of gate No. 1 of BOVIET Company, Rainwater drainage system and wastewater collection system - off-route) Project: Investment in construction of infrastructure for Cong Hoa Industrial Park, Chi Linh
23	253/QĐ-HĐQT	27/9/2024	Decision On approving the content of purchasing biological tank cluster for the temporary centralized wastewater treatment plant with a capacity of 1.000m ³ /day and night - Cong Hoa Industrial Park
24	259/QĐ-HĐQT	04/10/2024	Decision Regarding the approval of the selection of contractors to implement the package: Consulting on basic design, construction design and approval of adjusted design of Fire Prevention and Fighting system for the Project "Investment in construction and business of infrastructure of Cong Hoa Industrial Park, Chi Linh city, Hai Duong province"
25	263/QĐ-HĐQT	04/10/2024	Decision

			On approving the content, budget and unit to perform the work "Mowing grass in Cong Hoa Industrial Park"
26	278/QĐ-HĐQT	21/10/2024	Decision Regarding the assignment of personnel to participate in the Customer and Shareholder Care Team of Vietnam Rubber Industrial Zone and Urban Development Joint Stock Company
27	288/QĐ-HĐQT	24/10/2024	Decision Regarding the approval of the plan, budget and unit to carry out the work of planting and installing decorative flower pots on both sides of the road leading to the factory of BOVIET Company
28	294/QĐ-HĐQT	29/10/2024	Decision Regarding approving the policy and selecting a geological survey drilling unit to serve the assessment of the construction plan of the wastewater treatment project at the CX4 Green Tree land lot in the South of Cong Hoa Industrial Park, Chi Linh
29	297/QĐ-HĐQT	30/10/2024	Decision Approval of the results of selecting contractors to audit completed works in the Infrastructure Construction Investment Project of Cong Hoa Industrial Park, Chi Linh
30	304/QĐ-HĐQT	11/11/2024	Decision Approval of the results of selecting contractors to audit completed works and items including: Items - Completing some rooms of the Company's Office and the Security Guard House (old) to serve investment attraction activities and Cong Hoa Industrial Park; Construction - Leveling the ground of Lot B6, B7; Construction - Planting trees for the operation center of Cong Hoa Industrial Park, Chi Linh. Project: Investing in infrastructure construction of Cong Hoa Industrial Park, Chi Linh
31	349/QĐ-HĐQT	30/12/2024	Decision Approve technical specifications and supplier of 16-seat cars for management and operation of Industrial Parks and Company Offices.

III. Board of Supervisors

1. Information about members of Board of Supervisors

The list of members of the Board of Supervisors is as follows:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Vu Thi Thu Ha	Head of the Board	24/06/2020	28/06/2024	Master of Finance and Accounting
2	Mr. Nguyen Duc Huynh	Member	23/06/2016	28/06/2024	Bachelor of Accounting
3	Mr. Nguyen Dinh Duc	Head of the Board	28/06/2024		Master of Environment
4	Mr. Do Phu Hong Quan	Member	23/06/2023		Bachelor of Accounting
5	Mr. Tran Duc Nam	Member	28/06/2024		Bachelor of Economics

2. Meetings of Board of Supervisors

In the first 6 months of 2024, the Company's Board of Supervisors held 4 meetings in the form of written consultation, including:

- Approve the Board of Supervisors' 2023 performance report and the Board of Supervisors' 2024 performance plan.
- Approve the appraisal report of Audited 2023 Financial Statements of the Company
- Approve draft Reports and Submissions at the 2024 Annual General Meeting of Shareholders.
- Approve the election of the head of the board of supervisors.

No.	Members of Board of Supervisors	Position	Number of meetings attended	Attendance rate	Voting rate (%)	Reasons for absence
1	Ms. Vu Thi Thu Ha	Head of the Board	3	100%	100%	
2	Mr. Do Phu Hong Quan	Member	4	100%	100%	
3	Mr. Nguyen Duc Huynh	Member	3	100%	100%	
4	Mr. Nguyen Dinh Duc	Head of the Board	1	100%	100%	Appointed at 28/06/2024

5	Mr. Tran Duc Nam	Member	1	100%	100%	Appointed at 28/06/2024
---	------------------	--------	---	------	------	-------------------------------

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

The Company's Board of Supervisors has 03 members (01 Head and 02 Members). The members of the Board of Supervisors are assigned specific tasks in supervision and control, regularly exchange information with each other and fully participate in meetings of the Board of Directors when invited to attend.

In 2024, the Board of Supervisors monitored and inspected compliance with the provisions of the Enterprise Law, the Company's Charter, the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Company's Board of Directors, specifically as follows:

- Supervise the implementation of basic construction investment, investment promotion, etc.
- Check the implementation of financial indicators.
- Check the implementation of salary funds, policies and regimes of employees.
- Appraise the Company's 2024 Financial Report (audited) to ensure that material errors in financial data are limited, and that the Company's financial report data honestly and reasonably reflects the Company's assets and capital situation.
- Check and supervise the information disclosure activities of public companies in accordance with current laws.

In 2024, the Board of Supervisors did not receive any requests from Shareholders or groups of Shareholders holding 5% or more of shares to review the Company's operations or the management of the Board of Directors or the Company's Executive Board.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.

- The Board of Supervisors fully participated in the meetings of the Annual General Meeting of Shareholders, the Board of Directors and the Board of Management.
- Coordination and information exchange between the Board of Supervisors, the Board of Directors and the Board of Management are maintained regularly through direct meetings or sending documents and emails.
- During operation, the Board of Supervisors receives the coordination and support of the Board of Directors, the Board of General Directors as well as specialized departments and divisions so that the Board of Supervisors can properly perform its functions, duties and powers as prescribed by law and the Company's Charter.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of
-----	--------------------------------	---------------	---------------	------------------------

				members of the Board of Management
1	Mr. Dang Van Thieu	04/03/1968	Master of Finance and Accounting	24/06/2020
2	Mr. Bui Gia Hung	14/09/1972	Bachelor of Economics	25/10/2005
3	Mr. Luong Van Duc	14/08/1977	Civil Engineering	01/02/2021

V. Chief accountant

Name	Date of birth	Qualification	Date of appointment
Mr. Mai The Thu	20/10/1966	Bachelor of Finance and Accounting	24/06/2020

VI. Arrange training budget to improve management skills for Company employees

During the year, the Company has allocated funds to equip equipment and software, and sent managers to attend training courses on: Digital transformation, Application approach, Management and operation of the Company's activities according to 5.0 technology; Amending and supplementing the system of Regulations and Procedures to comply with the system of amended and supplemented legal regulations to ensure the Company's management and operation activities are in accordance with the law, effective and efficient.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Position at the Company (if any)	Relationship with the internal persons	ID no./ NSH no., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
I. LIST OF INTERNAL PERSONS								
1	Pham Trung Thai	Chairman of the Board of Directors		ID number: 030058004142 Place of issue: National immigration registration and data management police department.	579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province	0	0,00%	

				Date of issue: September 24, 2018				
2	Tran Thi Thanh Binh	Board of Directors ' member		ID number: 030169001366 issued by National immigration registration and data management police department on October 11, 2016	579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District , Long An Province	0	0,00%	
3	Nguyen Trong Hung	Board of Directors ' member		ID number 270723816 issued on September 6, 2012 at Dong Nai Police Department	Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province.	0	0,00%	
4	Nguyen Duc Huynh	Board of Directors ' member		ID number 285312169 issued on February 20, 2008 at Binh Phuoc Police Department.	69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province	0	0,00%	
5	Nguyen Hong Thai	Board of Directors ' member		ID number 290288403 issued on September 13, 2011 at Tay Ninh Police Department	Ben Cho Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province	0	0,00%	
6	Pham Thi Tuyet	Board of Directors ' member		ID No. 030184017847 issued on June 28, 2022 at the The police department on administrative management of social order	51/4B Ho Xuan Huong Street, Ngoc Chau Ward, Hai Duong City, Hai	0	0,00%	

					Duong Province			
7	Nguyen Dinh Duc	Head of Board of Supervisors		ID number 042090000053 issued on November 12, 2022 at The police department on administrative management of social order	4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh.	0	0,00%	
8	Do Phu Hong Quan	Board of Supervisors' member		ID No. 079094011888 issued on January 12, 2022 at the administrative management of social order	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City.	0	0,00%	
9	Tran Duc Nam	Board of Supervisors' member		ID No. 070090006636 issued on June 28, 2021 at the The police department on administrative management of social order	Phu Rieng commune, Phu Rieng district, Binh Phuoc province	0	0,00%	
10	Dang Van Thieu	General Director		ID number 038068000014, issued by National immigration registration and data management police department on June 25, 2018	No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi	0	0,00%	
11	Bui Gia Hung	Vice General Director		ID number 030072004477, issued by the National immigration registration and data management police department on May 21, 2018	Viet Hung Urban Area, Long Bien District, Hanoi City	0	0,00%	

12	Luong Van Duc	Vice General Director	ID No. 030077008622 issued on March 30, 2021, The police department on administrative management of social order	Zone 4, Viet Hoa Ward, Hai Duong City	0	0,00%	
13	Mai The Thu	Chief Accountant	ID card: 141227909, issued by Hai Duong Police Department on February 28, 2008	No. 100, Nhu Dinh Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province	0	0,00%	
II. LIST OF AFFILIATED PERSONS							
II.1. LIST OF AFFILIATED PERSONS THAT ARE ORGANIZATIONS							
1	Vietnam Rubber Industry Group		Organization related to Mr. Pham Trung Thai - Chairman of the Board of Directors	236 Nam Ky Khoi Nghia, Ward 6, District 3, HCMC.	3.907.880	15,09%	
2	TB.Group Vietnam Company Limited		Organizations related to Mr. Pham Trung Thai and Ms. Tran Thi Thanh Binh	579B, Chanh hamlet, Duc Lap Ha commune, Duc Hoa district, Long An province.	1.192.200	4,604%	
3	Tay Ninh Rubber Joint Stock Company		Organization related to Mr. Nguyen Hong Thai - Member of Board of	QL 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province.	1.766.000	6,82%	

			Directors					
4	Phu Rieng Rubber Single-member Company Limited		Organization related to Mr. Tran Duc Nam - Member of Board of Directors		Phu Rieng Commune, Bu Gia Map District, Binh Phuoc Province.	1.200.000	4,63%	
5	Loc Ninh Rubber Single-member Company Limited		Organization related to Mr. Nguyen Duc Huynh - Member of Board of Directors		Ninh Thuan Ward, Loc Ninh Town, Loc Ninh, Binh Phuoc Province.	444.300	1,72%	
6	Dong Nai Rubber Corporation – Single-member Limited Company		Organization related to Mr. Nguyen Trong Hung - Member of Board of Directors		Trung Tam Hamlet, Xuan Lap Commune, Long Khanh Town, Dong Nai.	1.432.600	5,53%	
II.2. LIST OF AFFILIATED PERSONS THAT ARE INDIVIDUALS								
1	Pham Trung Thai	Chairman of the Board of the Directors		ID number: 030058004142 Place of issue: National immigration registration and data management police department. Date of issue: September 24, 2018	579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province	0	0,00%	
1.1	Tran Thi Thanh Binh		Wife			0	0,00%	
1.2	Pham Trung Kien		Child			0	0,00%	

1.3	Nguyen Tran Uyen Nhi		Daughter in law			0	0,00%	
1.4	Pham Thang Long		Child			0	0,00%	
1.5	Pham Trung Hung		Brother			0	0,00%	
1.6	Pham Trung Duong		Brother			0	0,00%	
1.7	Pham Trung Binh		Brother			0	0,00%	
1.8	Pham Trung Phong		Younger brother			0	0,00%	
1.9	Pham Trung Thu		Younger brother			0	0,00%	
1.10	Do Thi Toan		Sister in law			0	0,00%	
1.11	Nhu Thi Van		Sister in law			0	0,00%	
1.12	Bui Thuy Mai		Sister in law			0	0,00%	
2	Tran Thi Thanh Binh	Board of Directors , member		ID number: 030169001366 issued by National immigration registration and data management police department on October 11, 2016	579B, Chanh Hamlet, Duc Lap Ha Commune , Duc Hoa District , Long An Province	0	0,00%	
2.1	Pham Trung Thai		Husband			0	0,00%	
2.2	Pham Trung Kien		Son			0	0,00%	
2.3	Nguyen Tran Uyen Nhi		Daughter in law			0	0,00%	
2.4	Pham Thang Long		Son			0	0,00%	
3	Nguyen Trong Hung	Board of Directors , member		ID number 270723816 issued on September 6, 2012 at Dong Nai Police Department	Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province.	0	0,00%	
3.1	Le Thi Ich		Wife			0	0,00%	
3.2	Nguyen Hung Hai		Child			0	0,00%	
3.3	Nguyen Hung Hoang		Child			0	0,00%	
3.4	Nguyen Thi Tich		Mom			0	0,00%	
3.5	Nguyen Thi Hanh		Sister			0	0,00%	
3.6	Nguyen Thi Hoa		Younger sister			0	0,00%	

3.7	Nguyen Trong Hao		Younger brother			0	0,00%	
3.8	Nguyen Thi Huyen		Younger sister			0	0,00%	
4	Nguyen Duc Huynh	Board of Directors , member		ID number 285312169 issued on February 20, 2008 at Binh Phuoc Police Department.	69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province	0	0,00%	
4.1	To Thi My Dung		Wife			0	0,00%	
4.2	Nguyen Ngoc Bao Han		Child			0	0,00%	
4.3	Nguyen Ha Thanh		Child	3/2/2013		0	0,00%	
5	Nguyen Hong Thai	Board of Directors , member		ID number 290288403 issued on September 13, 2011 at Tay Ninh Police Department	Ben Cho Hamlet, Thanh Duc Commune , Go Dau District, Tay Ninh Province	0	0,00%	
5.1	Le Thi Tieu Tho		Wife	290437963		0	0,00%	
5.2	Nguyen Thi Hong Lien		Child			0	0,00%	
5.3	Nguyen Thi Luyen		Child			0	0,00%	
5.4	Le Hoang Luan		Son in law			0	0,00%	
5.5	Nguyen Van Phong		Brother			0	0,00%	
5.6	Nguyen Van Quang		Brother			0	0,00%	
5.7	Nguyen Minh Van		Younger brother			0	0,00%	
5.8	Nguyen Thi Thanh Binh		Sibling			0	0,00%	
6	Pham Thi Tuyet	Board of Directors , member		ID No. 030184017847 issued on June 28, 2022 at the The police department on	51/4B Ho Xuan Huong Street, Ngoc Chau	0	0,00%	

				administrative management of social order	Ward, Hai Duong City, Hai Duong Province			
6.1	Pham Khac Toan		Father	170407029		0	0,00%	
6.2	Do Thi Xung		Mother	285219207		0	0,00%	
6.3	Bui Diep Chi		Child	285539443		0	0,00%	
6.4	Bui Van Cao		Child	285759349		0	0,00%	
7	Nguyen Dinh Duc	Head of Board of Supervisors		ID number 042090000053 issued on November 12, 2022 at The police department on administrative management of social order	4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh.	0	0,00%	
7.1	Nguyen Dinh An		Father			0	0,00%	
7.2	From Thi Van		Mother			0	0,00%	
7.3	Mai Van Lan		Father in law			0	0,00%	
7.4	Nguyen Thi Hoa		Mother in law			0	0,00%	
7.5	Mai Thi Kieu Vy		Wife			0	0,00%	
7.6	Nguyen Mai Vi An		Child			0	0,00%	
7.7	Nguyen Mai Duc An		Child			0	0,00%	
7.8	Nguyen Dinh Hieu		Younger brother			0	0,00%	
7.9	Nguyen Khanh Linh		Younger sister			0	0,00%	
8	Do Phu Hong Quan	Board of Supervisors' member		ID No. 079094011888 issued on January 12, 2022 at the administrative management of social order	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City.	0	0,00%	
8.1	Tran Thi Thu Huong		Mother			0	0,00%	
8.2	Do Phu Ly		Father			0	0,00%	
8.3	Do Hong Hanh		Older sister			0	0,00%	
8.4	Nguyen Thi Thao Nhen		Wife			0	0,00%	
8.5	Nguyen Dinh Soan		Father in law			0	0,00%	
8.6	Nguyen Thi Luong		Mother in law			0	0,00%	

9	Tran Duc Nam	Board of Supervisors' member		ID No. 070090006636 issued on June 28, 2021 at the The police department on administrative management of social order	Phu Rieng commune, Phu Rieng district, Binh Phuoc province	0	0,00%	
9.1	Hoang Thi Phuong		Wife			0	0,00%	
9.2	Tran Thi Kim Ngan		Child			0	0,00%	
9.3	Tran Thi My Hanh		Child			0	0,00%	
9.4	Tran Duc Binh		Father			0	0,00%	
9.5	Tran Thi Roi		Mother			0	0,00%	
9.6	Tran Thi Loan		Sister			0	0,00%	
9.7	Tran Thi Men		Sister			0	0,00%	
9.8	Tran Thi Huyen Phuong		Sister			0	0,00%	
10	Dang Van Thieu	General Director		ID number 038068000014, issued by National immigration registration and data management police department on June 25, 2018	No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi	0	0,00%	
10.1	Le Thi Hue		Wife			0	0,00%	
10.2	Dang Le Phuong Thao		Child			0	0,00%	
10.3	Dang Le Thao Phuong		Child			0	0,00%	
10.4	Dang Thi Anh		Sister			0	0,00%	
10.5	Dang Thi Quang		Sister			0	0,00%	
10.6	Dang Thi Uyen		Sister			0	0,00%	
10.7	Dang Van Nhan		Younger brother			0	0,00%	
11	Bui Gia Hung	Vice General Director		ID number 030072004477, issued by the National immigration registration and data management police department on May 21, 2018	Viet Hung Urban Area, Long Bien District, Hanoi City	0	0,00%	
11.1	Tran Thi Thanh Tam		Wife			0	0,00%	

11.2	Bui Thanh Huyen		Child			0	0,00%	
11.3	Bui Gia Hieu		Child			0	0,00%	
11.4	Bui Thi Kim Thanh		Sister			0	0,00%	
12	Luong Van Duc	Vice General Director		ID No. 030077008622 issued on March 30, 2021, The police department on administrative management of social order	Zone 4, Viet Hoa Ward, Hai Duong City	0	0,00%	
12.1	Dao Thi Nhai		Wife			0	0,00%	
12.2	Luong Duc Hai		Child			0	0,00%	
12.3	Luong Thai Ngoc Ha		Child			0	0,00%	
13	Mai The Thu	Chief accountant, Information disclosure person		ID card number: 141227909, issued by Hai Duong Police on February 28, 2008	No. 100, Nhu Dinh Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province	0	0,00%	
13.1	Nguyen Thi Thanh Hai		Wife			0	0,00%	
13.2	Mai The Thanh		Child			0	0,00%	
13.3	Mai Thanh Binh		Child			0	0,00%	
13.4	Mai Thu An		Child			0	0,00%	
13.5	Tran Thi Vinh		Mother			0	0,00%	
13.6	Mai Thi Tho		Older sister			0	0,00%	
13.7	Tran Xuan Kieu		Younger brother			0	0,00%	
13.8	Tran Thi Ngan		Younger sister			0	0,00%	

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **None.**

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None.**

4. Transactions between the Company and other objects: **None.**

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name	Position at the company (if any)	Relationship with the internal persons	ID no., NSH no. date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the periods	Note
I. LIST OF INTERNAL PERSONS								
1	Pham Trung Thai	Chairman of the Board of Directors		ID number: 030058004142 Place of issue: National immigration registration and data management police department. Date of issue: September 24, 2018	579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province	0	0,00%	
2	Tran Thi Thanh Binh	Board of Directors' member		ID number: 030169001366 issued by National immigration registration and data management police department on October 11, 2016	579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province	0	0,00%	
3	Nguyen Trong Hung	Board of Directors' member		ID number 270723816 issued on September 6, 2012 at Dong Nai Police Department	Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province.	0	0,00%	
4	Nguyen Duc Huynh	Board of Directors' member		ID number 285312169 issued on February 20, 2008 at Binh Phuoc Police Department.	69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province	0	0,00%	

5	Nguyen Hong Thai	Board of Directors' member		ID number 290288403 issued on September 13, 2011 at Tay Ninh Police Department	Ben Cho Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province	0	0,00%	
6	Pham Thi Tuyet	Board of Directors' member		ID No. 0301840178 47 issued on June 28, 2022 at the The police department on administrative management of social order	51/4B Ho Xuan Huong Street, Ngoc Chau Ward, Hai Duong City, Hai Duong Province	0	0,00%	
7	Nguyen Dinh Duc	Head of Board of Supervisor		ID number 0420900000 53 issued on November 12, 2022 at The police department on administrative management of social order	4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh.	0	0,00%	
8	Do Phu Hong Quan	Board of Supervisors' member		ID No. 0790940118 88 issued on January 12, 2022 at the administrative management of social order	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City.	0	0,00%	
9	Tran Duc Nam	Board of Supervisors' member		ID No. 0700900066 36 issued on June 28, 2021 at the The police department on administrative management	Phu Rieng commune, Phu Rieng district, Binh Phuoc province	0	0,00%	

				of social order				
10	Dang Van Thieu	General Director		ID number 0380680000 14, issued by National immigration registration and data management police department on June 25, 2018	No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi	0	0,00%	
11	Bui Gia Hung	Vice General Director		ID number 0300720044 77, issued by the National immigration registration and data management police department on May 21, 2018	Viet Hung Urban Area, Long Bien District, Hanoi City	0	0,00%	
12	Luong Van Duc	Vice General Director		ID No. 0300770086 22 issued on March 30, 2021, The police department on administrativ e management of social order	Zone 4, Viet Hoa Ward, Hai Duong City	0	0,00%	
13	Mai The Thu	Chief Accounta nt		ID card: 141227909, issued by Hai Duong Police Department on February 28, 2008	No. 100, Nhu Dinh Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province	0	0,00%	
II. LIST OF AFFILIATED PERSONS								
II.1. LIST OF AFFILIATED PERSONS THAT ARE ORGANIZATIONS								

1	Vietnam Rubber Industry Group	Organization related to Mr. Pham Trung Thai - Chairman of the Board of Directors	236 Nam Ky Khoi Nghia, Ward 6, District 3, HCMC.	3.907.880	15,09%	
2	TB.Group Vietnam Company Limited	Organizations related to Mr. Pham Trung Thai and Ms. Tran Thi Thanh Binh	579B, Chanh hamlet, Duc Lap Ha commune, Duc Hoa district, Long An province.	1.192.200	4,604%	
3	Tay Ninh Rubber Joint Stock Company	Organization related to Mr. Nguyen Hong Thai - Member of Board of Directors.	QL 22B, Da Hang Hamlet, Hiep Thanh Commune, Go Dau District, Tay Ninh Province.	1.766.000	6,82%	
4	Phu Rieng Rubber Company Limited	Organization related to Mr. Tran Duc Nam - Member of Board of Directors	Phu Rieng Commune, Bu Gia Map District, Binh Phuoc Province.	1.200.000	4,63%	
5	Loc Ninh Rubber Company Limited	Organization related to Mr. Nguyen Duc Huynh - Member of Board of Directors	Ninh Thuan Ward, Loc Ninh Town, Loc Ninh, Binh Phuoc Province.	444.300	1,72%	
6	Dong Nai Rubber Corporation One Member Limited Liability Company	Organization related to Mr. Nguyen Trong Hung - Member of Board of Directors	Trung Tam Hamlet, Xuan Lap Commune, Long Khanh Town, Dong Nai.	1.432.600	5,53%	
II.2. LIST OF AFFILIATED PERSONS THAT ARE INDIVIDUALS						

1	Pham Trung Thai	Chairman of the Board of the Directors		ID number: 030058004142 Place of issue: National immigration registration and data management police department. Date of issue: September 24, 2018	579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province	0	0,00%	
1.1	Tran Thi Thanh Binh		Wife			0	0,00%	
1.2	Pham Trung Kien		Child			0	0,00%	
1.3	Nguyen Tran Uyen Nhi		Daughter in law			0	0,00%	
1.4	Pham Thang Long		Child			0	0,00%	
1.5	Pham Trung Hung		Brother			0	0,00%	
1.6	Pham Trung Duong		Brother			0	0,00%	
1.7	Pham Trung Binh		Brother			0	0,00%	
1.8	Pham Trung Phong		Younger brother			0	0,00%	
1.9	Pham Trung Thu		Younger brother			0	0,00%	
1.10	Do Thi Toan		Sister in law			0	0,00%	
1.11	Nhu Thi Van		Sister in law			0	0,00%	
1.12	Bui Thuy Mai		Sister in law			0	0,00%	
2	Tran Thi Thanh Binh	Board of Directors, member		ID number: 030169001366 issued by National immigration registration and data management police department on October 11, 2016	579B, Chanh Hamlet, Duc Lap Ha Commune, Duc Hoa District, Long An Province	0	0,00%	
2.1	Pham Trung Thai		Husband			0	0,00%	
2.2	Pham Trung Kien		Son			0	0,00%	
2.3	Nguyen Tran Uyen Nhi		Daughter in law			0	0,00%	

2.4	Pham Thang Long		Son			0	0,00%	
3	Nguyen Trong Hung	Board of Directors , member		ID number 270723816 issued on September 6, 2012 at Dong Nai Police Department	Suoi Tre Hamlet, Suoi Tre Ward, Long Khanh City, Dong Nai Province.	0	0,00%	
3.1	Le Thi Ich		Wife			0	0,00%	
3.2	Nguyen Hung Hai		Child			0	0,00%	
3.3	Nguyen Hung Hoang		Child			0	0,00%	
3.4	Nguyen Thi Tich		Mom			0	0,00%	
3.5	Nguyen Thi Hanh		Sister			0	0,00%	
3.6	Nguyen Thi Hoa		Younger sister			0	0,00%	
3.7	Nguyen Trong Hao		Younger brother			0	0,00%	
3.8	Nguyen Thi Huyen		Younger sister			0	0,00%	
4	Nguyen Duc Huynh	Board of Directors , member		ID number 285312169 issued on February 20, 2008 at Binh Phuoc Police Department	69 Hoang Hoa Tham Street, Ninh Thinh Ward, Loc Ninh Town, Loc Ninh District, Binh Phuoc Province	0	0,00%	
4.1	To Thi My Dung		Wife			0	0,00%	
4.2	Nguyen Ngoc Bao Han		Child			0	0,00%	
4.3	Nguyen Ha Thanh		Child	3/2/2013		0	0,00%	
5	Nguyen Hong Thai	Board of Directors , member		ID number 290288403 issued on September 13, 2011 at Tay Ninh Police Department	Ben Cho Hamlet, Thanh Duc Commune, Go Dau District, Tay Ninh Province	0	0,00%	
5.1	Le Thi Tieu Tho		Wife	290437963		0	0,00%	
5.2	Nguyen Thi Hong Lien		Child			0	0,00%	
5.3	Nguyen Thi Luyen		Child			0	0,00%	
5.4	Le Hoang Luan		Son in law			0	0,00%	
5.5	Nguyen Van Phong		Brother			0	0,00%	
5.6	Nguyen Van Quang		Brother			0	0,00%	

5.7	Nguyen Minh Van		Younger brother			0	0,00%	
5.8	Nguyen Thi Thanh Binh		Younger sister			0	0,00%	
6	Pham Thi Tuyet	Board of Directors, member		ID No. 030184017847 issued on June 28, 2022 at the The police department on administrative management of social order	51/4B Ho Xuan Huong Street, Ngoc Chau Ward, Hai Duong City, Hai Duong Province	0	0,00%	
6.1	Pham Khac Toan		Father	170407029		0	0,00%	
6.2	Do Thi Xung		Mother	285219207		0	0,00%	
6.3	Bui Diep Chi		Child	285539443		0	0,00%	
6.4	Bui Van Cao		Child	285759349		0	0,00%	
7	Nguyen Dinh Duc	Head of Board of Supervisor		ID number 042090000053 issued on November 12, 2022 at The police department on administrative management of social order	4449, Nguyen Cuu Phu, Tan Tao A, Binh Tan, Ho Chi Minh.	0	0,00%	
7.1	Nguyen Dinh An		Father			0	0,00%	
7.2	From Thi Van		Mother			0	0,00%	
7.3	Mai Van Lan		Father in law			0	0,00%	
7.4	Nguyen Thi Hoa		Mother in law			0	0,00%	
7.5	Mai Thi Kieu Vy		Wife			0	0,00%	
7.6	Nguyen Mai Vi An		Child			0	0,00%	
7.7	Nguyen Mai Duc An		Child			0	0,00%	
7.8	Nguyen Dinh Hieu		Younger brother			0	0,00%	

7.9	Nguyen Khanh Linh		Younger sister			0	0,00%	
8	Do Phu Hong Quan	Board of Supervisors' member		ID No. 079094011888 issued on January 12, 2022 at the administrative management of social order	378/11 An Duong Vuong, Ward 4, District 5, Ho Chi Minh City.	0	0,00%	
8.1	Tran Thi Thu Huong		Mother			0	0,00%	
8.2	Do Phu Ly		Father			0	0,00%	
8.3	Do Hong Hanh		Older sister			0	0,00%	
8.4	Nguyen Thi Thao Nhlen		Wife			0	0,00%	
8.5	Nguyen Dinh Soan		Father in law			0	0,00%	
8.6	Nguyen Thi Luong		Mother in law			0	0,00%	
9	Tran Duc Nam	Board of Supervisors' member		ID No. 070090006636 issued on June 28, 2021 at the The police department on administrative management of social order	Phu Rieng commune, Phu Rieng district, Binh Phuoc province	0	0,00%	
9.1	Hoang Thi Phuong		Wife			0	0,00%	
9.2	Tran Thi Kim Ngan		Child			0	0,00%	
9.3	Tran Thi My Hanh		Child			0	0,00%	
9.4	Tran Duc Binh		Father			0	0,00%	
9.5	Tran Thi Roi		Mother			0	0,00%	
9.6	Tran Thi Loan		Sister			0	0,00%	
9.7	Tran Thi Men		Sister			0	0,00%	
9.8	Tran Thi Huyen Phuong		Sister			0	0,00%	
10	Dang Van Thieu	General Director		ID number 038068000014, issued by National immigration and data management	No. 11 D3, Group 7, Phu Dien, Bac Tu Liem, Hanoi	0	0,00%	

				t police department on June 25, 2018				
10.1	Le Thi Hue		Wife			0	0,00%	
10.2	Dang Le Phuong Thao		Child			0	0,00%	
10.3	Dang Le Thao Phuong		Child			0	0,00%	
10.4	Dang Thi Anh		Sister			0	0,00%	
10.5	Dang Thi Quang		Sister			0	0,00%	
10.6	Dang Thi Uyen		Sister			0	0,00%	
10.7	Dang Van Nhan		Younger brother			0	0,00%	
11	Bui Gia Hung	Vice General Director		ID number 0300720044 77, issued by the National immigration registration and data management police department on May 21, 2018	Viet Hung Urban Area, Long Bien District, Hanoi City	0	0,00%	
11.1	Tran Thi Thanh Tam		Wife			0	0,00%	
11.2	Bui Thanh Huyen		Child			0	0,00%	
11.3	Bui Gia Hieu		Child			0	0,00%	
11.4	Bui Thi Kim Thanh		Sister			0	0,00%	
12	Luong Van Duc	Vice General Director		ID No. 0300770086 22 issued on March 30, 2021, The police department on administrative management of social order	Zone 4, Viet Hoa Ward, Hai Duong City	0	0,00%	
12.1	Dao Thi Nhai		Wife			0	0,00%	
12.2	Luong Duc Hai		Child			0	0,00%	
12.3	Luong Thai Ngoc Ha		Child			0	0,00%	
13	Mai The Thu	Chief accountant		ID card number:	No. 100, Nhu Dinh	0	0,00%	

		nt, Informat ion disclosur e person		141227909, issued by Hai Duong Police on February 28, 2008	Hien, Tan Binh Ward, Hai Duong City, Hai Duong Province			
13.1	Nguyen Thi Thanh Hai		Wife			0	0,00%	
13.2	Mai The Thanh		Child			0	0,00%	
13.3	Mai Thanh Binh		Child			0	0,00%	
13.4	Mai Thu An		Child			0	0,00%	
13.5	Tran Thi Vinh		Mother			0	0,00%	
13.6	Mai Thi Tho		Older sister			0	0,00%	
13.7	Tran Xuan Kieu		Younger brother			0	0,00%	
13.8	Tran Thi Ngan		Younger sister			0	0,00%	

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Receipents:

- As sent;
- Board of Supervisors (For information);
- Board of Managements (For information);
- Company Secretary (For information);
- Archived: Board of Directors' office



LEGAL REPRESENTATIVE

Pham Trung Thai
CHAIRMAN OF THE BOARD OF
DIRECTORS