

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No: 819 /TB-CHP
Sub: Disclosure of Annual Report
for 2024

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, March 12th 2025

DISCLOSURE OF INFORMATION

Respectfully to: Hanoi Stock Exchange

1. Name of organization: PORT OF HAI PHONG JOINT STOCK COMPANY

Securities code: PHP

Address: No. 8A Tran Phu, Gia Vien Ward, Ngo Quyen District, Hai Phong City

Phone number: 0225.3859945

Fax: 0225.3652192

Email: congbothongtin@haiphongport.com.vn

2. Disclosed information: Port of Hai Phong Joint Stock Company announces the 2024 Annual Report.

3. This document has been published on the website of Port of Hai Phong Joint Stock Company on 12 March 2025 at the link: <https://haiphongport.com.vn/vi/bao-cau-thuong-nien>

We hereby commit that the information disclosed above is true and take full legal responsibility for the content of the disclosed information.

Attachments:

1. Resolution No. 48/NQ-CHP dated March 12, 2025 of the Board of Management of Port of Hai Phong Joint Stock Company regarding the approval of contents and disclosure of the 2024 Annual Report of Port of Hai Phong Joint Stock Company.

2. The 2024 Annual Report of Port of Hai Phong Joint Stock Company.

Recipients:

- As above;
- State Securities Commission of Vietnam (for information);
- Archived: Clerical assistant, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyen Tuong Anh

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

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No. 48/NQ-CHP

Hai Phong, March 12th 2025

RESOLUTION

On the approval of contents and disclosure of the 2024 Annual Report
of Port of Hai Phong Joint Stock Company

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29th, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on promulgating the Internal Regulations on corporate governance of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1950/QD-CHP dated June 29th, 2023 of Board of Management of Port of Hai Phong Joint Stock Company on issuing the Regulation on the operation of the Board of Management of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 4837/QD-CHP dated December 20th, 2024 of the Board of Management of Port of Hai Phong Joint Stock Company on the issuance of the Information Disclosure Regulations of Port of Hai Phong Joint Stock Company;

In view of Proposal No. 05.03/CHP-TKCT dated March 05th, 2025 of the Corporate Governance Officer on the approval of contents and authorization for disclosure of the 2024 Annual Report of Port of Hai Phong Joint Stock Company;

Based on the Summary of Opinions from the Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 66/THYK-HDQT dated March 10th, 2025,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) hereby approves the contents and the disclosure of the 2024 Annual Report of Port of Hai Phong, as proposed by the Corporate Governance Officer in Proposal No. 05.03/CHP-TKCT dated March 05th, 2025.



Article 2. The Board of Management assigns the General Director to implement the Board's resolution in accordance with the functions, duties, and authority stipulated in the Charter and the Regulations of Port of Hai Phong, and applicable laws./.

Recipients:

- As Article 2;
- Members of the Board of Management;
- Supervisory Board;
- Internal Audit Committee;
- Archived: Secretary to the Board of Management.

**PP. BOARD OF MANAGEMENT
CHAIRMAN**



Pham Hong Minh

