PHARMEDIC PHARMACEUTICAL MEDICINAL JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No: 47../PMC- HĐQT	***Ho Chi Minh City, date 30 month 07 year 2025***

REPORT ON CORPORATE GOVERNANCE

(First Half of 2025)

***Respectfully submitted to*: - The State Securities Commission**
- Stock Exchange

- Name of company: Pharmedic Pharmaceutical Medicinal Joint Stock Company
- Address: 367 Nguyen Trai Street, Nguyen Cu Trinh Ward, 1 District, Ho Chi Minh City
- Phone: (028) 38 375 300 – 39 200 300 Fax: (028) 39 200 096
- Email: pharmedic@vnn.vn
- Charter capital: 93.325.730.000 VND.
- Stock code: PMC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

No.	Resolution/Decision No.	Date	Content
1	37/NQ-ĐHĐCĐ	19/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders: 1. Approval of the Report on the activities of the Board of Directors, the Summary Report on business operations in 2024, and the business plan for 2025. 2. Approval of the Supervisory Board's Report on activities in 2024 and Proposal No. 04/PMC-BKS of the Supervisory Board regarding the selection of Vietvalues Audit and Consulting

			Company Limited as the auditor for the financial year 2025. 3. Approval of the audited financial statements for the year 2024. 4. Approval of Proposal No. 05/PMC-HĐQT of the Board of Directors regarding the profit distribution for 2024 and the profit distribution plan for 2025. 5. Approval of Proposal No. 06/PMC-HĐQT of the Board of Directors regarding the adjustment of the profit distribution plan and the amendment of the 2024 dividend payment ratio, increasing it from 24% to 62.68% of charter capital. 6. Approval of Proposal No. 07/PMC-HĐQT of the Board of Directors regarding rewards for the Executive Board for exceeding the annual business plan targets. 7. Approval of Proposal No. 08/PMC-HĐQT of the Board of Directors regarding the policy on entering into and executing contracts, agreements, and transactions with related parties.

II. Corporate Governance Activities (First Half of 2025 Report):

1. Information on Members of the Board of Directors (BOD):

No.	Board of Directors' member	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr. Le Van Thinh	Chairman of the BOD (Non-executive)	20/04/2024	
2.	Mr. Nguyen Chi Thanh	Vice Chairman (Non-executive members of the BOD)	20/04/2024	

3.	Mr. Le Viet Hung	Executive members of the BOD	20/04/2024	
4.	Mr. Phan Xuan Phong	Executive members of the BOD	20/04/2024	
5.	Mr. Nguyen Huy Cuong	Non-executive members of the BOD	20/04/2024	
6.	Ms. Tran Dang Khoa	Non-executive members of the BOD	20/04/2024	
7.	Mr. Le Anh Minh	Non-executive members of the BOD	20/04/2024	

2. Meetings of the BOD

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Mr. Le Van Thinh	04/04	100%	
2.	Mr. Nguyen Chi Thanh	04/04	100%	
3.	Mr. Le Viet Hung	04/04	100%	
4.	Mr. Phan Xuan Phong	04/04	100%	
5.	Mr. Nguyen Huy Cuong	04/04	100%	
6.	Ms. Tran Dang Khoa	04/04	100%	
7.	Mr. Le Anh Minh	04/04	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors regularly supervises the activities and management of the Company's Executive Board in implementing the targets set by the General Meeting of Shareholders and the Board of Directors; monitors the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors; ensures compliance with the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, the internal corporate governance regulations, the Board of Directors' operational regulations, as well as the Company's current regulations and the laws of the State.
- Supervising and evaluating management activities across key areas such as business operations, investment, finance, production, quality, and human resources; promptly

addressing issues within the authority of the Board of Directors to facilitate the operations of the Executive Board. Providing feedback and developing solutions to improve organizational structure and streamline workflows in a scientific manner, aiming to enhance management capacity and governance quality in line with the Company's practical requirements and development orientation.

- Supervising, directing, and ensuring that information is disclosed fully, transparently, and in a timely manner in compliance with the regulations of the Stock Exchange and the State Securities Commission.

4. Activities of the Committees under the Board of Directors:

Although subcommittees have not been established, members of the BOD perform specifically assigned duties in their respective areas, working directly with relevant specialized departments, gathering advisory opinions from operational levels, and providing recommendations to the Board of Management. This ensures timely solutions to challenges and obstacles, enabling effective guidance for business operations and other corporate activities.

- Investing in technology and improving production processes in accordance with regulations.
- Develop and refine policies on human resources, salary structures, bonuses, and allowances to support the company's sustainable development strategy.
- Participate in supervising and reviewing financial reporting compliance.
- Revise the organizational structure and reorganize departments to strengthen management efficiency and improve overall company performance.
- Successfully organizing the 2025 Annual General Meeting of Shareholders on April 19, 2025, in celebration of the Company's 44th anniversary (June 30, 1981 – June 30, 2025).
- Departments contribute to the revision and supplementation of the company's regulations and policies.
- Implementing the finalization of the shareholder list and the second dividend payment for 2024 at a rate of 14% (payment date: April 8, 2025), and paying cash dividends from undistributed after-tax profits after the second reversal of the Development Investment Fund at a rate of 54% (payment date: February 28, 2025).
- Disclose information in accordance with regulations.

❖ **Internal Audit Department:**

- Report on the implementation of internal audit activities for 2024, preparation of the internal audit plan for 2025, and execution of audits in accordance with the plan approved by the Board of Directors..
- Evaluate risk control in the company's governance and management processes.
- Implement other audit tasks as necessary or as requested by the Board of Directors.

- Audit compliance with the company's internal regulations, policies, and procedures; verify and assess reports on business performance, financial status, and compliance with current financial and accounting policies to evaluate the accuracy and integrity of financial data, compliance with accounting standards, and current financial policies; manage risks and conduct internal evaluations of the company.

5. **Resolutions/Decisions of the Board of Directors** (First Half of 2025 Report):

(Details in Appendix 01).

III. Board of Supervisors (First Half of 2025 Report):

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1.	Mr. Nguyen Tien Sy	Head of the BOS	Becoming: 20/04/2024	Master of Business Administration
2.	Ms. Tran Thi Van	Members of the BOS	Becoming: 20/04/2024	Bachelor of Economics
3.	Ms. Pham Thi Thuy My	Members of the BOS	Becoming: 20/04/2024	Bachelor of Laws

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1.	Mr. Nguyen Tien Sy	04/04	100%	100%	
2.	Ms. Tran Thi Van	04/04	100%	100%	
3.	Ms. Pham Thi Thuy My	04/04	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Supervise the activities of the BOD and Board of Management in implementing the resolutions of the General Meeting of Shareholders, and ensuring compliance with the Company's Charter.
- Supervise and check the implementation of the business production plan, profit distribution plan, and dividend payment.
- Audit the Company's accounting books on a quarterly basis and at the end of the fiscal year.

- Review reports prepared by the auditing organization.
- Participate in supervising the liquidation of raw materials and goods.
- Check and assess compliance with legal regulations and the Company's Charter in business operations, aiming to identify shortcomings and propose corrective actions and timely solutions.
- Propose the establishment of necessary regulations, contributing to the improvement of existing ones.
- Propose the selection of an independent audit firm to be presented to the General Meeting of Shareholders for auditing.
- First Half of 2025, the BOS did not receive any requests or complaints from shareholders or groups of shareholders.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The BOS has closely coordinated with the BOD and the Board of Management while maintaining its independence. First Half of 2025, the BOS attended all periodic meetings of the BOD and the Board of Management to enhance the quality and independence of its oversight activities.
- The BOD has provided the BOS with timely and complete Resolutions and Decisions. The General Director has facilitated the BOS in collecting information and documents related to the company's operations, business activities, and financial status.
- The BOS's recommendations have been carefully reviewed and considered by the BOD and the General Director, with many issues discussed in meetings. For outstanding issues in management and operations raised by the BOS, the BOD and the General Director have acknowledged them and sought appropriate solutions.

5. Other activities of the Board of Supervisors (if any):

- None.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Managemen
1.	Mr. Le Viet Hung – General Director	31/05/1963	Master of Business Administratio n Bachelor of Pharmacy	Appointment 01/06/2024
2.	Mr. Phan Xuan Phong – Deputy General Director	30/08/1962	Bachelor of Pharmacy	Appointment 14/06/2024

			Bachelor of Economics	
3.	Mr. Tra Quang Trinh - Deputy General Director	13/02/1970	Master of Pharmacy Bachelor of Business Administration	Appointment 14/06/2024
4.	Mr. Nguyen Chi Thanh - Deputy General Director	25/06/1970	Bachelor of Pharmacy	Appointment 14/06/2024

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Dieu Le	05/06/1972	Bachelor of Economics	Appointment 14/06/2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance: Participate in seminars organized by the State Securities Commission and the Hanoi Stock Exchange.

Members of the BOD, the BOS, and the Board of the Management of the company regularly update themselves on legal documents and regulations related to corporate governance and will continue to participate in training courses recognized by the State Securities Commission and the Hanoi Stock Exchange.

VII. The list of affiliated persons of the public company (First Half of 2025 Report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:

(Details in Appendix 02).

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders.

No.	Name of Organization / Individual	Relationship with the Company	Business Registration Number/ID, Date of Issue, Place of Issue	Head Office Address/ Contact Address	Time of Transaction with the Company	Resolution/ Decision No. of the General Meeting of Shareholders/ Board of Directors (if any, specify date of issuance)	Transaction Details, Quantity, Total Value	Notes
1	Saigon Pharmaceutical One Member Limited Liability Company (Sapharco), including its branches	Major Shareholder	Business Registration Number: 0300523385, first issued by Ho Chi Minh City Department of Planning and Investment on 01/11/2004	18-20 Nguyen Truong To Street, Ward 13, District 4, Ho Chi Minh City.	From 01/01/2025 – 30/06/2025	BOD Resolution No. 86/NQ-HĐQT on 31/10/2024	Sale of finished products, value 26,18 billion VND	
2	Saigon Pharmaceutical One Member Limited Liability Company (Sapharco)	Major Shareholder	Business Registration Number: 0300523385, first issued by Ho Chi Minh City Department of Planning and Investment on 01/11/2004	18-20 Nguyễn Trường Tộ, Phường 13, Quận 4, Tp.HCM	13/06/2025	BOD Resolution No 41/NQ-HĐQT on 13/06/2025	Supply of raw materials, contract value 40 billion VND	

3. Transactions between the Company's insiders or related persons of insiders and the Company's subsidiaries or companies controlled by the Company.

- None.

4. Transactions between the Company and other parties

4.1. Transactions between the Company and any company in which members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, or other managers have been or are founding shareholders, members of the Board of Directors, or the Chief Executive Officer within the past three (03) years (as of the reporting date).

- None.

4.2. Transactions between the Company and any company in which related persons of

members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, or other managers are members of the Board of Directors or hold the position of Chief Executive Officer.

- None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, and other managers.

- None.

VIII. Share transactions of internal persons and their affiliated persons (First Half of 2025 Report)**:**

1. The list of internal persons and their affiliated persons of the company:

(Details in Appendix 03).

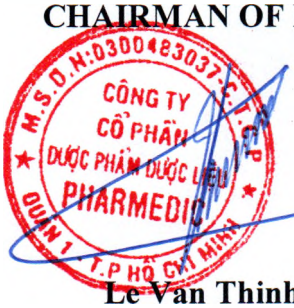
2. Transactions of internal persons and affiliated persons with shares of the company:

- None.

IX. Other significant issues:

- None.

On behalf of the Board of Directors
CHAIRMAN OF BOD



Le Van Thinh

Appendix 01: Resolutions/Decisions of the Board of Directors (First Half of 2025 Report)

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1.	07/NQ-HDQT	24/01/2025	Resolution of the Board of Directors approving the service contract for corporate governance consulting with Saigon – Hanoi Securities Joint Stock Company (SHS).	100%
2.	08/NQ-HDQT	24/01/2025	Resolution of the Board of Directors approving: - The interim cash dividend payment ratio for the second period of 2024. - The dividend payment ratio for 2025 at 24%, to be submitted to the 2025 Annual General Meeting of Shareholders.	100%
3.	09/NQ-HDQT	24/01/2025	Resolution of the Board of Directors approving: - Reports on the implementation of the production, business, and financial plans for December 2024, the full year of 2024, and the plan for 2025. - The profit distribution report and the report on the remuneration fund for the Board of Directors and the Supervisory Board for 2024. - Supplementation and adjustment of the Internal Spending Regulations and the Investment and Procurement Regulations. - Early salary increase in accordance with company regulations for Mr. Tra Quang Trinh – Deputy General Director.	100%
4.	10/NQ-HDQT	24/01/2025	Resolution of the Board of Directors approving the progress report on the implementation of the "Enterprise Resource Planning (ERP) System Project SAP S/4HANA".	100%
5.	11/NQ-HDQT	24/01/2025	Resolution of the Board of Directors approving the additional procurement of assets, machinery, equipment, and repair works for 2024, as well as the supplementary procurement and repair plan for 2025.	100%

6.	12/NQ-HDQT	24/01/2025	Resolution of the Board of Directors approving the additional procurement plan for raw materials and packaging for 2025.	100%
7.	17/ND-HĐQT	06/02/2025	Resolution of the Board of Directors approving the Organizational and Operational Regulations of Pharmedic Pharmaceutical Joint Stock Company's Branch in Hanoi.	100%
8.	19/QD-HĐQT	18/02/2025	Decision on the establishment of the Steering Committee for organizing the 2025 Annual General Meeting of Shareholders.	100%
9.	21/NQ-HDQT	21/02/2025	Resolution of the Board of Directors approving the method of contractor selection for the procurement of distilled water equipment.	100%
10.	25/NQ-HDQT	13/03/2025	Resolution of the Board of Directors approving: - Adjustment of the 2025 business plan. - Amendment of the 2024 profit distribution plan and fund appropriation according to Article 4 of Resolution No. 24/NQ-ĐHĐCĐ-PMC dated April 20, 2024, to be submitted to the 2025 Annual General Meeting of Shareholders as follows: + For the item "Remaining profit allocated to the Development Investment Fund": cancel the allocation to the Development Investment Fund and transfer this remaining profit to the item "Dividends paid to shareholders". + For the item "Dividend payment ratio": adjust the ratio from 24% to 62.68% of charter capital.	100%
11.	29/NQ-HDQT	28/03/2025	Resolution of the Board of Directors approving: - Reports on the implementation of the production, business, and financial plans for February 2025 and the first two months of 2025. - The audited financial statements for 2024, the Profit Distribution Report, the Board of Directors' and Supervisory Board's Remuneration Fund Report, and the post-audit allocation of the 2024 Remuneration Fund.	100%

			- The plan for organizing the 2025 Annual General Meeting of Shareholders and the documents to be submitted to the General Meeting. - The appointment of the Deputy Head of the Research and Development Department.	
12.	30/NQ-HDQT	28/03/2025	Decision on the Establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders (AGM) of the Company.	100%
13.	34/NQ-HDQT	14/04/2025	Resolution of the Board of Directors approving: - Preparations for the 2025 AGM. - The proposal from the General Director regarding rewards for the Executive Board for exceeding the annual profit target, and the submission of this matter to the 2025 AGM for approval of establishing the reward fund.	100%
14.	41/NQ-HDQT	13/06/2025	The Board of Directors' Resolution approving the signing of a framework agreement for raw material supply with Saigon Pharmaceutical One Member Limited Liability Company (Sapharco).	100%
15.	42/NQ-HDQT	13/06/2025	The Board of Directors' Resolution approving bank loan arrangements to make advance payments to suppliers.	100%

Appendix 02: The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. (ID card/ passport/ ERC), date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Le Van Thinh		Chairman (Non-executive)			20/04/2024		Appointment	Insider
2	Nguyen Chi Thanh		Vice Chairman (Non-executive)			20/04/2024		Appointment	Insider
3	Le Viet Hung		BOD's member/ CEO			20/04/2024		Appointment	Insider
4	Phan Xuan Phong		BOD's member/ Deputy CEO			20/04/2024		Appointment	Insider
5	Nguyen Huy Cuong		BOD's member (Non-executive)			20/04/2024		Appointment	Insider
6	Tran Dang Khoa		BOD's member (Non-executive)			20/04/2024		Appointment	Insider
7	Le Anh Minh		BOD's member (Non-executive)			20/04/2024		Appointment	Insider
8	Nguyen Tien Sy		Head of the BOS			20/04/2024		Appointment	Insider
9	Tran Thi Van		Members of the BOS			20/04/2024		Appointment	Insider
10	Nguyen Thi Thuy My		Members of the BOS			20/04/2024		Appointment	Insider
11	Tra Quang Trinh		Deputy CEO			14/06/2024		Appointment	Insider
12	Nguyen Chi Thanh		Deputy CEO			14/06/2024		Appointment	Insider

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. (ID card/ passport/ ERC), date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Nguyen Dieu Le		Acct & Finance Manager-Chief Accountant			14/06/2024		Appointment	Insider
14	Bui Thuy Phuong Uyen		Person in charge of Corporate Governance			14/06/2024		Appointment	Insider
15	Nguyen Thi Phuong Lan		Head of Internal Audit Department			14/06/2024		Appointment	Insider
16	Chu Thi Loan		Member of Internal Audit Department			14/06/2024		Appointment	Insider
17	Saigon Pharmaceutical Company Ltd. (Sapharco)					30/06/1981			Major shareholder, Related organization
18	Saigon-Hanoi Securities JSC., (SHS)					24/09/2020			Major shareholder, Related organization

Appendix 03: The list of internal persons and their affiliated persons of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
1	**Le Van Thinh**		**Chairman (Non-executive)**			**0**	**0,00%**	
1.01	Tran Thi Kim Loan					0	0,00%	Wife
1.02	Le Tran Quang Minh					0	0,00%	Son
1.03	Le Van Vinh					0	0,00%	Brother
1.04	Le Van Quang					0	0,00%	Brother
1.05	Le Van Cuong					0	0,00%	Brother
1.06	Tran Van Khoa					0	0,00%	Father-in-law
1.07	Nguyen Thi Thanh Thuy					0	0,00%	Sister-in-law
1.08	Le Thi Thu Huong					0	0,00%	Sister-in-law
1.09	Cong ty TNHH MTV Duoc Sai Gon (Sapharco)					4.054.309	43,44%	Major shareholder, Mr. Le Van Thinh is the Director of Resantis Vietnam Branch under Sapharco Company.
2	**Nguyen Chi Thanh**		**Vice Chairman (Non-executive)**			**0**	**0,00%**	
2.01	Nguyen Thi Hanh					0	0,00%	Mother
2.02	Nguyen Hoang Khanh Chi					0	0,00%	Daughter
2.03	Nguyen Hoang Khanh Linh					0	0,00%	Daughter
2.04	Cong ty Co phan Chung khoan Sai Gon – Ha Noi (SHS)					1.362.248	14,60%	Major shareholder, Mr. Nguyen Chi Thanh - General Director of SHS
2.05	Cong ty Co phan So giao dich Hang hoa Viet Nam Quoc te					0	0,00%	Major shareholder, Mr. Nguyen Chi Thanh - BoD member of VN ICE .,JSC

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
3	**Le Viet Hung**		**BoD member/ General Director**			**0**	**0,00%**	
3.01	Tran Thi Anh					0	0,00%	Mother
3.02	Le Thi Thanh Thuy					0	0,00%	Wife
3.03	Le Viet Hung					0	0,00%	Son
3.04	Le Thanh Thuy Tien					0	0,00%	Daughter
3.05	Le Minh Tho					0	0,00%	Brother
3.06	Nguyen Dac Quynh Nhu					0	0,00%	Daughter-in-law
3.07	Lim Chee Kiat					0	0,00%	Son-in-law
4	**Phan Xuan Phong**		**BoD member/ Deputy General Director**			**23.186**	**0,25%**	
4.01	Ho Thi Xuan					0	0,00%	Mother
4.02	Nguyen Thi Ngoc Uyen					0	0,00%	Wife
4.03	Phan Xuan Vu					0	0,00%	Son
4.04	Phan Nguyen Uyen Vy					0	0,00%	Daughter
4.05	Phan Thi My Linh					0	0,00%	Sister
4.06	Phan Thi Thanh Loan					0	0,00%	Younger sister
4.07	Phan Thi Hoang Ha					0	0,00%	Younger sister
4.08	Phan Xuan Loc					0	0,00%	Younger brother
4.09	Phan Xuan Phu					0	0,00%	Younger brother
4.10	Phan Xuan Cuong					0	0,00%	Younger brother
4.11	Phan Xuan Binh					0	0,00%	Younger brother
4.12	Nguyen Van Ut					0	0,00%	Father-in-law
4.13	Pham Thi Lien					0	0,00%	Mother-in-law
5	**Nguyen Huy Cuong**		**BoD member (Non-executive)**			**0**	**0,00%**	
5.01	Nguyen Huu Oanh					0	0,00%	Father
5.02	Nguyen Thi Huyen Tran					0	0,00%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
5.03	Thai Dinh Phan					0	0,00%	Father-in-law
5.04	Luu Thi Muoi					0	0,00%	Mother-in-law
5.05	Thai Thuy Ngan					0	0,00%	Wife
5.06	Nguyen Thai Ngan Khanh					0	0,00%	Daughter
5.07	Nguyen Thai Ngoc Khanh					0	0,00%	Daughter
5.08	Nguyen Thi My Huyen					0	0,00%	Younger sister
5.09	Pham Phu Quoc					0	0,00%	Brother-in-law
5.10	Cong ty TNHH MTV Duoc Sai Gon (Sapharco)					4.054.309	43,44%	Major shareholder, Mr. Nguyen Huy Cuong - Deputy General Director of Sapharco
6	**Tran Dang Khoa**		**BoD member (Non-executive)**			**0**	**0,00%**	
6.01	Tran Ngoc Van					0	0,00%	Father
6.02	Trinh Thi Pha					0	0,00%	Mother
6.03	Tran Thanh Long					0	0,00%	Son
6.04	Tran Thuan Khoa					0	0,00%	Younger sister
6.05	Cong ty TNHH MTV Duoc Sai Gon (Sapharco)					4.054.309	43,44%	Major shareholder, Ms. Tran Dang Khoa - Deputy HR Department of Sapharco
7	**Le Anh Minh**		**BoD member (Non-executive)**			**0**	**0,00%**	
7.01	Le Van Hien					0	0,00%	Father
7.02	Nguyen Thi Thuan Hoa					0	0,00%	Mother
7.03	Le Thuy Linh					0	0,00%	Younger sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
7.04	Cong ty Co phan Chung khoan Sai Gon – Ha Noi					0	0,00%	Major shareholder, Mr. Le Anh Minh - Deputy – in charge, Investment Dept. of SHS
8	**Nguyen Tien Sy**		**Head of the Supervisory Board**			**0**	**0,00%**	
8.01	Nguyễn Hữu Xú					0	0,00%	Father
8.02	Luu Thi Ngu					0	0,00%	Mother
8.03	Nguyen Thi Bich Quyen					0	0,00%	Sister
8.04	Nguyen Thi Nhu					0	0,00%	Sister
8.05	Nguyen Thi Huyen Tram					0	0,00%	Younger sister
8.06	Nguyen Thi Huyen Sam					0	0,00%	Younger sister
8.07	Tran Van Duy					0	0,00%	Brother-in-law
8.08	Le Xuan Tai					0	0,00%	Brother-in-law
8.09	Nguyen Ngoc Anh					0	0,00%	Brother-in-law
8.10	Nguyen Toan Thang					0	0,00%	Brother-in-law
8.11	Nguyễn Thị Bạch Ngọc					0	0,00%	Wife
8.12	Nguyễn Ha Phuong					0	0,00%	Daughter
8.13	Nguyen Ha Van Nhi					0	0,00%	Daughter
8.14	Nguyễn Hữu Quang					0	0,00%	Father-in-law
8.15	Nguyễn Thị Lan					0	0,00%	Mother-in-law
9	**Tran Thi Van**		**Supervisory Board member**			**0**	**0,00%**	
9.01	Tran Huu Van					0	0,00%	Father
9.02	Hoang Thi Be					0	0,00%	Mother
9.03	Tran Thi Dung					0	0,00%	Younger sister
9.04	Tran Thi Thuy Nga					0	0,00%	Younger sister
9.05	Nguyen Duc Tuan Minh					0	0,00%	Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
9.06	Cong ty CP May – Thiet bi Dau khi Da Nang					0	0,00%	Ms. Tran Thi Van - Member of SB - Danang Petroleum Machinery - Technology JSC
9.07	Cong ty CP Xuat nhap khau May Ha Noi					0	0,00%	Ms. Tran Thi Van - Chief Accountant - Machinoimport Ha Noi
9.08	Cong ty CP Nong nghiep va Thuc pham Ha Noi - Kinh Bac					0	0,00%	Ms. Tran Thi Van - Chief of SB - Hanoi-Kinhbac Agrifood., JSC
9.09	Cong ty CP Chung khoan Sai Gon Ha Noi					0	0,00%	Major shareholder, Ms. Tran Thi Van - Authorized Person for Information Disclosur - SHS
10	**Nguyen Thi Thuy My**		**Supervisory Board member**			0	0,00%	
10.01	Nguyen Huu Chinh					0	0,00%	Father
10.02	Nguyen Thi Tran Le Nga					0	0,00%	Mother
10.03	Nguyen Thi Vi					0	0,00%	Younger sister
10.04	Nguyen Viet Hien					0	0,00%	Younger brother
11	**Tra Quang Trinh**		**Deputy General Director**			**20.300**	**0,22%**	
11.01	Truong Thi Na					0	0,00%	Mother
11.02	Doan Thuy Van		Deputy QC Manager			0	0,00%	Wife
11.03	Tra Quang Minh Thong					0	0,00%	Son
11.04	Tra Quang Minh Tung					0	0,00%	Son
11.05	Tra Quang Luan					0	0,00%	Brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
11.06	Tra Thi Lanh					0	0,00%	Sister
11.07	Tra Thi Nhung					0	0,00%	Younger sister
11.08	Tra Quang Phuong					0	0,00%	Younger brother
11.09	Tra Thi Nghia					0	0,00%	Younger sister
11.10	Doan Suong					0	0,00%	Father-in-law
11.11	Nguyen Thi Thuy					0	0,00%	Mother-in-law
11.12	Nguyen Thi Kim Anh					0	0,00%	Sister-in-law
11.13	Nguyen Van Hoa					0	0,00%	Brother-in-law
11.14	Tran Van Thanh					0	0,00%	Brother-in-law
11.15	Hoang Thi Boi Ngoc					0	0,00%	Sister-in-law
11.16	Nguyen Van Thanh					0	0,00%	Brother-in-law
12	**Nguyen Chi Thanh**		**Deputy General Director**			**0**	**0,00%**	
12.01	Nguyen Thanh Ha					0	0,00%	Father
12.02	Nguyen Chi Hieu					0	0,00%	Son
12.03	Nguyen Chi Hoang					0	0,00%	Son
12.04	Nguyen Hong Van Khanh					0	0,00%	Daughter
12.05	Nguyen Thanh Hai					0	0,00%	Brother
12.06	Le Thi Tai					0	0,00%	Sister-in-law
12.07	Nguyen Quoc Chung					0	0,00%	Brother
12.08	Chu Hong Van					0	0,00%	Sister-in-law
12.09	Nguyen Thi Thu Thuy					0	0,00%	Sister
12.10	Nguyen Ngoc Thach					0	0,00%	Younger brother
12.11	Le Thi Tham					0	0,00%	Sister-in-law
13	**Nguyen Dieu Le**		**Acct & Finance Manager -Chief Accountant**			**0**	**0,00%**	
13.01	Huynh Van Hung					0	0,00%	Husband
13.02	Huynh Le Minh Khue					0	0,00%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
13.03	Huynh Minh Khoi					0	0,00%	Son
13.04	Nguyen Kim Dieu					0	0,00%	Mother
13.05	Nguyen Xuan Tao					0	0,00%	Father
13.06	Nguyen Thi Ty					0	0,00%	Mother-in-law
13.07	Nguyen Dieu Linh					0	0,00%	Younger sister
13.08	Vu Minh Dung					0	0,00%	Brother-in-law
14	**Bui Thuy Phuong Uyen**		**Person in charge of Corporate Governance**			**0**	**0,00%**	
14.01	Nguyen Kim Khoe					0	0,00%	Mother
14.02	Huynh Thu Anh Tuan					0	0,00%	Husband
14.03	Huynh Phuc Uyen Chi					0	0,00%	Daughter
14.04	Bui Thuy Phuong Vy					0	0,00%	Sister
14.05	Bui Thuy Phuong					0	0,00%	Sister
15	**Nguyen Thi Phuong Lan**		**Head of Internal Audit Department**			**0**	**0,00%**	
15.01	Ninh Van Hai					0	0,00%	Husband
15.02	Ninh Viet Cuong					0	0,00%	Son
15.03	Duong Thi Tinh					0	0,00%	Mother
15.04	Nguyen Thi Banh Tuyet					0	0,00%	Sister
15.05	Nguyen Trong Hung					0	0,00%	Brother-in-law
15.06	Nguyen Phi Hung					0	0,00%	Brother
15.07	Vu Thi Chin					0	0,00%	Sister-in-law
15.08	Nguyen Thi Duyen Hong					0	0,00%	Younger sister
15.09	Le Minh					0	0,00%	Brother-in-law
15.10	Nguyen Thi Kim Hang					0	0,00%	Younger sister
15.11	Nguyen Manh Ha					0	0,00%	Brother-in-law
16	**Chu Thi Loan**		**Member of Internal Audit Department**			**0**	**0,00%**	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
16.01	Cao Nguyen Khac Tam					0	0,00%	Husband
16.02	Cao Minh Khang					0	0,00%	Son
16.03	Chu Van Manh					0	0,00%	Father
16.04	Chu Thi Phuc					0	0,00%	Mother
16.05	Le Vu Hoang Tuan					0	0,00%	Father-in-law
16.06	Nguyen Thi Hong Lien					0	0,00%	Mother-in-law
16.07	Chu Thi Phuong					0	0,00%	Sister
16.08	Phan Quyet Tien					0	0,00%	Brother-in-law
16.09	Chu Van Cong					0	0,00%	Younger brother
16.10	Chu Van Anh					0	0,00%	Younger brother
16.11	Cao Minh Khoi					0	0,00%	Son