
No: 01.2026/BC-HĐQT

Hanoi, January 22, 2026

REPORT
Corporate governance situation
(2025)

Dear:

- State Securities Commission
- Hanoi Stock Exchange

- Company Name: ONE TECHNOLOGIES CORPORATION
- Head office address: 135 Hoang Ngan Street, Yen Hoa Ward, Hanoi City
- Phone: (84-24) 39765086 Fax: (84-24) 39765123 Email: info@one.com.vn
- Charter capital: 79,603,100,000 VND
- Stock Code: ONE
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Executive Board.

I. Activities of the General Meeting of Shareholders:

No.	Resolution number/ Decision	Day	Content
1	01/2025/NQ-ĐHĐCĐ	June 27, 2025	<ul style="list-style-type: none">- Approval of the audited 2024 Financial Statements; Management Report and Supervisory Board Report.- Approval of the 2024 profit distribution plan.- Approval of the 2025 business plan.- Approval of the selection of an auditor for the 2025 Financial Statements.

II. Board of Directors Activities:

1. Information about Board of Directors members:

No.	Board Member	Position	Start/End Date Board Member
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			Date of appointment	Dismissal Date	Reason
1	Lu Hong Chieu	Chairman of the Board	June 23, 2023		
2	Dang Anh Phuong	Vice Chairman of Board of Directors			
3	Dinh Quang Thai	Independent non-executive board members			
4	Nguyen Ha Thanh	Independent non-executive board members			
5	Hoang Ha	Board Member			

2. Board of Directors Meetings:

No.	Board Member	Number of Board of Directors meetings	Meeting attendance rate	Reason for not attending
1	Lu Hong Chieu	4/4	100%	
2	Dang Anh Phuong	4/4	100%	
3	Dinh Quang Thai	4/4	100%	
4	Nguyen Ha Thanh	4/4	100%	
5	Hoang Ha	4/4	100%	

3. Supervisory activities of the Board of Directors towards the Board of Management:

In 2025, the Board of Directors of ONE Technologies Corporation continued to closely monitor the company's operations, supervise and provide timely guidance on the company's decisions and strategies, specifically:

- Directing the development of the 2025 business plan in line with the actual situation.
- Organizing meetings and directing the Executive Board to prepare for the 2025 Annual General Meeting of Shareholders, which was successfully held on June 27, 2025.
- Directing the Executive Board to strictly implement the financial reporting regime for the quarters of 2025 and the audited financial statements for 2024.
- Directing and supervising the implementation of the General Meeting of Shareholders' Resolutions.
- Monitor and track the preparation of the financial statements for the first six months of 2025 according to regulations, to provide to the auditing firm for review.
- Review and evaluate the business performance results for 2025 and the business direction for the following year.

4. Activities of the subcommittees of the Board of Directors:

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution Number/ Decision	Day	Content	Passage Rate
1	01/2025/NQ-HĐQT	Jan 17, 2025	Approval that members of the Board of Directors and the Board of Supervisors of the company will not receive remuneration in 2024.	100%
2	02/2025/NQ-HĐQT	Apr 21, 2025	Agreed to postpone the 2025 Annual General Meeting of Shareholders	100%
3	03/2025/NQ-HĐQT	May 06, 2025	Approving the list of shareholders exercising the right to attend the 2025 Annual General Meeting of Shareholders	100%

III. Board of Control:

1. Information about Board of Supervisors members:

No.	Board Member	Position	Professional qualifications	Date of starting/no longer being a member of the Board of Supervisors
1	Vu Binh Minh	Head of Supervisory Board	Master of Economics	June 23, 2023
2	Doan Thu Hang	Board Member	Bachelor of Economics	
3	Do Lien Huong	Board Member	Master of Economics	

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2. Board of Supervisors meetings:

No.	Board Member	Number of meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Vu Binh Minh	2/2	100%	
2	Doan Thu Hang	2/2	100%	
3	Do Lien Huong	2/2	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of Management and shareholders:

- Monitoring and supervising the operation and management of the Board of Directors and the Executive Board in 2025.
 - Monitoring the Company's financial situation, the legality of the activities of the Board of Directors, the CEO, and management staff, and performing other tasks as stipulated by the Enterprise Law, the Securities Law, and the Company's Charter to protect the legitimate interests of the Company and its shareholders.
 - Coordinating with the Board of Directors and the Executive Board to successfully organize the 2025 Annual General Meeting of Shareholders.
 - In 2025, the Supervisory Board successfully performed its assigned functions and duties.
4. Coordination between the Supervisory Board and the Board of Directors, the Executive Board and other managers: In the process of performing its duties, the Supervisory Board has been facilitated by the Board of Directors, the Executive Board and other managers to complete its duties.
5. Other activities of the Supervisory Board: none.

IV. Board of Directors:

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal	
				Appoint	Dismissal
1	Dang Anh Phuong - CEO	August 26, 1974	Engineer	June 23, 2023	
2	Lu Hong Chieu - Deputy General Director in charge of finance	December 23, 1971	Bachelor Finance		
3	Hoang Ha - Deputy General Director in charge of technology	March 4, 1969	Bachelor science		
4	Le Viet Thang - Deputy General Director in charge of technology	August 18, 1973	Master		
5	La Thanh Can - Branch Director of the company in Ho Chi Minh City	February 23, 1978	Engineer	June 23, 2023	

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
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Nguyen Thi Minh Nguyet	August 15, 1981	Bachelor of Finance	June 23, 2023
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VI. Training on corporate governance.

Due to lack of time, members of the Board of Directors, Supervisory Board, Executive Board and other managers have not attended corporate governance training courses.

VII. List of related persons of the listed company as prescribed in Clause 34, Article 6 of the Law on Securities and transactions of related persons of the company with the company itself.

1. List of related persons of the company (*attached appendix*).
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: no.
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies in which the listed company holds control: no.
4. Transactions between the company and other entities:
 - 4.1 Transactions between the company and companies in which the Board of Directors, Supervisory Board members, and Executive Director were or are founding members or Board of Directors members or Executive Director within the past 3 years: no.
 - 4.2 Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, and Executive Director are members of the Board of Directors or Executive Director: no.
 - 4.3 Other corporate transactions that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and Executive Director: no.

VIII. transactions of insiders and related parties of insiders:

1. List of insiders and related persons of insiders: (*attached appendix*)
2. Trading of shares by insiders and related persons on shares of listed companies: no

IX. Other issues to note: No.

Recipient:

- As above;
- Save.

TM. BOARD OF DIRECTORS

Chairman
Lu Hong Chieu

BCQT type:

năm

Reporting period (year):

2025

List of related persons of public companies
(Attached is the Corporate Governance Report for 2025)

Business name:

ONE TECHNOLOGIES CORPORATION

Stock code:

ONE

No.	Name of organization/individual (*)	Securities trading account (if any)	Position in the company (if any)	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
				NSH Certificate Number (*)	Date of issue	Place of issue					
1	2	3	4	5	6	7	8	9	10	11	12
1	Lu Hong Chieu		Chairman of the Board of Directors and Deputy General Director					June 23, 2023		General meeting of shareholders elected	Insider
2	Dang Anh Phuong		Vice Chairman of the Board of Directors and General Director - Legal representative					June 23, 2023		General meeting of shareholders elected	Insider
3	Dinh Quang Thai		Independent non-executive board members					June 23, 2023		General meeting of shareholders elected	Insider
4	Nguyen Ha Thanh		Independent non-executive board members					June 23, 2023		General meeting of shareholders elected	Insider
5	Hoang Ha		Member of Board of Directors and Deputy General Director					June 23, 2023		General meeting of shareholders elected	Insider



6	Le Viet Thang		Deputy General Manager					June 23, 2023		Board of Directors Appointment	Insider
7	Nguyen Thi Minh Nguyet		Chief Accountant					June 23, 2023		Board of Directors Appointment	Insider
8	La Thanh Can		Branch Director of the Company in Ho Chi Minh City					June 23, 2023		Board of Directors Appointment	Insider
9	Vu Binh Minh		Chief Controller					June 23, 2023		General meeting of shareholders elected	Insider
10	Doan Thu Hang		Board of Supervisors					June 23, 2023		General meeting of shareholders elected	Insider
11	Do Lien Huong		Board of Supervisors					June 23, 2023		General meeting of shareholders elected	Insider
12	Ngo Minh Chi		Authorized Person to Disclose Information					June 23, 2023		Board of Directors Appointment	Insider

FOUNDER

NGO MINH CHI

CHAIRMAN OF THE BOARD OF DIRECTORS



LU HONG CHIEU



BCQT type: năm

Reporting period (year):

2025

List of insiders and related persons of insiders (Attached is the corporate governance report for 2025).

Business name: ONE TECHNOLOGIES CORPORATION
 Stock code: ONE

No.	Stock code	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
						NSH Certificate Number (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	ONE	Lư Hong Chieu		Chairman of the Board of Directors and Deputy General Director	Insider					60,380	0,67%	
1.01	ONE	Tran Thi Thuy Hoa			Mr. Lu Hong Chieu's Wife							
1.02	ONE	Lu Gia Duc			Son of Mr. Lu Hong Chieu							
1.03	ONE	Lu Hong Trung			Mr. Lu Hong Chieu's brother							
1.04	ONE	Lu Hong Viet			Mr. Lu Hong Chieu's brother							
1.05	ONE	Lu Thi Thu Ha			Mr. Lu Hong Chieu's sister							
1.06	ONE	Lu Thi Thu Huyen			Mr. Lu Hong Chieu's sister							
1.07	ONE	Nguyen Thi Hoa			Mr. Lu Hong Chieu's sister-in-law							
1.08	ONE	Vu Hong Loan			Mr. Lu Hong Chieu's sister-in-law							
1.09	ONE	Truong Ba Bien			Mr. Lu Hong Chieu's brother-in-law							
1.10	ONE	Nguyen Thanh Dong			Mr. Lu Hong Chieu's brother-in-law							
1.11	ONE	Lu Gia Phuc			Father of Mr. Lu Hong Chieu							No NSH certificate because lost



1.12	ONE	Tran Thi Hang			Mr. Lu Hong Chieu's biological mother							No NSH certificate because lost
1.13	ONE	Tran Duc Thuyet			Mr. Lu Hong Chieu's father-in-law							No NSH certificate because lost
1.14	ONE	Luu Thi Yen			Mr. Lu Hong Chieu's mother-in-law							
2	ONE	Dang Anh Phuong		Vice Chairman of the Board of Directors and General Director - Legal representative	Insider					468,023	5,88%	
2.01	ONE	Nguyen Thu Duong			Mr. Dang Anh Phuong's wife					2,604	0,01%	
2.02	ONE	Dang Phuong Nguyen			Son of Mr. Dang Anh Phuong							
2.03	ONE	Dang Chau Giang			Son of Mr. Dang Anh Phuong							
2.04	ONE	Dang Duy Thuy			Mr. Dang Anh Phuong's father					2,605	0,01%	
2.05	ONE	Duong Thi To			Mr. Dang Anh Phuong's mother					2,605	0,01%	
2.06	ONE	Dang Duong Anh			Mr. Dang Anh Phuong's brother							
2.07	ONE	Dang Ngoc Son			Mr. Dang Anh Phuong's younger brother							
2.08	ONE	Nguyen Trong Bang			Mr. Dang Anh Phuong's father-in-law					2,605	0,01%	
2.09	ONE	Do Thi Hai			Mr. Dang Anh Phuong's mother-in-law					2,605	0,01%	
2.10	ONE	Nguyen Anh Van			Mr. Dang Anh Phuong's sister-in-law							
2.11	ONE	Nguyen Thi Hai Yen			Mr. Dang Anh Phuong's sister-in-law							
3	ONE	Dinh Quang Thai		Independent non-executive board members	Insider					170,350	2,14%	
3.01	ONE	Pham Thi Thuy Ha			Wife of Mr. Dinh Quang Thai							
3.02	ONE	Dinh Thi Thu Nga			Son of Mr. Dinh Quang Thai							

3.03	ONE	Dinh Quang Dung			Son of Mr. Dinh Quang Thai							
3.04	ONE	Dinh Quang Ngoc			Mr. Dinh Quang Thai's younger brother							
3.05	ONE	Dinh Ngoc Diem			Father of Mr. Dinh Quang Thai							No NSH certificate because it has not been made yet
3.06	ONE	Le Thi Minh Hanh			The biological mother of Mr. Dinh Quang Thai							No NSH certificate because lost
3.07	ONE	Bui Thi Tham			Mother-in-law of Mr. Dinh Quang Thai							
3.08	ONE	Nguyen Huy Hoang			Son-in-law of Mr. Dinh Quang Thai							
3.09	ONE	Do Thi Thuy Linh			Mr. Dinh Quang Thai's daughter-in-law							
4	ONE	Nguyen Ha Thanh		Independent non-executive board members	Insider					189,286	2,38%	
4.01	ONE	Nguyen Chap			Father of Mr. Nguyen Ha Thanh							No NSH certificate because lost
4.02	ONE	Truong Thi Thuy			The biological mother of Mr. Nguyen Ha Thanh							No NSH certificate because lost
4.03	ONE	Do Van Minh			Father-in-law of Mr. Nguyen Ha Thanh							No NSH certificate because it has not been made yet
4.04	ONE	Vo Thi Lien			Mother-in-law of Mr. Nguyen Ha Thanh							
4.05	ONE	Do Thi Hong Diep			Wife of Mr. Nguyen Ha Thanh					13,043	0,16%	
4.06	ONE	Nguyen Ha Phuong Linh			Daughter of Mr. Nguyen Ha Thanh							
4.07	ONE	Nguyen Ha Phuong Lan			Daughter of Mr. Nguyen Ha Thanh							
4.08	ONE	Nguyen Thi Thu			Sister of Mr. Nguyen Ha Thanh					13043	0,16%	
4.09	ONE	Nguyen Thi Hong			Sister of Mr. Nguyen Ha Thanh							
4.10	ONE	Nguyen Anh Kiet			Mr. Nguyen Ha Thanh's brother							

4.11	ONE	Nguyen Thi Hien			Sister of Mr. Nguyen Ha Thanh							
4.12	ONE	Nguyen Van Phat			Mr. Nguyen Ha Thanh's brother							
4.13	ONE	Nguyen Thi Lan Huong			Sister of Mr. Nguyen Ha Thanh							
4.14	ONE	Tran Chi Quang			Brother-in-law of Mr. Nguyen Ha Thanh							
4.15	ONE	Le Thi Nhu Quynh			Sister-in-law of Mr. Nguyen Ha Thanh							
4.16	ONE	Ngo Kim Tuan			Brother-in-law of Mr. Nguyen Ha Thanh							
4.17	ONE	Ngo Thi Phuong			Sister-in-law of Mr. Nguyen Ha Thanh							
4.18	ONE	Ho Van Phan			Brother-in-law of Mr. Nguyen Ha Thanh							
4.19	ONE	Nguyen Ha Viet Ai			Son-in-law of Mr. Nguyen Ha Thanh							
5	ONE	Hoang Ha		Member of Board of Directors and Deputy General Director	Insider					128,903	1,62%	
5.01	ONE	Le Thi Viet Thu			Mr. Hoang Ha's wife							
5.02	ONE	Hoang Truong Giang			Son of Mr. Hoang Ha							
5.03	ONE	Hoang Tram Anh			Son of Mr. Hoang Ha							
5.04	ONE	Nguyen Thi Chinh			Mr. Hoang Ha's mother							
5.05	ONE	Hoang Thi Kim Thanh			Mr. Hoang Ha's sister							
5.06	ONE	Hoang Thi Thanh Nhan			Mr. Hoang Ha's younger brother							
5.07	ONE	Hoang Trung Thanh			Mr. Hoang Ha's younger brother							
6	ONE	Le Viet Thang		Deputy General Manager	Insider					68,370	0,86%	
6.01	ONE	Le Ngoc Thao Nhi			Son of Mr. Le Viet Thang							
6.02	ONE	Le Tran Anh Minh			Son of Mr. Le Viet Thang							No NSH certificate because of being a minor
6.03	ONE	Le Kim Thoa			Mother of Mr. Le Viet Thang							

6.04	ONE	Le Thu Hang			Mr. Le Viet Thang's sister							
6.05	ONE	Le Tran Nga			Father of Mr. Le Viet Thang							No NSH certificate because lost
6.06	ONE	Nguyen Van Thao			Mr. Le Viet Thang's brother-in-law							
7	ONE	Nguyen Thi Minh Nguyet			Insider					60,064	0,75%	
7.01	ONE	Nguyen Xuan Duc			Husband of Mrs. Nguyen Thi Minh Nguyet							
7.02	ONE	Nguyen Bao Duy			Son of Mrs. Nguyen Thi Minh Nguyet							No NSH certificate because of being a minor
7.03	ONE	Nguyen Duc Huy			Son of Mrs. Nguyen Thi Minh Nguyet							No NSH certificate because of being a minor
7.04	ONE	Nguyen Ba Duc			Father of Mrs. Nguyen Thi Minh Nguyet							
7.05	ONE	Nguyen Thi Minh			Mother of Mrs. Nguyen Thi Minh Nguyet							
7.06	ONE	Nguyen Ba Xuan			Brother of Mrs. Nguyen Thi Minh Nguyet							
7.07	ONE	Nguyen Thi Lan Anh			Sister of Mrs. Nguyen Thi Minh Nguyet							
7.08	ONE	Nguyen Hoai Thuong			Sister of Mrs. Nguyen Thi Minh Nguyet							
7.09	ONE	Nguyen Thi Xuan			Mother-in-law of Mrs. Nguyen Thi Minh Nguyet							
7.10	ONE	Nguyen Van Phuc			Father-in-law of Mrs. Nguyen Thi Minh Nguyet							No NSH certificate because lost
7.11	ONE	Nguyen Trong Sen			Brother-in-law of Mrs. Nguyen Thi Minh Nguyet							
7.12	ONE	Dau Duc Anh			Brother-in-law of Mrs. Nguyen Thi Minh Nguyet							

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8	ONE	La Thanh Can		Branch Director of the Company in Ho Chi Minh City	Insider					1,516	0,02%	
8.01	ONE	La Thanh Nhan			Mr. La Thanh Can's father							
8.02	ONE	Dao Thi Hue			Mr. La Thanh Can's mother							
8.03	ONE	La Thi Nguyet			Mr. La Thanh Can's sister							
8.04	ONE	La Hoang Minh			Mr. La Thanh Can's brother							
8.05	ONE	La Thi Hong Ngoc			Mr. La Thanh Can's sister							
8.06	ONE	Chu Thi Nguyet			Mr. La Thanh Can's wife							
8.07	ONE	La Hoang Bach			Son of Mr. La Thanh Can							
8.08	ONE	La Hoang Lam			Son of Mr. La Thanh Can							No NSH certificate because of being a minor
8.09	ONE	Chiem Thi Do Quyen			Mr. La Thanh Can's sister-in-law							
8.10	ONE	Chu Anh Thu			Mr. La Thanh Can's father-in-law							No NSH certificate because lost
8.11	ONE	Nguyen Thi Nam			La Thanh Can's mother-in-law							No NSH certificate because lost
9	ONE	Vu Binh Minh		Chief Controller	Insider					8,004	0,10%	
9.01	ONE	Dang Thi Toan			Mr. Vu Binh Minh's mother							
9.02	ONE	Vu Kien Cuong			Mr. Vu Binh Minh's brother							
9.03	ONE	Hoang Thi Anh Tuyet			Wife of Mr. Vu Binh Minh							
9.04	ONE	Vu Hoang Tuyet Nhung			Son of Mr. Vu Binh Minh							
9.05	ONE	Vu Hoang Minh Chau			Son of Mr. Vu Binh Minh							
9.06	ONE	Vu Lai Khang			Father of Mr. Vu Binh Minh							No NSH certificate because lost
9.07	ONE	Hoang Gia Khanh			Father-in-law of Mr. Vu Binh Minh							No NSH certificate because lost
9.08	ONE	Do Thi Tho			Mr. Vu Binh Minh's mother-in-law							

9.09	ONE	Tran Kim Anh			Mr. Vu Binh Minh's sister-in-law							
10	ONE	Doan Thu Hang		Board of Supervisors	Insider							
10.01	ONE	Truong Manh Hung			Husband of Ms. Doan Thu Hang							
10.02	ONE	Truong Quang Minh			Son of Ms. Doan Thu Hang							No NSH certificate because of being a minor
10.03	ONE	Truong Manh Lam			Son of Ms. Doan Thu Hang							No NSH certificate because of being a minor
10.04	ONE	Doan Van Hoc			Father of Ms. Doan Thu Hang							
10.05	ONE	Ha Thi Binh			Mother of Ms. Doan Thu Hang							
10.06	ONE	Doan Quang Hung			Brother of Ms. Doan Thu Hang							
10.07	ONE	Truong Manh Thung			Father-in-law of Ms. Doan Thu Hang							
10.08	ONE	Nguyen Thi Mo			Mother-in-law of Ms. Doan Thu Hang							No NSH certificate because lost
11	ONE	Do Lien Huong		Board of Supervisors	Insider					86	0%	
11.01	ONE	Phan Tu Quan			Husband of Mrs. Do Lien Huong							
11.02	ONE	Phan Hue Minh			Son of Mrs. Do Lien Huong							
11.03	ONE	Phan Ngan Giang			Son of Mrs. Do Lien Huong							
11.04	ONE	Do Khac Hai			Father of Mrs. Do Lien Huong							
11.05	ONE	Nguyen Phuong Lien			Mother of Mrs. Do Lien Huong							
11.06	ONE	Do Tai Hien			Brother of Mrs. Do Lien Huong							
12	ONE	Ngo Minh Chi		Authorized Person to Disclose Information	Insider					163	0%	
12.01	ONE	Dam Thi Van Anh			Mr. Ngo Minh Chi's wife							
12.02	ONE	Ngo Minh Phuong			Daughter of Mr. Ngo Minh Chi							
12.03	ONE	Ngo Quynh Anh			Daughter of Mr. Ngo Minh Chi							



12.04	ONE	Ngo Tuan Can			Mr. Ngo Minh Chi's brother							
12.05	ONE	Ngo Kim Chi			Mr. Ngo Minh Chi's sister							
12.06	ONE	Nguyen Cong Trung Hau			Son-in-law of Mr. Ngo Minh Chi							
12.07	ONE	Ngo Duc Chuyen			Father of Mr. Ngo Minh Chi							No NSH certificate because lost
12.08	ONE	Nguyen Thi Quy			Mr. Ngo Minh Chi's biological mother							No NSH certificate because lost
12.09	ONE	Dam Ba Yen			Mr. Ngo Minh Chi's father-in-law							No NSH certificate because lost
12.10	ONE	Nguyen Thi Tam			Mr. Ngo Minh Chi's mother-in-law							
12.11	ONE	Nguyen Thi Mai			Mr. Ngo Minh Chi's sister-in-law							

FOUNDER



NGO MINH CHI

CHAIRMAN OF THE BOARD OF DIRECTORS



LU HONG CHIEU