

No: 3007 /BCQT-2025

Bac Ninh, July 30, 2025

**REPORT
ON CORPORATION GOVENANCE
Fist months of 2025**

To:

- State Securities Commisson of Vietnam
- Hanoi Stock Exchange.

- Company name: Hopnhat Joint Stock Company
- Head office address: Văn Non Village, Luc Son commune, Bac Ninh Province
- Telephone: 0204 3589599 Fax: 0204 3589981 Email:
- Charter capital: 1,179,000,000,000 VND
- Stock code: AAH
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- Implementation of inter audit funtion: Not yet implementation

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders
(including Resolutions passed by witten ballot):

No	Resolution/Decision No	Date	Content
1	25/CBTT-AAH	25/01/2025	List of Insiders and Insider-Related Persons in 2024
2	803/2025/CBTT-AAH	08/03/2025	Notice of expected last registration date to exercise the right to attend the 2025 Annual General Meeting of Shareholders
4	807/2025/CBTT-AAH	13/03/2025	Announcement of information on adjusting the information published on March 8, 2025, the last registration date to exercise

No	Resolution/Decision No	Date	Content
			the right for existing shareholders to attend the 2025 Annual General Meeting of Shareholders
5	512/2025/CV-AAH	05/04/2025	Announcement of information on the organization of the 2025 General Meeting of Shareholders with specific time and location.
6	2804/2025/CV-AAH	28/04/2025	Information disclosure Minutes of checking the qualifications of shareholders attending the 2025 Annual General Meeting of Shareholders not eligible to hold the first time
7	0505/2025/CV-AAH	05/05/2025	Meeting invitation and information disclosure of documents for the 2nd General Meeting of Shareholders in 2025
8		21/05/2025	Information on corporate governance in 2024 according to Official Dispatch 1000/QLNY-SGDHN dated May 14, 2025
9	01/2025/NQ.DHĐCĐ.AAH	29/05/2025	<ol style="list-style-type: none"> 1. Approval of the Board of Directors' Report on 2024 business performance and 2025 Business Plan 2. Approval of the Audited Financial Statements for 2024 3. Approve the Report of the Board of Directors and each member of the Board of Directors on management activities in 2024 and the Plan for 2025. 4. Approval of the Report of the independent Board member on

No	Resolution/Decision No	Date	Content
			<p>the activities of the board of directors in 2024</p> <p>5. Approval of the Board of Supervisors' Report on the Company's business results, the performance of the Board of Directors and the General Director.</p> <p>6. Approve the Self-assessment Report on the performance of the Board of Supervisors and Supervisors.</p> <p>7. Approve total remuneration, bonuses and other benefits for the Board of Directors and Board of Supervisors</p> <p>8. Approve the selection of an independent auditing firm to conduct an audit of the company's operations.</p> <p>9. Dismissal of Board of Supervisors member: Approval of dismissal of Board of Supervisors member Ms. Le Thi Bich Yen</p> <p>10. Election of additional members of the Board of Supervisors: Approval of the election of additional members of the Board of Supervisors for Ms. Hoang Thi Lien. Announcement of Head of the Board of Supervisors: Ms. Hoang Thi Lien</p>
10	120/2025/CV-AAH	20/06/2025	Announcement of 2025 Audit and Review Contract with BDO

II. Board of Directors

Information about Board members:

No	Member of the Board of Directors	Position (independent member of the Board of Directors, non-executive member of the Board of Directors)	Date of starting/cease being an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal date
1	Mr Đặng Quốc Lịch	Chairman of the Board of Directors	31/05/2012	
2	Mr Đào Ngọc Thoo	Member of the Board of Directors	03/08/2022	
3	Mr Phạm Hữu Bảo	Member of the Board of Directors	03/08/2022	
4	Mr Vi Thanh Chính	Independent Board Member	03/08/2022	
5	Mr Đông Khanh Du	Member of the Board of Directors	03/08/2022	

1. Các cuộc họp HĐQT:

No	Member of the Board of Directors	Number of Board of Directors meetings attended	Meeting Attendance Rate	Reasons for not attending the meeting
1	Mr Đặng Quốc Lịch	4	100%	
2	Mr Đào Ngọc Thoo	4	100%	
3	Mr Phạm Hữu Bảo	4	100%	
4	Mr Vi Thanh Chính	4	100%	
5	Mr Đông Khanh Du	4	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

Pursuant to the Charter of Operations and the Governance Regulations of the Unified Joint Stock Company, the Board of Directors (“BOD”) has supervised the operations of the Executive Board when implementing the Company’s business activities. In the first 6 months of 2025, through inspection, supervision and reports of the Executive Board, the BOD assessed that the Executive Board has performed its assigned rights and duties in accordance with current laws.

4. Activities of subcommittees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors (Six-month report 2025):

No	Resolution No	Date	Content	Passage Rate
1.	803/2025/CBTT-AAH	08/03/2025	Announcement of information on the last	100%

			registration date to exercise the rights for existing shareholders to attend the 2025 Annual General Meeting of Shareholders	
2.	806/2025 QĐ-AAH	13/03/2025	Approving the adjustment of the plan to organize the 2025 Annual General Meeting of Shareholders	100%
3.	505/2025/NQ-HĐQT	05/04/2024	Decide on issues related to the activities of the Board of Directors; Approve contents related to the organization of the 2025 Annual General Meeting of Shareholders	100%
4.	0205/2025/NQ-HĐQT	05/05/2025	Agree on some issues regarding the organization of the 2nd General Meeting of Shareholders	100%

III. Board of Supervisors (Six-month report 2025)

1. Information about Board of Supervisors members:

No	Member of the Supervisory Board	Position	Date of commencement as a member of the Board of Supervisors	Professional level
1	Mss Lê Thi Bich Yên	Head of the Supervisory Board (Dismissed on 05/29/2025)	03/08/2022	Accounting
2	Mrs Hoang Thi Lien	Head of the Supervisory Board	29/05/2025	Accounting
3	Mrs Vu Thi Thanh Hang	Member of the Supervisory Board	03/08/2022	Business Administration Engineer
4	Mrs Nguyen Thi An	Member of the Supervisory Board	29/04/2024	Accounting

2. Board of Supervisors Meeting:

No	Member of the Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting rate	Reasons for not attending the meeting
1	Mss Lê Thi Bich Yên	3/3	100%	100%	
2	Mrs Hoang Thi Lien	3/3	100%	100%	
2	Mrs Vu Thi Thanh Hang	3/3	100%	100%	
3	Mrs Nguyen Thi An	3/3	100%	100%	

3. Supervisory activities of the Supervisory Board with the Board of Directors, Executive Board and shareholders:

In the first 6 months of 2025, the Board of Supervisors has been closely monitoring the Company's business operations and found no signs of abnormalities.

4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff

The Board of Supervisors always closely coordinates with the Board of Directors, the Executive Board and other managers in performing their functions and tasks, exchanging information in a spirit of cooperation, complying with the law and regulations of the Company..

5. Other activities of the Board of Directors: None.

IV. board of general directors

No	Member	Date of birth	Professional level	Date of appointment
1	Mr Pham Huu Bao	06/06/1965	Mining engineer	31/05/2022
2	Mr Đào Ngọc Thao	18/08/1973	Mining engineer	02/10/2021
3	Mr Nguyen Viet Phuong	27/12/1978	Mining engineer	02/01/2022
4	Ông Đông Khanh Du	15/08/1982	Bachelor of Economics	06/05/2010
5	Ông Đặng Văn Long	15/04/1981	Mining engineer	17/10/2024
6	Ông Trần Xuân Giang	25/02/1963	Mining engineer	17/10/2024

V. Chief accountant

Full name	Date of birth	Professional level	Date of appointment
Mr Nguyen Quang Trung	15/01/1979	Bachelor of Accounting	16/08/2024

VI. Đào tạo về quản trị công ty

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance:

No courses recorded in 6 months 2024

VII. List of related persons of public companies and transactions of related persons of the company with the Company itself

List of related persons of the company: Appendix 01 attached.

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders. None

3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company: None

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting).

Name of organization /individual	Their position/relationship to the company	2023	2024	6 months 2025	Note
Thien Lam Dat Joint Stock Company	Together with the Chairman of the Board of Directors	16.185.368.133	60.000.000	756.120.000	Premises for rent
		7.407.253.293	4.389.203.250	2.640.905.700	Selling goods
			1.085.711.000	2.090.000	Purchase of goods and services
			39.428.828.961		Selling services
			75.500.000.000		Contribute capital
Union of Science and Technology of Natural Resources and Environment of Minerals	Director is		0	0	Selling goods and services
	Deputy General Director of AAH		443.600.000	0	Purchase of goods and services

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives: None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) and other managers. None

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders: none

Transactions of insiders and related persons on company shares: none

IX. Other issues to note: None

Place of receipt:

- As regards;
- Save: Company, Board of Directors Office

CHAIRMAN OF THE BOARD OF DIRECTORS



Dang Quoc Lich

**CÔNG TY
CỔ PHẦN
HỢP NHẤT**

Digitally signed by CÔNG TY CỔ PHẦN
HỢP NHẤT
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APPENDIX 01:
LIST OF RELATED PERSONS OF THE COMPANY

(Attached to Report No. 3007 dated July 30, 2025, of Hop Nhat Joint Stock Company)

Stock Code: AAH
Company Name: Hop Nhat Joint Stock Company
Record Date: 06/30/2025

No	Stock code	Full name	Position at the Company	Relationship with Internal persons	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate)	NSH No.	Address	Date of issuance of NSH	Time to appoint internal person/become a related person	Note
1	2	3	4	5	6	7	8	9	10	11
1	AAH	Internal person: Dang Quoc Lich	Chairman						05/31/2012	Share ownership 30.65%

Full name of related parties of internal persons

1.1	AAH	Dang Quoc Su		Biological father (deceased)						
1.2	AAH	Dang Thi Mui		Biological mother						
1.3	AAH	Dinh Van Can		Father-in-law						
1.4	AAH	Bui Thi Nhat		Mother-in-law						
1.5	AAH	Dang Thi Ly		Younger sister						
1.6	AAH	Dang Quoc Chinh		Younger brother						
1.7	AAH	Dang Thi Lien		Younger sister						
1.8	AAH	Dang Thi Lan		Younger sister						
1.9	AAH	Dang Thi Luyen		Younger sister						
1.10	AAH	Dang Quoc Cuong		Biological younger brother						
1.11	AAH	Dinh Thi Thuy Duong		Wife						
1.12	AAH	Dang Huyen Trang		Daughter						
1.13	AAH	Dang Quoc Vinh		Son						
1.14	AAH	Dang Quoc Thinh		Son						

1	2	3	4	5	6	7	8	9	10	11
1.15	AAH	Dang Quoc Tung		Son						
1.16	AAH	Dang Quoc Minh		Son						
1.17	AAH	Dang Thi Kim Ngan		Daughter						
1.18	AAH	Hoang Van Dieu		Brother-in-law						
1.19	AAH	Dao Quang Nang		Brother-in-law						
1.20	AAH	Nguyen Tuan Dat		Brother-in-law						
1.21	AAH	Pham Hoai Thuong		Sister-in-law						
1.22	AAH	Nguyen Thi Que		Sister-in-law						
1.23	AAH	Thien Lam Dat Joint Stock Company		Co-Chairman of the Board of Directors						
2	AAH	Internal person: Pham Huu Bao	Board Member – General Director						03/08/2022	

Full name of related parties of internal persons

2.1	AAH	Pham Huu Bao		Biological father (deceased)						
2.2	AAH	Nguyen Thi Chat		Biological mother (deceased)						
2.3	AAH	Vu Van Hung		Father-in-law						
2.4	AAH	Vu Thi Bac		Mother-in-law (deceased)						
2.5	AAH	Vu Thi Huong		Wife						
2.6	AAH	Pham Ngoc Anh		Daughter						
2.7	AAH	Pham Ngoc Anh		Daughter						
2.8	AAH	Pham Bao Ngoc		Daughter						
2.9	AAH	Pham Huu Dong		Older brother						
2.10	AAH	Pham Thi Huong		Older sister						
2.11	AAH	Pham Thi Diep		Older sister						
2.12	AAH	Pham Thi Yen		Younger sister						

1	2	3	4	5	6	7	8	9	10	11
2.13	AAH	Pham Thi Giang		Younger sister						
2.14	AAH	Do Van Bich		Brother-in-law (deceased)						
2.15	AAH	Cao Van Chinh		Brother-in-law						
2.16	AAH	Vu Van Phuong		Brother-in-law						
2.17	AAH	Hoang Van Hoa		Brother-in-law (deceased)						
3	AAH	Internal person: Dao Ngoc Thao	Board Member – Deputy General Director						03/08/2022	

Full name of related parties of internal persons										
3.1	AAH	Dao Ngoc Bach		Biological father (deceased)						
3.2	AAH	Ngo Thi Nhung		Biological mother						
3.3	AAH	Dao Thi Phuong		Younger sister						
3.4	AAH	Dao Ngoc Phuong		Younger brother						
3.5	AAH	Nguyen Thi Van		Sister-in-law						
3.6	AAH	Nguyen Quang Tuyen		Brother-in-law (deceased)						
3.7	AAH	Do Duy Hoa		Father-in-law (deceased)						
3.8	AAH	Nguyen Thi Hoa		Mother-in-law						
3.9	AAH	Do Thi Ha		Wife						
3.10	AAH	Dao Ngoc Linh		Son						
3.11	AAH	Dao Ngoc Duc Anh		Son						
4	AAH	Internal person: Vi Thanh Chinh	Independent Member of BOD						03/08/2022	
Full name of related parties of internal persons										
4.1	AAH	Vi Van Chi		Biological father						
4.2	AAH	Nguyen Thi Cuc		Biological mother (deceased)						

1	2	3	4	5	6	7	8	9	10	11
4.3	AAH	Vi Van Thuc		Younger brother						
4.4	AAH	Ban Van Quy		Father-in-law						
4.5	AAH	Nguyen Thi Tan		Mother-in-law (deceased)						
4.6	AAH	Ban Thi Quyen		Wife						
4.7	AAH	Vi Thao Nhi		Daughter						
5	AAH	Internal person: Dong Khanh Du	Board Member – Deputy General Director						03/08/2022	

Full name of related parties of internal persons

5.1	AAH	Dong Van Long		Biological father						
5.2	AAH	Do Thi Duyen		Biological mother						
5.3	AAH	Tran Van Dinh		Father-in-law						
5.4	AAH	Hoang Thi Lieu		Mother-in-law						
5.5	AAH	Tran Thi Thanh Canh		Wife						
5.6	AAH	Dong Thanh Dung		Son						
5.7	AAH	Dong Minh Khang		Son						
5.8	AAH	Dong Quy Lai		Older brother						
5.9	AAH	Dong Minh Giang		Older brother						
5.10	AAH	Dong Thuy Hoan		Older sister						
5.11	AAH	Nguyen Thi Hoc		Sister-in-law						
5.12	AAH	Nguyen Thi Ca Na		Sister-in-law						

1	2	3	4	5	6	7	8	9	10	11
6	AAH	Internal person: Nguyen Viet Phuong	Deputy General Director - Authorized Information Disclosure Officer						01/02/2022	

Full name of related parties of internal persons

6.1	AAH	Nguyen Van Chap		Biological father						
6.2	AAH	Pham Thi Yen		Biological mother						
6.3	AAH	Phan Dac Hai		Father-in-law						
6.4	AAH	Nguyen Thi Hien		Mother-in-law						
6.5	AAH	Nguyen Viet Dien		Younger brother						
6.6	AAH	Nguyen Thi Tuyet Nhung		Younger sister						
6.7	AAH	Phan Thi Thu Trang		Wife						
6.8	AAH	Nguyen Quang Minh		Son						
6.9	AAH	Nguyen Bao Trung		Son						
6.10	AAH	Phan Thi Ngoc Anh		Brother-in-law						
6.11	AAH	Nguyen Thi Ngoc Linh		Sister-in-law						
6.12	AAH	Tran Van Thanh		Brother-in-law						
6.13	AAH	Union of Science and Technology for Minerals, Environment, and Energy		Director						
7	AAH	Internal person: Le Thi Bich Yen	Head of the Supervisory Board						03/08/2022	Dismissed on 05/29/2025

Full name of related parties of internal persons

1	2	3	4	5	6	7	8	9	10	11
7.1	AAH	Le Van Toan		Biological father						
7.2	AAH	Le Thi Bich Viet		Biological mother						
7.3	AAH	Le Tran Cong		Younger brother						
8	AAH	Internal person: Vu Thi Thanh Hang	Member of the Supervisory Board						03/08/2022	

Full name of related parties of internal persons

8.1	AAH	Vu Duc Thinh		Biological father (deceased)						
8.2	AAH	Hoang Thi Minh		Biological mother						
8.3	AAH	Vu Duc Lam		Younger brother						
8.4	AAH	Bui Thi Thu Thuy		Sister-in-law						
8.5	AAH	Vu Duc Toan		Younger brother						
8.6	AAH	Trinh Kim Thoa		Sister-in-law						
8.7	AAH	Bui Duc Dua		Father-in-law (deceased)						
8.8	AAH	Nguyen Thi Bay		Mother-in-law (deceased)						
8.9	AAH	Bui Van Ha		Husband						
8.10	AAH	Bui Thi Lan Anh		Daughter						
8.11	AAH	Bui Tuan Anh		Son						
9	AAH	Internal person: Bui Minh Thu	Person in charge of governance cum Company Secretary						03/08/2022	

Full name of related parties of internal persons

9.1	AAH	Bui Van Thinh		Biological father (deceased)						
9.2	AAH	Luong Thi Toan		Biological mother						

1	2	3	4	5	6	7	8	9	10	11
9.3	AAH	Bui Luong		Younger brother						
9.4	AAH	Dang Thi Bac		Sister-in-law						
9.5	AAH	Ninh Van Nghiem		Father-in-law (deceased)						
9.6	AAH	Hoang Thi Hoi		Mother-in-law						
9.7	AAH	Ninh Ngoc Duy		Husband						
9.8	AAH	Ninh Ngoc Thu Giang		Daughter						
9.9	AAH	Ninh Ngoc Duy Anh		Son						
10	AAH	Internal person: Nguyen Thi An	Members of the Supervisory Board (from April 29, 2024)						04/29/2024	
10.1	AAH	Nguyen Sy Tuan		Biological father						
10.2	AAH	Nguyen Thi Nga		Biological mother						
10.3	AAH	Ho Thi Nhien		Mother-in-law						
10.4	AAH	Nguyen Thi Thiam		Sister-in-law						
10.5	AAH	Tran Xuan Thien		Brother-in-law						
10.6	AAH	Nguyen Sy Long		Younger brother						
10.7	AAH	Nguyen Thanh Viet		Husband						
10.8	AAH	Nguyen Thanh Tu		Child						
11	AAH	Internal person: Nguyen Quang Trung	Chief Accountant (from August 16, 2024)						08/16/2024	
Full name of related parties of internal persons										
11.1	AAH	Nguyen Quang Dien		Biological father						

1	2	3	4	5	6	7	8	9	10	11
11.2	AAH	Vu Thi Tam		Biological mother						
11.3	AAH	Nguyen Minh Nhat		Biological child						
11.4	AAH	Nguyen Minh Duc		Biological child						
11.5	AAH	Nguyen Ngoc My Lan		Biological child						
11.6	AAH	Nguyen Thi Oanh		Older sister						
11.7	AAH	Dinh Van Son		Brother-in-law						
11.8	AAH	Nguyen Thi Nga		Younger sister						
12	AAH	Internal person: Tran Xuan Giang	Deputy Director						10/17/2024	

Full name of related parties of internal persons										
12.1	AAH	Tran Thi Lan		Biological mother						
12.2	AAH	Dang Thi Binh		Wife						
12.3	AAH	Tran Thi Minh Phuong		Daughter						
12.4	AAH	Nguyen Duc Tam		Son-in-law						
12.5	AAH	Tran Phuong Thao		Daughter						
12.6	AAH	Nguyen Nang Vuong		Son-in-law						
12.7	AAH	Tran Nam Phong		Son						
12.8	AAH	Tran Xuan Tuan		Son						
12.9	AAH	Nguyen Thi Sen		Daughter-in-law						
12.10	AAH	Tran Thi Phuong		Older sister						
12.11	AAH	Vu Duc Luan		Brother-in-law						
12.12	AAH	Tran Xuan Dong		Older brother						

1	2	3	4	5	6	7	8	9	10	11
12.13	AAH	Duong Thi Huyen		Sister-in-law						
12.14	AAH	Tran Xuan Son		Younger brother						
12.15	AAH	Pham Thi Lam		Sister-in-law						
12.16	AAH	Tran Xuan Thuy		Younger brother						
12.17	AAH	Nguyen Thi Vin		Sister-in-law						
12.18	AAH	Tran Thi Hang		Younger sister						
13	AAH	Internal person: Dang Van Long	Deputy Director						10/17/2024	

Full name of related parties of internal persons										
13.1	AAH	Nguyen Thi Lien		Biological mother						
13.2	AAH	Nguyen Thi Lan		Wife						
13.3	AAH	Dang Thuy Linh		Daughter						
13.4	AAH	Dang Thuy Duong		Daughter						
13.5	AAH	Dang Thanh Hai		Son						
13.6	AAH	Dang Van An		Younger brother						
13.6	AAH	Nguyen Thi Huong		Sister-in-law						
13.7	AAH	Dang Thi Anh		Mother-in-law						
14	AAH	Hoàng Thị Liên	Head of the Supervisory Board						05/29/2025	
14.1	AAH	Bui Dinh Nghiep		Husband						
14.2	AAH	Bui Dinh Danh		Son						
14.3	AAH	Bui Dinh Bach		Son						
14.4	AAH	Nguyen Thi Mem		Biological mother						

1	2	3	4	5	6	7	8	9	10	11
14.5	AAH	Hoang Thi Phung		Older sister						
14.6	AAH	Bui Van Bien		Brother-in-law						
14.7	AAH	Hoang Van Phung		Older brother						
14.8	AAH	Bui Thi Thuy		Aister in law						
14.9	AAH	Hoang Thi Hue		Older sister						
14.10	AAH	Hoang Thi Chinh		Older sister						
14.11	AAH	Ho Van Truc		Brother-in-law						
14.12	AAH	Hoang Thi Quynh		Older sister						
14.13	AAH	Nguyen Tuan Anh		Brother-in-law						
14.14	AAH	Bui Dinh Thuan		Father-in-law						
14.15	AAH	Nguyen Thi Mien		Mother-in-law						
14.16	AAH	Bui Dinh Diem		Brother in law						
14.17	AAH	Nguyen Thi Thu Thuong		sister in law						
14.18	AAH	Bui Dinh Duong		Brother in law						

PREPARER

ORGANIZATION REPRESENTATIVE

Vu Thi Thuy



APPENDIX 02:
LIST OF INSIDERS AND RELATED PEOPLE OF INSIDERS

(Attached to Report No. 3007 dated July 30, 2025, of Hop Nhat Joint Stock Company)

Stock Code:

AAH

Company Name:

Hop Nhat Joint Stock Company

Record Date:

06/30/2025

No	Stock code	Full name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with Internal persons	Type of Identification Document (ID Card, Citizen ID, Passport, Business Registration Certificate):	NSH No.	Address	Number of shares owned	Percentage of share ownership (%)	Note
1		2	3	4	5	6	7	8	9	10	11
1	AAH	Internal person: Dang Quoc Lich		Chairman					36,131,500	30.65	
Full name of related parties of internal persons											
1.1	AAH	Dang Quoc Su			Biological father (deceased)				0.00	0.00	
1.2	AAH	Dang Thi Mui			Biological mother				0.00	0.00	
1.3	AAH	Dinh Van Can			Father-in-law				0.00	0.00	
1.4	AAH	Bui Thi Nhat			Mother-in-law				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
1.5	AAH	Dang Thi Ly		Younger sister				0.00	0.00	
1.6	AAH	Dang Quoc Chinh		Younger brother				3,537,000	3.00	
1.7	AAH	Dang Thi Lien		Younger sister				1,000	0.0008	
1.8	AAH	Dang Thi Lan		Younger sister				0.00	0.00	
1.9	AAH	Dang Thi Luyen		Younger sister				0.00	0.00	
1.10	AAH	Dang Quoc Cuong		Biological younger brother				0.00	0.00	
1.11	AAH	Dinh Thi Thuy Duong		Wife				0.00	0.00	
1.12	AAH	Dang Huyen Trang		Daughter				0.00	0.00	
1.13	AAH	Dang Quoc Vinh		Son				0.00	0.00	
1.14	AAH	Dang Quoc Thinh		Son				0.00	0.00	
1.15	AAH	Dang Quoc Tung		Son				0.00	0.00	
1.16	AAH	Dang Quoc Minh		Son				0.00	0.00	
1.17	AAH	Dang Thi Kim Ngan		Daughter				0.00	0.00	
1.18	AAH	Hoang Van Dieu		Brother-in-law				0.00	0.00	
1.19	AAH	Dao Quang Nang		Brother-in-law				0.00	0.00	
1.20	AAH	Nguyen Tuan Dat		Brother-in-law				0.00	0.00	
1.21	AAH	Pham Hoai Thuong		Sister-in-law				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
1.22	AAH	Nguyen Thi Que		Sister-in-law				1,000	0.0008	
1.23	AAH	Thien Lam Dat Joint Stock Company		Co-Chairman of the Board of Directors				0.00	0.00	
2	AAH	Internal person: Pham Huu Bao	Board Member – General Director					961,500	0.82	

Full name of related parties of internal persons

2.1	AAH	Pham Huu Bao		Biological father (deceased)				0.00	0.00	
2.2	AAH	Nguyen Thi Chat		Biological mother (deceased)				0.00	0.00	
2.3	AAH	Vu Van Hung		Father-in-law				0.00	0.00	
2.4	AAH	Vu Thi Bac		Mother-in-law (deceased)				0.00	0.00	
2.5	AAH	Vu Thi Huong		Wife				0.00	0.00	
2.6	AAH	Pham Ngoc Anh		Daughter				5,000	0.0042	
2.7	AAH	Pham Ngoc Anh		Daughter				0.00	0.00	
2.8	AAH	Pham Bao Ngoc		Daughter				0.00	0.00	
2.9	AAH	Pham Huu Dong		Older brother				0.00	0.00	
2.10	AAH	Pham Thi Huong		Older sister				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
2.11	AAH	Pham Thi Diep		Older sister				0.00	0.00	
2.12	AAH	Pham Thi Yen		Younger sister				0.00	0.00	
2.13	AAH	Pham Thi Giang		Younger sister				0.00	0.00	
2.14	AAH	Do Van Bich		Brother-in-law (deceased)				0.00	0.00	
2.15	AAH	Cao Van Chinh		Brother-in-law				0.00	0.00	
2.16	AAH	Vu Van Phuong		Brother-in-law				0.00	0.00	
2.17	AAH	Hoang Van Hoa		Brother-in-law (deceased)				0.00	0.00	
3	AAH	Internal person: Dao Ngoc Thao	Board Member – Deputy General Director					871,900	0.74	
Full name of related parties of internal persons										
3.1	AAH	Dao Ngoc Bach		Biological father (deceased)				0.00	0.00	
3.2	AAH	Ngo Thi Nhung		Biological mother				0.00	0.00	
3.3	AAH	Dao Thi Phuong		Younger sister				0.00	0.00	
3.4	AAH	Dao Ngoc Phuong		Younger brother				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
3.5	AAH	Nguyen Thi Van		Sister-in-law				0.00	0.00	
3.6	AAH	Nguyen Quang Tuyen		Brother-in-law (deceased)				0.00	0.00	
3.7	AAH	Do Duy Hoa		Father-in-law (deceased)				0.00	0.00	
3.8	AAH	Nguyen Thi Hoa		Mother-in-law				0.00	0.00	
3.9	AAH	Do Thi Ha		Wife				5,000	0.0042	
3.10	AAH	Dao Ngoc Linh		Son				0.00	0.00	
3.11	AAH	Dao Ngoc Duc Anh		Son				0.00	0.00	
4	AAH	Internal person: Vi Thanh Chinh		Independent Member of BOD				500	0.0004	

Full name of related parties of internal persons

4.1	AAH	Vi Van Chi		Biological father				0.00	0.00	
4.2	AAH	Nguyen Thi Cuc		Biological mother (deceased)				0.00	0.00	
4.3	AAH	Vi Van Thuc		Younger brother				0.00	0.00	
4.4	AAH	Ban Van Quy		Father-in-law				0.00	0.00	
4.5	AAH	Nguyen Thi Tan		Mother-in-law (deceased)				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
4.6	AAH	Ban Thi Quyen		Wife				500	0.0004	
4.7	AAH	Vi Thao Nhi		Daughter				0.00	0.00	
5	AAH	Internal person: Dong Khanh Du	Board Member – Deputy General Director					968,400	0.82	

Full name of related parties of internal persons

5.1	AAH	Dong Van Long		Biological father				0.00	0.00	
5.2	AAH	Do Thi Duyen		Biological mother				0.00	0.00	
5.3	AAH	Tran Van Dinh		Father-in-law				0.00	0.00	
5.4	AAH	Hoang Thi Lieu		Mother-in-law				0.00	0.00	
5.5	AAH	Tran Thi Thanh Canh		Wife				5,000	0.0042	
5.6	AAH	Dong Thanh Dung		Son				0.00	0.00	
5.7	AAH	Dong Minh Khang		Son				0.00	0.00	
5.8	AAH	Dong Quy Lai		Older brother				0.00	0.00	
5.9	AAH	Dong Minh Giang		Older brother				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
5.10	AAH	Dong Thuy Hoan		Older sister				0.00	0.00	
5.11	AAH	Nguyen Thi Hoc		Sister-in-law				0.00	0.00	
5.12	AAH	Nguyen Thi Ca Na		Sister-in-law				0.00	0.00	
6	AAH	Internal person: Nguyen Viet Phuong	Deputy General Director - Authorized Information Disclosure Officer					500,000	0.42	

Full name of related parties of internal persons

6.1	AAH	Nguyen Van Chap		Biological father				0.00	0.00	
6.2	AAH	Pham Thi Yen		Biological mother				0.00	0.00	
6.3	AAH	Phan Dac Hai		Father-in-law				0.00	0.00	
6.4	AAH	Nguyen Thi Hien		Mother-in-law				0.00	0.00	
6.5	AAH	Nguyen Viet Dien		Younger brother				0.00	0.00	
6.6	AAH	Nguyen Thi Tuyet Nhung		Younger sister				0.00	0.00	
6.7	AAH	Phan Thi Thu Trang		Wife				5.000	0.0042	
6.8	AAH	Nguyen Quang Minh		Son				0.00	0.00	
6.9	AAH	Nguyen Bao Trung		Son				0.00	0.00	
6.10	AAH	Phan Thi Ngoc Anh		Brother-in-law				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
6.11	AAH	Nguyen Thi Ngoc Linh		Sister-in-law				0.00	0.00	
6.12	AAH	Tran Van Thanh		Brother-in-law				0.00	0.00	
6.13	AAH	Union of Science and Technology for Minerals, Environment, and Energy		Director				0.00	0.00	
7	AAH	Internal person: Le Thi Bich Yen	Head of the Supervisory Board					1,500	0.0013	

Full name of related parties of internal persons

7.1	AAH	Le Van Toan		Biological father				0.00	0.00	
7.2	AAH	Le Thi Bich Viet		Biological mother				0.00	0.00	
7.3	AAH	Le Tran Cong		Younger brother				0.00	0.00	
8	AAH	Internal person: Vu Thi Thanh Hang	Member of the Supervisory Board					1,500	0.0013	

Full name of related parties of internal persons

8.1	AAH	Vu Duc Thinh		Biological father (deceased)				0.00	0.00	
8.2	AAH	Hoang Thi Minh		Biological mother				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
8.3	AAH	Vu Duc Lam		Younger brother				0.00	0.00	
8.4	AAH	Bui Thi Thu Thuy		Sister-in-law				0.00	0.00	
8.5	AAH	Vu Duc Toan		Younger brother				0.00	0.00	
8.6	AAH	Trinh Kim Thoa		Sister-in-law				0.00	0.00	
8.7	AAH	Bui Duc Dua		Father-in-law (deceased)				0.00	0.00	
8.8	AAH	Nguyen Thi Bay		Mother-in-law (deceased)				0.00	0.00	
8.9	AAH	Bui Van Ha		Husband				0.00	0.00	
8.10	AAH	Bui Thi Lan Anh		Daughter				0.00	0.00	
8.11	AAH	Bui Tuan Anh		Son				0.00	0.00	
9	AAH	Internal person: Bui Minh Thu		Person in charge of governance cum Company Secretary				5,000	0.0042	

Full name of related parties of internal persons

1		2	3	4	5	6	7	8	9	10	11
9.1	AAH	Bui Van Thinh			Biological father (deceased)				0.00	0.00	
9.2	AAH	Luong Thi Toan			Biological mother				0.00	0.00	
9.3	AAH	Bui Luong			Younger brother				0.00	0.00	
9.4	AAH	Dang Thi Bac			Sister-in-law				0.00	0.00	
9.5	AAH	Ninh Van Nghiem			Father-in-law (deceased)				0.00	0.00	
9.6	AAH	Hoang Thi Hoi			Mother-in-law				0.00	0.00	
9.7	AAH	Ninh Ngoc Duy			Husband				0.00	0.00	
9.8	AAH	Ninh Ngoc Thu Giang			Daughter				0.00	0.00	
9.9	AAH	Ninh Ngoc Duy Anh			Son				0.00	0.00	
10	AAH	Internal person: Nguyen Thi An		Members of the Supervisory Board (from April 29, 2024)					500	0.0004	
10.1		Nguyen Sy Tuan			Biological father				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
10.2	Nguyen Thi Nga			Biological mother				0.00	0.00	
10.3	Ho Thi Nhien			Mother-in-law				0.00	0.00	
10.4	Nguyen Thi Tham			Sister-in-law				0.00	0.00	
10.5	Tran Xuan Thien			Brother-in-law				0.00	0.00	
10.6	Nguyen Sy Long			Younger brother				0.00	0.00	
10.7	Nguyen Thanh Viet			Husband				0.00	0.00	
10.8	Nguyen Thanh Tu			Child				0.00	0.00	
11	AAH Internal person: Nguyen Quang Trung		Chief Accountant (from August 16, 2024)					0.00	0.00	

Full name of related parties of internal persons

11.1	AAH	Nguyen Quang Dien		Biological father				0.00	0.00	
11.2	AAH	Vu Thi Tam		Biological mother				0.00	0.00	
11.3	AAH	Nguyen Minh Nhat		Biological child				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
11.4	AAH	Nguyen Minh Duc		Biological child				0.00	0.00	
11.5	AAH	Nguyen Ngoc My Lan		Biological child				0.00	0.00	
11.6	AAH	Nguyen Thi Oanh		Older sister				0.00	0.00	
11.7	AAH	Dinh Van Son		Brother-in-law				0.00	0.00	
11.8	AAH	Nguyen Thi Nga		Younger sister				0.00	0.00	
12	AAH	Internal person: Tran Xuan Giang	Deputy Director					0.00	0.00	

Full name of related parties of internal persons

12.1	AAH	Tran Thi Lan		Biological mother				0.00	0.00	
12.2	AAH	Dang Thi Binh		Wife				0.00	0.00	
12.3	AAH	Tran Thi Minh Phuong		Daughter				0.00	0.00	
12.4	AAH	Nguyen Duc Tam		Son-in-law				0.00	0.00	
12.5	AAH	Tran Phuong Thao		Daughter				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
12.6	AAH	Nguyen Nang Vuong		Son-in-law				0.00	0.00	
12.7	AAH	Tran Nam Phong		Son				0.00	0.00	
12.8	AAH	Tran Xuan Tuan		Son				0.00	0.00	
12.9	AAH	Nguyen Thi Sen		Daughter-in-law				0.00	0.00	
12.10	AAH	Tran Thi Phuong		Older sister				0.00	0.00	
12.11	AAH	Vu Duc Luan		Brother-in-law				0.00	0.00	
12.12	AAH	Tran Xuan Dong		Older brother				0.00	0.00	
12.13	AAH	Duong Thi Huyen		Sister-in-law				0.00	0.00	
12.14	AAH	Tran Xuan Son		Younger brother				0.00	0.00	
12.15	AAH	Pham Thi Lam		Sister-in-law				0.00	0.00	
12.16	AAH	Tran Xuan Thuy		Younger brother				0.00	0.00	
12.17	AAH	Nguyen Thi Vin		Sister-in-law				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
12.18	AAH	Tran Thi Hang		Younger sister				0.00	0.00	
13	AAH	Internal person: Dang Van Long	Deputy Director					5,000	0.0042	

Full name of related parties of internal persons

13.1	AAH	Nguyen Thi Lien		Biological mother				0.00	0.00	
13.2	AAH	Nguyen Thi Lan		Wife				0.00	0.00	
13.3	AAH	Dang Thuy Linh		Daughter				0.00	0.00	
13.4	AAH	Dang Thuy Duong		Daughter				0.00	0.00	
13.5	AAH	Dang Thanh Hai		Son				0.00	0.00	
13.6	AAH	Dang Van An		Younger brother				0.00	0.00	
13.6	AAH	Nguyen Thi Huong		Sister-in-law				0.00	0.00	
13.7	AAH	Dang Thi Anh		Mother-in-law				0.00	0.00	
14	AAH	Hoàng Thị Liên	Head of the Supervisory Board					2,500	0,0021	

Full name of related parties of internal persons

1	2	3	4	5	6	7	8	9	10	11
14.1	AAH	Bui Dinh Nghiep		Husband				0.00	0.00	
14.2	AAH	Bui Dinh Danh		Son				0.00	0.00	
14.3	AAH	Bui Dinh Bach		Son				0.00	0.00	
14.4	AAH	Nguyen Thi Mem		Biological mother				0.00	0.00	
14.5	AAH	Hoang Thi Phung		Older sister				0.00	0.00	
14.6	AAH	Bui Van Bien		Brother-in-law				0.00	0.00	
14.7	AAH	Hoang Van Phung		Older brother				0.00	0.00	
14.8	AAH	Bui Thi Thuy		Aister in law				0.00	0.00	
14.9	AAH	Hoang Thi Hue		Older sister				0.00	0.00	
14.10	AAH	Hoang Thi Chinh		Older sister				0.00	0.00	
14.11	AAH	Ho Van Truc		Brother-in-law				0.00	0.00	
14.12	AAH	Hoang Thi Quynh		Older sister				500	0.00042	
14.13	AAH	Nguyen Tuan Anh		Brother-in-law				0.00	0.00	
14.14	AAH	Bui Dinh Thuan		Father-in-law				0.00	0.00	

1	2	3	4	5	6	7	8	9	10	11
14.15	AAH	Nguyen Thi Mien		Mother-in-law				0.00	0.00	
14.16	AAH	Bui Dinh Diem		Brother in law				0.00	0.00	
14.17	AAH	Nguyen Thi Thu Thuong		sister in law						
14.18	AAH	Bui Dinh Duong		Brother in law						

PREPARER



Vu Thi Thuy

ORGANIZATION REPRESENTATIVE



Pham Huu Bao

