CÔNG TY CỔ PHẦN ***BAC HA HYDROPOWER*** **THUỶ ĐIỆN BẮC HÀ** ***JOINT STOCK COMPANY***	**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM** ***SOCIALIST REPUBLIC OF VIETNAM*** **Độc lập - Tự do - Hạnh phúc** ***Independence - Freedom - Happiness***
Số: 471 /2025/CBTT-BHHC-TCHC *No: 471 /2025/CBTT-BHHC-TCHC*	Lào Cai, ngày 28 tháng 07 năm 2025 *Lao Cai, date 28 month 07 year 2025*

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi: - Sở giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

Công ty: **CÔNG TY CỔ PHẦN THUỶ ĐIỆN BẮC HÀ**

Company: BAC HA HYDROELECTRICITY JOINT STOCK COMPANY

Địa chỉ: Thôn Lùng Xa, xã Bảo Nhai, tỉnh Lào Cai.

Address: Lung Xa Village, Bao Nhai Commune, Lao Cai Province.

Điện thoại: 0214 6294668

Phone: 0214 6294668

Người thực hiện công bố thông tin: Ông Nguyễn Thành Hưng

Person making the information disclosure: Mr. Nguyen Thanh Hung

Địa chỉ: Thôn Lùng Xa, xã Bảo Nhai, tỉnh Lào Cai.

Address: Lung Xa Village, Bao Nhai Commune, Lao Cai Province.

Điện thoại: 0989000303

Phone: 0989000303

Loại công bố thông tin:

Type of information disclosure:

☐	24 giờ *24 hours*	☐	Bất thường *Abnormal*	☐	Theo yêu cầu *As required*	x	Định kỳ *Periodically*

Nội dung công bố thông tin:

Information to be disclosed:

Báo cáo quản trị công ty bán niên năm 2025 (Bản công bố).

Semi-annual corporate governance report 2025 (Disclosure).

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty cổ phần

thuỷ điện Bắc Hà ngày 28/07/2025 tại đường dẫn: https://thuydienbacha.vn.

This information was published on the website of Bac Ha Hydropower Joint Stock Company date 28 month 07 year 2025 at the link: https://thuydienbacha.vn.

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We commit that the information disclosed above is true and take full responsibility before the law for the content of the published information.

Trân trọng./

Yours sincerel./.

Nơi nhận:
Recipients:
- Như kính gửi;
- As sent ;
- VP HĐQT;
- Board of Directors Office;
- Lưu TCHC.
- Save: TCHC.

NGƯỜI ĐẠI DIỆN PHÁP LUẬT
LEGAL REPRESENTATIVE
TỔNG GIÁM ĐỐC
CHIEF EXECUTIVE OFFICER

M.S.D.N: 5300240587-C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN BẮC HÀ
H.BẮC HÀ T.LÀO CAI

Nguyễn Thành Hưng
Nguyen Thanh Hung

CÔNG TY CỔ PHẦN THỦY ĐIỆN BẮC HÀ

Digitally signed by CÔNG TY CỔ PHẦN THỦY ĐIỆN BẮC HÀ
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BAC HA HYDROPOWER JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 469 /2025/BC-BHHC- BOD	Hanoi, July 28, 2025

REPORT ON CORPORATE GOVERNANCE
The first 6 months of 2025

Dear: - State Securities Commission
- Hanoi Stock Exchange

- Company name: Bac Ha Hydropower Joint Stock Company - BHHC
- Head office address: Lung Xa village, Bao Nhai commune, Lao Cai province
- Phone: 0214 6294 668
- Email: nhamaythuydienbacha@gmail.com
- Charter capital: 660,000,000,000 VND
- Stock code: BHA
- Company governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Regarding the implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written comments):

No	Resolution/Decision number	Day	Content
1	223/2025/NQ-BHHC-ĐHĐCĐ	18/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about members of the Board of Directors (BOD):

No	Member of the Board of Directors	Position	Date of starting/no longer being a member of the Board of Directors	
			Date of appointment	Dismissal date
1	Mr. Dong Quoc Cuong	Chairman of the Board of Directors	22/04/2021	

2	Mr. Phan Thanh Hai	Vice Chairman of the Board of Directors	22/04/2021	
3	Mr. Nguyen Canh Son	Member of the Board of Directors	22/04/2021	
4	Mr. Nguyen Danh Quan	Member of the Board of Directors	22/04/2021	
5	Mr. Nguyen Thanh Hung	Member of the Board of Directors	22/04/2021	

2. Board of Directors meetings:

No	Member of the Board of Directors	Number of Board of Directors meetings	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Dong Quoc Cuong	3	100%	
2	Mr. Phan Thanh Hai	3	100%	
3	Mr. Nguyen Canh Son	3	100%	
4	Mr. Nguyen Danh Quan	3	100%	
5	Mr. Nguyen Thanh Hung	3	100%	

3. Supervisory activities of the Board of Directors for the Board of Directors:

In the first 6 months of 2025, BHHC's Board of Directors held 3 meetings and collected written opinions on contents related to factory production management, issued many Resolutions/Decisions to carry out tasks under the Board of Directors' tasks.

Responsibilities performed by the Board of Directors include: supervision of the operating activities of the Executive Board; Direct and urge the Executive Board to implement resolutions of the General Meeting of Shareholders and the Board of Directors; Meet and discuss via email and phone with the Board of Directors to ensure proper implementation of the Charter, Regulations and relevant legal regulations.

4. Activities of subcommittees under the Board of Directors:

The company does not have a subcommittee under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors: In the first 6 months of 2025, the Company's Board of Directors issued the following Resolutions/Decisions:

No	Resolution/Decision number	Day	Content	Passage rate
January				
1	19/2025/NQ-BHHC-HĐQT	10/01/2025	Resolution on approving the bidding documents and contractor selection form for the package: Construction supervision	100%

			consultancy for landslide treatment works of VH1 operating road and diversion wall after storm No. 3-YAGI in 2024	
2	20/2025/NQ-BHHC-HĐQT	10/01/2025	Resolution on approving the bidding documents and contractor selection form for the package: Remediation of landslides on VH1 operating road and diversion wall after storm No. 3-YAGI in 2024	100%
3	29/2025/NQ-BHHC-HĐQT	17/01/2025	Resolution of the Board of Directors meeting on January 17, 2025	100%
4	30/2025/NQ-BHHC-HĐQT	17/01/2025	Resolution on approval of appropriation from reward and welfare funds	100%
5	31/2025/NQ-BHHC-HĐQT	17/01/2025	Resolution on the establishment of the Board to examine shareholder eligibility to attend the 2025 Annual General Meeting of Shareholders of Bac Ha Hydropower Joint Stock Company	100%
6	32/2025/NQ-BHHC-HĐQT	17/01/2025	Resolution of the Board of Directors meeting on January 17, 2025 (In English)	100%
7	33/2025/NQ-BHHC-HĐQT	17/01/2025	Resolution on approving the plan to deduct salary funds for the first quarter of 2025 for employees working directly at Bac Ha Hydropower Joint Stock Company	100%
8	37/2025/NQ-BHHC-HĐQT	17/01/2025	Resolution on approving construction drawing design documents, estimates and contractor selection form Item: Handling landslides of VH1 operating road and diversion wall after storm No. 3-YAGI in 2024"	100%
February				

9	89/2025/NQ-BHHC-HĐQT	14/02/2024	Resolution on approving the results of the technical proposal for the package: Construction supervision consultancy for the landslide treatment work of VH1 operating road and diversion wall after storm No. 3 - YAGI in 2024	100%
10	90/2025/NQ-BHHC-HĐQT	14/02/2024	Resolution on approving the results of contractor selection to implement the package: Handling landslides of VH1 operating road and diversion wall after storm No. 3 - YAGI in 2024	100%
11	111/2025/NQ-BHHC-HĐQT	25/02/2025	Resolution on approving the results of selecting a contractor to implement the package: Construction supervision consultancy for the treatment of landslides on VH1 operating road and diversion wall after storm No. 3-YAGI in 2024	100%
March				
12	138/2025/NQ-BHHC-HĐQT	18/03/2025	Resolution on canceling the bid and re-selecting the contractor to implement the package: Consulting on construction supervision of the landslide treatment project for VH1 operating road and diversion wall after storm No. 3-YAGI in 2024	100%
13	143/2025/NQ-BHHC-HĐQT	20/03/2025	Resolution on approving the results of evaluating the Technical Proposal for the package: Consulting, reviewing and adjusting the reservoir operating process, emergency response plan, dam and reservoir protection plan for Bac Ha hydroelectric project	100%

14	144/2025/NQ-BHHC-HĐQT	20/03/2025	Resolution on approving the time, venue and content of proposals and reports submitted to the 2025 Annual General Meeting of Shareholders	100%
15	175/2025/NQ-BHHC-HĐQT	28/03/2025	Resolution on approving the results of evaluating the Technical Proposal for the package: Construction supervision consultancy for the landslide treatment work of VH1 operating road and diversion wall after storm No. 3-YAGI in 2024	100%
16	176/2025/NQ-BHHC-HĐQT	28/03/2025	Resolution on approving the results of selecting a contractor to implement the package: Consulting, reviewing and adjusting the reservoir operating process, plan to respond to emergency situations, plan to protect dams and reservoirs of Bac Ha hydroelectric project	100%
April				
17	193/2025/NQ-BHHC-HĐQT	03/04/2025	Rcsolution on approving the results of contractor selection to implement the package: Consulting on construction supervision of works to handle landslides on VH1 operating road and diversion wall after storm No. 3-YAGI in 2024	100%
18	219/2025/NQ-BHHC-HĐQT	17/04/2025	Resolution of the Board of Directors meeting on April 17, 2025	100%
19	221/2025/NQ-BHHC-HĐQT	18/04/2025	Resolution on approving bidding documents and contractor selection form for the package: Safety inspection of dams and reservoirs at Bac Ha	100%

			hydropower plant in 2025	
20	229/2025/NQ-BHHC-HĐQT	21/04/2025	Resolution on approving additional salaries for the second quarter of 2025 for employees working directly at Bac Ha Hydropower Joint Stock Company	100%
21	230/2025/NQ-BHHC-HĐQT	21/04/2025	Decide on the appraisal, approval of estimates and form of contractor selection for the package: Transformer Oil Refining	100%
22	250/2025/NQ-BHHC-HĐQT	29/04/2025	Resolution on approving bidding documents and form of contractor selection to implement the bidding package: Insurance for Bac Ha hydropower plant in 2025	100%
May				
23	274/2025/NQ-BHHC-HĐQT	08/05/2025	Resolution on approving the results of contractor selection to implement the package: Transformer oil filtration	100%
24	275/2025/NQ-BHHC-HĐQT	08/05/2025	Resolution of the Board of Directors meeting on May 8, 2025	100%
25	276/2025/NQ-BHHC-HĐQT	08/05/2025	Resolution on approving the reward plan for the Board of Directors, Supervisory Board, and Executive Board according to the resolution approved by the 2025 Annual General Meeting of Shareholders	100%
26	278/2025/QĐ-BHHC-HĐQT	08/05/2025	Decision on approving the adjustment of the Company Secretary's remuneration	100%
27	320/2025/NQ-BHHC-HĐQT	26/05/2025	Resolution on approving the results of contractor selection to implement the package: Insurance for Bac Ha hydroelectric plant in 2025	100%

June				
28	340/2025/NQ-BHHC-HĐQT	02/06/2025	Resolution on approving the Estimate, Bidding Documents and contractor selection form for the package: Carrying out sampling, analyzing wastewater and preparing test operation reports for wastewater treatment works of Bac Ha Hydropower Joint Stock Company	100%
29	356/2025/NQ-BHHC-HĐQT	06/06/2025	Resolution on approving the results of contractor selection to implement the package Review of semi-annual financial statements for 2025 and audit of financial statements for 2025	100%
30	359/2025/NQ-BHHC-HĐQT	10/06/2025	Resolution on approving the evaluation results of the Technical Proposal for the package: Safety inspection of dams and reservoirs for Bac Ha Hydropower Plant in 2025	100%
32	386/2025/NQ-BHHC-HĐQT	18/06/2025	Resolution on approving the results of contractor selection to implement the package: Safety inspection of dams and reservoirs of Bac Ha Hydropower Plant in 2025.	100%
32	401/2025/NQ-BHHC-HĐQT	24/06/2025	Resolution on approving the results of evaluating the Technical Proposal for the package: Carrying out sampling, analyzing wastewater and preparing a test operation report for wastewater treatment works of Bac Ha Hydropower Joint Stock Company	100%

III. Board of Supervisory:

1. Information about members of the Board of Supervisory (BOS):

No	Member of the Supervisory Board	Position	Date of starting/stopping being a member of the Supervisory Board	Professional qualifications
1	Mr. Pham Ngoc Tan	Prefect	Start date April 22, 2021	Bachelor of Economics in Accounting
2	Mr. Nguyen Anh Dung	Member	Start date April 22, 2021	Master of economics, bachelor of finance and accounting
3	Mr. Do Van Chinh	Member	Start date April 22, 2021	Bachelor of Economics

2. Meeting of the Board of Supervisory:

No	Member of the Board of Supervisory	Number of meetings attended	Attendance rate	Voting rate	Reason for not attending the meeting
1	Mr. Pham Ngoc Tan	1	100%	100%	
2	Mr. Nguyen Anh Dung	1	100%	100%	
3	Mr. Do Van Chinh	1	100%	100%	

3. Supervision activities of the Board of Supervisory for the Board of Directors, Board of Management and shareholders:

The Company's Board of Supervisory in the first 6 months of 2025 has carried out supervision activities of the Board of Directors and the Board of Management in managing and operating the Company in compliance with the Law, the Company's Charter and the Resolution of the General Meeting of Shareholders; Participate in meetings of the Board of Directors as an observer to understand the business situation and contribute opinions at the meeting within the scope of responsibilities and authority of the Board of Supervisory.

4. Coordination between the Board of Supervisory and the activities of the Board of Directors, Executive Board and other management staff:

The Board of Supervisory also coordinated with members of the Executive Board to conduct inspections and direct assessments of the implementation of the business plan on the basis of resolutions issued by the General Meeting of Shareholders and the Board of Directors.

5. Other activities of the Supervisory Board:

The Company's Board of Supervisory also participates in other Company activities such as collective activities, emulation, summarizing business campaigns, solution finding programs, and team connection projects.

IV. Executive Board:

No	Member Executive Board	Date of birth	Level expertise	Date of appointment/dismissal of members of the Executive Board
1	Mr. Nguyen Thanh Hung	13/04/1975	Master of Management business	Appointed on April 22, 2021
2	Mr. Nguyen Van Tinh	01/09/1983	Mechanical engineer who manufactures machines	Appointed on July 28, 2023
3	Mr. Ta Hong Dieu	26/04/1981	Bachelor of Economics	Appointment date July 17, 2024

V. Chief accountant

Date of birth	Date of birth	Professional qualifications	Date of appointment/dismissal
Ta Hong Dieu	26/04/1981	Bachelor of Economics	Appointment date July 17, 2024

VI. Training on corporate governance:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, General Director, other managers and the Company Secretary have participated in according to regulations on corporate governance:

Members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary have not participated in training courses on corporate governance.

VII. List of related persons of the Company and transactions of related persons of the Company with the Company itself:

1. List of related persons of the Company: Appendix I attached to this report

2. Transactions between the company and related persons of the Company; or between the Company and major shareholders, internal people, related persons of internal people: None

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries and companies controlled by the listed company: None

4. Transactions between the Company and other entities

4.1. Transactions between the Company and the Company where a member of the Board of Directors, a member of the Supervisory Board, or the Managing Director (General Director) has been a founding member or a member of the Board of Directors or Managing Director (General Director) in the past three (03) years (calculated at the time of reporting): None

4.2. Transactions between a company and a company in which a related person of a member of the Board of Directors, a member of the Supervisory Board, or the Managing Director (General Director) is a member of the Board of Directors or the Managing Director (General Director): None

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and Executive Director (General Director): None

VIII. Stock transactions of insiders and related persons of insiders.

1. List of internal people and related people of internal people: Appendix II attached to this report.

2. Transactions of insiders and related persons on shares of listed companies: Appendix III attached to this report.

IX. Other issues to note: None

Recipient:
- As per your request;
- Save A&H dept.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON

M.S.D.N: 5300240587-C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN BẮC HÀ
H.BẮC HÀ T.LÀO CAI

Dong Quoc Cuong

Appendix I

List of related persons of the Company

No	Name of organization/individual	Account stock trading (if any)	Position at company (if any)	Passport/citizen identification number, date of issue, place of issue	Head office address Main/Contact address	Catch time First is the person involved	Time no also a related person	Reason	Relevant relationship with the company
I	**Board of Directors**								
1	Mr. Dong Quoc Cuong		Chairman of the Board of Directors						
2	Mr. Phan Thanh Hai		Vice Chairman of the Board of Directors						
3	Mr. Nguyen Canh Son		Member of the Board of Directors						
4	Mr. Nguyen Danh Quan		Member of the Board of Directors						
5	Mr. Nguyen Thanh Hung		Member of the Board of Directors, general manager						
II	**Board of Supervisory**								

1	Mr. Pham Ngoc Tan		Head of Committee						
2	Mr. Nguyen Anh Dung		Member						
3	Mr. Do Van Chinh		Member						
III	**Directorate**								
1	Mr. Nguyen Thanh Hung		General Director						
2	Mr. Nguyen Van Tinh		Deputy General Director						

Appendix II

List of internal people and related people of internal people

No	Stock code	Full name	Position at the company	Relationships with internal people	Type of Biotechnology Paper (ID card, citizen identification card, passport, business registration)	Paper number of owner	Date of issue	Time to appoint internal person/Become a related person	Note

1	**BHA**	**Mr. Dong Quoc Cuong**	**Chairman of the Board of Directors**						
1.1		Vu Thi Loan							
1.2		Dong Manh Duc							
1.3		Dong Yen Nhi							
1.4		Tran Thi Mui							
1.5		Dong Quoc Binh							
1.6		Dong Thi Thanh Huong							
1.7		Dong Thi Van Nga							
1.8		Vu La Tuong							
1.9		Tran Thi Ly							
1.10		Bac Ha Investment Joint Stock Company							
1.11		Dak Rong Hydropower Joint Stock Company							
1.12		SOVICO Quang Ngai Energy One Member Limited Liability Company							
1.13		Thien Thai Tourism and Hotel Joint Stock Company							
1.14		Thang Long Vietnam Housing and Urban Development Group Joint Stock Company							
2	**BHA**	**Mr. Phan Thanh Hai**	**Vice Chairman of the Board of Directors**						
2.1		Phan Khanh Truong							
2.2		Kim Thi Phuong							

2.3		Le Thi Bong							
2.4		Vu Lan Phuong							
2.5		Phan Hong Son							
2.6		Christine Nguyen							
2.7		Phan Khoi Nguyen							
2.8		Phan The Dan							
2.9		Dong Anh Investment, Construction and Construction Materials Joint Stock Company							
2.10		LICOGI Corporation – Joint Stock Company							
3	**BHA**	Mr. Nguyen Canh Son	**Member of the Board of Directors**						
3.1		Nguyen Canh Ha							
3.2		Nguyen Thi Ngoc							
3.3		Dang Van Cuc							
3.4		Dang Hoai Phuong							
3.5		Nguyen Canh Duong							
3.6		Nguyen Canh Minh							
3.7		Nguyen Canh Khoi							
3.8		Tourism and Joint Stock Company							
4	**BHA**	Mr. Nguyen Danh Quan	**Member of the Board of Directors**						
4.1		Nguyen Danh Truy							
4.2		Nguyen Thi To							
4.3		Tran Anh Tuan							

4.4		Trinh Thi Luu							
4.5		Tran Thi Minh							
4.6		Nguyen Danh Vuong							
4.7		Nguyen Phuong Nguyen							
4.8		Nguyen Thi Viet							
4.9		Nguyen Danh Quoc							
4.10		Nguyen Thi Hang							
4.11		Nguyen Thi An Ninh							
4.12		Nguyen Ngoc Anh							
4.13		Nguyen Thi Hong Ha							
4.14		Pham Khoi							
4.15		Dam Thi Tam							
4.16		Nguyen Tien The							
4.17		Phan Trong Thuan							
4.18		Nguyen Thanh Tuyen							
4.19		Nguyen Dinh Dien							
4.20		LICOGI 10 Joint Stock Company							
4.21		LICOGI 20 Joint Stock Company							
4.22		Bac Ha Hydropower Joint Stock Company							
4.23		LICOGI General Import-Export Company Limited							
4.24		LICOGI Corporation – Joint Stock Company							
4.25		Dong Anh Mechanical Joint Stock Company - Licogi							
5	**BHA**	**Mr. Nguyen Thanh Hung**	**Member of the Board of Directors, General Director**						

5.1		Ho Thi Hien								
5.2		Nguyen Ho Tuan								
5.3		Nguyen Tram Anh								
5.4		Nguyen Manh Ha								
5.5		Le Thi Vuong								
5.6		Nguyen Thi Hong Le								
5.7		Le The Cuong								
5.8		Ho Dien								
5.9		Doan Thi Chau								
5.10		Bac Ha Investment Joint Stock Company								
5.11		New vitality trading and investment joint stock company								
6	**BHA**	**Mr. Pham Ngoc Tan**	**Head of control committee**							
6.1		Nguyen Thi Phuong Lien								
6.2		Pham Ngoc Kien								
6.3		Pham Ngoc Tai								
6.4		Hoang Thi Thu								
6.5		Pham Thi Thuy								
6.6		Nguyen Anh Hoa								
6.7		Pham Ngoc The								
7	**BHA**	**Mr. Do Van Chinh**	**Member of the Supervisory Board**							
7.1		Do Ngoc Luu								
7.2		Nguyen Thi Hat								
7.3		Lang Thi Hanh								
7.4		Do Thi Luyen								

7.5		Nguyen Tien Trang							
7.6		Do Van Nghia							
7.7		Nguyen Thi Thanh Nga							
7.8		Do Van Chuyen							
7.9		Le Thi Hang							
7.10		Do The Truyen							
7.11		Dang Thi Hong Van							
7.12		Do Ngan Khanh							
7.13		Do Khanh Chi							
7.14		Do Minh Dung							
7.15		Do Khanh Phuong							
7.16		Bac Ha Investment Joint Stock Company							
7.17		Thang Long Vietnam Housing and Urban Development Group Joint Stock Company							
8	**BHA**	**Mr. Nguyen Anh Dung**	**Member of the Supervisory Board**						
8.1		Nguyen Danh Tam							
8.2		Trinh Thi Ngoc							
8.3		Tran Van Ngoc							
8.4		Dinh Thi Nhung							
8.5		Nguyen Danh Tuan							
8.6		Pham Thi Lieu							
8.7		Nguyen Thuy Nguyet							
8.8		Tran Thanh Nga							
8.9		Nguyen Tam Anh							
8.10		Nguyen Khanh Quan							
8.11		Licogi19 Joint Stock Company							

8.12		Licogi14 Joint Stock Company								
8.13		LICOGI 20 Joint Stock Company								
8.14		Dong Anh Mechanical Joint Stock Company								
8.15		LICOGI Corporation – Joint Stock Company								
9	**BHA**	**Mr. Nguyen Van Tinh**	**Deputy General Manager**							
9.1		Nguyen Van Thanh								
9.2		Nguyen Thi Lan								
9.3		Pham Van Minh								
9.4		Dao Thi Hoa								
9.5		Nguyen Van Cong								
9.6		Nguyen Thi Nguyet								
9.7		Nguyen Thi Buoi								
9.8		Nguyen Van Dinh								
9.9		Nguyen Thi Huong								
9.10		Vu Van Cau								
9.11		Nguyen Thi Phuong								
9.12		Pham Ngoc Duan								
9.13		Pham Thi Phuong								
9.14		Nguyen Thu Huyen								
9.15		Nguyen Quang Anh								
9.16		New vitality trading and investment joint stock company								
10	**BHA**	**Mr. Ta Hong Dieu**	**Chief accountant**							
10.1		Do Thi Thanh Nga								

10.2		Ta Do Nam							
10.3		Ta Thanh Loan							
11	**BHA**	**Mr. Nguyen Van Ha**	**Company Secretary. Internal administrator Company**						
11.1		Nguyen Van Dong							
11.2		Pham Thi Tan							
11.3		Dinh Van Que							
11.4		Pham Thi Chung							
11.5		Nguyen Thi Phuong							
11.6		Nguyen Van Manh							
11.7		Nguyen Thi Huong							
11.8		Hoang Danh Chung							
11.9		Nguyen Thi Nam							
11.10		Nguyen Van Giang							
11.11		Dinh Thi Hanh							
11.12		Nguyen Hong Quan							
11.13		Nguyen Thi Mai Linh							
11.14		Nguyen Hong Dang							
11.14		New vitality trading and investment joint stock company							

Appendix III

Transactions by insiders and related persons on company stocks

No	The person performing the transaction	Relations with internal people	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase or decrease (buy, sell, convert, bonus...)
			Number of shares	Proportion (%)	Number of shares	Proportion (%)	
1	Mr. Pham Ngoc Tan	Insider	42.506	0,06%	42.506	0,06%	