SAIGON TRAFFIC CONSTRUCTION JOINT STOCK COMPANY

No.: **03**/BC-HĐQT-CTGTSG

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom - Happiness

Ho Chi Minh City, July 30, 2025

REPORT
ON CORPORATE GOVERNANCE
SAIGON TRAFFIC CONSTRUCTION JOINT STOCK COMPANY
THE FIRST HALF OF 2025

To:
- **The State Securities Commission**
- **The Stock Exchange**

- Name of company: Saigon Traffic Construction Joint Stock Company
- Address of head office: 476 Huynh Tan Phat, Binh Thuan Ward, District 7, Ho Chi Minh City
- Telephone: (028) 38558649 Fax : (028) 38558649 Email:
- Charter capital: VND 284,997,640,000 (Two hundred eighty-four billion, nine hundred ninety-seven million, six hundred forty thousand Vietnamese Dong).
- Stock symbol: GTS
- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.

- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	01/2025/NQ-ĐHĐCĐ	April 25, 2025	Annual General Meeting of Shareholders: - Approval of the Report on Business Performance in 2024, along with the orientations and solutions for implementing the business plan in 2025. - Approval of the Report on the Activities of the Board of Directors (BOD) in 2024. Report on Corporate Governance in 2024. - Approval of the Report on the Activities of the Board of Supervisors in 2024. - Approval of the Audited Financial Statements in 2024. - Approval of the Proposal on Profit Distribution in 2024. - Approval of the Proposal on the Profit Distribution Plan in 2025. - Approval of the Proposal

Signature Not Verified
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Ký ngày: 30/7/2025 13:37:46

			regarding the remuneration policy for members of the Board of Directors and the Board of Supervisors. - Approval of the Proposal on selecting an auditing firm for the financial statements of the next fiscal year.

II. Board of Directors (Semi-annual/annual report):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position *(Independent members of the BOD, Non-executive members of the BOD)*	The date becoming/ceasing to be a member of the BOD/Independent members of the BOD	
			Date of appointment	Date of appointment
01	Mr. Hoang Ngoc Hung	Chairman of the BOD	April 20, 2024	
02	Mr. Hoang Anh Giao	Executive member of the BOD, General Director of the Company	May 05, 2021	
03	Mr. Vo Anh Tu	Executive member of the BOD, Deputy General Director of the Company	May 05, 2021	
04	Mr. Tran Thanh Hung	Non-executive member of the BOD	May 05, 2021	
05	Mr. Nguyen Danh Thu	Non-executive member of the BOD	May 05, 2021	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Mr. Hoang Ngoc Hung	02/02	100%	
02	Mr. Hoang Anh Giao	02/02	100%	
03	Mr. Vo Anh Tu	02/02	100%	
04	Mr. Tran Thanh Hung	02/02	100%	
05	Mr. Nguyen Danh Thu	02/02	100%	

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors supervised the Board of Management in implementing the Resolutions and Decisions issued by the BOD;

- The Board of Directors convened **02** meetings to discuss, deliberate, and vote on issues related to the Company's operations. Additionally, the BOD conducted several meetings in the form of written comments to guide and direct important and urgent issues.

- The Board of Directors issued **23** Resolutions, all of which were unanimously approved 100% by all Board of Directors' members regarding the contents.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Semi-annual/annual report):

** Resolutions of the Board of Directors:*

No.	Content	Resolution No.	Date	Note
1	Resolution on approving the extraordinary bonus fund for management personnel and the Head of the Board of Supervisors of Saigon Traffic Construction Joint Stock Company.	01/NQ- HĐQT-CTGTSG	January 10, 2025	
2	Resolution on approving the source plan and temporary disbursement of bonuses for the Company's management team in 2024.	02/NQ- HĐQT-CTGTSG	January 10, 2025	
3	Resolution on approving the policy to implement the project "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one" Location: D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province.	03/ NQ- HĐQT-CTGTSG	January 14, 2025	
4	Resolution on approving the estimated costs of bidding packages for the investment preparation phase and the contractor selection plan for the investment preparation phase of the project "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one" Location: D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province.	04/ NQ- HĐQT-CTGTSG	January 14, 2025	
5	Resolution on approving the policy for terminating the project ""Relocate the hot asphalt concrete plant and the emulsion plant of Saigon Traffic Construction Joint Stock Company from Thai Binh Hamlet, Long Binh Ward, District 9, Ho Chi Minh City, to the D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province" and conduct acceptance and finalization of payments for the performed items, quantities, and works.	05/ NQ- HĐQT-CTGTSG	January 14, 2025	
6	Resolution on approving the Feasibility Study Report of the project "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one" Location: D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province.	06/ NQ- HĐQT-CTGTSG	February 14, 2025	
7	Resolution on approving the cost estimates of bidding packages and the plan for selecting contractors for the detailed design and construction cost estimation phase. Project: "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one" at location: D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province.	07/ NQ- HĐQT-CTGTSG	February 14, 2025	

8	Resolution on organizing the 2025 Annual General Meeting of Shareholders.	08/ NQ- HĐQT-CTGTSG	March 03, 2025	
9	Resolution on approving the contents submitted to the 2025 Annual General Meeting of Shareholders.	09/ NQ- HĐQT-CTGTSG	March 24, 2025	
10	Resolution on approving the salary of the General Director, Deputy General Director and Chief Accountant.	10/NQ-HĐQT-CTGTSG	March 24, 2025	
11	Resolution on approving the adjustment and supplementation of the Regulations on Evaluating Salary Increases and Salary Reclassification according to job titles for employees of the Regulations on Salary, Bonus, Salary Increase, andfer Salary Reclassification of Saigon Traffic Construction Joint Stock Company.	11/NQ-HĐQT-CTGTSG	April 10, 2025	
12	Resolution on approving the line of credit agreements in 2024-2025.	12/NQ-HĐQT-CTGTSG	April 29, 2025	
13	Resolution on approving the detailed construction design - cost estimation and plan for selecting contractors for the phase after detailed construction design of the Project "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one" at location: D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province.	13/NQ-HĐQT-CTGTSG	April 29, 2025	
14	Resolution on approving the adjustment of cost estimates for the detailed construction design and construction cost estimation phase and approving the cost estimates for the bidding packages for the phase after detailed construction design of the Project "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one" at location: D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province.	14/NQ-HĐQT-CTGTSG	April 29, 2025	
15	Resolution on approving the Working Program of the Board of Directors for 2025.	15/NQ-HĐQT-CTGTSG	May 16, 2025	
16	Resolution on approving the finalization and distribution of bonuses for Executives, Board of Supervisors and Company Managers in 2024.	16/NQ-HĐQT-CTGTSG	May 16, 2025	
17	Resolution on the cash dividend payment for shareholders for the year 2024.	17/NQ-HĐQT-CTGTSG	May 09, 2025	
18	Resolution regarding the approval of re-signing the line of credit agreements for the year 2025 with the Joint Stock Commercial Bank for Investment and Development of Vietnam - Ho Chi Minh City branch.	18/NQ-HĐQT-CTGTSG	May 23, 2025	

19	Resolution regarding the approval of signing credit contracts for 2025 with the Vietnam International Commercial Joint Stock Bank - District 10 branch.	19/NQ-HĐQT-CTGTSG	May 23, 2025	
20	Resolution regarding the approval of re-signing credit contracts for 2025 with the Military Commercial Joint Stock Bank – North Sai Gon Branch.	20/NQ-HĐQT-CTGTSG	May 23, 2025	
21	Resolution regarding the approval of signing credit contracts for 2025 with the Vietnam Technological and Commercial Joint Stock Bank - Saigon Branch.	21/NQ-HĐQT-CTGTSG	May 23, 2025	
22	Resolution on selecting the auditing company for 2025.	22/NQ-HĐQT-CTGTSG	May 23, 2025	
23	Resolution on approving the signing of a business cooperation agreement with affiliated persons.	23/NQ-HĐQT-CTGTSG	June 11, 2025	

**** Decisions of the Board of Directors:***

No.	Content	Decision No.	Date
1	Decision on approving the estimated costs of bidding packages for the investment preparation phase and the contractor selection plan for the investment preparation phase of the project "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one" Location: D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province.	01/QĐ- HĐQT	January 14, 2025
2	Decision on approving the Feasibility Study Report of the project "Investing in a 240 tons/hour Hot Mix Asphalt production line to replace the old line" at Sub-area D1, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province.	02/QĐ- HĐQT	February 14, 2025
3	Decision on approving the cost estimates of bidding packages and the plan for selecting contractors for the detailed design and construction cost estimation phase. Project: "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one" at location: D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province	03/QĐ- HĐQT	February 14, 2025
4	Decision on amending and supplementing the Company's Regulations on Salary Payment, Bonus Payment, Salary Increase, and Salary Reclassification.	04/QĐ- HĐQT	April 10, 2025
5	Decision on approving the detailed construction design - cost estimation and plan for selecting contractors for the phase after detailed construction design of the Project "Investing in a	05/QĐ- HĐQT	April 29, 2025

	240 tons/hour hot mix asphalt concrete production line to replace the old one" at location: D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province.		
06	Decision on approving the adjustment of cost estimates for the detailed construction design and construction cost estimation phase and approving the cost estimates for the bidding packages for the phase after detailed construction design of the Project "Investing in a 240 tons/hour hot mix asphalt concrete production line to replace the old one" at location: D1 Subdivision, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province.	06/QĐ- HĐQT	April 29, 2025

III. Board of Supervisors/Audit Committee ((Semi-annual/annual report):

1. Information about members of Board of Supervisors or Audit Committee

No	Members of Board of Supervisors/Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/Audit Committee	Qualification
01	Mr. Nguyen Minh Duc	Head of the Board of Supervisors	May 05, 2021	Master of Economics
02	Mr. Bui Thong Nhat	Member of the Board of Supervisors	May 05, 2021	Bachelor of Accounting
03	Mr. Nguyen Ngoc Duy	Member of the Board of Supervisors	April 21, 2023	Bachelor of Accounting and Auditing

2. Meetings of Board of Supervisors or Audit Committee:

No	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Mr. Nguyen Minh Duc	01/01	100%	03/03	
02	Mr. Bui Thong Nhat	01/01	100%	03/03	
03	Mr. Nguyen Ngoc Duy	01/01	100%	03/03	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In the first half of 2025, the Board of Supervisors implemented their activities in accordance with the 2025 operational plan of the Board of Supervisors, including: inspecting and supervising the Board of Directors and the General Director in managing and operating the Company to implement the Resolutions of the General Meeting of Shareholders; Monitoring and evaluating the legality, systematization, and honesty in accounting work, accounting books, financial statements, appendices, and related documents, business performance reports, management evaluation reports, and other reports prior to submission to the General Meeting of Shareholders or relevant state authorities.

4. The coordination among the Board of Supervisors/ Audit Committee, the Board of Management, Board of Directors and other managers:

- During its tenure, the Board of Supervisors received favorable conditions from the Board of Directors and the Board of Management to fulfill their duties.

- The Board of Supervisors maintained a cooperative and closely coordinated relationship with the Board of Directors, the General Director, and other managers, adhering to the principles of prioritizing the Company's interests, safeguarding the rights of all shareholders, and complying with legal regulations and the Company's Charter.

5. Other activities of the Board of Supervisors and Audit Committee (if any):

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of re-appointment / dismissal of members of the Board of Management /
01	Mr. Hoang Anh Giao General Director of the Company	January 28, 1971	Master of Economics, Civil Engineering (Bridge and Road)	September 01, 2021
02	Mr. Nguyen Hoang Thai Deputy General Director	May 26, 1962	Civil Engineering (Bridge and Road)	December 01, 2024
03	Mr. Vo Anh Tu Deputy General Director	September 23, 1975	Civil Engineering (Bridge and Road)	May 05, 2021
04	Mr. Vo Van Son Deputy General Director	December 12, 1973	Civil Engineering (Bridge and Road)	May 05, 2021
05	Mr. Phan Minh Hai Lang Deputy General Director	October 28, 1974	Bachelor of Business Administration	October 10, 2021

V. Chief Accountant

Name	Date of birth	Qualification	Date of re-appointment/ dismissal
Ms. Phan Thi Tu Trinh	November 07, 1974	Bachelor of Economics	May 05, 2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the public company (Semi-annual/Annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company:

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	**Hoang Ngoc Hung**		Chairman of the BOD					Appointed	
1.2	Hoang Khang							Father	
1.3	Tong Thi Bich Loan							Mother	
1.4	Huynh Van Hue							Father – in – law	
1.5	Ta Hong Tuyet							Mother – in – law	
1.6	Huynh Huy Anh Thu							Wife	
1.7	Hoang Gia Thinh							Child	
1.8	Hoang Gia Minh							Child	
1.9	Hoang Thi Bich Ngoc							Older sister	
1.10	Pham Phu Thy							Brother-in-law	
2	**Hoang Anh Giao**		Member of the BOD, General Director					Appointed	
2.1	Hoang Dinh							Father	
2.2	Tran Thi Tuyet							Mother	
2.3	Nguyen Phuong Tam							Wife	
2.4	Hoang Uyen Nhi							Child	
2.5	Hoang Hung							Child	
2.6	Hoang Thuy Quynh							Older sister	
2.7	Hoang Cam Van							Younger sibling	
2.8	Nguyen Van Thong							Father – in – law	
2.9	Doan Thi Hieu							Mother – in – law	
3	**Vo Anh Tu**		Member of the BOD, Deputy General					Appointed	

			Director						
3.1	Vo Huu Tap							Father	
3.2	Truong Thi Thanh Son							Mother	
3.3	Do Thi Thuy Tai							Wife	
3.4	Vo Hoang An							Child	
3.5	Vo Hoang My Khang							Child	
3.6	Vo Anh Tuan							Older brother	
3.7	Vo Thi Thanh Thuy							Older sister	
3.8	Nguyen Viet Nhan							Brother – in – law	
3.9	Tran Thi Nam Truc							Sister-in-law	
3.10	Do Van Hai							Father – in – law	
3.11	Nguyen Thi Hong							Mother – in – law	
4	**Tran Thanh Hung**		Member of the BOD					Appointed	
4.1	Tran Van Lich							Father	
4.2	Nguyen Thi Nhanh							Mother	
4.3	Tran Thanh Phu							Older brother	
4.4	Tran Thi Be Tham							Younger sibling	
4.5	Ha Dinh Chien							Father – in – law	
4.6	Vo Thi Nguyet Anh							Mother – in – law	
4.7	Ha Thi Bich Phuong							Sister-in-law	
4.8	Ha Dinh Luyen							Brother-in-law	
4.9	Ha Dinh Luan							Brother-in-law	
4.10	Tran Thu Ky							Child	
4.11	Ha Thi Tuyet Anh							Wife	
5	**Nguyen Danh Thu**		Member of the BOD					Appointed	
5.1	Bui Thi Ngoc Tram							Wife	
5.2	Nguyen Ha Tue Lam							Child	

5.3	Nguyen Danh Phu							Child	
5.4	Nguyen Kim Ngan							Child	
5.5	Nguyen Danh Canh							Father	
5.6	Nguyen Thi Tam							Mother	
5.7	Nguyen Thi Thao							Older sister	
5.8	Nguyen Thi Ha Giang							Younger sibling	
5.9	Nguyen Danh Son							Younger sibling	
6	**Nguyen Minh Duc**		Head of the Board of Supervisors					Appointed	
6.1	Phan Thi Anh Tuyet							Mother	
6.2	Tran Thi Ngoc Ha							Wife	
6.3	Nguyen Ngoc Minh Thu							Child	
6.4	Nguyen Thi Ngoc Dung							Older sister	
6.5	Nguyen Thi Kieu Hanh							Older sister	
6.6	Nguyen Thi Minh Trang							Older sister	
6.7	Nguyen Minh Tri							Older brother	
6.8	Nguyen Thi My Phuong							Younger sibling	
6.9	Nguyen Xuan Quang							Younger sibling	
6.10	Tran Ngoc Cua							Father – in – law	
6.11	Ho Thi Thu Thuy							Mother – in – law	
6.12	Thai Thi Dung							Sister-in-law	
6.13	Le Hoang Man							Brother-in-law	
7	**Bui Thong Nhat**		Member of the Board of Supervisors					Appointed	
7.1	Le Thi Hai							Wife	
7.2	Bui The Hoi							Father	
7.3	Pham Thi Nga							Mother	

7.4	Le Tan Quang							Father – in – law	
7.5	Ngo Thi Nhien							Mother – in – law	
7.6	Bui Tuan Minh							Child	
7.7	Bui The Vinh							Child	
7.8	Bui The Vien							Older brother	
7.9	Bui The Chuc							Older brother	
7.10	Bui The Phan							Older brother	
7.11	Bui The Phong							Older brother	
7.12	Bui The Dinh							Older brother	
7.13	Bui Phung Hiep							Older brother	
8	**Nguyen Ngoc Duy**		Member of the Board of Supervisors					Appointed	
8.1	Nguyen Ngoc Phu							Father	
8.2	Tu Tam Nhut							Mother	
8.3	Bui Van Hong							Father – in – law	
8.4	Nguyen Thi Thuy							Mother – in – law	
8.5	Bui Thi Anh Thu							Wife	
8.6	Nguyen Gia Phuc							Child	
8.7	Nguyen Khanh Phuong							Child	
8.8	Nguyen Tam Anh							Younger sibling	
9	**Nguyen Hoang Thai**		Deputy General Director					Appointed	
9.1	Nguyen Thi Thanh Thuy							Wife	
9.2	Nguyen Hoang Dan Thanh							Child	
9.3	Nguyen Hoang Thang							Child	
9.4	Hoang Thi Nhan							Mother	

9.5	Nguyen Hoang An							Older brother	
9.6	Nguyen Hoang Binh							Younger sibling	
9.7	Nguyen Thi Hoang Yen							Younger sibling	
9.8	Nguyen Hoang Hung							Younger sibling	
9.9	Nguyen Hoang Dung							Younger sibling	
10	**Vo Van Son**		Deputy General Director					Appointed	
10.1	Lai Thi Thanh Mai							Wife	
10.2	Vo Lai Thanh Vy							Child	
10.3	Vo Lai Phuong Uyen							Child	
10.4	Vo Xoay							Father	
10.5	Vo Thi Tuyen							Older sister	
10.6	Le Ngoc An							Brother – in – law	
10.7	Vo Thi Tau							Older sister	
10.8	Nguyen Ba Lam							Brother – in – law	
10.9	Vo Thi Nga							Older sister	
10.10	Nguyen Van Xe							Brother – in – law	
10.11	Vo Thi Oanh							Younger sibling	
10.12	Nguyen Cuu Thang							Brother – in – law	
10.13	Vo Van Hai							Younger sibling	
11	**Phan Minh Hai Lang**		Deputy General Director						
11.1	Phan Minh							Father	
11.2	Nguyen Thi Dinh							Mother	
11.3	Tran Thi							Wife	

	Xuan Hong								
11.4	Phan Hai Hong Truc							Child	
11.5	Phan Hai Mai Truc							Child	
11.6	Phan Huy							Older brother	
11.7	Nguyen Thi Tuong Vy							Sister-in-law	
11.8	Phan Giang Ngoc							Older sister	
11.9	Vo Dong Phong							Brother – in – law	
11.10	Phan Huy Long							Younger sibling	
11.11	Phan Ngoc Giang Ngan							Younger sibling	
11.12	Tran Quoc Bao							Brother – in – law	
11.13	Tran Van Duc							Father – in – law	
11.14	Vo Thi Long							Mother – in – law	
12	**Phan Thi Tu Trinh**		Chief Accountant						
12.1	Tran Buu Dat							Husband	
12.2	Tran Thanh Bach							Father – in – law	
12.3	Phan Thanh Hung							Father	
12.4	Doan Thi Lon							Mother	
12.5	Tran Thi Tuyet Uyen							Sister-in-law	
12.6	Phan Doan Thanh Quang							Younger sibling	
12.7	Le Thi Kieu Loan							Sister-in-law	
12.8	Phan Trong Quynh							Younger sibling	
12.9	Nguyen Thi Bang Chau							Sister-in-law	
13	**Do Thi Thuy Linh**		Person in charge of Corporate Governance, Company Secretary					Appointed	
13.1	Ly Thanh Nhon							Husband	

13.2	Do Van Ngoc							Father	
13.3	Le Thi Minh Chau							Mother	
13.4	Do Thuy Giang							Younger sibling	
13.5	Ly Van Muoi							Father – in – law	
13.6	Ho Thi Cau							Mother – in – law	
13.7	Ly Hoang Chuong							Brother-in-law	
13.8	Ly Hoang Thanh Sang							Brother-in-law	
14	**Lam Tan Kiet**		Director of Road Enterprise 1					Major Shareholder	
14.1	Lam Van Tan							Father	
14.2	Pham Thi Dung							Mother	
14.3	Nguyen Nhat Duat							Father-in-law	
14.4	Ngo Thi Minh Tam							Mother-in-law	
14.5	Nguyen Nhat Hong An							Wife	
14.6	Lam Nguyen Hoang Lan							Child	
14.7	Lam Tan Khang							Child	
14.8	Lam Tan Phat							Older Brother	
14.9	Lam Tan Huy							Older Brother	
14.10	Lam Tan Nha							Older Brother	
14.11	Lam Thi Bich Ngoc							Younger Sister	
15	**Dang Quoc Tuan**		Director of Hot Mix Asphalt Concrete Enterprise			May 05, 2021		Major Shareholder	
15.1	Dang Van Su							Father (Deceased)	
15.2	Nguyen Thi Ky							Mother	
15.3	Chau Van Tay							Father-in-law (Deceased)	
15.4	Nguyen Thi							Mother-in-	

	Tu							law	
15.5	Chau Thi Thanh Truc							Wife	
15.6	Dang Thanh Truc My							Child	
15.7	Dang Duy Anh							Child	
15.8	Dang Thi Ha							Older Sister	
15.9	Dang Van Duom							Older Brother	
15.10	Dang Thi Nhung							Older Sister	
15.11	Dang Thi Hong							Older Sister	
15.12	Dang Hoang Dieu							Older Brother	
15.13	Chau Nguyen Binh Phuong							Sister-in-law	
15.14	Chau Nguyen Anh Thu							Sister-in-law	
16	Hochiminh city Finance and Investment state-owned Company	-	-	0300535140	67-73 Nguyen Du Street, Ben Nghe Ward, District 1, Ho Chi Minh City				Related organization
17	Traffic Construction Number 1 Company Limited				476 Huynh Tan Phat Street, Binh Thuan Ward, District 7, Ho Chi Minh City				Related organization

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
1	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward, District 7	January 2, 2025		- Equipment rental contract for bid package: Construction – execution of works under the project: Maintenance and upgrade of road clusters in Ward 1, 4, 5, District 3
2	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th	476 Huynh Tan Phat, Binh Thuan Ward, District 7	January 02, 2025		- Hot asphalt concrete sales contract for bid package: Construction – execution of works under the project: Maintenance and upgrade of road clusters in Ward 1, 4, 5, District 3

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			time on December 27, 2019.				
3	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward, District 7	January 02, 2025		- Equipment rental contract for bid package: Construction – execution of works under the project: Maintenance and upgrade of road clusters in Vo Thi Sau Ward, Ward 9, Ward 14, District 3
4	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of Planning and Investment on July	476 Huynh Tan Phat, Binh Thuan Ward, District 7	January 2, 2025		- Hot asphalt concrete sales contract for bid package: Construction – execution of works under the project: Maintenance and upgrade of road clusters in Vo Thi Sau Ward, Ward 9, Ward 14,

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			18, 2011, amended for the 5th time on December 27, 2019.				District 3
5	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward, District 7	May 9, 2025		- Equipment rental contract for bid package: Construction – execution of works under the project: Maintenance and repair of alley clusters in Ward 10
6	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of	476 Huynh Tan Phat, Binh Thuan Ward, District 7	May 15, 2025		- Equipment rental contract for bid package: Construction – execution of works under the project: Maintenance and repair of

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.				alley clusters in Ward 04
7	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward, District 7	May 19, 2025		- Equipment rental contract for bid package: Package No. 4: construction and installation under the project/procurement estimate: Road No. 9, Long Binh Ward
8	Traffic Construction Number 1 Company	Subsidiary	0310994760 issued by the	476 Huynh Tan Phat, Binh	May 19, 2025		- Sales contract for hot mix asphalt and emulsion:

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
	Limited		Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	Thuan Ward, District 7			Package No. 4: construction and installation for the project/procurement estimate: Road No. 9, Long Binh Ward
9	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward, District 7	June 11, 2025		- Equipment rental contract for bid package: Construction + traffic assurance costs for Project: Upgrading and renovating alley 1528 Le Van Luong Street, Nhon Duc Commune

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
10	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th time on December 27, 2019.	476 Huynh Tan Phat, Binh Thuan Ward, District 7	June 11, 2025		- Equipment rental contract for bid package: Construction + traffic assurance costs for Project: Upgrading and renovating alley 1528 Le Van Luong Street, Nhon Duc Commune
11	Traffic Construction Number 1 Company Limited	Subsidiary	0310994760 issued by the Ho Chi Minh City Department of Planning and Investment on July 18, 2011, amended for the 5th	476 Huynh Tan Phat, Binh Thuan Ward, District 7	February 21, 2025		Supply contract for emulsion to repair damaged National Highway 51 road surfaces in Dong Nai & Ba Ria Vung Tau Provinces, valued at **132,000,000 VND**

No	Name of organization / individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
			time on December 27, 2019.				
12	Lam Tan Kiet	Major Shareholder	Citizen Identity Card No.: 082075019650 issued by the Police Department on Administrative Management of Social Order on May 10, 2021	349/141 Le Dai Hanh, Ward 11, District 11, Ho Chi Minh City	June 26, 2025		Business cooperation contract for implementing the hot mix asphalt production line project at Group 1, Tan Cang Hamlet, Phuoc Tan Ward, Bien Hoa City, Dong Nai Province

3. Transactions between internal persons of the Company, affiliated persons of internal persons, and the Company's subsidiaries, companies in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal person	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director), and other managers have been or are currently founding members, or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual/Annual report)

1. The list of internal persons and their affiliated persons

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	**Hoang Ngoc Hung**		Chairman of the BOD			4,560,000	16%	Representative of HFIC's capital contribution
2	Hoang Anh Giao		Member of the BOD, General Director			2,137	0.008%	
						4,275,000	15%	Representative of HFIC's capital contribution
3	Vo Anh Tu		Member of the BOD, Deputy General Director			22,087	0.077%	
						4,275,000	15%	Representative of HFIC's capital contribution
4	Tran Thanh Hung		Member of the BOD			510,048	1.790%	
5	Nguyen Danh Thu		Member of the BOD			203	0.001%	

6	Nguyen Minh Duc		Head of the Board of Supervisors			4,478	0.016%	
7	Bui Thong Nhat		Member of the Board of Supervisors			101		
8	Nguyen Ngoc Duy		Member of the Board of Supervisors			855,000	3%	Representative of HFIC's capital contribution
9	Nguyen Hoang Thai		Deputy General Director			5,089	0.018%	
10	Vo Van Son		Deputy General Director			103,719	0.364%	
10.1	Lai Thi Thanh Mai					1,933	0.007%	Wife
11	Phan Minh Hai Lang		Deputy General Director					
12	Phan Thi Tu Trinh		Chief Accountant			8,753	0.031%	
12.1	Tran Buu Dat					6,844	0.024%	Husband
13	Do Thi Thuy Linh		Person in charge of Corporate Governance			1,526	0.005%	
13.1	Ly Thanh Nhon					1,628	0.006%	Husband
14	Lam Tan Kiet		Major shareholders			3,941	13.83%	
15	Dang Quoc Tuan		Major shareholders			5,295	18.58%	

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	*Percentage*	*Number of shares*	*Percentage*	

IX. Other significant issues: None

Recipients:
- As above
- Board of Directors, Board of Supervisors
- Board of Management
- Archived: Board of Directors, Administrative Organization Department

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0300460... C.T.C.P CÔNG TY CỔ PHẦN CÔNG TRÌNH GIAO THÔNG SÀI GÒN QUẬN 7 - T.P HỒ CHÍ MINH

HOANG NGOC HUNG