

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No: 3278 /TB-CHP
Sub: Disclosure of the
Corporate Governance Report for the
first 6 months of 2025

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hai Phong, July 29th 2025

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Company name: Port of Hai Phong Joint Stock Company

Securities code: PHP

Head Office Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam

Phone number: 0225.3859945

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Email: congbothongtin@haiphongport.com.vn

2. Content of Information Disclosure: Port of Hai Phong Joint Stock Company discloses the Corporate Governance Report for the first 6 months of 2025 and accompanying documents.

3. This information was published on the Company's website on July 29, 2025, at the following link: <https://haiphongport.com.vn/vi/bao-cai-tinh-hinh-quan-tri>

Attached Documents:

1. Resolution No. 137/NQ-CHP dated July 29, 2025, of the Board of Management of Port of Hai Phong Joint Stock Company on the approval of the content and the disclosure of the Corporate Governance Report for the first 6 months of 2025 of Port of Hai Phong Joint Stock Company.

2. Report No. 3274 /BC-CHP dated July 29, 2025 on the corporate governance for the first 6 months of 2025 of Port of Hai Phong Joint Stock Company.

3. Report No. 3275 /BC-CHP dated July 29, 2025 on the List of Major Shareholders and State Shareholders for the first 6 months of 2025 of Port of Hai Phong Joint Stock Company.

4. Report No. 3276 /BC-CHP dated July 29, 2025 on the corporate governance information for the first 6 months of 2025 of Port of Hai Phong Joint Stock Company.

We hereby undertake that the information disclosed above is true and we are fully responsible before the law for the content of the disclosed information.

Recipients:

- As above;
- State Securities Commission of Vietnam (for report);
- Archived: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
PP. GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR**



Chu Minh Hoang

RESOLUTION

On the approval of the content and disclosure of the Corporate Governance Report for the first 6 months of 2025 of Port of Hai Phong Joint Stock Company

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1948/QD-CHP dated June 29, 2023 of the Board of Management of Port of Hai Phong Joint Stock Company on promulgating the Internal Regulations on corporate governance of Port of Hai Phong Joint Stock Company, and subsequent amendments and supplements;

Pursuant to Decision No. 1950/QD-CHP dated June 29, 2023 of Board of Management of Port of Hai Phong Joint Stock Company on issuing the Regulation on the operation of the Board of Management of Port of Hai Phong Joint Stock Company, and subsequent amendments and supplements;

Considering the corporate governance situation of Port of Hai Phong Joint Stock Company in the first 6 months of 2025;

Pursuant to the Summary of Opinions of the members of the Board of Management of Port of Hai Phong Joint Stock Company No. 192/THYK-HDQT dated July 28, 2025,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (the Company) approves the content and the implementation of information disclosure for the Corporate Governance Report for the first 6 months of 2025 of the Company and the relevant accompanying documents.

Article 2. The Board of Management assigns the Chairman of the Board of Management and the General Director of the Company, based on the functions, duties, and

powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management .

Recipients: *Hon*

- As Article 2;
- Board Member;
- Board of Supervisors;
- Internal Audit Committee;
- Filing: Secretary to the Board of Management.



**PP. BOARD OF MANAGEMENT
CHAIRMAN**

Pham Hong Minh

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
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No: 3275 /BC-CHP

Hai Phong, 29 July 2025

LIST OF MAJOR SHAREHOLDERS AND STATE SHAREHOLDERS

(Disclosure document)

To: Hanoi Stock Exchange

Stock code: PHP

Record date: March 24th, 2025

No.	Name of Organization	Shareholder Classification		Business Registration Certificate No.	Date of issue	Number of Shares	Percentage of Shares (%)
		State Shareholder	Major Shareholder				
1	2	3	4	5	6	7	8
1	VIETNAM MARITIME CORPORATION - JSC		X	0100104595	10/07/2025		92,56%

Recipients:

- As above;
- State Securities Commission (for reporting);
- Archive: Administration, Accounting Department.



Chu Minh Hoang

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No: 3276 /BC-CHP

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Hai Phong, 29 July 2025

CORPORATE GOVERNANCE INFORMATION REPORT

Reporting period: 6 months of 2025

To: Hanoi Stock Exchange

No.	Question	Answer
1	Stock code	PHP
2	Ownership Ratio of State Shareholders (%)	0% There is a major shareholder – Vietnam Maritime Corporation – JSC (a state-owned enterprise), holding 92.56% of charter capital
3	Company model (a or b) - a: As per Point (a), Clause 1, Article 137 of the Enterprise Law 2020 - b: As per Point (b), Clause 1, Article 137 of the Enterprise Law 2020	a
4	Number of Legal Representatives of the Company?	2
4	Amendment of Charter in Compliance with the Enterprise Law (Yes/No)?	Yes
6	Has the company issued internal governance regulations in accordance with the Enterprise Law 2020 and Decree No. 155/2020/ND-CP dated December 31, 2020?	Yes



No.		Question	Answer
7	General Meeting of Shareholders	Date of Annual General Meeting	29/04/2025
8		Date of publication of Annual General Meeting documents in reporting period	27/03/2025
9		Date of disclosure of Resolutions and Minutes of the Annual General Meeting	30/04/2025
10		How many times has the company successfully held its Annual General Meeting of Shareholders (1/2/3)?	1
11		Has the company been sued regarding the organization or the Resolution of the Annual General Meeting of Shareholders? (Yes/No)	No
12		Number of reminders or notes from the Stock Exchange regarding the organization and disclosure of information related to general meetings of shareholders.	0
13		Number of reminders or notes from the State Securities Commission on the organization and disclosure of information about the General Meeting of Shareholders	0

No.		Question	Answer
14	Board of Management	Number of Board Members	7
15		Number of independent Board members	2
16		Does the Chairman concurrently hold the position of General Director (Yes/No)?	No
17		Number of Board of Management meetings	2
18		Subcommittee under the Board of Management (Yes/No)	Yes
19		Names of subcommittees under the Board of Management	Port of Hai Phong Research and Development Subcommittee (established since 2016)
20		Is there an independent BOD member in charge of salary, remuneration, and HR matters? (Yes/No)	No
21		The company has appointed a person in charge of corporate governance	Yes

No.		Question	Answer
22	Supervisory Board	Does the Chief Inspector work full-time at the company?	Yes
23		Number of Supervisory Board members	3
24		Number of supervisors who are related persons of Board Members, Director/General Director and other managers (List names, if any)	No
25		Number of Supervisors holding managerial positions (List names and titles, if any)	No
26		Number of Supervisors involved in financial accounting or employed by auditing firms that audited the company within 3 years prior to their election (Yes/No)?	No
27		Number of Supervisory Board meetings	3
28		The company has the Audit Committee part (Yes/No)?	No
29		Is the Audit Committee part of the Board of Management?	No
30		Number of Audit Committee members	0
		Number of Audit Committee meetings	0

No.		Question	Answer
31	Others	Does the company's website provide comprehensive information for shareholders as required (Yes/No)?	Yes
32		Does the company pay dividends within 6 months from the end date of the Annual General Meeting of Shareholders in the reporting period (Yes/No)?	The company is developing a regulatory compliance plan
33		Has the company received reminders or notes from the Stock Exchange or the State Securities Commission regarding related-party transactions (Yes/No)?	No

AUTHORIZED REPRESENTATIVE
PP. LEGAL REPRESENTATIVE
DEPUTY GENERAL DIRECTOR



Chu Minh Hoang