CÔNG TY CỔ PHẦN XI MĂNG QUÁN TRIỀU VVMI
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OMIN – VIET BAC MINING
OLDING CORPORATION
TRIEU CEMENT JOINT
CK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

: 05/BC- BKS

Thai Nguyen, March 28,2025

REPORT OF THE SUPERVISORY BOARD
At the 2025 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam;

Pursuant to the Audited 2024 Financial Statements of the Company;

Pursuant to the results of the inspection and supervision activities of the Supervisory Board in 2024.

The Supervisory Board of the Company hereby reports to the General Meeting of Shareholders (GMS) the results of the inspection and supervision of the Company's operations in 2024, as well as the Supervisory Board's operation plan for 2025, as follows:

I. Organization and operations of the Supervisory Board:

1. Composition of the Supervisory Board:

The Supervisory Board consists of 03 members, elected at the GMS for the 2022-2027 term, specifically as follows:

1. Mr. Ta Van Long	Head of the Supervisory Board
2. Ms. Pham Thi Thuy Nga	Supervisor
3. Ms. Nguyen Thi Hong Nhung	Supervisor

2. Activities of the Supervisory Board:

In 2024, the Supervisory Boardperformed its dutiesas specified in the Charter of organization and operation of VVMI QuanTrieu Cement Joint Stock Company and the Regulation on coordination of operation between the Board of Directors (BOD), the Executive Board and the Supervisory Board in the management, administration, and supervision, ensuring the effective implementation of Resolutionsof the GMS.

The Supervisory Board always maintained aclose and consistent working relationship with the BOD and the Executive Board in all areas of production and business operations. Monitored activities to ensurethe Company operated in compliance with the law and engaged in regular communications with the BOD and the Executive Board regarding the implementation of business plans and resolutions approved by the GMS.

- The Supervisory Board fully participated in meetings of the BOD, supervisedoperations and provided insightsto support the achievement of the Company's strategic objectives.

- Reviewed and evaluated the operations of the BOD and the Executive Board concerning the implementation of the Company's financial and business plans.

- Monitored compliance withresolutions of the GMS andthe adherence to legal regulations of the BOD and the Executive Board of the Company.

- Conducted examinations of the Company's quarterly and annual financial statements to assess the truthfulness, fairness, and reliability of financial data.

The Supervisory Board has closely followed the contents approved at the GMS, the company's charter, the State law and the company's activities, and proactively carried out inspections of the Company's operational and financial situation.

II. Evaluation of the Company's performance of tasks in 2024:

No.	Items	Unit	Plan in 2024	Actual in 2024	Achievement rate (%)
1	Contribution to the State budget	Million dong	16.938	10.093	59,6
2	Sales volume	Tons	700.000	706.4	100,9
3	Revenue	Million dong	620.294	592.693	*95.55*
4	Dividends (expected)	%	5	3,3	66
5	Profit before tax	Million dong	22.600	4.197	18,57
6	Average labor	Person	351	350	99,7
7	Average salary	dong/ person/ month	10.8	10,3	95

Compared to 2023, production output, sales volume, revenue and profit all declined. Among these, profits experienced the most significant drop, reaching only 12.7% in the same period last year. The primary reasons for this decline include changes in the production structure, lower cement consumption, higher clinker output, and rising input costs for raw materials, fuel, electricity, and transportation compared to the same period of 2023, leading to a substantial decrease in production and business results. In 2024, the Company did not achieve its production and business targets.

1.2. Financial position as of December 31, 2024.

- Owner's Equity:
  + As of January 1, 2024: VND 284,005 billion
  + As of December 31, 2024: VND 260,214 billion

In which: Equity capital:VND 250,000 billion.

- Dividend payment to shareholders at 8%: VND 20.0 billion.
- Undistributed profit from the previous year: VND 6,244 billion.
- Profit before CIT in 2024: VND 4,196 billion
- Profit after CIT in 2024: VND 3,969 billion
- Key financial ratios:

+ Quick ratio: 0.44 times
+ Debt-to-equity ratio: 0.97 times
+ Return on assets (ROA): 0.75%
+ Return on equity (ROE): 1.36%

2. Supervision results for members of the Board of Directors and the Executive Board:

1. The Board of Directors:

The BOD has ensured compliance and strict implementation of Resolutions of the GMS.

- Members of the BODhave actively participated with a high sense of responsibility, making timely and well-directed decisions. The resolutions and decisions issued by the BOD are in accordance with legal regulations and the Company's Charter, closely aligned with the resolutions of the GMS.

- In 2024, through its periodic meetings, the BOD issued 33 Resolutions and Decisions to manage the Company's operations in line with its functions, duties, and authority as stipulated in the Company's Charter.

- Throughout its operations, the BOD has provided guidance and oversight to the Director in executing the resolutions approved by the GMS while adhering to the Company's strategic direction. The BOD has consistently complied with the Company's Charter and State regulations, giving effective solutions to help the Company gradually overcome difficulties and meet the targets set by the GMS.

2. Director of the Company:

- Together with the BOD, the Director of the Companyhas implemented decisive and well-targeted measures to fulfill assigned responsibilities;

- The Director has made significant efforts to maintain the Company's production and business operations, efficiently managing and promoting financial, capital, and human resources to optimize production and business performance. Fully comply with state obligations and employee policies and regulations.

- Assign tasks to Deputy Directors to overseespecific operational areas of the Company.

- Collaborated with the Party committee and internal trade unions to enhance operational efficiency and safeguard employees' rights and interests.

III. Coordination between the Board of Directors, the Supervisory Board and the Executive Board:

- The coordination regulations between the BOD, the Supervisory Board, and the Executive Board have been duly implemented. The Supervisory Board has proactively conducted inspections and oversight of the Company's production and business operations, closely collaborating with inspection teams from the Parent company to carry out supervisory activities over the Company's management system. Through these inspections, the Supervisory Board has provided recommendations and proposals to the BOD and the Executive Board to promptly address any shortcomings, thereby improving management efficiency.

- The BOD of the Company has ensured the timely and complete provision of Resolutions and Decisions of the BOD to the Supervisory Board. Meanwhile, the Executive Board has facilitated the Supervisory Board's access to relevant information and documents related to the Company's production and business operations upon request.

- The BOD, the Supervisory Board, the Executive Board, and other key management personnel of the Company have maintained a close and effective working relationship in the governance, management, and supervision of the Company's production and business activities.

IV. General assessment and recommendations:

1. General assessment:

The members of the Supervisory Board have demonstrated a strong sense of responsibility in carrying out their duties with truthfulness and objectivity. Their work has been conducted in accordance with the functions and responsibilities stipulated in the Company's Charter.

Based on the documents provided, after the review and verification process, the inspection and monitoring activities, the Supervisory Board has drawn the following conclusions:

1.1. Concurs with the reports submitted by the BOD and the Director to the GMS.

1.2. The Company's financial statements have been audited in compliance with regulations, received an unqualified opinion from the auditor, and have been verified by the Supervisory Board to ensure conformity with accounting standards and applicable regulations.

1.3. The Company has properly fulfilled its obligations to the State;

1.4. During the inspection and supervision process, the Supervisory Board has not detected any signs of misconduct or irregularities involving the BOD or the Executive Board.

However, through inspection and supervision, the company's Supervisory Board has identified several existing issues, including: In 2024, the Company's key business performance indicators did not meet the set targets, with profit figures reaching only 18.1% of the plan. Equipment and machinery managementstill has incidents that lead to unplanned stoppages of production lines. The planning and estimation of materials for equipment maintenance were sometimes passive, causing delays. The management of materials and warehouse remained inefficient, as noted by various inspection teams that provided recommendations for improvement. The preparation of material procurement estimates was, at times, insufficient for production needs, and the preparation of procurement documentation was occasionally delayed compared to actual production.

Sales performance did not align with the Company's potential and expectations. Certain markets, such as Bac Giang, Vinh Phuc, and Soc Son, saw a decline in sales volume due to intense competition from other cement brands with more modern production lines, higher capacity, and lower prices.

In addition, the complex economic and political landscape, both domestically and globally, increased financial risks among customers. Although the Company

effectively managed customer debts in 2024, preventing bad debts or overdue payments, significant financial risks remain, potentially leading to uncollectible receivables.

The outstanding receivables, where cement was supplied to various districts, for rural road construction projects remained high, impacting the Company's working capital turnover in production and business activities.

Regarding production equipment that has been operating for many years, many maintenance costs were incurred, causing prolonged repair times, which in turn increased expenses.

The competitive landscape is becoming increasingly fierce, with rival cement plants boasting more modern technology, higher production capacity, superior quality, and lower prices, directly affecting the Company's sales volume.

Rising transportation costs, along with increasing prices of raw materials, energy, electricity, coal, and packaging, have significantly raised production costs.

The quality of raw materials and supplies has not always been strictly controlled. Some material batches required warranty or maintenance, affecting product quality and equipment uptime. The documentation and vouchers for investment, procurement of supplies, equipment, and raw materials for production were occasionally delayed, incomplete, or non-compliant with legal regulations and the Company's internal policies.

2. Recommendations:

- To ensure the company's management and operations continue to improve in effectiveness, it is necessary to maintain and further enhance the close coordination between the BOD, the Supervisory Board, and the Executive Board;

- Continue to develop, supplement, and amend internal regulations as a foundation for governing all Company activities. Closely monitor financial and technical indicators, as well as established benchmarks, to allocate budgets and control costs, thereby reducing production costs and increasing product competitiveness in the market.

- The year 2025 is expected to present numerous challenges. The company must strengthen its management oversight, continuously update and promptly assess market fluctuations, as well as revenue and cost changes, to make appropriate adjustments and adapt swiftly to actual conditions.

- Maximize the operational capacity of production lines, maintain machinery properly, and address technical issues in a timely manner to ensure stable equipment performance. Focus on improving product quality, applying scientific and technological advancements, and integrating information technology into production to reduce costs and increase labor productivity. Encourage employees to take initiative, set an example in performing tasks, engage in creative work, and develop technical innovations that can be applied to production to enhance equipment efficiency, lower production costs, and boost productivity.

- Expand and develop the market. Adjust sales policies flexibly to achieve optimal business efficiency in product distribution. Implement a selective customer approach, minimize credit sales, and strictly avoid the occurrence of bad debts.

- In 2024, the company agreed to pay dividends to shareholders at a rate of 3.3% compared to the planned 5%. The BOD and the Executive Board should

closely adhere to the Resolutions of the GMS to implement appropriate management measures aimed at increasing profits to create a solid financial foundation for allocating reserves and ensuring dividend payments meet or exceed the planned targets for 2025.

PART II: OPERATION PLAN OF THE SUPERVISORY BOARD FOR 2025

Based on the functions and duties of the Supervisory Board as stipulated in the Law on Enterprises, the Company's Charter, the Company's production and business operation plan for 2025. The Supervisory Board sets forth the operation plan as follows:

- Supervise the compliance with the Company's Charter, State laws, and the implementation of the Resolutions of the 2025 GMS.

- Execute tasks in accordance with the functions, responsibilities, and authority defined in the Company's Charter and the Law on Enterprises.

- Review the Company's quarterly and annual financial statements, as well as conduct assessments of the semi-annual and annual financial statements.

- Collaborate with the BOD and the Executive Board in managing the owner's capital.

- Participate with the BOD and the Executive Board in discussing key financial and operational targets, concretizing the Resolutions of the GMS, and formulating necessary resolutions for implementation.

- Work alongside the BOD and the Executive Board to review and amend any regulations in the Company's governance framework that may no longer be appropriate. Ensure effective cooperation with the BOD and the Executive Board in corporate governance, management, and supervision of the Company's activities. Monitor the implementation of information disclosure in accordance with regulations.

- Coordinate with inspection teams from the Parent company to carry out inspections and supervision within the Company regarding corporate governance regulations and other internal regulations.

The report above presents the Supervisory Board's assessment of the implementation of the 2024 Resolutions of the GMS. The achievements of the Supervisory Board in 2024 were made possible thanks to the trust of the Shareholders, the support and facilitation of the BOD and the Executive Board, as well as the timely guidance and leadership of the VINACOMIN – Viet Bac Mining Industry Holding Corporation. Additionally, the dedicated efforts and commitment of the members of the Supervisory Board have contributed to fulfilling their responsibilities over the past year.

Once again, on behalf of the Supervisory Board, we would like to extend our deepest gratitude to our esteemed shareholders, the BOD, and the Executive Board for their unwavering trust and invaluable support, which have been instrumental in enabling the Supervisory Board to fulfill its duties with excellence.

Thank you for your kind attention!

Recipients:

- Shareholders of the company;
- -BOD; Executive Board;
- Members of the Supervisory Board;
- Archived at:Supervisory Board, Secretary of the company, Office.
- Published on the Company's website.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD

M.S.D.N: 4600409377 - C.T.C.P
CÔNG TY CỔ PHẦN XI MĂNG QUÁN TRIỀU VVMI
H. ĐẠI TỪ - T. THÁI NGUYÊN

Ta Van Long

VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom – Happiness**
No. 08/QC-ĐHĐCĐ	*Thai Nguyen, March 28, 2025*

REGULATIONS

Election of additional members of the Board of Supervisors for term IV 2022-2027

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 13th National Assembly of the Socialist Republic of Vietnam at the 9th session on June 17, 2020.

Pursuant to Decision No. 09/2021/QD-HDQT dated April 14, 2021 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company on promulgating the Charter of organization and operation, which was unanimously approved by the General Meeting of Shareholders;

The 2025 Annual General Meeting of Shareholders, Term IV, 2022-2027, will elect members of the Board of Supervisors according to the following contents:

Article 1. Principles and subjects of election

1. Election principles:

a. Elections are legal, in accordance with the Charter and in accordance with this Regulation to ensure democracy and the legitimate rights of all shareholders;

b. Open election by secret ballot.

c. Ensure the number of members of the Board of Supervisors as prescribed in the charter of VVMI Quan Trieu Cement Joint Stock Company, specifically:

+ Number of additional members of the Election Supervisory Board: 01 member.

2. Subjects with voting rights: Shareholders owning shares with voting rights or authorized persons attending the meeting with voting rights (*according to the list of shareholders issued by Vietnam Securities Depository and Clearing Corporation No. V181/2025-CQT/VSD-DK dated March 12, 2025*) present at the General Meeting.

Article 2. Conditions and standards for election of members of the Board of Supervisors

1. Elected members of the Board of Supervisors must meet the standards and conditions prescribed by the Law on Enterprises as follows:

- Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises.

- Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or a major appropriate to the business operations of the enterprise;

- Not a family member of a member of the Board of Directors, Director and other managers;

- Not a company manager; not necessarily a shareholder or employee of the company.

- Other standards and conditions as prescribed by other relevant laws.

2. Nominate, run for membership of the Board of Supervisors:

a. According to Enterprise Law 59/2020, Circular 116/2020/TT-BTC, the right to nominate and run for election as a member of the Board of Supervisors is stipulated as follows:

- Shareholders have the right to pool their votes together to nominate candidates for the Board of Supervisors, specifically:

- A shareholder or group of shareholders holding from ten (10)% to less than twenty (20)% of the total number of voting shares may nominate one (01) candidate;

- Shareholders or groups of shareholders holding from twenty (20)% to less than fifty (50)% may nominate a maximum of two (02) candidates;

- Shareholders or groups of shareholders holding 50% or more can nominate three (03) candidates.

b. In case the number of candidates for the Board of Supervisors through nomination and candidacy is still not enough, the incumbent Board of Supervisors can nominate additional candidates or organize nominations according to the mechanism prescribed by the Company in the internal regulations on corporate governance. The procedures and mechanisms for the incumbent Board of Supervisors to nominate candidates for the Board of Supervisors must be clearly announced and must be approved by the General Meeting of Shareholders before the nomination is made.

Article 3. Application documents and deadline for receiving application documents for candidacy and nomination for election to the Board of Directors and Supervisory Board

1. Application documents for candidacy and nomination of Supervisory Board include:

- Nomination (candidate) document (according to form);

- Information provided by the candidate;

- Notarized copies of documents: ID card, certificates certifying educational qualifications;

- Valid nomination authorization letter *(in case shareholders authorize others to nominate)*;

- Nomination documents must be sent to the General Meeting Organizing Committee before 11:00 a.m. on April 19, 2025 at the following address:

Organizing Committee of the 2025 Annual General Meeting of Shareholders and Term IV 2022-2027 VVMI Quan Trieu Cement Joint Stock Company.

Address: An Khanh Commune, Dia Tu District, Thai Nguyen Province

- For cases of candidacy and nomination at the General Meeting, the shareholder/group of shareholders running for election or nomination must immediately provide the documents to the Chairman for consideration before proceeding with the election.

- Only nominations and candidates who meet the corresponding qualifications of the Board of Supervisors members will be included in the list of candidates announced at the General Meeting.

Attached to the Regulations is the Appendix.

Sample document of shareholders and/or shareholder groups nominating candidates to join the Board of Directors and Supervisory Board.

Article 4. Voting regulations

1. Valid ballots:

- The ballot is issued by the General Meeting Organizing Committee according to a unified form with the seal of VVMI Quan Trieu Cement Joint Stock Company on the left side. The ballot cannot be scraped, edited, erased, or deleted;

- Ballots for those on the electoral roll approved by the General Meeting;

- The total number of votes of shareholders for candidates is equal to or less than the total number of voting rights of shareholders.

2. Invalid ballot:

- Ballots are not issued by the General Meeting Organizing Committee;

- The total number of votes of shareholders for all candidates is greater than the total number of voting rights of shareholders;

- Shareholders cross out candidates or add other names to the list;

- Number of votes expressed in %

Article 5. Principles of counting votes to elect members of the Board of Supervisors.

1. Before voting, the Counting Committee checks the status of the ballot box in the presence of shareholders.

2. Voting begins at the signal of the Head of the Election Committee and ends when the last shareholder places his/her ballot in the ballot box or 30 minutes after the start time, whichever comes first. Shareholders/authorized persons attending the meeting shall vote in the ballot box. After the voting is over, the ballot box will be sealed by the counting committee.

3. The counting of votes must be carried out immediately after the voting ends.

4. The vote counting results are recorded in writing and announced by the Head of the Election Committee at the General Meeting.

Article 6. Principles for election of members of the Board of Supervisors

1. Elected members of the Board of Supervisors are determined according to the number of votes from high to low. In case two or more candidates receive the same highest number of votes, a re-election will be held among the candidates with the same number of votes;

2. In case after the election results have been announced, if there are complaints from shareholders or the election results need to be re-examined, the Chairman will ask for the opinion of the General Meeting to elect an inspection team of at least 3 members representing the shareholders to directly re-examine. If intentional errors or fraud are discovered in the vote counting, the Vote Counting Committee must reimburse all costs of re-organizing the election. Complaints about

the election and vote counting will be resolved by the Chairman of the meeting and recorded in the Minutes of the General Meeting of Shareholders.

Article 7. Effect of the Regulations

This regulation takes effect immediately after being approved by the General Meeting of Shareholders of VVMI Quan Trieu Cement Joint Stock Company at the meeting./.

ON BEHALF OF THE BOD
CHAIRMAN

CÔNG TY CỔ PHẦN XI MĂNG QUÁN TRIỀU VVMI

Nguyen Van Dung

Recipients:
- Shareholders of the Company;
- Member of BOD, Supervisory Board;
- Archived at: Office, Secretary of BOD;
- State Securities Commission, Hanoi Stock Exchange;
- Information disclosure on Company Website.

VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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Thai Nguyen, ……., 2025

APPLICATION FORM

Election of additional members of the Board of Supervisors

To: Board of Directors of VVMI Quan Trieu Cement Joint Stock Company

My name is: ……

ID card/ Passport/ Business registration number: .....

Date of issue: …… Place of issue: ……..

Permanent address: ……

Working Unit:……

Education level: ……Specialized:……

Currently owns: …… shares *(in words:……shares)* of VVMI Quan Trieu Cement Joint Stock Company.

Pursuant to the provisions of the Law on Enterprises and Circular 116/2020/TT-BTC, I hereby nominate myself for the position of member of ……..Company.

I hereby certify that I am qualified to run for the position of member of …….. according to the provisions of the Enterprise Law and the Regulations on election of additional members of the Board of Supervisors at the Annual General Meeting of Shareholders in 2025 and term IV 2022-2027 of VVMI Quan Trieu Cement Joint Stock Company.

I commit to take responsibility for the accuracy and truthfulness of the content of the document and attached documents and commit to fully comply with the provisions of the Enterprise Law and the Regulations on election of additional members of the Board of Supervisors of VVMI Quan Trieu Cement Joint Stock Company.

If elected by the shareholders as a member of ……., I will devote all my capacity and enthusiasm to contribute to the development of the Company.

Sincerely.

(Date) …. (month) …. 2025
CANDIDATE
(Sign and full name)

Attached profile:

- *Copy of ID card/Passport;*
- *Candidate Information Form;*
- *Certified copies of certificates certifying educational and professional qualifications.*

VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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Thai Nguyen, ……., 2025

NOMINATION FORM
Election of additional members of the Board of Supervisors

To: Board of Directors of VVMI Quan Trieu Cement Joint Stock Company

Today, on ……., I/We are shareholders/group of shareholders owning/voluntarily gathering into a group of shareholders holding……shares, accounting for ……..% of the total ……. voting shares of the Company, whose names are listed below:

No.	Shareholders	Passport/Business Registration Certificate	Number of shares owned	Ratio (%)/Total shares	Sign
1					
2					
…					
	Total				

Pursuant to the provisions of the Law on Enterprises and Circular 116/2020/TT-BTC, we agree to nominate the following person to the position of member …….. Company.

No.	Candidate's Name	ID Card/Passport Number	Education level	Specialized	Number of shares owned
1					
2					
…					

I/We commit to maintain the ownership ratio as registered according to regulations so that candidates have full qualifications and standards to participate in the candidacy for member ……. on the date of the General Meeting of Shareholders to elect the above position. At the same time, commit that the contents of this Nomination Form are completely accurate, in accordance with legal regulations.

……., (date) …. (month) ….., 2025

SHAREHOLDER GROUP REPRESENTATIVE

(Sign and full name)

Note:
- Attach the information sheet and relevant certificates and diplomas of the candidates;
- For corporate shareholders:
(1) Legal representative signed and sealed;
(2) In case a legal entity appoints a capital representative (authorized representative), the representative shall sign and attach documents appointing a capital representative according to regulations.

VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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INFORMATION SUBMISSION

1. Personal information:

- Full name: .....
- Year of birth: ..... - Gender: .....
- ID card, passport: ..... - Date of issue: .....
- Place of issue: .....
- Nationality:..... - Ethnic group: .....
- Permanent address: .....
- Current position: .....
- Contact: Phone: .....
  Email: .....

2. Current positions held at other organizations:

No.	Company name	Current position

3. Number of shares held: ..... shares, accounting for .....% of the Company's charter capital.

In which: - Representative owner: ..... shares
- Individual owner: ..... shares

4. Holding commitments (if any) .....

5. List of related persons of the declarant:

(Related persons as prescribed in Clause 46, Article 4 of the Securities Law dated November 16, 2019)

No.	Stock code	Full name	Securities trading account	Position in the company (if any)	Relationship with company/insider	Type of (*) Business Registration Certificate	Owner's license number (*)	Date of issue	Place of issue	Head office address/contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Starting time is company related person/insider	Time of no longer being a related person of the company/insider	Reason (When changes arise related to items 13 and 14)	Notes (regarding the absence of Owner's Certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

6. Related interests to public companies, public funds (if any): .....

7. Conflicting interests with public companies, public funds (if any): .....

8. Commitment before the law:

I affirm that the above statements are true. If any of them are false, I take full responsibility before the law.

(Date) .... (month) ....., 2025

DECLARANT
(Sign and full name)

VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION
VVMIQUAN TRIEU CEMENT JOINT STOCK COMPANY

No.: 06/TTr- BKS

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Thai Nguyen,March, 28,2025

SUBMISSION OF THE SUPERVISORY BOARD

Regarding the approval of the list of independent audit firms and authorization for the Board of Directors to select an independent audit firm to audit the 2025 financial statements of VVMIQuan Trieu Cement Joint Stock Company

Attention: The 2025 Annual General Meeting of Shareholders

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam, Legislature XIV, at its 9th session on June 17, 2020;

Pursuant to the Charter on the organization and operation of VVMIQuan Trieu Cement Joint Stock Company, as amended and approved by the General Meeting of Shareholders under Decision No. 09/2021/QD-HĐQT dated April 14, 2021;

The Supervisory Board of VVMIQuan Trieu Cement Joint Stock Company hereby submits to the 2025 Annual General Meeting of Shareholders for consideration and approval the list of independent audit firms and the authorization for the Board of Directors to select one independent audit firm to audit the 2025 financial statements of VVMIQuan Trieu Cement Joint Stock Company, with the following main contents:

1. Proposed list of Audit firms:
- AASC Auditing Firm Company Limited
- KPMG Vietnam Company Limited
- BDO Audit Services Company Limited
- UHY Auditing & Consulting Company Limited
- Vietnam Auditing and Valuation Company Limited

(A summary report on the capacity profile of these five audit firms is attached)

2. Authorize the Company's Board of Directors to select one of the five audit firms on the above list to perform the audit of VVMIQuan Trieu Cement Joint Stock Company's 2025 financial statements.

Respectfully submitted to the 2025 AGMS for consideration and approval./.

Recipient:
- As attention;
- Board of Directors, General Director;
- Published on the Company's website;
- Archived at: Office, Supervisory Board.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD

CÔNG TY CỔ PHẦN XI MĂNG QUÁN TRIỀU VVMI

Ta Van Long

SUMMARY REPORT
ON THE CAPACITY PROFILE OF THE 05 AUDIT FIRMS
(Attached to Submission No. 06 /TTr-BKS dated 28 / 03 /2025)

1 - AASC Auditing Firm Co., Ltd.

With 26 years of operation, AASC has a professional team comprising 80 State-certified auditors, 9 internationally certified auditors (UK, Australia, USA), 28 certified valuation experts, 46 tax advisory certified staff, 1 Japanese specialist, and over 450 employees.

Recognized by the Ministry of Finance as one of the top 5 service providers in the audit market.

Awarded the Labor Medal: Third, Second and First Class by the President of the Socialist Republic of Viet Nam

AASC has conducted audits for major Corporations, Parent Companies, and large Enterprises across Vietnam's economy.

2 - KPMG Vietnam Co., Ltd.

KPMG Vietnam is a member firm of KPMG International, one of the world's leading networks in auditing, financial advisory, and tax consultancy, with a presence in over 150 countries and territories.

KPMG officially commenced operations in Vietnam in 1994 and has rapidly established itself as one of the leading international audit firms in the country. The company offers clients a comprehensive range of services, including auditing, financial advisory, tax consultancy, risk management, and various other professional services.

KPMG has conducted audits for major Corporations, State-owned Groups, and large Enterprises across Vietnam's economy.

3 - BDO Audit Services Co., Ltd.

With 15 years of experience in the auditing field, BDO has a professional team of 145 employees, including 21 licensed practicing auditors and 32 certified auditors.The company provides a full range of services including auditing, valuation services, and tax consultancy.

BDO has conducted audits for major Corporations, State-owned Groups, and large Enterprises across Vietnam's economy.

Notably, BDO served as the independent auditor for the financial statements of VVMI Quan Trieu Cement Joint Stock Company for the fiscal years 2023 and 2024.

4 - UHY Auditing and Consulting Co., Ltd.

UHY was officially licensed to operate in Vietnam in 2001 and has over 20 years of experience in auditing, valuation, appraisal, professional training, and financial

advisory services.The company's audit team consists of fully licensed and highly experienced auditors who provide auditing, valuation, and tax consulting services.

UHY is a full member and the sole representative in Vietnam of UHY International — one of the world's leading auditing and valuation networks.UHY ranks among the top 10 independent auditing, valuation, and financial advisory firms in Vietnam, as evaluated and certified by the Ministry of Finance and the State Securities Commission.

The company has performed audits for major Corporations, State-owned Groups, and large Enterprises in Vietnam's economy.

5 - Vietnam Auditing and Valuation Co., Ltd.

Vietnam Auditing and Valuation Company Limited (VAE) was licensed by the Ministry of Finance and the Hanoi Department of Planning and Investment, and has operated under the Enterprise Law since 2001.VAE specializes in providing professional services in auditing, accounting, valuation, financial consultancy, tax advisory, and investment consulting.

VAE has a team of over 150 highly qualified professionals, systematically trained both domestically and internationally, with extensive experience in financial statement audits, project finalization audits, corporate and asset valuation, and financial consulting.

VAE is one of the first six auditing firms to be honored by the Ministry of Industry and Trade with the *"Vietnam Top Trade Services"* award, recognizing enterprises operating in the trade and service sectors under Vietnam's commitments upon accession to the WTO.

Additionally, VAE was awarded the *"Vietnam Leading Stock Brand"* for prestigious securities audit services by the Vietnam Association of Securities Business (VASB) and was recognized by the Business Credit Rating Science Center as one of the *"Top 10 Most Reputable Enterprises in Vietnam in its Industry"*.

VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION
VVMI QUAN TRIEU CEMENT JOINT STOCK COMPANY

No.:10/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen,March, 28,2025

SUBMISSION

Regarding the approval of dismissal and election of 01 additional member of the Board of Supervisors of VVMI Quan Trieu Cement Joint Stock Company for the 2022-2027 term

To: The 2025 Annual General Meeting of Shareholders

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 13th National Assembly of the Socialist Republic of Vietnam at the 9th session on June 17, 2020.

Pursuant to the Charter of organization and operation of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to Decision No. 97/QD-HDQT dated March 26, 2025 of the Board of Directors of Vinacomin - Viet Bac Mining Industry Holding Corporation on changing the Representative of the Parent Company at VVMI Quan Trieu Cement Joint Stock Company.

The Board of Directors of VVMI Quan Trieu Cement Joint Stock Company respectfully submits to the General Meeting of Shareholders to approve the dismissal of Mr. Ta Van Long from the position of member of the Board of Supervisors and the election of 01 additional member of the Board of Supervisors for the 2022 - 2027 term in accordance with the law.

Respectfully submit to the 2025 Annual General Meeting of Shareholders for consideration and approval./.

Recipients:
- Company Shareholders;
- Member of BOD, Supervisory Board;
- Posting on Company Website;
- Archived at: Office, Secretary of BOD.

ON BEHALF OF THE BOD
CHAIRMAN

M.S.D.N: 4600409377 - CTCP
CÔNG TY CỔ PHẦN XI MĂNG QUÁN TRIỀU VVMI
H. ĐẠI TỪ - T. THÁI NGUYÊN

Nguyen Van Dung