PHARMEDIC PHARMACEUTICAL MEDICINAL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 46/PMC- HĐQT

Ho Chi Minh City, July 30, 2026

REPORT ON CORPORATE GOVERNANCE
(First Six Months of 2026)

***Respectfully submitted to*: - The State Securities Commission**
- Stock Exchange

- Name of company: Pharmedic Pharmaceutical Medicinal Joint Stock Company
- Address: 367 Nguyen Trai Street, Cau Ong Lanh Ward, Ho Chi Minh City.
- Phone: (028) 38 375 300 – 39 200 300 Fax: (028) 39 200 096
- Email: pharmedic@vnn.vn
- Charter capital: 93.325.730.000 VND.
- Stock code: PMC
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

Meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

No.	Resolution/Decision No.	Date	Content
1	22/NQ-ĐHĐCĐ	28/03/2026	Resolution of the 2026 Annual General Meeting of Shareholders: 1. Approval of the Board of Directors' Report on its activities, the Summary Report on the 2025 business performance, and the 2026 business plan. 2. Approval of the Supervisory Board's Report on its activities in 2025 and the Supervisory Board's Proposal No. 04/PMC-BKS on the selection of Vietvalues Audit and Consulting

			Company Limited as the independent auditor for the 2026 financial year. 3. Approval of the Audited Financial Statements for the year 2025. 4. Approval of the Board of Directors' Proposal No. 05/PMC-HĐQT on the 2025 profit distribution and the 2026 profit distribution plan. 5. Approval of the Board of Directors' Proposal No. 06/PMC-HĐQT on the adjustment to the 2025 profit distribution plan and the increase in the dividend payout ratio from 24% to 63.64% of charter capital. 6. Approval of the Board of Directors' Proposal No. 07/PMC-HĐQT on the reversal of the Development Investment Fund to undistributed after-tax profits and the payment of cash dividends from such profits. 7. Approval of the Board of Directors' Proposal No. 08/PMC-HĐQT on the policy for entering into and implementing contracts, agreements and transactions with related parties. 8. Approval of the Board of Directors' Proposal No. 11/PMC-HĐQT on the dismissal of Mr. Nguyen Chi Thanh and Mr. Le Anh Minh from their positions as Members of the Board of Directors and the election of additional Members of the Board of Directors for the 2024–2029 term. 9. Approval of the election results of Mr. Lê Tuấn and Mr. Lê Ngọc Hải as Members of the Board of Directors for the 2024–2029 term, effective from March 28, 2026.

II. Corporate Governance Activities (First Six Months of 2026):

1. Information on Members of the Board of Directors (BOD):

No.	Board of Directors' member	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr. Le Van Thinh	Chairman of the BOD (Non-executive)	20/04/2024	
2.	Mr. Nguyen Chi Thanh	Vice Chairman (Non-executive members of the BOD)	20/04/2024	28/03/2026
3.	Mr. Le Viet Hung	Executive members of the BOD	20/04/2024	
4.	Mr. Phan Xuan Phong	Executive members of the BOD	20/04/2024	
5.	Mr. Nguyen Huy Cuong	Non-executive members of the BOD	20/04/2024	
6.	Ms. Tran Dang Khoa	Non-executive members of the BOD	20/04/2024	
7.	Mr. Le Anh Minh	Non-executive members of the BOD	20/04/2024	28/03/2026
8.	Mr. Le Ngoc Hai	Non-executive members of the BOD	28/03/2026	
		Vice Chairman (Non-executive members of the BOD)	24/04/2026	
9.	Mr. Le Tuan	Non-executive members of the BOD	28/03/2026	

2. Meetings of the BOD

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Mr. Le Van Thinh	04/04	100%	
2.	Mr. Nguyen Chi Thanh	03/04	75%	Dismissal 28/03/2026
3.	Mr. Le Viet Hung	04/04	100%	
4.	Mr. Phan Xuan Phong	04/04	100%	
5.	Mr. Nguyen Huy Cuong	04/04	100%	
6.	Ms. Tran Dang Khoa	04/04	100%	
7.	Mr. Le Anh Minh	03/04	75%	Dismissal 28/03/2026
8.	Mr. Le Ngoc Hai	01/04	25%	Appointment 28/03/2026
9.	Mr. Le Tuan	01/04	25%	Appointment 28/03/2026

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors regularly supervises the activities and management of the Company's Executive Board in implementing the targets set by the General Meeting of Shareholders and the Board of Directors; monitors the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors; ensures compliance with the provisions of the Law on Enterprises, the Law on Securities, the Company's Charter, the internal corporate governance regulations, the Board of Directors' operational regulations, as well as the Company's current regulations and the laws of the State.
- Supervising and evaluating management activities across key areas such as business operations, investment, finance, production, quality, and human resources; promptly addressing issues within the authority of the Board of Directors to facilitate the operations of the Executive Board. Providing feedback and developing solutions to improve organizational structure and streamline workflows in a scientific manner, aiming to enhance management capacity and governance quality in line with the Company's practical requirements and development orientation.
- Supervising, directing, and ensuring that information is disclosed fully, transparently, and in a timely manner in compliance with the regulations of the Stock Exchange and the State Securities Commission.

4. Activities of the Committees under the Board of Directors:

Although subcommittees have not been established, members of the BOD perform specifically assigned duties in their respective areas, working directly with relevant specialized departments, gathering advisory opinions from operational levels, and providing recommendations to the Board of Management. This ensures timely solutions to challenges and obstacles, enabling effective guidance for business operations and other corporate activities.

- Investing in technology and improving production processes in accordance with regulations.
- Develop and refine policies on human resources, salary structures, bonuses, and allowances to support the company's sustainable development strategy.
- Participate in supervising and reviewing financial reporting compliance.
- Revise the organizational structure and reorganize departments to strengthen management efficiency and improve overall company performance.
- Successfully organizing the 2026 Annual General Meeting of Shareholders on March 28, 2026, in celebration of the Company's 45th anniversary (June 30, 1981 – June 30, 2026).
- Departments contribute to the revision and supplementation of the company's regulations and policies.
- Implementing the finalization of the shareholder list and the second dividend payment for 2025 at a rate of 14% (payment date: May 26, 2026).
- Disclose information in accordance with regulations.

❖ **Internal Audit Department:**

- Report on the implementation of internal audit activities for 2025, preparation of the internal audit plan for 2026, and execution of audits in accordance with the plan approved by the Board of Directors..
- Evaluate risk control in the company's governance and management processes.
- Implement other audit tasks as necessary or as requested by the Board of Directors.
- Audit compliance with the company's internal regulations, policies, and procedures; verify and assess reports on business performance, financial status, and compliance with current financial and accounting policies to evaluate the accuracy and integrity of financial data, compliance with accounting standards, and current financial policies; manage risks and conduct internal evaluations of the company.

5. Resolutions/Decisions of the Board of Directors (First Six Months of 2026):

(Details in Appendix 01).

III. Board of Supervisors (First Six Months of 2026):

1. Information about members of Board of Supervisors (BOS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1.	Mr. Nguyen Tien Sy	Head of the BOS	Becoming: 20/04/2024	Master of Business Administration
2.	Ms. Tran Thi Van	Members of the BOS	Becoming: 20/04/2024	Bachelor of Economics
3.	Ms. Pham Thi Thuy My	Members of the BOS	Becoming: 20/04/2024	Bachelor of Laws

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1.	Mr. Nguyen Tien Sy	03/03	100%	100%	
2.	Ms. Tran Thi Van	03/03	100%	100%	
3.	Ms. Pham Thi Thuy My	03/03	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Supervise the activities of the BOD and Board of Management in implementing the resolutions of the General Meeting of Shareholders, and ensuring compliance with the Company's Charter.
- Supervise and check the implementation of the business production plan, profit distribution plan, and dividend payment.
- Audit the Company's accounting books on a quarterly basis and at the end of the fiscal year.
- Review reports prepared by the auditing organization.
- Participate in supervising the liquidation of raw materials and goods.
- Check and assess compliance with legal regulations and the Company's Charter in business operations, aiming to identify shortcomings and propose corrective actions and timely solutions.
- Propose the establishment of necessary regulations, contributing to the improvement of existing ones.
- Propose the selection of an independent audit firm to be presented to the General Meeting of Shareholders for auditing.
- First Six Months of 2026, the BOS did not receive any requests or complaints from shareholders or groups of shareholders.

4. **The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

- The BOS has closely coordinated with the BOD and the Board of Management while maintaining its independence. First Six Months of 2026, the BOS attended all periodic meetings of the BOD and the Board of Management to enhance the quality and independence of its oversight activities.
- The BOD has provided the BOS with timely and complete Resolutions and Decisions. The General Director has facilitated the BOS in collecting information and documents related to the company's operations, business activities, and financial status.
- The BOS's recommendations have been carefully reviewed and considered by the BOD and the General Director, with many issues discussed in meetings. For outstanding issues in management and operations raised by the BOS, the BOD and the General Director have acknowledged them and sought appropriate solutions.

5. **Other activities of the Board of Supervisors** (if any):

- None.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Managemen
1.	Mr. Le Viet Hung – General Director	31/05/1963	Master of Business Administration, Bachelor of Pharmacy	Appointment 01/06/2024
2.	Mr. Phan Xuan Phong – Deputy General Director	30/08/1962	Bachelor of Pharmacy, Bachelor of Economics	Appointment 14/06/2024
3.	Mr. Tra Quang Trinh - Deputy General Director	13/02/1970	Master of Pharmacy, Bachelor of Business Administration	Appointment 14/06/2024
4.	Mr. Nguyen Chi Thanh - Deputy General Director	25/06/1970	Bachelor of Pharmacy	Appointment 14/06/2024

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Dieu Le	05/06/1972	Bachelor of Economics	Appointment 14/06/2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance: Participate in seminars organized by the State Securities Commission and the Hanoi Stock Exchange.

Members of the BOD, the BOS, and the Board of the Management of the company regularly update themselves on legal documents and regulations related to corporate governance and will continue to participate in training courses recognized by the State Securities Commission and the Hanoi Stock Exchange.

VII. The list of affiliated persons of the public company (First Six Months of 2026) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:

(Details in Appendix 02).

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders.

No.	Name of Organization / Individual	Relationship with the Company	Business Registration Number/ID, Date of Issue, Place of Issue	Head Office Address/ Contact Address	Time of Transaction with the Company	Resolution/ Decision No. of the General Meeting of Shareholders/ Board of Directors (if any, specify date of issuance)	Transaction Details, Quantity, Total Value	Notes
1	Saigon Pharmaceutical One Member Limited Liability Company (Sapharco), including its branches	Major Shareholder	Business Registration Number: 0300523385, first issued by Ho Chi Minh City Department of Planning and Investment on 01/11/2004	18-20 Nguyen Truong To Street, Xom, Chieu Ward, Ho Chi Minh City.	From 01/01/2026 – 30/06/2026	BOD Resolution No. 67/NQ-HĐQT on 11/11/2025	Sale of finished products, value 33.79 billion VND	
2	Tasco Pharmaceutical and Biological Company Limited (Tasco Pharma)	Major Shareholder	Business Registration Number: 0111474213, first issued by Hanoi Department of Finance on 22/04/2006	20th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi City	15/06/2026	BOD Resolution No 35/NQ-HĐQT on 15/06/2026	Sale of finished products, value 4.37 billion VND	

3. Transactions between the Company's insiders or related persons of insiders and the Company's subsidiaries or companies controlled by the Company.

- None.

4. Transactions between the Company and other parties

4.1. Transactions between the Company and any company in which members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, or other managers have been or are founding shareholders, members of the Board of Directors, or the Chief Executive Officer within the past three (03) years (as of the reporting date).

- None.

4.2. Transactions between the Company and any company in which related persons of members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, or other managers are members of the Board of Directors or hold the position of Chief Executive Officer.

- None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, and other managers.

- None.

VIII. Share transactions of internal persons and their affiliated persons (First Six Months of 2026):

1. The list of internal persons and their affiliated persons of the company:

(Details in Appendix 03).

2. Transactions of internal persons and affiliated persons with shares of the company:

- None.

IX. Other significant issues:

- None.

On behalf of the Board of Directors
CHAIRMAN OF BOD

M.S.D.N: 0300483037 - C.T.C.P
CÔNG TY CỔ PHẦN DƯỢC PHẨM DƯỢC LIỆU PHARMEDIC
THÀNH PHỐ HỒ CHÍ MINH

Le Van Thinh

Appendix 01: Resolutions/Decisions of the Board of Directors (First Six Months of 2026)

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1.	04/NQ-HĐQT	29/01/2026	Resolution of the Board of Directors approving: - Reports on the implementation of the production, business and financial plans for December 2025, the full year of 2025, and the 2026 business plan. - Progress report on the implementation of the SAP S/4HANA Enterprise Resource Planning (ERP) System project. - Progress report on the implementation of the "Expansion of the Production Line and Finished Goods Warehouse" project at the factory - Profit Distribution Report and Report on the Remuneration Fund for the Board of Directors and the Supervisory Board for 2025. - Internal Audit Plan for 2026.	100%
2.	05/NQ-HĐQT	29/01/2026	Resolution of the Board of Directors approving: - Reversal of the Development Investment Fund to undistributed after-tax profits in the amount of VND 93,250,277,906. - Payment of cash dividends from undistributed after-tax profits following the reversal of the Development Investment Fund at a dividend rate of 99.66% per share. (The above dividend does not include dividends distributed from the after-tax profits of the 2025 business plan.) - Amendment to the profit distribution and fund appropriation plan under Article 5 of Resolution No. 37/NQ-ĐHĐCĐ-PMC dated April 19, 2025 of the 2025 Annual General Meeting of Shareholders and submission thereof to the 2026 Annual General Meeting of Shareholders as follows:	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
			+ Under the item "Remaining Profit Allocated to the Development Investment Fund", no allocation shall be made to the Development Investment Fund, and the remaining profit shall instead be transferred to the item "Dividends Paid to Shareholders." + The dividend payout ratio shall be increased from 24% to 63.64% of charter capital.	
3.	10/NQ-HĐQT	03/02/2026	The Board of Directors approved the adjustment to the Company's 2026 business plan.	100%
4.	11/NQ-HĐQT	03/02/2026	Resolution of the Board of Directors approving: - Interim cash dividend rate for the second payment of 2025. - Proposed dividend payout ratio for 2026 of 24%, to be submitted to the 2026 Annual General Meeting of Shareholders. - Proposed date for holding the 2026 Annual General Meeting of Shareholders.	100%
5.	14/QD-HDQT	12/02/2026	Decision on the establishment of the Steering Committee for the organization of the 2026 Annual General Meeting of Shareholders.	100%
6.	17/NQ-HĐQT	04/03/2026	Resolution of the Board of Directors approving: - Preparations for the 2026 Annual General Meeting of Shareholders. - Resignation letters of Mr. Nguyen Chi Thanh from the position of Vice Chairman of the Board of Directors and Mr. Le Anh Minh from the position of Member of the Board of Directors.	100%
7.	18/QD-HDQT	04/03/2026	Decision on the establishment of the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders.	100%
8.	19/QD-HDQT	04/03/2026	Decision on the establishment of the Vote Counting Committee for the 2026 Annual General Meeting of Shareholders.	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
9.	27/NQ-HĐQT	24/04/2026	The Board of Directors resolved to elect Mr. Le Ngoc Hai, a Member of the Board of Directors, as Vice Chairman of the Board of Directors for the 2024–2029 term, effective from April 24, 2026.	100%
10.	29/NQ-HĐQT	24/04/2026	Resolution of the Board of Directors approving: - Reports on the implementation of the production, business and financial plans for March 2026 and the first three months of 2026. - Operating Regulations of the Safety and Hygiene Network as revised based on comments from members of the Board of Directors. - Authorization for the General Director to determine the level of recurring expenditures specified in the appendices to the Internal Expenditure Regulations. - Determination of the maximum foreign ownership ratio based on the Company's registered business lines in accordance with Government Decree No. 245/2025/ND-CP, as proposed by the General Director.	100%
11.	31/NQ-HĐQT	14/05/2026	The Board of Directors approved the supplementary procurement plan for machinery and equipment in 2026 based on the current condition of machinery and equipment and the Company's production and business development orientation.	100%
12.	35/NQ-HĐQT	15/06/2026	The Board of Directors approved the execution of a Goods Distribution Agreement with Tasco Pharmaceutical and Biological Products Company Limited (Tasco Pharma).	100%

Appendix 02: The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. (ID card/ passport/ ERC), date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Le Van Thinh		Chairman (Non-executive)			20/04/2024		Appointment	Insider
2	Nguyen Chi Thanh		Vice Chairman (Non-executive)			20/04/2024	28/03/2026	Dismissal	Insider
3	Le Viet Hung		BOD's member/ CEO			20/04/2024		Appointment	Insider
4	Phan Xuan Phong		BOD's member/ Deputy CEO			20/04/2024		Appointment	Insider
5	Nguyen Huy Cuong		BOD's member (Non-executive)			20/04/2024		Appointment	Insider
6	Tran Dang Khoa		BOD's member (Non-executive)			20/04/2024		Appointment	Insider
7	Le Anh Minh		BOD's member (Non-executive)			20/04/2024	28/03/2026	Dismissal	Insider
8	Le Ngoc Hai		BOD's member (Non-executive)			28/03/2026		Appointment	Insider
			Vice Chairman (Non-executive)			24/04/2026		Appointment	
9	Le Tuan		BOD's member (Non-executive)			28/03/2026		Appointment	Insider
10	Nguyen Tien Sy		Head of the BOS			20/04/2024		Appointment	Insider
11	Tran Thi Van		Members of the BOS			20/04/2024		Appointment	Insider

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. (ID card/ passport/ ERC), date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Nguyen Thi Thuy My		Members of the BOS			20/04/2024		Appointment	Insider
13	Tra Quang Trinh		Deputy CEO			14/06/2024		Appointment	Insider
14	Nguyen Chi Thanh		Deputy CEO			14/06/2024		Appointment	Insider
15	Nguyen Dieu Le		Acct & Finance Manager-Chief Accountant			14/06/2024		Appointment	Insider
16	Bui Thuy Phuong Uyen		Person in charge of Corporate Governance			14/06/2024		Appointment	Insider
17	Chu Thi Loan		Member of Internal Audit Department			14/06/2024		Appointment	Insider
18	Saigon Pharmaceutical Company Ltd. (Sapharco)					30/06/1981			Major shareholder, Related organization
19	PVI Infrastructure Investment Fund (PIF)					15/08/2025			Major shareholder, Related organization
20	Tasco Pharmaceutical and Biological Company Limited (Tasco Pharma)					14/05/2026			Major shareholder, Related organization

Appendix 03: The list of internal persons and their affiliated persons of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
1	**Le Van Thinh**		**Chairman (Non-executive)**			**0**	**0,00%**	
1.01	Tran Thi Kim Loan					0	0,00%	Wife
1.02	Le Tran Quang Minh					0	0,00%	Son
1.03	Le Van Vinh					0	0,00%	Brother
1.04	Le Van Quang					0	0,00%	Brother
1.05	Le Van Cuong					0	0,00%	Brother
1.06	Tran Van Khoa					0	0,00%	Father-in-law
1.07	Nguyen Thi Thanh Thuy					0	0,00%	Sister-in-law
1.08	Le Thi Thu Huong					0	0,00%	Sister-in-law
1.09	Saigon Pharmaceutical Company Ltd. (Sapharco)					4.054.309	43,44%	Major shareholder, Mr. Le Van Thinh is the Director of Resantis Vietnam Branch under Sapharco Company.
2	**Nguyen Chi Thanh**		**Vice Chairman (Non-executive)**			**0**	**0,00%**	**Dismissal 28/03/2026**
2.01	Nguyen Thi Hanh					0	0,00%	Mother
2.02	Nguyen Hoang Khanh Chi					0	0,00%	Daughter
2.03	Nguyen Hoang Khanh Linh					0	0,00%	Daughter
3	**Le Viet Hung**		**BoD member/ General Director**			**0**	**0,00%**	
3.01	Tran Thi Anh					0	0,00%	Mother
3.02	Le Thi Thanh Thuy					0	0,00%	Wife
3.03	Le Viet Hung					0	0,00%	Son
3.04	Le Thanh Thuy Tien					0	0,00%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
3.05	Le Minh Tho					0	0,00%	Brother
3.06	Nguyen Dac Quynh Nhu					0	0,00%	Daughter-in-law
3.07	Lim Chee Kiat					0	0,00%	Son-in-law
4	**Phan Xuan Phong**		**BoD member/ Deputy General Director**			**23.186**	**0,25%**	
4.01	Ho Thi Xuan					0	0,00%	Mother
4.02	Nguyen Thi Ngoc Uyen					0	0,00%	Wife
4.03	Phan Xuan Vu					0	0,00%	Son
4.04	Phan Nguyen Uyen Vy					0	0,00%	Daughter
4.05	Phan Thi My Linh					0	0,00%	Sister
4.06	Phan Thi Thanh Loan					0	0,00%	Younger sister
4.07	Phan Thi Hoang Ha					0	0,00%	Younger sister
4.08	Phan Xuan Loc					0	0,00%	Younger brother
4.09	Phan Xuan Phu					0	0,00%	Younger brother
4.10	Phan Xuan Cuong					0	0,00%	Younger brother
4.11	Phan Xuan Binh					0	0,00%	Younger brother
4.12	Nguyen Van Ut					0	0,00%	father-in-law
4.13	Pham Thi Lien					0	0,00%	Mother-in-law
5	**Nguyen Huy Cuong**		**BoD member (Non-executive)**			**0**	**0,00%**	
5.01	Nguyen Huu Oanh					0	0,00%	Father
5.02	Nguyen Thi Huyen Tran					0	0,00%	Mother
5.03	Thai Dinh Phan					0	0,00%	Father-in-law
5.04	Luu Thi Muoi					0	0,00%	Mother-in-law
5.05	Thai Thuy Ngan					0	0,00%	Wife
5.06	Nguyen Thai Ngan Khanh					0	0,00%	Daughter
5.07	Nguyen Thai Ngoc Khanh					0	0,00%	Daughter
5.08	Nguyen Thi My Huyen					0	0,00%	Younger sister
5.09	Pham Phu Quoc					0	0,00%	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
5.10	Saigon Pharmaceutical Company Ltd. (Sapharco)					4.054.309	43,44%	Major shareholder, Mr. Nguyen Huy Cuong - Deputy General Director of Sapharco
6	**Tran Dang Khoa**		**BoD member (Non-executive)**			**0**	**0,00%**	
6.01	Tran Ngoc Van					0	0,00%	Father
6.02	Trinh Thi Pha					0	0,00%	Mother
6.03	Tran Thanh Long					0	0,00%	Son
6.04	Tran Thuan Khoa					0	0,00%	Younger sister
7	**Le Anh Minh**		**BoD member (Non-executive)**			**0**	**0,00%**	**Dismissal 28/03/2026**
7.01	Le Van Hien					0	0,00%	Father
7.02	Nguyen Thi Thuan Hoa					0	0,00%	Mother
7.03	Le Thuy Linh					0	0,00%	Younger sister
8	**Le Ngoc Hai**		**Vice Chairman (Non-executive)**			0	0,00%	**Appointment 28/03/2026**
8.01	Le Ngoc Khiem					0	0,00%	Father
8.02	Pham Thi Thu					0	0,00%	Mother
8.03	Nguyen Thu Trang					0	0,00%	Wife
8.04	Le Ngoc Minh Han					0	0,00%	Daughter
8.05	Le Ngoc Minh Vu					0	0,00%	Son
8.06	Nguyen Thi Bich Thuy					0	0,00%	Father-in-law
8.07	Nguyen Anh Tuan					0	0,00%	Mother-in-law
8.08	Le Ngoc Ho					0	0,00%	Brother
8.09	Nguyen Hoai Thu					0	0,00%	Sister-in-law
9	**Le Tuan**		**BoD member (Non-executive)**			0	0,00%	**Appointment 28/03/2026**

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note *(Relationship with internal persons)*
9.01	Le Thuc Duc					0	0,00%	Father
9.02	Nguyen Thi Thanh Ha					0	0,00%	Mother
9.03	Ha Phuong Le					0	0,00%	Wife
9.04	Le Tuan Phong					0	0,00%	Son
9.05	Le Tuan Minh					0	0,00%	Son
9.06	Ha Huy Thong					0	0,00%	Father-in-law
9.07	Tran Thi Song Ha					0	0,00%	Mother-in-law
9.08	Epadvisory Joint Stock Company					0	0,00%	Mr. Le Tuan - General Director of EPAdvisory JSC.
9.09	First Real Joint Stock Company					0	0,00%	Mr. Le Tuan - BoD member of First Real JSC.
10	**Nguyen Tien Sy**		**Head of the Supervisory Board**			**0**	**0,00%**	
10.01	Nguyen Huu Xu					0	0,00%	Father
10.02	Luu Thi Ngu					0	0,00%	Mother
10.03	Nguyen Thi Bich Quyen					0	0,00%	Sister
10.04	Nguyen Thi Nhu					0	0,00%	Sister
10.05	Nguyen Thi Huyen Tram					0	0,00%	Younger sister
10.06	Nguyen Thi Huyen Sam					0	0,00%	Younger sister
10.07	Tran Van Duy					0	0,00%	brother-in-law
10.08	Le Xuan Tai					0	0,00%	brother-in-law
10.09	Nguyen Ngoc Anh					0	0,00%	Brother-in-law
10.10	Nguyen Toan Thang					0	0,00%	Brother-in-law
10.11	Nguyen Thi Bach Ngoc					0	0,00%	Wife
10.12	Nguyen Ha Phuong					0	0,00%	Daughter
10.13	Nguyen Ha Van Nhi					0	0,00%	Daughter
10.14	Nguyen Hữu Quang					0	0,00%	father-in-law
10.15	Nguyen Thi Lan					0	0,00%	Mother-in-law

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11	**Tran Thi Van**		**Supervisory Board member**			**0**	**0,00%**	
11.01	Tran Huu Van					0	0,00%	Father
11.02	Hoang Thi Be					0	0,00%	Mother
11.03	Tran Thi Dung					0	0,00%	Younger sister
11.04	Tran Thi Thuy Nga					0	0,00%	Younger sister
11.05	Nguyen Duc Tuan Minh					0	0,00%	Son
11.06	Hanoi - KinhBac Agriculture And Food Joint Stock Company					0	0,00%	Ms. Tran Thi Van - Chief of SB - Hanoi-Kinhbac Agrifood., JSC
12	**Nguyen Thi Thuy My**		**Supervisory Board member**			0	0,00%	
12.01	Nguyen Huu Chinh					0	0,00%	Father
12.02	Nguyen Thi Tran Le Nga					0	0,00%	Mother
12.03	Nguyen Thi Vi					0	0,00%	Younger sister
12.04	Nguyen Viet Hien					0	0,00%	Younger brother
13	**Tra Quang Trinh**		**Deputy General Director**			**20.300**	**0,22%**	
13.01	Truong Thi Na					0	0,00%	Mother
13.02	Doan Thuy Van		Deputy QC Manager			0	0,00%	Wife
13.03	Tra Quang Minh Thong					0	0,00%	Son
13.04	Tra Quang Minh Tung					0	0,00%	Son
13.05	Tra Quang Luan					0	0,00%	Brother
13.06	Tra Thi Lanh					0	0,00%	Sister
13.07	Tra Thi Nhung					0	0,00%	Younger sister
13.08	Tra Quang Phuong					0	0,00%	Younger brother
13.09	Tra Thi Nghia					0	0,00%	Younger sister
13.10	Doan Suong					0	0,00%	father-in-law

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13.11	Nguyen Thi Thuy					0	0,00%	Mother-in-law
13.12	Nguyen Thi Kim Anh					0	0,00%	Sister-in-law
13.13	Nguyen Van Hoa					0	0,00%	Brother-in-law
13.14	Tran Van Thanh					0	0,00%	Brother-in-law
13.15	Hoang Thi Boi Ngoc					0	0,00%	Sister-in-law
13.16	Nguyen Van Thanh					0	0,00%	Brother-in-law
14	**Nguyen Chi Thanh**		**Deputy General Director**			**0**	**0,00%**	
14.01	Nguyen Thanh Ha					0	0,00%	Father
14.02	Nguyen Chi Hieu					0	0,00%	Son
14.03	Nguyen Chi Hoang					0	0,00%	Son
14.04	Nguyen Hong Van Khanh					0	0,00%	Daughter
14.05	Nguyen Thanh Hai					0	0,00%	Brother
14.06	Le Thi Tai					0	0,00%	Sister-in-law
14.07	Nguyen Quoc Chung					0	0,00%	Brother
14.08	Chu Hong Van					0	0,00%	Sister-in-law
14.09	Nguyen Thi Thu Thuy					0	0,00%	Sister
14.10	Nguyen Ngoc Thach					0	0,00%	Younger brother
14.11	Le Thi Tham					0	0,00%	Sister-in-law
15	**Nguyen Dieu Le**		**Acct & Finance Manager -Chief Accountant**			**0**	**0,00%**	
15.01	Huynh Van Hung					0	0,00%	Husband
15.02	Huynh Le Minh Khue					0	0,00%	Daughter
15.03	Huynh Minh Khoi					0	0,00%	Son
15.04	Nguyen Kim Dieu					0	0,00%	Mother
15.05	Nguyen Xuan Tao					0	0,00%	Father
15.06	Nguyen Thi Ty					0	0,00%	Mother-in-law
15.07	Nguyen Dieu Linh					0	0,00%	Younger sister

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15.08	Vu Minh Dung					0	0,00%	Brother-in-law
16	**Bui Thuy Phuong Uyen**		**Person in charge of Corporate Governance**			**0**	**0,00%**	
16.01	Nguyen Kim Khoe					0	0,00%	Mother
16.02	Huynh Thu Anh Tuan					0	0,00%	Husband
16.03	Huynh Phuc Uyen Chi					0	0,00%	Daughter
16.04	Bui Thuy Phuong Vy					0	0,00%	Sister
16.05	Bui Thuy Phuong					0	0,00%	Sister
17	**Chu Thi Loan**		**Member of Internal Audit Department**			**0**	**0,00%**	
17.01	Cao Nguyen Khac Tam					0	0,00%	Husband
17.02	Cao Minh Khang					0	0,00%	Son
17.03	Chu Van Manh					0	0,00%	Father
17.04	Chu Thi Phuc					0	0,00%	Mother
17.05	Le Vu Hoang Tuan					0	0,00%	Father-in-law
17.06	Nguyen Thi Hong Lien					0	0,00%	Mother-in-law
17.07	Chu Thi Phuong					0	0,00%	Sister
17.08	Phan Quyet Tien					0	0,00%	brother-in-law
17.09	Chu Van Cong					0	0,00%	Younger brother
17.10	Chu Van Anh					0	0,00%	Younger brother
17.11	Cao Minh Khoi					0	0,00%	Son