DONG TAY LAND CORPORATION

No.: 01/2026/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, September 28, 2026

CÔNG TY CỔ PHẦN ĐÔNG TÂY LAND
Digitally signed by CÔNG TY CỔ PHẦN ĐÔNG TÂY LAND
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RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
DONG TAY LAND CORPORATION

Base:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;*
- *Charter of Organization and Operation of Dong Tay Land Corporation;*
- *Based on the Minutes of the Annual General Meeting of Shareholders 2026 No. 01/2026/BB-ĐHĐCĐ dated 28/09/2026 .*

RESOLUTION

Article 1. Through the report of the Board of Directors

The General Meeting of Shareholders approved the full text of the Board of Directors' Report.

Article 2. Through the report of the Board of Supervisors

The General Shareholders' Meeting approved the full text of the Board of Supervisor's Report.

Article 3. Through the audited financial statements for the year 2025

The General Meeting of Shareholders approved the full text of the audited financial statements for 2025, including:

- ✓ The financial plan for 2025 of Dong Tay Land Corporation was audited by Southern Accounting & Auditing Financial Consulting Services Co.,Ltd.
- ✓ The consolidated financial statements for 2025 of Dong Tay Land Corporation and its subsidiaries were audited by Southern Accounting & Auditing Financial Consulting Services Co. , Ltd.

Article 4. Through the selection of the auditing firm for the 2026 financial statements.

The General Meeting of Shareholders approved authorizing the Board of Directors to select one of the following auditing firms (or another auditing firm on the list approved by the State Securities Commission) to audit the Company's financial statements in accordance with legal regulations for the fiscal year 2026:

1. PwC (VietNam) Limited;
2. Deloitte Vietnam Audit Company Limited;
3. A&C Auditing and Consulting Company Limited;
4. AASC Auditing Firm Co., Ltd.
5. An Viet Auditing Company Limited .

In the event that the Board of Directors is unable to negotiate with the aforementioned entities, the General Meeting of Shareholders authorizes the Board of Directors to select another auditing firm from the list approved by the State Securities Commission.

Article 5. Through the 2026 business plan

The General Meeting of Shareholders authorizes the Board of Directors to handle the following matters:

1. Business plan for 2026

No.	Content	Plan for 2026 (billion VND)
1	Net revenue	**860**
2	Net profit after tax	**120**

2. Investment plan for projects

The Board of Directors is authorized to decide on all matters related to investment and distribution of projects, with no limitations on the type, number, or scale of capital involved. The Board of Directors will report to the General Meeting of Shareholders at the next General Meeting.

3. The Company's policy regarding the signing of related contracts and transactions.

The Board of Directors is authorized to decide on granting loans , guarantees , and contracts / transactions to subsidiaries (and vice versa) and related parties of the Company , with the value of each loan, loan guarantee , and contract / transaction not exceeding 35 % of the total value of assets recorded in the Company 's most recent audited financial statements.

Article 6. Through the profit distribution for 2025 and the profit distribution plan for 2026.

1. Profit distribution in 2025

a) Undistributed after-tax profit for 2025 : VND 33,482,325,606

b) The following funds and bonuses will be allocated:

No.	Target	Provisioning rate	Amount (VND)
1	Reward Fund	2% of after-tax profit	669,646,512
2	Welfare fund	1% of after-tax profit	334,823,256
3	Development Investment Fund	1% of after-tax profit	334,823,256

c) Net profit after tax for 2025 remaining after allocation to funds : VND 32,143,032,582

It was unanimously agreed not to distribute dividends from accumulated undistributed profits.

2. Profit distribution plan for 2026

No.	Target	Provisioning rate
1	Reward Fund	2% Net Profit
2	Welfare fund	1% of after-tax profit
3	Development Investment Fund	1% of after-tax profit

The Chairman of the Board of Directors is authorized to decide on the distribution of profits and the payment of bonuses based on the approved bonus fund as planned.

Article 7. Approval of the remuneration plan for members of the Board of Directors and Board of Supervisors in 2026 .

The proposed remuneration for the Board of Directors and Board of Supervisors in 2026 is as follows:

- Members of the Board of Directors : 8,000,000 VND/person/month
- Members of the Board of Supervisors : 5,000,000 VND/person/month

Article 8. Through amendments and additions to the Charter of Dong Tay Land Corporation.

Article 9. Through amendments and additions to the Internal Regulations on Corporate Governance.

Article 10. Through amendments and additions to the Operation Regulation of the Board of Directors.

Article 11. Approval of the Dismissal and Additional Election of Members of the Board of Supervisors for the 2024–2029 Term

- Dismissal of a Member of the Board of Supervisors: Mr. Ngan Quoc Phong

- Election of an additional Member of the Board of Supervisors: Mr. Tran Pham Vu

Article 12. Through Resolution

1. This resolution was drafted based on the Minutes of the 2026 Annual General Meeting of Shareholders of Dong Tay Land Corporation, held on the September 28, 2026;
2. This resolution takes effect from the September 28, 2026, the Board of Directors, the Board of Supervisors, the Executive Board, and the shareholders of Dong Tay Land Corporation are responsible for implementing this Resolution.

3. The resolution will be sent to all shareholders or posted on the website of Dong Tay Land Corporation.

Recipient
- *Disclosing information;*
- *Save.*

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and sealed)

NGUYEN THAI BINH