CÔNG TY CỔ PHẦN **MASAN MEATLIFE** ***MASAN MEATLIFE CORPORATION*** *****	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** **Độc lập – Tự do – Hạnh phúc** ***THE SOCIALIST REPUBLIC OF VIET NAM*** ***Independence – Freedom - Happiness*** *****

TP. Hồ Chí Minh, ngày 24 tháng 04 năm 2026

Ho Chi Minh City, April 24, 2026

CÔNG BỐ THÔNG TIN TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SỞ GIAO DỊCH CHỨNG KHOÁN HÀ NỘI

DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF THE STATE SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE

Kính gửi: **- Ủy ban Chứng khoán Nhà nước**
- Sở Giao dịch Chứng khoán Hà Nội

To: ***- The State Securities Commission***
- The Hanoi Stock Exchange

Tên công ty: **CÔNG TY CỔ PHẦN MASAN MEATLIFE**

Name of organization: ***MASAN MEATLIFE CORPORATION***

Mã cổ phiếu/ *Stock code*: **MML**

Địa chỉ trụ sở chính: Lầu 10, Tòa nhà Central Plaza, Số 17 Lê Duẩn, Phường Sài Gòn, Thành phố Hồ Chí Minh, Việt Nam

Head office address: 10th Floor, Central Plaza Building, No. 17 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam

Điện thoại/ *Phone*: 028 6256 3862 Fax: 028 3827 4115

Website: www.masanmeatlife.com.vn

Người được ủy quyền công bố thông tin: Bà Đỗ Thị Thu Nga

Authorized person for information disclosure: Mrs. Do Thi Thu Nga

Loại thông tin công bố: ☑24h ☐72h ☐Yêu cầu ☐Bất thường ☐Định kỳ

Type of information disclosure: ☑*24h* ☐*72h* ☐*Upon Request* ☐*Extraordinary* ☐*Periodic*

Nội dung thông tin công bố: **Nghị quyết và Biên bản họp Đại hội đồng Cổ đông thường niên năm 2026**

Content of disclosed information: ***Resolution and Meeting Minutes of the 2026 Annual General Meeting of Shareholders.***

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 24/04/2026 tại đường dẫn: https://masanmeatlife.com.vn/category-shareholder/thong-bao-cong-ty/?lang=vi.

This information was published on the Company's website on April 24, 2026, at the following link: https://masanmeatlife.com.vn/category-shareholder/corporate-announcements/.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information disclosed herein is true and accurate and assume full legal responsibility for the content of the information disclosed.

ĐẠI DIỆN CÔNG TY CỔ PHẦN MASAN MEATLIFE
REPRESENTATIVE OF MASAN MEATLIFE CORPORATION
Người Được Ủy Quyền Công Bố Thông Tin
Authorized Person to Disclose Information

CÔNG TY CỔ PHẦN MASAN MEATLIFE

Digitally signed by CÔNG TY CỔ PHẦN MASAN MEATLIFE
DN: C=VN, L=TP.HCM, CN=CÔNG TY CỔ PHẦN MASAN MEATLIFE, OID.0.9.2342.19200300.100.1.1=MST:0311224517, E=TAMINT47@VIETTEL.COM.VN
Reason: I am the author of this document
Location: your signing location here
Date: 2026-04-29 10:48:59
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ĐỖ THỊ THU NGA
Giám Đốc Pháp Lý
Legal Director

MASAN MEATLIFE CORPORATION

No.: 01/2026/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, 24 April 2026

RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS MASAN MEATLIFE CORPORATION

THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;
- Pursuant to the Charter of Masan MEATLife Corporation (the "**Company**"), as amended and supplemented from time to time; and
- Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BBH-DHDCD dated 24 April 2026.

RESOLVES

Article 1. To approve the Board of Directors' report on management and performance results of the Board of Directors in 2025.

Article 2. To approve the report of the independent member of the Board of Directors on operation in the Audit Committee in 2025.

Article 3. To approve the 2025 financial statements of the Company audited KPMG Vietnam Co., Ltd.

Article 4. To approve the following 2026 business plan of the Company on a consolidated basis:

Unit: VND billion

Contents	2026 Plan
Net revenue	10,100 – 10,500
NPAT (Pre-MI)	150 - 300

Article 5. To approve the distribution of dividends of 2025 as follows:

- Dividend percentage: 0%.

Article 6. To approve the selection of one of following auditing companies to be the Company's

auditing firm for the financial year 2026 and to designate the Board of Directors to select and sign an audit contract with one of the following auditing firms:

- KPMG Company Limited;
- Deloitte Viet Nam Audit Company Limited;
- PwC (Viet Nam) Company Limited; and
- Ernst & Young Viet Nam Company Limited.

Article 7. To approve the remuneration for the members of the Board of Directors in 2026: VND0 and projected budget for operational expenses of the Board of Directors, including committees under the Board of Directors (if any), in 2026 is not higher than VND1 billion.

Article 8. To approve the issuance plan of new shares under the employee stock option plan (ESOP) as follows:

1. Issuance plan:

- Purpose of the issuance: issuance of shares to the employees of the Company and its subsidiaries under the employee stock option plan to recognize their contribution to the Company, its subsidiaries over the last year, motivate employees to successfully complete their tasks and long-term commitment to the Company and its subsidiaries.
- Plan of using the proceeds from the issuance: the proceeds from the issuance will be used to increase the charter capital, serving the Company's business operation needs through the supplementation of working capital and/or the repayment of the Company's short-term and long-term debts, including but not limited to payments to suppliers and repayment of short-term and long-term borrowings.
- Type of shares to be issued: ordinary shares.
- Par value: VND10,000/share.
- Proposed timeline of the issuance: within 2026 or first 4 months in 2027. Authorize the Board of Directors to decide on the specific issuance date.
- Issuance method: direct issuance of new shares to employees.
- Proposed number of shares to be issued: up to 5,104,752 shares (equivalent to a maximum of 1.5% of the total outstanding shares of the Company).
- Issuance price: VND10,000/share.
- Subscribers: staff/ employees of the Company and its subsidiaries with outstanding achievements, making special contributions to the production and business activities of the Company and its subsidiaries, bringing long-term growth value to the Company and its subsidiaries.
- Criteria for employees to participate in the Employee Stock Option Plan:
    - ✓ The number of ESOP shares distributed to each employee is based on the following criteria:
        - Criteria 1: Contribution to the development of the Company and its subsidiaries;

- Criteria 2: Assigned responsibilities and workload;
- Criteria 3: Results of completing work of departments and individuals;
- Criteria 4: Position;
- Criteria 5: Salary; and
- Criteria 6: Rank.

✓ The principles for determining the number of shares distributed to each employee and the evaluation criteria are as stipulated in Appendix 01 attached.

✓ To authorize the Board of Directors, based on the ESOP plan approved by the General Meeting of Shareholders, to decide on the ESOP Regulations and the list of employees participating in the ESOP.

- Plan to handle the number of shares that are not fully distributed: In case the employees do not exercise their right to buy or do not buy all the entitled shares, it will be assigned to the Board of Directors to issue these unpurchased shares to other employees in the original list at the same price and/or record the actual purchase amount and complete the issuance.
- Lock-up: all of shares issued under the ESOP shall be restricted from transferring within 1 year from the date of completion of the issuance.

2. To approve the increase of charter capital of the Company that is equivalent to the total par value of the actually newly issued shares.
3. To approve the amendment of the Charter regarding the new charter capital based on the total par value of the actually newly issued shares.
4. To approve the additional depository and listing of the actually newly issued shares at the Vietnam Securities Depository and Clearing Corporation and on the Hanoi Stock Exchange.
5. To authorize the Board of Directors:

- to determine the specific timing for implementation;
- to promulgate policy on issuance of shares to the employees under the ESOP based on the contents approved by the General Meeting of Shareholders;
- to decide the total number of shares to be issued under the ESOP and the appropriate number of newly issued shares in accordance with the issuance plan and applicable laws;
- to decide the list of employees eligible to participate in the ESOP Program; and the number of shares to be allocated to each eligible person in accordance with the principles for determining the number of shares allocated to each employee as approved by the General Meeting of Shareholders.
- to decide on the plan to ensure compliance with foreign ownership ratio regulations and to carry out necessary tasks and procedures to ensure that the share issuance complies with the Company's foreign ownership limits in case shares are issued to employees who are foreign investors;

- to decide on the plan for handling any undistributed shares;
- to carry out necessary procedures for reporting the issuance of new shares to employees and reporting the issuance results to the State Securities Commission;
- to carry out necessary procedures for registering the increase of charter capital corresponding to the newly issued shares with the Department of Finance, registering additional depository of the newly issued shares with the Vietnam Securities Depository and Clearing Corporation, and additional listing of the newly issued shares with the Hanoi Stock Exchange;
- to decide on the specific use of the proceeds from the issuance of new shares under the ESOP;
- to supplement or change the issuance plan at the requests of the state authorities and/or for compliance purposes with applicable regulations;
- to decide on other matters and perform other actions deemed necessary by the Board of Directors in connection with the share issuance under the ESOP;
- The Board of Directors is authorized the Chairman of the Board of Directors or the Chief Executive Officer to perform one or more of the above tasks.

Article 9. To approve the listing of the Company's bonds issued under public offerings as follows:

1. To approve the listing of the Company's bonds issued under public offerings in 2026 and before the 2027 Annual General Meeting of Shareholders on the Vietnam Stock Exchange and/or its subsidiaries, in accordance with applicable regulations.
2. To designate the Board of Directors and allow the Board of Directors to reauthorize the Chairman or the Chief Executive Officer, to decide on and implement all necessary tasks and procedures related to the listing registration of such bonds.

Article 10. To approve the number of members of the Board of Directors for the 2026–2031 term: 04 members.

Article 11. To approve the election of the following individuals as members of the Board of Directors for the 2026–2031 term:

No.	Full name
1	Danny Le
2	Huynh Viet Thang
3	Nguyen Anh Thi
4	Tran Phuong Bac

Article 12. The Board of Directors, Board of Management and shareholders are responsible for implementing this Resolution.

Article 13. This Resolution is effective from the signing date./.

O.B.H THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

M.S.D.N: 0311224... C.T.C.P
CÔNG TY CỔ PHẦN MASAN MEATLIFE
THÀNH PHỐ HỒ CHÍ MINH

DANNY LE

APPENDIX 01:

PRINCIPLES FOR DETERMINING THE NUMBER OF SHARES TO BE DISTRIBUTED FOR EACH EMPLOYEE

The distribution of ESOP shares is carried out according to the following principles:

Principle 1: Distribution of shares according to 04 groups of employees, including:

- Group 1: The group of employees who bring value to shareholders including business efficiency, strategic initiatives and capital mobilization for the Company and its subsidiaries.
- Group 2: Employees with business development initiatives including building long-term partnerships with investors, allocating capital effectively, managing risk, investing in strategic business areas, and promoting talent; introducing new product development innovations and bringing positive effects; technological innovations and initiatives, helping to improve products and improve production efficiency.
- Group 3: Group of employees who concurrently hold other working positions in the same company in the Group or at two or more companies in the Group.
- Group 4: The group of employees who have participated in each specific project in the previous year.

Principle 2: In each group of employees classified according to principle 1 above, the number of shares allocated to each employee is determined according to the following criteria:

- Group 1: The number of shares distributed to each employee in Group 1 is calculated based on 5 criteria:

- The Company's Business Result Ratio (Criteria 1):

Company Business Results	**The company's business result ratio (a)**
Failure to meet the Business Plan	Up to 0.65
Achieving a low-level business plan	0.65 – 0.8
Within the framework of the business plan at the low and high level	0.8 – 0.9
Meet or exceed the business plan at a high level	0.9 – 1.0

- Coefficient of departmental work completion results (Criteria 3):

Results of completing the work of the department	**Departmental Completion Result Coefficient (b)**
Failure to meet the business plan	Up to 0.6
Achieving a business plan	0.6 – 0.8
Exceeding the business plan	0.8 – 1.0

- Rank coefficient, including position, salary and rank (Criteria 4,5,6):

Rank	**Tier Score**	**Rank coefficient (1 point = coefficient 0.001) (c)**
Employee Rank (rank 5)	1 – 7	0.001 – 0.007
Employee Rank (rank 4)	8 – 20	0.008 – 0.02
Rank of Team Leader, Head of Department (rank 3)	30 – 60	0.03 – 0.06
Rank of manager, professional director (rank 2)	80 - 100	0.08 – 0.1
Rank of Board of Directors, Executive (rank 1)	110 - 200	0.11 – 0.2

- Work coefficient (Criteria 2, 3): is a coefficient that shows the nature of the work (assigned responsibilities and the amount of work in charge), the results of the individual's contribution to the development of the Company and its subsidiaries, the importance of each employee to the results and efficiency of completing the work of the department and the business results of the Group in 2025.

Nature of work, level of contribution, importance	**Job Factor (d)**
Less important	0.1 – 0.45
Important	0.45 – 0.9
Very important	>0.9

- Coefficient of individual work completion results (Criteria 3):

Note: For employees who have *worked for less than 6 months, the KPI coefficient will be divided by 2.*

Results of individual work completion	**Individual Job Completion Result Coefficient (e)**
Failing KPIs	0.11 – 0.49
Achieve KPI plans	0.49 – 0.70
Exceeding KPI plans	0.70 – 0.99
Exceeding KPI (excellent)	>1

- Employees who successfully complete their work, exceed the plan, and bring significant contributions to the development of the Company and its subsidiaries will be distributed an additional amount of shares as follows (Criteria 1):

Results of individual work completion	**Number of additional shares distributed (g)**
Exceeding the KPI plan with a coefficient of 1 – 1.04	100,000
Exceeding the KPI plan with a coefficient of 1.05 - 1.09	150,000

Exceeding the KPI plan with a coefficient of 1.1 - 1.14	200,000
Exceeding the KPI plan with a coefficient of 1.15 - 1.19	250,000
Exceeding the KPI plan with a coefficient of 1.2 - 1.24	300,000
Exceeding the KPI plan with a coefficient of 1.25 - 1.29	350,000
Exceeding the KPI plan with a coefficient of 1.3 or more	380,000

Formula for calculating ESOP shares of each person in this group: Based on 05 criteria mentioned above, the shares purchased by each employee are determined according to the following formula (rounded):

ESOPi = Maximum total ESOP shares x (a) x (b) x (c) x (d) x (e) + (g)

In which:

- ESOPi: The number of ESOP shares of the employee (i) is entitled to buy
- Maximum total number of ESOP shares: is the total maximum number of ESOP shares issued approved by the General Meeting of Shareholders, equal to 5,104,752 shares (up to 1.5% of the total outstanding shares of the Company)
- (a): Business result coefficient of the member company where employee (i) works
- (b): It is the coefficient of the work completion result of the employee's department (i)
- (c): It is the rank coefficient of the employee (i)
- (d): It is the work coefficient of the employee (i)
- (e): It is the coefficient of the Employee's individual work completion result (i)
- (g): Number of shares Employee (i) will be distributed due to excellent completion of work in 2025

To ensure that the number of issued shares does not exceed the number of shares allowed to be issued, the number of ESOP shares of each person in this group will be rounded down to the unit row.

- Group 2: The number of shares distributed to each employee in Group 2 is calculated based on 3 criteria:

  - Business development initiative efficiency,

  - Position rank coefficient,

  - Individual contribution coefficient.

  This time, the Company did not issue ESOP shares to this group.

- Group 3: The number of shares distributed to each employee in Group 3 is calculated based on 3 criteria:

  - Part-time position multiplier,

  - Part-time time coefficient,

- The coefficient of the individual's work results.

This time, the Company did not issue ESOP shares to this group.

- Group 4: The number of shares distributed to each employee in Group 4 is calculated based on 3 criteria:

  - Project efficiency coefficient,

  - Position rank coefficient,

  - Individual contribution coefficient.

  This time, the Company did not issue ESOP shares to this group.

The formula for calculating ESOP shares and the principle of determining the number of issued shares of each employee:

- **The maximum number of ESOP shares issued** by employees is the total number of shares that employees are issued in each group.

After allocating shares according to the standards, principles and criteria in this Regulation, depending on the important nature of the position and personnel capacity, the Board of Directors will balance and adjust the number of final ESOP shares allocated to employees if necessary.

MASAN MEATLIFE CORPORATION **No.: 01/2026/BBH-ĐHĐCĐ**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness** *****

Ho Chi Minh City, 24 April 2026

MEETING MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
MASAN MEATLIFE CORPORATION

Today, at 8:30 am, 24 April 2026, at No. 8 Nguyen Binh Khiem Street, Saigon Ward, Ho Chi Minh City, Masan MEATLife Corporation (the "**Company**") held 2026 Annual General Meeting of Shareholders ("**2026 AGM**").

THE ATTENDANTS OF THE MEETING:

1.1. Shareholders:

There are **66** shareholders and authorized persons of shareholders attending the meeting, representing **318,614,591** voting shares of the Company, equivalent to **93,62%** of the total voting shares of the Company (the list of the shareholders and authorized representatives of shareholders attending the meeting is attached to this meeting minutes).

1.2. The Board of Directors (the "Board")

Mr. Danny Le,	Chairman;
Mr. Tran Phuong Bac,	Member.
Mr. Nguyen Quoc Trung,	Member;
Mr. Huynh Viet Thang,	Independent Member.

1.3. The Audit Committee

Mr. Huynh Viet Thang,	Head;
Mr. Tran Phuong Bac,	Member.

1.4. The Management Board

Mr. Nguyen Anh Thi,	Chief Executive Officer (CEO);
Mr. Nguyen Quoc Trung	Deputy Chief Executive Officer (CEO).

CONTENTS OF THE MEETING:

I - ANNOUNCEMENT OF THE REGISTRATION RESULTS:

The organizer announced the registration results and the quorum was valid to proceed the Meeting in accordance with provisions of the Law on Enterprises and Article 17, 18 and 19 of the Company's Charter.

II - APPOINTMENT OF SECRETARY, VOTE COUNTING COMMITTEE:

The Meeting appointed the Secretary, Vote Counting Committee:

1. **The Secretary:**

   - Mrs. Do Thi Thu Nga.

2. **Vote Counting Committee:**

   - Mr. Huynh Cong Hoan – Head;
   - Mr. Tran Quoc Dat – Member; and
   - Mr. Nguyen Cong Tuan Anh – Member.

III- AGENDA OF THE MEETING:

Mr. Danny Le introduced agenda, working principles of 2026 AGM on 24 April 2026 and the General Meeting of Shareholders have approved.

IV- REPORTS AND PROPOSAL AT THE MEETING:

1. Mr. Danny Le – Chairman on behalf of the Board presented the Board's report on on management and performance results of the Board of Directors in 2025.
2. Mr. Danny Le – Chairman present the Management Board's report on business results in 2025, 2026 business plan and growth in coming years.
3. Report on activities of the independent member of the Board of Directors in the Audit Committee in 2025.
4. Matters submitted to the General Meeting of Shareholders for approval:
   - To approve the Board of Directors' report on management and performance results of the Board of Directors in 2025;
   - To approve the report of the independent member of the Board of Directors on operation in the Audit Committee in 2025;
   - To approve the 2025 Financial Statements of the Company audited by KPMG Company Limited;
   - To approve the following 2026 business plan of the Company on a consolidated basis;
   - To approve the distribution of dividends of 2025;
   - To approve the selection of the Company's auditing firm for the financial year 2026;
   - To approve the remuneration for the members of the Board of Directors and projected budget plan for operational expenses of the Board of Directors in 2026;
   - To approve the issuance plan of new shares under the employee stock option plan (ESOP);
   - To approve the listing of the Company's bonds issued under public offerings;
   - To approve the number of members of the Board of Directors for the 2026–2031 term;
   - To elect members of the Board of Directors for the 2026–2031 term.

V- DISCUSSION

The Chairman started for the discussion session. Quoting the main contents of the discussion session attached to this Minutes.

VI- RESOLUTIONS OF THE MEETING:

After discussion, the shareholders approved each matter as follows:

Article 1. To approve the Board of Directors' report on management and performance results of the Board of Directors in 2025.

Voting results:

Total number of votes (participating in voting):	318,263,012 votes
Voting method:	Directly at the meeting
Total number of valid votes:	318,263,012 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	318,263,012 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Article 2. To approve the report of the independent member of the Board of Directors on operation in the Audit Committee in 2025.

Voting results:

Total number of votes (participating in voting):	318,263,012 votes
Voting method:	Directly at the meeting
Total number of valid votes:	318,263,012 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	318,263,012 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Article 3. To approve the 2025 financial statements of the Company audited by KPMG Company Limited.

Voting results:

Total number of votes (participating in voting):	318,263,012 votes
Voting method:	Directly at the meeting
Total number of valid votes:	318,263,012 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	318,263,012 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting

Total number of disapproving votes:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Article 4. To approve the following 2026 business plan of the Company on a consolidated basis:

Unit: VND billion

Contents	**Plan of 2026**
Net revenue	10,100 – 10,500
NPAT - Pre MI	150 - 300

Voting results:

Total number of votes (participating in voting):	318,263,012 votes
Voting method:	Directly at the meeting
Total number of valid votes:	318,263,012 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	318,263,012 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Article 5. To approve the distribution of dividends of 2025 as follows:

- Dividend percentage: 0%.

Voting results:

Total number of votes (participating in voting):	318,263,012 votes
Voting method:	Directly at the meeting
Total number of valid votes:	318,263,012 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	318,261,257 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	755 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	1,000 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Article 6. To approve the selection of one of following auditing companies to be the Company's auditing firm for the financial year 2026 and to designate the Board of Directors to select and sign

an audit contract with one of those companies:

- KPMG Limited;
- Deloitte Vietnam Audit Company Limited;
- PwC (Vietnam) Limited; and
- Ernst & Young Vietnam Limited.

Voting results:

Total number of votes (participating in voting):	318,263,012 votes
Voting method:	Directly at the meeting
Total number of valid votes:	318,263,012 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	318,263,012 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Article 7. To approve the remuneration for the members of the Board of Directors in 2026: VND0 and projected budget plan for operational expenses of the Board of Directors, including committees under the Board of Directors (if any), in 2026 is not higher than VND1 billion.

Voting results:

Total number of votes (participating in voting):	318,263,012 votes
Voting method:	Directly at the meeting
Total number of valid votes:	318,263,012 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	318,262,012 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	1,000 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Article 8. To approve the issuance plan of new shares under the employee stock option plan (ESOP) as follows:

1. Issuance plan:

- Purpose of the issuance: issuance of shares to the employees of the Company and its subsidiaries under the employee stock option plan to recognize their contribution to the Company, its subsidiaries over the last year, motivate employees to successfully complete their tasks and long-term commitment to the Company and its subsidiaries.
- Plan of using the proceeds from the issuance: the proceeds from the issuance will be used to increase the charter capital, serving the Company's business operation needs through the supplementation of working capital and/or the repayment of the Company's short-term and

long-term debts, including but not limited to payments to suppliers and repayment of short-term and long-term borrowings.

- Type of shares to be issued: ordinary shares.
- Par value: VND10,000/share.
- Proposed timeline of the issuance: within 2026 or first 4 months in 2027. Authorize the Board of Directors to decide on the specific issuance date.
- Issuance method: direct issuance of new shares to employees.
- Proposed number of shares to be issued: up to 5,104,752 shares (equivalent to a maximum of 1.5% of the total outstanding shares of the Company).
- Issuance price: VND10,000/share.
- Subscribers: staff/ employees of the Company and its subsidiaries with outstanding achievements, making special contributions to the production and business activities of the Company and its subsidiaries, bringing long-term growth value to the Company and its subsidiaries.
- Criteria for employees to participate in the Employee Stock Option Plan:
  - ✓ The number of ESOP shares distributed to each employee is based on the following criteria:
    - o Criteria 1: Contribution to the development of the Company and its subsidiaries;
    - o Criteria 2: Assigned responsibilities and workload;
    - o Criteria 3: Results of completing work of departments and individuals;
    - o Criteria 4: Position;
    - o Criteria 5: Salary; and
    - o Criteria 6: Rank.
  - ✓ The principles for determining the number of shares distributed to each employee and the evaluation criteria are as stipulated in Appendix 01 attached.
  - ✓ To authorize the Board of Directors, based on the ESOP plan approved by the General Meeting of Shareholders, to decide on the ESOP Regulations and the list of employees participating in the ESOP.
- Plan to handle the number of shares that are not fully distributed: In case the employees do not exercise their right to buy or do not buy all the entitled shares, it will be assigned to the Board of Directors to issue these unpurchased shares to other employees in the original list at the same price and/or record the actual purchase amount and complete the issuance.
- Lock-up: all of shares issued under the ESOP shall be restricted from transferring within 1 year from the date of completion of the issuance.

2. To approve the increase of charter capital of the Company that is equivalent to the total par value of the actually newly issued shares.
3. To approve the amendment of the Charter regarding the new charter capital based on the total par value of the actually newly issued shares.
4. To approve the additional depository and listing of the actually newly issued shares at the Vietnam Securities Depository and Clearing Corporation and on the Hanoi Stock Exchange.
5. To authorize the Board of Directors:

- to determine the specific timing for implementation;
- to promulgate policy on issuance of shares to the employees under the ESOP based on the contents approved by the General Meeting of Shareholders;
- to decide the total number of shares to be issued under the ESOP and the appropriate number of newly issued shares in accordance with the issuance plan and applicable laws;
- to decide the list of employees eligible to participate in the ESOP Program; and the number of shares to be allocated to each eligible person in accordance with the principles for determining the number of shares allocated to each employee as approved by the General Meeting of Shareholders.
- to decide on the plan to ensure compliance with foreign ownership ratio regulations and to carry out necessary tasks and procedures to ensure that the share issuance complies with the Company's foreign ownership limits in case shares are issued to employees who are foreign investors;
- to decide on the plan for handling any undistributed shares;
- to carry out necessary procedures for reporting the issuance of new shares to employees and reporting the issuance results to the State Securities Commission;
- to carry out necessary procedures for registering the increase of charter capital corresponding to the newly issued shares with the Department of Finance, registering additional depository of the newly issued shares with the Vietnam Securities Depository and Clearing Corporation, and additional listing of the newly issued shares with the Hanoi Stock Exchange;
- to decide on the specific use of the proceeds from the issuance of new shares under the ESOP;
- to supplement or change the issuance plan at the requests of the state authorities and/or for compliance purposes with applicable regulations;
- to decide on other matters and perform other actions deemed necessary by the Board of Directors in connection with the share issuance under the ESOP;
- The Board of Directors is authorized the Chairman of the Board of Directors or the Chief Executive Officer to perform one or more of the above tasks.

Voting results:

Total number of votes (participating in voting):	318,263,012 votes
Voting method:	Directly at the meeting
Total number of valid votes:	318,263,012 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	315,262,912 votes, equivalent to 99.06% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	3,000,100 votes, equivalent to 00.94% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Article 9 To approve the listing of the Company's bonds issued under public offerings as follows:

1. To approve the listing of the Company's bonds issued under public offerings in 2026 and before the 2027 Annual General Meeting of Shareholders on the Vietnam Stock Exchange and/or its subsidiaries, in accordance with applicable regulations.
2. To designate the Board of Directors and allow the Board of Directors to reauthorize the Chairman or the Chief Executive Officer, to decide on and implement all necessary tasks

and procedures related to the listing registration of such bonds.

Voting results:

Total number of votes (participating in voting):	318,263,012 votes
Voting method:	Directly at the meeting
Total number of valid votes:	318,263,012 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	318,263,012 votes, equivalent to 100% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Article 10. To approve the number of members of the Board of Directors for the 2026–2031 term: 04 members.

Voting results:

Total number of votes (participating in voting):	318,263,012 votes
Voting method:	Directly at the meeting
Total number of valid votes:	318,263,012 votes
Total number of invalid votes:	0 votes
Total number of approving votes:	315,263,012 votes, equivalent to 99.06% of total votes with voting rights to attend the meeting and participate in voting
Total number of disapproving votes:	3,000,000 votes, equivalent to 0.94% of total votes with voting rights to attend the meeting and participate in voting
Total number of votes with no opinion:	0 votes, equivalent to 0% of total votes with voting rights to attend the meeting and participate in voting

Article 11. To approve the election of the following individuals as members of the Board of Directors for the 2026–2031 term:

Voting results:

Total number of votes (participating in voting):	1,260,323,716 votes
Voting method:	Directly at the meeting
Total number of valid votes:	1,260,323,716 votes
Total number of invalid votes:	0 votes

No.	Full name	Number of votes	Ratio
1	Danny Le	316,144,659	100.34%
2	Huynh Viet Thang	314,733,651	99.98%
3	Nguyen Anh Thi	314,723,458	99.98%
4	Tran Phuong Bac	314,721,948	99.98%

The Meeting ended at 12:30 on the same day.

The shareholders and persons authorized by the shareholders have read the Meeting minutes and the Meeting have approved this Meeting minutes.

SECRETARY	CHAIRPERSON
DO THI THU NGA	DANNY LE

APPENDIX 01:

PRINCIPLES FOR DETERMINING THE NUMBER OF SHARES TO BE DISTRIBUTED FOR EACH EMPLOYEE

The distribution of ESOP shares is carried out according to the following principles:

Principle 1: Distribution of shares according to 04 groups of employees, including:

- Group 1: The group of employees who bring value to shareholders including business efficiency, strategic initiatives and capital mobilization for the Company and its subsidiaries.
- Group 2: Employees with business development initiatives including building long-term partnerships with investors, allocating capital effectively, managing risk, investing in strategic business areas, and promoting talent; introducing new product development innovations and bringing positive effects; technological innovations and initiatives, helping to improve products and improve production efficiency.
- Group 3: Group of employees who concurrently hold other working positions in the same company in the Group or at two or more companies in the Group.
- Group 4: The group of employees who have participated in each specific project in the previous year.

Principle 2: In each group of employees classified according to principle 1 above, the number of shares allocated to each employee is determined according to the following criteria:

- Group 1: The number of shares distributed to each employee in Group 1 is calculated based on 5 criteria:

- The Company's Business Result Ratio (Criteria 1):

Company Business Results	**The company's business result ratio (a)**
Failure to meet the Business Plan	Up to 0.65
Achieving a low-level business plan	0.65 – 0.8
Within the framework of the business plan at the low and high level	0.8 – 0.9
Meet or exceed the business plan at a high level	0.9 – 1.0

- Coefficient of departmental work completion results (Criteria 3):

Results of completing the work of the department	**Departmental Completion Result Coefficient (b)**
Failure to meet the business plan	Up to 0.6
Achieving a business plan	0.6 – 0.8
Exceeding the business plan	0.8 – 1.0

- Rank coefficient, including position, salary and rank (Criteria 4,5,6):

Rank	**Tier Score**	**Rank coefficient (1 point = coefficient 0.001) (c)**
Employee Rank (rank 5)	1 – 7	0.001 – 0.007
Employee Rank (rank 4)	8 – 20	0.008 – 0.02

Rank of Team Leader, Head of Department (rank 3)	30 – 60	0.03 – 0.06
Rank of manager, professional director (rank 2)	80 - 100	0.08 – 0.1
Rank of Board of Directors, Executive (rank 1)	110 - 200	0.11 – 0.2

- Work coefficient (Criteria 2, 3): is a coefficient that shows the nature of the work (assigned responsibilities and the amount of work in charge), the results of the individual's contribution to the development of the Company and its subsidiaries, the importance of each employee to the results and efficiency of completing the work of the department and the business results of the Group in 2025.

Nature of work, level of contribution, importance	**Job Factor (d)**
Less important	0.1 – 0.45
Important	0.45 – 0.9
Very important	>0.9

- Coefficient of individual work completion results (Criteria 3):

Note: For employees who have *worked for less than 6 months, the KPI coefficient will be divided by 2.*

Results of individual work completion	**Individual Job Completion Result Coefficient (e)**
Failing KPIs	0.11 – 0.49
Achieve KPI plans	0.49 – 0.70
Exceeding KPI plans	0.70 – 0.99
Exceeding KPI (excellent)	>1

- Employees who successfully complete their work, exceed the plan, and bring significant contributions to the development of the Company and its subsidiaries will be distributed an additional amount of shares as follows (Criteria 1):

Results of individual work completion	**Number of additional shares distributed (g)**
Exceeding the KPI plan with a coefficient of 1 – 1.04	100,000
Exceeding the KPI plan with a coefficient of 1.05 - 1.09	150,000
Exceeding the KPI plan with a coefficient of 1.1 - 1.14	200,000
Exceeding the KPI plan with a coefficient of 1.15 - 1.19	250,000
Exceeding the KPI plan with a coefficient of 1.2 - 1.24	300,000
Exceeding the KPI plan with a coefficient of 1.25 - 1.29	350,000
Exceeding the KPI plan with a coefficient of 1.3 or more	380,000

Formula for calculating ESOP shares of each person in this group: Based on 05 criteria mentioned above, the shares purchased by each employee are determined according to the following formula (rounded):

ESOPi = Maximum total ESOP shares x (a) x (b) x (c) x (d) x (e) + (g)

In which:

- ESOPi: The number of ESOP shares of the employee (i) is entitled to buy
- Maximum total number of ESOP shares: is the total maximum number of ESOP shares issued approved by the General Meeting of Shareholders, equal to 5,104,752 shares (up to 1.5% of the total outstanding shares of the Company)
- (a): Business result coefficient of the member company where employee (i) works
- (b): It is the coefficient of the work completion result of the employee's department (i)
- (c): It is the rank coefficient of the employee (i)
- (d): It is the work coefficient of the employee (i)
- (e): It is the coefficient of the Employee's individual work completion result (i)
- (g): Number of shares Employee (i) will be distributed due to excellent completion of work in 2025

To ensure that the number of issued shares does not exceed the number of shares allowed to be issued, the number of ESOP shares of each person in this group will be rounded down to the unit row.

- Group 2: The number of shares distributed to each employee in Group 2 is calculated based on 3 criteria:

  - Business development initiative efficiency,

  - Position rank coefficient,

  - Individual contribution coefficient.

  This time, the Company did not issue ESOP shares to this group.

- Group 3: The number of shares distributed to each employee in Group 3 is calculated based on 3 criteria:

  - Part-time position multiplier,

  - Part-time time coefficient,

  - The coefficient of the individual's work results.

  This time, the Company did not issue ESOP shares to this group.

- Group 4: The number of shares distributed to each employee in Group 4 is calculated based on 3 criteria:

  - Project efficiency coefficient,

  - Position rank coefficient,

  - Individual contribution coefficient.

  This time, the Company did not issue ESOP shares to this group.

The formula for calculating ESOP shares and the principle of determining the number of issued shares of each employee:

- **The maximum number of ESOP shares issued** by employees is the total number of shares that employees are issued in each group.

After allocating shares according to the standards, principles and criteria in this Regulation, depending on the important nature of the position and personnel capacity, the Board of Directors will balance and adjust the number of final ESOP shares allocated to employees if necessary.

CONTENTS OF DISCUSSION

(Attached on the Meeting Minutes of the 2026 Annual General Meeting of Shareholders of the Company)

Question: In the Technology space, does Masan plan to acquire a technology company?

Answer: No. When we started, we had zero data engineers; today we have 50 top-tier data engineers in the market. We have built our own AI and Data engineering team from scratch. Over the next five years, we expect to have approximately 400–500 high-calibre data engineers.

Question: Please provide an analysis of the Group's balance sheet.

Answer: Financial statements released this morning show profit of VND 2,000 billion — double last year's figure. This profit is fully sustainable and backed by strong cash flow. Risk is well-managed — downside is limited and largely within our control.

Question: What is the Company's plan with regard to reducing or eliminating debt?

Answer: The Group generates approximately USD 500–600 million in cash per year, deployed toward capex and new store openings. We are targeting USD 1 billion in annual cash flow by 2030.

The Company will optimise its debt structure to generate stronger returns from deployed capital. Shareholders will see significant innovation in our financing approach, achieving approximately VND 500 billion in annual interest savings, while ensuring full repayment capacity by 2030 and 2031.

Question: What are MML's growth drivers this year — chilled meat or processed meat?

Answer: In Q1 this year, MML delivered 20% revenue growth — with chilled meat up 24% and processed meat up 29%. Both segments are strong growth drivers. Looking ahead, MML will consolidate around three major growth engines: distribution, technology, and R&D. MML is positioned for exponential, step-change growth in the coming period.

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REPORT OF THE BOARD OF DIRECTORS
AT ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

Dear Shareholders,

On behalf of Masan MEATLife Corporation ("**Masan MEATLife**" or "**Company**"), the Board of Directors ("**BoD**") would like to report on general of business performance, management and operation activities of the Company in 2025 as follows:

In 2025, Masan MEATLife ("MML") delivered a strong FY2025 performance, supported by continued scaling across fresh and processed meat and deeper integration with WinCommerce. MML recorded FY2025 revenue of VND9,230 billion (+20.7% YoY), underpinned by double-digit growth across key segments: pork (+15.8%), chicken (+28.3%), and processed meat (+21.9%). Growth was supported by higher volumes across farms and meat (fresh and processed), stronger go-to-market synergies with WCM, and continued expansion in processed meat. MML delivered NPAT Pre-MI of VND619 billion in FY2025, up 24.4x YoY, reflecting meaningful operating leverage as scale increased. EBIT margin reached 5.5%, expanding 330 bps YoY, demonstrating improved profitability quality as the business scaled more efficiently across its portfolio.

Processed meat growth driven by innovation and new consumption occasion

Processed meat performance was led by value-added innovations, with innovation-led products contributing 31% of processed meat revenue, up from 18% in FY2024. This highlights innovation's increasing role in expanding consumption occasions - particularly snacking and accelerating portfolio premiumization and mix improvement. Notably, the snacking segment approximately doubled YoY in FY2025, reinforcing processed meat as a key structural growth and margin lever.

Deeper WCM integration strengthened execution and leadership in protein

MML further strengthened its integration with WinCommerce in FY2025, with average daily sales per WCM store at VND2.1 million per day (+13.7% YoY). As of FY2025, MML maintained an average 61% share of WCM's protein category, up 600 bps YoY, sustaining leadership in both fresh and processed meat and reinforcing the strategic value of the consumer–retail ecosystem in driving predictable sell-out.

Farm economics: higher porker value and resilient sale volume

Total porker value increased 8.3% YoY to VND10.3 million per pig, driven by higher-value fresh meat products. On a normalized basis - excluding the selling price adjustment in FY2025, porker value still sustainably improved to VND9.9 million/pig, up by 4.2% YoY, highlighting stronger utilization of porkers in processed meat production and increased value recovery of specialty parts. Farm revenue growth in FY2025 was volume-led, partially offset by a 11% YoY decline in live-hog prices to around VND58,000/kg in 4Q2025. The chicken farm maintained strong momentum, supported by a newly secured long-term offtake partnership in

FY2025, which is expected to provide more stable demand at favorable pricing and support sustained profitability.

2026 AND FUTURE OUTLOOK

Looking ahead to 2026, MML aims to generate a net revenue range of VND10,100 billion to VND10,500 billion, reflecting 9% to 14% YoY growth. This will be achieved through its continued journey to becoming a processed meat company driven by a strong innovation capability:

- Improving porker value by 3% to 5% to VND 9.8 million via 1) introduction of value-added products that cater to the convenience needs of consumers, 2) increasing contribution of B2C channel, and 3) maximizing value of leftovers/specialty parts.
- Continuing investment in building out the higher margin processed meat business, targeting ~20%+ contribution to sales in the near term and ~50%+ over the longer term. Innovation remains a core growth lever for processed meat as new processed meat launches in 2026.
- Drive further synergy with WCM via 1) revamping the new membership scheme to further drive consumer loyalty 2) building "Meat Destination" concept inside WCM to continue to recruit new MDL users, drive ADS in WCM, and gain share of processed meat in WCM.
- Minimize lost sales by strengthening end-to-end supply reliability and accelerating innovation.

With respect to the Board's activities, the governance and management of the Company, meetings and resolutions approved by the Board in 2025 and other matters are recorded in the Appendix attached to this report.

Sincerely Yours,

Ho Chi Minh City, 03 April 2026

ON BEHALF OF BOARD OF DIRECTOR

CHAIRMAN

M.S.D.N: 0311224517 C.T.C.P CÔNG TY CỔ PHẦN MASAN MEATLIFE THÀNH PHỐ HỒ CHÍ MINH

DANNY LE

APPENDIX

1. Remuneration, operating expenses and other benefits of the Board of Directors and each member of the Board of Directors incurred in 2025: None.
2. Matters approved by the General Meeting of Shareholders in 2025 but not yet implemented: None
3. Supervisory results of the Board of Directors over the Chief Executive Officer and the Management Team:
   - Through meetings of the Board of Directors, the Chief Executive Officer reported on the Company's business performance and key activities of its subsidiaries and associates on a quarterly basis.
   - The Board of Directors reviewed, provided opinions on, or approved, within its authority, transactions, contracts, investment projects, borrowings, guarantees, and other significant matters in accordance with applicable laws and the Company's Charter.
   - Supervising the implementation of resolutions and decisions of the Board of Directors and the General Meeting of Shareholders.
4. Board of Directors meetings in 2025:

No.	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Danny Le	04	100%	
2	Mr. Tran Phuong Bac	04	100%	
3	Mr. Huynh Viet Thang	04	100%	
4	Mr. Nguyen Quoc Trung	04	100%	

5. The resolutions issued by the BoD in 2025 as follows:

NO.	Resolutions No.	Dated	Content	Adoption Rate
1	Resolution No. 01/2025/NQ-HDQT	28/02/2025	Approved the convening of the meeting and closing of the list of shareholders attending the 2025 Annual General Meeting of Shareholders of the Company.	100%
2	Resolution No. 02/2025/NQ-HDQT	04/04/2025	Approved the time, location and expected meeting agenda of the 2025 Annual General Meeting of Shareholders of the Company.	100%

3	Resolution No. 03/2025/NQ-HDQT	05/06/2025	Approved the transfer of undistributed profits from MML Farm Nghe An Company Limited to the Company with a total value of 380,000,000,000 VND	100%
4	Resolution No. 04/2025/NQ-HDQT	05/06/2025	Approved the additional capital contribution by the Company to MEATdeli HN Company Limited with a maximum additional contribution amount of 380,000,000,000 VND	100%
5	Resolution No. 05/2025/NQ-HDQT	15/07/2025	Approved the application of the Risk Management Regulations of Masan Group Corporation in risk management activities at Masan MEATLife Corporation	100%
6	Resolution No. 06/2025/NQ-HDQT	11/08/2025	Approved of the implementation of the plan for the issuance of shares under the Employee stock ownership plan in accordance with Article 8 of the Resolution of the 2025 Annual General Meeting of Shareholders	100%
7	Resolution No. 07/2025/NQ-HDQT	11/08/2025	Approved of the Regulations on the Employee Stock Ownership Plan (ESOP) for 2025 and the list of employees eligible to participate in the ESOP 2025	100%
8	Resolution No. 08/2025/NQ-HDQT	11/09/2025	Approved of the increase of the Company's charter capital from VND 3,290,525,930,000 to VND 3,403,168,580,000 as a result of the issuance of shares under the Employee Stock Ownership Plan in 2025	100%
9	Resolution No. 09/2025/NQ-HDQT	27/11/2025	Approved of the authorization granted to the General Director to decide on the quantity, form, content, and design of the Company's seals and those of its branches and representative offices	100%

6. In 2026, the Company executed internal transactions with transactions with related parties of the Company; or major shareholders, internal persons of internal persons as follows:

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)
1	MEATDeli Sai Gon Company Limited	Related organization of an insider	031558353 1, issued on 26/03/2019 by the Department of Finance of Tay Ninh Province	Lot 2, Tan Duc Road, Tan Duc Industrial Park, Duc Hoa Commune, Tay Ninh Province, Vietnam	January - December 2025	Resolution No. 216/2020/NQ-BOD dated 07/07/2020 of MML's Board of Directors Resolution No. 565/2021/NQ-HĐQT dated 26/11/2021 of Board of Directors	Loan granted: 275,000,000,000 Loan collected: 245,500,000,000 Loan interest income: 11,097,301,373 Management consulting service income: 27,558,241,847 Interest earned on loans: 36,168,438,917
2	Masan Consumer Corporation	Related organization of an insider	0302017440, issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Information technology expenses: 22,471,558,955 Purchase of goods: 23,152,773
3	Wincommerce General Commercial Services Joint Stock Company	Related organization of an insider	0104918404, issued on 20/09/2010 by the Department of Finance	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Purchase of goods: 171,515,366

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)
			of Ho Chi Minh City				
4	MEATDeli HN Company Limited	Related organization of an insider	0700793788, issued on 14/08/2017 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Zone, Le Ho Ward, Ninh Binh Province, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors Resolution No. 04/2025/NQ-BOD dated 05/06/2025 of Board of Directors	Licensed capital contribution: 380,000,000,000 Management consulting service income: 52,785,093,738
5	3F Viet Joint Stock Company	Related organization of an insider	0312885397, issued on 08/08/2014 by the Department of Finance of Ho Chi Minh City	10th Floor, Central Plaza Building, No. 17 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Loan granted: 70,000,000,000 Loan collected: 70.000.000.000 Loan interest income: 4,777,643,835 Loan interest received: 11,506,849,313 Management consulting service income: 11,106,613,519
6	Meatdeli Hn Company	Related organization of an insider	0700793788-006, issued on	Lot CN-02, Dong Van IV Industrial	January -	Resolution No. 565/2021/NQ-BOD dated	Management consulting

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)
	Limited - Ha Nam Branch 02		28/12/2021 by the Department of Finance of Ninh Binh Province	Zone, Le Ho Ward, Ninh Binh Province, Vietnam	December 2025	26/11/2021 of Board of Directors	service income: 21,979,536,319
7	MML Farm Nghe An Company Limited	Related organization of an insider	029018528 78, issued on 09/06/2016 by the Department of Finance of Nghe An Province	Con Son Hamlet, Minh Hop Commune, Nghe An Province, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors and Resolution No. 03/2025/NQ-BOD dated 05/06/2025	Distributed Profit received: 380,000,000,000 Management consulting service income: 15,078,401,570 Distributed Profits: 380,000,000,000
8	3F Viet Food Company Limited	Related organization of an insider	037024602 04, issued on 05/05/2016 by the Department of Finance of Ho Chi Minh City	Plot No. 320, Map Sheet No. 48, Kien An Hamlet, Tay Nam Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 10,096,405,527
9	Masan Jinju Joint Stock Company	Related organization of an insider	037006455 38, issued on 01/07/2005 by the Department of Finance of Ho Chi Minh City	Factory F5, Lot 6, Tan Dong Hiep A Industrial Zone, Di An Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 24,131,311,159

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)
10	MEATDeli HN Company Limited - Ha Nam Branch 01	Subsidiary wholly owned by the Company	070079378-006, issued on 20/10/2021 by the Department of Finance of Ninh Binh Province	Lot CN-02, Dong Van IV Industrial Zone, Le Ho Ward, Ninh Binh Province, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Management consulting service income: 22,625,904,359
11	Phuc Long Heritage Corporation	Related organization of an insider	0316871719, issued on 21/05/2021 by the Department of Finance of Ho Chi Minh City	Room 702, 7th Floor, Central Plaza Building, No. 17 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Purchase of goods: 26,936,714
12	Zenith Investment Company Limited	Related organization of an insider	0317331434, issued on 08/06/2022 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 16/2024/NQ-BOD dated 31/12/2024 of Board of Directors	Loan collected: 86,000,000,000 Loan interest income: 134,815,000,000 Loan interest received: 877,200,000
13	The Crownx Corporation	Related organization of an insider	0316333118 issued on 16/6/2020 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Service fees: 4,307,429,981

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Head Office Address/Contact Address	Time of transactions with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors (if any, specify the issuance date)	Content, quantity, total value of transaction (VND)
14	Vissan Joint Stock Company	Related organization of an insider	0300105356 issued on 11/10/2006 by the Department of Finance of Ho Chi Minh City	420 No Trang Long Street, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam	January - December 2025		Distributed Profit received: 10,090,013,000
15	Masan Group Corporation	Related organization of an insider	0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	No. 23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Media service fees: 2,944,353,897
16	The Sherpa Company Limited	Related organization of an insider	0316328421 issued on 12/6/2020 by the Department of Finance of Ho Chi Minh City	8th Floor, Central Plaza Building, 17 Le Duan, Sai Gon Ward, Ho Chi Minh City	January - December 2025	Resolution No. 565/2021/NQ-BOD dated 26/11/2021 of Board of Directors	Microsoft Azure software service fee: 349,131,915

7. In 2025, the Company's subsidiaries and controlled entities carried out transactions with insiders of the Company and their related persons as follows:

No.	Transaction Performer	Relationship with the insiders	Position at a Listed Company	ID/passport No., Enterprise registration certificate No., date of issue, place of issue	Address	The name of the subsidiary, the company controlled by Listed Company	Time of transactions	Content, quantity, total value of transaction (VND)
1	Masan Consumer	Mr. Danny Le is	Mr. Danny Le	No. 030201744	23 Le Duan,	MEATDeli HN	January -	Purchase of goods:

	Corporation (MSC)	Chairman of the BOD of MSC	is Chairman of the BOD	0 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	Saigon Ward, Ho Chi Minh City, Vietnam	Company Limited	December 2025	103,270,067
2	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	No. 0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - December 2025	Sales of goods: 1,215,847,867 Purchase of goods: 132,507,121
3	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	No. 0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	January - December 2025	Sales of goods: 500,750
4	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	No. 0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam Branch 02	January - December 2025	Purchase of goods: 280,108,379
5	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	No. 0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	Meatdeli HN Company Limited – Ha Nam Branch 01	January - December 2025	Sales of goods: 250,423,757 Purchase of goods: 9,892,409,045 Distribution expenses: 26,943,143,959 Management consulting & expenses-sharing:

								31,130,539,792
6	Masan Consumer Corporation (MSC)	Mr. Danny Le is Chairman of the BOD of MSC	Mr. Danny Le is Chairman of the BOD	No. 0302017440 issued on 31/05/2000 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	Masan JinJu Joint Stock Company	January - December 2025	Sales of goods: 1,344,987,625 Management consulting & expenses-sharing: 42,630,526,933 Distribution expenses: 37,091,429,631 Purchase of goods: 7,797,251,718
7	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is a BOD member of NET	Mr. Huynh Viet Thang is a BOD member	No. 3600642822 issued on 01/07/2003 by the Department of Finance of Dong Nai Province	D4 Road, Loc An – Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province, Vietnam	MEATDeli Sai Gon Company Limited	January - December 2025	Purchase of goods: 22,264,409
8	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is a BOD member of NET	Mr. Huynh Viet Thang is a BOD member	No. 3600642822 issued on 01/07/2003 by the Department of Finance of Dong Nai Province	D4 Road, Loc An – Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province, Vietnam	MEATDeli HN Company Limited	January - December 2025	Purchase of goods: 39,468,564
9	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is a BOD member of NET	Mr. Huynh Viet Thang is a BOD member	No. 3600642822 issued on 01/07/2003 by the Department of Finance	D4 Road, Loc An – Binh Son IZ, Long Thanh Commune, Dong	MEATDeli HN Company Limited – Ha Nam Branch 02	January - December 2025	Purchase of goods: 44,267,400

				of Dong Nai Province	Nai Province, Vietnam			
10	NET Detergent Joint Stock Company (NET)	Mr. Huynh Viet Thang is a BOD member of NET	Mr. Huynh Viet Thang is a BOD member	No. 3600642822 issued on 01/07/2003 by the Department of Finance of Dong Nai Province	D4 Road, Loc An – Binh Son Industrial Zone, Long Thanh Commune, Dong Nai Province, Vietnam	3F Viet Food Company Limited	January - December 2025	Purchase of goods: 11,001,500
11	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 0104918404 issued on 20/09/2010 the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	January - December 2025	Sales of goods: 174,593,366,087 Trade discount: 26,361,652,240 Purchase of goods/services: 21,440,152,821
12	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 02	January - December 2025	Sales of goods: 743,922,889,126 Trade discount: 97,535,185,594 Purchase of goods/services: 105,886,718,751
13	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 0104918404 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - December 2025	Sales of goods: 804,458,514,870 Trade discount: 45,696,716,196

								Payment discount: 684,709,337 Purchase of goods/services: 140,775,420,193
14	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 010491840 4 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - December 2025	Sales of goods: 1,820,523,634,211 Trade discount: 105,223,198,120 Payment discount: 1,914,903,053 Purchase of goods/services: 304,425,085,569
15	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 010491840 4 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MML Farm Nghe An Company Limited	January - December 2025	Purchase of goods/services: 76,485,537
16	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 010491840 4 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	3F Viet Joint Stock Company	January - December 2025	Purchase of goods/services: 2,080,730
17	Wincommerce General Commercial Services	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 010491840 4 issued on 20/09/2010 by the Department	23 Le Duan, Saigon Ward, Ho Chi Minh	Masan JinJu Joint Stock Company	January - December 2025	Sales of services: 105,662,124

	Joint Stock Company (WCM)			of Finance of Ho Chi Minh City	City, Vietnam			Purchase of goods: 4,152,717
18	Wincommerce General Commercial Services Joint Stock Company (WCM)	Mr. Tran Phuong Bac is a BOD member of WCM	Mr. Tran Phuong Bac is a BOD member	No. 010491840 4 issued on 20/09/2010 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 01	January - December 2025	Sales of goods: 39,478,833,036 Purchase of goods: 48,377,530 Promotional fund support: 437,933,000
19	Phuc Long Heritage Corporation	Mr. Danny Le is a BOD member of Phuc Long	Mr. Danny Le is Chairman of the BOD	No. 031687171 9 issued on 21/05/2021 by the Department of Finance of Ho Chi Minh City	Room 702, 7th Floor, Central Plaza, 17 Le Duan, Saigon Ward, HCMC, Vietnam	3F Viet Food Company Limited	January - December 2025	Sales of goods: 325,864,392
20	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is Chairman of the BOD	No. 030357660 3 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - December 2025	Sales of goods: 848,151,511
21	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is Chairman of the BOD	No. 030357660 3 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - December 2025	Sales of goods: 101,294,802
22	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is Chairman of the BOD	No. 030357660 3 issued on 18/11/2004 by the Department of Finance	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	January - December 2025	Sales of goods: 6,986,855

				of Ho Chi Minh City				
23	Masan Group Corporation (MSN)	Mr. Danny Le is General Director of MSN	Mr. Danny Le is Chairman of the BOD	No. 0303576603 issued on 18/11/2004 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 02	January - December 2025	Sales of goods: 102,724,875
24	Zenith Investment Company Limited	Mr. Tran Phuong Bac is Chairman of the Company and General Director of MSN	Mr. Tran Phuong Bac is BOD member	No. 0317331434 issued on 08/06/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MML Farm Nghe An Company Limited	January - December 2025	Loan granted: 210,000,000,000 Loan collected: 210,000,000,000 Loan interest income: 28,767,123 Interest received: 28,767,123
25	The Supra Corporation	Mr. Tran Phuong Bac is General Director	Mr. Tran Phuong Bac is BOD member	No. 0317211867 issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited	January - December 2025	Purchase of service: 91,837,512,537 Sales of goods: 6,229,707,750
26	The Supra Corporation	Mr. Tran Phuong Bac is General Director	Mr. Tran Phuong Bac is BOD member	No. 0317211867 issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli Sai Gon Company Limited	January - December 2025	Purchase of service: 54,404,755,036 Sales of goods: 1,019,706,043
27	The Supra Corporation	Mr. Tran Phuong Bac is General Director	Mr. Tran Phuong Bac is BOD member	No. 0317211867 issued on 22/03/2022 by the Department of Finance	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	3F Viet Food Company Limited	January - December 2025	Purchase of service: 24,831,906,426 Sales of goods:

				of Ho Chi Minh City				88,211,039
28	The Supra Corporation	Mr. Tran Phuong Bac is General Director	Mr. Tran Phuong Bac is BOD member	No. 0317211867 issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 02	January - December 2025	Purchase of service: 49,056,602,245 Sales of goods: 1,787,682,489
29	The Supra Corporation	Mr. Tran Phuong Bac is General Director	Mr. Tran Phuong Bac is BOD member	No. 0317211867 issued on 22/03/2022 by the Department of Finance of Ho Chi Minh City	23 Le Duan, Saigon Ward, Ho Chi Minh City, Vietnam	MEATDeli HN Company Limited – Ha Nam Branch 01	January - December 2025	Purchase of service: 1,810,871,281 Sales of goods: 45,406,881
30	Vissan Joint Stock Company	Mr. Nguyen Quoc Trung is a BOD member	Mr. Nguyen Quoc Trung is a BOD member	No. 0300105356 issued on 11/10/2006 by the Department of Finance of Ho Chi Minh City	420 No Trang Long, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam	Masan JinJu Joint Stock Company	January - December 2025	Purchase of goods: 152,969,000

8. Transactions between the Company and other companies in which a member of the Board of Directors is a founding member or has served as a manager within the three (03) years preceding the transaction date.

2023:

The party engaging in transactions with the Company (Affiliated Party)	**The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company**	**Content, quantity, total transaction value**
MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan recovery, loan interest income
Masan Consumer Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, purchasing goods, purchasing assets
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value
Mobicast Joint Stock Company	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing services
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the legal representative of the Affiliated Party	Capital contribution not yet updated in the license, management consulting service income, purchasing goods
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Distributed Profits received, management consulting service income
MNS Meat Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Members' Council of the Affiliated Party	Loans received, loans repaid, interest expenses, investment recovery, Distributed Profits received
3F Viet Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors, the General Director, and the legal representative of the Affiliated Party	Loan recovery, loan interest income, management consulting service income
MNS Meat Processing Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Loans repaid, interest expenses
MNS Farm Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Loans repaid, interest expenses
MEATDeli HN Company Limited – Ha Nam 02 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
Masan Jinju Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Management consulting service income
MEATDeli HN Company Limited – Ha Nam 01 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value
The Crownx Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Service fees
Vissan Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Distributed Profits received

2024:

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value
MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan recovery, loan interest income, management consulting service income, purchasing goods
Masan Consumer Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, purchasing goods, purchasing assets
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Capital contribution as licensed, management consulting service income, purchase of goods
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Distributed Profits received, management consulting service income
3F Viet Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors, the General Director, and the legal representative of the Affiliated Party	Lending, loan recovery, loan interest income, loan interest received, management consulting service income
MEATDeli HN Company Limited – Ha Nam 02 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the	Management consulting service income, purchasing assets

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value
	Chairman of the Company of the Affiliated Party	
Masan Jinju Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Management consulting service income, purchasing goods, borrowing, repaid loans, loan interest expenses, paid loan interest expenses
MEATDeli HN Company Limited – Ha Nam 01 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
Phuc Long Heritage Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman and General Director of the Affiliated Party	Lending, loan interest income
The Crownx Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Service fees
Vissan Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Distributed Profits received
Masan Group Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is the General Director of the Affiliated Party	Media service fees

2025:

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value (*)
MEATDeli Sai Gon Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Lending, loan recovery, loan interest income, management consulting service income, received loan interest
Masan Consumer Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors of the Affiliated Party	Information technology expenses, purchasing goods
WinCommerce General Commercial Services Joint Stock Company	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value (*)
MEATDeli HN Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Capital contribution as licensed, management consulting service income
MML Farm Nghe An Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Distributed Profits received, management consulting service income, Distributed Profits
3F Viet Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Board of Directors, the General Director, and the legal representative of the Affiliated Party	Lending, loan recovery, loan interest income, received loan interest, management consulting service income
MEATDeli HN Company Limited – Ha Nam 02 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
3F Viet Food Company Limited	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
Masan Jinju Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
MEATDeli HN Company Limited – Ha Nam 01 Branch	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is the Chairman of the Company of the Affiliated Party	Management consulting service income
Phuc Long Heritage Corporation	Mr. Danny Le (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Purchasing goods
Zenith Investment Company Limited	Mr. Tran Phuong Bac (Member of the Board of Directors of the Company) is the Chairman and General Director of the Affiliated Party	Loan recovery, loan interest income, received loan interest
The Crownx Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman of the Board of Directors and General Director of the Affiliated Party	Service fees
Vissan Joint Stock Company	Mr. Nguyen Quoc Trung (Member of the Board of Directors of the Company) is a Member of the Board of Directors of the Affiliated Party	Distributed Profits received

The party engaging in transactions with the Company (Affiliated Party)	The relationship between the members of the Board of Directors, members of the Board of Inspectors, the General Director of the Company, and the party engaging in transactions with the Company	Content, quantity, total transaction value (*)
Masan Group Corporation	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the General Director of the Affiliated Party	Media service fees
The Sherpa Company Limited	Mr. Danny Le (Chairman of the Board of Directors of the Company) is the Chairman and General Director of the Affiliated Party	Microsoft Azure software service fee

9. In 2025 and up to the date of this Report, the Company carried out a share issuance to raise capital as follows:

   The share issuance under the Employee Stock Ownership Plan (ESOP), completed on September 4, 2025: Attached are the reports on using cash raised from the issuance, which have been audited by KPMG Limited, dated April 2, 2026.

KPMG

Masan MEATLife Corporation

Report on the progress of usage of cash generated
from issuance of ordinary shares under employees' stock
ownership plan for the period from 4 September 2025
(completion date of the issuance)
to 3 March 2026

Masan MEATLife Corporation
Corporate Information

Enterprise Registration Certificate No.	0311224517	7 October 2011
	The Enterprise Registration Certificate has been amended several times, the most recent of which is dated 5 March 2026. The Enterprise Registration Certificate and its amendments were issued by the Department of Planning and Investment (currently referred to as the "Department of Finance") of Ho Chi Minh City.	
Board of Directors	Mr. Danny Le	Chairman
	Mr. Tran Phuong Bac	Member
	Mr. Huynh Viet Thang	Member
	Mr. Nguyen Quoc Trung	Member
Board of Management	Mr. Nguyen Anh Thi	Chief Executive Officer (from 23 February 2026)
	Mr. Nguyen Quoc Trung	Chief Executive Officer (until 22 February 2026)
Audit Committee	Mr. Huynh Viet Thang	Head of Audit Committee
	Mr. Tran Phuong Bac	Member
Registered Office	10th Floor, Central Plaza Tower No. 17 Le Duan, Saigon Ward Ho Chi Minh City Vietnam	
Auditor	KPMG Limited Vietnam	

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Masan MEATLife Corporation

We have audited the accompanying report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 September 2025 (completion date of the issuance) to 3 March 2026 of Masan MEATLife Corporation ("the Company") (hereafter referred as the "Report on the progress of usage of cash") which were authorised for issue by the Company's Board of Management on 2 April 2026, as set out on pages 4 to 8.

Management's Responsibility

The Company's Board of Management is responsible for the preparation and presentation of the Report on the progress of usage of cash in accordance with the basis of accounting and accounting policies described in Note 2 to the Report on the progress of usage of cash, and for such internal control as the Board of Management determines is necessary to enable the preparation of the Report on the progress of usage of cash that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the Report on the progress of usage of cash based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Report on the progress of usage of cash is free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Report on the progress of usage of cash. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Report on the progress of usage of cash, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and presentation of the Report on the progress of usage of cash in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies adopted and the reasonableness of accounting estimates made by the Company's Board of Management, as well as evaluating the overall presentation of the Report on the progress of usage of cash.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion

KPMG Limited Branch, a branch of KPMG Limited, a Vietnamese one member limited liability company and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.

Auditor's Opinion

In our opinion, the report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 September 2025 (completion date of the issuance) to 3 March 2026 of Masan MEATLife Corporation has been prepared, in all material respects, in accordance with the basis of accounting and accounting policies described in Note 2 to the Report on the progress of usage of cash.

Basis of Accounting and Restriction on Use

We draw attention to Note 2 to the Report on the progress of usage of cash, which describes the basis of accounting and accounting policies adopted in the preparation of the Report on the progress of usage of cash. The Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan, which was completed on 4 September 2025, has been prepared solely for the Company to comply with the requirements on information disclosure and reporting on use of cash generated from share issuance in accordance with provisions under Decree No. 155/2020/NĐ-CP dated 31 December 2020 by the Government which provides detailed guidance for implementation of several articles of the Law on Securities. The Report on the progress of usage of cash is prepared solely for the purpose of submission or reporting to relevant authorities. As a result, the Report on the progress of usage of cash may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

KPMG Limited Branch
Vietnam
Audit Report No.: 26-01-00161-26-1

Pham Thi Hoang Anh
Practicing Auditor Registration
Certificate No. 3434-2022-007-1
Deputy General Director

Nguyen Thuy Ninh
Practicing Auditor Registration
Certificate No. 4623-2023-007-1

Ho Chi Minh City, 2 April 2026

Masan MEATLife Corporation
Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 September 2025 (completion date of the issuance) to 3 March 2026

I. General information of the issuance of new shares

▪ Type of shares issued:	Ordinary shares
▪ Total number of shares issued:	11,264,265 shares
▪ Par value:	VND10,000 per share
▪ Issuance price:	VND10,000 per share
▪ Buyer:	485 employees (according to the list of eligible employees in Result Report No. 01/BCKQPH/ESOP25 dated 9 September 2025)
▪ Total proceed from the shares issued:	VND112,642,650,000

II. The Report on the progress of usage of cash

The Company's 2025 Annual General Meeting of Shareholders on 25 April 2025 , the Resolution No. 06/2025/NQ-HĐQT dated 11 August 2025 and the Resolution No. 07/2025/NQ-HĐQT dated 11 August 2025 of the Company's Board of Directors, approved the purpose of the issuance and the plan of using the proceeds from the issuance of ordinary shares under employees' stock ownership plan ("ESOP") in 2025. The issuance of ordinary shares under ESOP was completed on 4 September 2025. Accordingly, the proceeds from the issuance will be used for charter capital increase, for business operation requirements through supplementing the Company's working capital, especially for payments of salaries, bonus, other employees related costs, office rental and settlements of obligations to suppliers.

The summary cash generated and used from issuance of ordinary shares under ESOP for the period from 4 September 2025 (completion date of the issuance) to 3 March 2026 is as follows:

	Amount VND
▪ Cash received from the issuance of ordinary shares under ESOP	112,642,650,000
▪ Cash used for the period from 4 September 2025 (completion date of the issuance) to 3 March 2026 of cash generated from issuance of ordinary shares under ESOP	(108,795,135,266)
Unused cash amount as at 3 March 2026	3,847,514,734

The accompanying notes are an integral part of this Report on the progress of usage of cash

Masan MEATLife Corporation

Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 September 2025 (completion date of the issuance) to 3 March 2026 (continued)

The detail of the use of cash generated from issuance of ordinary shares under ESOP from 4 September 2025 (completion date of the issuance) to 3 March 2026 is as follows:

No.	Purpose of use	Transaction date	Amount VND
1	Payment of salaries for October 2025	31/10/2025	7,517,080,453
2	Payment of social insurance, health insurance, unemployment insurance contributions for October 2025	31/10/2025	1,930,565,040
3	Payment of trade union fees for October 2025	31/10/2025	118,666,660
4	Payment of trade union membership for October 2025	31/10/2025	7,760,000
5	Payment of personal income tax for October 2025	18/11/2025	1,225,234,532
6	Payment of salaries for November 2025	28/11/2025	7,563,602,075
7	Payment of social insurance, health insurance, unemployment insurance contributions for November 2025	28/11/2025	1,950,564,080
8	Payment of trade union fees for November 2025	28/11/2025	119,696,100
9	Payment of trade union membership for November 2025	28/11/2025	7,760,000
10	Payment of information technology expenses for invoices No. 3038, 45840, 52044	26/12/2025	8,490,487,082
11	Payment of sample testing and project management support expenses for invoices No. 29999, 30000, 33822, 33823, 38116, 38115	26/12/2025	3,822,800,324
12	Payment of salaries for December 2025	31/12/2025	7,734,638,466
13	Payment of social insurance, health insurance, unemployment insurance contributions for December 2025	31/12/2025	2,010,932,080
14	Payment of trade union fees for December 2025	31/12/2025	123,612,100
15	Payment of trade union membership for December 2025	31/12/2025	7,960,000
16	Payment of service fees for invoice No. 00610283 under consultancy contract No. 06C2025HDIBHN	31/12/2025	165,000,000
17	Payment of health check expenses for invoice No. 26982 under contract No. 17112025JIOMASAN	5/1/2026	154,715,200
18	Payment of e-invoice service fees for invoice No. 3253	6/1/2026	630,559,566
19	Payment of 13th-month salary for 2025	7/1/2026	6,871,331,306
20	Payment of contractor tax for December 2025	13/1/2026	1,020,468
21	Payment of value-added tax for December 2025	14/1/2026	4,477,340,734
22	Payment of recruitment service expenses for invoice No. 104	16/1/2026	362,880,000
23	Payment of 2025 year-end party expenses under contract No. BQ26134	16/1/2026	522,417,000
24	Payment of personal income tax for December 2025	17/1/2026	1,250,926,238
25	Payment of salaries for January 2026	30/1/2026	7,979,908,987
26	Payment of social insurance, health insurance, unemployment insurance contributions for January 2026	30/1/2026	2,044,906,040
27	Payment of trade union fees for January 2026	30/1/2026	125,552,220
28	Payment of trade union membership for January 2026	30/1/2026	31,531,495
29	Payment of 2025 performance bonus	5/2/2026	10,540,555,200
30	Payment of office rental fees for payment request No. 25012038	13/2/2026	2,686,294,470

The accompanying notes are an integral part of this Report on the progress of usage of cash

Masan MEATLife Corporation

Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 September 2025 (completion date of the issuance) to 3 March 2026 (continued)

No.	Purpose of use	Transaction date	Amount VND
31	Payment of service fees for hiring Chinese experts for invoices No. 319, 320, 321	13/2/2026	717,712,260
32	Payment of personal income tax for January 2026	13/2/2026	2,963,967,999
33	Payment of Microsoft Azure expenses for invoice No. 112	27/2/2026	384,045,107
34	Payment of salaries for February 2026	27/2/2026	8,115,028,786
35	Payment of information technology expenses for invoices No. 24 and 25	27/2/2026	4,622,272,666
36	Payment of trade union membership for February 2026	27/2/2026	31,610,495
37	Payment of information technology expenses for invoice No. 101197	27/2/2026	2,635,490,419
38	Payment of information technology expenses for invoice No. 68068	27/2/2026	1,369,875,378
39	Payment of information technology expenses for invoice No. 58980	27/2/2026	2,122,621,771
40	Payment of trade union fees for February 2026	27/2/2026	125,868,220
41	Payment of communication/marketing expenses for invoice No. 96	27/2/2026	3,179,902,209
42	Payment of social insurance, health insurance, unemployment insurance contributions for February 2026	27/2/2026	2,050,442,040
	Total		108,795,135,266

2 April 2026

Prepared by:		Approved by:
Nguyen Manh Quang	Ma Hong Kim	Nguyen Anh Thi
Preparer	*Chief Accountant*	*General Director*

CÔNG TY CỔ PHẦN MASAN MEATLIFE

The accompanying notes are an integral part of this Report on the progress of usage of cash

Masan MEATLife Corporation
Notes to the Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 September 2025 (completion date of the issuance) to 3 March 2026

These notes form an integral part of and should be read in conjunction with the accompanying Report on the progress of usage of cash.

1. Reporting entity

Masan MEATLife Corporation ("the Company") is a joint stock company incorporated in Vietnam. The principal activity of the Company is investment holding. The Company's shares were traded on the Unlisted Public Company Market ("UPCoM") in accordance with the Decision No. 804/QD-SGDHN issued by Ha Noi Stock Exchange on 2 December 2019.

2. Basis of accounting and accounting policies

The following basis of accounting and accounting policies have been adopted by the Company in the preparation of the Report on the progress of usage of cash.

(a) Basis of preparation

The Report on the progress of usage of cash contains the financial information relating to the use of cash generated from issuance of ordinary shares under employees' stock ownership plan ("ESOP") for the period from 4 September 2025 (completion date of the issuance) to 3 March 2026. The Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan has been prepared solely for the Company to comply with the requirements on information disclosure and reporting on use of cash generated from share issuance in accordance with provisions under Decree No. 155/2020/NĐ-CP dated 31 December 2020 by the Government which provides detailed guidance for implementation of several articles of the Law on Securities. The Report on the progress of usage of cash is prepared solely for the purpose of submission or reporting to relevant authorities. As a result, the Report on the progress of usage of cash may not be suitable for another purpose.

The Report on the progress of usage of cash has been prepared based on the accounting books and records of the Company.

(b) Basis of recognition and measurement

The Report on the progress of usage of cash has been prepared on the cash basis using the historical cost concept. Under this basis:

- The cash generated from the issuance of ordinary shares under ESOP is recognised when the Company receives cash; and
- The cash used is recognised when the Company makes the payments.

This Report on the progress of usage of cash only reflects the initial use.

Transaction values are measured according to the measurement requirements of Vietnamese Accounting Standards and the Vietnamese Accounting System for enterprises.

(c) Accounting and presentation currency

The Company's accounting currency is Vietnam Dong ("VND"), which is also the currency used for the purpose of preparation and presentation the Report on the progress of usage of cash.

2 April 2026

Prepared by:		Approved by:
Nguyen Manh Quang	Ma Hong Kim	Nguyen Anh Thi
Preparer	*Chief Accountant*	*General Director*

KPMG

Masan MEATLife Corporation

Report on the progress of usage of cash generated from issuance
of ordinary shares under employees' stock ownership plan
for the period from 4 March 2026
to 17 March 2026 (completion date of the use)

Masan Meatlife Corporation
Corporate Information

Enterprise Registration Certificate No.	0311224517	7 October 2011
	The Enterprise Registration Certificate has been amended several times, the most recent of which is dated 5 March 2026. The Enterprise Registration Certificate and its amendments were issued by the Department of Planning and Investment (currently referred to as the "Department of Finance") of Ho Chi Minh City.	
Board of Directors	Mr. Danny Le	Chairman
	Mr. Tran Phuong Bac	Member
	Mr. Huynh Viet Thang	Member
	Mr. Nguyen Quoc Trung	Member
Board of Management	Mr. Nguyen Anh Thi	Chief Executive Officer
Audit Committee	Mr. Huynh Viet Thang	Head of Audit Committee
	Mr. Tran Phuong Bac	Member
Registered Office	10th Floor, Central Plaza Tower No. 17 Le Duan, Saigon Ward Ho Chi Minh City Vietnam	
Auditor	KPMG Limited Vietnam	

KPMG Limited Branch
No. 115 Nguyen Hue Street,
Sai Gon Ward, Ho Chi Minh City, Vietnam
+84 (28) 3821 9266 | kpmg.com.vn

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Masan MEATLife Corporation

We have audited the accompanying report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 March 2026 to 17 March 2026 (completion date of use) of Masan MEATLife Corporation ("the Company") (hereafter referred as the "Report on the progress of usage of cash") which were authorised for issue by the Company's Board of Management on 2 April 2026, as set out on pages 4 to 7.

Management's Responsibility

The Company's Board of Management is responsible for the preparation and presentation of the Report on the progress of usage of cash in accordance with the basis of accounting and accounting policies described in Note 2 to the Report on the progress of usage of cash, and for such internal control as the Board of Management determines is necessary to enable the preparation of the Report on the progress of usage of cash that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the Report on the progress of usage of cash based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Report on the progress of usage of cash is free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Report on the progress of usage of cash. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Report on the progress of usage of cash, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and presentation of the Report on the progress of usage of cash in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies adopted and the reasonableness of accounting estimates made by the Company's Board of Management, as well as evaluating the overall presentation of the Report on the progress of usage of cash.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

KPMG Limited Branch, a branch of KPMG Limited, a Vietnamese one member limited liability company and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.

Auditor's Opinion

In our opinion, the report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 March 2026 to 17 March 2026 (completion date of use) of Masan MEATLife Corporation has been prepared, in all material respects, in accordance with the basis of accounting and accounting policies described in Note 2 to the Report on the progress of usage of cash.

Basis of Accounting and Restriction on Use

We draw attention to Note 2 to the Report on the progress of usage of cash, which describes the basis of accounting and accounting policies adopted in the preparation of the Report on the progress of usage of cash. The Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan, which was completed on 4 September 2025, has been prepared solely for the Company to comply with the requirements on information disclosure and reporting on use of cash generated from share issuance in accordance with provisions under Decree No. 155/2020/NĐ-CP dated 31 December 2020 by the Government which provides detailed guidance for implementation of several articles of the Law on Securities. The Report on the progress of usage of cash is prepared solely for the purpose of submission or reporting to relevant authorities. As a result, the Report on the progress of usage of cash may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

KPMG Limited Branch
Vietnam
Audit Report No.: 26-01-00219-26-1

CHI NHÁNH CÔNG TY TNHH KPMG
THÀNH PHỐ HỒ CHÍ MINH

Pham Thi Hoang Anh
Practicing Auditor Registration
Certificate No. 3434-2022-007-1
Deputy General Director

Nguyen Thuy Ninh
Practicing Auditor Registration
Certificate No. 4623-2023-007-1

Ho Chi Minh City, 2 April 2026

Masan MEATLife Corporation
Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 March 2026 to 17 March 2026 (completion date of use)

I. General information of the issuance of new shares

▪ Type of shares issued:	Ordinary shares
▪ Total number of shares issued:	11,264,265 shares
▪ Par value:	VND10,000 per share
▪ Issuance price:	VND10,000 per share
▪ Buyer:	485 employees (according to the list of eligible employees in Result Report No. 01/BCKQPH/ESOP25 dated 9 September 2025)
▪ Total proceed from the shares issued:	VND112,642,650,000

II. The Report on the progress of usage of cash

The Company's 2025 Annual General Meeting of Shareholders on 25 April 2025 , the Resolution No. 06/2025/NQ-HĐQT dated 11 August 2025 and the Resolution No. 07/2025/NQ-HĐQT dated 11 August 2025 of the Company's Board of Directors, approved the purpose of the issuance and the plan of using the proceeds from the issuance of ordinary shares under employees' stock ownership plan ("ESOP") in 2025. The issuance of ordinary shares under ESOP was completed on 4 September 2025. Accordingly, the proceeds from the issuance will be used for charter capital increase, for business operation requirements through supplementing the Company's working capital, especially for payments of salaries, bonus, other employees related costs, office rental of the Company and settlements of obligations to suppliers.

The summary cash used from issuance of ordinary shares under ESOP for the period from 4 March 2026 to 17 March 2026 (completion date of use) is as follows:

	Amount VND
▪ Unused cash amount as at 4 March 2026 (*)	3,847,514,734
▪ Cash used for the period from 4 March 2026 to 17 March 2026 (completion date of use) of cash generated from issuance of ordinary shares under ESOP	(3,847,514,734)
Unused cash amount as at 17 March 2026	-

(*) The unused cash amount information as at 4 March 2026 was derived from the balances reported in the Company's Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 September 2025 (completion date of the issuance) to 3 March 2026.

Masan MEATLife Corporation
Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 March 2026 to 17 March 2026 (completion date of use) (continued)

The detail of the use of cash generated from issuance of ordinary shares under ESOP for the period from 4 March 2026 to 17 March 2026 (completion date of use) is as follows:

No.	Purpose of use	Transaction date	Amount VND
1	Payment of personal income tax for February 2026	17/3/2026	3,847,514,734

2 April 2026

Prepared by:		Approved by:
Nguyen Manh Quang	Ma Hong Kim	Nguyen Anh Thi
Preparer	*Chief Accountant*	*General Director*

The accompanying notes are an integral part of this Report on the progress of usage of cash

Masan MEATLife Corporation
Notes to the Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan for the period from 4 March 2026 to 17 March 2026 (completion date of use)

These notes form an integral part of and should be read in conjunction with the accompanying Report on the progress of usage of cash.

1. Reporting entity

Masan MEATLife Corporation ("the Company") is a joint stock company incorporated in Vietnam. The principal activity of the Company is investment holding. The Company's shares were traded on the Unlisted Public Company Market ("UPCoM") in accordance with the Decision No. 804/QD-SGDHN issued by Ha Noi Stock Exchange on 2 December 2019.

2. Basis of accounting and accounting policies

The following basis of accounting and accounting policies have been adopted by the Company in the preparation of the Report on the progress of usage of cash.

(a) Basis of preparation

The Report on the progress of usage of cash contains the financial information relating to the use of cash generated from issuance of ordinary shares under employees' stock ownership plan ("ESOP"), which was completed on 4 September 2025, for the period from 4 March 2026 to 17 March 2026 (completion date of use). The Report on the progress of usage of cash generated from issuance of ordinary shares under employees' stock ownership plan has been prepared solely for the Company to comply with the requirements on information disclosure and reporting on use of cash generated from share issuance in accordance with provisions under Decree No. 155/2020/NĐ-CP dated 31 December 2020 by the Government which provides detailed guidance for implementation of several articles of the Law on Securities. The Report on the progress of usage of cash is prepared solely for the purpose of submission or reporting to relevant authorities. As a result, the Report on the progress of usage of cash may not be suitable for another purpose.

The Report on the progress of usage of cash has been prepared based on the accounting books and records of the Company.

(b) Basis of recognition and measurement

The Report on the progress of usage of cash has been prepared on the cash basis using the historical cost concept. Under this basis:

- The cash generated from the issuance of ordinary shares under ESOP is recognised when the Company receives cash; and
- The cash used is recognised when the Company makes the payments.

This Report on the progress of usage of cash only reflects the initial use.

Transaction values are measured according to the measurement requirements of Vietnamese Accounting Standards and the Vietnamese Accounting System for enterprises.

(c) Accounting and presentation currency

The Company's accounting currency is Vietnam Dong ("VND"), which is also the currency used for the purpose of preparation and presentation the Report on the progress of usage of cash.

2 April 2026

Prepared by:		Approved by:
Nguyen Manh Quang	Ma Hong Kim	Nguyen Anh Thi
Preparer	*Chief Accountant*	*General Director*

MASAN MEATLIFE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Ho Chi Minh City, 03 April 2026

ACTIVITIES REPORT OF INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS IN THE AUDIT COMMITTEE IN 2025

Dear Shareholders,

Pursuant to:

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;*
- *Pursuant to the Charter of Masan MEATLife Corporation (the "**Company**"), as amended and supplemented from time to time; and*
- *The 2025 audited Financial Statements.*

Independent member of the Board of Directors ("**BOD**") in the Audit Committee would like to report on the operation performance in 2025 as follows:

I. The organizational structure

The organizational structure of the Audit Committee in 2025 includes:

Full name	Position		Term
Mr. Huynh Viet Thang	Independent member of the BOD	Chairman of Audit Committee	2021-2026
Mr. Tran Phuong Bac	Non-executive member of the BOD	Member of Audit Committee	2021-2026

II. Report of independent member of the BOD in the Audit Committee

The Audit Committee has supervised the activities of the BOD and the Board of Management in the fiscal year 2025, the Audit Committee recorded the following results:

1. Remuneration, operating expenses and other benefits of the Audit Committee

Remuneration, operating expenses and other benefits of the Audit Committee and each member of the Audit Committee are comply with law regulation, Company's Charter and approval resolution by the General Meeting Shareholders ("**GMS**").

2. Summary of meetings of the Audit Committee

In 2025, the meetings of the Audit Committee has periodically held every 6 months to enhance the management and supervision skills in accordance with the Working

Regulation of the Audit Committee.

3. **Results of supervision for the preparation of financial statements, operation and financial situation of the Company**

The financial statements are prepared and announced in accordance with accounting standards and current law regulation. Financial statements has reflected the financial status of Company reasonably and honestly.

The resolutions and decisions have issued intra vires and in compliance with the information disclosure regime applicable to large-scale public companies.

The selected audit firm ensures reliability, honesty, compliance with audit deadlines, compliance with professional regulations, and ensures independence and objectivity when giving opinions.

In 2025, Consolidated Net Revenue reached VND9,230 billion, Consolidated Profit After Tax reached VND619 billion.

4. **Report of transactions between the Company and internal parties; related person of internal parties and the Company, the subsidiary company, companies controlled by the Company.**

The Company is comply the relevant regulations on approval authority, follow and explain transactions between the Company and internal parties; related person of internal parties and the Company, the subsidiary company, companies controlled by the Company. The Company has disclosed these transactions in accordance with relevant legal regulations.

5. **Results of the assessment of the Company's internal control and risk management system**

The Audit Committee has coordinated with the Board of Management to regularly follow market situation, forecast and propose appropriate business plans to limit risk in environment, finance, law.

Board of Management has revised and updated or promptly issued regulations/guidelines on organization and operation of specialized departments, enhance the efficiency of the internal control system.

The Audit Committee has updated law regulations related to activities of the members of BOD, the Audit Committee and internal control; advised the BOD on organization model in accordance with new regulation, market practices and demand of Company.

6. **Monitoring results for the Board of Directors, General Director and other executives of the Company.**

Compliance the requirements set out in any legislation at BOD Meeting:

BOD Meetings were conducted by holding and collecting opinion of BOD member in writing according to procedure specified in Company's Charter. Contents in BOD Meeting or Letter to collect opinion of BOD member was fully reported, discussed and evaluated in the spirit of openness, fairness, transparency and care to plan the best directions and solutions for Company.

Quarterly, the BODs holds a meeting to evaluate and update the business and financial situation, thereby discussing and making appropriate decisions on development strategy, management system, construction and continuously adjust the necessary management

decisions for the Company;

The BOD's decisions approved by voting at the meeting or by questionnaire survey in accordance with the provisions of the Law, the Charter, the company administration regulations, the Resolution of the annual GMS and orientations approved by the GMS.

Monitoring results for the General Director and Board of Management

The Audit Committee has supervised the activities of the Board of Management and the Company's executive in performing resolutions, decisions approved by the GMS, the BOD, operating the Company's business, ensures compliance with the Law, the Charter and does not affect the initiative and creativity of the Board of Management.

7. Results of evaluation of the coordination between the Audit Committee and the Board of Directors, General Director and Shareholders

The Audit Committee has cooperated well with the BOD, General Director and Shareholders in performing its duties in accordance with the Working Regulation of the Audit Committee.

II. Recommendations of the Audit Committee in 2026

In order to achieve the operational goals, the Audit Committee proposes a work plan in 2026, focusing on the following:

- Approving list of independent auditing firm in the fiscal year 2026.
- Updating and perfecting the administration document system, internal control system, organization and operation of departments in order to standardize and enhance the effectiveness of the internal control system.
- Having more meetings between the independent member of the BOD and Board of Management in order to enhance critical role and supervision of the independent member of the BOD, perfect the enterprise risk management system.
- Performing other tasks as prescribed in the Working Regulation of the Audit Committee of the Company.

Respectfully to the GMS for considering and approving the fully report.

Recipients:
- *Shareholders;*
- *BOD;*
- *Disclosing information;*
- *Save: Legal Dept*

INDEPENDENT MEMBER OF THE BOD IN THE AUDIT COMMITTEE

HUYNH VIET THANG

CHAIRMAN OF AUDIT COMMITEE

MASAN MEATLIFE CORPORATION
10th Floor, Central Plaza, 17 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
Phone: +84 28 6256 3862
Facsimile: +84 28 3827 4115
Web: https://masanmeatlife.com.vn/

PROPOSAL
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Regarding: business plan in 2026)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;*
- *Pursuant to the Charter of Masan MEATLife Corporation, as amended and supplemented from time to time (the "**Charter**"); and*
- *Pursuant to Resolution No. 03/2026/NQ-HDQT dated 03 April 2026 of the Board of Directors.*

The Board of Directors of Masan MEATLife Corporation (the "**Company**") would like to submit to the 2026 Annual General Meeting of Shareholders to approve the business plan in 2026 of the Company on a consolidated basis as follows:

Unit: VND billion

Contents	**2026 Plan**
Net revenue	10,100 – 10,500
NPAT - Pre MI	150 - 300

Ho Chi Minh City, 03 April 2026

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

DANNY LE

MASAN MEATLIFE CORPORATION
10th Floor, Central Plaza, 17 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
Phone: +84 28 6256 3862
Facsimile: +84 28 3827 4115
Web: https://masanmeatlife.com.vn/

PROPOSAL
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Regarding: distribution of dividends of 2025)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;*
- *Pursuant to the Charter of Masan MEATLife Corporation, as amended and supplemented from time to time (the "**Charter**"); and*
- *Pursuant to Resolution No. 05/2026/NQ-HDQT dated 03 April 2026 of the Board of Directors.*

The Board of Directors of Masan MEATLife Corporation (the "**Company**") would like to submit to the 2026 Annual General Meeting of Shareholders to approve the distribution of dividends of 2025 as follows:

- Dividend percentage of 2025: 0%.

Ho Chi Minh City, 03 April 2026

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0311224517 C.T.C.P
CÔNG TY CỔ PHẦN MASAN MEATLIFE
THÀNH PHỐ HỒ CHÍ MINH

DANNY LE

MASAN MEATLIFE CORPORATION
10th Floor, Central Plaza, 17 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
Phone: +84 28 6256 3862
Facsimile: +84 28 3827 4115
Web: https://masanmeatlife.com.vn/

PROPOSAL
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Regarding: selection of auditing firm for the financial year 2026)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;*
- *Pursuant to the Charter of Masan MEATLife Corporation, as amended and supplemented from time to time (the "**Charter**"); and*
- *Pursuant to Resolution No. 03/2026/NQ-HDQT dated 03 April 2026 of the Board of Directors.*

The Audit Committee would like to propose 2026 Annual General Meeting of Shareholders to approve the selection of auditing firm for the financial year 2026 as follows:

To appoint one of the following auditing firms as the Company's auditing firm for the financial year 2026 and authorize the Board of Directors to decide and execute audit service agreement with one of these auditing firms:

- KPMG Limited;
- Deloitte Vietnam Audit Company Limited;
- PwC (Vietnam) Limited; and
- Ernst & Young Vietnam Limited.

Ho Chi Minh City, 03 April 2026

ON BEHALF OF THE AUDIT COMMITTEE

CHAIRMAN OF THE AUDIT COMMITTEE

HUYNH VIET THANG

MASAN MEATLIFE CORPORATION
10th Floor, Central Plaza, 17 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
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Web: https://masanmeatlife.com.vn/

PROPOSAL
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Regarding: remuneration and operational budget for the Board of Directors in 2026)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;*
- *Pursuant to the Charter of Masan MEATLife Corporation, as amended and supplemented from time to time (the "**Charter**"); and*
- *Pursuant to Resolution No. 03/2026/NQ-HDQT dated 03 April 2026 of the Board of Directors.*

The Board of Directors of Masan MEATLife Corporation (the "**Company**") would like to submit to the 2026 Annual General Meeting of Shareholders to approve the remuneration and operational budget for the Board of Directors in 2026 as follows:

To approve the remuneration for the members of the Board of Directors in 2026: VND0 and projected budget plan for operational expenses of the Board of Directors, including committees under the Board of Directors (if any), in 2026 is not higher than VND1 billion.

Ho Chi Minh City, 03 April 2026

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN MASAN MEATLIFE

DANNY LE

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PROPOSAL
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Regarding: issuance plan of new shares under the employee stock option plan (ESOP))

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;*
- *Pursuant to the Charter of Masan MEATLife Corporation, as amended and supplemented from time to time (the "**Charter**"); and*
- *Pursuant to Resolution No. 03/2026/NQ-HDQT dated 03 April 2026 of the Board of Directors.*

The Board of Directors of Masan MEATLife Corporation (the "**Company**") would like to submit to the 2026 Annual General Meeting of Shareholders to approve the issuance plan of new shares under the employee stock option plan (ESOP) as follows:

1. Issuance plan:

- Purpose of the issuance: issuance of shares to the employees of the Company and its subsidiaries under the employee stock option plan to recognize their contribution to the Company, its subsidiaries over the last year, motivate employees to successfully complete their tasks and long-term commitment to the Company and its subsidiaries.
- Plan of using the proceeds from the issuance: the proceeds from the issuance will be used to increase the charter capital, serving the Company's business operation needs through the supplementation of working capital and/or the repayment of the Company's short-term and long-term debts, including but not limited to payments to suppliers and repayment of short-term and long-term borrowings.
- Type of shares to be issued: ordinary shares.
- Par value: VND10,000/share.
- Proposed timeline of the issuance: within 2026 or first 4 months in 2027. Authorize the Board of Directors to decide on the specific issuance date.
- Issuance method: direct issuance of new shares to employees.
- Proposed number of shares to be issued: up to 5,104,752 shares (equivalent to a maximum of 1.5% of the total outstanding shares of the Company).
- Issuance price: VND10,000/share.
- Subscribers: staff/ employees of the Company and its subsidiaries with outstanding achievements, making special contributions to the production and business activities of the Company and its subsidiaries, bringing long-term growth value to the Company and its

subsidiaries.

- Criteria for employees to participate in the Employee Stock Option Plan:
  - ✓ The number of ESOP shares distributed to each employee is based on the following criteria:
    - o Criteria 1: Contribution to the development of the Company and its subsidiaries;
    - o Criteria 2: Assigned responsibilities and workload;
    - o Criteria 3: Results of completing work of departments and individuals;
    - o Criteria 4: Position;
    - o Criteria 5: Salary; and
    - o Criteria 6: Rank.
  - ✓ The principles for determining the number of shares distributed to each employee and the evaluation criteria are as stipulated in Appendix 01 attached.
  - ✓ To authorize the Board of Directors, based on the ESOP plan approved by the General Meeting of Shareholders, to decide on the ESOP Regulations and the list of employees participating in the ESOP.
- Plan to handle the number of shares that are not fully distributed: In case the employees do not exercise their right to buy or do not buy all the entitled shares, it will be assigned to the Board of Directors to issue these unpurchased shares to other employees in the original list at the same price and/or record the actual purchase amount and complete the issuance.
- Lock-up: all of shares issued under the ESOP shall be restricted from transferring within 1 year from the date of completion of the issuance.

2. To approve the increase of charter capital of the Company that is equivalent to the total par value of the actually newly issued shares.
3. To approve the amendment of the Charter regarding the new charter capital based on the total par value of the actually newly issued shares.
4. To approve the additional depository and listing of the actually newly issued shares at the Vietnam Securities Depository and Clearing Corporation and on the Hanoi Stock Exchange.
5. To authorize the Board of Directors:

- to determine the specific timing for implementation;
- to promulgate policy on issuance of shares to the employees under the ESOP based on the contents approved by the General Meeting of Shareholders;
- to decide the total number of shares to be issued under the ESOP and the appropriate number of newly issued shares in accordance with the issuance plan and applicable laws;
- to decide the list of employees eligible to participate in the ESOP Program; and the number of shares to be allocated to each eligible person in accordance with the principles for determining the number of shares allocated to each employee as approved by the General Meeting of Shareholders.
- to decide on the plan to ensure compliance with foreign ownership ratio regulations and to carry out necessary tasks and procedures to ensure that the share issuance complies with the Company's foreign ownership limits in case shares are issued to employees who are foreign investors;
- to decide on the plan for handling any undistributed shares;

- to carry out necessary procedures for reporting the issuance of new shares to employees and reporting the issuance results to the State Securities Commission;
- to carry out necessary procedures for registering the increase of charter capital corresponding to the newly issued shares with the Department of Finance, registering additional depository of the newly issued shares with the Vietnam Securities Depository and Clearing Corporation, and additional listing of the newly issued shares with the Hanoi Stock Exchange;
- to decide on the specific use of the proceeds from the issuance of new shares under the ESOP;
- to supplement or change the issuance plan at the requests of the state authorities and/or for compliance purposes with applicable regulations;
- to decide on other matters and perform other actions deemed necessary by the Board of Directors in connection with the share issuance under the ESOP;
- The Board of Directors is authorized the Chairman of the Board of Directors or the Chief Executive Officer to perform one or more of the above tasks.

Ho Chi Minh City, 03 April 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

DANNY LE

APPENDIX 01:

PRINCIPLES FOR DETERMINING THE NUMBER OF SHARES TO BE DISTRIBUTED FOR EACH EMPLOYEE

The distribution of ESOP shares is carried out according to the following principles:

Principle 1: Distribution of shares according to 04 groups of employees, including:

- Group 1: The group of employees who bring value to shareholders including business efficiency, strategic initiatives and capital mobilization for the Company and its subsidiaries.
- Group 2: Employees with business development initiatives including building long-term partnerships with investors, allocating capital effectively, managing risk, investing in strategic business areas, and promoting talent; introducing new product development innovations and bringing positive effects; technological innovations and initiatives, helping to improve products and improve production efficiency.
- Group 3: Group of employees who concurrently hold other working positions in the same company in the Group or at two or more companies in the Group.
- Group 4: The group of employees who have participated in each specific project in the previous year.

Principle 2: In each group of employees classified according to principle 1 above, the number of shares allocated to each employee is determined according to the following criteria:

- Group 1: The number of shares distributed to each employee in Group 1 is calculated based on 5 criteria:

- The Company's Business Result Ratio (Criteria 1):

Company Business Results	**The company's business result ratio (a)**
Failure to meet the Business Plan	Up to 0.65
Achieving a low-level business plan	0.65 – 0.8
Within the framework of the business plan at the low and high level	0.8 – 0.9
Meet or exceed the business plan at a high level	0.9 – 1.0

- Coefficient of departmental work completion results (Criteria 3):

Results of completing the work of the department	**Departmental Completion Result Coefficient (b)**
Failure to meet the business plan	Up to 0.6
Achieving a business plan	0.6 – 0.8
Exceeding the business plan	0.8 – 1.0

- Rank coefficient, including position, salary and rank (Criteria 4,5,6):

Rank	**Tier Score**	**Rank coefficient (1 point = coefficient 0.001) (c)**
Employee Rank (rank 5)	1 – 7	0.001 – 0.007
Employee Rank (rank 4)	8 – 20	0.008 – 0.02

Rank of Team Leader, Head of Department (rank 3)	30 – 60	0.03 – 0.06
Rank of manager, professional director (rank 2)	80 - 100	0.08 – 0.1
Rank of Board of Directors, Executive (rank 1)	110 - 200	0.11 – 0.2

- Work coefficient (Criteria 2, 3): is a coefficient that shows the nature of the work (assigned responsibilities and the amount of work in charge), the results of the individual's contribution to the development of the Company and its subsidiaries, the importance of each employee to the results and efficiency of completing the work of the department and the business results of the Group in 2025.

Nature of work, level of contribution, importance	**Job Factor (d)**
Less important	0.1 – 0.45
Important	0.45 – 0.9
Very important	>0.9

- Coefficient of individual work completion results (Criteria 3):

Note: For employees who have *worked for less than 6 months, the KPI coefficient will be divided by 2.*

Results of individual work completion	**Individual Job Completion Result Coefficient (e)**
Failing KPIs	0.11 – 0.49
Achieve KPI plans	0.49 – 0.70
Exceeding KPI plans	0.70 – 0.99
Exceeding KPI (excellent)	>1

- Employees who successfully complete their work, exceed the plan, and bring significant contributions to the development of the Company and its subsidiaries will be distributed an additional amount of shares as follows (Criteria 1):

Results of individual work completion	**Number of additional shares distributed (g)**
Exceeding the KPI plan with a coefficient of 1 – 1.04	100,000
Exceeding the KPI plan with a coefficient of 1.05 - 1.09	150,000
Exceeding the KPI plan with a coefficient of 1.1 - 1.14	200,000
Exceeding the KPI plan with a coefficient of 1.15 - 1.19	250,000
Exceeding the KPI plan with a coefficient of 1.2 - 1.24	300,000
Exceeding the KPI plan with a coefficient of 1.25 - 1.29	350,000
Exceeding the KPI plan with a coefficient of 1.3 or more	380,000

Formula for calculating ESOP shares of each person in this group: Based on 05 criteria mentioned above, the shares purchased by each employee are determined according to the following formula (rounded):

ESOPi = Maximum total ESOP shares x (a) x (b) x (c) x (d) x (e) + (g)

In which:

- ESOPi: The number of ESOP shares of the employee (i) is entitled to buy
- Maximum total number of ESOP shares: is the total maximum number of ESOP shares issued approved by the General Meeting of Shareholders, equal to 5,104,752 shares (up to 1.5% of the total outstanding shares of the Company)
- (a): Business result coefficient of the member company where employee (i) works
- (b): It is the coefficient of the work completion result of the employee's department (i)
- (c): It is the rank coefficient of the employee (i)
- (d): It is the work coefficient of the employee (i)
- (e): It is the coefficient of the Employee's individual work completion result (i)
- (g): Number of shares Employee (i) will be distributed due to excellent completion of work in 2025

To ensure that the number of issued shares does not exceed the number of shares allowed to be issued, the number of ESOP shares of each person in this group will be rounded down to the unit row.

- Group 2: The number of shares distributed to each employee in Group 2 is calculated based on 3 criteria:

  - Business development initiative efficiency,

  - Position rank coefficient,

  - Individual contribution coefficient.

  This time, the Company did not issue ESOP shares to this group.

- Group 3: The number of shares distributed to each employee in Group 3 is calculated based on 3 criteria:

  - Part-time position multiplier,

  - Part-time time coefficient,

  - The coefficient of the individual's work results.

  This time, the Company did not issue ESOP shares to this group.

- Group 4: The number of shares distributed to each employee in Group 4 is calculated based on 3 criteria:

  - Project efficiency coefficient,

  - Position rank coefficient,

  - Individual contribution coefficient.

  This time, the Company did not issue ESOP shares to this group.

The formula for calculating ESOP shares and the principle of determining the number of issued shares of each employee:

- **The maximum number of ESOP shares issued** by employees is the total number of shares that employees are issued in each group.

After allocating shares according to the standards, principles and criteria in this Regulation, depending on the important nature of the position and personnel capacity, the Board of Directors will balance and adjust the number of final ESOP shares allocated to employees if necessary.

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PROPOSAL
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Regarding: the listing of bonds issued under public offerings)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;*
- *Pursuant to the Charter of Masan MEATLife Corporation, as amended and supplemented from time to time (the "**Charter**"); and*
- *Pursuant to Resolution No. 03/2026/NQ-HDQT dated 03 April 2026 of the Board of Directors.*

The Board of Directors of Masan MEATLife Corporation (the "**Company**") would like to submit to the 2026 Annual General Meeting of Shareholders to approve the listing of the Company's bonds issued under public offerings as follows:

1. To approve the listing of the Company's bonds issued under public offerings in 2026 and before the 2027 Annual General Meeting of Shareholders on the Vietnam Stock Exchange and/or its subsidiaries, in accordance with applicable regulations.
2. To designate the Board of Directors and allow the Board of Directors to reauthorize the Chairman or the Chief Executive Officer, to decide on and implement all necessary tasks and procedures related to the listing registration of such bonds.

Ho Chi Minh City, 03 April 2026

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

DANNY LE

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PROPOSAL
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Regarding: the number of members of the Board of Directors for the 2026–2031 term)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;*
- *Pursuant to the Charter of Masan MEATLife Corporation, as amended and supplemented from time to time (the "**Charter**"); and*
- *Pursuant to Resolution No. 03/2026/NQ-HDQT dated 03 April 2026 of the Board of Directors.*

The Board of Directors of Masan MEATLife Corporation (the "**Company**") would like to submit to the 2026 Annual General Meeting of Shareholders to approve the number of members of the Board of Directors for the 2026–2031 term as follows:

- The number of members of the Board of Directors for the 2026–2031 term: 04 members.

Ho Chi Minh City, 03 April 2026

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN MASAN MEATLIFE

DANNY LE

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NOTICE OF THE BOARD OF DIRECTORS OF MASAN MEATLIFE CORPORATION

(On the nomination, self-nomination for membership of the Board of Directors for the 2026–2031 term)

To: SHAREHOLDERS OF MASAN MEATLIFE CORPORATION

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;*
- *Pursuant to the Charter of Masan MEATLife Corporation, as amended and supplemented from time to time (the "**Charter**"); and*
- *Pursuant to Resolution No. 03/2026/NQ-HDQT dated 03 April 2026 of the Board of Directors.*

The Board of Directors of Masan MEATLife Corporation (the "**Company**") respectfully announces to the Shareholders the nomination and self-nomination for membership of the Board of Directors for the 2026–2031 term at the Company's 2026 Annual General Meeting of Shareholders as follows:

I. Number of members of the Board of Directors to be elected:

Proposed number of members of the Board of Directors to be elected: 04 members.

II. Standards, conditions for a member of the Board of Directors:

a. Having a full capacity of civil acts and not falling within the scope of subjects not permitted to establish and manage enterprises under the Law on Enterprises, includes:

- Cadres [senior employees], State officials and State employees in accordance with the Law on Cadres, State officials and State employees.
- Officers, non-commissioned officers, career servicemen and national defense workers and employees in agencies and units of the People's Army of Vietnam; officers and career non-commissioned officers in agencies and units of the People's Public Security of Vietnam, except for persons appointed to be authorized representatives to manage the State share of capital contribution in enterprises.
- Management personnel and professional management personnel in State owned enterprises, except for those appointed to be authorized representatives

to manage the State share of capital contribution in other enterprises.

- Minors, persons whose capacity for civil acts is restricted or lost, organizations without legal entity status.
- Persons who are prosecuted for criminal liability, serving prison sentences or administrative decisions at compulsory drug rehabilitation establishments or compulsory educational establishments, or being prohibited from conducting business, assuming certain positions or doing certain work relating to business pursuant to a decision of a court; other cases as stipulated by the law on bankruptcy and anti-corruption.

b. To satisfy professional expertise and experience in business management or in the lines of business which are the main business of the Company.

c. A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or the Members' Council of no more than five (05) other companies

III. Conditions of nomination, self-nomination for member of the Board of Directors:

1. Conditions of nomination for membership of the Board of Directors:

According to Article 26.2 of the Company's Charter and Article 115.5 of the Law on Enterprises, Shareholders or groups of Shareholders holding from or more than 10% of the ordinary shares of the Company shall have the right to nominate candidate(s) for the Board of Directors as follows:

a. Shareholders or groups of Shareholders holding from or more than 10% to below 20% shall have the right to nominate one (01) candidate.

b. Shareholders or groups of Shareholders holding from 20% to below 30% shall have the right to nominate two (02) candidates.

c. Shareholders or groups of Shareholders holding from 30% to below 40% shall have the right to nominate three (03) candidates.

d. Shareholders or groups of Shareholders holding from 40% to below 50% shall have the right to nominate four (04) candidates.

e. Shareholders or groups of Shareholders holding from 50% to below 65% shall have the right to nominate five (05) candidates.

f. Shareholders or groups of Shareholders holding from or more than 65% shall have the right to nominate all candidates.

2. Conditions of self-nomination for membership of the Board of Directors:

According to Article 26.2 of the Company's Charter and Article 115.5 of the Law on Enterprises, Shareholders holding from or more than 10% of the ordinary shares of the Company and meeting all the standards and conditions for membership of the Board of Directors specified in Section II of this Notice shall have the right of self-nomination for membership of the Board of Directors of the Company.

3. Additional nomination for membership of Board of Directors:

Where the number of candidates for membership of the Board of Directors by the nomination and self-nomination is lower than the required number, the current Board of Directors have the right to nominate additional candidates.

IV. Documents for nomination, self-nomination:

To facilitate organizing election process, the Shareholders satisfying all criteria for

nomination, self-nomination for membership of the Board of Directors of Masan MEATLife Corporation for term of 2026 – 2031 shall send nomination, self-nomination documents to the office of the Company by 17:00 of 10 April 2024:

Masan MEATLife Corporation

Address: 10th Floor, Central Plaza, 17 Le Duan Street, Saigon Ward, Ho Chi Minh City

Contact Person: Nguyen Thi Vien Tel: +84 901 240 799

Email: rsvp@mml.masangroup.com

Documents for nomination, self-nomination shall include:

- Nomination or self-nomination letter (in the required form available on the Company's website);
- Curriculumn vitae (in the required form available on the Company's website);
- Certified true copies of ID card/passport/ relevant degrees.

Ho Chi Minh City, 03 April 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0311224517 - C.T.C.P
CÔNG TY CỔ PHẦN MASAN MEATLIFE
THÀNH PHỐ HỒ CHÍ MINH

DANNY LE

NOMINATION LETTER
FOR MEMBERSHIP OF THE BOARD OF DIRECTORS OF MASAN MEATLIFE CORPORATION

(Term of 2026 - 2031)

To: The Board of Directors of Masan MEATLife Corporation (the "Company")

Shareholder: .....

ID Card / Passport (for Vietnamese individual shareholders) No.: .....

Enterprise Registration Certificate / Establishment Decision (for domestic institutional shareholders) No.:.....

Securities Trading Code (for foreign shareholders) No.:.....

Date of issue: ..... Place of issue: .....

Legal/Authorized representative: .....

Number of voting shares in ownership.....shares.

According to Notice dated 04 April 2024 of the Board of Directors Masan MEATLife Corporation on the nomination and self-nomination of candidate of the Board of Directors for term of 2026 - 2031 and current legal regulations, we would like to nominate:

Mr./ Ms.: .....

ID/Passport No.: .....

Date of issue: ..... Place of issue: .....

Residential address: .....

being a candidate for the election of the members of the Board of Directors for the term of 2026 - 2031 at the 2026 Annual General Meeting of Shareholders of the Company[1].

(Attachments: curriculum vitae and notarized copies of the ID Card/Passport of the nominee(s))

We undertake that Mr./Ms. ..... satisfies all criterion, conditions for a member of the Board of Directors of Masan MEATLife Corporation.

We undertake that we meet all requirements for the nomination of member of the Board of Directors and will be responsible for the accuracy, truthfulness and legality of the nomination.

Date: 2026

Nominating shareholder[2]

(signed with full name and sealed (if any))

[1] In case the Shareholder is entitled to nominate more than 1 candidate, the Shareholder is kindly requested to provide information of each candidate accordingly

[2] In the case where shareholders form a group of shareholders to make a nomination, please provide complete information of each shareholder and ensure that all such shareholders sign this Nomination Form.

SELF-NOMINATION LETTER
FOR MEMBERSHIP OF THE BOARD OF DIRECTORS OF MASAN MEATLIFE CORPORATION

(Term of 2026 - 2031)

To: **The Board of Directors of Masan MEATLife Corporation**

Full name of self-nominee: .....,

ID Card / Passport (for Vietnamese individual shareholders) No.: .....

Enterprise Registration Certificate / Establishment Decision (for domestic institutional shareholders) No.:.....

Number of voting shares in ownership:.....shares.

According to Notice dated 04 April 2024 of the Board of Directors of Masan MEATLife Corporation on the nomination and self-nomination for membership of the Board of Directors for the term of 2026 – 2031 and applicable legal regulations, I find myself meeting all requirements for membership of the Board of Directors of Masan MEATLife Corporation for the term of 2026 – 2031.

With this application and curriculum vitae and notarized copies of the ID Card/Passport sent to the organizing committee of the 2026 Annual General Meeting of Shareholders, I would like to register my self-nomination for the membership of the Board of Directors for the term of 2026 - 2031 at the 2026 Annual General Meeting of Shareholders of the Company.

I undertake that I meet all criterion and conditions for the self-nomination of membership of the Board of Directors and will be responsible for the accuracy, truthfulness and legality of the personal details and undertake to perform my tasks in a truthful manner upon being elected.

Yours faithfully,

Date: _____2026

Self-nominee

(sign with full name)

CURRICULUM VITAE

I. Personal information:

1. Full name: [■]
2. Sex: [■]
3. ID card/ passport number: [■] Date of issue: [■] Place of issue: [■]
4. Date of birth: [■]
5. Place of birth: [■]
6. Nationality: [■]
7. Permanent registered address: [■]
8. Contact address: [■]
9. Professional degree: [■]
10. Working history:

Year	Study or work place	Position
From [■] to [■]	[■]	[■]
From [■] to [■]	[■]	[■]
From [■] to [■]	[■]	[■]
From [■] to [■]	[■]	[■]
From [■] to [■]	[■]	[■]
From [■] to [■]	[■]	[■]

11. Current positions (including member of the Board of Directors/ Board of members, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Positions	Name of the organizations, companies
1	[■]	[■]
2	[■]	[■]
3	[■]	[■]

12. Interests related to Masan MEATLife Corporation and its related parties: [■]

II. **Family relationships:** *(including natural father, natural mother adoptive father, adoptive mother, father in law, mother in law, spouse, child, adopted child, daughter in law, son in law, siblings, brother in law, sister in law)*

Full name	Relationship	ID card/Passport, issuance date, issuance place	Address
[■]	[■]	[■]	[■]
[■]	[■]	[■]	[■]
[■]	[■]	[■]	[■]
[■]	[■]	[■]	[■]
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I undertake that:

- I will be responsible for the accuracy, truthfulness and suitability of the personal information declared above.
- I do not violate regulations on nomination or self-nomination for membership of the Board of Directors according to the Charter of Masan MEATLife Corporation and current legal regulations.
- I will perform my duties with integrity, loyalty, prudence and for the best interests of Masan MEATLife Corporation upon being elected to be a member of the Board of Directors.

Date: _____ *2026*

Declared by

(sign with full name)

MASAN MEATLIFE CORPORATION
10th Floor, Central Plaza, 17 Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
Phone: +84 28 6256 3862
Facsimile: +84 28 3827 4115
Web: https://masanmeatlife.com.vn/

NOTICE OF THE BOARD OF DIRECTORS OF MASAN MEATLIFE CORPORATION

(Regarding the results of nomination, self-nomination for membership of the Board of Directors for the term 2026–2031)

To: SHAREHOLDERS OF MASAN MEATLIFE CORPORATION

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;*
- *Pursuant to the Charter of Masan MEATLife Corporation, as amended and supplemented from time to time (the "**Charter**"); and*
- *Pursuant to the Notice dated 03 April 2026 of the Board of Directors regarding the nomination, self-nomination for membership of the Board of Directors for the term 2026–2031 posted on the Company's website (the "**BOD Notice**").*

The Company would like to notify the valued shareholders of Masan MEATLife Corporation of the results of nomination, self-nomination of candidates for election to the Board of Directors for the term 2026–2031 as follows:

Within the nomination and self-nomination period under the BOD Notice, the Company has received a nomination letter from a shareholder who satisfies the criteria for the nomination of candidates to the Board of Directors for the term 2026–2031. Accordingly, the list of candidates for election to the Board of Directors for the term 2026–2031 is as follows:

1. Mr. Danny Le;
2. Mr. Huynh Viet Thang;
3. Mr. Tran Phuong Bac; and
4. Mr. Nguyen Anh Thi.

Attached to this notice are copies of résumés of the candidates for membership of the Board of Directors for the term 2026–2031.

The Company hereby notifies shareholders for their information.

Yours faithfully,

MASAN MEATLIFE CORPORATION
CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN MASAN MEATLIFE – THÀNH PHỐ HỒ CHÍ MINH

DANNY LE

CURRICULUM VITAE

I. Personal information:

1. Full name: **DANNY LE**
2. Gender: Male
3. Year of birth: 1984
4. Place of birth: Vietnam
5. Nationality: American
6. Professional degree: Bachelor
7. Working history:

Year	Studying and working place	Position
From 2006 to 2010	Morgan Stanley	Analyst, Investment Banking Division
From 2010 to 2020	Masan Group Corporation	Head of Strategy & Development
From 2020 to present	Masan Group Corporation	CEO

8. Current positions (including member of the Board of Directors/ Board of Members, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Position	Organizations, companies
1	CEO	Masan Group Corporation
2	Chairman of the Board	Masan High-Tech Materials Corporation
3	Chairman of the Board	Masan Consumer Corporation
4	Chairman of the company and CEO	The Sherpa Company Limited
5	Chairman of the Board and CEO	The CrownX Corporation
6	Member of the Board	Phuc Long Heritage Corporation
7	Chairman of the Board	Wincommerce General Commercial Services Joint Stock Company
8	CEO	The Winx Corporation

9. Related interest with Masan MEATLife Corporation (MML): number of MML shares personally held: **0** share.

II. Family relationships: *(including spouses, biological parents, adoptive parents, parents-in-laws, biological children, adopted children, children-in-law, biological siblings, siblings-in-law)*

Full name	Relationship	ID Card/Passport, date of issue, place of issue	Address
Thai Bao	Father		
Thuy Bich Bui	Mother		
Nguyen Thanh Lap	Father-in-law		
Nguyen Cuu Thi Kim Chi	Mother-in-law		
Nguyen Thi My Anh	Wife		
Anthony Le	Brother		
Le Thai Tung Mason	Child		
Le Thanh	Child		

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- I will perform my duties with integrity, loyalty, prudence and for the best interests of Masan MEATLife Corporation upon being elected to be a member of the Board of Directors.

April 09, 2026

DECLARED BY

(Signed)

DANNY LE

CURRICULUM VITAE

I. Personal information:

1. Full name: **HUYNH VIET THANG**
2. Gender: Male
3. Year of birth: 1973
4. Place of birth: Quang Nam Province
5. Nationality: Vietnamese
6. Professional degree: Bachelor of Economics
7. Working history:

Year	Studying and working place	Position
From 1991 to 1995	University of Finance and Accounting	Student
From 1995 to 1999	Saigon Shipyard	General Accountant
From 1999 to 2007	Coca-Cola Vietnam	Financial Controller
From 2007 to 2009	Unilever Vietnam	Finance Manager
From 2009 to 2013	Café Outspan Viet Nam	Financial Controller
From 2013 to present	Masan Consumer Corporation	CFO

8. Current positions (including member of the Board of Directors/ Board of Members, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Position	Organizations, companies
1	Member of the Board	Quang Ninh Mineral Water Corporation
2	Member of the Board	NET Detergent Joint Stock Company
3	Chief Financial Officer	Masan Consumer Corporation

9. Related interest with Masan MEATLife Corporation (MML): number of MML shares personally held: **0** share.

II. Family relationships: *(including spouses, biological parents, adoptive parents, parents-in-laws, biological children, adopted children, children-in-law, biological siblings, siblings-in-law)*

Full name	Relationship	ID Card/Passport, date of issue, place of issue	Address
Nguyen Thi Tich	Mother		
Tran Muoi	Mother-in-law		
Huynh Thi Tra My	Sister		

Full name	Relationship	ID Card/Passport, date of issue, place of issue	Address
Thai Yen Nhung	Wife		
Huynh Yen Nhi	Child		
Huynh Chi Khang	Child		
Huynh Thi Quynh Mai	Adopted sibling		
Bui Van Thinh	Brother-in-law		

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April 09, 2026

DECLARED BY

(Signed)

HUYNH VIET THANG

CURRICULUM VITAE

I. Personal information:

1. Full name: **TRAN PHUONG BAC**
2. Gender: Male
3. Year of birth: 1974
4. Place of birth: Tra Vinh Province
5. Nationality: Vietnamese
6. Professional degree: Attorney, Master of Laws (LLM)
7. Working history:

Year	Studying and working place	Position
From 1996 to 2000	Ho Chi Minh City University of Laws	Lecturer
From 2000 to 2006	Unilever Vietnam	Legal Counsel
From 2006 to 2009	Prudential Vietnam Fund Management Company	Legal Counsel
From 2009 to 2013	Luat Viet Law Firm	Attorney
From 2013 to present	Masan Group Corporation	General Counsel

8. Current positions (including member of the Board of Directors/ Board of Members, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Position	Organizations, companies
1	Member of the Board	Quang Ninh Mineral Water Corporation
2	Director	Masan Consumer (Thailand) Limited
3	Member of the Board	Cholimex Food Joint Stock Company
4	Chairman of the Company	MNS Farm Company Limited
5	Chairman of the Company	MNS Meat Processing Company Limited
6	Authorized person for information disclosure, person in charge of corporate governance, company secretary	Masan Group Corporation
7	Member of the Board	WinCommerce General Commercial Services Joint Stock Company
8	Member of the Board	The CrownX Corporation
9	Chairman of the Company and General Director	Zenith Investment Company Limited
10	General Director	Dr. Win Corporation
11	General Director	Masan Agri Company Limited

9. Related interest with Masan MEATLife Corporation (MML): number of MML shares personally held: **0** shares.

II. Family relationships: *(including spouses, biological parents, adoptive parents, parents-in-laws, biological children, adopted children, children-in-law, biological siblings, siblings-in-law)*

Full name	**Relationship**	**ID Card/Passport, date of issue, place of issue**	**Address**
Nguyen Thi Mai Tuyen	Mother		
Nguyen Duy Nha	Father-in-law		
Nguyen Thi Nhai	Mother-in-law		
Tran Phuong Nam	Brother		
Tran Thi Hoang Dung	Sister		
Nguyen Thi Thanh Nhan	Wife		
Pham Nhat Minh	Child		
Tran Nhat Minh	Child		
Vu Nguyen Thu Thao	Sister-in-law		

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April 09, 2026

DECLARED BY

(Signed)

TRAN PHUONG BAC

CURRICULUM VITAE

I. Personal information:

1. Full name: **NGUYEN ANH THI**
2. Gender: Male
3. Year of birth: 1975
4. Place of birth: Quang Tri Province
5. Nationality: Vietnamese
6. Professional degree: Bachelor
7. Working history:

Year	Studying and working place	Position
From 1995 to 1998	University of Detroit Mercy	Student
From 1998 to 2003	Maryknoll	Project Manager
From 2004 to 2006	Unilever Vietnamn	MT Development Manager
From 2006 to 2007	Colgate-Palmolive India/Vietnam	National Sales Manager
From 2007 to 2012	Monsanto Thailand/Vietnam	CEO
From 2012 to 2019	Electrolux Vietnam	CEO
From 2019 to 2021	Newell Brands SEA	Regional Director
From 2021 to 2025	Diegeo Vietnam	CEO
From 02/2026 to present	Masan MEATLife Corporation	CEO

8. Current positions (including member of the Board of Directors/ Board of Members, other management positions) in organizations, companies (specify the positions and relevant organizations, companies):

No.	Position	Organizations, companies
1	Chairman of the Board	Masan Jinju Joint Stock Company
2	Chairman of the Company	MEATDeli HN Company Limited
3	Chairman of the Company	MEATDeli Sai Gon Company Limited

9. Related interest with Masan MEATLife Corporation (MML): number of MML shares personally held: **0** shares.

II. Family relationships: *(including spouses, biological parents, adoptive parents, parents-in-laws, biological children, adopted children, children-in-law, biological siblings, siblings-in-law)*

Full name	Relationship	ID Card/Passport, date of issue, place of issue	Address
Ho Nguyen Vu Bich Ngoc	Wife		
Nguyen Ho Khanh An	Son		
Nguyen Ho Thien Kim	Daughter		
Nguyen Khiem Ton	Father		
Nguyen Thi Oanh	Mother		
Ho The Kiet	Father-in-law		
Nguyen Thi Ha	Mother-in-law		
Nguyen Anh Tuan	Brother		
Nguyen Thi Nga	Sister-in-law		
Nguyen Anh Thanh	Brother		
Le Thi Nga	Sister-in-law		
Nguyen Anh Tam	Brother		
Nguyen Thi Chau	Sister-in-law		
Nguyen Thi Uyen Tram	Sister		
Trinh Loc	Brother-in-law		

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April 09, 2026

DECLARED BY

(Signed)

NGUYEN ANH THI