PETROVIETNAM GENERAL SERVICES CORPORATION
PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY

No: 49/CV-PSD

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ho Chi Minh City, March 2nd 2026

To: - **The State Securities Commission of Vietnam**
- **Ha Noi Stock Exchange.**

1. Trading name: **Petroleum General Distribution Services Joint Stock Company**
2. Securities code: **PSD**
3. Address: R.207, PetroVietnam Tower, No 1-5 Le Duan, Sai Gon Ward, Ho Chi Minh City, Vietnam
4. Tel: 028.39115578 Fax: 028.39115579
5. Authorized person to disclose information: Mr. PHAN HAI AU
6. Contents of the disclosed information

   On March 2, 2026, Petroleum General Distribution Services Joint Stock Company held the Extraordinary General Meeting of Shareholders 2026. The Company hereby discloses the Minutes and the Resolution of the Extraordinary General Meeting of Shareholders 2026 (attached hereto).
7. Website address for publishing the disclosed information: www.psd.com.vn (date of publication: 2./3./2026)

We hereby certify that the disclosed information above is true, and we take full legal responsibility for the content of the disclosed information.

Recipients:
- As mentioned above
- Archived at the Office

Phan Hải Âu
C=VN, S=HỒ CHÍ MINH, L=Quận 1, O=CÔNG TY CỔ PHẦN DỊCH VỤ PHÂN PHỐI TỔNG HỢP DẦU KHÍ, OU=CÔNG TY CỔ PHẦN DỊCH VỤ PHÂN PHỐI TỔNG HỢP DẦU KHÍ, T=GIÁM ĐỐC, CN=Phan Hải Âu, OID.0.9.2342.19200300.100.1.1=CCCD:066084000076
2026.03.06 10:18:37 +07'00'

AUTHORIZED PERSON TO DISCLOSE INFORMATION

M.S.D.N: 0305... C.T.C.P. CÔNG TY CỔ PHẦN DỊCH VỤ PHÂN PHỐI TỔNG HỢP DẦU KHÍ THÀNH PHỐ HỒ CHÍ MINH

PHAN HAI AU

PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY

No: 01/BBH-PSD.ĐHĐCĐ/2026

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, March 2, 2026

MINUTES
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

Company name	:	**PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY**
Head office	:	Room 207, PetroVietnam Tower, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City
Enterprise Registration Certificate No.	:	0305482862 issued by the Ho Chi Minh City Department of Planning and Investment on February 4, 2008, as amended for the 34th time on August 27, 2025
Meeting time	:	Commenced at 9:00 AM on March 2, 2026 and ended at 9:45 AM on the same day
Meeting venue	:	Tien Phong Meeting Room, Room 207, PetroVietnam Tower, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City

PART I: ATTENDEES

1. The Board of Directors ("BOD") of Petrosetco Distribution Services Joint Stock Company ("PSD"), including the following members:

- Mr. Vu Tien Duong : Chairman of the Board of Directors
- Mr. Phan Hai Au : Member of the Board of Directors
- Mr. Cao Thanh Hung : Independent Member of the Board of Directors

2. The Management Board of PSD, including the following members:

- Mr. Phan Hai Au : Director
- Mr. Nguyen Van Nghia : Chief Accountant

3. Attending participants:

Shareholders and/or authorized representatives of shareholders who completed registration procedures in accordance with the Company's Charter.

4. The Supervisory Board, including the following members:

- Mr. Le Minh Kha — Head of the Supervisory Board
- Ms. Bui Vu Quynh Nhu — Member of the Supervisory Board

PART II: OPENING OF THE MEETING

1. Report on verification of shareholders' eligibility

- **Presenter:**

  Ms. Bui Vu Quynh Nhu – Representative of the Shareholder Eligibility Verification Committee reported on the results of verification of shareholders attending The Meeting.

- **Report contents:**

  Total number of shareholders invited: All shareholders listed as of the record date February 4, 2026, representing 51,827,894 voting shares of PSD.

  As of 9:10 AM on March 2, 2026, there were 19 shareholders and/or authorized representatives attending The Meeting, representing 41.081.569 shares, equivalent to 79,27% of the total voting shares.

  Pursuant to the Law on Enterprises 2020 and Article 19 of the Company Charter, the Extraordinary General Meeting of Shareholders 2026 is duly constituted and valid to proceed.

2. Giới thiệu Introduction of the Presiding Committee, including:

- Mr. Vu Tien Duong – Chairman of the Board of Directors, Chairman of The Meeting
- Mr. Phan Hai Au – Member of the Board of Directors, Director
- Mr. Cao Thanh Hung – Independent Member of the Board of Directors

The Meeting conducted an open vote and approved of the Presiding Committee with 100% agreement.

3. Introduction of the Meeting Secretary

- Ms. Nguyen Thi Hanh – Meeting Secretary

4. Appointment of the Vote Counting Committee, including:

- Mr. Lam Thanh Hy – Head of the Vote Counting Committee
- Ms. Nguyen Thanh Nga – Member of the Vote Counting Committee

The Meeting conducted an open vote and approved the Vote Counting Committee with 100% agreement.

5. Presentation of the Meeting Agenda

Mr. Vu Tien Duong, on behalf of the Presiding Committee, presented the Meeting agenda.

The Meeting conducted an open vote and approved the agenda with 100% agreement.

6. Presentation of the Meeting Rules and Regulations

Mr. Vu Tien Duong, on behalf of the Presiding Committee, presented the Meeting Rules and Regulations.

The Meeting conducted an open vote and approved the Meeting Rules and Regulations with 100% agreement.

PART III: CONTENTS AND PROCEEDINGS OF THE MEETING

1. Presentation of proposals

Mr. Vu Tien Duong – Chairman of the Board of Directors presented the proposal requesting approval of the ESOP share issuance plan.

2. Discussion

Shareholders did not offer any opinions or engage in discussion at the General Meeting.

PART IV: SHAREHOLDER VOTING

1. Collection and counting ballots

The Vote Counting Committee collected and counted voting ballots.

2. Announcement of voting results

Mr. Lam Thanh Hy, on behalf of the Vote Counting Committee, announced the voting results for Proposal No. 01/TTr-PSD-BOD regarding the ESOP share issuance plan:

2.1. Total attending shareholders: 19 shareholders representing 41,081,569 voting shares.

2.2. Shareholders not eligible to vote due to conflict of interest: 11 shareholders representing 1,011,106 shares

2.3. Total shareholders participating in voting: 08 shareholders representing 40,070,463 shares

2.4. Verification of ballot validity:

- Ballots issued: 08 ballots representing 40,070,463 shares
- Ballots collected: 08 ballots representing 40,070,463 shares
- Valid ballots: 08 ballots representing 40,070,463 shares
- Invalid ballots: 0 ballots representing 0 shares

2.5. Voting results:

- Votes in favor: 40,070,463 votes, representing 100%
- Votes against: 0 votes, representing 0 %
- Votes with no opinion: 0 votes, representing 0 %

Based on the voting results, The Meeting approved the ESOP share issuance plan under Proposal No. 01/TTr-PSD-BOD with 100% of total voting shares in favor.

PART V: ADOPTION OF THE MINUTES

Ms. Nguyen Thi Hanh – Meeting Secretary presented the Minutes and the Resolution.

The Meeting approved the Minutes and the Resolution with 100% agreement.

These Minutes are made in two (02) originals and retained at Petrosetco Distribution Services Joint Stock Company.

The Meeting concluded at 9:45 AM on the same day.

MEETING SECRETARY	ON BEHALF OF THE PRESIDING COMMITTEE CHAIRMAN OF THE MEETING
NGUYEN THI HANH	VU TIEN DUONG

PETROVIETNAM GENERAL SERVICES CORPORATION
PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY
No: 01/NQ-PSD-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ho Chi Minh City, March 02, 2026

RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026 PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY

GENERAL MEETING OF SHAREHOLDERS PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Charter of Petrosetco General Distribution Services Joint Stock Company;*
- *Pursuant to the Minutes of Vote Counting at the Meeting and the Minutes of the Extraordinary General Meeting of Shareholders 2026 of Petroleum General Distribution Services Joint Stock Company dated March 2, 2026.*

RESOLVES:

Article 1. To approve the plan for issuance of shares under the Employee Stock Ownership Plan (ESOP) as follows:

No.	Plan	Details
1	Issuing organization	Petroleum General Distribution Services Joint Stock Company
2	Name of shares	Shares of Petroleum General Distribution Services Joint Stock Company
3	Ticker symbol	PSD
4	Listing exchange	HNX
5	Type of shares	Ordinary shares
6	Par value	VND 10,000 per share
7	Charter capital prior to the offering	VND 518,278,940,000
8	Number of outstanding shares	51,827,894 shares
9	Number of ESOP shares to be issued	2,200,000 shares
10	Maximum total offering value at par value	VND 22,000,000,000
11	Issuance ratio	4,244818%

	(Number of shares proposed to be issued / Number of outstanding shares)	
12	Eligible offerees	Employees currently working at the Company, including individuals who are elected or appointed as members of the Board of Directors or the Board of Supervisors, who satisfy the eligibility criteria for participation in the ESOP as set forth below (the "Employees")
13	Eligibility criteria for employees participating in the ESOP	Employees must fully satisfy the following eligibility criteria for participation in the ESOP: 1. Employment tenure Employees must have been employed by PSD prior to July 1, 2025 and must continue to be employed by the Company up to the date on which the Board of Directors reviews and approves the list of employees eligible to participate in the ESOP. This employment tenure requirement shall not apply to members of the Board of Directors and the Supervisory Board. 2. Position and role Employees must currently hold managerial, leadership, or key personnel positions at PSD, including: (i) The Chairman of the Board of Directors, Members of the Board of Directors, Head of the Supervisory Board, Members of the Board of Supervisors, and executive officers as defined under the Company's Charter, including the General Director, Deputy General Directors, and Chief Accountant. (ii) Other managerial personnel of PSD, including: - Business Division personnel: Heads/Deputy Heads of departments, Brand Managers/Assistant Brand Managers, Product Managers of the Business Departments (IT, Mobile Phones, Consumer Electronics); - Support Division personnel: Heads of Company Branches; Heads/Deputy Heads of departments, Team Leaders, or Heads of units of the Human Resources & Administration Department, Accounting Department, Warranty Department, and Business Assistants. The General Meeting of Shareholders authorizes the Board of Directors to determine and approve the list of employees who

<table>
<tr><td></td><td></td><td>satisfy the above eligibility criteria for participation in the ESOP.</td></tr>
<tr><td>14</td><td>Number of shares allocated to each group of Eligible Participants</td><td>
<table>
<tr><th>No.</th><th>Group</th><th>Title</th><th>Number of Shares Allocated</th></tr>
<tr><td>1</td><td>The Chairman of the Board of Directors, Members of the Board of Directors and Executive Officers</td><td>Chairman of the Board of Directors, Members of the Board of Directors, General Director, Deputy General Directors, Chief Accountant</td><td>1,300,000</td></tr>
<tr><td>2</td><td>Supervisory Board</td><td>Head of the Supervisory Board, Members of the Supervisory Board</td><td>200,000</td></tr>
<tr><td rowspan="4">3</td><td rowspan="4">Business Division</td><td>Head/Deputy Head of Business Departments</td><td>170,000</td></tr>
<tr><td>Brand Manager</td><td>160,000</td></tr>
<tr><td>Assistant Brand Manager</td><td>100,000</td></tr>
<tr><td>Product Manager</td><td>20,000</td></tr>
<tr><td>4</td><td>Support Division</td><td>Branch Managers; Team Leaders or Heads of Departments and above of the Human Resources Department, Accounting Department, Warranty Department, and Business Assistants</td><td>250,000</td></tr>
</table>
The General Meeting of Shareholders authorizes the Board of Directors to determine the specific number of shares to be allocated to each Eligible Employee.
</td></tr>
<tr><td>15</td><td>Purpose of the issuance</td><td>1. To attract and incentivize capable employees who directly contribute to and commit to the long-term development of the Company.
2. To supplement working capital for business operations.</td></tr>
<tr><td>16</td><td>Principle for determining the issuance price</td><td>At par value.</td></tr>
<tr><td>17</td><td>Issuance price</td><td>VND 10,000 per share.</td></tr>
<tr><td>18</td><td>Method for handling unsubscribed shares</td><td>In the event that, upon completion of the issuance, the shares registered for purchase by employees included in the list approved by the Board of Directors are not fully subscribed (if any), the General Meeting of Shareholders authorizes the Board of Directors to decide on the handling method, including but not limited to reallocating such shares to other employees of the Company, provided that the offering price is not lower than VND 10,000 per share, or adjusting the total number of</td></tr>
</table>

		offered shares to match the actual number of shares distributed.
19	Transfer restriction period	ESOP shares shall be subject to transfer restrictions for a period of two (02) years from the end of the issuance, with 50% of the purchased shares becoming freely transferable after each year, specifically: • Upon completion of the first year from the end of the issuance, eligible offerees may freely transfer up to 50% of the ESOP shares. • Upon completion of the second year from the end of the issuance, eligible offerees may freely transfer 100% of the ESOP shares. Detailed terms of transfer restrictions shall be stipulated by the Board of Directors. Rights arising from shares during the transfer restriction period: In the event that eligible offerees are still within the transfer restriction period and rights arise to receive shares due to the Company issuing shares to pay dividends in shares and/or issuing additional shares to existing shareholders and/or any other rights to receive additional shares arising from shares issued under the ESOP ("Derived Shares"), all such Derived Shares shall also be subject to transfer restrictions corresponding to the remaining transfer restriction period of the ESOP shares.
20	Handling plan in case employees terminate employment during the transfer restriction commitment period	The General Meeting of Shareholders authorizes the Board of Directors to decide on the handling plan in the event employees terminate their employment during the transfer restriction commitment period, including but not limited to the method of repurchase, number of shares to be repurchased, repurchase price, implementation timeline, and other relevant procedures during the implementation of the share repurchase.
21	Foreign ownership ratio	The General Meeting of Shareholders assigns the Board of Directors to implement the offering plan in a manner that ensures compliance with regulations on foreign ownership limits applicable to the Company.
22	Expected implementation timeline	Expected to be implemented in 2026 after being approved by the General Meeting of Shareholders and approved by the State Securities Commission of Vietnam.
23	Plan for the use of proceeds from the issuance	he total proceeds shall be used to supplement working capital for PSD's business operations.
24	Share depository registration and	All additionally issued shares shall be registered for depository and additionally listed with the Vietnam Securities Depository

	additional listing	and Clearing Corporation and the Hanoi Stock Exchange in accordance with the resolution of the General Meeting of Shareholders, and the Board of Directors is authorized to carry out the relevant procedures in compliance with applicable laws.
25	Change in charter capital	Approval of amendments to the Enterprise Registration Certificate and the PSD Charter to update the charter capital after the State Securities Commission issues a notice confirming receipt of the full issuance result report.
26	Authorization to the Board of Directors	The General Meeting of Shareholders authorizes the Board of Directors to decide on matters related to the ESOP share issuance as stipulated in Article 2 below.
27	Reporting to the General Meeting of Shareholders	The Board of Directors shall report the above issuance plan to the nearest General Meeting of Shareholders.

Article 2. To approve the assignment and authorization of the Board of Directors to perform the following tasks:

Based on the above plan for the issuance of shares under the Employee Stock Ownership Plan, the General Meeting of Shareholders hereby assigns and authorizes the Board of Directors to decide on and implement in detail the plan for the issuance of shares under the Employee Stock Ownership Plan, ensuring compliance with applicable laws, alignment with PSD's resources, and consistency with market developments, including but not limited to the following tasks:

a. To decide on the amendment, supplementation, and adjustment of the Employee Stock Ownership Plan (ESOP) approved by the General Meeting of Shareholders; to prepare, revise, and provide explanations for all dossiers and procedures related to the issuance as required by competent regulatory authorities (if any), in accordance with relevant legal regulations;

b. To have full authority to formulate and approve the Regulations on the issuance of shares under the Employee Stock Ownership Plan (if deemed necessary);

c. To decide on the list of eligible employees participating in the ESOP and the principles for determining the number of shares allocated to each eligible participant;

d. To carry out necessary procedures to register the ESOP share issuance with the State Securities Commission of Vietnam ("SSC"), and to supplement or amend the registration dossiers as required by the SSC or for the purpose of complying with relevant legal regulations; to complete procedures for registering additional issued shares for trading with the Vietnam Securities Depository and Clearing Corporation and the Stock Exchange in accordance with regulations;

e. To carry out procedures for registering changes to the charter capital and amending the Enterprise Registration Certificate with the Ho Chi Minh City Department of Finance after the SSC issues a notice confirming receipt of the full issuance result report;

f. Depending on specific circumstances, the Board of Directors is authorized to further delegate to the General Director the implementation of part or all of the above-mentioned tasks;

g. To select and enter into contracts with consulting entities for the implementation of the issuance plan (if necessary);

h. To determine the timing of the ESOP share issuance in accordance with the Company's operational situation.

Article 3. This Resolution shall take effect as of March 2, 2026. The Board of Directors, the Supervisory Board, and the Board of Management of the Company shall be responsible for the implementation of this Resolution.

FOR AND ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING

VU TIEN DUONG

PETROVIETNAM GENERAL SERVICES CORPORATION
PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY
No: 01/TTr-PSD-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ho Chi Minh City, February 25,2026

PROPOSAL

Regarding the issuance of shares under the Employee Stock Ownership Plan

To: THE GENERAL MEETING OF SHAREHOLDERS PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020 and effective from 1 January 2021;*
- *Pursuant to Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, promulgated by the Government on 31 December 2020 and effective from 1 January 2021;*
- *Pursuant to Decree No. 245/2025/ND-CP amending and supplementing a number of articles of Decree No. 155/2020/ND-CP, promulgated by the Government on 11 September 2025 and effective from 11 September 2025;*
- *Pursuant to the Charter of Petroleum General Distribution Services Joint Stock Company;*
- *Pursuant to the business and operational performance of PSD.*

The Board of Directors of PetroVietnam General Distribution Services Joint Stock Company ("the Company" or "PSD") respectfully submits to the General Meeting of Shareholders for approval the Plan for the issuance of shares under the Employee Stock Ownership Plan, with the following specific contents:

1. Plan for the issuance of shares under the Employee Stock Ownership Plan ("ESOP")

No.	Plan	Details
1	Issuing organization	Petroleum General Distribution Services Joint Stock Company
2	Name of shares	Shares of Petroleum General Distribution Services Joint Stock Company
3	Ticker symbol	PSD
4	Listing exchange	HNX
5	Type of shares	Ordinary shares
6	Par value	VND 10,000 per share
7	Charter capital prior to the offering	VND 518,278,940,000

8	Number of outstanding shares	51,827,894 shares
9	Number of ESOP shares to be issued	2,200,000 shares
10	Maximum total offering value at par value	VND 22,000,000,000
11	Issuance ratio (Number of shares proposed to be issued / Number of outstanding shares)	4,244818%
12	Eligible offerees	Employees currently working at the Company, including individuals who are elected or appointed as members of the Board of Directors or the Board of Supervisors, who satisfy the eligibility criteria for participation in the ESOP as set forth below (the "Employees")
13	Eligibility criteria for employees participating in the ESOP	Employees must fully satisfy the following eligibility criteria for participation in the ESOP: 1. Employment tenure Employees must have been employed by PSD prior to July 1, 2025 and must continue to be employed by the Company up to the date on which the Board of Directors reviews and approves the list of employees eligible to participate in the ESOP. This employment tenure requirement shall not apply to members of the Board of Directors and the Supervisory Board. 2. Position and role Employees must currently hold managerial, leadership, or key personnel positions at PSD, including: (i) The Chairman of the Board of Directors, Members of the Board of Directors, Head of the Supervisory Board, Members of the Board of Supervisors, and executive officers as defined under the Company's Charter, including the General Director, Deputy General Directors, and Chief Accountant. (ii) Other managerial personnel of PSD, including: - Business Division personnel: Heads/Deputy Heads of departments, Brand Managers/Assistant Brand Managers, Product Managers of the Business Departments (IT, Mobile Phones, Consumer

<table>
<tr><td></td><td></td><td>Electronics);
- Support Division personnel: Heads of Company Branches; Heads/Deputy Heads of departments, Team Leaders, or Heads of units of the Human Resources & Administration Department, Accounting Department, Warranty Department, and Business Assistants.
The General Meeting of Shareholders authorizes the Board of Directors to determine and approve the list of employees who satisfy the above eligibility criteria for participation in the ESOP.</td></tr>
<tr><td>14</td><td>Number of shares allocated to each group of Eligible Participants</td><td>
<table>
<tr><th>No.</th><th>Group</th><th>Title</th><th>Number of Shares Allocated</th></tr>
<tr><td>1</td><td>The Chairman of the Board of Directors, Members of the Board of Directors and Executive Officers</td><td>Chairman of the Board of Directors, Members of the Board of Directors, General Director, Deputy General Directors, Chief Accountant</td><td>1,300,000</td></tr>
<tr><td>2</td><td>Supervisory Board</td><td>Head of the Supervisory Board, Members of the Supervisory Board</td><td>200,000</td></tr>
<tr><td rowspan="4">3</td><td rowspan="4">Business Division</td><td>Head/Deputy Head of Business Departments</td><td>170,000</td></tr>
<tr><td>Brand Manager</td><td>160,000</td></tr>
<tr><td>Assistant Brand Manager</td><td>100,000</td></tr>
<tr><td>Product Manager</td><td>20,000</td></tr>
<tr><td>4</td><td>Support Division</td><td>Branch Managers; Team Leaders or Heads of Departments and above of the Human Resources Department, Accounting Department, Warranty Department, and Business Assistants</td><td>250,000</td></tr>
</table>
The General Meeting of Shareholders authorizes the Board of Directors to determine the specific number of shares to be allocated to each Eligible Employee.
</td></tr>
<tr><td>15</td><td>Purpose of the issuance</td><td>1. To attract and incentivize capable employees who directly contribute to and commit to the long-term development of the Company.
2. To supplement working capital for business operations.</td></tr>
<tr><td>16</td><td>Principle for determining the</td><td>At par value.</td></tr>
</table>

	issuance price	
17	Issuance price	VND 10,000 per share.
18	Method for handling unsubscribed shares	In the event that, upon completion of the issuance, the shares registered for purchase by employees included in the list approved by the Board of Directors are not fully subscribed (if any), the General Meeting of Shareholders authorizes the Board of Directors to decide on the handling method, including but not limited to reallocating such shares to other employees of the Company, provided that the offering price is not lower than VND 10,000 per share, or adjusting the total number of offered shares to match the actual number of shares distributed.
19	Transfer restriction period	ESOP shares shall be subject to transfer restrictions for a period of two (02) years from the end of the issuance, with 50% of the purchased shares becoming freely transferable after each year, specifically: • Upon completion of the first year from the end of the issuance, eligible offerees may freely transfer up to 50% of the ESOP shares. • Upon completion of the second year from the end of the issuance, eligible offerees may freely transfer 100% of the ESOP shares. Detailed terms of transfer restrictions shall be stipulated by the Board of Directors. Rights arising from shares during the transfer restriction period: In the event that eligible offerees are still within the transfer restriction period and rights arise to receive shares due to the Company issuing shares to pay dividends in shares and/or issuing additional shares to existing shareholders and/or any other rights to receive additional shares arising from shares issued under the ESOP ("Derived Shares"), all such Derived Shares shall also be subject to transfer restrictions corresponding to the remaining transfer restriction period of the ESOP shares.
20	Handling plan in case employees terminate employment during the transfer restriction commitment period	The General Meeting of Shareholders authorizes the Board of Directors to decide on the handling plan in the event employees terminate their employment during the transfer restriction commitment period, including but not limited to the method of repurchase, number of shares to be repurchased, repurchase price, implementation timeline, and other relevant procedures during the implementation of the share repurchase.
21	Foreign ownership	The General Meeting of Shareholders assigns the Board of

	ratio	Directors to implement the offering plan in a manner that ensures compliance with regulations on foreign ownership limits applicable to the Company.
22	Expected implementation timeline	Expected to be implemented in 2026 after being approved by the General Meeting of Shareholders and approved by the State Securities Commission of Vietnam.
23	Plan for the use of proceeds from the issuance	he total proceeds shall be used to supplement working capital for PSD's business operations.
24	Share depository registration and additional listing	All additionally issued shares shall be registered for depository and additionally listed with the Vietnam Securities Depository and Clearing Corporation and the Hanoi Stock Exchange in accordance with the resolution of the General Meeting of Shareholders, and the Board of Directors is authorized to carry out the relevant procedures in compliance with applicable laws.
25	Change in charter capital	Approval of amendments to the Enterprise Registration Certificate and the PSD Charter to update the charter capital after the State Securities Commission issues a notice confirming receipt of the full issuance result report.
26	Authorization to the Board of Directors	The General Meeting of Shareholders authorizes the Board of Directors to decide on matters related to the ESOP share issuance as stipulated in Item 2 below.
27	Reporting to the General Meeting of Shareholders	The Board of Directors shall report the above issuance plan to the nearest General Meeting of Shareholders.

2. **Authorization to the Board of Directors:**

Based on the above plan for the issuance of shares under the Employee Stock Ownership Plan, the General Meeting of Shareholders hereby assigns and authorizes the Board of Directors to decide on and implement in detail the plan for the issuance of shares under the Employee Stock Ownership Plan, ensuring compliance with applicable laws, alignment with PSD's resources, and consistency with market developments, including but not limited to the following tasks:

a. To decide on the amendment, supplementation, and adjustment of the Employee Stock Ownership Plan (ESOP) approved by the General Meeting of Shareholders; to prepare, revise, and provide explanations for all dossiers and procedures related to the issuance as required by competent regulatory authorities (if any), in accordance with relevant legal regulations;

b. To have full authority to formulate and approve the Regulations on the issuance of shares under the Employee Stock Ownership Plan (if deemed necessary);

c. To decide on the list of eligible employees participating in the ESOP and the principles for determining the number of shares allocated to each eligible participant;

d. To carry out necessary procedures to register the ESOP share issuance with the State Securities Commission of Vietnam ("SSC"), and to supplement or amend the registration dossiers as required by the SSC or for the purpose of complying with relevant legal regulations; to complete procedures for registering additional issued shares for trading with the Vietnam Securities Depository and Clearing Corporation and the Stock Exchange in accordance with regulations;

e. To carry out procedures for registering changes to the charter capital and amending the Enterprise Registration Certificate with the Ho Chi Minh City Department of Finance after the SSC issues a notice confirming receipt of the full issuance result report;

f. Depending on specific circumstances, the Board of Directors is authorized to further delegate to the General Director the implementation of part or all of the above-mentioned tasks;

g. To select and enter into contracts with consulting entities for the implementation of the issuance plan (if necessary);

h. To determine the timing of the ESOP share issuance in accordance with the Company's operational situation.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and adoption.

Sincerely,

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

(signed)

VU TIEN DUONG

PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY

(Stock Code: PSD)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, March 02, 2026

MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION ATTENDING THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY

****

To: The General Meeting of Shareholders
Petroleum General Distribution Service Joint Stock Company

At 9:00 AM on March 02, 2026, at Tien Phong Meeting Room of PSD, Room 207, PetroVietnam Building, No. 1–5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City.

The Shareholder Eligibility Verification Committee consists of:

1. Mr. Le Minh Kha: Head of Committee
2. Ms. Bui Vu Quynh Nhu: Member

The Shareholder Eligibility Verification Committee has conducted the verification of eligibility of shareholders and authorized representatives attending The Meeting with the following results:

- Total number of shareholders attending The Meeting: 19 shareholders.
- Representing ownership and authorized representation of **41,081,569** voting shares, accounting for **79.27%** of the total voting shares of Petroleum General Distribution Services Joint Stock Company, based on the shareholder list finalized as of February 04, 2026.

Pursuant to the Law on Enterprises and Article 19 of the Company's Charter, a Extraordinary General Meeting of Shareholders shall be validly convened when attending shareholders represent more than 50% of the total voting shares. Accordingly, with **79.27%** of the total voting shares present, the 2026 Extraordinary General Meeting of Shareholders of Petroleum General Distribution Services Joint Stock Company is valid and duly qualified to proceed.

The Shareholder Eligibility Verification Committee shall take full responsibility for the statistics of attending shareholders and the basis for convening The Meeting.

These Minutes of Shareholder Eligibility Verification were concluded at 9:10 AM on the same day and publicly reported to The Meeting.

SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

LE MINH KHA **BUI VU QUYNH NHU**

DANH SÁCH CỔ ĐÔNG THAM DỰ TẠI ĐẠI HỘI ĐỒNG CỔ ĐÔNG BẤT THƯỜNG NĂM 2026
LIST OF SHAREHOLDERS ATTENDING THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

CÔNG TY CỔ PHẦN DỊCH VỤ PHÂN PHỐI TỔNG HỢP DẦU KHÍ
PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY COMPANY

STT	Tên cổ đông/Shareholder name	Số cổ phần biểu quyết quyết/Number of voting shares	Thông tin người đại diện theo ủy quyền (*nếu có*) / Information of authorized representative (*if any*)
1	TỔNG CÔNG TY CỔ PHẦN DỊCH VỤ TỔNG HỢP DẦU KHÍ		
2	VŨ TIẾN DƯƠNG		
3	NGUYỄN MẠNH LÂN		
4	CÔNG ĐOÀN CÔNG TY CỔ PHẦN DỊCH VỤ PHÂN PHỐI TỔNG HỢP DẦU KHÍ		
5	NGUYỄN VĂN HÒA		
6	ĐỖ TRUNG THÀNH		Lâm Thành Hỷ
7	PHẠM THỊ HỒNG ĐIỆP		
8	PHÙNG THẾ NINH		Lâm Thành Hỷ
9	LÊ THỊ BÍCH TUYỀN		Lâm Thành Hỷ
10	HOÀNG PHI LONG		
11	NGUYỄN THỊ HOA		Lâm Thành Hỷ
12	LÊ TRUNG KIÊN		Lâm Thành Hỷ
13	NGUYỄN THỊ THÀNH		Lâm Thành Hỷ
14	TRỊNH THỊ KIM ANH		Lâm Thành Hỷ
15	ĐẶNG THỊ TƯỜNG VY		Lâm Thành Hỷ
16	LÂM THÀNH HỶ		
17	CÔNG ĐOÀN TỔNG CÔNG TY CỔ PHẦN DỊCH VỤ TỔNG HỢP DẦU KHÍ		
18	NGUYỄN NGỌC MINH		
19	ĐỖ QUỐC KHÁNH		
TỔNG CỘNG		**41,081,569**	

PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY

(Stock Code: PSD)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
----------o0o----------

Ho Chi Minh City, March 02, 2026

MINUTES OF VOTE COUNTING
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
PETROLEUM GENERAL DISTRIBUTION SERVICES JOINT STOCK COMPANY

- *Pursuant to the Charter of Petroleum General Distribution Services Joint Stock Company;*
- *Pursuant to the Law on Enterprises 2020 and its guiding documents; and*
- *Pursuant to the voting ballots collected from the Meeting.*

Today, on March 02, 2026, at Tien Phong Meeting Room of PSD, Room 207, PetroVietnam Building, No. 1–5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City, the Vote Counting Committee of the Extraordinary General Meeting of Shareholders 2026 of Petroleum General Distribution Services Joint Stock Company consists of:

1. Mr. Lam Thanh Hy – Head of the Committee
2. Ms. Nguyen Thanh Nga – Member

The Committee proceeded to verify and count the voting results on the matters submitted for approval at the Extraordinary General Meeting of Shareholders 2026 of Petroleum General Distribution Services Joint Stock Company, with the following results:

- Total number of attending shareholders: 19 shareholders, representing 41,081,569 voting shares.

For the matters regarding the list of the Presidium, the Secretary, and the Vote Counting Committee; the Meeting agenda; and the Rules of Organization of the Meeting, the shareholders/shareholder representatives unanimously approved with a 100% approval rate by show of hands.

For the matter stated in Submission No. 01/TTr-PSD-HĐQT regarding the issuance of shares under the Employee Stock Ownership Plan (ESOP), voting was conducted by voting ballot, with the detailed results as follows:

1. Shareholders not entitled to vote

The total number of shareholders not entitled to vote on Submission No. 01/TTr-PSD-HĐQT, being shareholders having related interests in the ESOP issuance:
11 shareholders, representing 1,011,106 shares.

2. Shareholders participating in voting

Total number of voting shareholders: 08 shareholders, representing 40,070,463 shares.

3. Verification of validity of voting ballots

- Total number of ballots issued: 8 ballots, representing 40,070,463 shares
- Total number of ballots collected: 8 ballots, representing 40,070,463 shares
- Total number of valid ballots: 8 ballots, representing 40,070,463 shares
- Total number of invalid ballots: 0 ballots, representing 0 shares

4. Voting results for Submission No. 01/TTr-PSD-HĐQT regarding the ESOP issuance

- Total number of votes in favor: 40,070,463 votes, representing 100% of total voting votes
- Total number of votes against: 0 votes, representing 0% of total voting votes
- Total number of abstentions (no opinion): 0votes, representing 0% of total voting votes

Accordingly, pursuant to the applicable laws and the Charter of PSD, the ESOP share issuance proposal under Submission No. 01/TTr-PSD-HĐQT has been duly approved by the General Meeting of Shareholders with 100% of the total voting votes.

The vote counting process was completed at 9:38 AM on the same day, and these Minutes were prepared and announced at the Extraordinary General Meeting of Shareholders 2026 of Petroleum General Distribution Services Joint Stock Company.

VOTE COUNTING COMMITTEE

Nguyen Thanh Nga	**Lam Thanh Hy**