SAIGON FISHING NET JOINT STOCK COMPANY
Security symbol: SFN

No.01/NQ-DHCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, 03 April 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

SAIGON FISHING NET JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated 17 June 2020.
Pursuant to the Charter of Saigon Fishing Net Joint Stock Company
Pursuant to the Minutes of the General Meeting of Shareholders of Saigon Fishing Net Joint Stock Company dated 03 April 2026.

RESOLVES

ARTICLE 1: Unanimously approved:

1. The performance results of the 2025 production and business plan:

Total revenue & other income	:	VND	152,708,814,070
Profit before tax	:	VND	14,019,223,232
Profit after tax	:	VND	11,119,769,046
Deductions from profit after tax	:	VND	1,199,530,000
Profit after tax after deductions	:	VND	9,920,239,046
Distribute to funds	:	VND	2,976,071,714
Investment and Development Fund 15%	:	VND	1,488,035,857
Bonus and Welfare Fund 15%	:	VND	1,488,035,857
Remaining profit for dividend distribution	:	VND	6,944,167,332
Total investment in fixed assets	:	VND	43,139,647,643
Total business payroll fund	:	VND	34,277,691,002
Depreciation	:	VND	3,091,044,134

ARTICLE 2: Unanimously approved the dividend payout ratio for 2025 at: 5 % per year on contributed capital, equivalent to VND 1,432,075,000 (excluding treasury stock dividends).

Dividend payment for 2025 date 12 June 2026 based on the shareholder list as of 12 May 2026.

ARTICLE 3: Unanimously approved the distribution of VND 4,000,000,000 from the remaining 2025 profit (after fund distribution and dividend distribution) to the Investment and Development Fund.

Total distribution to the Investment and Development Fund: VND 5,488,035,857.

Retained earnings carried forward: VND 6,203,648,416.

ARTICLE 4: Unanimously approved the 2026 production and business plan:

1. Plan for 2026

Total revenue	:	VND	145,957,138,000
Total profit before tax	:	VND	4,114,889,000
Total business payroll fund	:	VND	34,652,365,000
Investment in fixed assets:	:	VND	53,313,680,000
Depreciation	:	VND	4,741,257,000

2. Dividend payment and fund distribution plan:

- Deductions from profit after tax: VND 1,200,000,000 per year.

- Dividend payment: 5% of charter capital (VND 500 per share).

- Allocation to the investment and development fund of at least 15% of profit after tax.

- Allocation to the bonus and welfare fund of 15% of profit after tax.

ARTICLE 5: Unanimously approved Remuneration for the Board of Directors and the Board of Supervisors is VND 600,000,000 per year.

ARTICLE 6: Unanimously approved the list of audit firms to conduct the 2026 audit, including:

1. Moore AISC Auditing and Informatics Services Company Limited

Address: 389A Dien Bien Phu Street, Ban Co Ward, Ho Chi Minh City.

2. AFC Vietnam Auditing Company Limited (AFC)

Address: 2nd Floor, No. 04 Nguyen Dinh Chieu Street, Tan Dinh Ward, Ho Chi Minh City.

3. VACO Auditing Company Limited – Ho Chi Minh City Branch

Address: 11th Floor, HUD Building, 159D Dien Bien Phu Street, Gia Dinh Ward, Ho Chi Minh City.

The Board of Directors is authorized to select one auditing firm from the above list to conduct the audit for the fiscal year 2026.

ARTICLE 7: The General Meeting of Shareholders unanimously approved the investment expenditure for the year 2025 at Trang Bang Branch as follows:

The Company acquired the land use rights and assets attached to the land from Ami - Vina Corporation Limited at Street No. 7, Trang Bang Industrial Park, Tay Ninh Province. The total transfer value was USD 1,677,500 (VAT inclusive), equivalent to VND 43,308,353,000, of which:

Bank loan capital:	VND 36,999,985,750
Equity capital:	VND 6,308,367,250

Total cost incurred for factory repair and renovation: VND 2,600,000,000 (VAT inclusive).

The General Meeting of Shareholders assigns the Board of Directors to continue implementing all matters related to the factory relocation project to Trang Bang Industrial Park, Tay Ninh Province in accordance with the Resolution of the Extraordinary General Meeting of Shareholders dated 12 December 2024;

- Report the implementation results of the factory relocation program at the nearest General Meeting of Shareholders.

ARTICLE 8: Unanimously approved adjustment of registered business lines in accordance with Decision No. 36/2025/QĐ-TTg as follows:

- Business Line Code 4773

  Business Line name: Retail sale of other new goods (excluding automobiles, motorcycles, and motorbikes and their parts). Details: Trading of bamboo and rattan products.

- Business Line Code 4679

  Business Line name: Other specialized wholesale not elsewhere classified. Details: Trading of plastic resins, fishing gear, and aquaculture materials.

ARTICLE 9: This resolution shall be effective from 03 April 2026.

The members of the Board of Directors, the Board of Supervisors, the Director of the Company, and the shareholders of Saigon Fishing Net Joint Stock Company are responsible for implementing this resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON

Bui Van My