



**HOC MON TRADE
JOINT STOCK COMPANY**

**CÔNG TY CỔ PHẦN
THƯƠNG MẠI HOC MON**

No. 08/2026/NQ-HDQT-HTC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, March 18, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

THE BOARD OF DIRECTORS OF HOC MON TRADE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises of the Socialist Republic of Vietnam;

Pursuant to the Business Registration Certificate No. 0302481483 issued by the Department of Planning and Investment of Ho Chi Minh City on December 31, 2001, with the 12th amendment registered on August 16, 2022;

Pursuant to the Charter on Organization and Operation of Hoc Mon Trade Joint Stock Company;

Pursuant to the Minutes of the 2nd Meeting of the Board of Directors of Hoc Mon Trade Joint Stock Company dated March 17, 2026;

RESOLVES:

Article 1. To approve the provisional appropriation of the 2025 Bonus and Welfare Fund in accordance with Proposal No. 37/TTr-HTC dated March 10, 2026, by the General Director of Hoc Mon Trade Joint Stock Company.

+ The provisional appropriation of the Bonus and : 310,809,249 VND
Welfare Fund for this period is as follows

Article 3. This Resolution takes effect from the date of signing.

Article 4. Members of the Board of Directors, the Board of General Directors, the Chief Accountant, and Heads of relevant functional departments are responsible for the implementation of this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Recipients:

- As per Article 4;
- Supervisory Board;
- Archived: Office, Secretary.

Kieu Cong Tam

Signature Not Verified

HO TRACO

Người ký: CÔNG TY CỔ PHẦN
THƯƠNG MẠI HOC MON