VIETNAM NATIONAL
CEMENT CORPORATION
VICEM BIM SON PACKAGING JOINT STOCK COMPANY

Number: 311/TB-BBBS

SOCIALIST REPUBLIC OF VIETNAMNAM
Independence - Freedom - Happiness

Bim Son, date 17 month 3 year 2026

MEETING NOTICE
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Dear Shareholders of Vicem Bim Son Packaging Joint Stock Company

The Board of Directors of Vicem Bim Son Packaging Joint Stock Company respectfully invites shareholders to attend the Annual General Meeting of Shareholders 2026, with the following agenda:

1. Time, location, and participants:

- Time: 9:00 AM on April 15, 2026.
- Location: Meeting hall on the 3rd floor, headquarters of Vicem Bim Son Packaging Joint Stock Company . Bim Son ward, Thanh Hoa province .
- Attendees: All shareholders owning shares of Vicem Bim Son Packaging Joint Stock Company according to the shareholder list as of March 13, 2026.

2. Main contents of the Meeting: The Meeting discussed and approved the following contents:

- Approval of the Agenda of the General Meeting;
- Approval of the Working Regulations of the General Meeting;
- Report on Business Performance in 2025 and Business Plan for 2026;
- Report on the Activities of the Board of Directors in 2025;
- Report on the Activities of the Board of Supervisors in 2025;
- Submission for approval of the Audited Financial Statements for 2025;
- Submission for approval of the Profit Distribution Plan after Tax for 2025;
- Report on the Remuneration Payment to the Board of Directors and Board of Supervisors in 2025 and the Remuneration Plan for 2026;
- Submission for approval of the Selection of the Auditing Firm for the 2026 Financial Statements;
- Report on the List of Related Persons and Related Interests for 2025–2026;
- Report on the Activities of the Independent Member of the Board of Directors in 2025;
- Approval of the Signing of Contracts for the Purchase and Sale of Packaging Shells under the Authority of the General Meeting of Shareholders;

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN VICEM BAO BÌ BỈM SƠN
Ký ngày: 19/3/2026 14:09:04

- Other matters within the authority of the General Meeting of Shareholders (if any).

3. Documents for the General Meeting: Shareholders are requested to refer to the documents for the General Meeting at the following website address: https://baobibimson.vn/quan-he-co-dong

4. Shareholders or their authorized representatives attending the General Meeting are kindly requested to bring the following documents:

- Shareholders who attend the General Meeting in person must bring the following:

+ ID card/Citizen ID/Passport (original);

+ Meeting invitation notice .

- In the case of a representative authorized by a shareholder to attend the General Meeting, you need to bring the following:

+ ID card/Citizen ID card/Passport (original);

+ Meeting invitation notice;

+ Notarized copy of the ID card/Citizen's identity card/Passport/Business registration certificate of the individual/organization authorizing the application;

+ Power of attorney from the authorizing individual/organization (original copy).

Vicem Bim Son Packaging Joint Stock Company is honored to welcome you./.

Recipient:
- As above;
- Archived: Office, Meeting records .

O/B. BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN VICEM BAO BÌ BỈM SƠN

Nguyen Thi Kim Chi