

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN ALPHA SEVEN**

*ALPHA SEVEN GROUP
JOINT STOCK COMPANY*

Số: 34/2026/CV-A7
No: 34/2026/CV-A7

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

*SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness*

TP. Hồ Chí Minh, ngày 29 tháng 04 năm 2026
Ho Chi Minh City, April 29, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi: - Ủy ban Chứng khoán Nhà nước

- Sở Giao dịch Chứng khoán Hà Nội

To: - State Securities Commission of Vietnam

- Hanoi Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Tập đoàn Alpha Seven

Organization Name: Alpha Seven Group Joint Stock Company

- Mã chứng khoán: DL1

Stock code: DL1

- Địa chỉ: Lô I3- 6 Đường N2, Khu Công Nghệ Cao, Phường Tăng Nhơn Phú, Thành Phố Hồ Chí Minh, Việt Nam

Address: Lot I3-6 N2 Street, High-Tech Park, Tan Nhon Phu Ward, Ho Chi Minh City, Vietnam

- Điện thoại liên hệ: 028.3736.7187

Fax: 028.3736.7187

Contact phone: 028.3736.7187

Fax: 028.3736.7187

- Email: info@a7group.vn

Website: http://www.a7group.vn

2. Nội dung thông tin công bố:

Content of the Announcement:

Công ty công bố thông tin Nghị quyết hội đồng quản trị số 08/2026/NQ-HĐQT ngày 29/04/2026 Thông qua các tài liệu trình tại Đại hội đồng Cổ đông thường niên năm 2026.



The Company discloses information on the Board of Directors' Resolution No. 08/2026/NQ-HĐQT dated 29 April 2026 approving the documents to be submitted to the 2026 Annual General Meeting of Shareholders..

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 29/04/2026 tại đường dẫn: <https://a7group.vn/quan-he-co-dong/cong-bo-thong-tin.html>

This information was published on the Company's website on 29/04/2026 at the following link: <https://a7group.vn/quan-he-co-dong/cong-bo-thong-tin.html>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby confirm that the information provided above is accurate and take full responsibility before the law for the content of the disclosed information.

Tài liệu đính kèm

Attached Document:

- Nghị quyết 08/2026/NQ-HĐQT.

Resolution No. 08/2026/NQ-HĐQT.

**TỔNG GIÁM ĐỐC
GENERAL DIRECTOR**



Nguyễn Đình Trạc



**CÔNG TY CỔ PHẦN
TẬP ĐOÀN ALPHA SEVEN
ALPHA SEVEN GROUP
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Số: 08/2026/NQ-HĐQT
No.: 08/2026/NQ-HĐQT

Thành phố Hồ Chí Minh, ngày 29 tháng 04 năm 2026
Ho Chi Minh City, 29 April 2026

NGHỊ QUYẾT

**Về việc thông qua các tài liệu trình
tại Đại hội đồng Cổ đông thường niên năm 2026**

RESOLUTION

***On the approval of documents to be submitted to the 2026 Annual General Meeting
of Shareholders***

HỘI ĐỒNG QUẢN TRỊ CÔNG TY CỔ PHẦN TẬP ĐOÀN ALPHA SEVEN BOARD OF DIRECTORS

OF ALPHA SEVEN GROUP JOINT STOCK COMPANY

- Căn cứ theo Luật Doanh nghiệp số 59/2020/QH14 được Quốc hội nước Cộng hòa xã hội chủ nghĩa Việt Nam thông qua ngày 17 tháng 06 năm 2020;

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;

- Căn cứ theo Luật Chứng khoán số 54/2019/QH14 được Quốc hội nước Cộng hòa xã hội chủ nghĩa Việt Nam thông qua ngày 26/11/2019;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019;

- Căn cứ theo Điều lệ Tổ chức hoạt động của Công ty Cổ phần Tập đoàn Alpha Seven đã được Đại hội đồng cổ đông thông qua;

Pursuant to the Charter on Organization and Operation of Alpha Seven Group Joint Stock Company as approved by the General Meeting of Shareholders;

- Căn cứ Biên bản họp số 06/2026/BB-HĐQT ngày 01/04/2026 của Hội đồng Quản trị Công ty cổ phần Tập đoàn Alpha Seven bàn về việc các nội dung tổ chức Đại hội đồng cổ đông thường niên năm 2026;

Pursuant to the Minutes of the Board of Directors' Meeting No. 06/2026/BB-HĐQT dated 01 April 2026 of Alpha Seven Group Joint Stock Company regarding the organization of the Annual General Meeting of Shareholders 2026;

- Căn cứ theo các văn bản pháp luật có liên quan.

Pursuant to relevant legal documents.



QUYẾT NGHỊ:

RESOLVES:

Điều 1. Thống nhất thông qua các tài liệu dự kiến được trình tại Đại hội đồng Cổ đông thường niên năm 2026, gồm:

Article 1. Approval of documents to be submitted to the 2026 Annual General Meeting of Shareholders, including:

1.1. Các quy định và quy chế

Regulations and rules

- Quy chế tổ chức và quy chế làm việc tại đại hội;

Regulations on organization and rules of procedure of the Meeting;

1.2. Các báo cáo

Reports

- Báo cáo tình hình hoạt động của Hội đồng Quản trị năm 2025, chiến lược phát triển của công ty trong năm 2026;

Report on the activities of the Board of Directors in 2025 and the Company's development strategy for 2026;

- Báo cáo kết quả sản xuất kinh doanh năm 2025 và kế hoạch sản xuất kinh doanh 2026 của Ban Tổng giám đốc;

Report on business performance in 2025 and the business plan for 2026 of the Board of Management;

- Báo cáo hoạt động của Ban kiểm soát.

Report on the activities of the Supervisory Board.

1.3. Các tờ trình và tài liệu đính kèm tờ trình

Proposals and supporting documents

- Tờ trình về việc thông qua phân phối lợi nhuận năm 2025 và kế hoạch doanh thu lợi nhuận năm 2026;

Proposal on the approval of profit distribution for 2025 and the revenue and profit plan for 2026;

- Tờ trình Báo cáo tài chính năm 2025 đã được kiểm toán;

Proposal on the audited financial statements for 2025;

- Tờ trình việc lựa chọn công ty kiểm toán báo cáo tài chính năm 2026;

Proposal on the selection of the audit firm for the 2026 financial statements;

- Tờ trình về việc ủy quyền cho Hội đồng quản trị quyết định một số vấn đề của Đại hội đồng cổ đông;

Proposal on authorizing the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders;

- Tờ trình về việc thù lao, chi phí năm 2025 và kế hoạch thù lao, chi phí năm 2026 cho Hội đồng quản trị, Ban Kiểm soát của Công ty;

Proposal on remuneration and expenses for 2025 and the remuneration and expense plan for 2026 for the Board of Directors and the Supervisory Board;

- Tờ trình về việc thay đổi địa chỉ trụ sở hoạt động của Công ty.

Proposal on the change of the Company's head office address.

1.4. Các văn bản khác

Other documents

- Thông báo mời họp;

Meeting invitation notice;

- Chương trình Đại hội;

Meeting agenda;

- Mẫu giấy Ủy quyền;

Proxy form;

- Dự thảo Phiếu biểu quyết các nội dung thông qua tại Đại hội;

Draft voting ballots for matters to be approved at the Meeting;

- Dự thảo Nghị quyết Đại hội đồng cổ đông thường niên năm 2026.

Draft Resolution of the 2026 Annual General Meeting of Shareholders.

Điều 2. Ngoài các tài liệu nêu trên, giao cho Chủ tịch Hội đồng quản trị, Ban Tổng Giám đốc xem xét, chỉnh sửa và bổ sung các nội dung liên quan trong tài liệu sẽ trình tại Đại hội.

Article 2. In addition to the documents mentioned above, the Chairman of the Board of Directors and the Board of Management are assigned to review, revise and supplement relevant contents of the documents to be submitted to the Meeting.

Điều 3. Quyết định này có hiệu lực kể từ ngày ký.

Article 3. This Resolution shall take effect from the date of signing.

Các thành viên Hội đồng Quản trị, Ban Tổng Giám đốc, Trưởng các Phòng, Ban chuyên môn Công ty cổ phần Tập đoàn Alpha Seven và các tổ chức cá nhân liên quan có trách nhiệm thi hành Quyết nghị này./.

Members of the Board of Directors, the Board of Management, Heads of departments/divisions of Alpha Seven Group Joint Stock Company, and relevant organizations and individuals shall be responsible for implementing this Resolution./.

Nơi nhận:

- Như Điều 3;
- Lưu: VT, BQHNDT.

Recipients:

*As stated in Article 3;
Filed: Administration.*

**TM. HỘI ĐỒNG QUẢN TRỊ
CHỦ TỊCH
ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



NGUYỄN VĂN QUÝ



Trong mọi trường hợp, nếu có bất kỳ khác biệt hoặc mâu thuẫn nào giữa nội dung tiếng Việt và tiếng Anh, thì bản tiếng Việt được ưu tiên áp dụng và là căn cứ duy nhất, cuối cùng để giải thích nội dung, xác định ý chỉ/In all circumstances, if there is any discrepancy or conflict between the Vietnamese and English versions, the Vietnamese version shall prevail and be the sole and final basis for interpretation and determination of intent.



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh city, April 29, 2026

INVITATION

Notice of 2026 Annual General Meeting of Shareholders

To: All Shareholders of Alpha Seven Group

The Board of Directors of Alpha Seven Group Joint Stock Company respectfully invites Shareholders to attend the 2026 Annual General Meeting of Shareholders with the following main contents:

1. Time: 8 a.m, **May 23, 2026.**

2. Location: DLG Hotel Danang – 258 Võ Nguyên Giáp Street, An Hải Ward, Đà Nẵng City.

3. Content: To discuss and consider for approval the matters falling within the authority of the General Meeting of Shareholders, in accordance with the attached proposed Meeting Agenda.

4. Conditions for attendance: All shareholders owning shares of Alpha Seven Group Joint Stock Company, as determined in the list of shareholders finalized as of 22 April 2026 provided by the Vietnam Securities Depository and Clearing Corporation, shall be entitled to attend the General Meeting.

5. Mode of attendance: Participation in person and voting at the General Meeting.

6. Meeting materials: Shareholders may access information and materials for the 2026 Annual General Meeting of Shareholders on the Company's website via the following link: <https://a7group.vn/quan-he-co-dong/tai-lieu-dai-hoi-co-dong-2026.html> or by scanning the QR code below from 29 April 2026.

Shareholders may scan the following QR code to access the link for downloading the documents:



Shareholders are kindly requested to note that:

a) Shareholders or their authorized representatives attending the Meeting are required to bring the Invitation Letter and their Citizen Identification Card/Passport



used for the securities account registration holding DL1 shares of the Shareholder. In addition, they must also bring a copy of the Shareholder's Citizen Identification Card/Passport used for the securities account registration holding DL1 shares, as well as the Citizen Identification Card/Passport of the authorized representative.

In the situation that Shareholders are unable to attend in person, they may authorize the Chairman of the Board of Directors, the General Director of the Company, or another individual to attend on their behalf, in accordance with the form of "Letter of Athorization for Attendance at the 2026 Annual General Meeting of Shareholders" published under the information specified in Section 6 above.

b) As the number of Shareholders is large, in order to facilitate the organization of the Meeting, Shareholders are kindly requested to register (*either to attend in person or by proxy*) **no later than 4 p.m May 22, 2026** via email: binhdv@a7group.vn or phone number: 0964.609.640.

Shareholders who wish to obtain further information are kindly requested to contact:

Alpha Seven Group Joint Stock Company, Enterprise Registration Number: 5900637257, Location: Lot I3-6, N2 Street, High-Tech Park, Tăng Nhơn Phú Ward, Hồ Chí Minh City, Tel: (028) 3736.7187.

- Mr. Đặng Vũ Bình – Investor Relations Department.

- Tel: 0964.609.640 Email: binhdv@a7group.vn

We respectfully request Shareholders to arrange their time to attend the Meeting fully and on time. Alpha Seven Group Joint Stock Company respectfully extends this invitation./.

**p.p. BOARD OF DIRECTORS
CHAIRMAN**



NGUYỄN VĂN QUÝ



AGENDA

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS ALPHA SEVEN GROUP JOINT STOCK COMPANY

Time: From 8 a.m, May 23, 2026.

Location: DLG Hotel Danang – 258 Võ Nguyên Giáp Street, An Hải Ward, Đà Nẵng City.

TIME	AGENDA	IMPLEMENTED BY	DURATION
8:00-8:30	I. WELCOME AND REGISTRATION	Organizing Committee Shareholder Eligibility Verification Committee	30 minutes
	- Welcome and shareholder registration - The Shareholder Eligibility Verification Committee distributes meeting documents and voting cards		
8:30-8:45	II. OPENING OF THE MEETING	Organizing Committee Shareholder Eligibility Verification Committee Organizing Committee	15 minutes
	- Stabilization and preparation for the Meeting - Opening of the Meeting + Announcement of the reasons for the Meeting + Introduction of delegates and guests + Presentation of the Report on Shareholder Eligibility Verification and confirmation that the Meeting is duly qualified to proceed in accordance with regulations		
8:45-9:00	- Introduction, approval, and voting on the following components of the Meeting: + Chairperson of the Meeting + Meeting Secretary + Vote Counting Committee - Approval of: + Meeting Agenda + Meeting Rules and Regulations	Organizing Committee	15 minutes
	III. MEETING CONTENTS		
9:00-9:40	- Report on the Company's business performance in 2025 and business strategy for 2026	Chairman of the Board	40 minutes

	- Report on production and business results in 2025 and business plan for 2026	Chief Executive Officer	
	- Report of the Supervisory Board, including assessment of its performance and that of the Supervisors	Supervisory Board	
TIME	AGENDA	IMPLEMENTED BY	DURATION
9:40-10:10	Approval of Proposals submitted to the General Meeting: 1. Proposal on profit distribution for 2025 and revenue and profit plan for 2026; 2. Proposal on the audited financial statements for 2025; 3. Proposal on the selection of the independent audit firm for the 2026 financial statements; 4. Proposal on authorizing the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders; 5. Proposal on remuneration and expenses for 2025, and the remuneration and expense plan for 2026 for the Board of Directors and the Supervisory Board of the Company; 6. Proposal on the change of the Company's registered office address; 7. And other matters within the authority of the General Meeting of Shareholders.	Board of Management	30 minutes
10:10 - 10:20	Approval of Voting and Election Rules	Vote Counting Committee	10 minutes
10:20 - 10:45	Discussion of Reports and Proposals		25 minutes
10:45 - 11:20	Break and vote counting		35 minutes
11:20 – 11:35	Announcement of voting results	Vote Counting Committee	15 minutes
	IV. CLOSING OF THE MEETING		
11:35-11:40	Approval of the Minutes and Resolution of the 2026 Annual General Meeting of	Meeting Secretary	5 minutes

	Shareholders		
11:40 – 11:45	Closing remarks and adjournment of the Meeting	Chairperson of the Meeting	5 minutes

**p.p. ORGANIZING COMMITTEE OF THE
GENERAL MEETING**

HEAD OF THE COMMITTEE



ĐẶNG VŨ BÌNH





Ho Chi Minh City, April 29, 2026

**REGULATIONS ON ORGANIZATION
OF THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *The Charter and Internal Corporate Governance Regulations of Alpha Seven Group Joint Stock Company;*
- *Other relevant legal documents,*

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of Regulation and Subjects of Application

1. These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "Meeting") of Alpha Seven Group Joint Stock Company.
2. These Regulations specifically govern the rights and obligations of shareholders and meeting attendees, as well as the conditions and procedures for conducting the Meeting.

**CHAPTER II
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS
AND MEETING PARTICIPANTS**

Article 2. Notice of the General Meeting of Shareholders

1. Meeting Venue: 08:00 AM dated 23/05/2026– DLG Hotel Danang – 258 Vo Nguyen Giap Street, An Hai Ward, Da Nang City..
2. The meeting notice shall be sent to each eligible shareholder in accordance with the Company's Charter, internal governance regulations, and the Law on Enterprises No. 59/2020/QH14. The forms of notification include:
 - a. Delivery in person or via registered courier to the shareholder's contact address;

b. Sent via the shareholder's registered email address, text message, or fax number as registered with the Vietnam Securities Depository;

c. In the case of shareholders who are employees of the Company or its subsidiaries, the notice shall be enclosed in a sealed envelope and handed directly at their workplace, or sent to their email address.

Article 3. Authorization to Attend the Annual General Meeting

1. Shareholders may authorize all or part of their shares to another individual or organization to attend and vote at the Meeting. The proxy does not need to be a shareholder. The proxy shall exercise rights within the authorized scope and shall not further delegate to a third party.

2. Authorization is legally valid when: The shareholder completes the Company's authorization form, signed by both parties. If the shareholder is an individual, they must sign it personally. If a legal entity, the form must bear the company seal and be signed by the legal representative.

3. If using a different format from the Company's template, the authorization must comply with civil law, clearly stating: full name, ID/passport/business registration of the proxy, number of shares authorized, scope and duration of authorization, and signatures of both parties..

Article 4. Rights and Obligations of Shareholders

1. Eligibility to Attend the Meeting

Shareholders listed as of the record date or their authorized representatives (hereinafter referred to as "shareholders") are eligible to attend.

2. Shareholder Rights at the Meeting:

a) Attend the Meeting in person or via proxy;

b) Vote on all matters within the authority of the Meeting;

c) Be informed of the Meeting agenda. Eligible shareholders or shareholder groups may propose items to be included in the agenda by written request sent at least 5 working days before the meeting;

d) Upon check-in, each shareholder/proxy receives a Voting Card, Ballot, and Meeting Documents;

e) Shareholders/proxies may raise comments or questions during the

Meeting by raising their Voting Card to speak for up to 3 minutes, or submit questions in writing to the Organizing Committee;

f) Voting weight corresponds to the number of voting shares held or represented, relative to the total voting shares present;

g) Latecomers may register and vote from that point forward, but previous votes remain valid and unaffected;

h) Shareholders vote via secret ballot on resolutions, including Board of Directors (BOD) and Supervisory Board (SB) elections, using cumulative voting;

i) Other rights in accordance with law and the Company's Charter.

3. Shareholder Obligations at the Meeting:

a) Must present original documents as specified in the meeting notice when registering;

b) Comply with these Regulations;

c) Respect the Meeting's rules and decisions;

d) Dress appropriately and sit in designated areas assigned by the Organizing Committee;

e) No smoking, no private conversations, or mobile phone use during the Meeting—phones must be set to silent;

f) Do not cause disorder, interrupt the proceedings, or speak without permission. Audio/video recording must be pre-approved by the Organizing Committee;

g) Shareholders are expected to stay for the full duration of the Meeting. If one must leave due to force majeure, they must notify the Organizing Committee and submit written votes. Failure to do so will be considered agreement with all matters voted upon afterward..

Article 5. Rights and Obligations of the Shareholder Eligibility Verification Committee

Established by the Chairman of the BOD and introduced at the Meeting, this Committee is responsible for:

1. Verifying the identity of shareholders/proxies (ID/passport/business

registration, meeting notice, proxy documents);

2. Issuing Voting Cards, Ballots, and other Meeting documents;

3. Reporting to the Meeting on the verification results..

Article 6. Rights and Obligations of the Vote Counting Committee

1. Composed of one Head and other members nominated by the Presidium and approved by the Meeting.

2. Responsibilities:

a) Guide shareholders on voting procedures;

b) Collect Ballots after voting and conduct counting;

c) Prepare and present the Vote Counting Report to the Meeting;

d) May establish sub-committees to fulfill duties..

Article 7. Rights and Obligations of the Presidium and Secretariat

1. The Chairman of the BOD presides over the Meeting.

2. The Chairman may assign BOD members, SB members, executives, or managers to assist in chairing the Meeting (collectively referred to as the Presidium).

3. Presidium's Duties and Powers:

a) Direct the Meeting according to the approved agenda and regulations;

b) Take necessary actions to ensure the orderly conduct of the Meeting, reflecting the majority will of shareholders;

c) Presidium decisions on procedures or off-agenda issues are final;

d) Address issues arising during the Meeting;

e) Respond to shareholder questions directly or afterward in writing if needed;

f) May require security checks for attendees. Disruptive individuals may be removed and deemed absent with no voting rights;

g) May postpone or change the venue in accordance with the Enterprise Law and Company Charter.

4. The Secretariat, appointed by the Chairman, records the Meeting

minutes, drafts the Meeting Resolution, and supports the Presidium.

CHAPTER III

PROCEDURES FOR CONDUCTING THE GENERAL MEETING

Article 8. Conditions for Holding the General Meeting

The General Meeting shall be conducted when shareholders representing more than 50% of the total voting shares are present, based on the list of shareholders prepared at the record date for the right to attend the General Meeting.

Article 9. Manner of Conducting the General Meeting

1. The General Meeting is expected to take place over half a day;
2. The Meeting will sequentially discuss and approve the contents outlined in the meeting agenda under the direction of the Chairing Panel.

Article 10. Voting on Matters at the General Meeting

1. Principle: All matters in the meeting agenda (except those approved via secret ballot) shall be voted on publicly using Voting Cards. Each shareholder shall be issued a Voting Card indicating their full name, number of voting shares (owned and authorized), and bearing the seal of Alpha Seven Group Joint Stock Company;

2. Public Voting Method: Shareholders shall vote on each matter (in order: *Agree, Disagree, No opinion*) by raising their voting cards; Secret Ballot Method: Certain matters will be approved by secret ballot using Voting Slips. Each Voting Slip shall include: full name of the shareholder/authorized representative, registration number, shareholder code, number of voting shares (owned + authorized), number of shares owned, number of shares authorized, matters to be voted on at the Meeting, and boxes for the shareholder/representative to mark "Agree," "Disagree," or "No opinion" for each matter.

3. A Vote Counting Committee elected at the Meeting shall be responsible for managing the secret ballot process, including distributing, collecting, checking, and summarizing ballots, and announcing the results before the Meeting..

CHAPTER IV

OTHER PROVISIONS

Article 11. In Case the General Meeting Cannot Be Conducted

1. Pursuant to Clause 2, Article 18 of the Company Charter: If there is not a sufficient number of delegates within 30 minutes from the scheduled opening time, the convener shall cancel the meeting. The General Meeting must be reconvened within 30 days from the originally scheduled date. The reconvened Meeting can only proceed if the attendees represent at least 33% of the voting shares.

2. Pursuant to Clause 3, Article 18 of the Company Charter: If the second meeting cannot proceed due to insufficient attendance within 30 minutes of the scheduled start, a third General Meeting may be convened within 20 days from the date scheduled for the second meeting. In this case, the meeting shall be conducted regardless of the number of shareholders or authorized representatives present and shall be deemed valid and entitled to decide on all matters originally intended for approval at the first General Meeting.

CHAPTER V EFFECTIVENESS

Article 12. Effectiveness

1. This Regulation consists of 5 Chapters and 12 Articles, which have been publicly read before the General Meeting, shall take effect immediately upon being approved by the Meeting, and shall only be valid for the 2026 Annual General Meeting of Shareholders.

2. Shareholders and attendees of the General Meeting are responsible for complying with the provisions of this Regulation./.

ON BEHALF OF THE BOD
CHAIRMAN



Nguyễn Văn Quý



Ho Chi Minh city, April 29, 2026

**REPORT OF THE BOARD OF DIRECTORS ON THE ASSESSMENT OF
BUSINESS AND PRODUCTION ACTIVITIES AND INVESTMENT IN
2025; STRATEGIC BUSINESS ORIENTATION FOR 2026**

Dear distinguished delegates, esteemed shareholders.

Today, 23 May 2026, at DLG Hotel Danang – 258 Vo Nguyen Giap Street, An Hai Ward, Da Nang City, Alpha Seven Group Joint Stock Company (the Company) is holding its 2026 Annual General Meeting of Shareholders.

First of all, on behalf of the Board of Directors (BOD) and the Executive Management of the Company, I would like to extend a warm welcome to all distinguished delegates and shareholders who have taken the time to attend this Meeting. We would also like to express our sincere respect and best wishes for your good health.

On behalf of the Board of Directors, I hereby present to the 2026 Annual General Meeting of Shareholders the Report on the assessment of the Board of Directors' activities in 2025 and the strategic business orientation for 2026, as follows:

I. BUSINESS PERFORMANCE INDICATORS FOR 2025:

The financial indicators and the results of production and business activities for 2025 are presented in detail in the 2025 Annual Report and the materials for the 2026 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company.

II. OPERATIONAL ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025:

1. Situation overview:

- In 2025, the global economy continued to face numerous difficulties and challenges. Most economies recorded lower-than-expected growth due to weakening aggregate demand, persistently high (though easing) inflation, and tight monetary policies. Global public debt reached record levels. The Russia-Ukraine conflict became increasingly complex with no resolution in sight, while military tensions in the Middle East persisted (including Israel-Hamas, Israel-Hezbollah, Israel-Iran, and Israel-Houthi conflicts). Rising geopolitical instability, as well as increasing risks related to food security, natural disasters, and climate change, have significantly impacted the global economy.

- Domestically, although the Government implemented numerous measures and solutions to support economic recovery and development, and to remove obstacles for business activities while creating a more favorable business environment, many challenges remained. These included a slow recovery in the



real estate market, heightened risks in the stock market, credit constraints, rising non-performing loans, weak consumer demand, inflationary pressures, continued difficulties for enterprises, and ongoing risks of supply chain disruptions and production interruptions. These issues require more effective and timely policy responses from the Government to support businesses and the public, thereby ensuring sustainable economic recovery and development.

- Despite facing significant challenges, the Company's Board of Directors remained proactive and timely in issuing appropriate policies and directions to address practical operational issues. The BOD made strong efforts to overcome difficulties, focusing on mobilizing all available resources and actively implementing a wide range of suitable solutions to achieve the production, business, and investment targets approved by the Annual General Meeting of Shareholders 2025.

2. Investment activities:

In accordance with the 2025 investment plan approved by the General Meeting of Shareholders, the Company continued to review and carry out consultancy and design activities, complete land-related legal procedures, and implement the development of real estate projects in Ho Chi Minh City and other provinces nationwide. These projects will continue construction and be offered for sale once eligible conditions are met. In addition, the Company maintained its focus on investing in the renovation and upgrading of technical infrastructure and service facilities at its affiliated bus stations. The bus terminals are being progressively developed toward a more modern and well-organized standard, integrating transportation terminal operations with commercial and service activities, thereby enhancing asset utilization efficiency and increasing value creation for the Company.

3. M&A activities:

- In 2025, the Company completed the acquisition of a 70.6% equity interest in Duc Long Dak Nong BOT&BT Joint Stock Company. Following the acquisition, Duc Long Dak Nong became a subsidiary of the Company.

- The Company continued to focus on analyzing and selecting enterprises owning projects with strong current and future profitability potential for investment purposes. This strategy aims to expand business sectors, enhance the Company's position and financial capacity, and simultaneously increase revenue, profitability, and shareholder value.

4. Report on transactions involving members of the Board of Directors:

The Board of Directors (BOD) of the Company has approved the report on transactions involving members of the BOD during 2025, as follows:

- During the year, there were transactions arising between the Company, its subsidiaries, and companies in which the Company holds more than 50% of

charter capital, and members of the Board of Directors as well as related persons of such members. Specifically:

The Company acquired a 70.6% equity interest in Duc Long Dak Nong BOT&BT Joint Stock Company, with a total transfer value of VND 529,500,000,000, from Duc Long Gia Lai Group Joint Stock Company.

5. Activities of Board committees:

In 2025, the Internal Audit Committee operated effectively, in full compliance with its regulations and the duties assigned by the Company's Board of Directors.

III. REMUNERATION AND OPERATING EXPENSES OF THE BOARD OF DIRECTORS:

1. Activities of the Board of Directors:

- The Company's Board of Directors for the 2023–2028 term consists of five members, as follows:

- + Mr. Nguyễn Văn Quý – Chairman of the Board of Director
- + Mr. Nguyễn Đình Trạc – Vice Chairman of the Board of Directors
- + Mr. Nguyễn Tân Tiến – Member of the Board of Directors
- + Mr. Bùi Minh Đức – Independent Member of the Board of Directors
- + Mr. Paul Anthony Murphy – Member of the Board of Directors

- In 2025, the Board of Directors conducted its activities in accordance with the Corporate Governance Regulations and the Company's Charter, based on the principles of democratic centralism, transparency, and openness. Internal consensus was consistently ensured, with flexible management and continuous adjustments to policies in line with actual business conditions.

- The disclosure of information was regularly monitored, directed, and supervised by the Board of Directors to ensure compliance with legal requirements regarding timeliness, accuracy, completeness, transparency, and disclosure obligations.

- Throughout 2025, the Board of Directors maintained quarterly meetings in accordance with applicable laws and the Company's Charter. The Board carried out corporate governance responsibilities and directed the implementation of key operational tasks for the year.

- On May 22, 2026, the Company received a resignation letter from Mr. Phan Đức Hiếu, requesting to step down from his position as a member of the Board of Directors. The Company submitted the matter to the General Meeting of Shareholders for approval regarding the dismissal of Mr. Phan Đức Hiếu, and simultaneously proposed the election of an additional Board member in accordance with regulations.

2. Activities of Board of Directors members::

In 2025, the Executive Management and affiliated units provided sufficient information, documents, and resources to support the members of the Board of Directors in the performance of their duties. The members of the Board of Directors fully exercised their rights and fulfilled their responsibilities in accordance with the Company's Charter and the resolutions of the General Meeting of Shareholders, as follows:

- Attending all meetings of the Board of Directors, participating in discussions, and voting on the matters presented.
- Promoting their individual roles in advising the Board of Directors on senior personnel matters, business strategy, and investment activities; strengthening inspection and supervision to improve business efficiency and ensure capital preservation for the Company.
- Disclosing related interests of Board members in a transparent manner in accordance with applicable legal regulations.
- Demonstrating strong solidarity, a high sense of responsibility, and fully complying with their rights and obligations as members of the Board of Directors in accordance with the Company's Charter.
- Bearing individual responsibility before the law, the General Meeting of Shareholders, and the Board of Directors for their respective activities.

3. Activities of independent Board members and assessment of the Board's performance:

- In accordance with the Board of Directors' work plan, the activities of the independent Board member(s) in 2025 were carried out in alignment with the resolutions of the 2025 Annual General Meeting of Shareholders and in compliance with the Company's Charter and Corporate Governance Regulations.

- The independent Board member(s) assessed that the Company's Board of Directors demonstrated a high sense of responsibility and properly fulfilled its role. The Board proposed numerous solutions and made timely and appropriate decisions in compliance with legal regulations. The Board also effectively performed its function in orienting the Company's development strategy. Policies proposed by the Executive Management were reviewed, analyzed, and critically assessed by the Board to ensure optimal solutions in the best interest of the Company.

4. Remuneration and expenses of Board members:

- Pursuant to Resolution No. 01/NQ-ĐHĐCĐTN2025 dated June 1, 2025 of the 2025 Annual General Meeting of Shareholders, the remuneration and expenses for members of the Board of Directors are as follows:

- + Chairman of the Board of Directors: VND 20,000,000 per month
- + Members of the Board of Directors: VND 15,000,000 per person per month

- In 2025, due to the Company not achieving its profit targets as planned, all members of the Board of Directors unanimously agreed to voluntarily waive their remuneration.

IV. MEETINGS AND RESOLUTIONS OF THE BOARD OF DIRECTORS:

- In 2025, the Company's Board of Directors (BOD) effectively implemented the resolutions of the General Meeting of Shareholders, and properly exercised its rights and responsibilities in accordance with the Company's Charter and applicable laws on Enterprises.

- The Board of Directors held numerous meetings during the year, through which it issued (17) resolutions to implement the matters approved at those meetings, specifically as follows:

No.	Resolution/ Decision	Date	Content	Approval rate
1.	01/2025/NQ-HĐQT	15/01/2025	Board Resolution on the dismissal and appointment of Branch Director under the Company.	100%
2.	02/2025/NQ-HĐQT	22/01/2025	Board Resolution approving the policy for executing contracts and transactions between the Company and enterprises with related parties.	100%
3.	03/2025/NQ-HĐQT	25/02/2025	Board Resolution approving contents for organizing the 2025 Annual General Meeting of Shareholders.	100%
4.	04/2025/NQ-HĐQT	08/03/2025	Board Resolution adjusting the plan for organizing the 2025 Annual General Meeting of Shareholders.	100%
5.	05/2025/NQ-HĐQT	08/04/2025	Board Resolution confirming the contents for organizing the 2025 Annual General Meeting of Shareholders.	100%
6.	06/2025/NQ-HĐQT	26/05/2025	Board Resolution approving the proposal of major shareholders to supplement the agenda of the 2025 AGM and amend the submission	100%

			documents.	
7.	07/2025/QĐ-HĐQT	02/06/2025	Decision on electing an additional Vice Chairman of the Board of Directors and assigning duties to members of the Board for the 2023–2028 term.	100%
8.	08/2025/NQ-HĐQT	30/06/2025	Board Resolution on transferring all shares in Duc Long Gia Lai Construction Investment Joint Stock Company.	100%
9.	09/2025/NQ-HĐQT	05/08/2025	Board Resolution on contributing capital to establish Tay Nguyen Green Energy Joint Stock Company and appointing a representative to manage the Company's capital contribution in this entity.	100%
10.	10/2025/NQ-HĐQT	07/08/2025	Board Resolution on receiving transfer of shares in BOT and BT Duc Long Dak Nong Joint Stock Company.	100%
11.	11/2025/NQ-HĐQT	07/08/2025	Board Resolution on implementing the plan for issuing shares to pay dividends and the plan for public offering of additional shares via rights issue to existing shareholders.	100%
12.	12/2025/NQ-HĐQT	07/08/2025	Board Resolution approving the registration dossier for public offering of additional shares via rights issue to existing shareholders.	100%
13.	13/2025/NQ-HĐQT	24/11/2025	Board Resolution implementing the plan for issuing shares to pay dividends.	100%
14.	14/2025/NQ-	26/11/	Board Resolution implementing the	100%

	HĐQT	2025	plan for issuing shares to pay dividends.	
15.	15/2025/NQ-HĐQT	01/12/2025	Board Resolution approving the shareholder list for exercising rights to purchase shares from the public offering and receiving dividends in shares.	100%
16.	16/2025/NQ-HĐQT	20/12/2025	Board Resolution approving the results of issuing shares to pay dividends for 2024.	100%
17.	17/2025/NQ-HĐQT	30/12/2025	Board Resolution approving the receipt of transferred shares in BOT & BT Duc Long Dak Nong Joint Stock Company.	100%

- Overall, the meetings of the Company's Board of Directors (BOD) were conducted in a well-prepared manner, in full compliance with legal regulations, and achieved a high level of consensus among members. Minutes of the BOD meetings were prepared in accordance with prescribed legal formalities. All relevant documents and materials were duly provided to attending members in advance for review and study, in line with the Company's Charter. As a result, the matters approved by the Board of Directors consistently received strong consensus and agreement within the Board. This has facilitated the effective implementation of BOD resolutions into the Company's investment and business operations, making an important contribution to the formulation of policies, strategic direction, and development orientation of the Company, as well as the timely resolution of issues arising during implementation.

- In addition to the aforementioned meetings, the Chairman of the Board of Directors held numerous informal discussions and consultations between the Board and the Executive Management, as well as telephone exchanges and communications among Board members and the Executive Management. These interactions aimed to reach consensus on the implementation measures for the policies, orientations, and resolutions set forth by the General Meeting of Shareholders and the Board of Directors.

V. SUPERVISORY RESULTS OVER THE BOARD OF GENERAL DIRECTORS AND OTHER MANAGEMENT PERSONNEL:

- In 2025, the Company's Board of Directors (BOD) strictly implemented supervision and inspection over the management and executive activities of the Board of General Directors and other management personnel. On a periodic basis, the Board of General Directors submitted reports to the BOD on business operations, the implementation results of BOD resolutions, operational

challenges and advantages, as well as proposed remedial measures. Based on these reports, the BOD coordinated with the Board of General Directors to develop appropriate solutions to address difficulties and ensure the achievement of the approved business plan targets.

Overall, the supervisory activities conducted by the BOD over the Board of General Directors were carried out regularly and closely, ensuring that the Company's operations remained stable, safe, and compliant with applicable laws and the Company's Charter. These activities were aligned with the objectives and plans set by the BOD and the General Meeting of Shareholders, while still preserving the initiative and creativity of the Board of General Directors.

- For other management personnel, the Board of Directors conducted evaluations based on assigned functions and duties, and performance results were used as a basis for assessment, rewards, discipline, appointment, reassignment to appropriate positions, and the implementation of appropriate remuneration policies. In addition, the Company fully complied with the requirements for annual statutory audits in accordance with applicable laws.

Overall, the Board of General Directors and other management personnel performed their assigned duties effectively. During its supervisory activities, the BOD did not identify any violations of the Company's Charter, applicable laws, internal regulations, or governance policies by the Board of General Directors or other management personnel.

VI. REPORT ON THE IMPLEMENTATION OF CONTENTS ASSIGNED AND AUTHORIZED BY THE GENERAL MEETING OF SHAREHOLDERS IN 2025:

Pursuant to the Resolution of the Annual General Meeting of Shareholders for 2025, the Board of Directors of the Company has proactively implemented the contents assigned and authorized by the General Meeting of Shareholders.

VII. 2026 BUSINESS STRATEGY ORIENTATION:

In 2026, the global economic and political landscape is expected to remain highly complex, with the global economy facing numerous risks and unpredictable fluctuations. Inflation in several major economies is still at a high level due to the continued implementation of tight monetary policies. Global trade growth is projected to remain subdued, affected by intensifying and unpredictable geopolitical tensions. Additional pressures stem from sharp fluctuations in crude oil prices and prolonged high interest rate policies in many countries. In particular, the United States' high tariff policies imposed on most countries have become a significant barrier to global economic growth.

Domestically, Vietnam's economy continues to face numerous difficulties and challenges as global economic recovery remains slow. Many enterprises are confronted with substantial pressures and obstacles, and Alpha Seven Group Joint Stock Company is no exception. Therefore, it is required that the enterprise exercise sound judgment in governance and management, and implement

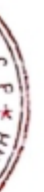
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appropriate and effective measures and solutions to overcome difficulties and move towards sustainable development.

Recognizing and capturing both the prevailing trends and the increasingly challenging nature of the market economy affecting Vietnamese enterprises during this difficult period, the Board of Directors and the Executive Management affirm a strategic direction aligned with current economic realities. Accordingly, the Company is committed to sustainable development, maintaining its core traditional business activities while striving to become one of Vietnam's leading electronics corporations. In 2026, the Company will focus its resources on promoting joint ventures, partnerships, and investment cooperation in order to mobilize external resources. The Board of Directors will concretize the Resolution of the General Meeting of Shareholders and provide decisive direction to the Executive Board through specific and detailed actions. Emphasis will be placed on strengthening management efficiency and the implementation of service operations and business expansion activities, ensuring the highest possible revenue and profit growth. These efforts aim to further meet the expectations entrusted by shareholders, with the following key objectives, orientations, and priorities:

1. Key Objectives:

- Continue maintaining stable production activities, consolidate and expand the customer base and consumption markets to ensure stable product output for the Company.
- Focus on improving passenger service quality, creating the best possible conditions for transport enterprises and other partners operating within the Company's bus stations and parking facilities; ensure security and public order within and outside these areas; integrate bus terminal operations with commercial and service activities to enhance the Company's asset utilization value.
- Enhance and reorganize production lines to stabilize product quality, increase labor productivity, and reduce production costs in order to lower product prices, thereby strengthening price competitiveness, ensuring production and business efficiency, workplace safety, and environmental protection.
- Continue to accelerate the completion of investment procedures for real estate projects in the southern region (including residential and office developments, etc.), as well as renewable energy projects (wind power, solar power, and hydropower).
- Continue analyzing and selecting enterprises owning potential projects for investment and carrying out M&A activities to increase the Company's profitability and benefits for shareholders.
- Strive to achieve the revenue, profit, and other performance targets for 2026 and subsequent years as approved by the General Meeting of Shareholders.



- Maintain stable salary levels and gradually improve employees' income to enhance creativity, dedication, and long-term commitment to the Company; fully comply with all obligations to the State.

2. Orientation of the 2026 business and production plan targets

No	Indicator	Unit	2026 plan
1	Revenue	Billion VND	1.450
2	Profit before tax	Billion VND	200

3. Key solutions of the board of directors for directing and implementing the 2026 business and production plan:

- Strengthen supervision, governance, and executive direction by the Board of Directors, and continuously enhance the operational capacity of its members. All activities of the Board of Directors must strictly comply with applicable laws, the Company's Charter, and internal regulations. Board members are required to uphold a high sense of responsibility, fulfill all assigned duties, and ensure transparency, openness, and legal compliance in all operations.

- Intensify guidance, oversight, and support for the Board of Management in operational administration, ensuring close alignment with actual business and production activities and strict adherence to the strategies, objectives, and targets approved by the General Meeting of Shareholders.

- Continue restructuring the Company's business lines in accordance with the approved development orientation, thereby enhancing financial capacity, strengthening the Company's position, increasing revenue and profit, and maximizing shareholder value.

- Review, revise, and supplement internal governance regulations in line with current legal requirements and the Company's specific management conditions, in order to improve transparency in administration and minimize business risks.

- Invest in technology and research and develop new products to meet the demands of both domestic and international markets.

- Effectively implement labor management, ensure employee welfare policies and benefits, and provide stable working conditions so that employees can work with confidence, long-term commitment, and dedication to the Company's development.

- Direct comprehensive innovation in corporate governance toward professionalism, modernization, and alignment with international standards,

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thereby improving business and service capacity, corporate positioning, and the effectiveness of management and administration.

The above is the report on the activities of the Company's Board of Directors in 2025, as well as the strategic orientation for business and investment in 2026 and subsequent years. The achievements in 2025 serve as a foundation for the successful implementation of the 2026 business and production plan and future development goals of the Company.

On behalf of the Board of Directors, I would like to express our sincere gratitude for the trust and confidence of our shareholders; appreciation to our valued customers and partners; and especially heartfelt thanks to all employees and workers for their dedication, creativity, and commitment to the Company's growth and success.

Wishing the Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company in 2026 every success.

Sincerely thank./.

p.p. BOARD OF DIRECTORS

CHAIRMAN



NGUYỄN VĂN QUÝ





Ho Chi Minh city, April 29, 2026

REPORT OF THE BOARD OF DIRECTORS

(Presented at the Annual General Meeting of Shareholders 2026)

Respectfully to: - Distinguished delegates!
- Dear Shareholders of the Company!
- Ladies and Gentlemen of the General Meeting!

On behalf of the Board of General Directors of Alpha Seven Group Joint Stock Company, I respectfully present to the Annual General Meeting of Shareholders 2026 the report on the implementation of the business and production plan for 2025, as well as the orientation and tasks of the business and production plan for 2026, as follows:

I. ASSESSMENT OF BUSINESS, PRODUCTION, SERVICE, AND INVESTMENT PERFORMANCE IN 2025

1. Business and Production Results

In 2025, Alpha Seven Group Joint Stock Company faced both favorable conditions and challenges as follows:

a) Advantages:

- The Board of Directors and all employees of the Company maintained a high level of unity and consensus, with strong dedication toward the Company's development objectives.

- The Company successfully maintained its organizational structure and stable production activities, in compliance with the direction of the Board of Management and the Board of Directors. With continuous efforts and the support and shared commitment of all staff and employees in overcoming difficulties, the Company achieved notable results in 2025..

- The Company implemented a lean restructuring of the leadership structure, in line with its production scale, and supplemented personnel in departments and divisions to meet regulatory requirements and ensure compliance with applicable laws, while maintaining employee income at an average level compared to the general market.

b) Difficulties:

- Difficulties and bottlenecks related to land-use planning and project approval procedures have caused the Company's real estate projects to be temporarily suspended in terms of construction and sales, due to ongoing legal compliance reviews by competent authorities. This has led to higher project implementation costs compared to initial estimates.



- Frequent deflationary conditions have occurred in energy projects, particularly solar power projects, due to the lingering effects of the pandemic reducing demand, as well as the oversupply of renewable energy projects within the same areas.

- The Company's management resources remain limited; the managerial workforce is still relatively thin, and professional management capabilities have not yet fully met the requirements of the Company's current development model and scale.

- The ongoing Russia-Ukraine conflict and the instability caused by Houthi forces in the Red Sea have had significant impacts on import and export activities of enterprises.

Completed Planned Targets

The business and production results of the Company in 2025 are as follows:

No.	Indicators	2025 Plan	2025 Actual	2025 Actual / Plan (%)
1	Net revenue from sales and service provision	1200	793	66%
2	Profit after corporate income tax	120	45	37%

2. Overall, the Company's profit performance in 2025 did not meet the planned targets set for the year. However, the changes in the structure of profit components represent a positive development, indicating improved operational efficiency. These improvements have contributed to an increase in the Company's total profit before tax.

3. Financial Situation

2.1 Financial Position

The audited financial statements for 2025 of the Company have reflected the following financial indicators:

Unit: VND billion

Indicator	2024	2025
Owners' equity	1,371	1,349
Liabilities-to-Equity Ratio	0,87	1,32
Bond Debt-to-Equity Ratio	0	0
Profit after tax	26,3	45

ROE – Profit after tax / Equity	0,02	0,03
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In 2025, the Company's revenue exceeded the planned target; however, it did not fully meet the expectations of the Board of Directors and shareholders, nor the growth objectives approved under the Annual General Meeting of Shareholders 2025 in Resolution No. 01/NQ-ĐHĐCĐ2025 dated 01/06/2025.

Key indicators relating to assets, financial position, and monetary matters are fully presented in the Consolidated Audited Financial Statements for 2025, which have been disclosed in accordance with regulations and published on the Company's website at <https://a7group.vn/cong-bo-thong-tin.html> của Công ty.)

- The Company's operations across various aspects—including production and business activities, investment attraction, organizational restructuring, and the quantity and quality of human resources—have been implemented; however, these efforts have not yet been fully synchronized. Nevertheless, it can be affirmed that although business operations still have certain limitations and shortcomings, the Board of General Directors has been actively implementing the tasks assigned by the Board of Directors and the General Meeting of Shareholders, ensuring full compliance with the responsibilities stipulated under the Law on Enterprises and the Company's Charter, with a spirit of accountability, integrity, and unity.

2.2 Key Changes in 2025

Mr. Phan Duc Hieu, a member of the Board of Directors, submitted his resignation, which was accepted by the Board of Directors. His dismissal was also presented to and approved by the Annual General Meeting of Shareholders 2025. Subsequently, the Company elected a new member to the Board of Directors, Mr. Paul Anthony Murphy, as a replacement. The resignation of Mr. Phan Duc Hieu did not affect the management, governance, or executive operations of the Board of Directors, nor did it have any impact on the Company's production and business activities.

2.3 Operational Activities in 2025

2.3.1 Governance and Management Activities::

- The Company continued to maintain and improve its governance system towards modern technological application, in order to meet the requirements of its development scale and ongoing corporate governance innovation.

- The Company developed and submitted to the Board of Directors for approval various internal regulations and operational policies aligned with an advanced and modern corporate governance model; compliance with information disclosure requirements and reporting regimes in accordance with the regulations of the State Securities Commission (SSC) and the Hanoi Stock Exchange (HNX) was strictly implemented.

- The Company continued to implement measures to strictly control

operating costs across the entire organization, aiming to reduce expenses and improve labor productivity.

- Financial management capacity was further strengthened to ensure a healthy and efficient financial structure. The Company also continued to review and assess the effectiveness of capital and asset utilization.

2.3.2 Human Resources and Labor Activities:

- The Company developed a professional human resource management system, along with attractive salary and bonus policies, as well as a favorable working environment and conditions. Recruitment, training, and arrangement of personnel across departments at the Company's Head Office and its subsidiaries/affiliated units were carried out to meet operational requirements and assigned tasks.

- The Board of General Directors closely coordinated with the grassroots Trade Union to properly organize welfare activities for employees and their families, including support for weddings and funerals. The Company also organized workshops and events to celebrate major holidays and Tet (Lunar New Year). In addition, gifts and rewards were provided to employees' children who achieved excellent academic performance on occasions such as International Children's Day and the Mid-Autumn Festival.

2.3.3 Social Responsibility and Environmental Protection Activities:

- Social Security: In the past year, Alpha Seven Group has effectively implemented social welfare policies, charitable and humanitarian activities nationwide. The Company has also successfully maintained strong and sustainable relationships with domestic and international partners and customers, as well as with central and local authorities and press agencies. These efforts have contributed to supporting localities in maintaining political stability, social order, and public security.

- Environmental Protection: Alpha Seven Group places particular emphasis on environmental protection. All investment projects undertaken by the Company have prepared environmental impact assessment reports or environmental protection commitments, which have been duly approved by the competent authorities. The Company has consistently fulfilled its environmental protection responsibilities as a corporate entity and has ensured that no environmental violations or penalties have occurred.

II. OBJECTIVES, PLAN, AND IMPLEMENTATION MEASURES FOR 2026:

In 2026, the global economic situation is expected to remain complex and unstable due to ongoing impacts from the Russia-Ukraine conflict, as well as tensions between the United States and its allies with Iran, which significantly affect security in the Middle East region and global energy markets. The Party and the State have issued various policies and measures to support economic recovery through fiscal and monetary policies, creating opportunities for

enterprises and the public to restore and expand production activities. Domestic consumption is also forecast to improve positively, supported by rising incomes and expanding employment opportunities.

Based on forecasts of the global and domestic economic situation, an assessment of the Company's 2025 performance results, and its future development potential, the Board of General Directors has formulated the 2026 business and production plan and hereby submits it to the Annual General Meeting of Shareholders for approval and implementation, as follows:

1. Objectives and Orientation for 2026:

The Executive Board remains steadfast in its objective of focusing investments on the sectors approved by the General Meeting of Shareholders, in particular: electronic component manufacturing and bus station and parking services.

In addition to concentrating on business and production development, the Company will continue its financial and asset restructuring efforts, with a particular focus on strengthening the financial sector.

The Company will further enhance governance practices and reorganize each business segment as well as customer and partner groups in order to ensure sustainable development. Priority will be given to investing resources in in-depth system development to successfully achieve the 2026 plan and to serve as a foundation for strategic planning in subsequent years of the Group.

2. Key Targets for 2026:

Unit: VND billion

<i>Indicator</i>	2026
- Revenue	1.450
- Profit before tax	200

3. Implementation Measures for the 2026 Business and Production Plan:

- The Company will strengthen risk management activities, enhance operational efficiency, and minimize indirect costs arising during business and production processes. Efficiency in investment and production activities will be improved, while ensuring stable employment and increasing income for employees across the Group.

- The Company will continue to maintain and improve the quality of its service business lines in parallel with market research and expansion activities. Communication and marketing efforts will be enhanced to promote products and services, thereby strengthening Alpha Seven Group's brand recognition and improving its image among the public, customers, and partners.

Shareholder relations, external affairs, and information disclosure will be strengthened in full compliance with applicable regulations.

- The Company will maintain close coordination with relevant State authorities to promptly update policies and regulatory frameworks affecting business operations, financial institutions, customers, and partners. All tax obligations and other financial duties to the State will be strictly fulfilled.

- In terms of management and governance, operations will closely follow resolutions of the General Meeting of Shareholders and directives of the Board of Directors. The leadership role of the General Director will be strengthened, promoting initiative among Executive Board members while effectively addressing existing limitations and shortcomings.

- Employees will be encouraged to contribute initiatives and technical improvements. Production processes, operational procedures, and quality management systems will be enhanced to improve accountability, labor productivity, and overall work efficiency. Management training and workforce skill development will be strengthened to meet the Company's development requirements in each stage. Employee welfare and working conditions will continue to be ensured at the highest possible level.

- For the real estate sector: The Company will restructure its organizational and personnel system, strengthen management capabilities, and recruit high-quality personnel. Consultancy, design review, land procedures, and investment-construction approvals for real estate projects in Ho Chi Minh City will be reviewed and completed to resume construction and sales activities.

- For the electronic components sector: The Company will maintain existing customers, organize training programs to improve workforce quality, thereby enhancing product quality and expanding production and business activities.

For the renewable energy sector: The Company will review and optimize production and business processes, focusing on cost savings and reducing operational expenses.

Dear General Meeting!

The results achieved in 2025 are a recognition of the significant efforts of the Executive Board and all employees of the Company. At the same time, they serve as a foundation and favorable condition for Alpha Seven Group to continue promoting its business operations and investment activities, implementing financial restructuring and restructuring of business sectors in line with practical requirements and development trends, thereby creating a basis to strive for the successful completion of the 2026 business plan.

On behalf of the Board of General Directors, I would like to express my sincere gratitude for the trust and close guidance of the Board of Directors, especially Mr. Bui Phap, the major shareholder, who has continuously monitored,

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shared, and provided timely encouragement and support, closely following the operational activities of the Executive Board over the past period, thereby providing timely direction for the completion of assigned tasks. I would also like to sincerely thank the effective coordination and cooperation of all departments, member companies, and especially extend my appreciation to all staff and employees of the Company for their support in helping me fulfill my responsibilities over the past year.

We would also like to express our gratitude to our esteemed shareholders and investors for their continuous companionship, attention, contribution, and support to the Group and the Executive Board.

During the implementation of business and production tasks, we respectfully request that the Board of Directors continue to place trust in and create favorable conditions for the Board of General Directors. We also encourage all employees to promote a spirit of proactiveness, creativity, dynamism, and dedication, working together with the Company's leadership to achieve the best possible results in 2025 and the following years. Furthermore, the Board of General Directors sincerely hopes to continue receiving strong support from shareholders, customers, partners, and relevant authorities. This is a vital source of encouragement, contributing significantly to the success of Alpha Seven Group.

I hereby commit before the General Meeting and the Board of Directors that the Executive Board will continue to make greater efforts, operate actively, fully utilize its capabilities, strictly comply with legal regulations and the direction of the Board of Directors, and enhance consistent and effective management performance, striving to successfully implement the policies, objectives, and targets set by the General Meeting of Shareholders and the Board of Directors for 2026.

Finally, I would like to wish all esteemed shareholders and distinguished delegates good health and success in life. I wish the General Meeting great success.

Sincerely thank./.

Recipients:

- As stated above;

**p.p. THE BOARD OF GENERAL
DIRECTORS
GENERAL DIRECTOR**



NGUYỄN ĐÌNH TRẠC



Hồ Chí Minh City, April 29, 2026

**REPORT OF THE BOARD OF SUPERVISORS
AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

**Dear: The General Meeting of Shareholders of Alpha Seven Group
Joint Stock Company,**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Alpha Seven Group Joint Stock Company;
- Pursuant to the Operating Regulations of the Board of Supervisors of the Company;
- Pursuant to the business performance and the financial statements of Alpha Seven Group Joint Stock Company, which have been audited by Chuẩn Việt (Values) Consulting and Auditing Company Limited;
- In performance of the functions and duties of the Board of Supervisors.

The Board of Supervisors (BOS) of Alpha Seven Group Joint Stock Company (the Company) respectfully submits to the 2026 Annual General Meeting of Shareholders the Report on the supervision of the Company's business and production activities in 2025 and the operational orientation for 2026, including the following contents:

**I/ REMUNERATION, EXPENSES AND OPERATIONS OF THE
BOARD OF SUPERVISORS:**

1/ Remuneration and Expenses of the Board of Supervisors:

- In compliance with the Resolution of the Annual General Meeting of Shareholders No. 01/NQ-ĐHĐCĐ2025 dated June 1, 2025, specifically:

+ The remuneration and other benefits of the Board of Supervisors are implemented in accordance with the Company's Regulations, in line with the Law on Enterprises and the Company's Charter.

+ Administrative expenses and other costs incurred for the operation of the Board of Supervisors comply with the regulations of the Ministry of Finance.

+ The remuneration of the Head of the Board of Supervisors is VND 15,000,000 per month; members of the Board of Supervisors receive VND 12,000,000 per month.



- Members of the Board of Supervisors voluntarily waived their remuneration in 2025.

2/ PERSONNEL AND OPERATIONAL ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025:

a) Personnel of the Board of Supervisors:

- The Board of Supervisors consists of 03 members, including 01 Head and 02 members:

+ Ms. Phạm Thị Giang – Head of the Board;

+ Ms. Trần Thị Vũ Thuận - Member;

+ Ms. Hồ Thị Thu Trang - Member.

b) Assignment of Duties:

- Ms. Phạm Thị Giang, Head of the Board of Supervisors:

+ Responsible to the General Meeting of Shareholders (GMS) for the implementation of the duties of the Board of Supervisors; organizes necessary activities to execute the resolutions of the GMS.

+ Assigns specific tasks to members of the Board of Supervisors and monitors and supervises the performance of their assigned duties.

+ Supervises quarterly and annual financial statements, accounting data, and other related matters.

- Ms Trần Thị Vũ Thuận, member:

Supervises the implementation of the resolutions of the Annual General Meeting of Shareholders in the areas of production and business operations as well as investment in projects.

- Ms Hồ Thị Thu Trang, member:

Supervises the implementation of the resolutions of the Annual General Meeting of Shareholders in the areas of labor, remuneration, and employee welfare; investments in cultural, social, and sports activities; and monitors compliance with the Company's internal rules, regulations, and applicable State regulations in the Company's operations.

c) Operational Activities of the Board of Supervisors:

Based on the rights and responsibilities of the Board of Supervisors as stipulated in the Law on Enterprises and the Company's Charter, and in accordance with the inspection and supervision plan approved by the 2025 Annual General Meeting of Shareholders, the Board of Supervisors carried out the following key activities in 2025:

- Strictly implemented the contents of the 2025 operational plan of the Board of Supervisors approved by the 2025 Annual General Meeting of Shareholders.

- Closely followed the resolutions of the GMS, the operational plan, and actual conditions; exercised its rights and responsibilities in compliance with the Law on Enterprises and the Company's Charter.

- Developed work programs and assigned specific tasks to each member to carry out inspection and supervision of all aspects of the Company's operations.

- Prepared and submitted supervision reports and other reports in a timely and complete manner as required. Members performed their duties with a high sense of responsibility, independence, and prudence, always acting in the best interests of shareholders and the sustainable development of the Company.

- Supervision of the implementation of the 2025 Annual GMS resolutions, specifically:

+ The Board of Supervisors attended all meetings of the Board of Directors (BOD), supervising the issuance and implementation of internal documents by the BOD and the Board of Management during the Company's governance process to ensure compliance with laws and alignment with GMS orientations.

+ In coordination with supporting departments of the BOD, the Board of Management, and leaders of subsidiaries, through assigned supervisors, the Board conducted inspections and supervision of regulations, procedures, and operational processes at subsidiaries and investment projects to enhance governance and investment efficiency and to promptly identify potential risks.

+ Monitored and evaluated the effectiveness and compliance with internal audit regulations, risk management and prevention policies, reporting regulations, and other internal governance rules of the Company.

+ At meetings, the Board presented supervision reports and provided independent opinions on outstanding issues, difficulties, and identified risks arising in the Company's production and business activities.

- In addition to regular communication via telephone and email among members, the Board maintained quarterly meetings. During these meetings, members discussed and provided opinions on matters related to business operations, governance, and management identified through supervision activities.

- All meetings of the Board of Supervisors were documented in minutes; contents were communicated and implemented in writing to relevant members, departments, and units. Opinions of the Board were conveyed to the BOD and the

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Board of Management through monthly supervision reports or direct participation in meetings.

- Maintained close working relationships, effective coordination, and cooperation with the Board of Directors and the Board of Management.

3/ Summary of Meetings of the Board of Supervisors:

In 2025, the Board of Supervisors held 04 meetings. Key matters approved at these meetings included the assignment of responsibilities among members, periodic quarterly supervision and evaluation, and the annual review of activities in 2025, as detailed below:

No.	Content	Meeting Date	Detailed Content	Result
1	Q4 Meeting and 2024 Year-End Review; Q1 2025 Plan	15/02/2025	- Assessment of the 2024 supervisory performance.	The meeting reached unanimous agreement with 3/3 votes (100%).
2	First Half of 2025 Review Meeting Appointment and Dismissal of Board of Supervisors Members	03/07/2025	- Assessment of supervisory performance in the first six months of the year. - Development of the work plan for the last six months of 2025. - Assignment of duties to each member of the Board.	The meeting reached unanimous agreement with 3/3 votes (100%).
4	Q4 Meeting and 2025 Year-End Review; 2025 Operational Plan	31/12/2025	- Assessment of task performance in Q4 2025. - 2025 year-end review and the operational plan for 2026.	The meeting reached unanimous agreement with 3/3 votes (100%).

4/ Certain Key Activities of the Board of Supervisors:

- In addition to the above-mentioned activities, the Board of Supervisors held multiple discussions to evaluate quarterly performance, formulate plans for subsequent quarters, and propose specific solutions for inspection and

supervision activities to enhance the effectiveness of the Board's operations.

- During the course of performing its duties, the Board of Supervisors consistently received support and favorable conditions from the Board of Directors, the Board of Management, and relevant departments of the Company, enabling it to fulfill the responsibilities assigned by the General Meeting of Shareholders.

- The Board of Supervisors did not receive any complaints from shareholders regarding the Company's operations or the management and administration by the Board of Directors and the Board of Management.

In general, the Board of Supervisors has fulfilled its duties in 2025 in accordance with its functions and responsibilities as stipulated in the Company's Charter.

II/ RESULTS OF SUPERVISION OVER THE MANAGEMENT ACTIVITIES OF THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT:

1/ Results of Supervision over the Management and Administration of the Board of Directors:

- The management and administration of the Company's production and business activities by the BOD in 2025 were assessed to be in compliance with the Law on Enterprises, the Company's Charter, resolutions of the General Meeting of Shareholders, and relevant legal regulations.

- In 2025, the Board of Directors held multiple meetings and issued 17 resolutions to implement matters approved during such meetings. The BOD regularly monitored operational activities and the implementation of its decisions, as well as supervised business performance through periodic reports from its members.

- The Board of Directors provided direction, support, and favorable conditions for the General Director and the Board of Supervisors to perform their functions and duties in accordance with regulations.

- Resolutions and decisions of the Board of Directors were adopted with high consensus among members and were implemented by the Board of Management in a timely and serious manner.

- Reports on the activities of the Board of Directors and the General Director fully and accurately reflected the Company's operations as well as management and executive direction. Documents and decisions issued by the Board of Directors were in compliance with the Law on Enterprises and the Company's Charter. The Board of Supervisors concurs with the evaluation reports on the performance of the Board of Directors and the Board of Management in 2025 across all operational aspects of the Company

.2/ Assessment of the Management and Administration of the Board of Management:

- In 2025, the Board of Management consistently complied with the Law on Enterprises, the Company's Charter, and the resolutions of the 2025 Annual General Meeting of Shareholders.

- In performing its duties and responsibilities, the Board of Management maintained a high level of accountability and professionalism.

- The Board of Management thoroughly assessed advantages and challenges; regularly carried out risk management activities to mitigate potential losses and proactively identify opportunities; and exercised decisive, flexible, and close supervision over all aspects of the Company's operations.

- Timely solutions and strategic decisions were implemented to address difficulties, actively expand and maintain market presence, and promote investment activities and restructuring within subsidiaries.

- Key resolutions and decisions relating to the Company and its subsidiaries were approved and issued in a timely manner.

- Improvements were made to the remuneration system, including reviews and adjustments of salaries, bonuses, and employee policies across the Company.

- The Board of Directors and the Board of Management demonstrated proactive and effective leadership in directing and managing production, business operations, and investment development in accordance with the approved plans.

3/ Matters Approved by the Board of Directors in 2025:

In 2025, the Board of Directors of the Company approved a total of 17 Resolutions/Decisions as follows:

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	01/2025/NQ-HĐQT	15/01/2025	Resolution of the Board of Directors on the dismissal and appointment of Branch Directors under the Company.	100%
2.	02/2025/NQ-HĐQT	22/01/2025	Resolution of the Board of Directors approving the policy for entering into contracts and transactions between the Company and related parties.	100%
3.	03/2025/NQ-HĐQT	25/02/2025	Resolution of the Board of Directors approving the agenda and	100%

			contents of the 2025 Annual General Meeting of Shareholders.	
4.	04/2025/NQ-HĐQT	08/03/2025	Resolution of the Board of Directors on the adjustment of the plan for organizing the 2025 Annual General Meeting of Shareholders.	100%
5.	05/2025/NQ-HĐQT	08/04/2025	Resolution of the Board of Directors approving the agenda and contents of the 2025 Annual General Meeting of Shareholders.	100%
6.	06/2025/NQ-HĐQT	26/05/2025	Resolution of the Board of Directors approving the proposal of a major shareholder to supplement the agenda of the 2025 Annual General Meeting of Shareholders and to amend and supplement the related submissions.	100%
7.	07/2025/QĐ-HĐQT	02/06/2025	Decision on the additional election of a Vice Chairman of the Board of Directors and assignment of duties to members of the Board of Directors for the 2023–2028 term.	100%
8.	08/2025/NQ-HĐQT	30/06/2025	Resolution of the Board of Directors on the transfer of all shares held in Duc Long Gia Lai Construction Investment Joint Stock Company.	100%
9.	09/2025/NQ-HĐQT	05/08/2025	Resolution of the Board of Directors on capital contribution for the establishment of Tay Nguyen Green Energy Joint Stock Company and appointment of the Company's representative for managing the contributed capital therein.	100%
10.	10/2025/NQ-HĐQT	07/08/	Resolution of the Board of Directors on the acquisition of	100%

		2025	shares in Duc Long Dak Nong BOT and BT Joint Stock Company.	
11.	11/2025/NQ-HĐQT	07/08/2025	Resolution of the Board of Directors on the implementation of the share issuance plan for dividend payment and the plan for additional public offering of shares through rights issuance to existing shareholders.	100%
12.	12/2025/NQ-HĐQT	07/08/2025	Resolution of the Board of Directors approving the registration dossier for the additional public offering of shares through rights issuance to existing shareholders.	100%
13.	13/2025/NQ-HĐQT	24/11/2025	Resolution of the Board of Directors on the implementation of the share issuance plan for dividend payment.	100%
14.	14/2025/NQ-HĐQT	26/11/2025	Resolution of the Board of Directors on the implementation of the share issuance plan for dividend payment.	100%
15.	15/2025/NQ-HĐQT	01/12/2025	Resolution of the Board of Directors approving the record date for determining shareholders eligible to exercise the right to purchase shares from the additional public offering and to receive dividends in shares.	100%
16.	16/2025/NQ-HĐQT	20/12/2025	Resolution of the Board of Directors approving the results of the share issuance for dividend payment for 2024.	100%
17.	17/2025/NQ-HĐQT	30/12/2025	Resolution of the Board of Directors approving the acquisition of shares in Duc Long Dak Nong BOT & BT Joint Stock Company.	100%

III/ RESULTS OF SUPERVISION OVER THE COMPANY'S OPERATIONAL AND FINANCIAL PERFORMANCE:

1/ Report on the Company's Production and Business Activities:

a) Implementation of the Business Plan:

- The results of production and business activities in 2025 were fully and accurately presented in the Report on Business Performance of the Board of Directors and the General Director.

- In 2025, the Board of Supervisors did not identify any unusual signs in the Company's business operations. All activities of the Company were conducted in compliance with the Law on Enterprises, the Law on Securities, the Company's Charter, and other relevant legal regulations.

- Business results and accounting figures were thoroughly reviewed and closely monitored, ensuring accuracy and legality in recording, aggregation, and reporting.

b) Key targets assigned under the 2025 Annual General Meeting of Shareholders' Resolution were implemented as follows:

Unit: VND million

No	Indicator	2024	2025	% Change
1	Net Revenue	525.468	793.054	1,51
2	Cost of Goods Sold	342.532	639.522	1,87
3	Gross Profit	182.935	153.531	0,84
4	Financial Income	32.192	42.458	1,32
5	Financial Expenses	130.952	59.076	0,45
6	Selling Expenses	3.110	8.641	2,78
7	General and Administrative Expenses	71.188	107.662	1,51
8	Operating Profit	33.131	55.161	1,66
9	Other Income	(2.036)	2.096	-1,03
10	Profit Before Tax	31.095	57.258	1,84
11	Profit After Tax	26.387	45.070	1,71

No	Indicator	2024	2025	% Change
12	Dividend Payout Ratio	13	22	1,69

c) Implementation of the 2025 Annual General Meeting of Shareholders' Resolution:

- Regarding the selection of an independent audit firm for the audit of the 2025 financial statements, the Company entered into an audit service agreement with Values Consulting and Auditing Company Limited in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders to audit the Company's 2025 financial statements.

- In general, in 2025, both the global and domestic economic environments experienced significant fluctuations, which affected investment attraction and the Company's production and business activities. The Board of Directors and the Board of Management implemented various proactive measures to direct and execute the resolutions of the General Meeting of Shareholders and decisions of the Board of Directors. Functional departments made considerable efforts in carrying out their assigned tasks, maintaining profitable operations, ensuring stable employment and income for employees, and preserving and safeguarding shareholders' capital.

2/ The Company's Financial Management:

- The Board of Supervisors agrees with the Report on the activities of the Board of Directors, the Report on business performance, the Financial Statements, and the Profit Distribution Plan for 2025 as submitted to the 2025 Annual General Meeting of Shareholders.

- To effectively accomplish the 2025 planned objectives, the Company strengthened its restructuring efforts toward greater efficiency, in alignment with actual conditions and closely following the Company's development strategy.

- Continued support was provided to subsidiaries facing business difficulties.

- Inspection and supervision activities were enhanced to improve accountability across subsidiaries.

- In 2025, the Company preserved and developed its equity capital, implementing comprehensive measures to safeguard capital in conjunction with its production and business activities. The Company complied with regulations on capital and asset management, profit distribution, financial management, and accounting practices in accordance with applicable laws and regulations.

IV/ REPORT ON TRANSACTIONS RELATED TO MEMBERS OF

THE BOARD OF DIRECTORS

The Board of Supervisors concurs with the Report on transactions related to members of the Board of Directors, specifically as follows: In 2025, there was 01 transaction arising between the Company, its subsidiaries, or entities in which the Company holds more than 50% of the charter capital, and members of the Board of Directors and their related persons. Specifically, this was the transaction involving the acquisition of shares in Duc Long Dak Nong BOT & BT Joint Stock Company from Duc Long Gia Lai Group Joint Stock Company – an entity related to insiders.

V/ ASSESSMENT OF COORDINATION BETWEEN THE BOARD OF SUPERVISORS, THE BOARD OF DIRECTORS, AND THE BOARD OF MANAGEMENT:

- In line with the Company's objectives set out at the 2025 Annual General Meeting of Shareholders and Resolution No. 01/ĐHĐCĐ2025 dated June 1, 2025, the Company has ensured adequate information flow, and coordination between the Board of Directors (BOD) and the Board of Management has been maintained in accordance with the principles of protecting the legitimate interests of the Company and its shareholders, in compliance with applicable laws, the Company's Charter, and internal regulations.

Based on supervision and control activities conducted during the year, the Board of Supervisors concludes that most of the Company's operations have complied with the Law on Enterprises, the Law on Securities, the Company's Charter, and other relevant regulations; and have adhered to the resolutions of the 2025 Annual General Meeting of Shareholders as well as the resolutions and decisions issued by the Board of Directors.

- Key financial indicators presented in the financial statements for the year show that certain targets did not fully meet the plan and shareholders' expectations. However, these results reflect considerable efforts by the BOD, the Board of Management, and all employees across the Company, in preserving and developing shareholders' capital, contributing to the State budget, and creating jobs with stable income for employees.

- To lay the foundation for achieving the 2026 business plan and to support the Company's sustainable development strategy in the coming years, the Board of Supervisors recommends that the BOD and the Board of Management strengthen forecasting activities and implement appropriate solutions to control and mitigate risks in production, business, and investment activities. It is also recommended to proactively develop and propose practical and feasible measures to minimize adverse impacts arising from market conditions and current regulatory policies.

VI/ PROPOSED OPERATIONAL PLAN OF THE BOARD OF SUPERVISORS FOR 2026:

In implementation of the Resolution of the Company's Annual General Meeting of Shareholders, in 2026 the Board of Supervisors will focus on the following key tasks:

- Reviewing the reasonableness, legality, accuracy, and prudence in the management and administration of business operations and financial reporting.

- Appraising quarterly and annual business performance reports and financial statements of the Company; reviewing compliance with accounting standards for each reporting period and conducting ad-hoc inspections when required.

- Examining accounting books and relevant documents relating to the Company's financial activities whenever deemed necessary or upon decisions of the General Meeting of Shareholders or at the request of shareholders or groups of shareholders.

- Conducting inspections and providing explanatory reports on matters subject to review to the Board of Directors and shareholders or groups of shareholders upon request.

- Upon detecting any violations of laws or the Company's Charter, issuing written notices to the Board of Directors, requesting the violating parties to cease such violations and implement remedial measures.

- Submitting appraisal reports on annual financial statements and business performance, and participating in reporting on the evaluation of the management activities of the Board of Directors to the Annual General Meeting of Shareholders.

- Performing other rights and duties in accordance with the Law on Enterprises, the Company's Charter, and resolutions of the General Meeting of Shareholders.

The above constitutes the Report on the performance of duties of the Board of Supervisors in 2025, respectfully submitted to the 2026 Annual General Meeting of Shareholders.

Finally, on behalf of the Board of Supervisors, we would like to extend our best wishes for good health and success to all shareholders, distinguished guests, and members of the Board of Directors, and wish the General Meeting great success.

Sincerely yours./.

Recipients:

- Shareholders;
- Members of the Board of Directors and the Board of Supervisors;
- Filed for records.

**p.p. Board of Supervisors
Head of the Board of Supervisors**



PHẠM THỊ GIANG





No.: 01/TTr-ĐHĐCĐ2026

Ho Chi Minh city, April 29, 2026

PROPOSAL

Regarding the Distribution of 2025 Profit and the 2026 Revenue and Profit Plan

To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;

- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;

- Pursuant to Resolution No. 06/2026/NQ-HĐQT dated April 01, 2026 of the Board of Directors of Apha Seven Group Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;

- Pursuant to the audited financial statements for the fiscal year 2025, as audited by Chuẩn Việt Audit and Consulting Co., Ltd. (VietValues).

- Pursuant to relevant legal regulations.

The Board of Directors of Apha Seven Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. Profit Distribution for 2025: In order to support business development, expand the Company's market and brand, the Board of Directors proposes that the General Meeting of Shareholders approve the retention of undistributed accumulated profit as recorded in the Company's 2025 financial statements for reinvestment purposes and to enhance financial leverage efficiency.

2. Revenue and Profit Plan for 2026: The year 2026 is forecasted to experience significant fluctuations due to global economic conditions as well as

macroeconomic policies and orientations of the State. Based on the current financial situation of the Company and its subsidiaries, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2026 revenue and profit plan, as follows:

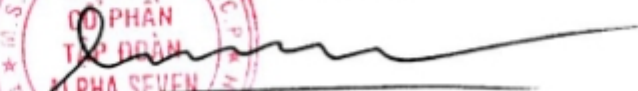
- Net revenue: 1.450.000.000.000 VND. (One thousand, four hundred and fifty billion Vietnamese Dong)

- Profit before tax: 200.000.000.000 VND. (Two hundred billion Vietnamese Dong)

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval./.

Recipients:

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department.

p.p. BOARD OF DIRECTORS
CHAIRMAN

NGUYỄN VĂN QUÝ



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SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Share issuance plan
For 5.058.867 shares

(Enclosed with Proposal No. 07/TTr-AGM2025 submitted to the 2025 Annual General Meeting of Shareholders held on June 01, 2025)

I. ISSUANCE OF ADDITIONAL SHARES FOR DIVIDEND PAYMENT IN 2025

Planned number of additional shares to be issued: 5.058.867 shares.

Total issuance value at par value: 50.588.670.000 Vietnamese Dong.

Issuance of shares for dividend payment: 5% of charter capital, funded from undistributed after-tax profit as of December 31, 2024, based on the audited separate financial statements for the year 2024 of the Company.

- Eligible recipients of stock dividend distribution: Existing shareholders whose names appear on the shareholder register as of the record date, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with regulations..

- **Exercise ratio:** 100:5 (equivalent to a 5% stock dividend ratio). (On the record date, each shareholder holding one share shall be entitled to one right to receive additional shares. For every 100 rights held, the shareholder will receive 5 newly issued shares, rounded down to the nearest whole share.)

- The rights to receive additional shares are non-transferable..

- **Treatment of fractional shares:** The number of newly issued shares allocated to shareholders will be rounded down to the nearest whole number. Any fractional shares arising from such rounding (if any) will be cancelled.

Example: On the record date for determining shareholders eligible to receive stock dividends, shareholder Nguyen Van A holds 585 shares. Accordingly, the number of newly issued shares to be received is calculated as follows: $(585 \div 100) \times 5 = 29.25$ shares. In accordance with the fractional share treatment

policy, shareholder Nguyen Van A will receive 29 shares after rounding down. The fractional portion of 0.25 share will be cancelled.

- Characteristics of the issued shares: Common shares with a par value of VND 10,000 per share, and not subject to transfer restrictions.

- Source of capital: Retained earnings after tax up to 31 December 2024, as reflected in the separate audited financial statements for the year 2024 of the Company, which were audited by Chuẩn Việt Audit and Consulting Company Limited.

II. APPROVAL OF AUTHORIZATION

The General Meeting of Shareholders hereby authorizes the Board of Directors and the legal representative to decide on all matters relating to the issuance of shares for dividend distribution, including but not limited to the following:

- Proactively selecting the timing of the share issuance for dividend payment; preparing and explaining the application dossier for securities issuance to be submitted to competent state authorities. In case such authorities request amendments or supplements, the Board of Directors is entitled to make corresponding revisions in accordance with their recommendations/requirements and shall disclose information as prescribed by regulations.

- Proactively determining the appropriate timing for finalizing the list of shareholders entitled to receive dividends.

- Proactively carrying out business registration procedures with competent state authorities to adjust the Enterprise Registration Certificate in accordance with the new charter capital and total number of shares following the issuance, based on the actual results of the dividend share issuance.

- Amending provisions related to charter capital, shares, and share capital in the Company's Charter of Organization and Operation upon completion of the share issuance.

- Performing other tasks and procedures related to the issuance.

III. APPROVAL OF ADDITIONAL DEPOSIT AND LISTING

The General Meeting of Shareholders approves and authorizes the Board of Directors to complete the procedures for the additional deposit of the entire number of newly issued shares at the Vietnam Securities Depository and Clearing Corporation (VSDC), and to carry out the additional listing of all such shares on the Hanoi Stock Exchange (HNX) upon completion of the issuance.

IV. IMPLEMENTATION

The General Meeting of Shareholders considers and approves the authorization for the Board of Directors to review and decide on the timing of the issuance, and to implement the procedures for executing the above-mentioned dividend payment plan at an appropriate time, depending on market conditions and the Company's business operations, ensuring shareholders' interests and compliance with applicable laws and the Company's Charter./.

C P A

Ho Chi Minh city, April 29, 2026

PROPOSAL

Regarding the Approval of the Audited Financial Statements for the Year 2025

To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;

- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;

- Pursuant to Resolution No. 06/2026/NQ-HĐQT dated April 01, 2026 of the Board of Directors of Apha Seven Group Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;

- Pursuant to the audited financial statements for the fiscal year 2025, as audited by Chuẩn Việt Audit and Consulting Co., Ltd. (VietValues).

- Pursuant to relevant legal regulations.

The Board of Directors of Apha Seven Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. The Company's financial statements for the year 2025 have been audited by Chuẩn Việt Audit and Consulting Co., Ltd. (VietValues). The audited financial statements for 2025 have been disclosed in accordance with applicable regulations and are also published on the Company's website at the following link:
<https://www.a7group.vn/quan-he-co-dong/bao-cao-tai-chinh.html>

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval ./.



Recipients:

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department.

p.p. BOARD OF DIRECTORS

CHAIRMAN



NGUYỄN VĂN QUÝ





No.: 03/TTr-ĐHĐCĐ2026

Ho Chi Minh city, April 29, 2026

PROPOSAL

Regarding the Selection of the Audit Firm for the 2026 Financial Statements

To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;

- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;

- Pursuant to Resolution No. 06/2026/NQ-HĐQT dated April 01, 2026 of the Board of Directors of Apha Seven Group Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;

- Pursuant to relevant legal regulations

1. Criteria for Selecting the Audit Firm:

Proposal to the General Meeting of Shareholders for approval of criteria for selecting an audit firm:

– The audit firm must be an independent auditing organization that is duly licensed under applicable laws and approved by the State Securities Commission of Vietnam to audit public companies and listed companies.

– It must be capable of meeting the Company's requirements regarding scope of work, execution timeline, and audit service quality.

– It should have relevant experience in auditing public companies and listed companies in Vietnam, as well as enterprises operating in industries and business sectors similar to those of the Company.



- It must have a highly qualified and experienced team of auditors.
- It should have a strong reputation and be recognized for the quality of its audit services.
- The audit fee must be reasonable and commensurate with the quality of services provided, based on the review of audit proposals and the defined scope of the audit.

2. Proposal:

The Board of Directors and the Supervisory Board of Alpha Seven Group Joint Stock Company respectfully submit to the General Meeting of Shareholders for approval the authorization to the Board of Directors and the Executive Management to select and enter into a contract with an independent auditing firm that is duly qualified in accordance with applicable laws and approved by the State Securities Commission of Vietnam to conduct audits for public companies and listed companies (*as included in the list of audit firms approved by the State Securities Commission of Vietnam*), for the review of the financial statements for the accounting period ended 30 June 2026 and the audit of the financial statements for the fiscal year ended 31 December 2026 of the Company.

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval./.

Recipients:

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department.

p.p. BOARD OF DIRECTORS

CHAIRMAN



NGUYỄN VĂN QUÝ



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 04/TTTr-ĐHĐCĐ2026

Ho Chi Minh city, April 29, 2026

PROPOSAL

Regarding the approval of authorizing the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders

To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;

- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;

- Pursuant to the No. 06/2026/NQ-HĐQT dated 01 April 2026 of the Board of Directors of Alpha Seven Group Joint Stock Company regarding matters relating to the organization of the 2026 Annual General Meeting of Shareholders.

- Pursuant to the Decision No. 36/2025/QĐ-TTg issued by the Prime Minister of the Socialist Republic of Viet Nam on 29 September 2025 promulgating the Viet Nam Standard Industrial Classification;

- Pursuant to relevant legal regulations..

In order to ensure flexibility, timeliness in governance and management, and to meet business operation requirements as well as enhance the efficiency of corporate governance, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization to the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders as follows:

1. To amend detailed business lines and/or add new business lines due to changes in industry codes in accordance with Decision No. 36/2025/QĐ-TTg issued by the Prime Minister on 29 September 2025, and to carry out procedures for



amending the Company's Charter and the Enterprise Registration Certificate in accordance with the updated business lines and industry codes;

3. To decide on the organizational structure and management apparatus in accordance with applicable laws and the Company's operational scale from time to time;

4. To decide on the issuance of private bonds and/or convertible bonds; changes to charter capital; and share issuance plans;

5. To decide on the repurchase of more than 10% of the total number of issued shares of each class;

6. Transactions with related parties: In the course of business operations, the Company may conduct transactions with related parties, including the purchase and sale of goods, finished products, and arising payables/receivables. These transactions occur regularly and are part of the Company's normal business activities;

7. To approve transactions and contracts with a value exceeding 35% of the Company's total assets based on the latest financial statements;

8. To proactively adjust the 2026 business plan in accordance with market developments and applicable legal regulations;

9. To decide on amendments and supplements to the Company's Charter to ensure compliance with current regulations;

10. To carry out procedures for changes to the Enterprise Registration Certificate regarding business lines and the Company's registered head office address;

11. To decide on other matters falling within the authority of the General Meeting of Shareholders.

The Board of Directors shall be responsible for reporting and explaining the implementation of the above matters (if any arise) at the nearest General Meeting of Shareholders.

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval./.

Recipients:

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department..



**P.T. BOARD OF DIRECTORS
CHAIRMAN**

NGUYỄN VĂN QUÝ



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 05/TTr-ĐHĐCĐ2026

Ho Chi Minh city, April 29, 2026

PROPOSAL

Regarding remuneration and expenses for 2025 and the remuneration and expense plan for 2026 for the Board of Directors and the Supervisory Board of the Company

To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;

- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;

- Pursuant to Resolution No. 06/2026/NQ-HĐQT dated April 01, 2026 of the Board of Directors of Apha Seven Group Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;

- Pursuant to relevant legal regulations.

The Board of Directors of Alpha Seven Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the remuneration and expenses for the Board of Directors and the Supervisory Board for the year 2025, as well as the remuneration and expense plan for the Board of Directors and the Supervisory Board for the year 2026, as follows:

I. Remuneration of the Board of Directors and the Supervisory Board for 2025:

1. Remuneration and expenses of the Board of Directors:

- Chairman of the Board of Directors: VND 20,000,000 per month;
- Members of the Board of Directors: VND 15,000,000 per person per month.



2. Remuneration of the Supervisory Board:

- Head of the Supervisory Board: VND 15,000,000 per month;
- Members of the Supervisory Board: VND 12,000,000 per person per month..

In 2025, as the Company did not achieve the planned profit targets, members of the Board of Directors and the Supervisory Board voluntarily agreed not to receive remuneration.

II. Remuneration and expense plan for 2026:

1. Remuneration and expenses of the Board of Directors:

- Chairman of the Board of Directors: VND 20,000,000 per month;
- Members of the Board of Directors: VND 15,000,000 per person per month.

2. Remuneration of the Supervisory Board:

- Head of the Supervisory Board: VND 15,000,000 per month;
- Members of the Supervisory Board: VND 12,000,000 per person per month.

3. In addition to the fixed remuneration above, based on the Company's business performance targets set at the beginning of the year, members of the Board of Directors and the Supervisory Board shall be entitled to bonuses as follows:

- 2% (two percent) of after-tax profit achieved in line with the planned profit target;.
- 5% (five percent) of after-tax profit exceeding the planned profit target.

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval ./.

Recipients:

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department.

p.p. BOARD OF DIRECTORS

CHAIRMAN



NGUYỄN VĂN QUÝ





SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 06/TTr-DHĐCĐ2026

Ho Chi Minh city, April 29, 2026

PROPOSAL

Regarding the change of the Company's registered head office address

To: The General Meeting of Shareholders of Apha Seven Group Joint Stock Company.

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of provisions of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments and supplements;

- Pursuant to the Charter on Organization and Operation of Apha Seven Group Joint Stock Company approved by the General Meeting of Shareholders;

- Pursuant to Resolution No. 06/2026/NQ-HĐQT dated April 01, 2026 of the Board of Directors of Apha Seven Group Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders;

- Pursuant to relevant legal regulations.

The Board of Directors of Apha Seven Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

- Old registered address: Lot I3-6, N2 Street, High-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City.

- New registered address: No. 97/4 Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City.

- To authorize and assign the Board of Directors and the Legal Representative to implement and/or direct the implementation of all necessary procedures for the change of the Company's registered head office address; to amend the Enterprise



Registration Certificate accordingly; to revise the relevant provisions of the Company's Charter; and to carry out any other necessary procedures arising from the change of the Company's registered head office address.

The Board of Directors respectfully presents this to the General Meeting of Shareholders for review and approval ./.

Recipients:

- All shareholders;
- Archived: Administration Office, Investment & Corporate Governance Department. .

**p.p. BOARD OF DIRECTORS
CHAIRMAN**



NGUYỄN VĂN QUÝ



Alpha Seven Group Joint Stock Company

Lot I3-6, N2 Street, High-Tech Park, Tăng Nhơn Phú A Ward, Hồ Chí Minh City

Tel: (028)3.736.7187

Fax: (028)3.736.7187

Website: <http://www.a7group.vn>



2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS (May 23, 2026)

VOTING BALLOT

Full name of shareholder / Authorized representative:

Number of voting shares: shares

Including: - Number of shares owned shares

- Number of shares authorize: shares

VOTING CONTENTS:

Shareholders shall mark ✓ in the corresponding items below:

No.	VOTING CONTENTS:	Agree	Disagree	No opinion
1.	Report on the performance of the Board of Directors in 2025 and the Company's development strategy for 2026	☐	☐	☐
2.	Report on the 2025 business performance and the 2026 business plan of the Board of Management	☐	☐	☐
3.	Report on the activities of the Supervisory Board	☐	☐	☐
4.	Proposal on the approval of the 2025 profit distribution and the 2026 business plan	☐	☐	☐
5.	Proposal on the approval of the audited Financial Statements for 2025	☐	☐	☐
6.	Proposal on the selection of the auditing firm for the 2026 Financial Statements	☐	☐	☐
7.	Proposal on authorizing the Board of Directors to decide on within matters under the authority of the General Meeting of Shareholders	☐	☐	☐
8.	Proposal on the remuneration and operating expenses for 2025 and the remuneration and budget plan for 2026 for the Board of Directors and the Supervisory Board	☐	☐	☐
9.	Proposal on the approval of the change of the Company's head office address	☐	☐	☐

Shareholder

(Signature and full name)



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

..... 2026

LETTER OF AUTHORIZATION TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. The Authorizing Party:

Name of individual/ organization:.....
ID/Business Registration No:..... Date of issue:..... Place of issue:.....
Address:.....
Number of shares held:..... shares (in words:.....)
Equivalent to a total par value of (VND):.....

2. The Authorized Party:: (please tick "X" in the appropriate box to appoint the authorized party and fill in the relevant information)

☐ Mr. Nguyễn Văn Quý:

ID Card No: 066072009462 Date of issue: October 2, 2021 Place of issue: Police Department
Position: Chairman of the Board of Directors of Alpha Seven Group Joint Stock Company.

☐ Mr. Nguyễn Đình Trạc

ID Card No: 052057007836 Date of issue: May 10, 2021 Place of issue: Police Department
Position: Chief Executive Officer (CEO) of Alpha Seven Group Joint Stock Company.

☐ Name of individual/ organization:

Shareholder code (if any):.....
ID/Business Registration No:..... Date of issue:..... Place of issue:.....
Address:.....

3. SCOPE OF AUTHORIZATION

The Authorized Party is hereby authorized to attend the 2026 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company on May 23, 2026 on behalf of the Authorizing Party, and to represent the Authorizing Party in speaking, expressing opinions, and voting on all matters included in the Meeting agenda.

THE AUTHORIZED PARTY
(Signature and full name, stamp if any)

THE AUTHORIZING PARTY
(Signature and full name, stamp if any)

Please note: In order to ensure the successful organization of the Meeting, Shareholders are kindly requested to send the Letter of Authorization or confirmation of attendance to the Organizing Committee at the address below **no later than 4 p.m May 21, 2026.**

Alpha Seven Group Joint Stock Company

Lot I3-6, N2 Street, High-Tech Park, Tăng Nhơn Phú Ward, Hồ Chí Minh City.

Contact person: Mr. Đặng Vũ Bình – Investor Relations Department

Tel: 0964.609.640

Email: binhdv@a7group.vn

DRAFT

ALPHA SEVEN GROUP JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hồ Chí Minh City, May 23, 2026



No: 01/NQ-ĐHĐCĐTN2026

RESOLUTION
On the Decisions of the 2026 Annual General Meeting of Shareholders

**THE GENERAL MEETING OF SHAREHOLDERS
OF ALPHA SEVEN GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and implementing regulations;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementing regulations;
- Pursuant to the Charter of Alpha Seven Group Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/BB-ĐHĐCĐTN2026 dated May 23, 2026 of Alpha Seven Group Joint Stock Company;

RESOLVES:

Article 1. Approval of the following reports:

- 1.1. The report of the Board of Directors on corporate governance and its performance in 2025, and the Company's business strategy for 2026.
- 1.2. The report on business performance in 2025 and the business plan for 2026 of the Board of Management.
- 1.3. The report on the activities of the Supervisory Board, including the evaluation of the performance of the Supervisory Board and its members.

Article 2. Approval of the profit distribution plan for 2025, the share issuance plan for dividend payment, and the revenue and profit plan for 2026.

2.1. Profit distribution for 2025: In order to support business development, expand the Company's market presence and brand, the General Meeting of Shareholders approves the retention of accumulated undistributed earnings as presented in the Company's 2025 financial statements for reinvestment and enhancement of financial leverage efficiency.

2.2. Revenue and profit plan for 2026: The year 2026 is projected to experience significant fluctuations arising from the global economy as well as the State's macroeconomic policies. Based on the Company's financial position and that of its subsidiaries, the General Meeting of Shareholders approves the revenue

and profit plan for 2026 as follows:

- Consolidated Revenue: VND 1.450.000.000.000.
- Consolidated Profit Before Tax: VND 200.000.000.000.

Article 3. Approval of the audited financial statements for 2025.

The General Meeting of Shareholders approves the 2025 financial statements (separate and consolidated) of the Company, which have been audited by Chuẩn Việt (VietValues) Auditing and Consulting Co., Ltd. The 2025 financial statements (separate and consolidated) have been disclosed in accordance with applicable regulations and published on the Company's website at the following link: <https://www.a7group.vn/quan-he-co-dong/bao-cao-tai-chinh.html>

Article 4. Approval of the selection of the auditing firm for the 2026 financial statements.

The General Meeting of Shareholders approves the authorization for the Board of Directors and the Board of Management to proactively select and enter into an engagement contract with an independent auditing firm that is duly licensed in accordance with applicable laws and approved by the State Securities Commission of Vietnam to audit public and listed companies (*in accordance with the list of auditing firms approved by the State Securities Commission of Vietnam*), for the purpose of reviewing the financial statements for the accounting period ending June 30, 2026, and auditing the financial statements for the fiscal year ending December 31, 2026 of the Company.

Article 5. Approval of the authorization granted to the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders.

5.1. To amend and supplement in detail the Company's business lines in accordance with changes to industry classification codes under Decision No. 36/2025/QĐ-TTg dated September 29, 2025 issued by the Prime Minister; and to carry out procedures for amendments to the Company's Charter and the Enterprise Registration Certificate in line with such changes.

5.2. To decide on the organizational and management structure in compliance with applicable laws and in alignment with the Company's operational scale from time to time.

5.3. To decide on the issuance of private placement bonds and/or convertible bonds; plans for changes to charter capital; and share offering plans.

5.4. To decide on the repurchase of more than 10% of the total issued shares of each class.

5.5. Transactions with related parties: In the course of business operations, the Company may enter into transactions with related parties, including the purchase and sale of goods, semi-finished products, and arising

receivables/payables. Such transactions are conducted on a regular basis and constitute normal business activities of the Company.

5.6. To decide on the execution of contracts and transactions with a value exceeding 35% of the Company's total assets as reported in the most recent financial statements.

5.7. To proactively adjust the 2026 business plan in accordance with market developments and applicable laws.

5.8. To decide on amendments and supplements to the Company's Charter to ensure compliance with prevailing regulations.

5.9. To carry out procedures for amendments to enterprise registration details on the Enterprise Registration Certificate, including business lines and the Company's head office address.

5.10. Other decisions falling within the authority of the General Meeting of Shareholders.

The Board of Directors shall be responsible for providing explanations and reporting on the implementation of the above matters (if any) at the nearest General Meeting of Shareholders.

Article 6. Approval of remuneration and expenses for 2025 and the remuneration and expense plan for 2026 for the Board of Directors and the Supervisory Board.

The General Meeting of Shareholders approves the remuneration and expenses for the Board of Directors and the Supervisory Board for 2025, and the remuneration and expense plan for 2026, as follows:

6.1. Remuneration of the Board of Directors and the Supervisory Board for 2025:

a) Remuneration and expenses of the Board of Directors:

- Chairman of the Board of Directors: VND 20,000,000/month;
- Members of the Board of Directors: VND 15,000,000/month/person.

b) Remuneration of the Supervisory Board:

- Head of the Supervisory Board: VND 15,000,000/month;
- Members of the Supervisory Board: VND 12,000,000/month/person.

In 2025, as the Company did not meet its profit targets, the members of the Board of Directors and the Supervisory Board voluntarily waived their remuneration.

6.2. Remuneration and expense plan for 2026:

a) Remuneration and expenses of the Board of Directors:

- Chairman of the Board of Directors: VND 20,000,000/month;
- Members of the Board of Directors: VND 15,000,000/month/person.

b) Remuneration of the Supervisory Board:

- Head of the Supervisory Board: VND 15,000,000/month;
- Members of the Supervisory Board: VND 12,000,000/month/person.

c) In addition to the fixed remuneration above, based on the Company's business performance targets set at the beginning of the year, members of the Board of Directors and the Supervisory Board shall be entitled to bonuses as follows:

- 2% (two percent) of the after-tax profit upon achievement of the annual profit target;
- 5% (five percent) of the portion of after-tax profit exceeding the annual plan.

Article 7. Approval of the change of the Company's head office address as follows:

7.1 To relocate the Company's head office from the current address at Lot I3-6, N2 Street, Saigon Hi-Tech Park, Tang Nhon Phu Ward, Ho Chi Minh City to the new address at: 97/4 Nguyen Huu Canh Street, Thanh My Tay Ward, Ho Chi Minh City.

7.2. To authorize the Board of Directors and the Legal Representative to carry out and/or direct the implementation of all necessary procedures for the change of the head office address, including amendments to the Enterprise Registration Certificate, corresponding amendments to the Company's Charter, and other necessary tasks arising from such change.

Article 8. Implementation:

8.1. The Board of Directors, within its functions, duties, and authority, shall develop plans and proactively organize the implementation of this Resolution.

8.2. The Supervisory Board shall be responsible for inspecting and supervising the implementation of this Resolution by relevant organizations and individuals.

This Resolution was duly adopted by the 2026 Annual General Meeting of Shareholders of Alpha Seven Group Joint Stock Company on May 23, 2026, and shall take effect as of the date of signing and issuance.

Recipients:

- Shareholders;
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Board of Directors;
- Supervisory Board;
- Board of Management;
- Filed at: Administration & AGM Records..

**p.p. BOARD OF DIRECTORS
CHAIRMAN**

Nguyễn Văn Quý