Số: 06/2026/TTr-HDQT *Hanoi, March 30, 2026*

PROPOSAL

(Re: The dismissal and additional election of members of the Board of Directors for the remaining period of the 2022-2027 term)

Respectfully to: The General Meeting of Shareholders of TASCO Joint Stock Company

- *Pursuant to the Law on Enterprises 2020, the Amended Law on Enterprises 2025, and their guiding documents;*
- *Pursuant to the Law on Securities 2019, the Amended Law on Securities 2024, and their guiding documents;*
- *Pursuant to the Charter of TASCO Joint Stock Company,*

Recently, Mr. Nguyen Danh Hieu and Mrs. Phan Thi Thu Thao - members of the Board of Directors ("**BOD**") have notified the Company's BOD of their plans to resign as members of the BOD at the upcoming General Meeting of Shareholders ("**GMS**"). In addition, the Company aims to streamline the management and executive apparatus, making the acceleration of restructuring activities an urgent need. In accordance with the provisions of the Company's Charter and relevant laws, the BOD respectfully submits to the GMS for consideration and approval of the quantity and structure of the BOD, and the additional election of members to the Company's BOD for the remaining period of the 2022 - 2027 term, specifically as follows:

1. Dismissal and additional election of members of the Board of Directors:

To approve the dismissal of Mr. Nguyen Danh Hieu and Mrs. Phan Thuy Thu Thao from their positions as members of the Company's Board of Directors, effective from the time of approval by the General Meeting of Shareholders. The Board of Management of the Company is assigned to consider and settle all matters regarding the benefits and policies for Mr. Nguyen Danh Hieu and Mrs. Phan Thi Thu Thao in accordance with the Company's regulations and relevant laws.

2. Approval of the quantity and structure of members of the Board of Directors for the remaining period of the 2022 - 2027 term:

The Company's Board of Directors proposes to reduce the quantity of members of the Board of Directors for the remaining period of the 2022 - 2027 term to **07 members**.

3. Approval of the additional election of members of the Board of Directors:

- The quantity of members of the Board of Directors for the 2022 - 2027 term after the proposed reduction in Section 2 of the Proposal is: 07 members, in which it must be ensured that there are 02 independent members and 02 non-executive members.
- The quantity of remaining members of the Board of Directors after the dismissal of Mr. Nguyen Danh Hieu and Mrs. Phan Thi Thu Thao is: **06 members.**

- The quantity of members of the Board of Directors to be additionally elected: **01 member**.

4. Criteria and conditions for candidates for members of the Board of Directors:

- Candidates for members of the Board of Directors must meet the conditions to act as a member of the Board of Directors and the criteria for an independent member of the Board of Directors as prescribed in the Law on Enterprises 2020, the Law on Securities 2019, Decree No. 155/2020/ND-CP issued on 31 December 2020 by the Government detailing the implementation of a number of articles of the Law on Securities, and the Company's Charter.
- Candidates who nominate themselves or are nominated by a shareholder/group of shareholders/authorized representative of a shareholder/group of shareholders with the right to nominate and/or candidates nominated by the incumbent Board of Directors in accordance with the Law on Enterprises 2020 and the Company's Charter.

5. List of candidates for members of the Board of Directors:

The list of candidates for members of the Board of Directors shall be gathered from those who meet all of the above criteria and conditions and have submitted full application dossiers to the Company on time in accordance with the notification from the General Meeting's Organizing Committee on the Method of nomination and self-nomination of members of the Board of Directors to be additionally elected at the 2026 Annual General Meeting of Shareholders.

In the event that the deadline for receiving nomination and self-nomination dossiers has passed but the number of candidates for members of the Board of Directors through nomination and self-nomination is still insufficient, the incumbent Board of Directors shall nominate candidates to reach the required quantity as prescribed in this Proposal.

The official list of candidates for members of the Board of Directors shall be announced at the Meeting prior to the election, as per the Appendix attached to this Proposal.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
(Signed)

VU DINH DO

Recipients:
- As above;
- BOD;
- Filed at Legal Dept.