

No: 01/2026/TB-HDQT

Hanoi, March 30, 2026

NOTICE**Nomination and Candidacy for the Election of Additional Members of the Board of Directors of Tasco Joint Stock Company for the 2022 – 2027 Term**

The Board of Directors of Tasco Joint Stock Company (“**Company**”) respectfully notifies all Shareholders regarding the nomination and candidacy for the election of additional members to the Board of Directors (“**BOM**”) for the 2022 – 2027 term of the Company, as follows:

1. Number of additional members of the Board of Directors to be elected for the 2022 – 2027 term:

According to the Proposal of the Board of Directors at the 2026 Annual General Meeting of Shareholders regarding the election of additional members to the Board of Directors for the 2022 – 2027 term.

2. Standards and Conditions for Nomination/Candidacy of Board Members:

Individuals nominated or self-nominating as candidates for the Board of Directors and independent members of the Board of Directors must meet the standards and conditions stipulated in Article 155 of the Law on Enterprises and the Company’s Charter.

3. Conditions for Nomination and Candidacy for the Board of Directors

- Shareholders holding voting shares of the Company have the right to nominate themselves or form a group to jointly nominate themselves or other candidates for the position of a BOM member.
- A shareholder or group of shareholders holding

From 10% to less than 20%: entitled to nominate **01 candidate**;

From 20% to less than 30%: entitled to nominate up to **02 candidates**;

From 30% to less than 40%: entitled to nominate up to **03 candidates**;

From 40% to less than 50%: entitled to nominate up to **04 candidates**;

From 50% to less than 60%: entitled to nominate up to **05 candidates**;

From 60% to less than 70%: entitled to nominate up to **06 candidates**;

From 70% to less than 80%: entitled to nominate up to **07 candidates**; and

From 80% to less than 90%: entitled to nominate up to **08 candidates**..

- In case the number of nominated and self-nominating candidates is still insufficient according to the provision in Clause 1 above, the current Board of Directors shall have the right to nominate additional candidates to meet the required number.

4. Nomination and Candidacy Application Documents:

- Nomination or candidacy application form for the BOM member position (standard form);
- Curriculum vitae (self-declared by the candidate, standard form);
- Copy of the citizen identification card/passport and academic qualification certificates;
- Valid power of attorney for nomination (in case a shareholder authorizes another person to make the nomination).

5. Method of Nomination and Candidacy Application

To facilitate the collection of information and allow sufficient time for proper review in accordance with regulations, all nomination/ candidacy application documents must be submitted to the Company's General Meeting Organizing Committee **no later than 5:00 PM on April 17, 2026**, at the following address

TASCO Joint Stock Company

Head Office: Floor 1 and Floor 20, Tasco Building, Lot HH2-2, Pham Hung Street, Tu Liem Ward, Hanoi

Contact person: Ms. Hoang Thi Soa

Phone: 024 6668 6863

Email: soa.ht@tasco.com.vn

6. List and Information of Candidates

Only candidates who fully meet the standards and conditions for members of the Board of Directors as mentioned above, and who are nominated or self-nominating by eligible shareholders/shareholder groups with complete and valid application documents submitted to the Company on time in accordance with this Notice, will be included in the official list of candidates announced at the Meeting.

Sincerely notify,

OBO. BOARD OF DIRECTORS

CHAIRMAN

(Signed)

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