

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
VOTING BALLOT

SHAREHOLDER CODE:

Shareholder's full name:

ID card number / Citizen identification number :

Number of shares owned:

A shares

Number of Shares Authorized to Others:

B shares

Number of Shares Authorized by Other Shareholders:

C shares

Total number of shares representing voting right:

A-B+C **shares**

No.	CONTENT	Approve	Disapprove	No Opinion
1.	Approve the Reports of the Board of Directors and the Board of Management on the 2025 performance results and the 2026 business plan.			
2.	Approve the Report on the activities of the Board of Supervisors in 2025			
3.	Approve the 2025 Audited Financial Statements (<i>as per the content of Proposal No. 01/2026/TTr-HDQT dated 30/03/2026</i>).			
4.	Approve the Report on the use of proceeds collected from the issuance by method of offering to existing shareholders (<i>as per the content of Proposal No. 01/2026/TTr-HDQT dated 30 March 2026</i>)			
5.	Approve the 2025 Profit Distribution Plan (<i>as per the content of Proposal No. 02/2026/TTr-HDQT dated 30/03/2026</i>).			
6.	Approve the payment of remuneration for the Board of Directors and the Board of Supervisors in 2025 and the Plan for payment of remuneration for the Board of Directors and the Board of Supervisors in 2026 (<i>as per the content of Proposal No. 02/2026/TTr-HDQT dated 30 March 2026</i>)			
7.	Approve the list of independent audit firms to audit the Company's 2026 financial statements (<i>as per the content of Proposal No. 03/2026/TTr-BKS dated 30 March 2026</i>)			
8.	Approve the update of the Company's business lines and the amendment and supplement to the Charter due to the update of business lines (<i>as per the content of Proposal No. 04/2026/TTr-HDQT dated 30 March 2026</i>)			
9.	Approve the plan for the public issuance of convertible bonds (<i>as per the content of Proposal No. 05/2026/TTr-HDQT dated 30 March 2026</i>)			
10.	Approve the dismissal of Mr. Nguyen Danh Hieu and Ms. Phan Thi Thu Thao as members of the Board of Directors (<i>as per the content of Proposal No. 06/2026/TTr-BKS dated 30 March 2026</i>)			
11.	Approve the adjustment of the quantity of members of the Board of Directors for the remaining period of the 2022 – 2027 term (<i>as per the content of Proposal No. 06/2026/TTr-BKS dated 30 March 2026</i>)			
12.	Approve some contents related to the shares issued in accordance with Resolution No. 01/2022/NQ-DHDCD dated 29 April 2022 and Resolution No. 01/2023/NQ-DHDCD dated 26 April 2023 of the Company's Annual General Meeting of Shareholders (<i>as per the content of Proposal No. 07/2026/TTr-HDQT dated 30 March 2026</i>)			
13.	Approve the continuation of the transfer of swapped shares to new investors and the exemption from a public bid in 2025 (<i>as per the content of Proposal No. 07/2026/TTr-HDQT dated 30 March 2026</i>)			
14.	Approve some general matters within the competence of the Company's General Meeting of Shareholders (<i>as per the content of Proposal No. 07/2026/TTr-HDQT dated 30 March 2026</i>)			

Instruction:

*Shareholders shall mark (x) or (✓) in the box corresponding to **one** of the following options: “**Approve**” “**Disapprove**” or “**No Opinion**” for each voting item.*

Hanoi, 2026

**SHAREHOLDER/ REPRESENTATIVE OF
SHAREHOLDER**

(Signature and full name)