SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, March 26, 2026

INVITATION LETTER TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: Shareholders of Vinaconex 21 Joint Stock Company

The Board of Directors of Vinaconex 21 Joint Stock Company (V21) respectfully invites our valued shareholders to attend the 2026 Annual General Meeting of Shareholders of the Company with the following details:

1. Time of the Meeting: From 08:30 AM on April 28, 2026

2. Venue: 3rd Floor - Vinaconex 21 Building, Alley 804, Quang Trung Street, Duong Noi Ward, Hanoi, Vietnam

3. Meeting Agenda:

- Report on the 2025 business performance and the 2026 business plan of the Board of Management.
- Reports of the Board of Directors and the Supervisory Board.
- Approval of the 2025 Financial Statements, the profit distribution plan, dividend payment for 2025, and the business plan for 2026.
- Selection of the audit/review firm for the 2026 Financial Statements.
- Submission of the plan to increase charter capital and amend the business registration.
- Other matters within the authority of the General Meeting of Shareholders.

4. Eligibility for Attendance: All shareholders owning shares of Vinaconex 21 Joint Stock Company according to the shareholder list finalized on March 16, 2026 are eligible to attend the Meeting. Shareholders who are unable to attend the Meeting may authorize another person in writing to attend on their behalf (authorization form attached).

5. Required Documents for Attendance (Original Copies): Shareholders or their authorized representatives attending the Meeting are requested to bring the following documents: Invitation letter; Citizen Identification Card or Passport; Letter of authorization (in case of proxy attendance)

6. Meeting Documents: All documents related to the Meeting and the authorization form are available on the Company's website: www.vinaconex21.vn

7. Contact Information: Vinaconex 21 Joint Stock Company. 3rd Floor - Vinaconex 21 Building, Alley 804, Quang Trung Street, Duong Noi Ward, Hanoi, Vietnam

Phone: 84-(24) 63256588 / Email: Vinaconex21@gmail.com

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

CÔNG TY CỔ PHẦN VINACONEX 21 Q. HÀ ĐÔNG - T.P HÀ NỘI

Nguyen Manh Ha

VINACONEX 21 JOINT STOCK COMPANY

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AGENDA 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Meeting Time: From 08:30 AM to 11:20 AM, April 28, 2026

Meeting Venue: Vinaconex 21 Joint Stock Company, 3rd Floor, Vinaconex 21 Building, Alley 804 Quang Trung Street, Duong Noi Ward, Hanoi, Vietnam

Time	Agenda
8:30 ÷ 8:45	**Reception and registration of shareholders:** o Registration of attendees; o Distribution of meeting documents.
9:00 ÷ 9:15	**Opening of the General Meeting:** o Opening remarks; o Approval of the report on verification of shareholders' eligibility and confirmation of meeting eligibility; o Introduction of the Presidium and the Secretariat; o Approval of the Meeting Agenda and Working Regulations; o Approval of the Vote Counting Committee.
9:15 ÷ 10:30	**Reports and presentations by the Board of Directors (BOD), Supervisory Board (SB), and Board of Management:** o Report of the Board of Management on the Company's business performance in 2025 and the business plan for 2026; o Report of the Board of Directors; o Report of the Supervisory Board; o Approval of the audited Financial Statements for 2025; the profit distribution plan for 2025; the proposed profit distribution plan for 2026; remuneration for the BOD and SB for 2025 and the proposed remuneration for 2026; selection of the 2026 auditing firm; approval of the charter capital increase plan; amendment of the business registration; o Other matters under the authority of the General Meeting of Shareholders.
10:30 ÷ 10:50	Questions and answers with shareholders.
10:50 ÷ 11:00	**Break.**
11:00 ÷ 11:05	Approval of the vote-counting report.
11:05 ÷ 11:20	**Closing of the General Meeting:** o Approval of the Meeting Minutes and AGM Resolution; o Declaration of meeting closure.

Hanoi, March 26, 2026

VINACONEX 21 JOINT STOCK COMPANY
Chairman of the Board of Directors

CÔNG TY CỔ PHẦN VINACONEX 21 – Q. HÀ ĐÔNG - T.P HÀ NỘI

Nguyen Manh Ha

Note: *All documents related to the **2026 Annual General Meeting of Shareholders** will be available on the Company's website at **http://www.vinaconex21.vn**, where shareholders may download the relevant forms and meeting documents*

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POWER OF ATTORNEY
FOR ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: VINACONEX 21 JOINT STOCK COMPANY

Shareholder's Name: .....Shareholder ID No.: .....

Citizen ID / Passport / Business Registration Certificate No.:.....

Issued on:.....At:.....

Legal Representative (for organizations) .....

Citizen ID No.:.....Issued on.....At.....

Address: .....

Phone:..... Fax:.....

Number of Shares Owned[1]:.....

I/We hereby authorize the person named below to represent me/us to attend and vote on matters at the 2026 Annual General Meeting of Shareholders of Vinaconex 21 Joint Stock Company.

Authorized Representative's Information:

- Full Name:
- Citizen ID No.: .....Issued on: .....At: .....
- Address: .....
- Phone: ..... Fax:.....

I/We take full responsibility for this authorization and commit to strictly comply with the applicable laws and the Charter of Vinaconex 21 Joint Stock Company, and agree not to raise any complaints or claims against the Company regarding this authorization.

Note: This Power of Attorney shall be valid only during the 2026 Annual General Meeting of Shareholders. The authorized representative attending the Meeting may not delegate this authorization to a third party.

Authorizing Shareholder	**Authorized Representative**
(Signature, full name, and seal (if applicable))	*(Signature and full name)*

(1) Number of shares owned according to the shareholder list as of the record date March 16, 2026.