SAI GON VRG INVESTMENT CORPORATION
No.1950/BCQT-SVI

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Ho Chi Minh, July 30, 2025

CÔNG TY CỔ PHẦN ĐẦU TƯ SÀI GÒN VRG
Digitally signed by CÔNG TY CỔ PHẦN ĐẦU TƯ SÀI GÒN VRG
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REPORT ON CORPORATE GOVERNANCE
(The first six-months year 2025)

To: - State Securities Commission
- Ho Chi Minh Stock Exchange

- Listed Company Name: **Saigon VRG Investment Corporation**
- Địa chỉ trụ sở chính: *Lot TT2-1, D4 Street, Dong Nam Industrial Park, Binh My Commune, Ho Chi Minh.*
- Tel: *0283 847 9375* Fax: 0283 8479272
- Email: info@saigonvrg.com.vn
- Charter capital: *2,105,334,030,000 đồng*
- Stock symbol: *SIP*
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supercisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders (GMS)

In the first 6 months of 2025, the General Meeting of Shareholders held one meeting:

No.	No. of Resolution	Date	Content
1	01/NQĐHĐCĐ-SVI	25/04/2025	1. Approved the reports submitted at the General Meeting by the Board of Directors, the Board of General Directors, and the Board of Supercisors. 2. Approved the report on the 2024 business performance, as well as the plan and dividend distribution rate for 2025. 3. Approved the separate and consolidated financial statements for 2024 audited by Ernst & Young Viet Nam Ltd. (EY). 4. Approved the authorization for the Board of Directors to select an independent audit firm to audit the Company's 2025 financial statements, as proposed by the Supervisory Board.

No.	No. of Resolution	Date	Content
			5. Approved the remuneration payment for the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for 2025. 6. Approved the profit distribution plan, the establishment of funds for 2024, and the dividend distribution for 2024. 7. Approved the contracts and transactions with related parties. 8. Approved the issuance of shares to pay dividends for 2024.

II. Board of Directors (The first six-months year 2025):

1. Information about the members of the Board of Directors (BOD):

No.	Members of BOD	Position *(Independent member of BOD, Non-executive member of BOD)*	The date becoming/ceasing to be the member of the BOD	
			Appointment Date	Appointment Date
1	Mr. Tran Manh Hung	Chairman of the BOD	29/05/2024	
2	Mr. Pham Hong Hai	Non-executive member of BOD	29/05/2024	
3	Mr. Nguyen Thanh Tung	Member of the BOD - General Director	29/05/2024	
4	Mr. Bach Van Nhanh	Non-executive member of BOD	29/05/2024	
5	Mr. Pham Van Dong	Independent member of BOD	29/05/2024	

Note: All members of the BOD were reappointed for the 2024-2028 term

2. Meetings of the BOD:

No.	Members of BOD	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1.	Mr. Tran Manh Hung	07	100%	
2.	Mr. Pham Hong Hai	07	100%	
3.	Mr. Nguyen Thanh Tung	07	100%	
4.	Mr. Bach Van Nhanh	07	100%	
5.	Mr. Pham Van Dong	07	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors (BGD):

The BOD complies with the provisions of the Charter of Saigon VRG Investment Corporation, the internal regulations on corporate gorvenrnance, and substantive laws.

- The Board of Directors continues to direct and oversee the implementation of land clearance compensation for phase 3 of the Phuoc Dong - Boi Loi Industrial – Urban – Service Complex project;
- On behalf of the BOD, the Chairman of the BOD directly direct the BGD in managing all activities of the Company, addressing issues related to business operations based on compliance with legal regulations, considering economic benefits and planning for long-term development to outline future strategies for the Company.
- Presided over, directed and successfully organized the Annual General Meeting of Shareholders 2025 on 25/04/2025;
- Organized and supervised the strict implementation of financial reporting and information disclosure;
- Oversaw the implementation of the resolutions issued by the BOD and the Annual General Meeting of Shareholders (AGM);
- Collaborated with the BGD to work with governmental authorities across provinces to expedite the completion of legal procedures for ongoing projects of the Company;
- Closely monitored corporate governance, risk management in investment and business activities, cash flow management, and financial planning to ensure appropriateness.

4. **Activities of subcommittees under the BOD:** The Company's BOD does not establish subcommittees.

5. **Resolution/Decision of the BOD (The first six-months year 2025):**

No.	Resolution No.	Date	Content	Approval rate
1	506/NQHĐQT-SVI	03/03/2025	Notification on the Organization of the Annual General Meeting of Shareholders 2025	100%
2	669/NQHĐQT-SVI	20/03/2025	Approval of borrowing funds from MBBank - Dong Sai Gon Branch	100%
3	797/NQHĐQT-SVI	03/04/2025	Approval of the meeting documents for the Annual General Meeting of Shareholders 2025	100%
4	913/NQHĐQT-SVI	16/04/2025	Approval of borrowing funds from Techcombank – Sai Gon Branch	100%
5	915/NQHĐQT-SVI	16/04/2025	Approval of borrowing funds from ACB – Cho Lon Branch	100%
6	1066/NQHĐQT-SVI	06/05/2025	Finalizing the record date to exercise the right to receive the second dividend payment for 2024 in cash	100%
7	1141/NQHĐQT-SVI	15/05/2025	Approval of the implementation of the plan to issue shares for dividend payment for the year 2024	100%
8	1173/NQHĐQT-SVI	16/05/2025	Approval of borrowing funds from VietinBank – Dong Sai Gon Branch	100%
9	1175/NQHĐQT-SVI	16/05/2025	Approval of borrowing funds from Vietcombank - Thu Duc Branch	100%

III. Board of Supervisors (BOS) (The first six-months year 2025):

1. **Information about members of BOS:**

No.	Members of BOS	Position	The date becoming the member of BOS	Qualification
1	Ms. Huynh Nhu Ngoc	Head of BOS	29/05/2024	Master of Economics
2	Mr. Huynh Huu Tin	Member of BOS	29/05/2024	Bachelor of Accounting
3	Mr. Tang Dong Lai	Member of BOS	29/05/2024	Bachelor of IT

2. Meeting of BOS:

No.	Members of BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Huynh Nhu Ngoc	03	100%	100%	
2	Mr. Tang Dong Lai	03	100%	100%	
3	Mr. Huynh Huu Tin	03	100%	100%	

3. Supervising BOD, BGD and shareholders by BOS:

The Board of Supervisors regularly inspects and monitors the activities of the BOD, the BGD, and shareholder relations by reviewing the implementation processes of resolutions approved by the GMS; preparing the 2024 financial statements and Quarterly Financial Statements for the first quarter of 2025; examining Resolutions of the BOD; overseeing information disclosures; responding to shareholders's questions; and reviewing other documents related to business performance, investments, finances and transactions with related parties during the first six-months year 2025. Based on these activities, the Board of Supervisors provides assessments and recommendations to the BOD and the BGD.

4. The coordination among the BOS, the BGD, the BOD and other managers:

During its operations, the BOS was fully supported by the BGD and other management personnel to perform its duties. The BOS received all resolutions from the BOD, the audited 2024 financial statements, and Quarterly Financial Statements for the first quarter of 2025. It also participated in meetings convened by the BGD regarding the implementation of the Company's upcoming business plans. Furthermore, the BOS did not receive any objections, lawsuits, or disputes from shareholders addressed to the Company.

5. Other activities of the BOS: None.

IV. Board of Management:

No	Members of Board of Management	Position	Date of birth	Qualifications	Appointment date
1	Mr. Lu Thanh Nha	General Director	10/02/1981	Master of Economics	01/08/2020
2	Mr. Nguyen Thanh Tung	Deputy General Director	18/03/1982	Master of Economics	30/03/2018

No	Members of Board of Management	Position	Date of birth	Qualifications	Appointment date
3	Mr. Tran Ngoc Van	Deputy General Director	08/03/1974	Master of Economics	09/09/2019
4	Mr. Dang Anh Hao	Deputy General Director	26/10/1973	Bachelor of East Asian Studies	09/09/2019
5	Mr. Phan Quoc Thang	Deputy General Director	06/11/1978	Master of Economics	09/09/2019

V. Chief Accountant:

Full name	Date of birth	Qualification	Appointment date
Nguyen Thanh Dat	21/12/1992	Bachelor of Auditing	01/07/2021

VI. Training on corporate governance:

Training courses on corporate governance were involved by members of the BOD, members of the BOS, the BGD, other managers and secretaries in accordance with regulations on corporate governance: *None.*

VII. The list of related persons of the listed company as regulated by the Law on Securities in 2019 (The first six-months year 2025) and transactions between related persons and the Company

1. List of related persons of the Company:

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Note
I. Internal persons of SIP								
1	Tran Manh Hung		Chairman of the BOD			19/07/2013		
2	Lu Thanh Nha		General Director			19/07/2013		
3	Pham Hong Hai		Member of BOD			30/03/2018		
4	Nguyen Thanh Tung		Member of			30/03/2018		

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Note
			BOD – Deputy General Director					
5	Bach Van Nhan		Member of BOD			11/05/2018		
6	Pham Van Dong		Member of BOD			11/05/2018		
7	Huynh Nhu Ngoc		Head of BOS			30/03/2018		
8	Huynh Huu Tin		Member of BOS			30/03/2018		
9	Tang Dong Lai		Member of BOS			29/05/2024		
10	Tran Ngoc Van		Deputy General Director			09/09/2019		
11	Phan Quoc Thang		Deputy General Director			09/09/2019		
12	Dang Anh Hao		Deputy Gener			09/09/2019		

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Note
			al Director					
13	Nguyen Thanh Dat		Chief Accountant			01/08/2020		
II. Subsidiaries of SIP								
1	Incontec Construction Joint Stock Company		The voting rate of SIP is 99.8%	0313685048 Department Of Planning And Investment Of Ho Chi Minh City (HCMC D.P.I.) 10/03/2016	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, HCMC	03/01/2019		a subsidiary of SIP when SIP became a public company (PC)
2	VRG Long Thanh Investment and Development Corporation		The voting rate of SIP is 69%	3600967115 Department Of Planning And Investment Of Dong Nai Province (DN Province D.P.I.) 02/01/2008	Loc An – Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	03/01/2019		A subsidiary of SIP when SIP became a PC
3	Phu An Thanh Investment And Construction Consultancy Corporation		The voting rate of SIP is 85.47 %	0303047367 People's Committee of Ho Chi Minh City 03/11/2009	89A Hoa Hung Street, Ward 12, District 10, HCMC	03/01/2019		A subsidiary of SIP when SIP became a PC
4	Dong Nam Investment and Development Corporation		The voting rate of SIP is 99.95 %	0312228049 HCMC D.P.I. 08/04/2013	67 Nguyen Trong Tuyen Street, Ward 15, Phu	03/01/2019		A subsidiary of SIP when SIP

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Note
					Nhuan District, HCMC			became a PC
5	Thanh Phuoc VRG Port & Logistics Joint Stock Company		The voting rate of SIP is 99.82 %	3901168677 Department Of Planning And Investment Of Tay Ninh Province 12/08/2013	DC1 Street, Thanh Phuoc Commune, Go Dau District, Tay Ninh Province	03/01/2019		
6	Sai Gon Packaging Joint Stock Company		The voting rate of SIP is 93.58 %	4106000035 HCMC D.P.I. 05/02/2004	Lot III-13, Group III, Tan Binh Industrial Park, Street 13, Tay Thanh Ward, Tan Phu District, HCMC	03/01/2019		A subsidiary of SIP when SIP became a PC
7	Sai Gon VRG Services Development Joint Stock Company		The voting rate of SIP is 99.80 %	0313765487 HCMC D.P.I. 20/04/2016	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, HCMC	03/01/2019		A subsidiary of SIP when SIP became a PC
8	VRG Long Duc Investment Corporation		The voting rate of SIP is 75%	3603289852 DN Province D.P.I. 16/06/2015	Lot A, Loc An – Binh Son Industrial Park, Loc An Commune, Long Thanh District,	03/01/2019		A subsidiary of SIP when SIP became a PC

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office/ address	Start date to be related persons	Date not to be related persons	Note
					Dong Nai Province			
9	AT Investment MTV Company Limited		The voting rate of SIP is 100%	0316099651 HCMC D.P.I. 09/01/2020	212 Nguyen Trong Tuyen Street, Ward 08, Phu Nhuan District, Ho Chi Minh City, Vietnam	19/05/2022		A subsidiary of SIP through the acquisition of Inconte c Construction JSC

2. **Transactions between the Company and its affiliated persons, or between the Company and its major shareholders, internal persons and affiliated persons:** These have been disclosed in the notes to the separate financial statements prepared by the company under item "34. Transactions and Balances with Related Parties." and the consolidated financial statements prepared by the company under item "36. Transactions and Balances with Related Parties."

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction
1	Incontec Construction Joint Stock Company	Subsidiary company	0313685048 03/10/2016 HCMC D.P.I.	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, HCMC	The first six-months year 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQĐHĐCĐ-SVI	- Service purchase: VND 26,487,743,741 - Service revenue: VND 141,163,676
2	VRG Long Thanh Investment and Development Corporation	Subsidiary company	3603289852 16/06/2015 DN Province D.P.I.	Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	The first six-months year 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQĐHĐCĐ-SVI	Dividend income: VND 96,600,000,000
3	Phu An Thanh Investment and Construction Consultancy Corporation	Subsidiary company	0303047367 03/11/2009 HCMC D.P.I	No. 89A, Hoa Hung Street, Ward 12, District 10, Ho Chi Minh City	The first six-months year 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQĐHĐCĐ-SVI	- Service revenue: VND 182,137,564 - Purchase of design consulting and supervision services: VND 2,697,147,077 - Dividend income: VND 3,247,800,000

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction
4	VRG Thanh Phuoc Port and Logistics Joint Stock Company	Subsidiary company	3901168677 12/08/2013 Tay Ninh Province D.P.I	DC1 Street, Thanh Phuoc Commune, Go Dau District, Tay Ninh Province	The first six-months year 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQĐHĐCĐ-SVI	- Service purchase: VND 173,338,000 - Service revenue: VND 358,621,453
5	Sai Gon VRG Services Development Joint Stock Company	Subsidiary company	0313765487 20/04/2016 HCMC D.P.I.	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, HCMC	The first six-months year 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQĐHĐCĐ-SVI	- Service purchase: VND 3,697,282,060 - Service revenue: VND 3,045,156
6	VRG Long Duc Investment Corporation	Subsidiary company	3603289852 16/06/2015 DN Province D.P.I.	Lot A, Loc An – Binh Son Industrial Park, Loc An Commune, Long Thanh District, Dong Nai Province	The first six-months year 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQĐHĐCĐ-SVI	Capital contribution: VND 18,000,000,000

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction
7	An Loc Urban Development and Investment Joint Stock Company	Major shareholder	0305016371 HCMC D.P.I.	43 Hoang Sa, Da Kao Ward, District 1, Ho Chi Minh	The first six-months year 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQĐHĐCĐ-SVI; Resolution of the BOD No. 1066/NQHĐQT-SVI	Dividend declare: VND 29,165,887,100
8	Nam Tan Uyen Joint Stock Corporation	Associate company	3700621209 21/02/2005 Binh Duong D.P.I	DT 747B Street, Long Binh Quarter, Khanh Binh Ward, Tan Uyen City, Binh Duong Province	06 tháng năm 2025	Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQĐHĐCĐ-SVI; Resolution of the BOD No. 1066/NQHĐQT-SVI	Dividend declare: VND 13,257,902,700

3. **Transaction between internal persons of the listed Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** None.
4. **Transactions between the Company and other objects:**

4.1. Transactions between the Company and the company that its members of BOD, the BOS, the BGD have been founding members or members of BOD, or General Director in three (03) latest years (calculated at the time of reporting)

Related parties	Relationship between members of the BOD, BOS, and BGD of the Company with Related Parties	Transaction	Total transaction value with the company in the first 6 months of 2025 (VND)
Incontec Construction Joint Stock Company	Mr. Lu Thanh Nha (General Director of the Company) is the Chairman of the BOD, Mr. Bach Van Nhan (BOD Member of the Company) is a BOD Member, and Mr. Phan Quoc Thang (Deputy General Director of the Company) is the General Director cum BOD member of the related party.	Purchase of construction services, capital contribution, loans, repayment of principal and interest, provision of utility services, real estate revenue.	26,628,907,417
VRG Long Thanh Investment and Development Corporation	Mr. Tran Manh Hung (Chairman of the BOD of the Company) is the Chairman of the BOD, Mr. Nguyen Thanh Tung (BOD Member cum Deputy General Director of the Company) is the General Director, Mr. Nguyen Thanh Dat (Chief Accountant of the Company) is the Head of the Supervisory Board, and Ms. Huynh Nhu Ngoc (Head of the Supervisory Board of the Company) is a BOD Member of the related party.	Receipt of dividends, refund of investment capital, infrastructure usage fees.	96,600,000,000
Phu An Thanh Investment And Construction Consultancy Corporation	Mr. Phan Quoc Thang (Deputy General Director of the Company) is the Chairman of the BOD of the related party.	Purchase of consulting services, design, supervision, loans, repayment of principal and interest, land leases, and office leases.	6,127,084,641
VRG Thanh Phuoc Port and Logistics Joint Stock Company	Mr. Lu Thanh Nha (General Director of the Company) is the Chairman of the BOD, Mr. Dang Anh Hao (Deputy General Director of the Company) is a General Director cum a BOD Member, and Mr. Nguyen Thanh Tung (BOD Member cum Deputy General Director of the Company) is a BOD Member of the related party.	Purchase of transportation services, lending, capital contribution, recovery of loan principal and interest, office leasing, and dividend received.	531,959,453
Sai Gon Packaging Joint Stock Company	Mr. Tran Manh Hung (Chairman of the BOD of the Company) is a BOD Member, Mr. Lu Thanh Nha (General Director of the Company) is a BOD Member, Mr. Nguyen Thanh Tung (BOD Member cum Deputy General Director of the Company) is Chairman of the BOD, Mr. Bach Van Nhan (BOD	Loans, repayment of principal and interest, and dividend distribution.	0

Related parties	Relationship between members of the BOD, BOS, and BGD of the Company with Related Parties	Transaction	Total transaction value with the company in the first 6 months of 2025 (VND)
	Member of the Company) is a BOD Member cum General Director, and Mr. Nguyen Thanh Dat (Chief Accountant of the Company) is the Head of the BOS of the related party.		
Sai Gon VRG Services Development Joint Stock Company	Mr. Lu Thanh Nha (General Director of the Company) is the Chairman of the BOD, Mr. Tran Ngoc Van (Deputy General Director of the Company) is a General Director cum BOD member, and Mr. Phan Quoc Thang (Deputy General Director of the Company) is a BOD Member of the related party.	Purchase of office supplies, construction services, public supervision, loans, repayment of principal and interest, fixed asset transactions, and capital contributions	3,700,327,216
Dong Nam Investment and Development Corporation	Mr. Bach Van Nhan (BOD Member of the Company) is the Chairman of the BOD cum General Director of the related party.	Leasing of warehouses, recovery of contributed capital and repayment of loans.	0
VRG Long Duc Investment Corporation	Mr. Lu Thanh Nha (General Director of the Company) is the Chairman of the BOD, and Mr. Nguyen Thanh Tung (BOD Member and Deputy General Director of the Company) is General Director of the related party.	Capital contributions.	18,000,000,000

4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, BOS, BGD and other managers as a member of BOD, General Director: None.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of BOD, members of the BOS, General Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. **The list of internal persons and their affiliated persons:** Attached is Appendix No. 01 – List of internal persons and their affiliated persons dated 30/06/2025.
2. **Transactions of internal persons and affiliated persons with shares of the listed Company:**

No.	Transaction persons	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares issued during the period		Number of shares owned at the end of the period		Reasons for increase	Reasons for decrease
			Number of shares	Percentag	Increase	Decrease	Number of shares	Percentag		
1	Tran Manh Hung	Chairman of the BOD	21,682,853	10.30 %	-	3,500,000	18,182,853	8.64%		Sell

No.	Transaction persons	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares issued during the period		Number of shares owned at the end of the period		Reasons for increase	Reasons for decrease
			Number of shares	Percentag	Increase	Decrease	Number of shares	Percentag		
2	Le Hong Cam	Wife of Mr. Tran Manh Hung	-	-	1,500,000	-	1,500,000	0.71%		Buy
3	Tran Le An	Child of Mr. Tran Manh Hung	2,760	0.0001 %	2,000,000	-	2,002,760	0.95%		Buy

IX. Other significant issues: None.

CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 0305266... C.T.C.P CÔNG TY CỔ PHẦN ĐẦU TƯ SÀI GÒN VRG THÀNH PHỐ HỒ CHÍ MINH

Tran Manh Hung

APPENDIX 01 LIST OF INTERNAL PERSONS AND RELATED PERSONS AS OF 30/06/2025

Company name: **Sai Gon VRG Investment Corporation**
Securities code: **SIP**
Record date: **30/06/2025**

No.	Securities code	Name	Securities Trading Account (if any)	Position in the Company	Relationship to internal person	Type of Identification Document (ID Card, Passport, Business Registration Certificate)	NSH No.*,	Date of issue	Place of issue	Head office/ address	Number of shares at end of period	Percentage of share ownership at the end of the period	Start date to be related persons/internal persons	Date not to be related persons/ internal persons	Reason	Note
1.	**SIP**	**Tran Manh Hung**		**Chairman of BOD**							**18.182.853**	**8,64%**	**19/07/2013**			
1.01	**SIP**	Le Hong Cam			Wife						1.500.000	0,71%				
1.02	**SIP**	Tran Le Manh			Child											
1.03	**SIP**	Tran Le An			Child						2.002.760	0,95%				
1.04	**SIP**	Tran Lam			Father											
1.05	**SIP**	Le Thi Ngot			Mother											
1.06	**SIP**	Truong Thi Sao			Mother-in-law											
1.07	**SIP**	Tran Phuoc Dung			Sibling											
1.08	**SIP**	Hoang Thi My Y			Sister-in-law											
1.09	**SIP**	Tran Thi Ngoc Anh			Sibling											
1.10	**SIP**	Tran Viet Tien			Sibling											
1.11	**SIP**	Huynh Thi Minh Tam			Sister-in-law											
1.12	**SIP**	Tran Vinh Quang			Sibling											
1.13	**SIP**	Pham Thi Bich Van			Sister-in-law											
1.14	**SIP**	Tran Thi Tram Anh			Sibling											
1.15	**SIP**	Hoang Khac Thuy			Brother-in-law											
1.16	**SIP**	Tran Ba Vinh			Sibling											
1.17	**SIP**	Nguyen Thi Thuy Quynh			Sister-in-law											
1.18	**SIP**	Vo Thi Hoang Oanh			Daughter-in-law											
1.19	**SIP**	Saigon Packinging Joint Stock Company			Mr. Tran Manh Hung is a member of BOD	ĐKKD	3600967115	02/01/2008	HCMC D.P.I	Lot III-13, Industrial Group III, Tan Binh Industrial Park, Street No. 13, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City						
1.20	**SIP**	VRG Long Thanh Investment and Development Corporation			Mr. Tran Manh Hung is the Chairman of the BOD	ĐKKD	0301714946	11/10/2016	DN Province D.P.I.	Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province						
2.	**SIP**	**Lu Thanh Nha**		**General Director**							**15.918.736**	**7,56%**	**19/07/2013**			
2.01	**SIP**	Lu Phuoc Loi			Father											
2.02	**SIP**	Le Thi Thia			Mother											
2.03	**SIP**	Tran Du Khanh			Father-in-law						3.039	0,001%				
2.04	**SIP**	Vo Thi Dung			Mother-in-law						3.039	0,001%				
2.05	**SIP**	Lu Thuy Trang			Sibling											
2.06	**SIP**	Tran The Phung			Wife						3.039	0,001%				
2.07	**SIP**	VRG Long Duc Investment Corporation			Mr. Lu Thanh Nha is the Chairman of the BOD	ĐKKD	3603289852	16/06/2015	DN Province D.P.I.	Lot A, Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province						
2.08	**SIP**	Saigon Packinging Joint Stock Company			Mr. Lu Thanh Nha is a BOD Member	ĐKKD	0301714946	11/10/2006	HCMC D.P.I	Lot III-13, Industrial Group III, Tan Binh Industrial Park, Street No. 13, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City						
2.09	**SIP**	Thanh Phuoc VRG Port & Logistics Joint Stock Company			Mr. Lu Thanh Nha is the Chairman of the BOD	ĐKKD	3901168677	12/08/2013	DN Province D.P.I.	DC1 Street, Thanh Phuoc Commune, Go Dau District, Tay Ninh Province						
2.10	**SIP**	Sai Gon VRG Services Development Joint Stock Company			Mr. Lu Thanh Nha is the Chairman of the BOD	ĐKKD	0313765487	20/04/2016	HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City						
2.11	**SIP**	Incontec Construction Joint Stock Company			Mr. Lu Thanh Nha is the Chairman of the BOD	ĐKKD	0313685048	10/03/2016	HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City						
3	**SIP**	**Nguyen Thanh Tung**		**Member of BOD – Deputy General Director**							**3.704.960**	**1,76%**	**30/03/2018**			
3.01	**SIP**	Nguyen Tan Thanh			Father						3.039	0,001%				
3.02	**SIP**	On Thi Kim Cuc			Mother						3.039	0,001%				
3.03	**SIP**	Dinh Thi Kim Hieu			Wife						12.289	0,006%				
3.04	**SIP**	Dinh Xuan An			Father-in-law						3.039	0,001%				
3.05	**SIP**	Nguyen Thi Kim Anh			Mother-in-law						3.039	0,001%				
3.06	**SIP**	Nguyen Tan Phat			Sibling											

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3.07	SIP	VRG Long Duc Investment Corporation			Mr. Nguyen Thanh Tung is the General Director	ĐKKD	3603289852	16/06/2015	DN Province D.P.I.	Lot A, Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province						
3.08	SIP	Saigon Packinging Joint Stock Company			Mr. Nguyen Thanh Tung is the Chairman of the BOD	ĐKKD	0301714946	11/10/2006	HCMC D.P.I	Lot III-13, Industrial Group III, Tan Binh Industrial Park, Street No. 13, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City						
3.09	SIP	Thanh Phuoc VRG Port & Logistics Joint Stock Company			Mr. Nguyen Thanh Tung is a BOD Member	ĐKKD	3901168677	12/08/2013	Tay Ninh D.P.I	DC1 Street, Thanh Phuoc Commune, Go Dau District, Tay Ninh Province						
3.10	SIP	VRG Long Thanh Investment and Development Corporation			Mr. Nguyen Thanh Tung is the General Director	ĐKKD	3600967115	02/01/2008	DN Province D.P.I.	Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province						
4	**SIP**	**Bach Van Nhan**		**BOD Member**							**656.613**	**0,31%**	**11/05/2018**			
4.01	SIP	Bach Dang Dung			Father						3.039	0,001%				
4.02	SIP	Phan Thi Tinh			Mother						3.039	0,001%				
4.03	SIP	Nguyen Thi Bach Tuyet			Mother-in-law						-	-				
4.04	SIP	Luu Nguyen Cam Duyen			Wife						3.039	0,001%				
4.05	SIP	Bach Nhat Dang			Child						-	-				
4.06	SIP	Bach Minh Dang			Minor						-	-				
4.07	SIP	Bach Truong			Sibling						-	-				
4.08	SIP	Vo Thi Ngoc Minh			Sister-in-law						-	-				
4.09	SIP	Bach Long Quan			Sibling						-	-				
4.10	SIP	Pham Thi Kieu Trinh			Sister-in-law						-	-				
4.11	SIP	Dong Nam Investment and Development Corporation			Mr. Bach Van Nhan is the Chairman of the Board of Directors cum General Director	ĐKKD	0312228049	04/08/2013	HCMC D.P.I	67 Nguyen Trong Tuyen Street, Ward 15, Phu Nhuan District, Ho Chi Minh City	-	-				
4.12	SIP	Saigon Packaging Joint Stock Company			Mr. Bach Van Nhan is the General Director cum BOD Member	ĐKKD	0301714946	10/11/2006	HCMC D.P.I	Lot III-13, Industrial Group III, Tan Binh Industrial Park, Street No. 13, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City	-	-				
4.13	SIP	Incontec Construction Joint Stock Company			Mr. Bach Van Nhan is a BOD Member	ĐKKD	0313685048	03/10/2016	HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City	-	-				
5.	**SIP**	**Pham Quoc Thang**		**Deputy General Director**							**956.144**	**0,45%**	**09/09/2019**			
5.01	SIP	Pham Dinh Do			Father-in-law						0	-				
5.02	SIP	Ngo Thi An			Mother-in-law						3.039	0,001%				
5.03	SIP	Pham Thi Le Minh			Wife						0	-				
5.04	SIP	Pham Thi Hong Quyen			Sibling											
5.05	SIP	Pham Thi Hong Nhung			Sibling											
5.06	SIP	Pham Minh Hieu			Sibling											
5.07	SIP	Pham Quoc Hung			Father											
5.08	SIP	Pham Thi No			Mother											
5.09	SIP	Pham Minh Anh Thu			Child											
5.10	SIP	Phu An Thanh Investment And Construction Consultancy Corporation			Mr. Phan Quoc Thang is the Chairman of the BOD	ĐKKD	0303047367	03/11/2009	HCMC D.P.I	No. 89A, Hoa Hung Street, Ward 12, District 10, Ho Chi Minh City						
5.11	SIP	Sai Gon VRG Services Development Joint Stock Company			Mr. Phan Quoc Thang is a BOD Member	ĐKKD	0313765487	20/04/2016	HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City						
5.12	SIP	Incontec Construction Joint Stock Company			Mr. Phan Quoc Thang is the General Director cum BOD Member	ĐKKD	0313685048	10/03/2016	HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City						
5.13	SIP	AT Investment MTV Company Limited			Mr. Phan Quoc Thang is the Director	ĐKKD	0316099651	08/10/2024	HCMC D.P.I	212 Nguyen Trong Tuyen Street, Ward 08, Phu Nhuan District, Ho Chi Minh City, Vietnam						
6.	**SIP**	**Dang Anh Hao**		**Deputy General Director**							**569.941**	**0,27%**	**09/09/2019**			
6.01	SIP	Pham Thi Thu Trang			Wife						3.039	0,001%				
6.02	SIP	Vu Thi Mui			Mother											

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6.03	SIP	Dang Thu Ha			Sibling											Citizen ID not provide
6.04	SIP	Dang Quang Hao			Sibling											
6.05	SIP	Dang Hong Hanh			Sibling											Citizen ID not provide d
6.06	SIP	Dang Quang Hung			Sibling											Citizen ID not provide d
6.07	SIP	Dang Xuan Hai			Sibling											Citizen ID not provide d
6.08	SIP	Dang Mai Han			Child											
6.09	SIP	Dang Gia Huan			Child											
6.10	SIP	Nguyen Thi Bac			Sister-in-law											
6.11	SIP	Do Thi Nga			Sister-in-law											Citizen ID not provide d
6.12	SIP	Ho Thi Nga			Sister-in-law											Citizen ID not provide d
6.13	SIP	Nguyen Thuy Duong			Sister-in-law											
6.14	SIP	Vu Thi Ly			Sister-in-law											
6.15	SIP	Thanh Phuoc VRG Port & Logistics Joint Stock Company			Mr. Dang Anh Hao is the General Director cum BOD Member	ĐKKD	3901168677	12/08/2013	Tay Ninh D.P.I	DC1 Street, Thanh Phuoc Commune, Go Dau District, Tay Ninh Province						
7.	**SIP**	**Tran Ngoc Van**		**Deputy General Director**							**934.946**	**0,44%**	**09/09/2019**			
7.01	SIP	Do Thi Minh Hang			Wife						3.039	0,001%				
7.02	SIP	Nguyen Thi Thanh Kiem			Mother											
7.03	SIP	Tran Ngoc Thanh			Sibling											
7.04	SIP	Pham Thi Van			Sister-in-law											
7.05	SIP	Le Thi Ngoc Phuong			Mother-in-law											
7.06	SIP	Tran Ngoc Lam			Child											
7.07	SIP	Tran Ngoc Dat			Child											
7.08	SIP	Sai Gon VRG Services Development Joint Stock Company			Mr. Tran Ngoc Van is the General Director and a member of the BOD	ĐKKD	0313765487	20/04/2016	HCMC D.P.I	Lot TT2-1, D4 Street, Dong Nam Industrial Park, Hoa Phu Commune, Cu Chi District, Ho Chi Minh City						
8.	**SIP**	**Pham Van Dong**		**Independent Member of the Board of Directors**							**556.509**	**0,26%**	**11/05/2018**			
8.01	SIP	Pham Van Dung			Father											
8.02	SIP	Bui Thi Ty			Mother						3.039	0,001%				
8.03	SIP	Hoang Thi Mi Na			Wife						3.039	0,001%				
8.04	SIP	Pham Hoang Bao			Minor											
8.05	SIP	Pham Hoang Hai			Minor											
8.06	SIP	Pham Van Chien			Sibling											
8.07	SIP	Pham Van Chinh			Sibling											
8.08	SIP	Pham Van Quang			Sibling											
8.09	SIP	Pham Van Nam			Sibling											
8.10	SIP	Pham Thi Thu Hang			Sibling											
8.11	SIP	Hoang Van Ga			Father-in-law											
8.12	SIP	Van Thi Thu			Mother-in-law											
9.	**SIP**	**Pham Hong Hai**		**Member of BOD**							**4.595.623**	**2,18%**	**30/03/2018**			
9.01	SIP	Pham Van Hien			Father											

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9.02	SIP	Nguyen Thi Thuy Hang			Mother											
9.03	SIP	Nguyen Ha Bao Vi			Wife											
9.04	SIP	Pham Thi Hong Hanh			Sibling						4.562.623	2,17%				
9.05	SIP	Luc Thi Thao			Mother-in-law											
9.06	SIP	Nguyen Minh Nhut			Father-in-law											
10.	**SIP**	**Huynh Nhu Ngoc**		**Head of BOS**							573.272	0,27%	30/03/2018			
10.01	SIP	Huynh Van Phuong			Father						3.039	0,001%				
10.02	SIP	Huynh Hai Yen			Sibling						3.039	0,001%				
10.03	SIP	Tran Trong Tuan			Husband						1.150	0,0005%				
10.04	SIP	Tran Trong Lien			Father-in-law											
10.05	SIP	Trinh Thi Tuyet Minh			Mother-in-law											
10.06	SIP	Tran Huynh Minh An			Minor	-	-	-								
10.07	SIP	Tran Huynh Minh Lam			Minor	-	-	-								
10.08	SIP	VRG Long Thanh Investment and Development Corporation		Ms. Huynh Nhu Ngoc is a member of the BOD		ĐKKD	3600967115	02/01/2008	DN Province D.P.I.	Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province						
11.	**SIP**	**Tang Dong Lai**		**Member of BOS**							11.750	0,005%	29/05/2023			
11.01	SIP	Duong Tu Muoi			Mother											
11.02	SIP	Le Thi Thanh Ha			Wife											
11.03	SIP	Tang Gia Doanh			Minor											
11.04	SIP	Tang Vinh Thi			Minor											
11.05	SIP	Tang Chi Man			Sibling											
11.06	SIP	Tang Dong Duc			Sibling											
11.07	SIP	Duong Thuc Ha			Sibling											
11.08	SIP	Ong Duc Trung			Brother-in-law											
11.09	SIP	Duong Ngoc Ha			Sibling											
11.10	SIP	Luong Van Thanh			Brother-in-law											
12.	**SIP**	**Huynh Huu Tin**		**Member of BOS**							25.540	0,01%	30/03/2018			
12.01	SIP	Huynh Huu Hai			Sibling											
12.02	SIP	Huynh Thi Tuyet Nga			Sibling											
12.03	SIP	Huynh Huu Thiet			Sibling											
12.04	SIP	Huynh Thi Thanh			Sibling											
12.05	SIP	Huynh Huu Nghia			Sibling											
12.06	SIP	Truong Thuy Dung			Wife											
12.07	SIP	Huynh Ngoc Cam Tu			Child											
12.08	SIP	Huynh Huu Thien			Child											
13.	**SIP**	**Nguyen Thanh Dat**		**Chief Accountant**							49.300	0,02%	01/08/2020			
13.01	SIP	Nguyen Xuan At			Father											
13.02	SIP	Le Thi Man			Mother											
13.03	SIP	Nguyen Manh Phat			Sibling											
13.04	SIP	Nguyen Thi Khoa			Sister-in-law											
13.05	SIP	Nguyen Trung Hai			Brother-in-law											Citizen ID not provided
13.06	SIP	Nguyen Thi Thanh Nhan			Sibling	-	-	-	-							Citizen ID not provided
13.07	SIP	Saigon Packinging Joint Stock Company			Mr. Nguyen Thanh Dat is currently the Head of BOS	ĐKKD	0301714946	10/11/2006	HCMC D.P.I	Lot III-13, Industrial Group III, Tan Binh Industrial Park, Street No. 13, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City						
13.08	SIP	VRG Long Thanh Investment and Development Corporation			Mr. Nguyen Thanh Dat is currently the Head of BOS	ĐKKD	3600967115	02/01/2008	DN Province D.P.I.	Loc An - Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province						