



**THANG LONG URBAN DEVELOPMENT AND
CONSTRUCTION INVESTMENT JOINT
STOCK COMPANY**

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No: 08/2025/CV/TLD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Hanoi, July 30, 2025

PERIODIC INFORMATION DISCLOSURE

Dear: - State Securities Commission of Vietnam;
- Vietnam Stock Exchange;
- Ho Chi Minh City Stock Exchange;

1. Name of listed company: **THANG LONG URBAN DEVELOPMENT AND CONSTRUCTION INVESTMENT JOINT STOCK COMPANY**
 - Stock Code: TLD
 - Head office address: Trung Village, O Dien Commune, Hanoi City, Vietnam
 - Phone: 0243.631.063
 - Email: thanglongdeco.jsc@gmail.com
2. Information disclosure content:
Announcement of information regarding the report on the management situation for the first six months of 2025 from Thang Long Urban Development and Construction Investment Joint Stock Company (Details in the attached file).
3. This information was published on the company's website on July 30, 2025, at the link <http://thanglongdeco.com>.

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information

Recipient:

- As above;
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**THANG LONG URBAN DEVELOPMENT AND
CONSTRUCTION INVESTMENT JOINT STOCK
COMPANY
INFORMATION PUBLICATION IMPLEMENTER**

NGUYEN THI NGAN

REPORT ON MANAGEMENT SITUATION JUNE 2025

Dear: - STATE SECURITIES COMMISSION (SSC)
- VIETNAM STOCK EXCHANGE;
- HO CHI MINH CITY STOCK EXCHANGE

- Listed Company Name: **Thang Long Urban Development and Construction Investment Joint Stock Company**
- Headquarters address: Thon Trung, O Dien Commune, Hanoi City
- Phone: 0243.631.063
- Charter capital: **777,413,560,000 VND** (Seven hundred seventy-seven billion four hundred thirteen million five hundred sixty thousand VND)
- Stock Code: TLD
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.
- Regarding the implementation of the internal audit function: It has been carried out.

I. ACTIVITIES OF THE SHAREHOLDERS' MEETING:

In the first six months of 2025, the Company held the Annual General Meeting of Shareholders for the year 2025 on May 6, 2025, with the attendance and proxy representation of 47 shareholders representing 50,280,864 voting shares, corresponding to 64.68% of the total voting shares. The General Meeting of Shareholders issued Resolution No. 01/2025/NQ-AGM/TLD approving the matters within the decision-making authority of the General Meeting of Shareholders at the meeting, specifically as follows:

Status	RESOLUTION NUMBER	DAY	CONTENT
1	01/2025/Resolution- Annual General Meeting/TLD	06/05/2025	<ul style="list-style-type: none">- Through the 2024 annual reports, including: the report from the Board of Directors, the report from the independent Board members, the report from the General Director, and the report from the Supervisory Board;- Through the audited financial report for



Status	RESOLUTION NUMBER	DAY	CONTENT
			<p>2024 and the authorization for the Board of Directors to select the auditing firm for 2025;</p> <ul style="list-style-type: none"> - Through the direction of the business production plan for the year 2025; - Through the profit distribution plan for 2024; - Through the remuneration payment plan for the members of the Board of Directors and the Supervisory Board for 2024 and the remuneration plan for 2025; - Through transactions with related parties in 2025 and authorizing the Board of Directors to execute contracts with related parties in accordance with regulations; - Through the dismissal and supplementary election of members of the Supervisory Board for the term 2021-2026 starting from May 6, 2025. - Through the change in the plan for using the capital raised from the private placement of shares.

II. BOARD OF DIRECTORS (REPORT FOR THE FIRST 6 MONTHS OF 2025)

1. Information about the members of the Board of Directors (BOD):

Status	BOARD MEMBER	POSITION	START DATE/NO LONGER A MEMBER OF THE BOARD OF DIRECTORS	
			Appointment date	Date of dismissal
1	Nguyen An Ngoc	Date of termination	15/04/2021	
2	Nguyen An Quan	Board member	15/04/2021	
3	Pham Van Tuyen	Board Member and General Director	15/04/2021	

4	Nguyen Thanh Hai	Independent board member	15/04/2021	
5	Pham Van Cuong	Independent board member	15/04/2021	

2. Board of Directors meetings

The Board of Directors of Thang Long Urban Development Investment Joint Stock Company held 06 meetings in the first 06 months of 2025, as follows:

Status	BOARD MEMBER	NUMBER OF BOARD MEETINGS ATTENDED	MEETING ATTENDANCE RATE	REASONS FOR NOT ATTENDING THE MEETING
1	Nguyen An Ngoc	06/06	100%	
2	Nguyen An Quan	06/06	100%	
3	Pham Van Tuyen	06/06	100%	
4	Nguyen Thanh Hai	06/06	100%	
5	Pham Van Cuong	06/06	100%	

❖ *Activities of independent board members*

- In the first 06 months of 2025, the independent members of the Board of Directors participated fully in the activities of the Board, in accordance with legal regulations and the internal regulations of TLD, specifically:
- Fully participate in all meetings of the Board of Directors as required;
- Participate in voting on the issuance of internal regulations related to the organization, personnel, governance, and operations of TLD, as well as other issues within the authority of the Board of Directors;
- Participate in voting on the issuance of policies and operational strategies of TLD within the authority of the Board of Directors, and participate in monitoring the implementation of these policies and strategies as assigned by the Board of Directors;
- Participate in the examination and supervision of the Company's periodic financial reports.

With their independent nature while participating in the Board of Directors of Thang Long Urban Development and Construction Investment Joint Stock Company, the independent members of the Board have actively contributed to enhancing the transparency, objectivity, effectiveness, and quality of the Board's resolutions.

3. The Board of Directors' oversight activities regarding the General Director.

- Monitor the implementation of the production and business plan in accordance with the plan set by the Annual General Meeting in 2025, while flexibly adjusting the production and business strategy to respond to the fluctuating economic situation;

- Request the General Director to report regularly on the results of implementation for each production period, while also proposing timely solutions to enhance business production efficiency;
- Direct and supervise the Board of Directors in organizing the Annual General Meeting of Shareholders for 2025 in accordance with legal regulations and the Company's Charter;
- Direct and supervise the Board of General Directors in the preparation and completion of the Company's periodic financial reports;
- Regularly remind and urge the Board of Directors to prepare and disclose reports in accordance with current legal regulations;
- In addition, the Board of Directors participates in overseeing the other activities of the General Director in accordance with the provisions of the Enterprise Law and the Company's Charter.

4. Activities of the subcommittees under the Board of Directors

❖ *Member of the Internal Audit Committee (IAC):*

Stat us	MEMBER AUDIT COMMITTEE	POSITION	START DATE/NO LONGER A MEMBER OF THE INTERNAL AUDIT COMMITTEE	
			Appointment date	Date of dismissal
1	Nguyen Thanh Hai	Independent Board Member and Head of the Internal Audit Committee	30/03/2021	
2	Tran Duc Muu	Member of the Board of Supervisors also serving as a member of the internal audit committee.	30/03/2021	

❖ *Activities of the Internal Audit Committee in the first 06 months of 2025:*

- Develop a plan and program for inspection and control as approved by the Board of Directors;
- Check, assess, and advise on the effectiveness of the internal control system, providing recommendations to prevent, detect, and address the company's risks;
- Evaluate the business performance report, periodic financial statements, and analyze the financial situation and operational efficiency of the Company;
- Attend meetings of the Board of Directors, the Executive Board, and relevant departments related to internal auditing to contribute opinions on operational activities, financial management, and the improvement of the Company's governance regulations;
- Perform other tasks according to the operational regulations of the Internal Audit Committee.

5. Resolutions of the Board of Directors (Report for the first 6 months of 2025)

Status	RESOLUTION NUMBER	DAY	CONTENT	THROUGH RATE
1	Resolution No.01/2025/ NQHDQT/TLD	January 6, 2025	Through transactions with stakeholders in 2025.	100%
2	Resolution No.02/2025/ NQ-HĐQT/TLD	March 3, 2025	Through the investment in the subsidiary (Thai Nguyen Construction and Industrial Development Investment Joint Stock Company).	100%
3	Resolution No.03/2025/ NQ-HĐQT/TLD	March 13, 2025	Through finalizing the list of shareholders to organize the Annual General Meeting of Shareholders for the year 2025.	100%
4	Resolution No.04/2025/ NQ-HĐQT/TLD	April 8, 2025	Through investing in the subsidiary (Hanoi West Industrial Investment Joint Stock Company)	100%
5	Resolution No.05/2025NQ -HĐQT/TLD	May 15, 2025	Through investing in the subsidiary (Nam Hanoi Industrial Investment Joint Stock Company).	100%
6	Resolution No.06/2025/ NQ-HĐQT/TLD	May 19, 2025	Through the selection of the auditing firm to conduct the review of the semi-annual financial statements for 2025 and the audit of the financial statements for 2025 of the Company.	100%

III. CONTROL BOARD (REPORT FOR THE FIRST 6 MONTHS OF 2025)

1. Information about the members of the Supervisory Board (BKS):

Status	MEMBER OF THE SUPERVISORY BOARD	POSITION CURRENT	START DATE/NO LONGER A MEMBER OF THE SUPERVISORY BOARD	LEVEL SPECIALIZATION
1	Le Thi Huyen Thanh	Head of the Supervisory Board	Appointment date: April 15, 2021	Bachelor of Economics - Major in Accounting
2	Tran Duc Muu	Members of the supervisory board	Dismissal date: May 6, 2025.	Bachelor of Economics
3	Le Thuy Dung	Members of the	Appointment	Bachelor of Economics

Status	MEMBER OF THE SUPERVISORY BOARD	POSITION CURRENT	START DATE/NO LONGER A MEMBER OF THE SUPERVISORY BOARD	LEVEL SPECIALIZATION
		supervisory board	date: May 6, 2025.	
4	Truong Thi Ha	Members of the supervisory board	Appointment date: April 25, 2023	Bachelor of Economics

2. The meeting of the Supervisory Board:

Status	MEMBER OF THE SUPERVISORY BOARD	NUMBER OF MEETINGS ATTENDED	MEETING ATTENDANCE RATE	VOTING RATE	REASON FOR NOT ATTENDING THE MEETING
1	Le Thi Huyen Thanh	02/02	100%	100%	
2	Tran Duc Muu	01/01	100%	100%	
3	Le Thuy Dung	01/01	100%	100%	
4	Truong Thi Ha	02/02	100%	100%	

3. The supervisory activities of the Supervisory Board regarding the Board of Directors, the Executive General Director, and shareholders.

- Closely coordinate with the Board of Directors and the General Director in managing and supervising the company's production and business activities as well as its financial situation;
- Supervise the preparation and completion of the Company's periodic financial statements;
- Request the Board of Directors, the General Director, and relevant departments to provide timely and complete information and documents regarding the management, administration, and business operations of the company so that the Supervisory Board can exercise its rights and duties as stipulated by law and the company's charter;
- For shareholders: In 2025, the Supervisory Board did not receive any written requests or complaints from shareholders or groups of shareholders regarding issues related to the management and operation of the Board of Directors, the Executive General Director, and the company's activities.

4. The coordination of activities between the Supervisory Board and the Board of Directors, the General Director, and other management personnel.

- Fully participate in all meetings of the Board of Directors and the Executive Board, while contributing opinions on issues related to the implementation of the business production plan and the company's project execution;
- Maintain close coordination with the Board of Directors and the General Director in carrying out the assigned functions and tasks;
- The Control Board is always updated by the Board of Directors and the General Director with documents regarding the company's production and business activities as well as its financial situation to assist in inspection and supervision tasks.

5. Other activities of the Supervisory Board (if any): *None*

IV. BOARD OF DIRECTORS:

Status	BOARD MEMBERS	POSITION CURRENT	PROFESSIONAL QUALIFICATIONS	APPOINTMENT/REMOVAL DATE OF BOARD MEMBERS
1	Pham Van Tuyen	Chief Executive Officer	Civil engineer	Appointment on December 31, 2021.

V. CHIEF ACCOUNTANT:

Status	FULL NAME	DATE YEAR OF BIRTH	PROFESSIONAL COMPETENCY LEVEL	DATE OF APPOINTMENT/ DISMISSAL
1	Tran Thi Nga	January 1, 1956	Chief Accountant	Appointment on May 10, 2017.

VI. TRAINING ON CORPORATE MANAGEMENT:

The company has participated in and referenced materials from training courses and seminars organized by the State Securities Commission and the Ho Chi Minh City Stock Exchange.

VII. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY (REPORT AS OF JUNE 2025) AND TRANSACTIONS OF RELATED PARTIES WITH THE COMPANY:

1. List of related individuals of the Company:

Status	Name of organization/person	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number *	Date of issuance of the Owner's Certificate *	Issuing authority	Head office address/ Contact address	The starting point is the person involved.	The time when I am no longer a relevant person.	Reason	The relationship related to the company.
I. HỘI ĐỒNG QUẢN TRỊ											
1	Nguyen An Ngoc		Chairman of the Board of Directors				Trung Village, O Dien Commune, Hanoi City	April 15, 2021		Appointment	Chairman of the Board of Directors
2	Nguyen An Quan		Board member				O Dien Commune, Hanoi City	April 15, 2021		Appointment	Member of the Management Council

Status	Name of organization/person	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number *	Date of issuance of the Owner's Certificate *	Issuing authority	Head office address/ Contact address	The starting point is the person involved.	The time when I am no longer a relevant person.	Reason	The relationship related to the company.
3	Pham Van Tuyen		Member of the Board of Directors and General Director				O Dien Commune, Hanoi City	April 15, 2021		Appointment	Member of the Board of Directors and General Director
4	Pham Van Cuong		Independent Board Member				O Dien Commune, Hanoi City	April 15, 2021		Appointment	Independent Board Member
5	Nguyen Thanh Hai		Independent Board Member				O Dien Commune, Hanoi City	April 15, 2021		Appointment	Independent Board Member
II - CONTROL BOARD											
1	Le Thi Huyen Thanh		Head of the Supervisory Board				O Dien Commune, Hanoi City	April 15, 2021		Appointment	Head of the Supervisory Board
2	Tran Duc Muu		Members of the Supervisory Board				O Dien Commune, Hanoi City	April 15, 2021	May 6, 2025	Dismissal	Members of the Supervisory Board

Status	Name of organization/person	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number *	Date of issuance of the Owner's Certificate *	Issuing authority	Head office address/ Contact address	The starting point is the person involved.	The time when I am no longer a relevant person.	Reason	The relationship related to the company.
3	Le Thuy Dung		Members of the Supervisory Board				6/15/62 Thuy Ung Street, Dan Phuong Commune, Hanoi	April 15, 2021		Appointment	Members of the Supervisory Board
4	Truong Thi Ha		Members of the Supervisory Board				Neighborhood 7, Dong Thuan Ward, Quang Tri Province	April 25, 2023		Appointment	Members of the Supervisory Board
III - CHIEF ACCOUNTANT											
1	Tran Thi Nga		Chief Accountant				Dan Phuong Commune, Hanoi City	October 5, 2017		Appointment	Chief Accountant
IV - OTHER RELATED PERSONS											
1	Nguyen Thi Ngan		Administrator				Group 2, O Dien Commune, Hanoi City	December 14, 2021		Appointment	Administrator

Status	Name of organization/person	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number *	Date of issuance of the Owner's Certificate *	Issuing authority	Head office address/ Contact address	The starting point is the person involved.	The time when I am no longer a relevant person.	Reason	The relationship related to the company.
2	Thang Long Joint Stock Company for Construction, Trade, and Plywood Production						Ha Village, O Dien Commune, Hanoi City, Vietnam.				Subsidiary
3	Thang Long Cultural Construction Investment Joint Stock Company						Ha Village, O Dien Commune, Hanoi City, Vietnam, Vietnam				Subsidiary
4	Central Region Branch of Thang Long Urban Investment, Construction and Development Joint Stock Company						Lot B5, Bac Dong Hoi Industrial Park, Nam Trach Commune, Quang Tri Province				Branch
5	Thang Long Thai Nguyen Urban Development and Construction						Thai An Neighborhood, Phu Luong Commune, Thai				Affiliate company

Status	Name of organization/person	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number *	Date of issuance of the Owner's Certificate *	Issuing authority	Head office address/ Contact address	The starting point is the person involved.	The time when I am no longer a relevant person.	Reason	The relationship related to the company.
	Investment Joint Stock Company						Nguyen Province				
6	Thang Long Bac Kan Manufacturing and Trading Joint Stock Company						Lot A2, Thanh Binh Industrial Park, Thanh Thinh Commune, Thai Nguyen Province				Subsidiary
7	Thai Nguyen Investment Construction and Industrial Development Joint Stock Company						Dong Nieng Hamlet, Phu Luong Commune, Thai Nguyen Province				Subsidiary
8	Hanoi West Industrial Investment Joint Stock Company						Number 45, Cluster 9, 0 Dien Commune, Hanoi City				Subsidiary
9	Nam Hanoi Industrial Investment Joint Stock						House number 43, Hong Duong				Subsidiary

Status	Name of organization/person	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number *	Date of issuance of the Owner's Certificate *	Issuing authority	Head office address/Contact address	The starting point is the person involved.	The time when I am no longer a relevant person.	Reason	The relationship related to the company.
	Company						Street – Lien Chau, Hoang Trung Village, Dan Hoa Commune, Hanoi City.				

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

Status	Name of organization/individual	The relationship related to the company.	Social Insurance Number*, date of issue, issuing authority	Head office address/Contact address	Transaction time with the company.	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Transaction content	Quantity, total transaction value (Unit: VND)	Note
1	Central Region Branch of Thang Long Urban Investment and Development Joint Stock	Branch		Lot B5, Bac Dong Hoi Industrial	In the first 06 months of 2025	- Resolution No. 01/2025/NQ-HĐQT/TLD - Resolution No.	For the branch rental (machinery and equipment +	7,538,095,034	

Status	Name of organization/individual	The relationship related to the company.	Social Insurance Number*, date of issue, issuing authority	Head office address/Contact address	Transaction time with the company.	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Transaction content	Quantity, total transaction value (Unit: VND)	Note
	Company			Park, Nam Trach Commune, Quang Tri Province		01/2025/NQ-ĐHĐCĐ/TLD	rental of 16-seat cars + collection of loan interest)		
							In that: car rental 16 seats	96,000,000	
							In that: loan interest.	2,924,415,034	
2	Thang Long Joint Stock Company of Construction, Trade, and Plywood Production	Subsidiary		Ha Village, O Dien Commune, Hanoi City	In the first 06 months of 2025	- Resolution No. 01/2025/NQ-HDQT/TLD - Resolution No. 01/2025/NQ-DHĐCĐ/TLD	Sales	780,697,000	
3	Thang Long Cultural Construction Investment Joint Stock Company	Subsidiary		Ha Village, O Dien Commune, Hanoi City	In the first 06 months of 2025	- Resolution No. 01/2025/NQ-HDQT/TLD - Resolution No.	Sales	967,559,000	

Status	Name of organization/individual	The relationship related to the company.	Social Insurance Number*, date of issue, issuing authority	Head office address/ Contact address	Transaction time with the company.	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Transaction content	Quantity, total transaction value (Unit: VND)	Note
						01/2025/NQ-DHDCD/TLD	Shopping	760,320,000	

3. Transactions between company insiders, related parties of insiders with subsidiaries, and companies controlled by the company:
None.

4. Transactions between the Company and other parties.

4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been or are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of report preparation): As stated in section 2.2.

4.2. Transactions between the company and companies in which related parties of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers who are members of the Board of Directors or the Director (General Director) are involved:

Status	Name of the organization/person	The relationship related to the relevant person of the internal individual.	Social Insurance Number*, date of issue, issuing authority	Head office address/ Contact address	Transaction time with the company.	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Transaction content	Quantity, total transaction value	Note

Status	Name of the organization/person	The relationship related to the relevant person of the internal individual.	Social Insurance Number*, date of issue, issuing authority	Head office address/Contact address	Transaction time with the company.	Resolution/Decision number of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the date of issuance)	Transaction content	Quantity, total transaction value	Note
1	An Khang Joint Stock Company for Investment, Construction, and Wood Processing	Ms. Nguyen Thi Thu Hang is the representative and daughter-in-law of the Chairman of the Board of Directors.		Group 2, Trung Village, O Dien Commune, Hanoi City	In the first 06 months of 2025	- Resolution No. 01/2025/NQ-HDQT/TLD - Resolution No. 01/2025/NQ-DHDCD/TLD	Sales	1,191,025,000	
2	Thang Long Cultural Construction Investment Joint Stock Company	Ms. Le Thi Anh is the representative and daughter-in-law of the Chairman of the Board of Directors.		Ha Village, O Dien Commune, Hanoi City	In the first 06 months of 2025	- Resolution No. 01/2025/NQ-HDQT/TLD - Resolution No. 01/2025/NQ-DHDCD/TLD	Sales Shopping	967,559,000 760,320,000	

4.3. Other transactions of the company (if any) may provide material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None.

VIII. TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS (REPORT FOR THE MONTH OF JUNE 2025):

1. List of insiders and related parties of insiders:

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
A	BOARD OF DIRECTORS, GENERAL DIRECTORATE									
I	Nguyen An Ngoc		Chairman of the Board of Directors				Trung Village, O Dien Commune, Hanoi City	10.273.819	13,22%	Appointment
1	Tran Thi Thanh						Trung Village, O Dien Commune, Hanoi City	0	0	Wife
2	Nguyen An Quan						O Dien Commune, Hanoi City	8.089.507	10,41%	Son
3	Nguyen An Cuong						O Dien Commune, Hanoi City	182.276	0,23%	Son
4	Nguyen An Dung						O Dien Commune, Hanoi City	0	0	Son
5	Nguyen Thanh Diep						O Dien Commune, Hanoi City	0	0	Daughter
6	Le Thi Anh						O Dien Commune, Hanoi City	1.532.993	1,97%	Daughter-in-law

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
7	Nguyen Thi Kim Tuyen						0 Dien Commune, Hanoi City	1.493.266	1,92%	Daughter-in-law
8	Nguyen Thi Thu Hang						0 Dien Commune, Hanoi City	0	0	Daughter-in-law
9	Nguyen Duy Son						0 Dien Commune, Hanoi City	72.910	0,09%	Son-in-law
10	Nguyen Thi Vinh						0 Dien Commune, Hanoi City	0	0	Sister
11	Nguyen An Quang						0 Dien Commune, Hanoi City	0	0	Brother
12	Nguyen Thi Chuyen						0 Dien Commune, Hanoi City	0	0	Sister-in-law
13	Nguyen An Bich						0 Dien Commune, Hanoi City	0	0	Younger brother
14	Nguyen Thi Lien						0 Dien Commune, Hanoi City	1.784	0,002%	Daughter-in-law
15	Nguyen An						Dan Phuong	0	0	Younger

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
	Hung						Commune, Hanoi City			brother
16	Pham Thi Nhuan						Dan Phuong Commune, Hanoi City	0	0	Daughter-in-law
17	Thang Long Commercial Construction and Plywood Production Joint Stock Company						Ha Village, O Dien Commune, Hanoi City	0	0	Related organization (Mr. Nguyen An Ngoc is a member of the Board of Directors)
II	Nguyen An Quan		Board member				O Dien Commune, Hanoi City	8.089.507	10,41%	Appointment
1	Nguyen An Ngoc						Trung Village, O Dien Commune, Hanoi City	10.273.819	13,22%	Biological father
2	Tran Thi Thanh						Trung Village, O Dien Commune, Hanoi City	0	0	Biological mother
3	Nguyen Gia Hoan						O Dien Commune, Hanoi City	0	0	Father-in-law

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
4	Nguyen Thi Kim Tuyen						O Dien Commune, Hanoi City	1.493.266	1,92%	Wife
5	Nguyen An Cuong						O Dien Commune, Hanoi City	182.276	0,23%	Brother
6	Nguyen An Dung						O Dien Commune, Hanoi City	0	0	Younger brother
7	Nguyen Thanh Diep						O Dien Commune, Hanoi City	0	0	Sister
8	Le Thi Anh						O Dien Commune, Hanoi City	1.532.993	1,97%	Sister-in-law
9	Nguyen Thi Thu Hang						O Dien Commune, Hanoi City	0	0	Daughter-in-law
10	Nguyen Duy Son						O Dien Commune, Hanoi City	72.910	0,09%	Brother-in-law
11	Nguyen Minh Chau			Still small.			O Dien Commune, Hanoi City	0	0	Daughter

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
12	Nguyen An Minh Huy			Still small.			O Dien Commune, Hanoi City	0	0	Son
13	Nguyen Ngoc Bao Chau			Still small.			O Dien Commune, Hanoi City	0	0	Daughter
14	Thang Long Nghe An Urban Development and Construction Investment Joint Stock Company (Formerly: Viet Bamboo Wood Investment and Production Joint Stock Company)						Lot 2 - Tan Hoi Industrial Complex, O Dien Commune, Hanoi City			Related organization (Mr. Nguyen An Quan is a member of the Board of Directors)

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
15	Thai Nguyen Construction Investment and Industrial Development Joint Stock Company						Dong Nieng Hamlet, Phu Luong Commune, Thai Nguyen			Related organization (Mr. Nguyen An Quan is a member of the Board of Directors)
III	Pham Van Tuyen		Member of the Board of Directors and General Director				O Dien Commune, Hanoi City	91.138	0,12%	Appointment
1	Pham Van Mai						O Dien Commune, Hanoi City	0	0	Biological father
2	Nguyen Thi Quy						O Dien Commune, Hanoi City	0	0	Biological mother
3	Le Van Toan						O Dien Commune, Hanoi City	0	0	Father-in-law

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
4	Nguyen Thi Chuong						O Dien Commune, Hanoi City	0	0	Mother-in-law
5	Le Thi Thanh Huyen						O Dien Commune, Hanoi City	0	0	Wife
6	Pham Anh Tuan			Still small.			O Dien Commune, Hanoi City	0	0	Son
7	Pham Le Yen Nhi			Still small.			O Dien Commune, Hanoi City	0	0	Daughter
8	Pham Van Chien						O Dien Commune, Hanoi City	0	0	Brother
9	Pham Thi Yen						O Dien Commune, Hanoi City	0	0	Sister
10	Pham Thi Xuyen						O Dien Commune, Hanoi City	0	0	Sister

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
11	Pham Van Khuyen						0 Dien Commune, Hanoi City	0	0	Sister
12	Nguyen Thi Thuy						0 Dien Commune, Hanoi City	0	0	Sister-in-law
13	Pham Thi Mai						0 Dien Commune, Hanoi City	0	0	Daughter-in-law
14	Dinh Van Hao						0 Dien Commune, Hanoi City	0	0	Brother-in-law
15	Nguyen Van Hao						0 Dien Commune, Hanoi City	0	0	Brother-in-law
IV	Pham Van Cuong		Independent Board Member				0 Dien Commune, Hanoi City	91.138	0.12%	Appointment
1	Pham Van Binh						0 Dien Commune, Hanoi City	0	0	Dad
2	Pham Thi Thai						0 Dien Commune, Hanoi City	0	0	Mother
3	Le Thi Ky						0 Dien	0	0	Wife

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
							Commune, Hanoi City			
4	Pham Thi Nguyet						O Dien Commune, Hanoi City	0	0	Sister
5	Nguyen Van Kiem						O Dien Commune, Hanoi City	0	0	Brother-in-law
6	Pham Ha Nguyen			Still small			O Dien Commune, Hanoi City	0	0	Daughter
7	Pham Hai Quan			Still small			O Dien Commune, Hanoi City	0	0	Son
V	Nguyen Thanh Hai		Independent Board Member				O Dien Commune, Hanoi City	182.276	0,23%	Appointment
1	Nguyen Van Tu			(Deceased)			O Dien Commune, Hanoi City	0	0	Biological father
2	Nguyen Thi						O Dien	0	0	Biological

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	Vinh						Commune, Hanoi City			mother
3	Bui Thi Kim Thu						O Dien Commune, Hanoi City	0	0	Wife
4	Nguyen Thanh Hung						O Dien Commune, Hanoi City	0	0	Son
5	Nguyen Thanh Thu Trang						O Dien Commune, Hanoi City	0	0	Daughter
B	CONTROL BOARD									
I	Le Thi Huyen Thanh		Head of the Supervisory Board				O Dien Commune, Hanoi City	36.455	0,05%	Appointment
1	Le Duc Son						Thieu Toan Commune, Thanh Hoa Province	0	0	Biological father
2	Le Duc Lam						Thieu Toan Commune, Thanh Hoa Province	0	0	Younger brother

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
3	Nguyen Cong Huu						O Dien Commune, Hanoi City	0	0	Husband
4	Nguyen Thi Minh Nguyet			Still small.			O Dien Commune, Hanoi City	0	0	Daughter
5	Nguyen Thi Uyen Chi			Still small.			O Dien Commune, Hanoi City	0	0	Daughter
6	Nguyen Cong Huy Anh			Still small.			O Dien Commune, Hanoi City	0	0	Son
II	Tran Duc Muu		Members of the Supervisory Board				O Dien Commune, Hanoi City	36.455	0,05%	Dismissal May 6, 2025
1	Tran Duc Tinh						O Dien Commune, Hanoi City	0	0	Biological father
2	Nguyen Thi Suu						O Dien Commune, Hanoi City	0	0	Biological mother
3	Nguyen Thi Thu						O Dien Commune, Hanoi City	0	0	Wife

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
4	Tran Duc Mien						O Dien Commune, Hanoi City	0	0	Younger brother
5	Tran Thi Tu						O Dien Commune, Hanoi City	0	0	Sister
6	Tran Thi Minh Ngoc			Still small			O Dien Commune, Hanoi City	0	0	Daughter
7	Tran Thi Ngoc Bich			Still small			O Dien Commune, Hanoi City	0	0	Son
8	Tran Duc Phuc			Still small			O Dien Commune, Hanoi City	0	0	Daughter
III	Le Thuy Dung		Members of the Supervisory Board				6/15/62 Thuy Ung Street, Dan Phuong Commune, Hanoi	0	0	Appointment date May 6, 2025
1	Le Cong Dinh						Dan Phuong Commune, Hanoi City	0	0	Dad

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
2	Bui Thu Huong						Dan Phuong Commune, Hanoi City	0	0	Mother
3	Le Cong Cuong						Dan Phuong Commune, Hanoi City	0	0	Brother
4	Le Huong Giang						Dan Phuong Commune, Hanoi City	0	0	Sister
5	Nguyen Binh Minh						Hoai Duc Commune, Hanoi City	0	0	Husband
6	Nguyen Ngoc Minh Tam						Hoai Duc Commune, Hanoi City	0	0	Daughter
IV	Truong Thi Ha		Members of the Supervisory Board				Neighborhood 7, Dong Thuan Ward, Quang Tri Province	0	0	Appointment
1	Truong Van Dich			(Deceased)			-	0	0	Biological father

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
2	Pham Thi Dien						Thang Loi Residential Area, Viet Trung Town, Nam Trach Commune, Quang Tri Province	0	0	Birth mother
3	Truong Thi Khuong						Thang Loi Neighborhood, Chien Thang, Viet Trung TTNT, Nam Trach Commune, Quang Tri Province.	0	0	Sister
4	Tran Xuan Tu						Neighborhood 7, Dong Thuan Ward, Quang Tri Province	0	0	Husband
5	Tran Viet Hoang						Neighborhood 7, Dong Thuan Ward, Quang Tri Province	0	0	Son

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
6	Tran Van Tien						Neighborhood 7, Dong Thuan Ward, Quang Tri Province	0	0	Father-in-law
7	Le Thi Hong						Neighborhood 7, Dong Thuan Ward, Quang Tri Province	0	0	Mother-in-law
C	Chief Accountant, Person in charge of management									
I	Tran Thi Nga		Chief Accountant				Dan Phuong Commune, Hanoi City	182.276	0,23%	Appointment
1	Tran Kim Tien						Lien Minh Commune, Hanoi City	0	0	Biological father
2	Nguyen Dang Thuat			(Đã mất)			-	0	0	Husband
3	Tran Duy Hung						Lien Minh Commune, Hanoi City	0	0	Younger brother

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
4	Tran Van Hong						Lien Minh Commune, Hanoi City	0	0	Younger brother
5	Tran Kim Thanh						Lien Minh Commune, Hanoi City	0	0	Younger brother
6	Nguyen Thi Ngan						Dan Phuong Commune, Hanoi City	0	0	Daughter
7	Nguyen Thi Thuy Duong						Dan Phuong Commune, Hanoi City	0	0	Daughter
8	Nguyen Thi Thu Huong						Dan Phuong Commune, Hanoi City	0	0	Daughter
9	Do Van Vinh						Dan Phuong Commune, Hanoi City	0	0	Son-in-law
10	Bui Duc Long						Dan Phuong Commune, Hanoi City	0	0	Son-in-law
11	Nguyen Duc Luan						Dan Phuong Commune, Hanoi City	0	0	Son-in-law

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							Hanoi City			
II	Nguyen Thi Ngan		The person in charge of administration and the Authorized Information Disclosure Representative				Group 2, 0 Dien, Hanoi City	0	0	Appointment
1	Nguyen Van Ngo						Zone 6, Hoai Duc Commune, Hanoi City	0	0	Biological father
2	Nguyen Thi Nga						Zone 6, Hoai Duc Commune, Hanoi City	0	0	Biological mother
3	Nguyen Van Ha						Zone 3, Hoai Duc Commune, Hanoi City	0	0	Brother
4	Nguyen Van Thanh						Zone 6, Hoai Duc Commune, Hanoi City	0	0	Younger brother
5	Nguyen The Manh						Group 2, 0 Dien, Hanoi	0	0	Husband

Status	Full name	Securities trading account (if any)	Position at the company (if any)	Owner's ID Number(*)	Date of issuance Owner's Name(*)	Issuing authority	Contact address	Number of shares owned at the end of the period	End-of-period stock ownership ratio	Note
6	Nguyen Ngoc Trang			Still small			Group 2, 0 Dien, Hanoi City	0	0	You
7	Nguyen Ba Bao Minh			Still small			Group 2, 0 Dien, Hanoi City	0	0	You
8	Nguyen Ba Tung Lam			Still small			Group 2, 0 Dien, Hanoi City	0	0	You
D	THE PERSON RELATED TO THE LEGAL REPRESENTATIVE									
	<i>See section A. I.</i>									
E	THE PERSON RELATED TO THE AUTHORIZED INDIVIDUAL DISCLOSES INFORMATION									
	<i>See section C.II.</i>									
F	RELATED PARTIES OF MAJOR SHAREHOLDERS									
	<i>See section A.I and A.II.</i>									
G	PERSONNEL RELATED TO THE GENERAL DIRECTORATE									
	<i>See section A.III.</i>									
H	OTHER RELATED PERSONS									
1	Thang Long Joint Stock Company of Construction, Trade, and			0107083714	November 4, 2015	Hanoi Department of Planning and	Ha Village, 0 Dien Commune, Hanoi City, Vietnam	0	0	

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	Plywood Production					Investment				
2	Thang Long Cultural Construction Investment Joint Stock Company			0103645754	March 11, 2024	Hanoi Department of Planning and Investment	Ha Village, O Dien Commune, Hanoi City, Vietnam	0	0	
3	Central Branch of Thang Long Urban Development and Construction Investment Joint Stock Company			0500383583-002	August 6, 2018	Department of Planning and Investment of Quang Binh Province	Lot B5, Bac Dong Hoi Industrial Park, Nam Trach Commune, Quang Tri Province	0	0	
4	Thang Long Thai Nguyen Urban Development and Construction Investment Joint Stock			4601612325	November 21, 2023	Department of Planning and Investment of Thai Nguyen Province	Thai An Neighborhood, Du Town, Phu Luong Commune, Thai Nguyen Province	0	0	

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	Company									
5	Thang Long Bac Kan Manufacturing and Trading Joint Stock Company			4700294105	November 20, 2024	Bac Kan Province Department of Planning and Investment	Lot A2, Thanh Binh Industrial Park, Thanh Thinh Commune, Thai Nguyen Province	0	0	
6	Thai Nguyen Investment, Construction and Industrial Development Joint Stock Company			4601632152	March 11, 2025	Department of Planning and Investment of Thai Nguyen Province	Dong Nieng Hamlet, Phu Luong Commune, Thai Nguyen Province	0	0	
7	Hanoi West Industrial Investment Joint Stock Company			0111019662	April 9, 2025	Hanoi Department of Planning and Investment	Number 45, Cluster 9, O Dien Commune, Hanoi City	0	0	
8	Nam Hanoi Industrial Investment Joint Stock Company			0111057428	29/05/2025	Hanoi Department of Planning and Investment	House number 43, Hong Duong Street - Lien Chau, Hoang Trung	0	0	

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						Investment	Village, Dan Hoa Commune, Hanoi City.			

2. Transactions of insiders and related parties regarding the Company's shares: None.

IX. OTHER ISSUES TO NOTE: *None*

Recipient:

- State Securities Commission;
- Ho Chi Minh City Stock Exchange;
- Save the office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN AN NGOC