JOINT STOCK COMPANY
CITY AUTO

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Ho Chi Minh City, April 28, 2026

CÔNG TY CỔ PHẦN CITY AUTO
Digitally signed by CÔNG TY CỔ PHẦN CITY AUTO
DN: C=VN, S=Hồ Chí Minh, L="218 Quốc Lộ 13, Phường Hiệp Bình Chánh, TP Thủ Đức, TP Hồ Chí Minh, Việt Nam", O=CÔNG TY CỔ PHẦN CITY AUTO, CN=CÔNG TY CỔ PHẦN CITY AUTO, OID.0.9.2342.19200300.100.1.1=MST:0307979603, E=hr@cityford.com.vn
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WORKING REGULATIONS
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CITY AUTO JOINT STOCK COMPANY

According to Resolution No. 04/2026/NQHĐQT-CTF dated March 30, 2026 of the Board of Directors of City Auto Joint Stock Company regarding the organization of the 2026 Annual General Meeting of Shareholders.

In order to ensure the effective operation of the General Meeting, in compliance with the agenda, plan, and the Charter of City Auto Joint Stock Company, the Board of Directors of City Auto Joint Stock Company hereby establishes the Working Regulations of the General Meeting with the following specific contents:

Objectives:

- To ensure the principles of transparency, fairness, and democracy;
- To facilitate the organization and conduct of the Annual General Meeting of Shareholders

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of Application

1.1 This Regulation shall be used for the organization of the 2026 Annual General Meeting of Shareholders of City Auto Joint Stock Company (hereinafter referred to as the "Company")

1.2. This Regulation specifically stipulates the rights and obligations of the parties participating in the Annual General Meeting of Shareholders, as well as the conditions and procedures for conducting the Annual General Meeting of Shareholders.

Article 2. Parties Subject to Application

Shareholders and parties involved are responsible for complying with the provisions set forth in this Regulation

CHAPTER II
RIGHTS AND OBLIGATIONS OF THE PARTIES PARTICIPATING IN THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

Article 3. Participants of the 2026 Annual General Meeting of Shareholders

Shareholders who own shares of the Company as of the shareholder list cut-off date, April 20, 2026.

Article 4. Rights and Obligations of Shareholders

4.1. Rights of Shareholders When Attending the Annual General Meeting of Shareholders

a) All shareholders of the Company have the right to attend, vote, and elect on matters within the authority of the Annual General Meeting of Shareholders;

b) In the event that a shareholder is unable to attend the Annual General Meeting of Shareholders, they may authorize another person to attend, vote, and elect on matters within their authority. This authorization must be made in writing, using the prescribed form, and attached to the invitation to the Company's Annual General Meeting of Shareholders;

c) In addition to the materials distributed at the Annual General Meeting of Shareholders, each shareholder or their authorized representative attending the meeting will be provided with one Voting Form, one Voting Paper, and one Election Paper, which will include the shareholder's identification number and the number of shares with voting/election rights held or authorized. These Voting Forms, Voting Papers, and Election Papers will be used when the Chairman calls for a vote/election on matters that have been discussed and/or require the opinion of the Annual General Meeting of Shareholders;

d) Shareholders arriving late to the Annual General Meeting of Shareholders have the right to register immediately and, thereafter, to participate in and vote/elect at the meeting. However, the Chairman is not responsible for halting the meeting to allow late shareholders to register, and the validity of any votes already cast will not be affected.

4.2. Obligations of Common Shareholders When Attending the Annual General Meeting of Shareholders

a) The attire of shareholders attending the meeting must ensure propriety and formality;

b) To fully participate in the Annual General Meeting of Shareholders as per the Company's regulations. In case of inability to attend, shareholders must authorize a representative to attend in accordance with the prescribed regulations;

c) Shareholders or their representatives attending the meeting must complete the registration procedures for the Annual General Meeting of Shareholders with the Organizing Committee of the Annual General Meeting;

d) To comply with the conditions and procedures specified in the Company's Charter and this Regulation;

e) To strictly adhere to the rules and regulations at the Annual General Meeting of Shareholders, and to respect the outcomes of the meeting.

Article 5. Rights and Obligations of the Chairman of the Annual General Meeting of Shareholders.

5.1. The Chairman of the Annual General Meeting of Shareholders shall be the Chairman of the Board of Directors or a person authorized by the Chairman of the Board of Directors, who will preside over the meeting. The authorized person must be a member of the Board of Directors.

5.2. The Chairman of the Annual General Meeting of Shareholders has the following rights and obligations:

a) To preside over the Annual General Meeting of Shareholders, ensuring that the

agenda is followed properly and in an orderly manner

b) In the event that issues arise outside the agenda of the Annual General Meeting of Shareholders, the Chairman will consult with other members of the Organizing Committee (before the meeting begins) and the Presidium (during the meeting) to find a resolution. However, in cases where there are differing opinions, the opinion supported by the Chairman shall be decisive;

c) Has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and to reflect the wishes of the majority of the attendees;

d) Has the right to postpone the Annual General Meeting of Shareholders, which has the required number of delegates, to a later time and at a location determined by the Chairman, without seeking the approval of the Annual General Meeting, if it is determined that:

- The meeting venue does not have enough seating to accommodate all attendee.
- There are attendees whose actions disrupt the order and may jeopardize the fair and legal conduct of the meeting
- The communication facilities at the meeting venue do not ensure that shareholders can participate, discuss, and vote

The maximum postponement period shall not exceed three working days, starting from the scheduled date of the meeting

Article 6. Rights and Obligations of the Presidium

6.1 The Presidium: Composed of members of the Board of Directors and the Company's Executive Management.

6.2 The duties of the Presidium:

a) It is the highest authority responsible for overseeing the operations at the Annual General Meeting of Shareholders;

b) To guide and address shareholders inquiries regarding the issues raised in the agenda of the Annual General Meeting of Shareholders

c) To preside over and conduct the voting and election on the matters presented at the Annual General Meeting of Shareholders in accordance with the provisions of the law and the Company's Charter;

Article 7. Rights and Obligations of the Secretary of the Annual General Meeting of Shareholders

7.1 The Secretary of the Annual General Meeting of Shareholders is appointed by the Presidium and approved by the Annual General Meeting of Shareholders. The Secretary's duties include assisting the Presidium in ensuring the success of the meeting, recording, and preparing the minutes of the meeting;

7.2. Responsible for the authenticity, accuracy, and completeness of the minutes of the 2026 Annual General Meeting of Shareholders;

7.3. To carry out other tasks assigned by the Presidium during the break in the Annual

General Meeting of Shareholders.

Article 8. Rights and Obligations of the Shareholder Eligibility Verification Committee and the Vote Counting Committee

8.1. The Shareholder Eligibility Verification Committee is established by the Organizing Committee of the Annual General Meeting of Shareholders and is responsible for:

a) To prepare the list of shareholders attending the Annual General Meeting of Shareholders and post it at the meeting venue.

b) To collect and verify the invitations and proxy forms for attending the Annual General Meeting of Shareholders.

c) To verify whether the shareholders attending the meeting are complete and in the correct composition.

d) To prepare the shareholder eligibility verification report to be presented before the Annual General Meeting of Shareholders.

e) To distribute meeting materials, voting cards, voting slips, and election ballots to shareholders before entering the meeting hall.

8.2 The Vote Counting Committee consists of two members, appointed by the Presidium of the Annual General Meeting of Shareholders or nominated by shareholders and approved by the Annual General Meeting. Members of the Vote Counting Committee shall not concurrently serve as the Secretary of the Annual General Meeting of Shareholders. The Vote Counting Committee is responsible for guiding the voting and election procedures; overseeing the voting and election process; organizing the vote counting; preparing the minutes and announcing the vote results before the Annual General Meeting of Shareholders, and then submitting the minutes to the Chairman of the Annual General Meeting.

8.3 The Vote Counting Committee is responsible for the authenticity and accuracy of the vote counting results.

CHAPTER III
PROCEDURE FOR CONDUCTING THE ANNUAL GENERAL MEETING OF SHAREHOLDER

Article 9. Conditions for Conducting the Annual General Meeting of Shareholders

The Annual General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents more than 50% of the total voting shares of the Company according to the shareholder list issued at the time of convening the meeting.

Article 10. Procedures for Conducting the Annual General Meeting of Shareholders

10.1 The Annual General Meeting of Shareholders is expected to be held within the day.

10.2 The Annual General Meeting of Shareholders shall sequentially discuss and approve the matters set forth in the Agenda of the Annual General Meeting of Shareholders.

10.3 Order of Proceedings of the Annual General Meeting of Shareholders (as per the Agenda of the Annual General Meeting of Shareholders).

Article 11. Approval of the Resolution of the 2026 Annual General Meeting of Shareholders

11.1 The resolution or decision on the following matter shall be passed if it is approved by

shareholders representing at least 65% of the total voting rights of all shareholders attending and voting at the meeting

a) Class of shares and total number of shares of each class;

b) Changes to business lines, sectors, and areas of operation;

c) Changes to the organizational and management structure of the company;

d) Investment projects or the sale of assets with a value equal to or greater than 35% of the total asset value recorded in the company's most recently audited financial statements;

e) Reorganization or dissolution of the company;

11.2 Other resolutions and decisions shall be adopted if approved by shareholders holding more than 50% of the total voting rights of all shareholders attending and voting at the meeting.

Article 12. Handling of the case where the Annual General Meeting of Shareholders is not successfully convened

12.1. In the event that within 90 minutes from the scheduled start time of the meeting, the shareholders or their representatives do not meet the required quorum for the General Meeting as specified in Article 9 of these regulations, the meeting must be reconvened within 30 days from the date the first Annual General Meeting could not be held.

12.2. In the reconvened Annual General Meeting (the second Annual General Meeting), there must be shareholders attending the meeting who represent at least 33% of the total voting shares of the Company. If the second Annual General Meeting does not have the required quorum within 60 minutes from the scheduled start time of the meeting, a third Annual General Meeting must be convened within 20 days from the date the second Annual General Meeting was supposed to take place.

12.3. In the third Annual General Meeting, any number of shareholders attending will be valid, and they will have the right to decide on all matters of the 2026 Annual General Meeting.

Article 13. Minutes of the 2026 Annual General Meeting of Shareholders.

All matters discussed at the 2026 Annual General Meeting of Shareholders must be recorded in the minutes by the Secretary of the General Meeting. The meeting minutes shall be read and approved before the meeting is adjourned and shall be kept in the company's minutes book

CHAPTER IV
OTHER REGULATIONS

Article 14. Some Other Regulations

14.1 Shareholders attending the Annual General Meeting must obtain the approval of the Chairperson of the General Meeting before speaking. Shareholders are required to keep their remarks brief and focused on the key issues that need to be addressed, in line with the approved agenda of the Annual General Meeting. The Chairperson will arrange for shareholders to speak in the order of registration and will also address any questions or concerns raised by shareholders

14.2 The Chairperson of the Annual General Meeting has the right to request the competent authorities to maintain order during the meeting; or to expel individuals who do not comply with the Chairperson's authority, intentionally disrupt the order, obstruct the normal progress of the meeting, or fail to comply with security screening requirements from the Annual General Meeting

CHAPTER V
ENFORCEMENT PROVISIONS

Article 15. Effectiveness of the Regulations

The Regulations consist of 5 chapters and 15 articles, and shall apply to the 2026 Annual General Meeting of Shareholders of City Auto Corporation. They shall come into effect immediately upon approval by the Annual General Meeting of Shareholders./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

TRAN NGOC DAN

CÔNG TY CỔ PHẦN CITY AUTO
Địa chỉ: 218, Quốc lộ 13, phường Hiệp Bình Chánh, TP. Thủ Đức, TP. Hồ Chí Minh
Điện thoại: (028) 37262626 Fax: (028) 37263626 MST: 0307979603
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Ho Chi Minh City , April 28, 2026

PRINCIPLES OF SPEECH, VOTING, AND ELECTION PROCEDURES AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS CITY AUTO JOINT STOCK COMPANY

A. PRINCIPLES OF SPEECH AT THE ANNUAL GENERAL MEETING

I. Shareholders wishing to propose a request at the Annual General Meeting must adhere to the following principles:

- Participate in providing opinions during the discussion session of the Annual General Meeting.
- Must raise their hand to seek the Presiding Officer's permission and may only speak after being granted permission by the Presiding Officer. At any given time, only one shareholder may speak.
- In case multiple shareholders wish to speak simultaneously, the Presiding Officer will invite each shareholder to present their opinions in turn.
- The Presiding Officer reserves the right to interrupt a shareholder's presentation if deemed necessary.
- All opinions or questions will be collected simultaneously and addressed in sequence.

II. Proposals must meet the following conditions:

- Be concise and clear. For complex proposals requiring extended presentation time, shareholders may submit them in writing to the Organizing Committee at least three (03) days prior to the Annual General Meeting.
- Avoid reiterating issues that have already been raised.
- The content of the proposal must fall within the authority of the Annual General Meeting.

B. PRINCIPLES OF VOTING AT THE ANNUAL GENERAL MEETING

I. Voting principles

- Conducted in accordance with the Company's Charter, legal regulations, and with accuracy.
- Shareholders or their authorized representatives vote by casting ballots as guided by the Vote Counting Committee. For voting on the approval of the Presiding Panel, Secretariat, Vote Counting Committee, or the agenda of the Annual General Meeting, voting will be conducted by raising voting cards.
- Each shareholder's voting shares are calculated based on the number of shares they own or are authorized to represent.
- A ballot is only valid if it meets the stipulated requirements.

- Voting results are calculated as a percentage (%) of the total valid voting shares relative to the total shares of all shareholders attending and voting.

II. Voting and election procedures:

1. General provisions

- Voting to approve reports and resolutions of the Annual General Meeting is conducted openly and directly under the direction of the Presiding Panel of the Annual General Meeting, using only ballots issued by the Organizing Committee.
- Shareholders or their authorized representatives (hereinafter referred to as shareholders) attending the Annual General Meeting will be issued one (01) voting ballot to vote on the matters presented at the meeting. Shareholders are responsible for verifying all information on the ballot upon receipt and must immediately notify the Shareholder Eligibility Verification Committee of any errors for correction.
- Voting and election ballots are collected by the Vote Counting Committee members, counted, and documented immediately after collection.
- Information printed on the Voting ballot:
  - Full name of the shareholder or their authorized representative, shareholder code;
  - Number of voting shares: Total voting shares represented by the shareholder;
  - Voting content;
  - Hanging seal of City Auto Joint Stock Company.
- Information printed on the Election ballot:
  - Full name of the shareholder or their authorized representative, shareholder code;
  - Number of owned or represented shares: Total voting shares represented by the shareholder;
  - Total votes for Board of Directors members;
  - Election content;
  - Hanging seal of City Auto Joint Stock Company.
- Classification of ballots

At the Annual General Meeting, collected voting and election ballots are classified as valid or invalid. Only valid ballots are counted. During vote counting, ballots with no opinion are not counted as votes in favor or against

- Valid voting ballot: A pre-printed ballot issued by the Organizing Committee, bearing the Company's hanging seal, free of tears, detachment, erasures, alterations, or additional/omitted content, marked as per the ballot's instructions, and signed with the full name of the shareholder.
- Invalid voting ballot: A ballot that does not meet the requirements of a valid ballot.
- Valid election ballot: A pre-printed ballot issued by the Organizing Committee, bearing the Company's hanging seal, free of tears, detachment, erasures, alterations, or additional/omitted content, voting only for candidates listed in the approved candidate list and within the number of members to be elected as approved by the Annual General

Meeting, clearly indicating the number of votes for each candidate (provided the total votes do not exceed the shareholder's allowable votes), and signed with the full name of the shareholder.

- Invalid election ballot: A ballot that does not meet the requirements of a valid ballot or is blank (no votes recorded for any candidate).

2. Voting and election procedures:

a. Voting:

- If in favor of the matter being voted on, the shareholder marks an "X" in column (1) and leaves columns (2) and (3) blank.
- If against the matter being voted on, the shareholder marks an "X" in column (2) and leaves columns (1) and (3) blank.
- If having no opinion on the matter being voted on, the shareholder marks an "X" in column (3) and leaves columns (1) and (2) blank.

- For matters put to a vote, each shareholder uses only one voting ballot, which clearly lists the matters to be voted on at the Annual General Meeting.
- Choose one of three voting options: **In favor, Against**, or **No opinion**.

b. Election:

- To vote for a candidate, the shareholder writes the number of votes they wish to cast in the "Number of Votes" column corresponding to that candidate's name.
- Shareholders may allocate all their votes to one candidate, cast no votes for any candidate, or distribute votes among multiple candidates, provided the total votes cast for candidates do not exceed the total allowable votes at the time of vote counting.

3. Result compilation

- The Head of the Vote Counting Committee is responsible for announcing the voting results for each matter and the election results to the Annual General Meeting.
- Voting and election results must be recorded in the Minutes of the Annual General Meeting.

III. Approval of voting results

1. Matters put to a vote at the Annual General Meeting must be approved by more than 50% of the total voting shares of all attending shareholders in favor

- For voting on the following matters:

a. Types of shares and the total number of shares for each type;

b. Changes in business lines and sectors;

c. Changes in the company's organizational structure;

d. Investment projects or asset sales valued at 35% or more of the total asset value recorded in the company's most recent audited financial statements;

e. Reorganization or dissolution of the company;

Approval requires at least 65% of the total voting shares of all attending shareholders (or

their authorized representatives) in favor.

2. Principles for determining election results:

Candidates elected to the Board of Directors are determined based on the number of votes received, from highest to lowest, starting with the candidate with the highest votes until the required number of members stipulated in the Company's Charter is met. In case two or more candidates receive the same number of votes for the final Board member position, a re-election will be conducted among those candidates with equal votes, or selection will be made based on the election regulations or the Company's Charter.

3. Matters related to the organization and conduct of the Annual General Meeting: The Presiding Officer's decisions are final, and all attending shareholders must comply

IV. Effect

The Principles of Speech, Voting, and Election Procedures take effect immediately upon approval at the Annual General Meeting of City Auto Joint Stock Company.

We sincerely thank the Annual General Meeting!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Tran Ngoc Dan

CÔNG TY CỔ PHẦN CITY AUTO
Địa chỉ: 218, Quốc lộ 13, phường Hiệp Bình Chánh, TP. Thủ Đức, TP. Hồ Chí Minh
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- Avoid reiterating issues that have already been raised.
- The content of the proposal must fall within the authority of the Annual General Meeting.

B. PRINCIPLES OF VOTING AT THE ANNUAL GENERAL MEETING

I. Voting principles

- Conducted in accordance with the Company's Charter, legal regulations, and with accuracy.
- Shareholders or their authorized representatives vote by casting ballots as guided by the Vote Counting Committee. For voting on the approval of the Presiding Panel, Secretariat, Vote Counting Committee, or the agenda of the Annual General Meeting, voting will be conducted by raising voting cards.
- Each shareholder's voting shares are calculated based on the number of shares they own or are authorized to represent.
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1. General provisions

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  - Full name of the shareholder or their authorized representative, shareholder code;
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Meeting, clearly indicating the number of votes for each candidate (provided the total votes do not exceed the shareholder's allowable votes), and signed with the full name of the shareholder.

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2. Voting and election procedures:

a. Voting:

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b. Election:

- To vote for a candidate, the shareholder writes the number of votes they wish to cast in the "Number of Votes" column corresponding to that candidate's name.
- Shareholders may allocate all their votes to one candidate, cast no votes for any candidate, or distribute votes among multiple candidates, provided the total votes cast for candidates do not exceed the total allowable votes at the time of vote counting.

3. Result compilation

- The Head of the Vote Counting Committee is responsible for announcing the voting results for each matter and the election results to the Annual General Meeting.
- Voting and election results must be recorded in the Minutes of the Annual General Meeting.

III. Approval of voting results

1. Matters put to a vote at the Annual General Meeting must be approved by more than 50% of the total voting shares of all attending shareholders in favor

- For voting on the following matters:

a. Types of shares and the total number of shares for each type;

b. Changes in business lines and sectors;

c. Changes in the company's organizational structure;

d. Investment projects or asset sales valued at 35% or more of the total asset value recorded in the company's most recent audited financial statements;

e. Reorganization or dissolution of the company;

Approval requires at least 65% of the total voting shares of all attending shareholders (or

their authorized representatives) in favor.

2. Principles for determining election results:

Candidates elected to the Board of Directors are determined based on the number of votes received, from highest to lowest, starting with the candidate with the highest votes until the required number of members stipulated in the Company's Charter is met. In case two or more candidates receive the same number of votes for the final Board member position, a re-election will be conducted among those candidates with equal votes, or selection will be made based on the election regulations or the Company's Charter.

3. Matters related to the organization and conduct of the Annual General Meeting: The Presiding Officer's decisions are final, and all attending shareholders must comply

IV. Effect

The Principles of Speech, Voting, and Election Procedures take effect immediately upon approval at the Annual General Meeting of City Auto Joint Stock Company.

We sincerely thank the Annual General Meeting!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0307979603 - C.T.C.P
CÔNG TY CỔ PHẦN CITY AUTO
THÀNH PHỐ HỒ CHÍ MINH

Tran Ngoc Dan

CÔNG TY CỔ PHẦN CITY AUTO
Địa chỉ: 218, Quốc lộ 13, phường Hiệp Bình, TP. Hồ Chí Minh
Điện thoại: (028) 37262626 Fax: (028) 37263626
Email: info@cityford.com.vn Website: https://cityautogroup.vn

CHƯƠNG TRÌNH
HỌP ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026
CÔNG TY CỔ PHẦN CITY AUTO
PROGRAM
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CITY AUTO JOINT STOCK COMPANY

Thời gian/Time	Nội dung/Content	Chủ trì/Chair
8h30 – 9h00	Đón tiếp Đại biểu/ *Welcome Delegates.*	Ban tổ chức *Organizing committee*
	Đăng ký cổ đông tham dự Đại hội *Register shareholders to attend the meeting.*	Ban kiểm tra tư cách cổ đông *Shareholder qualification Review board*
9h00 – 9h30	Báo cáo kiểm tra tư cách cổ đông *Shareholder qualification check report.*	Ban kiểm tra tư cách cổ đông *Shareholder Qualification Review Board*
	Tuyên bố lý do, giới thiệu thành phần tham dự *State the reason and introduce the participants.*	Ban tổ chức *Organizing committee*
	Chủ toạ Đại hội giới thiệu Đoàn chủ tịch; Ban thư ký, Ban kiểm phiếu để Đại hội lựa chọn *The Congress Chairman introduces the Presidium, Secretariat, Vote Counting Committee for the Congress to select.*	Chủ tọa *Preside*
	Chủ tọa Đại hội giới thiệu chương trình Đại hội; Quy chế tổ chức; Nguyên tắc biểu quyết và lấy ý kiến bổ sung cho chương trình *The Congress Chairman introduces the Congress program; Organizational regulations; Voting principles and collects additional opinions for the program.*	Chủ tọa *Preside*
9h30 – 10h40	Thông qua Báo cáo của Hội đồng quản trị về kết quả hoạt động năm 2025 và kế hoạch năm 2026; *Approval Report of the Board of Directors on 2025 performance results and 2026 plan;*	Đoàn chủ tịch *Presidium*
	Thông qua Báo cáo của Ban Giám Đốc về kết quả hoạt động kinh doanh năm 2025 và kế hoạch năm 2026; *Approval Report of the Board of Directors on business results in 2025 and plan for 2026;*	Ban Tổng giám đốc *Board of General directors*

CÔNG TY CỔ PHẦN CITY AUTO
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Thời gian/Time	Nội dung/Content	Chủ trì/Chair
	Thông qua Báo cáo hoạt động của Ban kiểm soát, thẩm tra báo cáo tài chính năm 2025 và kế hoạch năm 2026; *Approval Report on the activities of the Board of Supervisors, review of the 2025 financial report and plan for 2026;*	Ban kiểm soát *Board of Supervisors*
	Thông qua Báo cáo của Thành viên Hội đồng quản trị độc lập; *Approval Report of the Independent Board Member;*	Đoàn chủ tịch *Presidium*
	Thông qua các chỉ tiêu hoạt động kinh doanh và cổ tức năm 2026; *Approval Proposal on business performance and dividend targets for 2026;*	Ban Tổng giám đốc *Board of General directors*
	Thông qua Báo cáo tài chính đã được kiểm toán năm 2025; *Approval Audited financial statements for 2025;*	Đoàn chủ tịch *Presidium*
	Thông qua việc lựa chọn đơn vị kiểm toán năm 2026; *Approval Proposal on selecting an auditing unit in 2026;*	Đoàn chủ tịch *Presidium*
	Thông qua việc chi trả thù lao HĐQT, BKS năm 2025, kế hoạch năm 2026; *Approval Proposal on remuneration payment for the Board of Directors and Board of Supervisors in 2025, plan for 2026;*	Đoàn chủ tịch *Presidium*
	Thông qua việc phân phối lợi nhuận năm 2025; *Approval Proposal on profit distribution in 2025;*	Đoàn chủ tịch *Presidium*
	Thông qua Tờ trình về việc chấp nhận đơn từ nhiệm và bầu bổ sung Thành viên Hội đồng quản trị nhiệm kỳ (2024 – 2028); *Approval Proposal regarding the acceptance of resignations and the election of additional members to the Board of Directors for the term (2024 – 2028);*	Đoàn chủ tịch *Presidium*
	Thông qua Tờ trình về việc miễn nhiệm, bầu Thành viên Ban kiểm soát nhiệm kỳ (2024 – 2028); *Approval Proposal on the dismissal and election of members of the Supervisory Board for the (2024 – 2028) term;*	Đoàn chủ tịch *Presidium*

CÔNG TY CỔ PHẦN CITY AUTO
Địa chỉ: 218, Quốc lộ 13, phường Hiệp Bình, TP. Hồ Chí Minh
Điện thoại: (028) 37262626 Fax: (028) 37263626
Email: info@cityford.com.vn Website: https://cityautogroup.vn

Thời gian/Time	Nội dung/Content	Chủ trì/Chair
	Thông qua Tờ trình phương án chào bán cổ phần riêng lẻ; *Approval Proposal for private offering of shares;*	Đoàn chủ tịch *Presidium*
10h40 – 11h05	Đại hội tiến hành thảo luận *The congress proceeded to discuss.*	Đoàn chủ tịch *Presidium*
11h05 – 11h10	Ban kiểm phiếu hướng dẫn nguyên tắc biểu quyết *The counting committee guides voting principles.*	Ban kiểm phiếu
11h10 – 11h25	Đại hội tiến hành biểu quyết và bầu cử *The congress proceeded to vote and elect.*	Đoàn chủ tịch/ *Presidium*
11h25 – 11h50	Nghỉ Giải lao *Break break*	Ban tổ chức *Organizing committee*
11h50 – 12h00	Công bố kết quả kiểm phiếu và bầu cử *Announcement of vote counting and election results*	Ban kiểm phiếu *Vote counting committee*
12h00 – 12h15	Thông qua Biên bản và Nghị quyết ĐHĐCĐ *Approval of Minutes and Resolutions of the General Meeting of Shareholders*	Ban thư ký *Secretariat*
12h15 – 12h45	Phát biểu bế mạc *Closing speech*	Đoàn chủ tịch *Presidium*

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Tel: (028) 37262626 Fax: (028) 37263626 MST: 0307979603
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No: 01 /BC-HĐQT/CTF/2026 *Ho Chi Minh City, April 28 2026*

REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS ON THE OPERATIONAL RESULTS OF 2025 AND PLANS FOR 2026

Dear Shareholders of City Auto Joint Stock Company,

On behalf of the Board of Directors (BOD) of City Auto Joint Stock Company (CTF), I extend our sincerest greetings, along with wishes for good health, happiness, and success to all esteemed shareholders.

In accordance with the functions and duties stipulated in the Company's Charter and Internal Governance Regulations, the Board of Directors hereby presents to the General Meeting of Shareholders a report on the governance and operational results of the BOD in 2025, as well as the orientations and plans for 2026, as follows:

I. GOVERNANCE AND OPERATIONAL RESULTS OF THE BOARD OF DIRECTORS AND ITS MEMBERS IN 2025

1. Evaluation of the Board of Directors' governance results

In 2025, the Board of Directors of City Auto Joint Stock Company (CTF) operated in full compliance with applicable laws, the Company's Charter, and internal regulations.

Amid complex fluctuations in the global economy and the slow recovery of the domestic automotive market, the BOD maintained regular meetings to closely monitor macroeconomic developments. Periodic assessments of industry impacts enabled the BOD to establish key strategic directions, including:

- Closely supervising the implementation roadmap of targets approved by the General Meeting of Shareholders (GMS), ensuring operational flexibility in response to market variables.
- Focusing on strengthening the financial capacity of the parent company and its subsidiaries, optimizing capital structure to ensure stability and sustainability across the system.
- Enhancing the management and oversight role over the Board of Management to ensure that executive decisions align with the strategic objectives set by the BOD.

Under the close direction of the BOD and the collective efforts of employees in overcoming challenges, City Auto has strived to fulfill key tasks assigned by the GMS and is well-prepared for the next phase of growth.

2. Evaluation of the implementation and supervision of the 2025 General Meeting of Shareholders' resolution by the BOD

2.1. The BOD directed the implementation of the 2025 business plan

In line with the 2025 Annual General Meeting of Shareholders' resolution, the BOD focused on guiding the Board of Management to implement solutions to achieve the business targets, with the following results:

(1) Vehicle sales volume: 8,178 units, achieving 89% of the plan, down 6% compared to 2024 actual results.

(2) Consolidated revenue in 2025 reached VND 8,442 billion, fulfilling 98% of the plan, up 3% year-on-year.

(3) Profit before tax reached VND 25 billion, achieving 20% of the plan, down 55% year-on-year.

(4) Profit after tax reached VND 12 billion, achieving 12% of the plan, down 75% year-on-year.

2.2. Implementation of capital strategy

Regarding the private placement of ordinary shares under Proposal No. 04/TTr-CTF/HĐQT/2025 and the private placement of convertible dividend preference shares under Proposal No. 05/TTr-CTF/HĐQT/2025 dated May 13, 2025, approved by the General Meeting of Shareholders on May 20, 2025, the Board of Directors is actively seeking and negotiating with potential investors to maximize the Company's benefits.

3. Composition of the Board of Directors in 2025

The Company's Board of Directors consists of 05 members, chaired by Mr. Trần Ngọc Dân, with 01 executive member, 04 non-executive members, including 01 independent BOD member, as follows:

No.	Name	Position in BOD	Other position in Company	Notes
1	Mr. Tran Ngoc Dan	Chairman	None	Re-elected on June 30, 2024
2	Mr. Tran Lam	Member	None	Re-elected on June 30, 2024
3	Mr. Tran Long	Member	None	Appointed on May 20, 2025
4	Mr. Tran Quang Tri	Member	Deputy General Director	Re-elected on June 30, 2024
5	Mr. Phan Hoang Son	Independent BOD member	None	Re-elected on June 30, 2024
6	Mr. Nguyen Dang Hoang	Member	None	Dismissed on May 20, 2025

4. Summary of Board of Directors' meetings and decisions

In 2025, the BOD of CTF held 12 meetings and issued 12 resolutions. Meeting minutes were fully documented in accordance with regulations, and all relevant documents were provided to BOD members for review. All meetings achieved consensus and approval.

4.1. The Board of Directors' meetings:

No.	Name	Position in BOD	Attendance	Reason for non-attendance
1	Mr. Tran Ngoc Dan	Chairman	12/12	
2	Mr. Tran Lam	Member	12/12	
3	Mr. Tran Long	Member	5/12	Appointed on May 20, 2025
4	Mr. Tran Quang Tri	Member	12/12	
5	Mr. Phan Hoang Son	Member	12/12	
6	Mr. Nguyen Dang Hoang	Member	7/12	Dismissed on May 20, 2025

4.2. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Issuance Date	Content	Implementation Status
1	02/2025/NQHĐQT.CTF	03/01/2025	Approval of transactions with related parties in 2025	100%
2	03/2025/NQHĐQT.CTF	03/01/2025	Approval of the resignation letter for the position of General Director and Appointment of the General Director	100%
3	05/2025/NQHĐQT.CTF	10/03/2025	Regarding the credit extension of the company at First Commercial Bank - Ho Chi Minh City Branch	100%
4	06/2025/NQHĐQT-CTF	18/03/2025	Convening the 2025 Annual General Meeting of Shareholders	100%
5	07/2025/NQHĐQT-CTF	19/03/2025	Restoring of the tax code for branch 824	100%

6	09/2025/NQHĐQT-CTF	18/04/2025	Timing, agenda, and documents for the 2025 General Meeting of Shareholders	100%
7	10/2025/NQHĐQT-CTF	25/04/2025	Guarantee for Ford Phu My's loan at the Foreign Trade Bank - Tan Dinh	100%
8	11/2025/NQHĐQT-CTF	04/07/2025	Suspension of tax code reinstatement and termination of operations of the Company's branch	100%
9	12/2025/NQHĐQT-CTF	08/10/2025	Announcement of cash dividend payment for fiscal year 2024	100%
10	13/2025/NQHĐQT-CTF	28/10/2025	Approval of the resignation and appointment to the position of Chief Accountant	100%
11	14/2025/NQHĐQT-CTF	11/11/2025	Approval of the resignation and appointment to the position of Chief Accountant	100%
12	15/2025/NQHĐQT-CTF	08/12/2025	Termination of operations of Ford Vung Tau company	100%

5. Operational results of individual Board of Directors members

5.1. Chairman Tran Ngoc Dan:

Fully performed the rights and obligations as stipulated in Clause 3, Article 156 of the Enterprise Law

+ Developed the BOD's programs and operational plans;
+ Prepared agendas, content, and materials for BOD meetings; convened, chaired, and moderated BOD meetings;
+ Organized the adoption of BOD resolutions and decisions;
+ Supervised the implementation of BOD resolutions and decisions;
+ Chaired the General Meeting of Shareholders;

Assigned tasks to committees under the BOD and oversaw internal audits to enhance advisory and consultation functions for the BOD.

5.2. Non-Independent members:

Mr. Tran Quang Tri (BOD member and Deputy General Director): Attended all BOD meetings, fully participated in written opinion collections, and effectively directed and managed the Company's daily operations and tasks assigned by the BOD.

Mr. Tran Lam and Mr. Tran Long: Attended all BOD meetings, fully participated in written opinion collections, and successfully fulfilled their assigned duties.

5.3. Independent member Phan Hoang Son

(Mr. Son has a separate report submitted to the General Meeting)

6. Activities of the Independent BOD member and evaluation results on activities of the BOD

Independent BOD Member Phan Hoang Son has a separate report submitted to the General Meeting

7. Remuneration, operating expenses, and other benefits of the BOD and its members

Apart from the approved remuneration, the BOD and its members incurred no additional operating expenses or benefits. Remuneration was paid in accordance with the 2025 Annual General Meeting of Shareholders' resolution, as follows:

(Unit: VND/month)

BOD Member	Approved by 2025 AGM	Actual payment
Chairman Tran Ngoc Dan	20,000,000	20,000,000
Members: Tran Lam, Tran Long, Tran Quang Tri, Phan Hoang Son	5,000,000	5,000,000

8. Transactions involving BOD members

Related-party transactions, as per regulations, were submitted for approval by the General Meeting of Shareholders/BOD and disclosed in accordance with regulations.

Transactions between the Company, its subsidiaries, or companies with over 50% charter capital controlled by the Company and BOD members or their related persons, as well as transactions with companies where BOD members are founding members or managers within the past three years, are presented in the audited financial statements for 2023, 2024, 2025 and in the 2025 Corporate Governance report.

9. Subcommittees under the BOD

The Internal Audit Committee under the BOD supports the activities of the General Meeting of Shareholders, BOD, Board of Supervisors, and Board of Management

(1) Conducting internal audits of the Company's management and business operations;

(2) Proposing solutions to address deficiencies and risks, and improving the quality of business activities;

(3) Monitoring and supervising post-audit corrective actions.

10. Evaluation of the BOD's supervision of the Board of Management

In 2025, the BOD consistently and promptly supervised and directed the Board of Management 's activities in accordance with its functions, authority, and the Enterprise Law and Company Charter:

+ Monitored the Board of Management through direct BOD meetings, monthly Board of Management briefings, and reports;
+ Organized direct discussions on critical issues, with clear task assignments for the Board of Management ;
+ Ensured that all Board of Management activities complied with legal regulations, the General Meeting of Shareholders' policies, and BOD resolutions.

The BOD highly appreciates the Board of Management 's performance and remains confident in the leadership and management capabilities of its members.

II. PLANS AND ORIENTATIONS FOR THE BOARD OF DIRECTORS

1. Orientations for BOD activities in 2026

The BOD's activities will continue to adhere to legal regulations, the Company Charter, and the principle of majority and integrity to ensure the effective implementation of the General Meeting of Shareholders' resolutions. In 2025, the BOD will focus on directing the following Company activities:

+ Develop and orient the Company's business activities to ensure the successful fulfillment of the 2026 targets set by the General Meeting of Shareholders and achieve high growth;
+ Direct the Board of Management to further accelerate the progress and procedures of ongoing and planned investment projects; continuously seek new investment opportunities; and implement appropriate solutions to enhance the Company's financial capacity in anticipation of projected challenges in 2026;
+ Amend and supplement the Company's Charter in accordance with the contents approved by the General Meeting of Shareholders;
+ Reform remuneration policies, welfare policies, and administrative procedures;
+ Strengthen internal training and send staff for advanced professional development;
+ Pay attention to, share, and maximally protect the legitimate interests of shareholders, while also ensuring the income, rights, and working conditions of all employees within the Company.

2. Business plan for 2026

CITY AUTO JOINT STOCK COMPANY
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Based on the current business situation, the BOD submits the following 2026 business plan for approval by the General Meeting of Shareholders:

Target	Unit	Plan
Revenue	Million VND	10,800,000
Profit before tax	Million VND	165,000
Profit afer tax	Million VND	132,000
Dividend	%	10%

The above is the BOD's report on its activities in 2025, orientations and plans for 2026, respectfully submitted to the General Meeting of Shareholders for approval.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

TRAN NGOC DAN

Recipients:
- *Company shareholders;*
- *Board of Directors;*
- *Supervisory Board;*
- *Filed: Administration*

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Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
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No.:02 /BC-BTGĐ/CTF/2026 *Ho Chi Minh City, April 28, 2026*

REPORT
ON BUSINESS PERFORMANCE IN 2025
ORIENTATION AND BUSINESS PLAN FOR 2026

I. OVERVIEW AND GENERAL SITUATION

In 2025, the global automotive industry recorded the stabilization of supply chains; however, consumption growth showed signs of slowing due to cautious consumer spending sentiment. The market witnessed clear structural differentiation as pure electric vehicle segments gradually reached saturation in Europe and the United States, creating room for strong growth in the hybrid segment. At the same time, increasing competitive pressure from Chinese electric vehicle brands has significantly impacted the restructuring of global trade flows.

In the Vietnamese market, policies supporting registration fee reductions played a key role in maintaining the stability of aggregate demand. However, intense price competition to boost sales has directly eroded profit margins across dealership systems. Currently, Vietnam is emerging as a highly promising "green zone" for new brands and clean energy vehicles, leading to a strong divergence in customer preferences between modern technological values and traditional platforms.

Amid the overall challenges of the automotive industry in 2025, the Management Board of City Auto demonstrated flexibility in operations, focusing on improving service quality and enhancing the showroom system. This serves as a solid foundation for City Auto to enter its next phase of sustainable development.

II. BUSINESS ACTIVITIES AND RESULTS OF SERVICES IN 2025

1. Business activities in 2025

In the context of 2025, where the macroeconomic environment remained uncertain and market purchasing power recovered slowly, along with strong differentiation among automotive brands, the leadership of City Auto proactively monitored developments to make timely adjustments. Staying closely aligned with market dynamics enabled the Company not only to effectively respond to risks but also to capture opportunities arising from shifts in customer preferences.

At the end of the 2025 financial year, the Company recorded revenue of over VND 8,400 billion and profit before tax of VND 25 billion. However, the decline in vehicle sales compared to 2024 reflects the challenges faced by the automotive industry in general and City Auto in particular.

1.1 Advantages:

- City Auto continues to be a major authorized distributor with significant market share of Ford Vietnam, providing a stable foundation for business operations and system expansion.

- The Volkswagen brand, newly integrated into City Auto, achieved strong growth in 2025, enhancing the Company's position in the European luxury vehicle segment.
- The team of experts and engineers possesses high professional qualifications, trained and certified in accordance with the most stringent global standards of Ford, Hyundai, and Volkswagen.

1.2 Challenges and limitations:

- Business operations faced challenges due to uneven economic recovery, leading to tightened consumer spending on automobiles.
- Many automakers faced high inventory levels, forcing deep price reductions by both manufacturers and dealers, combined with competition from electric vehicles, intensifying competition across the automotive market.
- The Company's net profit was under significant pressure from capital costs and interest expenses amid the maintenance and expansion of the showroom network

2. Business and Services results in 2025
Performance compared to plan

Indicator	Unit	2025 plan	2025 actual	Completion rate (%)
1. Vehicle sales	*Unit*	9,200	8,178	89%
2. Net revenue	*Million VND*	8,600,000	8,442,227	98%
Including: - Sales	*Million VND*	*8,000,000*	*7,890,191*	99%
- Service	*Million VND*	*600,000*	*552,036*	92%
3. Profit before tax	*Million VND*	126,000	25,383	20%
4. Profit after tax	*Million VND*	100,800	12,211	12%

Source: Audited Consolidated Financial Statements 2025

III. FINANCIAL ACTIVITIES IN 2025

1. Consolidated financial situation

Indicator	Unit	2024	2025
1. Total asset	*Million VND*	3,917,631	3,950,207
2. Net revenue	*Million VND*	8,174,074	8,442,227
3. Profit from business activities	*Million VND*	40,472	(25,107)
4. Other profits	*Million VND*	16,573	50,490
5. Profit before tax	*Million VND*	57,046	25,383

6. Profit after tax	*Million VND*	47,935	12,211
7. Earnings per share	*Million VND*	519	95
8. Charter capital	*Million VND*	956,538	956,538

Source: Audited Consolidated Financial Statements 2025

2. Transactions with internal persons and related parties

- Transactions with insiders and related parties of City Auto Joint Stock Company have been disclosed and clearly shown in the financial statements, annual reports, and governance reports for 2025.

IV. IMPLEMENTATION OF RESOLUTIONS/DECISIONS ISSUED BY THE BOARD OF DIRECTORS IN 2025

- In 2025, the Board of Directors issued 12 resolutions

No.	Resolution/Decision No.	Issuance Date	Content	Implementation Status
1	02/2025/NQHĐQT.CTF	03/01/2025	Approval of transactions with related parties in 2025	100%
2	03/2025/NQHĐQT.CTF	03/01/2025	Approval of the resignation letter for the position of General Director and Appointment of the General Director	100%
3	05/2025/NQHĐQT.CTF	10/03/2025	Regarding the credit extension of the company at First Commercial Bank - Ho Chi Minh City Branch	100%
4	06/2025/NQHĐQT-CTF	18/03/2025	Convening the 2025 Annual General Meeting of Shareholders	100%
5	07/2025/NQHĐQT-CTF	19/03/2025	Restoring of the tax code for branch 824	100%
6	09/2025/NQHĐQT-CTF	18/04/2025	Timing, agenda, and documents for the 2025 General Meeting of Shareholders	100%
7	10/2025/NQHĐQT-CTF	25/04/2025	Guarantee for Ford Phú Mỹ's loan at the Foreign Trade Bank - Tân Định	100%
8	11/2025/NQHĐQT-CTF	04/07/2025	Suspension of tax code reinstatement and termination of operations of the Company's branch	100%

9	12/2025/NQHĐQT-CTF	08/10/2025	Announcement of cash dividend payment for fiscal year 2024	100%
10	13/2025/NQHĐQT-CTF	28/10/2025	Approval of the resignation and appointment to the position of Chief Accountant	100%
11	14/2025/NQHĐQT-CTF	11/11/2025	Approval of the resignation and appointment to the position of Chief Accountant	100%
12	15/2025/NQHĐQT-CTF	08/12/2025	Termination of operations of Ford Vũng Tàu company	100%

- Through the Resolutions, the Board of Management achieved 100% completion.

V. PLAN AND ORIENTATION FOR 2026

1. Key tasks

- Cost control: Maintain strict cost management to ensure stable cash flow and continuously improve labor productivity;
- Enhance service quality for existing customers, proactively develop and attract new customers, expand supporting service activities, promotional programs, and customer care;
- Digitalize management: Promote the application of information technology in business operations and management to optimize customer services;
- Strengthen shareholder engagement: Proactively listen to and respond to feedback from investors to continuously improve and develop the governance system.

2. Business plan for 2026

The 2026 business plan includes the following projected targets:

Indicator	Unit	2025 actual	2026 plan
1. Vehicle sales	*Unit*	8,178	10,500
2. Revenue	*Million VND*	8,442,227	10,800,000
Including: - Sales	*Million VND*	7,890,191	10,150,000
- Service	*Million VND*	552,036	650,000
3. Profit before tax	*Million VND*	25,383	165,000
4. Profit after tax	*Million VND*	12,212	132,000
5. Dividends	*%*	-	10%

Source: Audited Consolidated Financial Statements 2025

3. Orientations and implementation solutions

- Develop flexible business plans aligned with overall market conditions to enhance competitiveness and strengthen market share, while proactively implementing risk management solutions to respond to continuous changes in business operations.
- Standardize capabilities, focus on training consultants and technicians in accordance with brand standards to improve work efficiency; establish appropriate compensation and incentive policies linked to business performance to attract and retain talent.
- Expand service programs, implement digital marketing, promote online sales, and promptly capture evolving customer needs and purchasing behaviors.
- Explore and promote business opportunities with new brands, and expand operations of subsidiaries and affiliated companies.
- Implement corporate governance in an optimized and sustainable manner, strictly comply with legal regulations and policies, ensuring that financial growth goes hand in hand with sustainable values for the environment, community, and transparency in governance.
- Maintain flexibility in management and operations, ensuring alignment with objectives and determination to achieve the targets set for 2026

VI. INVESTMENT PLANS

In 2026, the Board of Management will continue to set out key strategic directions aimed at strengthening and expanding the distribution market share of automobile brands in Vietnam, continuously improving service quality, and enhancing value for both customers and the enterprise.

City Auto will develop its distribution network with existing and new brands to optimize value chain efficiency and fully leverage its existing customer base. At the same time, the Company will improve business performance by standardizing operational processes, thereby reducing operating costs and enhancing corporate governance efficiency

The above is the report on the business results for 2025 and the orientations and plans for 2026.

DEPUTY GENERAL DIRECTOR

M.S.D.N: 0307979603 - C.T.C.P - CÔNG TY CỔ PHẦN CITY AUTO - THÀNH PHỐ HỒ CHÍ MINH

TRAN QUANG TRI

CITY AUTO JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
No.: 03./BC-BKS/CTF/2026	*Ho Chi Minh City, May 22, 2026*

REPORT TO THE 2025 ANNUAL GENERAL OPERATIONAL RESULTS FOR 2025 AND PLANS FOR 2026 OF THE SUPERVISORY BOARD

The Supervisory Board hereby reports to the 2025 Annual General Meeting of Shareholders on the operational results for 2025 and the plans for 2026 of the Supervisory Board as follows:

A. OPERATIONAL RESULTS IN 2025

I. Organizational structure of the Supervisory Board:

The Supervisory Board of the Company consists of 03 members, including:

- Head of the Board: Ms. Hoàng Thị Thanh Hải
- Member of the Board: Ms. Đỗ Thị Như Duyên
- Member of the Board: Ms. Trần Thị Én

1. Activities conducted by the Supervisory Board in 2025:

- Implement supervisory activities in accordance with the functions and duties prescribed by the Law on Enterprises, the Company's Charter, and internal regulations, to ensure that the Company's operations are conducted transparently, in compliance with the law, and in protection of shareholders' interests.
- Periodically review quarterly and annual financial statements, including reconciliation of figures and assessment of their reasonableness and compliance with applicable accounting standards and regulations. The Company's 2025 financial statements were independently audited with an unqualified opinion, fairly presenting its financial position.
- Inspect and supervise the issuance of resolutions and decisions of the Board of Directors and the Executive Board.
- In 2025, the Supervisory Board organized its meetings and conducted thematic reviews focusing on key areas such as inventory management, accounts receivable, and the use of borrowed capital. Through these reviews, the Supervisory Board promptly discussed arising issues with the Management and provided recommendations to enhance management efficiency and mitigate risks.

2. Summary of meetings and decisions of the Supervisory Board

During the year, the Supervisory Board regularly held periodic meetings. Based on the actual business performance in 2025, the Supervisory Board made several recommendations to the Board of Directors as follows:

- Adopt flexible sales policies, improve service quality, and strengthen customer care to maximize revenue;
- Focus on assessing the Company's financial situation, including asset structure, accounts receivable, inventory levels, and the use of borrowed capital;

- The Supervisory Board noted the rapid increase in inventory and high interest expenses, and recommended that the Management implement stricter control measures to mitigate financial risks;
- Propose enhanced review of cost structure, improvement of capital utilization efficiency, and refinement of internal governance processes;
- Balance receivables, reduce outstanding receivables, and shorten collection periods to ensure stable cash flow;
- Strengthen training programs to enhance professional qualifications and technical skills of technicians, thereby improving service quality for customers.

II. Results of the Supervisory Board activities in 2025

1. Results of supervision of the Board of Directors members, Board of Management members, and management staff

- The Board of Directors and the Board of Management have generally complied with legal regulations in administrative management and transactions, and have properly performed their functions and duties in accordance with the Law on Enterprises, the Company's Charter, and resolutions of the General Meeting of Shareholders.
- Resolutions of the Board of Directors have been duly issued based on minutes of BOD meetings or written resolutions, in accordance with the authority stipulated in the Company's Charter.
- The Board of Directors and the Board of Management have been proactive in management, closely monitoring market developments, maintaining business operations, and fully implementing governance resolutions during the year. This reflects a positive aspect in terms of execution. However, in terms of financial results, the Supervisory Board considers that operational effectiveness in 2025 has mainly been reflected in maintaining scale and adapting to the market, while profitability and capital efficiency remain areas requiring improvement.
- The Board of Management has implemented the resolutions of the Board of Directors and regularly reported the implementation results to the Board of Directors and the Supervisory Board.

2. Review of Audited Financial Statements:

2.1 Balance sheet

Unit: Billion VND

No.	Item	2024	2025	Change (%)
1	Current assets	2,780.5	2,988.0	7%
	Of which: Short-term receivables	*2,076.6*	*1,897.8*	*-9%*
	Inventories	*613.9*	*881.2*	*44%*
2	Non-current assets	1,137.1	961.6	-15%
3	Liabilities	2,795.1	2,866.3	3%
	Of which: Trade payables	*217.0*	*155.2*	*-28%*
	Borrowings and finance lease liabilities	*2,403.2*	*2,516.2*	*5%*
4	Owner's equity	1,122.5	1,083.8	-3%

(Source: Audited Consolidated Financial Statements 2025)

Based on the above figures, the Supervisory Board notes that:

- The reduction in receivables is a positive signal in terms of capital recovery efforts.
- However, the significant increase in inventory, particularly vehicle inventory, reflects pressure on capital turnover and poses risks to the efficiency of working capital utilization. In the context of intense price competition in the automotive industry, high inventory levels not only increase working capital requirements but also entail risks of price reductions, higher financing costs, storage costs, and negatively impact capital efficiency. This is one of the key risks that the Company needs to prioritize addressing in 2026.
- Financial borrowings increased by 5%, leading to higher interest expenses, which have become a major pressure on profitability, further narrowing the Company's ability to accumulate profits and reducing financial flexibility. Therefore, the Company should pay special attention to controlling debt levels, restructuring capital sources, and improving the efficiency of working capital utilization in the coming period.

2.2. Business results:

Indicator	Unit	2024	2025
1. Vehicle sales	*Units*	8,754	8,178
2. Net revenue	*Million VND*	8,174.07	8,442.23
Of which: - Sales	*Million VND*	*7,563.09*	*7,890.191*
- Service	*Million VND*	*578.03*	*552.036*
3. Operating profit	*Million VND*	40.5	(25.1)
4. Other income	*Million VND*	16.6	50.5
5. Profit before tax	*Million VND*	57.0	25.4
6. Profit after tax	*Million VND*	47.9	12.2
7. Earnings per share (EPS)	*VND/share*	519	95

(Source: Audited Consolidated Financial Statements 2025)

Based on the 2025 business results, the Supervisory Board observes that:

- The Company has maintained a high level of revenue; however, its ability to convert revenue into profit has significantly weakened. This indicates that the quality of growth in 2025 was not strong and that pressure on operational efficiency has become evident.
- The shift of operating results from profit to loss shows that the Company is facing core efficiency challenges, rather than merely profit fluctuations due to market conditions. In the context of intense competition, particularly in pricing and selling costs within the automotive industry, the Company has sustained revenue at the expense of a sharp decline in profitability.
- As the Company's overall profit for the year was mainly sustained by non-recurring income, the Supervisory Board recommends improving profit efficiency derived from the Company's core revenue streams

2.3. Cash flow:

Unit: Billion VND

No.	Item	2024	2025
1	Net cash flow from operating activities	(190.5)	8.7
	Of which: (Increase)/Decrease in receivables	*(76.1)*	*500.2*
	Interest expenses	*176.5*	*189.2*
	(Increase)/Decrease in inventories	*61.6*	*(266.6)*
2	Net cash flow from investing activities	119.7	22.5
3	Net cash flow from financing activities	78.6	65.2
4	Cash and cash equivalents	69.0	165.5

(Source: Audited Consolidated Financial Statements 2025)

The cash flow statement shows that:

- Net cash flow from operating activities in 2025 increased significantly compared to 2024, improving from the negative level recorded in 2024.
- Cash flows from investing and financing activities also showed growth in 2025.
- In relation to revenue scale, the sharp increase in inventories and current financial obligations indicates that cash generation from operating activities remains modest.
- The Company's cash flow safety margin is not yet solid. If market conditions remain challenging or sales performance does not improve, the Company may continue to face pressure in balancing short-term funding sources.

B. PLANS FOR 2026

I. The Supervisory Board personnel structure for 2026

In 2026, the Company's Supervisory Board plans to restructure its membership to enhance professionalism and effectiveness in supervision and compliance.

The Company will also reorganize its organizational structure and further refine the functions and responsibilities of its functional departments.

II. Work plan of the Supervisory Board for 2026

To fulfill its supervisory duties under the Enterprise Law and the Company Charter, the Supervisory Board submits the following work plan for 2026 to the General Meeting:

- Supervise compliance with legal regulations, the Company's Charter, and the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.
- Prepare reports on the activities of the Supervisory Board in accordance with the Charter for submission to the General Meeting of Shareholders.
- Monitor the audit of the 2026 financial statements and coordinate with the independent auditor to assess the impact of accounting misstatements.
- Strengthen alignment with specific solutions for inventory control, debt management, and improvement of capital turnover.

- Advise and consult the Board of Directors and the Board of Management on restructuring the investment portfolio and evaluating the performance of each unit and brand within the system.
- Assign members to participate in training courses to enhance professional knowledge and update new policies and regulations.
- Supervise the operations of subsidiaries and affiliated companies to ensure the preservation of the Company's capital.
- Evaluate system performance and make recommendations to enhance its role and effectiveness.

C. RECOMMENDATIONS OF THE SUPERVISORY BOARD TO THE GENERAL MEETING OF SHAREHOLDERS

- Control costs, enhance service quality, accelerate digitalization, and improve governance efficiency. Increase revenue from ancillary products associated with vehicle sales such as insurance, accessories, etc.;
- Focus on improving core efficiency rather than solely expanding scale and market share. If the Company continues to expand while failing to control costs, improve profit margins, and reduce working capital pressure, the risk of "**revenue growth without profit improvement**" may persist;
- The Company should strictly control inventory and working capital turnover, particularly vehicle inventory, to reduce borrowing pressure and mitigate price depreciation risks;
- Develop detailed cash flow plans on a monthly or quarterly basis, aligned with vehicle procurement, sales, receivables collection, and bank debt repayment plans;
- Apply flexible sales policies, enhance the skills and qualifications of technicians, and strengthen after-sales customer care;
- The Company should evaluate the operational efficiency of each subsidiary, showroom, brand, and investment to make appropriate adjustments;
- Enhance compliance and strictly enforce disciplinary measures in the implementation of the Company's regulations, internal rules, and operating procedures;
- Strengthen forecasting activities to mitigate risks in business operations;
- The year 2026 should be defined as a period focused on consolidating operational foundations, improving the quality of growth, and ensuring financial safety.

The above is the Supervisory Board's report on its activities for 2025, respectfully submitted to the General Meeting of Shareholders for review and approval

Wishing the General Meeting great success!

Thank you very much.

CITY AUTO JOINT STOCK COMPANY
ON BEHALF OF THE SUPERVISORY BOARD

HOÀNG THỊ THANH HẢI

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

No: 04/BC-HĐQT/CTF/2026 *Ho Chi Minh City, April 28, 2026*

INDEPENDENT BOARD MEMBER'S EVALUATION REPORT
FOR THE YEAR 2026

In 2025, in addition to its key mandated duties, the Company's Board of Directors effectively fulfilled its role by providing appropriate guidance and solutions to support the Company in planning, compliance control, strategic review, and ensuring adherence to good corporate governance practices.

1. REGARDING THE ORGANIZATION OF BOARD OF DIRECTORS MEETINGS

Meetings of the Board of Directors were convened and conducted according to a specific schedule, with thorough preparation of materials, in compliance with established principles. The meeting contents were comprehensively and carefully discussed, reviewed, and evaluated by Board members to determine the best directions and solutions for the Company.

Board meetings were regularly held to assess and update business and financial conditions, balance cash flows, and thereby discuss and make appropriate decisions on development strategy, management systems, and organizational adjustments.

Decisions made by the Board of Directors at these meetings were always in compliance with applicable laws, the Company's Charter, Corporate Governance Regulations, resolutions of the Annual General Meeting of Shareholders, as well as approved short-term and long-term strategies reported to the General Meeting of Shareholders. All meeting minutes during the year were unanimously agreed upon and duly signed by all attending members.

2. SUPERVISION OF THE MANAGEMENT BOARD'S OPERATIONS

Overall, the Board of Directors (BOD) has effectively performed its supervisory role over the Board of Management (BOM), ensuring that the Company's operations are closely monitored to align with strategic directions and that decisions are promptly adjusted when required by actual conditions.

Members of the BOD, including the Company's Chief Executive Officer who concurrently serves as a BOD member, and the Executive Board regularly attend both periodic and ad hoc meetings, with the BOM continuously reporting to the BOD. Decisions made by the BOM are analyzed, reviewed, and consulted with the BOD to ensure optimal solutions for the Company's interests. As a result, the BOD maintains a clear understanding of the Company's operational status and is promptly updated on practical requirements.

The Executive Board has been highly proactive in reporting business performance and seeking advisory opinions from BOD members, striving to fulfill the tasks assigned by the BOD. BOD

members have actively provided consultation and risk management solutions, supporting the Executive Board in early identification of issues and helping the Company maintain sustainable and stable operations, thereby protecting investors' interests.

3. OVERALL ASSESSMENT OF THE BOARD OF DIRECTORS' PERFORMANCE

In accordance with the BOD's operational plan, activities carried out in 2025 were properly aligned with the resolutions of the General Meeting of Shareholders (GMS) and complied with the Company's Charter, Corporate Governance Regulations, and established governance best practices.

The BOD proposed numerous effective and timely solutions to assist the Board of Management in overcoming challenges during the Company's operations, while performing strong supervision and control to ensure strict adherence to legal compliance requirements.

All BOD members demonstrated a high sense of responsibility, with clear accountability in their assigned roles, contributing advisory input and making appropriate, well-founded, and optimal decisions in the best interests of the Company and its shareholders.

Respectfully submit to the 2026 Annual General Meeting of Shareholders for approval./.

Independent Member of the Board of Directors
(sign)

PHAN HOANG SON

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

JOINT STOCK COMPANY
CITY AUTO

No: 01/TTr- CTF/HĐQT/2026

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 28, 2025

PROPOSAL

(Re: Establishment of the Presidium, specialized committees and secretaries) at the 2026 Annual General Meeting of Shareholders)

To: **The 2026 Annual General Meeting of Shareholders**
City Auto Joint Stock Company

- *According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding its implementation ;*
- *According to the Securities Law No.54/2019/QH14 dated November 26, 2019 and documents amending, supplementing and guiding its implementation ;*
- *According to Decree No.155/2020/ND-CP dated December 31, 2020 detailing the implementation of detailing the implementation of certain provisions of the Securities Law;*
- *According to the Charter and the internal governance regulations of City Auto Joint Stock Company.*

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") for approval of the establishment of the Presidium and specialized committees at the 2026 annual GMS as follows :

1. Presidium:

1.1. Mr. Tran Ngoc Dan - Chairman of the Board of Directors: Chairman of the Meeting

1.2. Mr. Tran Lam - Member

1.3. Mr. Tran Quang Tri - Member

2. Shareholder Eligibility Verification Committee:

2.1. Ms. Vu Hoai Thanh Truc : Head of Committee

2.2. Ms. Ngo Thi Duyen: Member

2.3. Mr. Le Thi Bao Quyen: Member

3. Vote Counting Commitee:

3.1. Ms. Tran Nhu Gam: Head of Committee

3.2. Ms. Cao Ho Phuong Thao: Member

4. Secretaries:

4.1. Ms. Dinh Ngoc Loan - Head of Committee

4.2. Ms. Tran Thi Xuan Nguyen - Member

CITY AUTO JOINT STOCK COMPANY
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The duties and powers of the Presidium, specialized committees and the Secretaries are prescribed in the Enterprise Law, the Company Charter and the Working Regulations at the Congress.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:
- *Company shareholders;*
- *Board of Directors;*
- *Supervisory Board;*
- *Filing: AD*

ON BEHALF OF BOD
CHAIRMAN

Tran Ngoc Dan

CITY AUTO JOINT STOCK COMPANY
Address : 218, National Highway 13 , Hiep Binh Ward, Ho Chi Minh City
Electricity Phone : (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: cityford@cityford.com.vn Website: https://cityautogroup.vn

JOINT STOCK COMPANY
CITY AUTO

No : 02 / TTr -CTF/HĐQT/2026

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 28, 2026

PROPOSAL

(Re: Approval of the audited financial statements for the year 2025)

To: **The 2026 Annual General Meeting of Shareholders**
City Auto Joint Stock Company

- *According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding its implementation;*
- *According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing regulations;*
- *According to the Charter of City Auto Joint Stock Company.*

The Board of Directors respectfully submits for approval by the Annual General Meeting of Shareholders the standalone and consolidated financial statements for the year 2025 of City Auto Joint Stock Company, audited by AASCS Auditing and Accounting Financial Consultancy Services Company Limited, with several key indicators as follows:

Indicator	Value *(Unit: million VND)*	
	Separate financial statements	**Consolidated financial statements**
1. Total assets	2,155,538	3,950,207
2. Equity capital	1,063,869	1,083,858
3. Net revenue	2,630,686	8,442,227
4. Profit before tax	31,606	25,383
5. Profit after tax	25,810	12,211

(Source: The Company's audited separate and consolidated financial statements for 2025)

According to the Auditor's opinion in the Independent Audit Report, the Company's financial statements present fairly and accurately, in all material respects, the financial position of the Company as at December 31, 2025, as well as its business performance and cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant legal regulations on the preparation and presentation of financial statements.

The full text of the audited Separate and Consolidated financial statements for 2025 has been posted on the Company's website: https://cityautogroup.vn.

CITY AUTO JOINT STOCK COMPANY
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Electricity Phone : (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: cityford@cityford.com.vn Website: https://cityautogroup.vn

Respectfully submit to the 2026 Annual General Meeting of Shareholders for approval./.

ON BEHALF OF BOD
CHAIRMAN

TRAN NGOC DAN

Recipients:
- *Company shareholders;*
- *Board of Directors;*
- *Supervisory Board;*
- *Filing: AD*

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
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No: 06 /TTr-CTF/HĐQT/2026 *Ho Chi Minh City, April 28, 2026*

PROPOSAL

(Re: Approval of the profit distribution plan for the year 2025)

To: **The 2026 Annual General Meeting of Shareholders**
City Auto Joint Stock Company

- *According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020;*
- *According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing regulations;*
- *According to the Charter of City Auto Joint Stock Company;*
- *According to the audited consolidated financial statements for the year 2025 of City Auto Joint Stock Company;*
- *Based on the business results of City Auto Joint Stock Company for the year 2025.*

The Board of Directors respectfully submits for the approval of the Annual General Meeting of Shareholders the proposed profit distribution plan for the year 2025 as follows:

No.	Target	Amount (Unit: VND)	Note
1	Undistributed consolidated profit after tax of previous year	9.317.721.070	*(1)*
2	Undistributed consolidated net profit in 2025	9.111.378.546	*(2)*
3	**Total accumulated undistributed consolidated net profit**	18.429.099.616	*(3)= (1)+(2)*
4	**Profit distribution**	-	*(4)*
4.1	Provision for funds in 2025	-	
4.2	**Cash dividend**	-	
5	**Net profit after distribution**	18.429.099.616	*(5) = (3)-(4)*

Authorization to the Board of Directors:

- Approve and authorize the Board of Directors of the Company to review and decide on the profit distribution plan for the year 2025, does not exceed the level approved by the Annual General Meeting of Shareholders in 2026.
- The General Meeting of Shareholders authorizes the Board of Directors to determine the timing of the dividend payment in cash, issue relevant documents, and complete all

procedures related to the cash dividend distribution in accordance with current legal regulations.

- The Board of Directors will decide and implement the above-mentioned matters in accordance with the method and principles set forth in the Company's Charter and other relevant legal provisions.
- The authorization for the profit distribution plan for 2025 shall be effective from the date of approval by the Annual General Meeting of Shareholders until a different decision is made by the General Meeting of Shareholders.

Respectfully submit to the 2026 Annual General Meeting of Shareholders for approval./.

ON BEHALF OF BOD
CHAIRMAN

TRAN NGOC DAN

Recipients:
- *Company shareholders;*
- *Board of Directors;*
- *Supervisory Board;*
- *Filing: AD*

JOINT STOCK COMPANY CITY AUTO	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
Số:04/TTr-CTF/HĐQT/2026	*Ho Chi Minh City, May, 22 2026*

PROPOSAL

(Re: Approval of the plan for private placement of shares)

To: **The 2026 Annual General Meeting of Shareholders**
City Auto Joint Stock Company

- *According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding its implementation;*
- *According to the Securities Law No.54/2019/QH14 dated November 26, 2019 and documents amending, supplementing and guiding its implementation ;*
- *According to the Charter on organization and operation of City Auto Joint Stock Company.*

The Board of Directors (BOD) of City Auto Joint Stock Company (the Company/CTF) respectfully submits to the General Meeting of Shareholders (GMS) for approval the plan for private placement of common shares of CTF, as follows:

I. Discontinuation of the plan for the private placement of ordinary shares as proposed in Proposal No. 04/TTr-CTF/HĐQT/2025 dated May 13, 2025, which was approved by the 2025 Annual General Meeting of Shareholders under Resolution No. 01/2025/NQ-ĐHĐCĐ-CTF dated May 20, 2025

II. Discontinuation of the plan for the private placement of preferred shares as proposed in Proposal No. 05/TTr-CTF/HĐQT/2025 dated May 13, 2025, which was approved by the 2025 Annual General Meeting of Shareholders under Resolution No. 01/2025/NQ-ĐHĐCĐ-CTF dated May 20, 2025

III. The plan for private placement of shares presented to the 2026 Annual General Meeting of Shareholders.

1.	Name of the issuing organization	:	City Auto Joint Stock Company
2.	Name of the shares being offered	:	Shares of City Auto Joint Stock Company
3.	Securities code	:	CTF
4.	Type of shares being offered	:	Common shares
5.	Nominal value	:	10,000 VND/share

6. Current number of outstanding shares	:	95,653,859 shares
7. Estimated number of shares to be offered	:	15,000,000 shares
8. Total estimated offering value at nominal price	:	150,000,000,000 VND
9. Form of offering	:	Private placement of shares
10. Offering price	:	20,000 VND/share
11. Total expected proceeds from the offering	:	300,000,000,000 VND
12. Offering method	:	Private placement of shares to domestic professional securities investors in accordance with the Law on Securities No. 59/2019/QH14 dated November 26, 2019, Law No. 56/2024/QH15 dated November 29, 2024, and relevant guiding documents
13. Criteria for selecting investors	:	- Professional securities investors meeting the following criteria: - Domestic and foreign organizations and individuals with financial capacity and the ability to support the Company's development; - Institutional investors must comply with the cross-ownership regulations of the Law on Enterprises: The offeree must not be a subsidiary of CTF and must not share the same parent company with CTF.
14. Target investors	:	To be offered to domestic and foreign professional securities investors.
15. Expected number of investors	:	Up to 50 investors.

16. List of investors participating in the offering : The General Meeting of Shareholders authorizes the Board of Directors to proactively seek, select, and approve the list and number of professional securities investors participating in the private placement, decide the number of shares to be offered to each investor, ensuring compliance with the criteria approved by the General Meeting of Shareholders.

17. Plan for handling unsubscribed shares : In the event that the shares offered are not fully subscribed by the initially selected professional securities investors, the General Meeting of Shareholders authorizes the Board of Directors to distribute the remaining shares to other professional securities investors meeting the approved criteria, at an offering price not lower than that offered to the initially selected investors. Upon the expiration of the distribution period regulated by law, any remaining undistributed shares will be canceled, and the Board of Directors will issue a resolution to close the offering. The new charter capital will be registered based on the actual number of shares successfully offered.

18. Transfer restrictions : The newly issued shares under the private placement shall be subject to a transfer restriction of one (01) year from the completion date of the offering, except for transfers between professional securities investors or transfers pursuant to legally effective court judgments or decisions, arbitral awards, or inheritance in accordance with the law

19. Expected timeline for the offering : In 2026, after the State Securities Commission issues a notice confirming receipt of a complete dossier for the private placement of shares, the General Meeting of Shareholders authorizes the Board of Directors to determine the appropriate timing to implement the

offering plan, ensuring the best interests of shareholders and the Company.

20. Plan to ensure compliance with foreign ownership limits : The General Meeting of Shareholders authorizes the Board of Directors to approve the Plan to ensure that the share offering complies with regulations on foreign ownership limits.

21. Additional listing registration and additional securities registration for the newly issued shares : All additional shares issued will be registered for additional listing on the Ho Chi Minh City Stock Exchange and for additional securities registration at the Vietnam Securities Depository and Clearing Corporation upon completion of the offering.

IV. Purpose of the offering and plan for the use of proceeds

1. Purpose of the offering

To increase equity capital scale to repay loans from credit institutions.

2. Plan for the use of proceeds

The entire expected proceeds of VND 300,000,000,000 from the private placement will be used by the Company to repay loans from credit institutions, as detailed below:

No.	Purpose of use of proceeds	Estimated amount (VND)	Expected implementation timeline
1	Repayment of loans from credit institutions	300,000,000,000	Q3-Q4/2026 After receiving written notice from the SSC acknowledging receipt of the offering results report.
Total		**300,000,000,000**	

In case the proceeds raised from the share offering are insufficient as expected, the General Meeting of Shareholders authorizes the Board of Directors to consider seeking and mobilizing other legal capital sources to implement the aforementioned utilization plan.

The General Meeting of Shareholders authorizes the Board of Directors, based on the actual proceeds raised from the offering and the situation at the time of the offering, to balance and detail the use of funds in accordance with the policy approved by the General Meeting of Shareholders, ensuring safety, efficiency, and maximizing benefits for the Company and its shareholders.

V. Authorization of the General Meeting of Shareholders to the Board of Directors

After the General Meeting of Shareholders votes to approve the plan for the private placement of common shares, the General Meeting of Shareholders authorizes/assigns the Board of Directors to decide on all matters (including but not limited to) related to the private placement of shares as follows:

- Decide on the detailed plan for the use of proceeds from the offering in accordance with the policy approved by the General Meeting of Shareholders and in compliance with prevailing regulations.
- Select and approve the list of investors eligible to purchase privately placed shares in this offering in line with the criteria approved by the General Meeting of Shareholders.
- Approve the Plan to ensure that the share offering complies with regulations on foreign ownership limits
- Determine the appropriate timing to implement the offering plan to ensure optimal benefits for shareholders and the Company.
- Identify other professional securities investors meeting the criteria approved by the General Meeting of Shareholders to distribute any remaining privately placed shares in the event that the initially selected investors do not fully subscribe or fail to pay for their allocated shares.
- Adjust or modify the purpose and plan for the use of proceeds with a change value of less than 50% of the total proceeds from the offering, if deemed necessary to ensure effective use of capital, in compliance with applicable laws, and report such changes to the nearest General Meeting of Shareholders.
- Carry out necessary procedures to obtain approval from the State Securities Commission for the private placement in accordance with the approved plan, including supplementing, amending, and completing application documents to ensure compliance with regulations.
- Prepare and approve the registration dossier for the private placement of the Company's ordinary shares in accordance with legal requirements.

- Implement the plan for the use of proceeds in line with the offering objectives, ensuring the interests of shareholders and the Company and compliance with legal regulations.
- Conduct additional securities registration and listing for the newly issued shares by completing necessary procedures to register additional securities at the Vietnam Securities Depository and Clearing Corporation and to list them on the Ho Chi Minh City Stock Exchange after completion of the offering in accordance with regulations.
- Amend and supplement the Company's Charter in relation to changes in the number of shares and charter capital following the completion of the share offering based on actual results.
- Direct the implementation of procedures to register changes to the Company's Enterprise Registration Certificate with the Department of Finance concerning changes in the number of shares and charter capital after completion of the offering.
- In addition to the above authorizations, during the implementation of the offering plan, the General Meeting of Shareholders authorizes the Board of Directors to supplement, amend, and finalize the offering plan as required by state regulatory authorities and/or as appropriate to actual circumstances to ensure that the private placement of ordinary shares is conducted lawfully, in compliance with regulations, and in the best interests of shareholders and the Company.

Respectfully submit to the 2026 Annual General Meeting of Shareholders for approval./.

ON BEHALF OF BOD
CHAIRMAN

TRAN NGOC DAN

Recipients:
- *Company shareholders;*
- *Board of Directors;*
- *Supervisory Board;*
- *Filing: AD*

JOINT STOCK COMPANY CITY AUTO	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness happiness
No: 05 /TTr-CTF/HĐQT/2026	*Ho Chi Minh City, May 22, 2026*

PROPOSAL

(Re: Dismissal and additional election of the Supervisory Board members for the 2024 - 2028 term)

TO: 2026 Annual General Meeting of Shareholders
City Auto Joint Stock Company

- *According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020;*
- *According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing regulations;*
- *According to the Charter of City Auto Joint Stock Company;*
- *Based on the resignation letter of the Supervisory Board members.*

The Board of Directors (BOD) of City Auto Joint Stock Company (CTF) respectfully submits to the General Meeting of Shareholders (GMS) for approval the dismissal of the Supervisory Board members who have submitted the resignation letter and the additional election of the Supervisory Board members for the 2024 - 2028 term, as follows:

1. Dismissal of Supervisory Board members:

On 23/04/2026, the Company received the resignation letter of Ms. Hoang Thi Thanh Hai, Ms. Tran Thi En, Ms. Do Thi Nhu Duyen from her position as a member of the Supervisory Board.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of Ms. Hoang Thi Thanh Hai, Ms. Tran Thi En, and Ms. Do Thi Nhu Duyen for the 2024 - 2028 term.

2. Additional election of Supervisory Board members:

To ensure the required number of Supervisory Board members in accordance with the Company's Charter, the Board of Directors proposes that the General Meeting of Shareholders elect an additional three (03) Supervisory Board members for the 2024 - 2028 term.

The Company has received nomination/self-nomination dossiers of candidates for the Supervisory Board for the 2024 - 2028 term.

- Mr. Nguyen Thai Hoa
- Ms. Le Thi Diem Huong
- Mr. Tran Quoc Dat

Mr. Nguyen Thai Hoa, Ms. Le Thi Diem Huong, and Mr. Tran Quoc Dat were nominated by a group of shareholders represented by Mr. Dang Duy Khanh.

Information regarding these candidates has been provided to shareholders in the meeting materials.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the additional election of Supervisory Board members for the 2024 - 2028 term as stated above.

ON BEHALF OF BOD
CHAIRMAN

TRAN NGOC DAN

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

JOINT STOCK COMPANY
CITY AUTO

No: 06 /TTr- CTF/HĐQT/2026

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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Ho Chi Minh City, April 28, 2026

PROPOSAL

(Re: Selection of the Auditing firm for the 2026 Financial Statements)

To: **The 2026 Annual General Meeting of Shareholders**
City Auto Joint Stock Company

- *According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020;*
- *According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;*
- *According to the Charter of City Auto Joint Stock Company.*

The Board of Directors of City Auto Joint Stock Company ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval the selection of an audit firm to conduct the review of the semi-annual financial statements and the audit of the annual financial statements of the year 2026 as follows:

1. **Criteria for selecting an independent audit firm:**

- The independent audit firm legally licensed to operate, and approved by the State Securities Commission to audit issuing organizations, listed organizations, and securities business organizations.
- It must have a team of auditors with integrity, good reputation, high professional qualifications, and extensive experience to ensure the quality of the audit.
- The audit cost must be reasonable, appropriate to the content, scope, and schedule of the audit as required by the Company.

2. Based on the above criteria, the General Meeting of Shareholders authorizes the Board of Directors of City Auto Joint Stock Company to select a qualified and reputable audit firm; ensuring that the selection process is conducted publicly and transparently in accordance with the provisions of applicable laws.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for approval.

Recipients:
- *Company shareholders;*
- *Board of Directors;*
- *Supervisory Board;*
- *Filing: AD*

ON BEHALF OF BOD
CHAIRMAN

M.S.D.N: 0307979603 C.T.C.P. CÔNG TY CỔ PHẦN CITY AUTO THÀNH PHỐ HỒ CHÍ MINH

TRAN NGOC DAN

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
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Email: info@cityford.com.vn Website: https://cityautogroup.vn

No: 07 /TTr-CTF/HĐQT/2026 *Ho Chi Minh City, April 28 2025*

PROPOSAL

(Re: Business plan and dividend targets for 2026)

To: **The 2026 Annual General Meeting of Shareholders**
City Auto Joint Stock Company

- *According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020;*
- *According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;*
- *According to the Charter of City Auto Joint Stock Company;*
- *Based on the company's business performance.*

The Board of Directors of City Auto Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the business plan targets and dividend plan for the year 2026.

Target	Unit	Actual 2025	Plan 2026	Growth Plan 2026 vs. Actual 2025
1. Number of vehicles sold	*Car*	8,178	10,500	28%
2. Revenue	*Million VND*	8,442,227	10,800,000	28%
Including: - Sales revenue	*Million VND*	*7,890,191*	10,150,000	29%
- Service Revenue	*Million VND*	*552,036*	650,000	18%
3. Profit before tax	*Million VND*	25,383	165,000	
4. Profit after tax	*Million VND*	12,212	132,000	
5. Dividend	%	–	10%	

Source: Consolidated Audited Financial Statements 2025

Respectfully submit to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:
- *Company shareholders;*
- *Board of Directors;*
- *Supervisory Board;*
- *Filing: AD*

ON BEHALF OF BOD
CHAIRMAN

M.S.D.N: 0307979603 CÔNG TY CỔ PHẦN CITY AUTO THÀNH PHỐ HỒ CHÍ MINH

Tran Ngoc Dan

JOINT STOCK COMPANY CITY AUTO	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No: 08 /TTr-CTF/HĐQT/2026	*Ho Chi Minh City, April 28, 2026*

PROPOSAL

(Re: Approval of remuneration for the Board of Directors and Supervisory Board in 2025 and remuneration plan for 2026)

To: **The 2026 Annual General Meeting of Shareholders**
City Auto Joint Stock Company

- *Acccording to the Enterprise Law 59/2020/QH14 dated June 17, 2020;*
- *According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its guiding document;*
- *According to the Charter of City Auto Joint Stock Company.*
- *Based on the Company's business performance*

The Board of Directors hereby reports to the 2026 Annual General Meeting of Shareholders.

1. Remuneration for the Board of Directors and Supervisory Board in 2025 is as follows:

No.	Full name	Position	Remuneration (*million VND*)
I	**Board of Directors**		**478**
1	Mr. Tran Ngoc Dan	Chairman of the BOD	240
2	Mr. Tran Lam	Member of the BOD	60
3	Mr. Tran Long	Member of the BOD	35
4	Mr. Tran Quang Tri	Member of the BOD	60
5	Mr. Phan Hoang Son	Member of the BOD	60
6	Mr. Nguyen Dang Hoang	Member of the BOD (Dismissed)	23
II	**Supervisory Board**		**108**
1	Ms. Hoang Thi Thanh Hai		36
2	Ms. Tran Thi En		36
3	Ms. Do Thi Nhu Duyen		36
Total			**586**

2. Proposed remuneration plan for the Board of Directors and Supervisory Boardin 2026:

- Chairman of the Board of Directors: 20 million VND/month.
- Member of the Board of Directors: 5 million VND/month.
- Head of the Supervisory Board: 3 million VND/month.
- Member of the Supervisory Board: 3 million VND/month.

Respectfully submits to the 2026 Annual General Meeting of Shareholders for approval.

ON BEHARLF OF BOD
CHAIRMAN



Tran Ngoc Dan

Recipient:
- *Company shareholders;*
- *Board of Directors*
- *Supervisory Board*
- *Filing: AD*

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
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No.: 09/TTr-CTF/HĐQT/2026 *Ho Chi Minh City, May 22, 2026*

RESOLUTION

(Re: Acceptance of resignation and election of a replacement member of the Board of Directors for the 2024 - 2028 term)

TO: **2026 Annual General Meeting of Shareholders**
City Auto Joint Stock Company

- *According to the Enterprise Law No.59/2020/QH14 dated June 17, 2020;*
- *According to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its implementing regulations;*
- *According to the Charter of City Auto Joint Stock Company;*
- *Based on the resignation letter of Mr. Trần Ngọc Dân as a member of the Board of Directors.*

The Board of Directors of City Auto Joint Stock Company respectfully submits to the General Meeting of Shareholders (GMS) for approval the dismissal and election of a replacement member of the Board of Directors for the 2024 - 2028 term, as follows:

1. **Dismissal of a BOD Member based on resignation letter:**
   - Mr. Tran Ngoc Dan
2. **Election of a replacement member of the Board of Directors for the 2024 - 2028 term:**
   - Number of BOD members : 01 person
   - Term : 2024 - 2028
   - Maximum number of BOD candidates : Unlimited
   - Criteria for candidates for the Board of Directors *(As per Clause 1, Article 155 of the Enterprise Law 59/2020/QH14 and Article 275 of Decree 155/2020/ND-CP).*
3. **Approval of the list of 01 candidate for the Board of Directors: To be updated**
   - Ms Nguyen Lan Huong : BOD member *(Curriculum Vitae attached)*

Other matters related to the election of the Board of Directors for the 2024 - 2028 term shall be governed by the regulations on nomination, candidacy, and election of the Board of Directors for the 2024 - 2028 term at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for review and approval.
Sincerely!

ON BEHALF OF THE BOD
CHAIRMAN

M.S.D.N: 0307979603 C.T.C.P CÔNG CỔ PHẦN CITY AUTO THÀNH PHỐ HỒ CHÍ MINH

Trần Ngọc Dân

Recipients:
- *Company shareholders;*
- *Board of Directors;*
- *Supervisory Board;*
- *Filed: Administration*

JOINT STOCK COMPANY CITY AUTO	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.: .../2026/NQ-ĐHĐCĐ-CTF	*Ho Chi Minh City, May 28, 2026*

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
JOINT STOCK COMPANY CITY AUTO

- *According to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;*
- *According to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam;*
- *According to the Charter on the Organization and Operation of City Auto Joint Stock Company;*
- *According to the Minutes of Vote Counting at the 2026 Annual General Meeting of Shareholders of City Auto Joint Stock Company dated May 28, 2026;*
- *According to the Minutes of the 2026 Annual General Meeting of Shareholders No.: .../2026/BB-ĐHĐCĐ-CTF of City Auto Joint Stock Company dated May 28, 2026*

RESOLUTION

Article 1: Approval of the Board of Directors' report on 2025 performance and 2026 plan

Details in Report No.: 01/BC-HĐQT/CTF/2026 dated April ..., 2026, attached to this resolution

Article 2: Approval of the Board of Management's report on 2025 performance and 2026 plan

Details in Report No.: 02/BC-BTGĐ/CTF/2026 dated April ..., 2026, attached to this resolution

Article 3: Approval of the Supervisory Board's evaluation report for 2025 and 2026 plan

Details in Report No.: 03/BC-BKS/CTF/2026 dated April ..., 2026, attached to this resolution

Article 4: Approval of the Independent Board Member's report

Details in Report No.: 04/BC-HĐQT /CTF/2026 dated April ..., 2026, attached to this resolution

Article 5: Approval of the Proposal to approve the Audited Financial Statements for 2025

Details in Proposal No.: 02/TTr-CTF/HĐQT/2026 dated April ..., 2026, attached to this resolution

Article 6: Approval of the Proposal to approve the 2025 profit distribution plan

Details in Proposal No.: 03/TTr-CTF/HĐQT/2026 dated April ..., 2026, attached to this resolution

Article 7: Approval of the Proposal to approve the private placement of ordinary shares

Details in Proposal No.: 04/TTr-CTF/HĐQT/2026 dated April ..., 2026, attached to this resolution

Article 8: Approval of the proposal to select an audit firm for the 2026 financial year

Details in Proposal No.: 06/TTr-CTF/HĐQT/2026 dated April ..., 2026, attached to this resolution

Article 9: Approval of the Proposal on business targets and dividend plan for 2026

Details in Proposal No.: 07/TTr-CTF/HĐQT/2026 dated April ..., 2026, attached to this Resolution

Article 10: Approval of the Proposal on remuneration for the Board of Directors and Supervisory Board for 2025 and the remuneration plan for 2026

Details in Proposal No.: 08/TTr-CTF/HĐQT/2026 dated April ..., 2026, attached to this resolution

Article 11: Approval of resignation and additional election of Board of Directors members for the 2024-2028 term

Details in Proposal No.: 09/TTr-CTF/HĐQT/2026 dated April ..., 2026, attached to this resolution

Article 12: Approval of resignation and additional election of Supervisory Board members for the 2024-2028 term

Details in Proposal No.: 05/TTr-CTF/HĐQT/2026 dated April ..., 2026, attached to this resolution

Article 13: Results of the election of additional Board of Directors members for the 2024-2028 term

List of elected Board of Directors members:

No.	Name	Number of votes	Election percentage
1	Mr./Ms.	.....	.....%

Article 14: Results of the election of additional Supervisory Board members for the 2024-2028 term

List of elected Supervisory Board members:

No.	Name	Number of votes	Election percentage
1	Mr./Ms.	.....	.....%
2	Mr./Ms.	.....	.....%
3	Mr./Ms.	.....	.....%

Article 15: Execution Clause

- This resolution has been approved by the General Meeting of Shareholders and takes effect from the date of signing.
- The Board of Directors of City Auto Joint Stock Company, the Board of Management, and relevant departments are responsible for implementing this resolution, ensuring the interests of shareholders, the Company, and compliance with legal regulations.

Recipients:
- SSC, HSX, VSD;
- BOD, Board of Management, Supervisory Board members;
- Information disclosure;
- Archived.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

Trần Ngọc Dân

JOINT STOCK COMPANY CITY AUTO	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness happiness
No.: ..../2026/BB-ĐHĐCĐ-CTF	*Ho Chi Minh City, May 28, 2026*

MEETING MINUTES
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CITY AUTO JOINT STOCK COMPANY

Organization Name: City Auto Joint Stock Company

Head Office: No. 218 National Highway 13, Hiep Binh Ward, HCMC.

Business Registration Certificate: No. 0307979603, issued by the Ho Chi Minh City Department of Planning and Investment, first issued on March 9, 2009, 19th amended registration on December 23, 2024.

Today, on May 28, 2026, at 8:30 AM, at New World Saigon Hotel, located at 76 Le Lai Street, Ben Thanh Ward, District 1, HCMC, the 2026 Annual General Meeting of Shareholders of City Auto Joint Stock Company was held with the following agenda:

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Participants of the Meeting:

a) **Shareholders** included in the shareholder list as of April 20, 2026, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).

b) Members of the Board of Directors:

1	*Mr:* Trần Ngọc Dân	Chairman of the Board of Directors
2	*Mr*: Trần Lâm	Member of the Board of Directors
3	*Mr:* Trần Long	Member of the Board of Directors
4	*Mr:* Trần Quang Trí	Member of the Board of Directors

c) Members of the Supervisory Board:

1	*Ms:* Nguyễn Thị Thanh Hải	Head of the Supervisory Board
2	*Ms:* Trần Thị Én	Member
3	*Ms:* Đỗ Thị Như Duyên	Member

d) Members of Board of General Directors:

1	*Ms:* Phù Vĩnh Quế	Director of Financial Investment and External Affairs
2	*Ms*: Trương Thị Hồng Vân	Chief Accountant

2. Report on Shareholder eligibility verification

a. ***Shareholder eligibility verification committee consists of***

1	*Ms:* Vũ Hoài Thanh Trúc	Head of Committee
2	*Ms*: Ngô Thị Duyên	Member

3 *Mr:* Lê Thị Bảo Quyên Member

b. Results of shareholder eligibility verification

The meeting listened to Ms. **Vũ Hoài Thanh Trúc** - Head of the Shareholders eligibility verification committee, who announced the results of the Shareholders eligibility verification and the representatives of the shareholders attending the meeting as follows:

The total number of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders is ……., holding and representing a total of **95,653,859** shares, equivalent to 100% of the total voting shares.

The total number of shareholders and shareholder representatives actually attending the 2026 Annual General Meeting of Shareholders is **…… persons**, holding or representing **…… shares**, equivalent to **……%** of the total voting shares of City Auto Joint Stock Company.

In accordance with the provisions of the Enterprise Law and the Company's Charter, the 2026 Annual General Meeting of Shareholders of City Auto Joint Stock Company has met all the necessary conditions to proceed. Shareholders and shareholder representatives attending the meeting have voting rights corresponding to the number of shares they own or represent.

3. Opening of the Meeting

The Meeting has conducted the following procedures

- Declaration of the reasons for convening the Meeting and introduction of the attendees
- Mr. **Trần Ngọc Dân** presented the following content: Working regulations at the Meeting; Principles of speaking, voting and election procedures; Regulations on nomination, candidacy, and election of the Supervisory Board for the 2024 - 2028 term; the Meeting agenda; and the proposal to establish the Presidium, specialized committees, and the Secretary.

  The Meeting conducted voting by Voting card, with the voting results as follows:

  ❖ **Approval of the Working regulations at the Meeting, with the voting results as follows:**

  + ***Approved:*** *…… **voting cards**, corresponding to …….. **shares**, accounting for ……% of the total voting shares at the Meeting.*
  + ***Disapproved:*** *…… **voting cards**, corresponding to …… **shares**, accounting for ……% of the total voting shares at the Meeting.*
  + ***Abstained:*** *…….. **voting cards**, corresponding to …… **shares**, accounting for ……% of the total voting shares at the Meeting.*

  ❖ **Approval of the Principles of Speaking, Voting, and Election procedures, with the voting results as follows:**

  + ***Approved:*** *…… **voting cards**, corresponding to …….. **shares**, accounting for ……% of the total voting shares at the Meeting.*

+ ***Disapproved:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

+ ***Abstained:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

❖ **Approval of the Nomination, Candidacy, and Election regulations for the Board of Directors 2024 - 2028 term, with the voting results as follows**

+ ***Approved:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

+ ***Disapproved:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

+ ***Abstained:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

❖ **Approval of the nomination, candidacy, and election regulations for the Supervisory Board 2024 - 2028 term, with the voting results as follows**

+ ***Approved:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

+ ***Disapproved:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

+ ***Abstained:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

❖ **Approval of the meeting agenda, with the voting results as follows**

+ ***Approved:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

+ ***Disapproved:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

+ ***Abstained:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

❖ **Approval of the Proposal to establish the Presidium, Specialized committees, and Secretary, with the voting results as follows**

+ ***Approved:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

+ ***Disapproved:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

+ ***Abstained:*** *..... **voting cards**, corresponding to ..... **shares**, accounting for .....% of the total voting shares at the Meeting.*

- **Introduction of the Presidium, the Secretaries, and the Vote counting commitee, consisting of:**

❖ **Presidium**

The Meeting approved the Presidium consisting of:

1	*Mr:* Trần Ngọc Dân	Chairman of the Board of Directors/Chairman of the Meeting
2	*Mr:* Trần Lâm	Member of the Presidium
3	*Mr:* Trần Quang Trí	Member of the Presidium

❖ **Secretaries of the Meeting:**

The Meeting approved the Secretaries consisting of:

1	Ms: Đinh Ngọc Loan	Head of Committee
2	Ms: Trần Thị Xuân Nguyên	Member

❖ **Vote Counting Commitee**

The Meeting approved the Vote Counting Commitee consisting of:

1	Ms: Trần Thị Như Gấm	Head of Committee
2	Ms: Cao Hồ Phương Thảo	Member

PART 2: CONTENTS PRESENTED AT THE MEETING

1. Mr. Trần Quang Trí - Member of the Board of Directors cum Deputy General Director presented the Reports:
   - **Report on the Board of Directors activities regarding the 2025 performance and the plan for 2026.**
   - **Report of the Board of General Directors on the results of operations in 2025 and the operational plan for 2026.**
2. Mr. Phan Hoàng Sơn - Independent Member of the Board of Directors presented: **"2026 evaluation report of the Independent Member of the Board of Directors".**
3. Ms. Nguyễn Thị Thanh Hải – Head of the Supervisory Board presented**: "Report on the 2025 performance results and the 2026 plan of the Supervisory Board"**
4. Ms. Trương Thị Hồng Vân - Chief Accountant, presented the proposals as follows:
   - **Proposal** No. 02/TTr-CTF/HĐQT/2026 dated April …, 2026, regarding the approval of the audited financial statements for the year 2025;
   - **Proposal** No. 03/TTr-CTF/HĐQT/2026 dated April …, 2026, regarding the approval of the 2025 profit distribution plan;
   - **Proposal** No. 04/TTr-CTF/HĐQT/2026 dated April …, 2026, regarding the approval of the private placement plan of common shares;

- **Proposal** No. 06/TTr-CTF/HĐQT/2026 dated April …, 2026, regarding the selection selection of the Auditing firm for the 2026 financial statements.

5. Ms. Phù Vĩnh Quế - Director of Financial Investment and External Affairs, presented:
   - **Proposal** No. 07/TTr-CTF/HĐQT/2026 dated April …, 2026, regarding the business plan targets and dividend for 2026;
   - **Proposal** No. 08/TTr-CTF/HĐQT/2026 dated April …, 2026, regarding the approval of the remuneration for the Board of Directors and the Supervisory Board in 2025 and the remuneration plan for 2026.
6. Mr. Trần Quang Trí - Thành viên HĐQT, presented the proposals:
   - **Proposal** No. 09/TTr-CTF/HĐQT/2026 dated April …, 2026, regarding the approval of resignation and additional election of a replacement member of the Board of Directors;
   - **Proposal** No. 05/TTr-CTF/HĐQT/2026 dated April …, 2026, regarding the approval of resignation and additional election of a replacement member of the Supervisory Board.

PART 3: DISCUSSIONS OF SHAREHOLDERS AT THE MEETING

Appendix 1 attached to this Minutes

PART 4: VOTING ON THE APPROVAL OF THE AGENDA ITEMS

Ms. Nguyễn Vũ Hoài Thanh Trúc - Head of the Shareholder eligibility verification committee reported on the verification of shareholders eligibility before the second session of the Meeting.

At 10h00, the total number of shareholders and shareholder representatives actually attending the 2026 Annual General Meeting of Shareholders was **…… persons**, holding or representing **……. shares**, equivalent to **……%** of the total voting shares of City Auto Joint Stock Company.
The organizing committee provided guidance on matters related to voting and elections. Shareholders proceeded with voting and elections.

PART 5: VOTING AND ELECTION RESULTS

1. Ms. **Trần Thị Như Gấm** - Head of the Vote counting committee announced the voting and election results at the Meeting as follows:

   a. <u>Voting results:</u>

   - Voting cards issued: **…… voting cards**, representing …….. **shares**, accounting for …….% of the total voting shares represented at the meeting.
   - Voting cards collected: **……. voting cards**, representing …….. **shares**, accounting for …….% of the total voting shares represented at the meeting, including:
     + Valid Voting cards: …… **voting cards**, representing **…… shares**, accounting for **……%** of the voting shares of shareholders attending and voting.

+ Invalid Voting cards: ..... **voting cards**, representing ..... **shares**, accounting for .....% of the voting shares of shareholders attending and voting.

- Voting cards not collected: ..... **voting cards**, representing ..... **shares**, accounting for .....% of the total voting shares present at the meeting.

- ***Results:***

No.	Content	Unit of measurement	Approved	Disapproved	No opinion
1	Approval of the Board of General Directors report on 2025 activities and 2026 business plan	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
2	Approval of the Board of General Directors on the results of operations in 2025 and the operational plan for 2026	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
3	Approval of the report from the Independent Board Member for 2026	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
4	Approval of the Supervisory Board Report on the 2025 performance results and the 2026 operational plan	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
5	Approval of the Proposal regarding the audited financial statements for the year 2025	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
6	Approval of the proposal on 2025 profit distribution.	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
7	Approval of the proposal on the private placement of common shares	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
8	Approval of the proposal the plan for private placement of convertible preferred dividend shares	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
9	Approval of the Proposal on business plan targets and dividends for the year 2026	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%

No.	Content	Unit of measurement	Approved	Disapproved	No opinion
10	Approval of the Proposal regarding the selection selection of the Auditing firm for the 2026 financial statements.	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
11	Approval of the Proposal regarding the remuneration for the Board of Directors and Supervisory Board in 2025 and the remuneration plan for 2026	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
12	Approval of the resignation and election of a replacement member of the Board of Directors	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%
13	Approval of the resignation and additional election of a Supervisory Board member for the 2024-2028 term	**Voting card**	.....	**0**	**0**
		Share	.....	0	0
		Rate (%)	.....	0%	0%

Accordingly, the Meeting has approved the above-mentioned contents.

b. Results of the election of members of the Board of Directors:

The Meeting has conducted the election of Members of the Board of Directors for the 2024 - 2028 term using the cumulative voting method.

The election results are as follows:

- Voting cards issued: **..... voting cards**, representing ..... **shares**, accounting for .....% of the total voting shares represented at the meeting.
- Voting cards collected: **..... voting cards**, representing ..... **shares**, accounting for .....% of the total voting shares represented at the meeting, including:
  + Valid Voting cards: ..... **voting cards**, representing ..... **shares**, accounting for .....% of the voting shares of shareholders attending and voting.
  + Invalid Voting cards: ..... **voting cards**, representing ..... **shares**, accounting for .....% of the voting shares of shareholders attending and voting.
- Voting cards not collected: **..... voting cards**, representing ..... **shares**, accounting for .....% of the total voting shares present at the meeting.

- Election results of Members of the Board of Directors:

No.	Full name	Number of votes received	Election rate
1	Mr./Ms.		

c. Results of the election of members of the Supervisory Board:

The Meeting has conducted the election of members of the Supervisory Board for the 2024 - 2028 term using the cumulative voting method.

The election results are as follows:

- Voting cards issued: **..... voting cards**, representing ..... **shares**, accounting for .....% of the total voting shares represented at the meeting.
- Voting cards collected: **..... voting cards**, representing ..... **shares**, accounting for .....% of the total voting shares represented at the meeting, including:
  + Valid Voting cards: ..... **voting cards**, representing ..... **shares**, accounting for .....% of the voting shares of shareholders attending and voting.
  + Invalid Voting cards: ..... **voting cards**, representing ..... **shares**, accounting for .....% of the voting shares of shareholders attending and voting.
- Voting cards not collected: **..... voting cards**, representing ..... **shares**, accounting for .....% of the total voting shares present at the meeting.

- Election results of members of the Supervisory Board:

No.	Full name	Number of votes received	Election rate
1	Mr./Ms.		
2	Mr./Ms.		
3	Mr./Ms.		

PART 6: APPROVAL OF THE MEETING RESOLUTION MINUTES

Ms. **Đinh Ngọc Loan** - Head of the Secretaries read the draft Minutes and draft Resolution of the Meeting. The Meeting proceeded to vote by voting cards with the following results:

❖ **Approval of the Minutes of the 2026 Annual General Meeting of Shareholders, with the voting results as follows:**

+ ***Approved:*** *..... voting cards, representing ..... shares, accounting for .....% of the total voting shares at the Meeting.*
+ ***Disapproved:*** *..... voting cards, representing ..... shares, accounting for .....% of the total voting shares at the Meeting.*
+ **Abstained**: *..... voting cards, representing ..... shares, accounting for .....% of the total voting shares at the Meeting.*

❖ **Approval of the Resolution of the 2026 Annual General Meeting of Shareholders, with the voting results as follows:**

+ ***Approved:*** *..... voting cards, representing ..... shares, accounting for .....% of*

the total voting shares at the Meeting.

+ ***Disapproved:*** *…… voting cards, representing …… shares, accounting for ……% of the total voting shares at the Meeting.*
+ **Abstained**: *……. voting cards, representing ……. shares, accounting for ……..% of the total voting shares at the Meeting.*

The General Meeting unanimously approved the complete Minutes and Resolution of the 2026 Annual General Meeting of Shareholders

PART 7: CLOSING OF THE GENERAL MEETING

Mr. Trần Ngọc Dân - The Chairman announced the closing of the General Meeting.

The 2026 Annual General Meeting of Shareholders of City Auto Joint Stock Company was adjourned at **11h00 AM** on the same day.

This minutes is made in two original copies and is kept at the office of City Auto Joint Stock Company.

SECRETARY	**CHAIRMAN**
Đinh Ngọc Loan	**Trần Ngọc Dân**

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE

(For candidates to the Supervisory Board)

Full name :

Position applied for : Member of the Supervisory Board

Full name:	
Gender:	
Date of birth:	
Place of birth:	
ID/Passport No.:	
Nationality:	
Permanent address:	
Contact phone number:	
Professional qualifications:	
Work experience: + *From ..... to.....* + *From ..... to.....* + *From ..... to.....* + *From ..... to.....* + *From ..... to.....	
Current positions held at the Company:	
Current positions held at other organizations:	
Related interests in the Company (if any):	
Number of shares held (as of .....):	..... shares, representing ...% of charter capital
+ *Represented ownership:*	..... shares, representing ...% of charter capital
+ *Direct ownership:*	..... shares, representing ...% of charter capital
Shareholding commitments (if any)	
	1. Relationship: ....., Name of individual/organization: .....

Related persons holding shares of the Company:	holding: ..... shares, representing .....% of charter capital.
	2. Relationship: ....., Name of individual/organization: ..... holding: ..... shares, representing .....% of charter capital.

I hereby declare that the above information is true and accurate. If otherwise, I shall bear full responsibility before the law and commit to performing my duties honestly if elected as a member of the Supervisory Board.

....., date .... month .... year 2026

Declarant

(Signature and full name)



Appendix III

CIRRICULLUM VITAE

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, day .... month year 2026

CIRRICULLUM VITAE

To: - The State Securities Commission;
- The Stock Exchange.

1/ Full name:

2/ Sex:

3/ Date of birth:

4/ Place of birth:

5/ ID card No. (or Passport No.):

Date of issue..... Place of issue: Department of Administrative Management of Social Order Police

6/ Nationality: Việt Nam

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: City Auto Joint Stock Company

12/ Current position in an organization subject to information disclosure:

13/ Positions in other companies:

14/ Number of owning shares …… , accounting for …….% of charter capital, of which:

+ Owning on behalf of (the State/strategic inves/tor/other organisation):

+ Owning by Individual:

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant:

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address l Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person / internal person	Time the person ceased to be an affiliated person / internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in posession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1																
1.01																
1.02																
1.03																
1.04																
1.05																
1.06																
1.07																
1.08																

17/ Related interest with public company, public fund (if any):

18/ Interest in conflict with public company, public fund (if any):

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

APPLICATION FOR SELF-NOMINATION TO THE SUPERVISORY BOARD FOR THE 2024-2028 TERM

To: City Auto Joint Stock Company

- Full name: .....
- ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....
- Legal representative (if any): .....
- Total number of shares held by the group (as of the record date for the 2026 AGM): ..... shares, equivalent to .....% of charter capital.
- Total par value:..... (VND)

I hereby request City Auto Joint Stock Company to allow me to self-nominate for membership of the Supervisory Board for the 2024-2028 term.

If elected by shareholders as a member of the Supervisory Board, I commit to dedicating my full capacity and efforts to contribute to the development of City Auto Joint Stock Company.

Sincerely thank you!

Attached documents:

1. Curriculum vitae of the candidate (as per template).
2. Notarized copies of ID/Passport.
3. Copies of educational and professional qualifications.

....., ngày..... tháng ..... năm 2026
Self-nominator
(Signature, seal, and full name)

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

MINUTES OF SHAREHOLDER GROUP MEETING ON NOMINATION OF CANDIDATES TO THE SUPERVISORY BOARD CITY AUTO JOINT STOCK COMPANY - TERM 2024-2028

According to the Charter on Organization and Operation of City Auto Joint Stock Company.
According to the Regulations on nomination, self-nomination, and election of the Board of Directors for the 2024 - 2028 term.

Today, on ...../...../....., at ....., we, being shareholders of City Auto Joint Stock Company, jointly hold ..... shares (*in words*: ..... *shares*), representing .....% of the total voting shares of the Company, as listed below:

No.	Shareholder name	ID/Passport/Business Reg. No.	Address	Number of shares (*)	Signature and full name
1					
2					
3					
4					
5					
6					
7					
8					
	Total				

(*) As of the record date for the 2026 Annual General Meeting of Shareholders

***We hereby unanimously appoint*:**

Mr./Ms.: .....

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

***As the representative of the shareholder group to carry out nomination procedures in accordance with the Regulations on nomination of Supervisory Board members of City Auto Joint Stock Company for the 2024-2028 term. We also unanimously agree to nominate the following candidate(s) to the Supervisory Board*:**

1. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education:..... Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

2. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education :.....Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

3. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education :.....Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

This minutes is prepared at ..... hours, on ..... /..../....., at.....

.....

……, date …… month …… year 2026

Signature of the shareholder group

(Signature, full name, and seal if organization)

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

NOMINATION FORM
FOR MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 - 2028 TERM

(Applicable to shareholders groups)

To: City Auto Joint Stock Company

Pursuant to the Minutes of Meeting of the shareholder group attached hereto:

- Representative of shareholder group: .....
- ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

(list of shareholders attached)

- Total number of shares held by the group (as of the record date for the 2026 AGM): ..... shares, equivalent to .....% of charter capital.
- Total par value:..... (VND)

Requesting City Auto Joint Stock Company to allow me to nominate:

1. Mr./Ms.: .....

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education:..... Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

2. Mr./Ms.: .....

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education:..... Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

3. Mr./Ms.: .....

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education:..... Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

4. **Mr./Ms.: .....**

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education:..... Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

5. **Mr./Ms.: .....**

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education:..... Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

As candidates for the Board of Directors of City Auto Joint Stock Company for the 2024 - 2028 term.

Sincerely thank you!

Attached documents:

1. Curriculum vitae of the candidate (as per template).
2. Notarized copies of ID/Passport.
3. Copies of educational and professional qualifications.
4. Minutes of the shareholder group meeting on nomination (as per template)

....., date ..... month ..... year 2026

Representative of shareholder group

(Signature, full name, and seal if organization)

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

NOMINATION FORM
FOR MEMBERS OF THE SUPERVISORY BOARD FOR THE 2024 - 2028 TERM

(Applicable shareholders/ shareholder groups)

To: City Auto Joint Stock Company

- Full name of shareholder: .....
- ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....
- Legal representative (if any): .....
- Number of shares owned (as of the record date for the 2026 Annual General Meeting of Shareholders): ..... shares, equivalent to .....% of charter capital
- Total par value: ..... (VND)

Requesting City Auto Joint Stock Company to allow me to nominate:

1. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education:..... Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

2. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education :.....Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

3. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education :.....Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

As candidates for the Supervisory Board of City Auto Joint Stock Company for the 2024 - 2028 term.

Sincerely thank you!

Attached documents:

1. Curriculum vitae of the candidate (as per template).
2. Notarized copies of ID/Passport.
3. Copies of educational and professional qualifications.

....., date ..... month ..... year 2026

Nominator

(Signature, full name, and seal if organization)

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE

(For candidates to the Board of Directors)

Full name :

Position applied for : Member of the Board of Directors

Full name:	
Gender:	
Date of birth:	
Place of birth:	
ID/Passport No.:	
Nationality:	
Permanent address:	
Contact phone number:	
Professional qualifications:	
Work experience: + *From ..... to.....* + *From ..... to.....* + *From ..... to.....* + *From ..... to.....* + *From ..... to.....*	
Current positions held at the Company:	
Current positions held at other organizations:	
Related interests in the Company (if any):	
Number of shares held (as of .....):	..... shares, representing ...% of charter capital
+ *Represented ownership:*	..... shares, representing ...% of charter capital
+ *Direct ownership:*	..... shares, representing ...% of charter capital
Shareholding commitments (if any)	
	1. Relationship: ....., Name of individual/organization: .....

Related persons holding shares of the Company:	holding: ..... shares, representing .....% of charter capital.
	2. Relationship: ....., Name of individual/organization: ..... holding: ..... shares, representing .....% of charter capital.

I hereby declare that the above information is true and accurate. If otherwise, I shall bear full responsibility before the law and commit to performing my duties honestly if elected as a member of the Board of Directors.

....., date .... month .... year 2026

Declarant

(Signature and full name)

Appendix III

CIRRICULLUM VITAE

(Pronndgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, day .... month year 2026

CIRRICULLUM VITAE

To: - The State Securities Commission;
- The Stock Exchange.

1/ Full name:

2/ Sex:

3/ Date of birth:

4/ Place of birth:

5/ ID card No. (or Passport No.):

Date of issue..... Place of issue: Department of Administrative Management of Social Order Police

6/ Nationality: Việt Nam

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: City Auto Joint Stock Company

12/ Current position in an organization subject to information disclosure:

13/ Positions in other companies:

14/ Number of owning shares …… , accounting for …….% of charter capital, of which:

+ Owning on behalf of (the State/strategic inves/tor/other organisation):

+ Owning by Individual:

15/ Other owning commitments (if any):

16/ List of affiliated persons of declarant:

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents(ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address l Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person / internal person	Time the person ceased to be an affiliated person / internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in posession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1																
1.01																
1.02																
1.03																
1.04																
1.05																
1.06																
1.07																
1.08																

17/ Related interest with public company, public fund (if any):

18/ Interest in conflict with public company, public fund (if any):

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Signature, full name)

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

APPLICATION FOR SELF-NOMINATION TO THE BOARD OF DIRECTORS FOR THE 2024–2028 TERM

To: City Auto Joint Stock Company

- Full name: .....
- ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....
- Legal representative (if any): .....
- Total number of shares held by the group (as of the record date for the 2026 AGM): ..... shares, equivalent to .....% of charter capital.
- Total par value:..... (VND)

I hereby request City Auto Joint Stock Company to allow me to self-nominate for membership of the Board of Directors for the 2024–2028 term.

If elected by shareholders as a member of the Board of Directors, I commit to dedicating my full capacity and efforts to contribute to the development of City Auto Joint Stock Company.

Sincerely thank you!

Attached documents:

1. Curriculum vitae of the candidate (as per template).
2. Notarized copies of ID/Passport.
3. Copies of educational and professional qualifications.

....., ngày..... tháng ..... năm 2026
Self-nominator
(Signature, seal, and full name)

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

MINUTES OF SHAREHOLDER GROUP MEETING ON NOMINATION OF CANDIDATES TO THE BOARD OF DIRECTORS CITY AUTO JOINT STOCK COMPANY - TERM 2024-2028

- *According to the Charter on Organization and Operation of City Auto Joint Stock Company.*
- *According to the Regulations on nomination, self-nomination, and election of the Board of Directors for the 2024 - 2028 term.*

Today, on ...../...../....., at ....., we, being shareholders of City Auto Joint Stock Company, jointly hold ..... shares (*in words*: ..... *shares*), representing .....% of the total voting shares of the Company, as listed below:

No.	Shareholder name	ID/Passport/Business Reg. No.	Address	Number of shares (*)	Signature and full name
1					
2					
3					
4					
5					
6					
7					
8					
	Total				

(*) As of the record date for the 2026 Annual General Meeting of Shareholders

***We hereby unanimously appoint*:**

Mr./Ms.: .....

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

***As the representative of the shareholder group to carry out nomination procedures in accordance with the Regulations on nomination of Board of Directors members of City Auto Joint Stock Company for the 2024–2028 term. We also unanimously agree to nominate the following candidate(s) to the Board of Directors*:**

1. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education:..... Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

2. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education :.....Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

3. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education :.....Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

4. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education :.....Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

5. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education :.....Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

This minutes is prepared at ..... hours, on ..... /..../....., at.....

.....

....., date ..... month ..... year 2026

Signature of the shareholder group

(Signature, full name, and seal if organization)

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

NOMINATION FORM
FOR MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 - 2028 TERM

(Applicable to shareholders groups)

To: City Auto Joint Stock Company

Pursuant to the Minutes of Meeting of the shareholder group attached hereto:

- Representative of shareholder group: .....
- ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

(list of shareholders attached)

- Total number of shares held by the group (as of the record date for the 2026 AGM): ..... shares, equivalent to .....% of charter capital.
- Total par value:..... (VND)

Requesting City Auto Joint Stock Company to allow me to nominate:

1. Mr./Ms.: .....

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education:..... Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

2. Mr./Ms.: .....

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education:..... Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

3. Mr./Ms.: .....

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education:..... Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

4. **Mr./Ms.: .....**

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education:..... Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

5. **Mr./Ms.: .....**

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education:..... Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

As candidates for the Board of Directors of City Auto Joint Stock Company for the 2024 - 2028 term.

Sincerely thank you!

Attached documents:

1. Curriculum vitae of the candidate (as per template).
2. Notarized copies of ID/Passport.
3. Copies of educational and professional qualifications.
4. Minutes of the shareholder group meeting on nomination (as per template)

....., date ..... month ..... year 2026

Representative of shareholder group

(Signature, full name, and seal if organization)

CITY AUTO JOINT STOCK COMPANY
Address: 218, National Highway 13, Hiep Binh Ward, Ho Chi Minh City
Phone: (028) 37262626 Fax: (028) 37263626 Tax code: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

NOMINATION FORM
FOR MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 - 2028 TERM

(Applicable to individual shareholders)

To: City Auto Joint Stock Company

- Full name of shareholder: .....
- ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....
- Legal representative (if any): .....
- Number of shares owned (as of the record date for the 2026 Annual General Meeting of Shareholders): ..... shares, equivalent to .....% of charter capital
- Total par value: ..... (VND)

Requesting City Auto Joint Stock Company to allow me to nominate:

1. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education:..... Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

2. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education :.....Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

3. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

   Permanent address: .....

   Education :.....Major: .....

   Current shareholding: ..... (shares)

   Total par value:..... (VND)

4. **Mr./Ms.: .....**

   ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education :.....Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

5. Mr./Ms.: .....

ID/Passport/Business Registration No.: ..... Date of issue: ..... Place of issue: .....

Permanent address: .....

Education :.....Major: .....

Current shareholding: ..... (shares)

Total par value:..... (VND)

As candidates for the Board of Directors of City Auto Joint Stock Company for the 2024 - 2028 term.

Sincerely thank you!

Attached documents:

1. Curriculum vitae of the candidate (as per template).
2. Notarized copies of ID/Passport.
3. Copies of educational and professional qualifications.

....., date ..... month ..... year 2026

Nominator

(Signature, full name, and seal if organization)

CITY AUTO JOINT STOCK COMPANY
2026 ANNUAL GENARAL MEETING OF SHAREHOLDERS
-----o0o-----

TEMPLATE

VOTING FORM

Shareholder Code:

SHAREHOLDER'S FULL NAME :

TOTAL NUMBER OF VOTING SHARES: _____ - **shares**

Please tick (X) in this box to approve all contents: ☐

No.	Content	Agree	Disagree	No opinion
Content 1	Approval of the Board of Directors' report on business performance in 2025 and the plan for 2026;			
Content 2	Approval of the Board of Management's report on business performance in 2025 and the plan for 2026;			
Content 3	Approval of the Supervisory Board activity report, review of the 2025 financial statements; and the 2026 plan;			
Content 4	Approval of the Independent Member of the Board of Directors' report			
Content 5	Approval of the business performance targets and dividend plan for 2026;			
Content 6	Approval of the audited financial statements for 2025;			
Content 7	Approval of the proposal on the selection of the auditing firm for 2026;			
Content 8	Approval of the proposal on remuneration for the Board of Directors and the Supervisory Board for 2025, and the plan for 2026;			
Content 9	Approval of the proposal on profit distribution for 2025;			
Content 10	Approval of the proposal on the private placement of shares;			
Content 11	Approval of the proposal on accepting resignation and electing additional members of the Board of Directors for the 2024-2028 term;			
Content 12	Approval of the proposal on dismissal and election of additional members of the Supervisory Board for the 2024-2028 term.			

Ho Chi Minh City, May, ... 2026
Shareholder/Authorized Representative
(Signature and Full name)

City Auto Group

CITY AUTO JOINT STOCK COMPANY
2026 ANNUAL GENARAL MEETING OF SHAREHOLDERS
-----o0o-----

TEMPLAT

SUPERVISORY BOARD ELECTION VOTING FORM

Shareholder Code:

SHAREHOLDER'S FULL NAME:

TOTAL NUMBER OF VOTING SHARES AND OWNER REPRESENTATIVE - shares

TOTAL VOTES FOR ELECTION OF SUPERVISORY BOARD MEMBER - **votes**

I hereby approve the election of the Supervisory Board members for the 2024 - 2028 term as follows:

No.	NAME OF CANDIDATE	**Cumulative Voting** *(for one or more candidates)*	**Number of Votes** *(for Each Candidate)*
1	Mr/Ms.....	☐	
2	Mr/Ms.....	☐	
3	Mr/Ms.....	☐	

Ho Chi Minh City, May, ... 2026

Shareholder/Authorized Representative

(Signature and Full name)

Voting Instructions:

1. In the case where a delegate wishes to allocate all votes to one candidate or distribute votes equally among multiple candidates, the delegate should mark *"X" or "✓"* in one or more boxes in the "***Vote Allocation***" column as follows:

- ***Marking only one box***: The delegate allocates all of their votes to that one candidate
- ***Marking two or more boxes***: The delegate's total votes will be distributed equally among the candidates marked.

2. If the delegate wishes to allocate an unequal number of votes to different candidates, the delegate should specify the number of votes in the "***Number of Votes***" box for each corresponding candidate, ensuring that the total number of votes cast for all selected candidates does not exceed or is equal to the total number of votes the delegate is

City Auto Group

CITY AUTO JOINT STOCK COMPANY
2026 ANNUAL GENARAL MEETING OF SHAREHOLDERS
-----o0o-----

TEMPLATE

BOARD OF DIRECTORS ELECTION VOTING FORM

Shareholder Code:

SHAREHOLDER'S FULL NAME:

TOTAL NUMBER OF VOTING SHARES AND OWNER REPRESENTATIVE - shares

TOTAL VOTES FOR ELECTION OF BOARD OF DIRECTORS MEMBER - **votes**

I hereby approve the election of the Board of Directors members for the 2024 - 2028 term as follows:

No.	NAME OF CANDIDATE	Cumulative Voting *(for one or more candidates)*	Number of Votes *(for Each Candidate)*
1	Mr/Ms.....		
2	Mr/Ms.....		
3	Mr/Ms.....		
4	Mr/Ms.....		
5	Mr/Ms.....		

Ho Chi Minh City, May, ... 2026

Shareholder/Authorized Representative

(Signature and Full name)

Voting Instructions:

1. In the case where a delegate wishes to allocate all votes to one candidate or distribute votes equally among multiple candidates, the delegate should mark *"X" or "✓"* in one or more boxes in the "*Vote Allocation*" column as follows:

- ***Marking only one box***: The delegate allocates all of their votes to that one candidate
- ***Marking two or more boxes***: The delegate's total votes will be distributed equally among the candidates marked.

2. If the delegate wishes to allocate an unequal number of votes to different candidates, the delegate should specify the number of votes in the "*Number of Votes*" box for each corresponding candidate, ensuring that the total number of votes cast for all selected candidates does not exceed or is equal to the total number of votes the delegate is

CÔNG TY CỔ PHẦN CITY AUTO
Địa chỉ: 218, Quốc lộ 13, phường Hiệp Bình, TP. Hồ Chí Minh
Điện thoại: (028) 37262626 Fax: (028) 37263626 MST: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

GIẤY ỦY QUYỀN

(V/v tham dự Đại hội đồng cổ đông thường niên năm 2026)

Kính gửi: **CÔNG TY CỔ PHẦN CITY AUTO**

1. BÊN ỦY QUYỀN:

Tên cá nhân/tổ chức: .....

CCCD/Hộ chiếu/CNĐKDN số: .....

Ngày cấp: ..... Nơi cấp: .....

Mã cổ đông: .....

Địa chỉ: .....

Điện thoại: ..... Email: .....

Số cổ phần sở hữu: ..... (Bằng chữ: ....cổ phần)

Số phiếu có quyền biểu quyết: .....

Người đại diện theo pháp luật *(cổ đông là tổ chức)*: ..... Chức danh: .....

2. BÊN NHẬN ỦY QUYỀN:

Tên cá nhân:.....

CCCD/Hộ chiếu/CNĐKDN số: .....

Ngày cấp: ..... Nơi cấp: .....

Địa chỉ: .....

Điện thoại: ..... Email(*): .....

Số cổ phần được ủy quyền: .....(Bằng chữ: ....cổ phần)

3. HOẶC ỦY QUYỀN CHO:

☐ Ông Trần Ngọc Dân – Chủ tịch HĐQT

☐ Ông Trần Lâm – Thành viên HĐQT

☐ Ông Trần Long – Thành viên HĐQT

☐ Ông Trần Quang Trí – Thành viên HĐQT

☐ Ông Phan Hoàng Sơn – Thành viên HĐQT độc lập

4. NỘI DUNG ỦY QUYỀN:

- Thay mặt cho tôi/chúng tôi và đại diện cho tất cả số cổ phần mà tôi/chúng tôi đang sở hữu tham dự và biểu quyết, bầu cử tại Đại hội đồng cổ đông thường niên năm 2026 của Công ty Cổ phần City Auto.
- Giấy Ủy quyền này chỉ có hiệu lực trong thời gian tham dự Đại hội đồng cổ đông thường niên năm 2026 của Công ty Cổ phần City Auto.
- Bên ủy quyền hoàn toàn chịu trách nhiệm về việc ủy quyền này. Bên được ủy quyền cam kết tuân thủ theo nội dung được ủy quyền của Giấy ủy quyền này và không được ủy quyền lại cho người thứ ba để thực hiện các công việc nêu tại Giấy ủy quyền này.
- Trong trường hợp Cổ đông ủy quyền theo Điều 3 của Giấy ủy quyền này vui lòng gửi Giấy ủy quyền về Công ty Cổ phần City Auto theo địa chỉ: Số 218 Quốc lộ 13, Phường Hiệp Bình, Tp. Hồ Chí Minh trước ngày 18 tháng 05 năm 2026.

NGƯỜI ĐƯỢC ỦY QUYỀN	**CỔ ĐÔNG**
(ký, ghi rõ họ tên)	*(ký, ghi rõ họ tên, đóng dấu nếu là tổ chức)*

CÔNG TY CỔ PHẦN CITY AUTO
Địa chỉ: 218, Quốc lộ 13, phường Hiệp Bình, TP. Hồ Chí Minh
Điện thoại: (028) 37262626 Fax: (028) 37263626 MST: 0307979603
Email: info@cityford.com.vn Website: https://cityautogroup.vn

POWER OF ATTORNEY

(To attend 2026 annual general meeting of shareholders)

To: JOINT STOCK COMPANY CITY AUTO

1. AUTHORIZING PARTY:

Name of individual/organization: .....

ID/ Passport No.: .....

Issued on: .....Place of issue: .....

Shareholder code: .....

Address: .....

Tel: .....Email: .....

Number of shares owned: .....(In words: .....share)

Number of votes: .....

Legal representative *(For organizations)*: .....Title: .....

2. AUTHORIZED PARTY

Personal name: .....

ID/ Passport No.: .....

Issued on: .....Place of issue: .....

Address: .....

Tel: .....Email: .....

Number of authorized shares: .....(In words: .....share)

3. OR AUTHORIZE

☐ Mr Tran Ngoc Dan – Chairman of the Board

☐ Mr Tran Lam – Board Member

☐ Mr Tran Long– Board Member

☐ Mr Tran Quang Tri – Board Member

☐ Mr Phan Hoang Son – Board Member

4. AUTHORIZATION CONTENT

- On behalf of me/us and representing all shares that I/we own, to attend and vote at the 2026 Annual General Meeting of Shareholders of City Auto Joint Stock Company.
- This Power of Attorney is only valid during the time of attending the 2026 Annual General Meeting of Shareholders of City Auto Joint Stock Company.
- The authorizing party is fully responsible for this authorization. The authorized party commits to comply with the authorized content of this Authorization and is not allowed to re-authorize to a third party to perform the tasks stated in this Authorization.
- In case the Shareholder authorizes according to Article 3 of this Power of Attorney, please send the Power of Attorney to City Auto Joint Stock Company at the address: No. 218 National Highway 13, Hiep Binh Ward, Ho Chi Minh City before 18 May , 2026.

NGƯỜI ĐƯỢC ỦY QUYỀN	**CỔ ĐÔNG**
(ký, ghi rõ họ tên)	*(ký, ghi rõ họ tên, đóng dấu nếu là tổ chức)*

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập – Tự Do – Hạnh Phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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SƠ YẾU LÝ LỊCH/ CURRICULUM VITAE

(Dùng cho các ứng viên tham gia vào Hội đồng quản trị/ For candidates to the Board of Directors)

Họ và tên/ Full name : Nguyễn Lan Hương

Ứng cử viên/ Position applied for : Thành viên Hội đồng quản trị/ Member of the Board of Directors

Họ và tên/ Full name	Nguyễn Lan Hương
Giới tính/ Gender	Nữ/ Female
Ngày tháng năm sinh/ Date of birth:	
Quê quán/ Place of birth	
CMND/CCCD/ID/Passport No.:	
Quốc tịch/ Nationality	
Địa chỉ thường trú/ Permanent address	
Số điện thoại liên lạc/ Contact phone number	
Trình độ chuyên môn/ Professional qualifications	
Quá trình công tác/ Work experience *+ Năm/year 2001 - 2018* *+Năm/year 2018 - 2019* *+ Năm/ year 2019 - 2023* *+ Năm/ year 2023 – Nay* *+ Tháng/month 3/2026 – Nay*	Công ty CP City Auto - TT admin, TP.HCNS, Trợ lý TGĐ. Công ty CP Auto An Phú - Tổng Giám đốc. Công ty CP Auto Bình Phước - Tổng Giám đốc Công ty CP Auto Trường Chinh - Tổng Giám đốc. Công ty CP City Auto – Phó Tổng Giám Đốc
Các chức vụ công tác hiện nay tại Công ty/ Current positions held at the Company: Phó Tổng Giám Đốc/ *Deputy General Manager*	
Các chức vụ hiện đang nắm giữ tại tổ chức khác/ Current positions held at other organizations: Chủ tịch HĐQT Cty CP auto Bình Phước, Tổng GĐ Công ty CP Auto Trường Chinh, Phó tổng giám đốc Công ty CP City Auto	

Chairman of the Board of Directors of Binh Phuoc Auto Joint Stock Company, *General Director of Truong Chinh Auto Joint Stock Company, Deputy General Director of City Auto Joint Stock Company.*	
Các lợi ích liên quan đến Công ty (nếu có)/ Related interests in the Company (if any):	
Số CP nắm giữ/ Number of shares held (tại thời điểm/ at of 20/04/2026)	0 cổ phần, tương ứng 0% vốn điều lệ. *0 shares, representing 0% of charter capital*
Các cam kết nắm giữ (nếu có)/ Holding commitments (if any)	Không/ *No*
Những người liên quan có nắm giữ cổ phiếu của Công ty: *(tại thời điểm 20/04/2026)* *Related parties holding shares in the Company:* *(as of April 20, 2026)*	Mối quan hệ: Không có. Tên cá nhân/tổ chức: Không, nắm giữ: 0 CP, chiếm 0% vốn điều lệ. *Relationship: No Name of individual/organization: holding: 0 shares, representing 0% of charter capital.*

Tôi cam đoan những lời khai trên là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm Thành viên Hội đồng quản trị.

I hereby declare that the above information is true and accurate. If otherwise, I shall bear full responsibility before the law and commit to performing my duties honestly if elected as a member of the Board of Directors.

TP.HCM, ngày 05 tháng 05 năm 2026

HCM City, date 05 month 05 year 2026

Người khai/ Declarant

(Ký và ghi rõ họ tên/ Signature and full name



NGUYỄN LAN HƯƠNG

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập – Tự Do – Hạnh Phúc
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SƠ YẾU LÝ LỊCH/ CURRICULUM VITAE

(Dùng cho các ứng viên vào Ban kiểm soát/ For candidates to the Supervisory Board)

Họ và tên/ Full name : Trần Quốc Đạt

Ứng cử viên/ Position applied for : Thành viên Ban Kiểm soát/ *Member of the Supervisory Board*

Họ và tên/ Full name	Trần Quốc Đạt
Giới tính/ Gender	Nam
Ngày tháng năm sinh/ Date of birth	
Nơi sinh/ Place of birth	
CMND/CCCD/ ID/Passport No.	
Quốc tịch/ Nationality	
Địa chỉ thường trú/ Permanent address	
Số điện thoại liên lạc/ Contact phone number	
Trình độ chuyên môn/ Professional qualifications	Đại học/ *University*
Quá trình công tác/ Work experience + *Từ/from 2025 đến nay/to* + *Từ/ from 2023 đến/to 2024* + *Từ/ from 2018 đến/to 2022* + *Từ/ from 2014 đến/to 2018*	 Công ty Cổ phần Tập đoàn Tân Thành Đô Freelancer Công ty TNHH Kiểm toán Deloitte Việt Nam Công ty TNHH Crowe Việt Nam
Các chức vụ công tác hiện nay tại Công ty/ Current positions held at the Company: Không/No	
Các chức vụ hiện đang nắm giữ tại tổ chức khác/ Current positions held at other organizations: Không/No	
Các lợi ích liên quan đến Công ty (nếu có)/ Related interests in the Company (if any): Không/No	
Số CP nắm giữ (tại thời điểm 20/04/2026)/ Number of shares held (as of 20/04/2026)	0 cổ phần, chiếm 0% vốn điều lệ *0 shares, representing 0% of charter capital*

+ *Đại diện sở hữu/ Represented ownership:*	0 cổ phần, chiếm 0% vốn điều lệ *0 shares, representing 0% of charter capital*
+ *Cá nhân sở hữu/ Direct ownership*	0 cổ phần, chiếm 0% vốn điều lệ *0 shares, representing 0% of charter capital*
Các cam kết nắm giữ (nếu có)/ Shareholding commitments (if any): Không/No	
Những người liên quan có nắm giữ cổ phiếu của Công ty/ Related persons holding shares of the Company:	1. Mối quan hệ: Không có. Tên cá nhân/tổ chức: Không, nắm giữ: 0 CP, chiếm 0% vốn điều lệ. *Relationship: No Name of individual/organization: holding: 0 shares, representing 0% of charter capital.*
	2. Mối quan hệ: Không có. Tên cá nhân/tổ chức: Không, nắm giữ: 0 CP, chiếm 0% vốn điều lệ. *Relationship: No Name of individual/organization: holding: 0 shares, representing 0% of charter capital.*

Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm Kiểm soát viên.

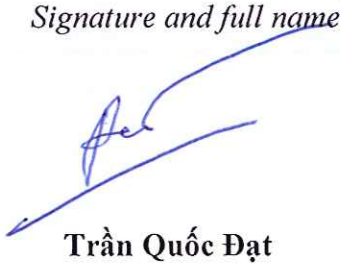
I hereby declare that the above information is true and accurate. If otherwise, I shall bear full responsibility before the law and commit to performing my duties honestly if elected as a member of the Supervisory Board.

Tp.HCM, ngày 05 tháng 05 năm 2026

HCM City, date 05 month 05 year 2026

Người khai ký tên, ghi rõ họ tên

Signature and full name



Trần Quốc Đạt

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc Lập – Tự Do – Hạnh Phúc

SOCIALIST REPUBLIC OF VIETNAM

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SƠ YẾU LÝ LỊCH/ CURRICULUM VITAE

(Dùng cho các ứng viên vào Ban kiểm soát/ For candidates to the Supervisory Board)

Họ và tên/ Full name : Nguyễn Thái Hòa

Ứng cử viên/ Position applied for : Thành viên Ban Kiểm soát/ *Member of the Supervisory Board*

Họ và tên/ Full name	Nguyễn Thái Hòa
Giới tính/ Gender	
Ngày tháng năm sinh/ Date of birth	
Nơi sinh/ Place of birth	
CMND/CCCD/ ID/Passport No.	
Quốc tịch/ Nationality	
Địa chỉ thường trú/ Permanent address	
Số điện thoại liên lạc/ Contact phone number	
Trình độ chuyên môn/ Professional qualifications	
Quá trình công tác/ Work experience	
+ *Từ/from T5/2003 đến /to T9/2006*	Công tác tại Cơ quan Thanh Tra TP.HCM (đơn vị trực thuộc UBND TP.HCM).
+ *Từ /from T11/2006 đến/ to T6/2019*	Công tác tại Công ty CP Dịch vụ Tổng Hợp Sài Gòn (SAVICO).
+ *Từ /from T9/2019 đến T6/2020*	Công tác tại Công ty CP Đầu tư Nguyễn Nguyễn Group.
+ *Từ /from T4/2021 đến/ to nay.*	Công ty CP Tập đoàn Tân Thành Đô - *Trưởng phòng Kiểm soát nội bộ.*
Các chức vụ công tác hiện nay tại Công ty/ Current positions held at the Company: Không/No	
Các chức vụ hiện đang nắm giữ tại tổ chức khác/ Current positions held at other organizations: Không/No	
Các lợi ích liên quan đến Công ty (nếu có)/ Related interests in the Company (if any): Không/No	

+ *Cá nhân sở hữu/ Direct ownership*	0 cổ phần, chiếm 0% vốn điều lệ *0 shares, representing 0% of charter capital*
Các cam kết nắm giữ (nếu có)/ Shareholding commitments (if any): Không/No	
Những người liên quan có nắm giữ cổ phiếu của Công ty/ Related persons holding shares of the Company:	
	Mối quan hệ: Không có. Tên cá nhân/tổ chức: Không, nắm giữ: 0 CP, chiếm 0% vốn điều lệ. *Relationship: No Name of individual/organization: holding: 0 shares, representing 0% of charter capital.*

Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm Kiểm soát viên.

I hereby declare that the above information is true and accurate. If otherwise, I shall bear full responsibility before the law and commit to performing my duties honestly if elected as a member of the Supervisory Board.

Tp.HCM, ngày 05 tháng 05 năm 2026

HCM City, date 05 month 05 year 2026

Người khai ký tên, ghi rõ họ tên

Signature and full name

NGUYỄN THÁI HÒA

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập – Tự Do – Hạnh Phúc
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SƠ YẾU LÝ LỊCH/ CURRICULUM VITAE

(Dùng cho các ứng viên vào Ban kiểm soát/ For candidates to the Supervisory Board)

Họ và tên/ Full name : **Lê Thị Diễm Hương**

Ứng cử viên/ Position applied for : Thành viên Ban Kiểm soát/ *Member of the Supervisory Board*

Họ và tên/ Full name	Lê Thị Diễm Hương
Giới tính/ Gender	
Ngày tháng năm sinh/ Date of birth	
Nơi sinh/ Place of birth	
CMND/CCCD/ ID/Passport No.	
Quốc tịch/ Nationality	
Địa chỉ thường trú/ Permanent address	
Số điện thoại liên lạc/ Contact phone number	
Trình độ chuyên môn/ Professional qualifications	
Quá trình công tác: + *Từ /from 09/2016 đến/to 10/2019: Trưởng nhóm Kiểm toán tại Công ty TNHH Kiểm toán và Tư vấn RSM Việt Nam* + *Từ /from 01/2020 đến/to 05/2021: Trưởng nhóm Kiểm toán tại Công ty TNHH Kiểm toán và Tư vấn Tín Việt-AICA- Chi nhánh Hà Nội* + *Từ/from 07/2021 đến /to 08/2023: Chuyên viên Kiểm soát nội bộ tại Công ty TNHH Tập đoàn RITA Võ* + *Từ /from 10/2023 đến/to 04/2025: Chuyên viên Cao cấp Kiểm soát tuân thủ tại Công ty Cổ phần Trải nghiệm Toàn Cầu* + *Từ /from 05/2025 đến nay/to : Chuyên viên Kiểm soát nội bộ tại Công ty Cổ phần Tập đoàn Tân Thành Đô*	
Các chức vụ công tác hiện nay tại Công ty/ Current positions held at the Company: Không/No	
Các chức vụ hiện đang nắm giữ tại tổ chức khác/ Current positions held at other organizations: Không/No	

Các lợi ích liên quan đến Công ty (nếu có)/ Related interests in the Company (if any): Không/No	
Số CP nắm giữ (tại thời điểm 20/04/2026)/ Number of shares held (as of 20/04/2026)	0 cổ phần, chiếm 0% vốn điều lệ *0 shares, representing 0% of charter capital*
+ *Đại diện sở hữu/ Represented ownership:*	0 cổ phần, chiếm 0% vốn điều lệ *0 shares, representing 0% of charter capital*
+ *Cá nhân sở hữu/ Direct ownership*	0 cổ phần, chiếm 0% vốn điều lệ *0 shares, representing 0% of charter capital*
Các cam kết nắm giữ (nếu có)/ Shareholding commitments (if any): Không/No	
Những người liên quan có nắm giữ cổ phiếu của Công ty/ Related persons holding shares of the Company:	1. Mối quan hệ: Không có. Tên cá nhân/tổ chức: Không, nắm giữ: 0 CP, chiếm 0% vốn điều lệ. *Relationship: No Name of individual/organization: holding: 0 shares, representing 0% of charter capital.*
	2. Mối quan hệ: Không có. Tên cá nhân/tổ chức: Không, nắm giữ: 0 CP, chiếm 0% vốn điều lệ. *Relationship: No Name of individual/organization: holding: 0 shares, representing 0% of charter capital.*

Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm Kiểm soát viên.

I hereby declare that the above information is true and accurate. If otherwise, I shall bear full responsibility before the law and commit to performing my duties honestly if elected as a member of the Supervisory Board.

Tp.HCM, ngày 05 tháng 05 năm 2026

HCM City, date 05 month 05 year 2026

Người khai ký tên, ghi rõ họ tên

Signature and full name

Lê Thị Diễm Hương