Note: This English translation is provided for reference purposes only. In the event of any discrepancy or inconsistency between the Vietnamese version and the English translation, the Vietnamese version shall prevail. The Company shall not be liable for any direct, indirect, consequential, or other damages arising from the use of this translation.

FECON CORPORATION	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom – Happiness
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No: 04/2026/TTr-HĐQT.FECON	*Ha Noi, June 04th, 2026*

PROPOSAL

Re: Change of Company Name; Addition to Business Activities; Amendments to the Company's Charter and Board of Directors's Operating Regulations

To: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Enterprises no 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020 and its amendments, supplements and guiding documents;*
- *Pursuant to the Law on Securities no 54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019 and its amendments, supplements and guiding documents;*
- *Pursuant to FECON Joint Stock Company's Charter;*
- *Pursuant to the functions and duties of the Board of Directors;*

FECON Joint Stock Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following matters:

Section 8: Proposal on the change of the Company's name as follows:

The Company's name after the change: CÔNG TY CỔ PHẦN TẬP ĐOÀN FECON

The Company's foreign name after the changing: FECON CORPORATION

Abbreviation name: FECON CORP.

Section 9: Proposal on the additional of the following business activities:

No	Addition of Company's business activities	Business activity codes
1	Construction of water supply and drainage works	4222
2	Construction of telecommunications and communication works	4223
3	Construction of other utility projects	4229
4	Demolition	4311
5	Electrical installation	4321
6	Plumbing, heating and air conditioning installation	4322
7	Wholesale of other construction materials and installation equipment	4673
8	Organization of conventions and trade shows	8230

Section 10: Proposal on amendments to the Company's Charter:

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As attached herewith

Section 11: Proposal on amendments to the Board of Directors' Operating Regulations:

As attached herewith

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Best regards./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

PHAM VIET KHOA

AMENDMENTS TO FECON JOINT STOCK COMPANY CHARTER

(Attached to Proposal No:.../2026/TTr-HĐQT.FECON of Board of Directors date ... / ... /. 2026)

No	Articles	Current provisions	Proposed amended provisions	Reasons
1.	**Article 2. Name, Legal structure, Headquarters, Branches, Representative offices, Operation period** [Clause 1 and Clause 2]	1. Company name: Vietnamese name : CÔNG TY CỔ PHẦN FECON English name : FECON CORPORATION Abbreviation : FECON CORP. 2. Headquarters: Address: 15th floor, CEO tower, Lot HH2-1, Me Tri Ha Urban Area, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Ha Noi, Viet Nam Phone number : 024.62690481 Fax : 024.62690484 Email : info@fecon.com.vn Website : www.fecon.com.vn	1. Company name: Vietnamese name : *CÔNG TY CỔ PHẦN TẬP ĐOÀN FECON* English name : FECON CORPORATION Abbreviation : FECON CORP. 2. Headquarters: Address: 15th floor, CEO tower, Lot HH2-1, Me Tri Ha Urban Area, Pham Hung Street, Tu Liem Ward, Ha Noi, Viet Nam Phone number : 024.62690481 Fax : 024.62690484 Email : info@fecon.com.vn Website : www.fecon.com.vn	This Article is amended in accordance with the BOD's proposal on the change of the Company's name.
2.			All references to "Công ty Cổ phần FECON" in this Charter shall be replaced by "Công ty Cổ phần Tập đoàn FECON".	This amendment is made in accordance with the amendments proposed in Clause 1.
3.	**Article 30. Meetings of the Board of Directors** [Clause 10]	10. Voting a) Each member of the Board of Directors shall have one (1) vote b) Resolutions and decisions of the Board of Directors on the Company's business strategy, restructuring, and financial/investment matters as listed below shall be adopted only upon the	10. Voting a) Each member of the Board of Directors shall have one (1) vote b) Resolutions and decisions of the Board of Directors shall be adopted upon approval by a majority of members present at the meeting. In the event of a tie, the final decision shall be made in accordance with the opinion	This Article is amended in accordance with Clause 12, Article 157, Law on Enterprises 2020.

No	Articles	Current provisions	Proposed amended provisions	Reasons
		unanimous consent of all members of Board of Directors present at the meeting: (i) Medium – term development strategy and plans; (ii) Approval of Investment Regulations and Financial Management Regulations; (iii) Offering of new shares within the scope of authorized shares, issue of bonds; determination of the offering price of shares and bonds; (iv) Repurchase of common shares, dividend preferrence shares; and determination of repurchase prices; (v) Approval of capital raising plans (including Loans, Guarantees, Pledges); (vi) Provision of loans; (vii) Approval of investment plans and investment projects; (viii) Capital contribution to the establishment of business organizations; (ix) Acquisition and Transfer of shares/capital contributions of the Company in its subsidiaries, affiliates and other enterprises; (x) Transactions with related people that required approval by the Company's Board of Directors in accordance with this Charter. Except as provided in point (b) of this Clause, resolutions and decisions of the Board of Directors shall be adopted upon approval by a majority of	of the Chairman of the Board of Directors.	

<table>
<tr><th>No</th><th>Articles</th><th>Current provisions</th><th>Proposed amended provisions</th><th>Reasons</th></tr>
<tr><td></td><td></td><td>members present at the meeting. In the event of a tie, the final decision shall be made in accordance with the opinion of the Chairman of the Board of Directors.</td><td></td><td></td></tr>
<tr><td>4.</td><td></td><td></td><td>Addition of numbers 45 to 52 following number 44 in Appendix I – Company’s Business Activities, as detailed below
<table>
<tr><th>No</th><th>Business activities</th><th>Business activity Codes</th></tr>
<tr><td>45</td><td>Construction of water supply and drainage works</td><td>4222</td></tr>
<tr><td>46</td><td>Construction of telecommunications and communication works</td><td>4223</td></tr>
<tr><td>47</td><td>Construction of other utility projects</td><td>4229</td></tr>
<tr><td>48</td><td>Demolition</td><td>4311</td></tr>
<tr><td>49</td><td>Electrical installation</td><td>4321</td></tr>
<tr><td>50</td><td>Plumbing, heating and air conditioning installation</td><td>4322</td></tr>
</table></td><td>This Appendix is amended in accordance with the BOD’s proposal on addition of business activities.</td></tr>
</table>

<table>
<tr><th>No</th><th>Articles</th><th>Current provisions</th><th colspan="3">Proposed amended provisions</th><th>Reasons</th></tr>
<tr><td></td><td></td><td></td><td>51</td><td>Wholesale of other construction materials and installation equipment</td><td>4673</td><td></td></tr>
<tr><td></td><td></td><td></td><td>52</td><td>Organization of conventions and trade shows</td><td>8230</td><td></td></tr>
</table>

AMENDMENTS TO FECON JOINT STOCK COMPANY'S BOARD OF DIRECTORS OPERATING REGULATIONS

(Attached to Proposal No:……../2026/TTr-HĐQT.FECON of Board of Directors date .../.../2026

No	Articles	Current provisions	Proposed amended provisions	Reasons
1.			All references to "Công ty Cổ phần FECON" in this Operating Regulations shall be replaced by "Công ty Cổ phần Tập đoàn FECON.	This amendment is made in accordance with the BOD's proposal regarding the change of the Company's name
2.	**Article 17. Meeting of the Board of Directors** [Clause 12 and Clause 13]	12. Unless otherwise is provided in the Company's Charter, resolutions and decisions of the Board of Directors on the company's business strategy, restructuring, and financial/investment matters as listed below shall be adopted only upon the unanimous consent of all members Board of Directors present at the meeting a) Medium – term development strategy and plans; b) Approval of Investment Regulations and Financial Management Regulations; c) Offering of new shares within the scope of authorized shares, issuance of bonds; determination of the offering price of shares and bonds; d) Repurchase of common shares, dividend	Clause 13 shall be repealed and clause 12 shall be amended as follow: "12. Unless a higher voting is provided in the Company's Charter, resolutions and decisions of the Board of Directors shall be adopted if it approved by a majority of the members present at the meeting. In the event of a tie, the final decision shall be made in accordance with the opinion of the Chairman of the Board of Directors."	This Article is amended in accordance with the draft amendment to Article 30 of the Company's Charter.

No	Articles	Current provisions	Proposed amended provisions	Reasons
		preferrence shares; and determination of repurchase prices; e) Approval of capital raising plans (including Loans, Guarantees, Pledges); f) Provision of loans; g) Approval of investment plans and investment projects; h) Capital contribution to the establishment of business organizations; i) Acquistition and Transfer of shares/capital contributions of the Company in its subsidiaries, affiliates and other enterprises; j) Transactions with related people that required approval by the Company's Board of Directors in accordance with this Charter. 13. Except as provided in Clause 12 of this Article, resolutions and decisions of the Board of Directors shall be adopted upon approval by a majority of members present at the meeting. In the event of a tie, the final decision shall be made in accordance with the opinion of the Chairman of the Board of Directors.		