Note: This English translation is provided for reference purposes only. In the event of any discrepancy or inconsistency between the Vietnamese version and the English translation, the Vietnamese version shall prevail. The Company shall not be liable for any direct, indirect, consequential, or other damages arising from the use of this translation.

FECON CORPORATION	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom – Happiness
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No: 05/2026/TTr-HĐQT.FECON	*Hanoi, June 04,2026.*

PROPOSAL

Re: Dismissal and Election of an Additional Member of the Board of Directors for the 2024–2029 Term

TO: THE GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;*
- *Pursuant to the Charter of Organization and Operation of FECON Corporation;*
- *Pursuant to the functions and duties of the Board of Directors;*
- *Pursuant to the resignation letter of Mr. Nguyen Tran Dang Phuoc;*
- *Pursuant to the Draft Amendments to the Company's Charter;*
- *Based on the actual circumstances and operational requirements of the Company;*

The Board of Directors of FECON Corporation respectfully submits to the Annual General Meeting of Shareholders 2026 for consideration and approval the following matters within the authority of the General Meeting of Shareholders:

12. Approval of the dismissal and election of replacement member(s) of the Board of Directors for the term 2024-2029 as follows:

- Approval of the dismissal of Mr. Nguyen Tran Dang Phuoc from the position of Member of the Board of Directors for the term 2024-2029 due to resignation.
- Approval of the election of 01 (one) additional member to the Board of Directors for the term 2024-2029.

The Board of Directors respectfully recommends that the General Meeting of Shareholders approve the above matters.

ON BEHALF OF
THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

PHAM VIET KHOA