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No: /2026/TB-HĐQT.FECON *Ha Noi, June 04th 2026*

ANNOUNCEMENT

Re: Nomination of Candidates for the Election of a Member to the Board of Directors of FECON Corporation for the 2024–2029 Term

To: Shareholders of FECON Corporation

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, as amended, supplemented and guided for implementation (the "Law on Enterprises");*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019, as amended, supplemented and guided for implementation;*
- *Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated 31 December 2020 of the Ministry of Finance providing guidance on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP guiding the implementation of the Law on Securities;*
- *Pursuant to the Charter of Organization and Operation of FECON Corporation (the "Company Charter");*
- *Pursuant to the Internal Regulations on Corporate Governance of FECON Corporation (the "Internal Corporate Governance Regulations");*
- *Pursuant to the Regulations on the Operation of the Board of Directors of FECON Corporation (the "BOD Regulations");*
- *Pursuant to actual operational needs,*

The Board of Directors ("BOD") of FECON Corporation hereby respectfully announces the nomination process for the election of an additional member of the Board of Directors for the 2024–2029 term due to the resignation of a current BOD member, as follows:

I. NOMINATION OF BOARD OF DIRECTORS CANDIDATES

1. Number of Additional BOD Members to be Elected: 01 member

2. Qualifications and Eligibility of BOD Members:

(a) General Qualifications and Eligibility Requirements

A candidate for membership of the Board of Directors must satisfy the qualifications and conditions prescribed by law, the Company Charter and the BOD Regulations, including:

- Not being subject to any prohibition from establishing and managing enterprises in Vietnam as prescribed in Clause 2, Article 17 of the Law on Enterprises;

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- Possessing professional qualifications and experience in business administration or in the Company's business sectors and industries, and not necessarily being a shareholder of the Company;
- Not concurrently serving as a member of the board of directors of more than five (05) other companies.

3. Right to Nominate BOD Candidates:

- Pursuant to Article 25 of the Company Charter, a shareholder or a group of shareholders holding at least ten percent (10%) of the total ordinary shares shall have the right to nominate themselves (in the case of an individual shareholder holding at least 10% of the total ordinary shares) or nominate one or more candidates to the Board of Directors, provided that the number of nominated candidates does not exceed the number of additional BOD members to be elected as specified in Section I.1 of this Notice.
- In the event that the number of candidates nominated by shareholders is insufficient, the incumbent Board of Directors shall have the right to nominate additional candidates. Such nominations by the incumbent Board of Directors must be clearly disclosed prior to the General Meeting of Shareholders voting on the election of BOD members in accordance with applicable laws.
- Ordinary shareholders forming a shareholder group for the purpose of nominating candidates to the Board of Directors must notify attending shareholders of such grouping or submit the relevant information to the convenor of the General Meeting of Shareholders for disclosure to attending shareholders before the election process is conducted.

II. NOMINATION DOSSIER, SUBMISSION ADDRESS AND DEADLINE:

Nomination Dossier for BOD Candidates

(a) A qualified shareholder or group of shareholders wishing to nominate a candidate for membership of the Board of Directors shall submit to the Board of Directors a dossier comprising the following documents:

(i) Nomination Form for BOD Candidate (according to the prescribed form – 02 originals);

(ii) Curriculum Vitae and Personal Information Declaration of the candidate, together with the candidate's commitment regarding the truthfulness and accuracy of the information provided in the dossier and the commitment to perform his/her duties honestly, prudently and in the best interests of the Company if elected as a member of the Board of Directors (according to the prescribed form – 02 originals);

(iii) Notarized or certified copies of the following documents: Identity Card/Citizen Identification Card/Passport and diplomas, certificates or other documents evidencing the candidate's professional qualifications and eligibility as required by applicable regulations (02 copies of each document);

(iv) Written agreement among shareholders regarding the nomination (applicable in the case of nominations made by a group of shareholders).

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Note: Standard forms are available on the Company's website at: http://fecon.com.vn

(b) Any documents included in the nomination dossier that are executed overseas must be duly legalized by the relevant consular authorities and translated into Vietnamese. Vietnamese copies and translations from foreign languages into Vietnamese must be certified by competent authorities in accordance with applicable laws.

(c) Submission Address: Nomination dossiers for BOD candidates must be submitted either in person or by registered mail to:

FECON CORPORATION
Board of Directors Office
15th Floor, CEO Tower, Lot HH2-1, Me Tri Ha Urban Area, Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam

Hotline: 096 614 8726
Email: thanhnc2@fecon.com.vn

(d) Submission Deadline: No later than **5:00 p.m. on 15 June 2026**.

(e) Dossiers of candidates satisfying the requirements set out in this Notice, applicable laws, the Company Charter and other relevant regulations of the Company shall be reviewed and approved by FECON Corporation for inclusion in the List of Candidates for Election to the Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

PHAM VIET KHOA

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