

**TASECO LAND INVESTMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 4058/2025/CBTT-TAL

Hanoi, July 29, 2025

PERIODIC DISCLOSURE OF INFORMATION

To: Hochiminh Stock Exchange.

1. Organization name: TASECO LAND INVESTMENT JOINT STOCK COMPANY.

- **Ticker:** TAL

- **Address:** 1st Floor, NO2-T1 Building, Diplomatic Complex, Xuan Tao Road, Xuan Dinh Ward, Hanoi City.

- **Telephone:** 024 3793 2525

- **Fax:** 024 3793 2626

2. Content of information disclosure:

The Corporate Governance Report in In the first 6 months of 2025 of Taseco Land Investment Joint Stock Company.

3. This information was posted on Taseco Land website on July 29, 2025 at this link: <https://tasecoland.vn/cong-bo-thong-tin-252347>

We hereby declare to be responsible for the accuracy and completeness of the above information.

Attached documents:

The Corporate Governance Report
in the first 6 months of 2025.

PARTY AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY GENERAL DIRECTOR



Cao Thị Lan Hương

**REPORT ON CORPORATE GOVERNANCE
THE FIRST 6 MONTHS OF 2025**

To: Hochiminh Stock Exchange.

Name of company: **TASECO LAND INVESTMENT JOINT STOCK COMPANY**
Address of headoffice: 1st Floor, NO2-T1 Building, Diplomatic Complex, Xuan
Tao Road, Xuan Dinh Ward, Hanoi City
Telephone: 0243.793.2525 Fax: 0243.793.2626
Email: info@tasecoland.vn
Charter capital: **3,118,500,000,000 VND** (In words: Three thousand one hundred
eighteen billion five hundred million dong).

Stock symbol: TAL

Governance model:

☒ General Meeting of Shareholders ("GMS"), Board of Directors ("BOD"),
Board of Supervisors ("BOS") and và General Director.

☐ GMS, BOD, General Director and Audit Committee under the BOD.

The implementation of internal audit:

☐ Implemented ☒ Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the GMS (including the
resolutions of the GMS approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
1	01/2025/NQ- ĐHĐCĐ	21/04/2025	The 2025 Annual General Meeting of Shareholders of Taseco Land approved the following contents: 1. The Report of Company's business performance and the Board of Directors' activities in 2024; the Plan for Company's business and the Board of Directors' activities in 2025; 2. The Report of the Board of Supervisors' 2024 Activities and Plan for 2025 Activities; 3. The 2024 audited Financial Statements; 4. The distribution of after-tax profits in 2024 and the plan for distribution of after-tax profits in 2025; 5. The list of independent auditing companies prioritized for consideration and selection to audit the 2025 financial statements; 6. The amendments and supplements to the Company Charter;

No.	Resolution/ Decision No.	Date	Content
			7. The transfer of the registration of trading shares of Taseco Land Investment Joint Stock Company on the UPCOM trading system to the registration of listing shares on the HoChiMinh Stock Exchange; 8. The supplement the Company's business lines; 9. The election results of the Company's Board of Directors for the 2025 - 2030 term; 10. The election results of the Company's Board of Supervisors members for the 2025 - 2030 term.

II. Board of Directors

1. Information about the members of the BOD

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the BOD		Note
			Date of appointment	Date of dismissal	
1	Pham Ngoc Thanh	Chairman of the BOD	15/06/2020		Election for new term 2025 - 2030 from April 21, 2025
2	Nguyen Minh Hai	Vice Chairman of the BOD - non-executive board member	15/06/2020		
3	Nguyen Tran Tung	Member of the BOD	15/06/2020		
4	Do Viet Thanh	Member of the BOD	15/06/2020		
5	Le Duc Long	Independent member of the BOD - non-executive board member	21/04/2025		
6	Do Tuan Anh	Vice Chairman of the BOD	24/04/2021	21/04/2025	End of term

2. Meetings of the BOD

In the first 6 months of 2025, to promptly address matters within its authority, the Board of Directors convened meetings and collected written opinions from its members for decision-making.

No.	Board of Directors' members	Number of the meetings attended by BOD	Number of the form of collecting the BOD's written opinions	Attendance rate	Reasons for absence
1	Pham Ngoc Thanh	19/19	06/06	100%	

No.	Board of Directors' members	Number of the meetings attended by BOD	Number of the form of collecting the BOD's written opinions	Attendance rate	Reasons for absence
2	Nguyen Minh Hai	19/19	06/06	100%	
3	Nguyen Tran Tung	19/19	06/06	100%	
4	Do Viet Thanh	19/19	06/06	100%	
5	Le Duc Long	10/10	05/05	100%	Not attending the BOD meeting and obtaining written opinions from the BOD before April 21, 2025 (not yet a member of the BOD)
6	Do Tuan Anh	09/09	01/01	100%	Not attending the BOD meeting and obtaining written opinions from the BOD from April 21, 2025 (no longer a member of the BOD)

3. Supervising the Board of Management (“BOM”) by the BOD:

The supervisory functions of the BOD over the BOM were conducted in accordance with the Company’s Charter, the BOD’s Operational Regulations, and prevailing legal provisions. Accordingly, the BOD carried out regular and continuous monitoring of the BOM’s implementation of business and production activities during the first half of 2025, as follows:

❖ Supervision of Business Strategy Implementation and Financial Planning

- The BOD presided over and directed the successful organization of the 2025 Annual General Meeting of Shareholders on April 21, 2025. The meeting ratified key resolutions, including the business plan, profit distribution scheme, strategic development orientations for the year, and the election of the BOD and BOS for the 2025-2030 term.

- The BOD guided and supervised the BOM in continuing to implement business activities aligned with the sustainable development goals. Periodic meetings between the BOD and the BOM were held to review the progress of strategic and business plan execution, address shortcomings, and provide timely directives to ensure operational efficiency and adherence to revenue and profit targets. Emphasis was also placed on accelerating digital transformation as a foundation for enhancing corporate governance quality.

- The BOD instructed the effective execution of bidding and auction activities, intensified business operations, and accelerated project implementation to expand the land bank and enhance the Company's competitive capabilities.

- Close supervision was maintained over budget implementation, cost management and capital utilization to ensure transparency, cost-effectiveness and the mitigation of financial risks.

- The BOD monitored the process of issuing shares to existing shareholders. As of February 26, 2025, the Company had completed the issuance and increased its charter capital to VND 3,118.5 billion.

- Supervision was conducted over the timely payment of bond interest and early redemption of bonds in accordance with the approved issuance plan.

- The BOD provided guidance on the transfer of the registration of trading shares of Taseco Land Investment Joint Stock Company on the UPCOM trading system to the registration of listing shares on the HoChiMinh Stock Exchange

- The BOD oversaw and ensured strict compliance with the preparation and disclosure of quarterly, annual financial statements, and the annual report. The reporting processes were thoroughly reviewed to ensure accuracy, objectivity, and compliance with applicable accounting standards.

❖ **Supervision of Legal Compliance and Internal Regulations**

- The BOD supervised the Executive Board's adherence to all relevant legal regulations in the Company's operations, including laws on taxation, labor, insurance, securities, and other legal obligations related to corporate governance.

- The BOD ensured that information disclosure was carried out in a timely, complete, and accurate manner in accordance with legal requirements. Material information affecting shareholders and investors was closely monitored with regard to timing and content of disclosure.

- The effectiveness of internal regulations related to corporate governance, finance, investment, and human resources was evaluated. Based on this, the BOD proposed adjustments or improvements to ensure compliance with legislative changes and practical business needs. Adherence to internal regulations contributed to enhanced operational discipline, risk mitigation, and greater transparency in governance.

❖ **Supervision of Governance and Risk Management Activities**

- The BOD monitored the implementation of Resolutions and Decisions issued by the GMS and the BOD.

- The BOD oversaw the development and operation of the risk management system, including the identification of financial, legal, operational, and market-related risks. Preventive and control measures were regularly reviewed to ensure that risks did not adversely affect the Company's overall performance.

During the first half of 2025, the Board of Directors effectively carried out its

supervisory role over the BOM's operations, ensuring comprehensive, close, and practical oversight. The supervision was aligned with market conditions, thereby contributing to improved performance quality and the timely execution of key strategic tasks.

4. Activities of the BOD' subcommittees: The BOD has not yet established any subcommittees.

5. Resolutions/ Decisions of the BOD in the first 6 months of 2025

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	02/01/2025	Approve the policy for signing contracts and transactions between the Company and Related Parties	100%
2	02/2025/NQ-HĐQT	23/01/2025	Approve the voting to pass the content at the 2025 Extraordinary General Shareholders' Meeting of Alacarte Ha Long JSC	100%
3	03/2025/NQ-HĐQT	24/01/2025	Approval of the working capital loan amount and the guarantee limit for the year 2025 of the Company at VietinBank	100%
4	04/2025/NQ-HĐQT	06/02/2025	Approval of termination and authorization of the Company's Representative at Alacarte Ha Long JSC; Voting on Matters at the 2025 Extraordinary General Meeting of Shareholders of Alacarte Ha Long JSC	100%
5	05/2025/NQ-HĐQT	24/02/2025	Approval of the results of the additional public offering of shares to shareholders and the plan for handling the remaining unsubscribed shares	100%
6	06/2025/NQ-HĐQT	25/02/2025	Approval of the plan to reduce the charter capital of the Company's subsidiary	100%
7	08/2025/NQ-HĐQT	27/02/2025	Approval of the results of the additional public offering of shares to shareholders	100%
8	09/2025/NQ-HĐQT	04/03/2025	Approval of the record date for exercising the right to attend the 2025 Annual General Meeting of Shareholders	100%
9	10/2025/NQ-HĐQT	18/03/2025	Approve the policy for the establishment of the company	100%
10	11/2025/NQ-HĐQT	28/03/2025	Convening of the 2025 Annual General Meeting of Shareholders	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
11	12/2025/NQ-HĐQT	04/04/2025	Amendment of the Representative Regulation of Taseco Land Investment Joint Stock Company at entities with capital contribution from Taseco Land; approval of voting on matters at the 2025 AGM of ICON4	100%
12	13/2025/NQ-HĐQT	08/04/2025	Approve the voting to pass the content at the 2025 Extraordinary General Shareholders' Meeting of Taseco Hai Phong Industrial Park JSC	100%
13	14/2025/NQ-HĐQT	09/04/2025	Approval of participation in the land use rights and attached assets auction to select the investor for the new urban area and central pedestrian street project in Thai Nguyen City	100%
14	15.1/2025/NQ-HĐQT	15/04/2025	Approval of loan arrangements and asset mortgage to secure the Company's obligations at VIB - Transaction Office Branch	100%
15	15.2/2025/NQ-HĐQT	15/04/2025	Approval of the Early Redemption of Bonds	100%
16	16/2025/NQ-HĐQT	15/04/2025	Approval of authorization to attend and vote on matters at the 2025 Extraordinary General Meeting of Shareholders of Taseco Hai Phong Industrial Park JSC	100%
17	17/2025/NQ-HĐQT	21/04/2025	Appointment of the Chairman and Vice Chairman of the Board of Directors for the 2025–2030 term	100%
18	18/2025/QĐ-HĐQT	26/04/2025	Approval of authorization to attend and vote on matters at the 2025 Extraordinary General Meeting of Shareholders of Taseco Hai Phong Industrial Park JSC	100%
19	19/2025/NQ-HĐQT	05/05/2025	Approval of the merger of the Investment Planning Division into the Finance and Accounting Department and approval of voting on matters at the 2025 AGM of subsidiary companies	100%
20	20/2025/NQ-HĐQT	06/05/2025	Approval of participation in the bidding process to select the investor for the new urban area project in Huong Mac Ward and Phu Khe Ward, Tu Son City, Bac Ninh Province	100%

No.	Resolutions/ Decisions No.	Date	Content	Approval rate
21	21/2025/NQ-HĐQT	19/05/2025	Approve the policy for the establishment of the company	100%
22	22/2025/NQ-HĐQT	26/05/2025	Approval of loan arrangements and asset mortgage at BIDV – Transaction Office 1 Branch	100%
23	23/2025/NQ-HĐQT	06/06/2025	Approval of participation in the bidding process to select the investor for the new urban area and commercial-service zone – Sub-zone 65.1 in Tam Son Ward, Dong Ky Ward, and Huong Mac Ward, Tu Son City, Bac Ninh Province	100%
24	23.1/2025/QĐ-HĐQT	07/06/2025	Approval of the principle for determining the reference price on the first trading day of Taseco Land Investment Joint Stock Company shares on the Ho Chi Minh City Stock Exchange	100%
25	24/2025/NQ-HĐQT	19/06/2025	Approval of the finalization of the shareholder list for the payment of 2024 cash dividends	100%
26	25/2025/NQ-HĐQT	20/06/2025	Approval of the business plan for the high-rise residential building project for sale on land lot designated A3/CT2, which is part of the technical infrastructure development project for land plots within planning subzones C12 and C13, and associated access roads, serving the land use rights auction in Phuc Dong and Viet Hung Wards, Long Bien District.	100%

III. Board of Supervisors

1. Information about the members of the BOS

No.	Members of Board of Supervisors	Position	The date becoming the member of the BOS	The date ceasing to be the member of the BOS	Qualification	Note
1	Tran Thi Loan	Head of the BOS	15/6/2020		Bachelor of Economics	Election for new term 2025 - 2030 from April 21, 2025
2	Dang Xuan Hien	Member of the BOS	15/6/2020		Bachelor of Laws	

No.	Members of Board of Supervisors	Position	The date becoming the member of the BOS	The date ceasing to be the member of the BOS	Qualification	Note
3	Luu Thi Quynh Giang	Member of the BOS	21/4/2025		Master of Finance and Banking	
4	Nguyen Thi Huong	Member of the BOS	15/6/2020	21/4/2025	Bachelor of Economics	End of term

2. Meetings of the BOS

No.	Board of Supervisors' members	Number of the meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Tran Thi Loan	02/02	100%	100%	
2	Dang Xuan Hien	02/02	100%	100%	
3	Luu Thi Quynh Giang	01/01	100%	100%	Not attending the BOS meeting before April 21, 2025 (<i>not yet a member of the BOS</i>)
3	Nguyen Thi Huong	01/01	100%	100%	Not attending the BOS meeting from April 21, 2025 (<i>no longer a member of the BOS</i>)

3. Supervising the BOD, the BOM and shareholders by the BOS

In the first half of 2025, the BOS fully performed its independent supervisory functions in accordance with the Law on Enterprises, the Company's Charter, and the Supervisory Board's Operational Regulations. The supervision activities were primarily focused on assessing compliance, transparency in corporate governance, and the performance of the BOD, the BOM, as well as the exercise of rights and obligations by shareholders. Specific activities included:

a) Supervision of the BOD and the BOM in management and operation

- Monitoring the implementation of GMS resolutions, business operations updates, and participation in BOD and the BOM's meetings: The BOS regularly attended and provided independent opinions at BOD meetings and monthly briefings held by the BOM. At these meetings, the BOS offered independent assessments concerning legal risks, operational risks, management issues, compliance matters, and factors affecting shareholders. The BOS also received feedback and coordinated on remedial solutions to enhance corporate governance quality and overall operational efficiency.

- Review of BOD resolutions: The BOS reviewed key BOD resolutions that had

significant impacts on business operations. It assessed whether the BOD's implementation of GMS resolutions complied with legal requirements, was within its authority, and aligned with the Company's strategic direction.

- Financial oversight: The BOS closely supervised the public offering of shares to existing shareholders, the early redemption of bonds, and the utilization of capital and expenditure within the approved budget. Special attention was given to high-value contracts and major financial transactions to ensure transparency, rationality, and regulatory compliance.

- Risk control: The BOS monitored the application of risk management measures in operations, including legal, financial, and business risks. The prevention and mitigation efforts were preliminarily assessed to be effective, contributing to the stability of operations.

- Oversight of information disclosure: The BOS supervised the disclosure of information related to BOD resolutions and decisions, especially those concerning finance, investment, and related-party transactions, to ensure that shareholders were provided with timely and accurate information in accordance with regulations.

b) Supervision of Shareholder

The Company consistently ensured the protection of shareholders' lawful rights, and the BOS undertook supervisory actions to safeguard those interests:

- Ensuring that shareholders had timely and accurate access to information and were fully involved in key corporate decisions.

- Monitoring the organization of GMS meetings and the implementation of its resolutions.

- Overseeing the issuance of shares to existing shareholders and other financial entitlements, ensuring fairness and transparency.

- Supervising the share transactions of major shareholders, related parties, and other significant transactions to prevent any activities that might negatively affect share value or the common interests of shareholders.

4. Coordination Between BOS, BOD, BOM, and other Management Personnel

In the first half of 2025, the BOS maintained an effective and close cooperative relationship with the BOD, the BOM, and the Company's functional management departments. The coordination was conducted regularly through both direct and indirect channels, ensuring that supervisory activities were carried out in accordance with the assigned roles without overlap while still maintaining the necessary level of independence.

The BOS worked in close coordination with the BOD and the BOM in performing its functions and duties, as well as in information exchange, based on the principle of compliance with legal regulations and the Company's internal policies.

5. Other Activities of the BOS

The BOS conducted regular or ad-hoc inspections and worked with specialized departments of the Company and representatives at subsidiary companies to promptly grasp business and production activities.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	The date becoming/ceasing to be the member of the BOM	
				Date of appointment	Date of dismissal
1	Nguyen Tran Tung	06/11/1974	Master of Construction	27/12/2022	
2	Do Viet Thanh	07/08/1983	Master of Laws	01/01/2018	
3	Vu Quoc Huy	07/08/1975	Master of Construction	01/10/2018	
4	Cao Thi Lan Huong	08/07/1976	Bachelor of International Economics	01/01/2020	
5	Nguyen Van Nghia	25/04/1977	Master of Business Administration	01/12/2017	
6	Bui Xuan Vuong	01/11/1976	Construction Economics Engineer	01/01/2018	
7	Ngo Thanh Dung	21/03/1976	Master of Construction	03/06/2024	

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Nguyen Thi Kim Ngan	14/05/1978	Master of Economics	05/10/2019

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of BOD, the BOS, General Director and other managers in accordance with regulations on corporate governance:

The company has always prioritized and emphasized training in corporate governance. The company's leadership team and management staff have actively participated in seminars and training programs on corporate governance to stay updated on relevant information and legal regulations. These efforts aim to effectively integrate such knowledge into the company's governance practices.

VII. The list of affiliated people of the Public Company and transactions of affiliated people of the Company

1. The list of affiliated people of the Company (*According to Appendix 01 attached*).
2. Transactions between the Company and its affiliated people or between the Company and its major shareholders, internal people and affiliated people of internal people (*According to Appendix 02 attached*).
3. Transactions between internal persons of the Company, affiliated people of internal person and the Company's subsidiaries in which the Company takes

controlling power (*According to Appendix 03 attached*).

4. Transactions between the Company and other parties

4.1. Transactions between the Company and the company that its members of the BOM, the BOS, General Director have been founders or members of BOD, or CEOs in three (03) latest years (as of reporting): as listed in the aforementioned Appendix 02.

4.2. Transactions between the Company and the company that its affiliated persons with members of the BOD, the BOS, General Director and other managers as a member of BOD, Director (General Director or CEO) (*According to Appendix 04 attached*).

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the BOD, members of the BOS, Director (General Director) or other managers: None.

VIII. Share transactions of internal people and their affiliated people in 2024

1. The list of internal people and their affiliated people (*According to Appendix 05 attached*).

2. Transactions of internal persons and affiliated persons with shares of the Company (*According to Appendix 06 attached*).

IX. Other significant issues: None.

Recipients: ✓

- As above;
- Archived: Office, Legal Dept.

**CHAIRMAN OF THE BOARD OF
DIRECTORS,**



Phạm Ngọc Thanh

APPENDIX 01: THE LIST OF AFFILIATED PEOPLE OF THE COMPANY
(Attached to the Report on Corporate Governance or the first 6 months of 2025)

STT	Name of organization/individual	Position at Company (if any)	Owner's Certificate number, date of issue, place of issue			Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reasons	Relationship with the Company
			Owner's Certificate number	Date of issue	Place of issue					
1	Pham Ngoc Thanh	Chairman of the Board					15/06/2020			Internal person
2	Nguyen Minh Hai	Vice Chairman of the Board					15/06/2020			Internal person
3	Do Tuan Anh	Vice Chairman of the Board					24/04/2021	21/04/2025	End of term	Internal person
4	Nguyen Tran Tung	Board Member and General Director					22/12/2017			Internal person
5	Do Viet Thanh	Board Member and General Director					01/01/2018			Internal person
6	Le Duc Long	Independent Board Member					21/04/2025			Internal person
7	Tran Thi Loan	Head of the Supervisory Board					15/06/2020			Internal person
8	Dang Xuan Hien	Member Supervisory Board					15/06/2020			Internal person
9	Nguyen Thi Huong	Member Supervisory Board					15/06/2020	21/04/2025	End of term	Internal person
10	Luu Thi Quynh Giang	Member Supervisory Board					21/04/2025			Internal person
11	Vu Quoc Huy	Deputy General Director					01/10/2018			Internal person
12	Cao Thi Lan Huong	Deputy General Director Person in charge of corporate governance Authorized person to					01/01/2020			Internal person
13	Nguyen Van Nghia	Deputy General Director					01/12/2017			Internal person
14	Bui Xuan Vuong	Deputy General Director					01/01/2018			Internal person
15	Ngo Thanh Dung	Deputy General Director					03/06/2024			Internal person



STT	Name of organization/individual	Position at Company (if any)	Owner's Certificate number, date of issue, place of issue			Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reasons	Relationship with the Company
			Owner's Certificate number	Date of issue	Place of issue					
16	Nguyen Thi Kim Ngan	Chief Accountant					05/10/2019			Internal person
17	Le Anh Quoc						06/01/2016			Affiliated person
18	Pham Anh Tuan						31/05/2021			Affiliated person
19	Do Tuan Anh						01/06/2025			Affiliated person
20	Dao Tien Duong						30/11/2016			Affiliated person
21	Dang Huy Khoi						09/04/2022	16/04/2025	End of term	Affiliated person
22	Nguyen Duc Ha						14/01/2021			Affiliated person
23	Khuat Trung Thang						01/11/2024			Affiliated person
24	Nguyen Duc Lai						22/03/2021			Affiliated person
25	Nguyen Song Ha						27/06/2022			Affiliated person
26	Ta Thi Thu Thuy						24/04/2019			Affiliated person
27	Nguyen Son						18/06/2024			Affiliated person
28	Ha Sam Dinh						01/06/2023	01/04/2025	Dismissal	Affiliated person
29	Tran Van Diep						26/04/2019	20/05/2025	End of term	Affiliated person
30	Dinh Cong Thuy						23/03/2021	20/05/2025	Dismissal	Affiliated person
31	Nguyen Chi Cuong						22/06/2022	20/05/2025	Dismissal	Affiliated person

STT	Name of organization/individual	Position at Company (if any)	Owner's Certificate number, date of issue, place of issue			Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reasons	Relationship with the Company
			Owner's Certificate number	Date of issue	Place of issue					
32	Nguyen Dinh Bach						23/03/2021			Affiliated person
33	Nguyen Minh Cuong						23/03/2021			Affiliated person
34	Nguyen Hai Linh						28/12/2017			Affiliated person
35	Phung Thi Thuy Hang						26/04/2019			Affiliated person
36	Hoang Son						22/06/2022			Affiliated person
37	Do Le Nam						24/04/2020			Affiliated person
38	Nguyen Nam Hung						26/06/2018			Affiliated person
39	Tran Minh Thang						06/02/2024			Affiliated person
40	Doan Ngoc Ly						01/06/2024			Affiliated person
41	Pham Thi Thu Hien						19/05/2025			Affiliated person
42	Nguyen Huyen Trang						20/05/2025			Affiliated person
43	Tran Trong Vinh						21/05/2025			Affiliated person
44	Pham Minh Ngoc						01/06/2024			Affiliated person
45	Nguyen Thanh Phuong						31/01/2023			Affiliated person
46	Nguyen Thi Duc Hanh						29/02/2020			Affiliated person
47	Luu Thi Tho						30/12/2022			Affiliated person

STT	Name of organization/individual	Position at Company (if any)	Owner's Certificate number, date of issue, place of issue			Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reasons	Relationship with the Company
			Owner's Certificate number	Date of issue	Place of issue					
48	Pham Thi Kieu Trang						09/04/2022			Affiliated person
49	Do Duc Thang						01/06/2024			Affiliated person
50	Le Thanh Tung						01/10/2024	08/04/2025	Dismissal	Affiliated person
51	Nguyen Thi Phuong Dung						08/04/2025			Affiliated person
52	Vu Thi Thu Ha						20/05/2025			Affiliated person
53	THT Phuc Linh Joint Stock Company						11/01/2023			Affiliated person
54	Taseco Group Joint Stock Company						13/05/2013			Parent company
55	Investment and Construction Joint Stock Company No. 4						21/01/2021			Subsidiary
56	International Eco-Tourism Investment Joint Stock Company						04/09/2017			Subsidiary
57	Phu My Real Estate Investment Joint Stock Company						12/01/2017			Subsidiary
58	International Real Estate Management Joint Stock Company						28/12/2017			Subsidiary
59	Taseco Invest Joint Stock Company						24/04/2019			Subsidiary
60	Alacarte Ha Long Joint Stock Company						28/12/2020			Subsidiary
61	Yen Binh Investment and Service Joint Stock Company						22/03/2021			Subsidiary
62	Taseco Danang Resort Real Estate Investment Joint Stock Company						15/09/2023			Subsidiary
63	Taseco Hai Phong Joint Stock Company						28/05/2024			Subsidiary

STT	Name of organization/individual	Position at Company (if any)	Owner's Certificate number, date of issue, place of issue			Head office address/Contact address	Time of becoming a related person	Time of ceasing to be a related person	Reasons	Relationship with the Company
			Owner's Certificate number	Date of issue	Place of issue					
64	Taseco Hai Phong Industrial Park Joint Stock Company						27/03/2025			Subsidiary
65	Taseco Ha Nam Investment Company Limited						21/05/2025			Subsidiary
66	Vietnam Packaging Joint Stock Company						17/01/2020			Affiliated person
67	IKCONS Construction Joint Stock Company						06/12/2021			Affiliated person
68	Duy Tien Clean Water Joint Stock Company						24/04/2025			Affiliated person
69	ALC Ha Long Building Management Solutions Company Limited						29/12/2022			Affiliated person
70	Taseco Air Services Joint Stock Company						28/09/2015			Affiliated person
71	Taseco Saigon Air Services Joint Stock Company						07/12/2016			Affiliated person
72	Taseco Media Investment Joint Stock Company						29/08/2017			Affiliated person
73	Taseco Phu Quoc Air Services Joint Stock Company						01/12/2021			Affiliated person
74	Ha Linh Service Joint Stock Company						01/07/2022			Affiliated person
75	Taseco Danang Air Services Joint Stock Company						07/12/2016			Affiliated person
76	Taseco Oceanview Danang One Member Company Limited						07/12/2016	05/05/2025	Merged	Affiliated person
77	Jalux Taseco Duty Free Company Limited						12/03/2019			Affiliated person

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PEOPLE OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PEOPLE AND AFFILIATED PEOPLE
(Attached to the Report on Corporate Governance or the first 6 months of 2025)

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
1	Taseco Group Joint Stock Company	The Company's Affiliated Person						the first 6 months of 2025	23/2025/NQ-HĐQT	Joint Venture Agreement	180.000.000.000	
										Buy stock	107.651.110.000	
2	Investment and Construction Joint Stock Company No. 4	The Company's Affiliated Person						the first 6 months of 2025	01/2025/NQ-HĐQT	Supply and installation of rolling doors for townhouses - Nam Thai Project	2.578.750.469	
										Construction of stone wall cladding, steps, door skirting - Low-rise area - Nam Thai Project	8.354.531.237	
										Supply and installation of aluminum glass doors - Nam Thai Project	33.164.775.000	
										Supply and installation of railings - High-rise project - Nam Thai project	4.192.746.559	
										Construction of canopy roof, skylight roof and railing for 74 shophouses - Nam Thai Project	7.408.228.030	
										Supply and planting street landscape trees and isolation trees (Phase 1) - Dong Van III Industrial Park Project	13.365.237.844	
										Loan contract	100.000.000.000	
									23/2025/NQ-HĐQT	Joint Venture Agreement	180.000.000.000	
									01/2025/NQ-HĐQT	Construction of technical infrastructure phase 1 - Dong Van III Industrial Park Project	661.496.492.790	
										Supply and construction of PHC centrifugal pile pressing - Nam Thai Project - Contract Appendix	99.801.002	
										Construction of foundation, basement and rough structure of mixed-use high-rise building - Nam Thai Project - Contract Appendix	43.049.453	
										Construction of structure and exterior finishing of commercial townhouses - Nam Thai Project - Contract Appendix	840.517.744	
										Providing and planting new street shade trees - Nguyen Binh Project - Contract Appendix	640.091.909	
3	IKCONS Construction Joint Stock Company	The Company's Affiliated Person						the first 6 months of 2025	01/2025/NQ-HĐQT	Project fence construction - Taseco Quang Binh Project	986.029.330	
										Supply and construction of piles, construction of structure and rough construction of the operating house, office building	22.786.193.199	
										Supply and construction of piles, foundations, decorative items combined with signboards - Dong Van III Industrial Park Project	1.053.651.593	
										Implementation of underground installation for the 22kV distribution line and relocation of the transformer substation in Xuan Lam Resettlement Area - Nguyen Binh Project - Contract Appendix	72.752.000	
										Construction and repair of base block and floors Alacarte Ha Long Project - Contract Appendix	184.396.594	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
4	Alacarte Ha Long Joint Stock Company	The Company's Affiliated Person						the first 6 months of 2025	01/2025/NQ-HDQT	Loan contract	72.750.000.000	Paid during the period: VND 32,750,000,000.
										Contract in principle for providing accommodation services		
										Elevator maintenance fee	54.129.740	
5	Taseco Danang Resort Real Estate Investment Joint Stock Company	The Company's Affiliated Person						the first 6 months of 2025	01/2025/NQ-HDQT	Loan contract	5.000.000.000	
										Consulting Service Contract for Taseco Resort Project Management	VND 255.233.739 per month	
6	Taseco Hai Phong Industrial Park Joint Stock Company	The Company's Affiliated Person						the first 6 months of 2025	10/2025/NQ-HDQT 16/2025/NQ-HDQT	Contribute capital	450.000.000.000	
7	Taseco Invest Joint Stock Company	The Company's Affiliated Person						the first 6 months of 2025	01/2025/NQ-HDQT	Loan contract	150.000.000.000	
8	Phu My Real Estate Investment Joint Stock Company	The Company's Affiliated Person						the first 6 months of 2025	01/2025/NQ-HDQT	Loan contract	12.350.000.000	
9	International Real Estate Management Joint Stock Company							the first 6 months of 2025	01/2025/NQ-HDQT	Providing repair, maintenance and replacement services for damaged equipment by request - Contract Appendix	164.606.882	
										Providing rat control services in the Office area of Building NO2-T1 - Contract Appendix	21.600.000	
										Providing air conditioning system maintenance services at Building NO2-T1 - Contract Appendix	58.845.150	
										Contract for providing operational management supervision services, security management and personnel, cleaning by request - Contract Appendix	VND 89.650.000 per month	
										Office Service Contract - Contract Appendix	VND 176.000.000 per month	
										Security booth installation contract	40.700.000	
10	Yen Binh Investment and Service Joint Stock Company	The Company's Affiliated Person						the first 6 months of 2025	01/2025/NQ-HDQT	Loan contract	13.000.000.000	
11	Taseco Hai Phong Industrial Park Joint Stock Company	The Company's Affiliated Person						the first 6 months of 2025	13/2025/NQ-HDQT	Loan contract	450.000.000.000	
12	Taseco Ha Nam Investment Company Limited	The Company's Affiliated Person						the first 6 months of 2025	21/2025/NQ-HDQT	Contribute capital	576.000.000.000	
13	Vietnam Construction and Technology Development Joint Stock Company	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HDQT	Loan contract	4.500.000.000	
										Return of capital contribution	34.800.000.000	
14	AAL Joint Stock Company	Affiliated person of Internal person						19/01/2025	01/2025/NQ-HDQT	Contract principle for providing and using postal, document and goods delivery services		
15	Ho Tay Investment and Development Joint Stock Company	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HDQT	Loan contract	200.000.000	Settled in full during the period
16	Taseco Air Services Joint Stock Company	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HDQT	Consulting and supervision contracts in design and operation management	689.531.000	
										Transactions of purchase, sale of goods and provision of services	215.523.116	
17	Taseco Saigon Air Services Joint Stock Company	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HDQT	Transactions of purchase, sale of goods and provision of services	12.870.370	
18	Taseco Da Nang Air Services Joint Stock Company	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HDQT	Transactions of purchase, sale of goods and provision of services	4.768.516	
19	Taseco Oceanview Danang One Member Company Limited	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HDQT	Transactions of purchase, sale of goods and provision of services	133.291.911	No longer an Affiliated person of Internal person as of May 5, 2025
20	Taseco Investment Communications Joint Stock Company	The Company's Affiliated Person						the first 6 months of 2025	01/2025/NQ-HDQT	Transactions of purchase, sale of goods and provision of services	1.119.654.913	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
21	Do Tuan Anh	Internal person	Vice Chairman of the Board					the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	68.540.000	No longer an Internal person of the Company as of April 21, 2025
22	Nguyen Tran Tung	Internal person	Board Member and General Director					the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	218.530.000	
23	Dang Xuan Hien	Internal person	Member Supervisory Board					the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	6.530.000	
24	Nguyen Thi Huong	Internal person	Member Supervisory Board					the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	3.280.000	No longer an Internal person of the Company as of April 21, 2025
25	Vu Quoc Huy	Internal person	Deputy General Director					the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	5.600.000	
26	Nguyen Van Nghia	Internal person	Deputy General Director					the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	5.500.000	
27	Doan Thi Phuong Thao	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	2.750.000	
28	Nguyen Thi Minh Nguyet	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	55.000.000	
29	Le Thi Lien	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	22.270.000	
30	Nguyen Duc Huy	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	92.810.000	No longer an Affiliated person of Internal person as of April 21, 2025
31	Nguyen Hong Phuc	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	110.000.000	
32	Nguyen Xuan Truong	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	2.750.000	
33	Tran Thi Ngan	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	77.000.000	
34	Pham Cao Cuong	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	110.350.000	
35	Cao Thi Thu Hien	Affiliated person of Internal person						the first 6 months of 2025	01/2025/NQ-HĐQT	Buy stock	27.500.000	
36	Le Duc Long	Internal person	Independent Board Member					6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	41.750.000	Time of becoming a related person: 21/4/2025
37	Luu Thi Quynh Giang	Internal person	Member Supervisory Board					6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	5.000.000	Time of becoming a related person: 21/4/2025
38	Le Anh Quoc	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	45.810.000	
39	Dao Tien Duong	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	230.000.000	
40	Dang Huy Khoi	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	245.190.000	Time of ceasing to be a related person: 16/4/2025
41	Khuat Trung Thang	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	22.000.000	
42	Nguyen Duc Lai	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	55.000.000	
43	Ta Thi Thu Thuy	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	115.010.000	
44	Tran Van Diep	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	60.830.000	Time of ceasing to be a related person: 20/5/2025
45	Nguyen Chi Cuong	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	114.710.000	Time of ceasing to be a related person: 20/5/2025
46	Nguyen Dinh Bach	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	211.470.000	
47	Phung Thi Thuy Hang	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	72.290.000	

No.	Name of organization/individual	Relationship with the Company	Position at the Company (if any)	NSH No., date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
48	Hoang Son	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	19.200.000	
49	Do Le Nam	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	44.250.000	
50	Nguyen Nam Hung	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	42.500.000	
51	Tran Minh Thang	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	10.000	
52	Pham Thi Thu Hien	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	18.150.000	Time of becoming a related person: 19/5/2025
53	Nguyen Thanh Phuong	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	138.280.000	
54	Nguyen Thi Duc Hanh	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	38.030.000	
55	Luu Thi Tho	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	37.440.000	
56	Pham Thi Kieu Trang	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	17.030.000	
57	Vu Thi Thu Ha	The Company's Affiliated Person						6 tháng đầu năm 2025	01/2025/NQ-HĐQT	Buy stock	59.900.000	Time of becoming a related person: 20/5/2025

APPENDIX 03: TRANSACTIONS BETWEEN INTERNAL PEOPLE OF THE COMPANY, AFFILIATED PEOPLE OF INTERNAL PEOPLE AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER
(Attached to the Report on Corporate Governance or the first 6 months of 2025)

No.	Name of organization/individual	Relationship with internal people	NSH No., date of issue, place of issue			Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content of transaction	Total value of transaction (VND)	Note
			NSH No.	Date of issue	Place of issue						
1	AAL Joint Stock Company	Related organizations					IKCONS Construction Joint Stock Company	First 6 months of 2025	Contract for providing and using postal, document and goods delivery services	90.000.000	
2	Ha Linh Service Joint Stock Company	Related organizations					IKCONS Construction Joint Stock Company	First 6 months of 2025	Transactions of purchase, sale of goods and provision of services	3.900.000	
3	Investment and Construction Joint Stock Company No. 4	Related organizations					Taseco Invest Joint Stock Company	First 6 months of 2025	Loan contract	92.000.000.000	
4	Phu My Real Estate Investment Joint Stock Company	Related organizations					International Real Estate Management Joint Stock Company	11/03/2025	Grass cutting maintenance service contract for CC2 at Diplomatic Compound	- First general cleaning cost: VND 26.840.000 - Subsequent cleaning costs: VND 15.400.000 VND/time	
5	Taseco Air Services Joint Stock Company	Related organizations					International Real Estate Management Joint Stock Company	First 6 months of 2025	Transactions of purchase, sale of goods and provision of services	20.655.272	
6	IKCONS Construction Joint Stock Company	Related organizations					Investment and Construction Joint Stock Company No. 4	First 6 months of 2025	Construction of technical infrastructure phase II of Dong Van III Industrial Park Project - Contract Appendix	3.820.867.429	
									Construction of structure and exterior finishing of commercial townhouses, Nam Thai Project - Contract Appendix	800.493.087	
									Construction of technical infrastructure items - Southeast To Huu Street Project	41.141.478.923	
7	Yen Binh Investment and Service Joint Stock Company	Related organizations					Investment and Construction Joint Stock Company No. 4	First 6 months of 2025	Loan contract	13.000.000.000	
8	Duy Tien Clean Water Joint Stock Company	Related organizations					Investment and Construction Joint Stock Company No. 4	First 6 months of 2025	Loan contract	110.850.000.000	
									Contribute capital	37.500.000.000	
9	Taseco Air Services Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	First 6 months of 2025	Food and beverage services, hotel accommodation	330.380.000	
10	Investment and Construction Joint Stock Company No. 4	Related organizations					Alacarte Ha Long Joint Stock Company	First 6 months of 2025	Provide group services	16.200.000	
11	Taseco Saigon Air Services Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	First 6 months of 2025	Food and beverage services, hotel accommodation	6.800.000	
12	Jalux Taseco Duty Free Company Limited	Related organizations					Alacarte Ha Long Joint Stock Company	First 6 months of 2025	Food and beverage services, hotel accommodation	4.700.000	
13	Taseco Danang Air Services Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	First 6 months of 2025	Food and beverage services, hotel accommodation	39.774.807	
14	Taseco Phu Quoc Air Services Joint Stock Company	Related organizations					Alacarte Ha Long Joint Stock Company	First 6 months of 2025	Food and beverage services, hotel accommodation	1.927.008	
15	Taseco Oceanview Danang One Member Company Limited	Related organizations					Alacarte Ha Long Joint Stock Company	First 6 months of 2025	Food and beverage services, hotel accommodation	34.956.792	
16	Taseco Group Joint Stock	Related organizations					Alacarte Ha Long Joint	First 6 months of	Food and beverage services, hotel accommodation	17.200.000	

No	Name of Company	Relationship with (related organizations)	NSH No., date of issue, place of issue			Address	Name of subsidiaries or companies which the Stock Company	Time of 2025	Content of transaction	Total value of transaction	Note
									Apartment rental cooperation contract		
17	Taseco Group Joint Stock Company	Related organizations					Vietnam Packaging Joint Stock Company	First 6 months of 2025	Loan contract	128.000.000.000	Paid in full during the period
18	Alacarte Ha Long Joint Stock Company	Related organizations					ALC Ha Long Building Management Solutions Company Limited	First 6 months of 2025	Loan contract	4.600.000.000	
									Share apartment operating costs	1.001.949.076	
									Apartment room revenue	678.466.404	

**APPENDIX 04: TRANSACTIONS BETWEEN THE COMPANY AND THE COMPANY THAT ITS AFFILIATED PEOPLE WITH MEMBER OF THE BOD, THE BOS, CEO
AND OTHER MANAGERS AS A MEMBER OF BOD, DIRECTOR (GENERAL DIRECTOR OR CEO)**
(Attached to the Report on Corporate Governance or the first 6 months of 2025)

STT	Name of the organization conducting transactions with the Company	Affiliated person of Internal person (related party to the transaction)	Relationship with internal people	Information of internal people		NSH No., date of issue, place of issue			Address	Time of transaction	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content of transaction	Total value of transaction (VND)	Note
				Name	Position at the Company	NSH No.	Date of issue	Place of issue						
1	TLI Investment Joint Stock Company	Doan Thi Phuong Thao	Wife	Pham Ngoc Thanh	Chairman of the Board of Directors					The first 6 months of 2025	01/2025/NQ-HDQT	Real Estate Purchase Contract	44.343.521.000	
2	Phuc Linh Trading Investment Company Limited	Doan Duy Chinh	Father-in-law	Pham Ngoc Thanh	Chairman of the Board of Directors					The first 6 months of 2026	01/2025/NQ-HDQT	Purchase and Sale Contract	5.487.000.000	
3	Taseco Investment Communications Joint Stock Company	Tran Thi Lien	Older Sister	Tran Thi Loan	Head of the Board of Supervisors					The first 6 months of 2026	01/2025/NQ-HDQT	Transactions of purchase, sale of goods and provision of services	1.119.654.913	

APPENDIX 05: THE LIST OF INTERNAL PEOPLE AND THEIR AFFILIATED PEOPLE
(Attached to the Report on Corporate Governance or the first 6 months of 2023)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
1	Pham Ngoc Thanh		Chairman of the Board of Directors					0	0		
1.01	Taseco Group Joint Stock Company							226.067.347	72,492	Related organizations	
1.02	Taseco Air Services Joint Stock Company							0	0	Related organizations	
1.03	Danang International Terminal Investment and Operation Joint Stock Company							0	0	Related organizations	
1.04	THT Phuc Linh Joint Stock Company							0	0	Related organizations	
1.05	Pham Thanh Ky							0	0	Biological father	
1.06	Trinh Thi Nu							0	0	Biological mother	
1.07	Doan Duy Chinh							0	0	Father-in-law	
1.08	To Thi Dua							0	0	Mother-in-law	
1.09	Doan Thi Phuong Thao							14.379.160	4,611	Wife	
1.10	Pham Doan Khanh Linh							0	0	Daughter	
1.11	Pham Doan Gia Linh							0	0	Daughter	
1.12	Pham Doan Ngoc Linh							0	0	Daughter	
1.13	Pham Doan My Linh							0	0	Daughter	
1.14	Pham Doan Gia Phuc							0	0	Son	
1.15	Pham Doan Bao Linh							0	0	Daughter	
1.16	Pham Thanh Ha							0	0	Older Brother	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
1.17	Pham Anh Tuan							0	0	Older Brother	
1.18	Pham Hung Son							0	0	Older Brother	
1.19	Nguyen Thi Minh Nguyet							115.500	0,037	Sister-in-law	
1.20	Le Thi Lien							46.777	0,015	Sister-in-law	
1.21	Bui Thi Mai Thoan							0	0	Sister-in-law	
2	Nguyen Minh Hai		Vice Chairman of the Board of Directors					0	0		
2.1	Taseco Group Joint Stock Company							226.067.347	72,492	Related organizations	
2.2	Taseco Air Services Joint Stock Company							0	0	Related organizations	
2.3	Vietnam Air Catering Services Joint Stock Company							0	0	Related organizations	
2.4	Jalux Taseco Duty Free Company Limited							0	0	Related organizations	
2.5	Luu Thi Lien							0	0	Biological mother	
2.6	Bui Thi Van							0	0	Mother-in-law	
2.7	Dao Van Trang							0	0	Wife	
2.8	Nguyen Dao Anh Thu							0	0	Daughter	
2.9	Nguyen Dao Thu Linh							0	0	Daughter	
2.10	Nguyen Thi Minh Phuong							0	0	Older Sister	
2.11	Nguyen Thi Minh Ngoc							0	0	Older Sister	
2.12	Nguyen Minh Tuan							0	0	Younger Brother	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
2.13	Doan Thi Lan Anh							0	0	Sister-in-law	
2.14	Tran Anh Tuan							0	0	Brother-in-law	
3	Nguyen Tran Tung		Member of the Board of Directors and General Director					458,914	0,147		
3.01	Taseco Invest Joint Stock Company							0	0	Related organizations	
3.02	Taseco Group Joint Stock Company							226,067,347	72,492	Related organizations	
3.03	Investment and Construction Joint Stock Company No. 4							0	0	Related organizations	
3.04	Nguyen Phu Thin							0	0	Biological father	
3.05	Cao Van Tam							0	0	Father-in-law	
3.06	Trinh Thi Tan							0	0	Mother-in-law	
3.07	Cao Thi Ha							0	0	Wife	
3.08	Nguyen Cao Duc Minh							0	0	Son	
3.09	Nguyen Phu Quang							0	0	Son	
3.10	Nguyen Thi Van							0	0	Older Sister	
3.11	Nguyen Van Nghi							0	0	Brother-in-law	
4	Do Viet Thanh		Member of the Board of Directors and Deputy General Director					0	0		
4.01	Taseco Group Joint Stock Company							226,067,347	72,492	Related organizations	
4.02	Phu My Real Estate Investment Joint Stock Company							0	0	Related organizations	
4.03	Ho Tay Investment and Development Joint Stock Company							0	0	Related organizations	

03/Y/N/S/X/H

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
4.04	Vietnam International Services Joint Stock Company							0	0	Related organizations	
4.05	The Manor Investment Joint Stock Company							0	0	Related organizations	No longer an Affiliated person of Internal person as of July 24, 2025
4.06	Do Cong Su							0	0	Biological father	
4.07	Tran Thi Hoi							0	0	Biological mother	
4.08	Nguyen Huu Chinh							0	0	Father-in-law	
4.09	Dao Thi Thoa							0	0	Mother-in-law	
4.10	Nguyen Thuy Trang							0	0	Wife	
4.11	Do Gia Linh							0	0	Son	
4.12	Do Gia Hung							0	0	Son	
4.13	Do Gia Minh							0	0	Son	
4.14	Do Manh Cuong							0	0	Older Brother	
4.15	Do Hong Hanh							0	0	Sister-in-law	
4.16	Do Thi Thu Ha							0	0	Older Sister	
4.17	Nguyen Quang Bao							0	0	Brother-in-law	
4.18	Do Thi Ngoc Hien							0	0	Older Sister	
4.19	Ta Thanh							0	0	Brother-in-law	
5	Le Duc Long		Independent member of the BOD					195,000	0,063		
5.01	Taseco Air Services Joint Stock Company							0	0	Related organizations	
5.02	Minh Viet Trading and Production Company Limited							0	0	Related organizations	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
5.03	Viet Rainbow Company Limited							0	0	Related organizations	
5.04	Le Duc Kha							0	0	Biological father	
5.05	Mai Thi Bang							0	0	Biological mother	
5.06	Nguyen Thi Mai							0	0	Wife	
5.07	Le Nguyen Nhat Minh							0	0	Son	
5.08	Le Nguyen Thuy Linh							0	0	Daughter	
5.09	Le Duc Phuong							0	0	Older brother	
5.10	Bui Thi Phuong Thuy							0	0	Sister-in-law	
6	Tran Thi Loan		Head of the Board of Supervisors					0	0		
6.01	Taseco Group Joint Stock Company							226.067.347	72,492	Related organizations	
6.02	Taseco Air Services Joint Stock Company							0	0	Related organizations	
6.03	Taseco Danang Air Services Joint Stock Company							0	0	Related organizations	
6.04	AAL Joint Stock Company							0	0	Related organizations	
6.05	Ha Linh Service Joint Stock Company							0	0	Related organizations	
6.06	Alacarte Ha Long Joint Stock Company							0	0	Related organizations	
6.07	Taseco Saigon Air Services Joint Stock Company							0	0	Related organizations	
6.08	Taseco Phu Quoc Air Services Joint Stock Company							0	0	Related organizations	
6.09	Tran Thi Van							0	0	Biological mother	
6.10	Nguyen Thach Doanh							0	0	Father-in-law	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
6.11	Vuong Thi Ngoc Lan							0	0	Mother-in-law	
6.12	Nguyen Thanh Son							0	0	Husband	
6.13	Nguyen Hong Phuc							231.000	0,074	Son	
6.14	Nguyen Hong Chuyen							0	0	Son	
6.15	Tran Thi Oanh							0	0	Older Sister	
6.16	Tran Thi Kim Yen							0	0	Older Sister	
6.17	Tran Thi Lien							0	0	Older Sister	
6.18	Tran Thi Ngoan							0	0	Younger Sister	
6.19	Hoang Van Thinh							0	0	Brother-in-law	
6.20	Tran Van Pho							0	0	Brother-in-law	
6.21	Nguyen Xuan Truong							0	0	Brother-in-law	
6.22	Nguyen Dinh Nam							0	0	Brother-in-law	
7	Dang Xuan Hien		Member of the Board of Supervisors					13.715	0,004		
7.01	Taseco Group Joint Stock Company							226.067.347	72,492	Related organizations	
7.02	Vietnam Construction and Technology Development Joint Stock Company							0	0	Related organizations	
7.03	Dang Van Dong							0	0	Birth father	
7.04	Luong Thi Khoi							0	0	Birth mother	
7.05	Ngo Thi To Nga							0	0	Mother-in-law	
7.06	Thai Thi Hai Yen							0	0	Wife	
7.07	Dang Thai Son							0	0	Son	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
7.08	Dang Thi Tieu Hong							0	0	Older sister	
7.09	Dang Duc Huan							0	0	Younger brother	
7.10	Dang Thi Thuong Huyen							0	0	Younger sister	
8	Luu Thi Quynh Giang		Member of the Board of Supervisors					10.200	0,003		
8.01	Taseco Group Joint Stock Company							226.067.347	72,492	Related organizations	
8.02	Alacarte Ha Long Joint Stock Company							0	0	Related organizations	
8.03	ALC Ha Long Building Management Company Limited							0	0	Related organizations	
8.04	Danang International Terminal Investment and Operation Joint Stock Company							0	0	Related organizations	
8.05	Liu Hai Chuan							34.458	0,011	Biological father	
8.06	Hoang Thi Minh Hien							0	0	Biological mother	
8.07	Pham Tri Tin							0	0	Father-in-law	
8.08	Tran Thi Phuong							0	0	Mother-in-law	
8.09	Pham Tri Hoang							0	0	Husband	
8.10	Pham Tri Hoang Long							0	0	Son	
8.11	Pham Minh Huy							0	0	Son	
8.12	Luu Hoang Nam							0	0	Younger brother	
9	Vu Quoc Huy		Deputy General Director					11.766	0,004		
9.01	Vietnam Construction and Technology Development Joint Stock Company							0	0	Related organizations	
9.02	International Ecotourism Investment Joint Stock Company.							0	0	Related organizations	
9.03	Taseco Hai Phong Joint Stock Company							0	0	Related organizations	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
9.04	Taseco Hai Phong Industrial Park Joint Stock Company							0	0	Related organizations	
9.05	Taseco Ha Nam Investment Company Limited							0	0	Related organizations	
9.06	Vu Duc Hai							0	0	Biological father	
9.07	Nguyen Thi Tu							0	0	Biological mother	
9.08	Tran Dinh Vu							0	0	Father-in-law	
9.09	Dao Thi Khanh							0	0	Mother-in-law	
9.10	Tran Thi Ngan							161.700	0,052	Wife	
9.11	Vu Duc Quang							0	0	Son	
9.12	Vu Quang Trung							0	0	Son	
9.13	Vu Quang Tung							0	0	Older Brother	
9.14	Nguyen Thi Hong Cam							0	0	Older Sister-in-law	
9.15	Vu Thi Dung							0	0	Younger Sister	
9.16	Le Duc Thuan							0	0	Brother-in-law	
10	Nguyen Van Nghia		Deputy General Director					11.550	0,004		
10.01	Vietnam Construction and Technology Development Joint Stock Company							0	0	Related organizations	
10.02	Yen Binh Investment and Service Joint Stock Company							0	0	Related organizations	
10.03	Investment and Construction Joint Stock Company No. 4							0	0	Related organizations	
10.04	Duy Tien Clean Water Joint Stock Company							0	0	Related organizations	
10.05	Nguyen Duc Hong							0	0	Biological father	
10.06	Pham Thi Le Hong							0	0	Biological mother	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
10.07	Trieu Cong Chinh							0	0	Father-in-law	
10.08	Trieu Thi Hai Hien							0	0	Wife	
10.09	Nguyen Thu Hai An							0	0	Daughter	
10.10	Nguyen Trieu Phuc Lam							0	0	Son	
10.11	Nguyen Thi Ha							0	0	Older Sister	
10.12	Nguyen Van Trung							0	0	Brother-in-law	
10.13	Nguyen Thu Hanh							0	0	Younger Sister	
10.14	Nguyen Van Thanh							0	0	Brother-in-law	
11	Bui Xuan Vuong		Deputy General Director					0	0		
11.01	Taseco Ha Nam Investment Company Limited							0	0	Related organizations	
11.02	Pham Thi Thinh							0	0	Biological mother	
11.03	Dinh Thi Chien							0	0	Mother-in-law	
11.04	Tran Thi Chinh							0	0	Wife	
11.05	Bui Phuong Chi							0	0	Daughter	
11.06	Bui Thu Phuong							0	0	Daughter	
11.07	Bui Xuan Hoang							0	0	Younger Brother	
11.08	Cao Thuy Duong							0	0	Sister-in-law	
11.09	Bui Thi Huong							0	0	Older Sister	
11.10	Nguyen Van Dinh							0	0	Brother-in-law	
12	Ngo Thanh Dung		Deputy General Director					0	0		

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
12.01	Taseco Ha Nam Investment Company Limited							0	0	Related organizations	
12.02	Nguyen Thi Hai Ha							0	0	Wife	
12.03	Ngo Nam Khanh							0	0	Son	
12.04	Ngo Thi Bich Ngoc							0	0	Daughter	
12.05	Duong Thi Hoi							0	0	Biological mother	
12.06	Nguyen Huu Thi							0	0	Father-in-law	
12.07	Pham Thi Hong							0	0	Mother-in-law	
12.08	Ngo Thi Thanh Huong							0	0	Younger Sister	
12.09	Ngo Thanh Hung							0	0	Older Brother	
12.10	Bui Thi Xuan Huong							0	0	Older Sister-in-law	
12.11	Ngo Thi Thanh Lan							0	0	Older Sister	
13	Cao Thi Lan Huong		Deputy General Director, Administrators and Authorized spokespersons					0	0		
13.01	Taseco Group Joint Stock Company							226.067.347	72,492	Related organizations	
13.02	International Real Estate Management Joint Stock Company							0	0	Related organizations	
13.03	Alacarte Ha Long Joint Stock Company							0	0	Related organizations	
13.04	Investment and Construction Joint Stock Company No. 4							0	0	Related organizations	
13.05	Trang An Real Estate Joint Stock Company							0	0	Related organizations	
13.06	Cao Xuan Kinh							0	0	Biological father	
13.07	Nguyen Thi Nghe							0	0	Biological mother	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Relationship with internal people	Note
				No.	Date of issue	Place of issue					
13.08	Do Thi Phong							0	0	Mother-in-law	
13.09	Pham Cao Cuong							231,742	0,074	Husband	
13.10	Pham Cao Duy							0	0	Son	
13.11	Pham Hoang Vu							0	0	Son	
13.12	Cao Thi Ha							0	0	Younger Sister	
13.13	Cao Thi Thu Hien							57,750	0,019	Younger Sister	
13.14	Le Dang Xuyen							0	0	Brother-in-law	
13.15	Vu Xuan Ngan							0	0	Brother-in-law	
14	Nguyen Thi Kim Ngan		Chief Accountant					0	0		
14.01	Investment and Construction Joint Stock Company No. 4							0	0	Related organizations	
14.02	Nguyen Huu Hau							0	0	Biological father	
14.03	Tran Thi Ngo							0	0	Biological mother	
14.04	Nguyen Doan Thanh							0	0	Father-in-law	
14.05	Tran Thi Dien							0	0	Mother-in-law	
14.06	Nguyen Thanh Hai							0	0	Husband	
14.07	Nguyen Doan Cao							0	0	Son	
14.08	Nguyen Doan Minh							0	0	Son	
14.09	Nguyen Huu Phuc							0	0	Older Brother	
14.10	Nguyen Van An							0	0	Younger Brother	
14.11	Dinh Quynh Ngoc							0	0	Sister-in-law	
14.12	Nguyen Thi Thanh Hoa							0	0	Sister-in-law	

APPENDIX 06: TRANSACTIONS OF INTERNAL PEOPLE AND AFFILIATED PEOPLE WITH SHARES OF THE COMPANY

(Attached to the Report on Corporate Governance or the first 6 months of 2025)

STT	Transaction Performer	Relationship with the Company	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease	Notes
			Number of shares	Ratio (%)	Number of shares	Ratio (%)		
1	Do Tuan Anh	Internal person	137.094	0,046	143.948	0,046	Exercise the right to buy stock	No longer an Internal person of the Company as of April 21, 2025
2	Nguyen Tran Tung	Internal person	437.061	0,147	458.914	0,147	Exercise the right to buy stock	
3	Dang Xuan Hien	Internal person	13.062	0,004	13.715	0,004	Exercise the right to buy stock	
4	Nguyen Thi Huong	Internal person	6.570	0,002	6.898	0,002	Exercise the right to buy stock	No longer an Internal person of the Company as of April 21, 2025
5	Vu Quoc Huy	Internal person	11.206	0,004	11.766	0,004	Exercise the right to buy stock	
6	Nguyen Van Nghia	Internal person	11.000	0,004	11.550	0,004	Exercise the right to buy stock	
7	Doan Thi Phuong Thao	Affiliated person of Internal person	13.722.000	4,620	14.379.160	4,611	Exercise the right to buy stock	
8	Nguyen Thi Minh Nguyet	Affiliated person of Internal person	110.000	0,037	115.500	0,037	Exercise the right to buy stock	
9	Le Thi Lien	Affiliated person of Internal person	44.550	0,015	46.777	0,015	Exercise the right to buy stock	
10	Nguyen Duc Huy	Affiliated person of Internal person	185.625	0,063	194.906	0,062	Exercise the right to buy stock	No longer an Affiliated person of Internal person as of April 21, 2025
11	Nguyen Hong Phuc	Affiliated person of Internal person	220.000	0,074	231.000	0,074	Exercise the right to buy stock	
12	Nguyen Xuan Truong	Affiliated person of Internal person	5.500	0,002	0	0	Exercise the right to buy and sell stock	

STT	Transaction Performer	Relationship with the Company	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease	Notes
			Number of shares	Ratio (%)	Number of shares	Ratio (%)		
13	Tran Thi Ngan	Affiliated person of Internal person	154.000	0,052	161.700	0,052	Exercise the right to buy stock	
14	Pham Cao Cuong	Affiliated person of Internal person	220.707	0,074	231.742	0,074	Exercise the right to buy stock	
15	Cao Thi Thu Hien	Affiliated person of Internal person	55.000	0,019	57.750	0,019	Exercise the right to buy stock	
16	Taseco Group Joint Stock Company	Affiliated person of Internal person	215.302.236	72,492	226.067.347	72,492	Exercise the right to buy stock	