

**REPORT ON CORPORATE GOVERNANCE  
(Year 2024)**

**To: Hanoi Stock Exchange**

- Name of company: **CONSTRUCTION CORPORATION NO 1 JOINT STOCK COMPANY (“CC1”)**
- Address of head office: 111A Pasteur, Ben Nghe ward, District 1, Ho Chi Minh City, Vietnam
- Telephone: 028.38.222.059 Fax: 028.38.290.500
- Email: info@cc1.vn Website: www.cc1.vn
- Charter capital: VND 3.585.078.250.000
- Stock symbol: CC1
- Governance model: General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No	Date	Content
1	75/2024/NQ-ĐHĐCĐ	24/05/2024	Resolution of the Annual General Meeting of Shareholders 2024

**II. THE BOARD OF DIRECTORS**

**1. Information about the members of the Board of Directors (“BOD”):**

No.	Members of the BOD	Position	The date of becoming/ceasing a member of the BOD	
			Date of appointment	Date of dismissal
1	Mr Nguyen Van Huan	Chairman	21/01/2021	
2	Mr Nguyen Thanh Vinh	Non-executive Board Member Independent Board Member	21/01/2021 08/09/2022	
3	Mr Phan Van Chinh	Board Member Non-executive Vice Chairman	12/05/2022 16/09/2022	
4	Mr Le Bao Anh	Board Member Vice Chairman	12/05/2023 15/05/2023	
5	Mr Nguyen Thien Tam	Non-executive Board Member Non-executive Vice Chairman	12/05/2023 15/05/2023	24/05/2024
6	Mr Phan Huu Duy Quoc	Independent Board Member	24/05/2024	

**2. Meetings of the BOD:**

No.	Members of the BOD	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr Nguyen Van Huan	31	31/31	
2	Mr Nguyen Thanh Vinh	31	31/31	
3	Mr Phan Van Chinh	31	31/31	
4	Mr Le Bao Anh	31	31/31	
5	Mr Nguyen Thien Tam	12	12/12	
6	Mr Phan Huu Duy Quoc	18	18/19	Business trip



### 3. Supervising the Board of Management by the BOD:

The supervision work of the Board of Directors (BOD) over the General Director (GD) is conducted regularly. In 2024, the following activities have been carried out:

- Directed and supervised the organization of the Annual General Meeting of Shareholders in 2024;
- Directed the development of production and business plan targets, investment, and dividends; supplemented and amended the Charter of Organization and Operation of CC1, the operational regulations of the BOD, internal governance regulations, etc., for 2024 to be presented for approval by the General Meeting of Shareholders;
- Checked and supervised the implementation of the Resolutions/Decisions of the General Meeting of Shareholders and the BOD in accordance with the content established;
- Attended regular meetings, meetings to review investment projects, cooperation, joint ventures, etc., chaired by the GD. Directed and supervised the operational activities of the Management Board in accordance with the strategic direction set by the BOD;
- Supervised the implementation of information disclosure as required, the development of corporate culture; talent development training; policies and benefits for employees, etc

### 4. Activities of the BOD committees (If any):

The activities of Internal Audit Committee: Completed the annual internal audit plan 2024, including:

- Consulted and implemented Internal control environment: ISO 27001 and ESG training.
- Consulted and reviewed internal business processes and risk management for constructions, HSE activities.
- Review to ensure Internal control and risk management in compliance with the standards.

### 5. Resolutions/Decisions of the BOD: According to the Appendix 01 enclosed.

## III. AUDIT COMMITTEE:

### 1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date of becoming a member of the Audit Committee	Professional Qualifications
1	Mr Nguyen Thanh Vinh	Chủ tịch UBKT Chairman	16/09/2022	Bachelor of Economics
2	Mr Phan Van Chinh	Member	16/09/2022	Bachelor of Architecture



**2. Meetings of Audit Committee:**

No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Nguyen Thanh Vinh	02/02	100%	100%	
2	Mr Phan Van Chinh	02/02	100%	100%	

**3. Supervisory activities of the Audit Committee over the Board of Directors, Executive Management Board and Shareholders:**

- Monitoring Internal audit activity in CC1;
- Reviewing internal control and risk management system.

**4. Coordination of activities between the Audit Committee and the Board of Directors, Chief Executive Officer Board and other management personnel:**

- Participate the BOD meeting;
- Promptly report the effectiveness of internal control to the BOD;
- Update top risks and propose risk mitigation actions to the BOD;
- The BOD extends comprehensive support to the Audit Committee

**5. Other activities of the Audit Committee (if any):**

- Collaborating closely with the Internal Audit Committee to ensure alignment and provide effective support in the inspection and monitoring activities;
- The Supervisory Board has advised the Board of Directors on the direction and mechanisms for monitoring and addressing key risks, as well as enhancing the system of policies and procedures related to the business operations of CC1. At the same time, it has supported the Board of Directors in achieving the strategic objectives and development directions set forth by overseeing and improving the internal control system and risk management.

**IV. BOARD OF MANAGEMENT:**

No.	Members of Board of Management	Date of birth	Professional Qualifications	Date of appointment/dismissal
1	Mr Le Bao Anh – Chief Executive Officer (CEO)	28/03/1981	Bachelor of Civil Engineering	Appointed 16/12/2022
2	Mr Hoang Trung Thanh – Deputy CEO	09/06/1971	Bachelor of Civil Engineering	Appointed 01/11/2016 Dismissed 01/03/2024



No.	Members of Board of Management	Date of birth	Professional Qualifications	Date of appointment/dismissal
3	Mr Nguyen Viet Hung – Deputy CEO	01/10/1984	Master of Business Administration	Appointed 01/01/2022 Dismissed 01/09/2024
4	Mr Nguyen Van Ngoc – Deputy CEO	18/02/1982	Bachelor of Mechanical and Electrical Engineering	Appointed 18/07/2022
5	Mr Ha Van Han – Deputy CEO	28/10/1984	Master of Engineering	Appointed 21/11/2022 Dismissed 01/03/2024
6	Mr Dinh Van Hung – Deputy CEO	10/01/1980	Bachelor of Civil Engineering	Appointed 21/11/2022
7	Mr La Thai Hiep – Deputy CEO	28/12/1977	Master of Business Administration	Appointed 04/08/2023 Dismissed 10/05/2024
8	Mr Pham Canh Dong – Deputy CEO	13/07/1978	Bachelor of Architecture	Appointed 04/08/2023 Dismissed 01/09/2024
9	Mr Tran Minh Doanh – Deputy CEO	01/05/1977	Master of Civil Engineering	Appointed 01/12/2023
10	Mr Nguyen Van Tuan – Deputy CEO	18/07/1976	Bachelor of Civil Engineering, Master of Business Administration	Appointed 01/03/2024
11	Mr Pham Le Hao – Deputy CEO	19/02/1981	Executive Master of Business Administration	Appointed 01/11/2024

#### V. CHIEF ACCOUNTANT:

No.	Name	Date of birth	Qualification	Date of appointment/dismissal
1	Mrs Tran Thi Ngoc Thuy – Chief Accountant	25/08/1975	Bachelor of Economics - Accounting Major	Appointed 02/10/2023

#### VI. CORPORATE GOVERNANCE TRAINING COURSES:

Corporate governance training courses attended by members of the Board of Directors, Executive Management Board, other managers and Corporate Secretary in compliance with corporate governance regulations:



No.	Training Programs	Training Participants	Training Period
1	Corporate Governance	Corporate Secretary	08/2024
2	Advanced Corporate Management - Green Technology	CEO	12/2024
3	Leadership Mindset Change	Leadership Team	12/2024

**VII. LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS:**

- 1. The list of affiliated persons of the Company:** According to the Appendix 02 enclosed.
- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:** According to the Appendix 03 enclosed.
- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** According to the Appendix 03 enclosed.
- 4. Transactions between the Company and other entities:**
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): According to the Appendix 03 enclosed.
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Appendix 03 enclosed.
  - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

**VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS:**

- 1. The list of internal persons and their affiliated persons:** According to the Appendix 04 enclosed.
- 2. Transactions of internal persons and affiliated persons with shares of the Company:** According to the Appendix 05 enclosed.

**IX. OTHER SIGNIFICANT ISSUES:** None.



**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, fullname and seal)*

Recipients: *h*

- As above; *h*

- Archived: VT, P.TC. *h*



**Nguyen Van Huan**



**APPENDIX 1**  
**RESOLUTIONS, DECISIONS OF THE BOARD OF DIRECTORS IN 2024**

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/2024/NQ-HĐQT	2/01/2024	Proposal for credit approval and ensuring credit obligations for 2024 at Saigon - Hanoi Commercial Joint Stock Bank (SHB).	100%
2	04/2024/NQ-HĐQT	11/01/2024	Establishment of a branch of CC1 in Dak Lak province.	100%
3	06/2024/NQ-HĐQT	11/01/2024	Establishment of a branch of CC1 in Dong Nai province.	100%
4	08/2024/NQ-HĐQT	15/01/2024	Approval of the policy and contracts/transactions between CC1 and related parties of CC1 in 2024, under the authority of the Board of Directors.	100%
5	10/2024/2024/NQ-HĐQT	19/01/2024	Establishment of CC1 Construction and Equipment Joint Stock Company.	100%
6	12/2024/NQ-HĐQT	25/01/2024	Approval of the policy to transfer agricultural land use rights for the project of exploiting minerals as common building materials within the licensed mining area for highway construction	100%
7	14/2024/NQ-HĐQT	25/01/2024	Approval of the policy for advance payment of remuneration for the Board members for 2024.	100%
8	16/2024/NQ-HĐQT	7/02/2024	Proposal for a credit limit at the Vietnam Foreign Trade Commercial Joint Stock Bank - West Saigon Branch	100%
9	18/2024/NQ-HĐQT	29/02/2024	Dismissal of senior personnel.	100%
10	19/2024/NQ-HĐQT	29/02/2024	Dismissal of senior personnel.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
11	20/2024/NQ-HĐQT	29/02/2024	Appointment of senior personnel.	100%
12	22/2024/NQ-HĐQT	18/03/2024	Approval of the investment policy for construction machinery and equipment of CC1 Construction and Equipment Joint Stock Company (CC1-C&E).	100%
13	24/2024/NQ-HĐQT	18/03/2024	Proposal for the Nam A Commercial Joint Stock Bank to renew the credit limit.	100%
14	26/2024/NQ-HĐQT	2/04/2024	Decision to extend the time for organizing the annual shareholders' meeting (AGM) for 2024, scheduled for May 24, 2024.	100%
15	28/2024/NQ-HĐQT	3/05/2024	Agreement on the documents and materials for the annual shareholders' meeting in 2024.	100%
16	47/2024/NQ-HĐQT	6/05/2024	Appointment of representatives for capital contributions in subsidiaries and affiliated companies.	100%
17	51/2024/NQ-HĐQT	9/05/2024	Dismissal of senior personnel.	100%
18	79/2024/NQ-HĐQT	24/05/2024	Approval of the policy and investment plan for construction machinery and equipment of CC1 Construction and Equipment Joint Stock Company.	100%
19	80/2024/QĐ-HĐQT	24/05/2024	Implementation of the contents of the resolution from the annual shareholders' meeting in 2024.	100%
20	82/2024/NQ-HĐQT	27/05/2024	Approval of the policy to terminate the investment project for the construction of the road from Thai Binh City to Nghin Bridge under the public-private partnership model.	100%
21	84/2024/NQ-HĐQT	6/06/2024	Implementation of the plan to pay dividends in shares for 2023.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
22	86/NQ-HĐQT	15/06/2024	Approval of the policy to increase capital at Viet Hung Construction Joint Stock Company.	100%
23	89/NQ-HĐQT	22/07/2024	Selection of PwC as the auditing firm for the 2024 financial statements.	100%
24	90/NQ-HĐQT	22/07/2024	No dividend payment for 2023 based on the document from the State Securities Commission..	100%
25	92/NQ-HĐQT	30/07/2024	Proposal for credit approval at Vietnam Joint Stock Commercial Bank for Industry and Trade - Thu Thiem Branch.	100%
26	94/NQ-HĐQT	30/07/2024	Approval of the policy for CC1 Trade and Service Joint Stock Company to apply for a credit limit at Vietnam Thương Tín Commercial Joint Stock Bank.	100%
27	96/NQ-HĐQT	12/08/2024	Proposal for credit approval with Tien Phong Commercial Joint Stock Bank..	100%
28	98/NQ-HĐQT	12/08/2024	Approval of the policy and business cooperation plan between CC1 Trading and Global Champion Investment One Member Limited Liability Company for the Project in Zone 12 of Binh Trung Dong Residential Area.	100%
29	100/NQ-HĐQT	22/08/2024	Approval of the policy for CC1 Trading to apply for a credit limit at Prosperity and Development Commercial Joint Stock Bank (PGBank).	100%
30	102/NQ-HĐQT	29/08/2024	Approval of the credit relationship with the Investment and Development Bank of Vietnam - Ho Chi Minh City Branch.	100%
31	104/NQ-HĐQT	29/08/2024	Approval of the credit relationship with Nam A Commercial Joint Stock Bank - Ham Nghi Branch.	100%
32	106/NQ-HĐQT	29/08/2024	Approval of the investment policy for assets of Viet Hung Company.	100%
33	108/NQ-HĐQT	4/09/2024	Approval of the policy for the transfer of a portion of CC1's investment in Material and Agricultural Products Joint Stock Company No. 1	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
34	110/NQ-HĐQT	18/10/2024	Approval of the policy for handling the BOT contract for the investment project to construct the coastal road segment through Hai Phong City and 9 km in Thai Binh Province under the public-private partnership model.	100%
35	112/NQ-HĐQT	18/10/2024	Regarding the credit relationship with Military Commercial Joint Stock Bank.	100%
36	114/NQ-HĐQT	30/10/2024	Regarding the abolition of the "Regulation on Management and Storage of Documents" issued under Decision No. 112/QĐ-HĐQT dated 01/08/2023 of the Board.	100%
37	116/NQ-HĐQT	5/11/2024	Approving the capital contribution to establish Dai Ngai Industrial Park Limited Liability Company.	100%
38	118/NQ-HĐQT	21/11/2024	Regarding the proposal for credit limit at Vietnam Foreign Trade Commercial Joint Stock Bank - West Saigon Branch.	100%
39	120/NQ-HĐQT	13/12/2024	Approval to use CC1's assets to secure loan obligations for third parties at Nam A Commercial Joint Stock Bank.	100%
40	122/NQ-HĐQT	16/12/2024	Approval of the policy to transfer part of CC1's investment capital in CC1 Trade and Service Joint Stock Company.	100%
41	124/NQ-HĐQT	19/12/2024	Approving the capital contribution to establish Sunflower Saigon Limited Liability Company.	100%
42	126/NQ-HĐQT	30/12/2024	Regarding the logo change and issuance of the brand identity system of Construction Corporation No. 1 - JSC.	100%
43	128/NQ-HĐQT	30/12/2024	Approval of the policy and contracts/transactions between Construction Corporation No. 1 - JSC ("CC1") and related parties of CC1 in 2025 under the authority of the Board of Directors.	100%
44	130/NQ-HĐQT	30/12/2024	Appoint representatives for capital contributions in affiliated companies.	100%
45	132/NQ-HĐQT	30/12/2024	Approval and issuance of the regulation on managing investment representatives of CC1 in other enterprises.	100%

**APPENDIX 2**  
**THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Van Huan		Chairman					21/01/2021	-	-	Internal person
2	Nguyen Thanh Vinh		Independent Board Member, Chairman of Audit Committee					21/01/2021	-	-	Internal person
3	Phan Van Chinh		Non-executive Vice Chairman, Member of Audit Committee					25/01/2021	-	-	Internal person
4	Nguyen Thien Tam		Non-executive Vice Chairman					12/05/2023	24/05/2024	-	Internal person
5	Le Bao Anh		Vice Chairman, CEO					30/11/2020	-	-	Internal person
6	Phan Huu Duy Quoc		Independent Board Member					24/05/2024	-	-	Internal person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Hoang Trung Thanh		Deputy CEO					10/10/2016	01/03/2024	-	Internal person
8	Nguyen Viet Hung		Deputy CEO, Authorized representative to disclose information					01/01/2022	01/09/2024	-	Internal person
9	Nguyen Van Ngoc		Deputy CEO					18/07/2022	-	-	Internal person
10	Ha Van Han		Deputy CEO					21/11/2022	01/03/2024	-	Internal person
11	Dinh Van Hung		Deputy CEO					21/11/2022	-	-	Internal person
12	La Thai Hiep		Deputy CEO					04/08/2023	10/05/2024	-	Internal person
13	Pham Canh Dong		Deputy CEO					04/08/2023	01/09/2024	-	Internal person
14	Tran Minh Doanh		Deputy CEO					01/12/2023	-	-	Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
15	Nguyen Van Tuan		Deputy CEO					01/03/2024	-	-	Internal person
16	Pham Le Hao		Deputy CEO, Authorized representative to disclose information					01/11/2024	-	-	Internal person
17	Tran Thi Ngoc Thuy		Chief Accountant					22/04/2023	-	-	Internal person
18	Giang Quoc Hiep		Internal Audit Manager					03/01/2023	-	-	Internal person
19	Mai Thai Thi Ha Thuy		Person in charge on Corporate Governance, Corporate Secretary					03/01/2023	-	-	Internal person
20	No.1 Viet Quang Construction Joint Stock Company		-	0304654396	14/03/2008	Department of Planning and Investment of Ho Chi Minh City	34-36 Street No. 2, Cityland Residential Area, Ward 5, Go Vap District, Ho Chi Minh City	27/06/2008	-	-	Subsidiary
21	Dong Nai Bridge Investment and Construction Joint Stock Company		-	3600990139	21/03/2008	Department of Planning and Investment of Dong Nai Province	939A Hanoi Highway, Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	01/03/2011	-	-	Subsidiary
22	Vina-PSMC Precast Concrete Company Limited		-	1100636640	22/07/2008	Department of Planning and Investment of Long An Province	Lot 1699, Long Dinh Industrial Complex, Long Dinh Commune, Can Duoc District, Long An Province	26/09/2016	-	-	Subsidiary



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23	Hai Phong Coast Road Investment Company Limited		-	0201793207	19/06/2017	Department of Planning and Investment of Hai Phong City	Plot LK2-27, Anh Dung V Residential Area, Anh Dung Ward, Duong Kinh District, Hai Phong City	09/02/2018	-	-	Subsidiary
24	CC1 Investment Joint Stock Company		-	0317983976	10/08/2023	Department of Planning and Investment of Ho Chi Minh City	111A Pasteur Street, Ben Nghe Ward, District 1, Ho Chi Minh City	08/08/2023	-	-	Subsidiary
25	Krong Pac Investment and Development Joint Stock Company		-	6001763823	02/11/2023	Department of Planning and Investment of Dak Lak Province	Village 16, Hoa Dong Commune, Krong Pac District, Dak Lak Province	02/11/2023	-	-	Subsidiary
26	CC1 Construction and Equipment Joint Stock Company		-	0318290276	30/01/2024	Department of Planning and Investment of Ho Chi Minh City	12th Floor, Sailing Tower Building, 111A Pasteur Street, Ben Nghe Ward, District 1, Ho Chi Minh City	19/01/2024	-	-	Subsidiary
27	Saigon Sunflower Company Limited		-	0318790430	25/12/2024	Department of Planning and Investment of Ho Chi Minh City	12th Floor, 111A Pasteur Street, Ben Nghe Ward, District 1, Ho Chi Minh City	25/12/2024	-	-	Subsidiary
28	CC1 Trading Services Joint Stock Company		-	0317579890	23/11/2022	Department of Planning and Investment of Ho Chi Minh City	111A Pasteur Street, Ben Nghe Ward, District 1, Ho Chi Minh City	23/11/2022	-	-	Associate
29	No.1 Viet Hung Construction Joint Stock Company		-	0306118182	08/10/2008	Department of Planning and Investment of Ho Chi Minh City	136 - 138 Co Bac Street, Co Giang Ward, District 1, Ho Chi Minh City	08/10/2008	-	-	Associate
30	Mien Trung Construction and Manufacture Building Materials Joint Stock Company		-	4300208380	12/06/2007	Department of Planning and Investment of Quang Ngai Province	Km 1052, National Highway 1A, Truong Tho Tay Residential Quarter, Truong Quang Trong Ward, Quang Ngai City, Quang Ngai Province	23/06/2015	-	-	Associate

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
31	No.1 Viet Tong Construction Joint Stock Company		-	0304716204	29/06/2010	Department of Planning and Investment of Ho Chi Minh City	168/38C D2 Street, Ward 25, Binh Thanh District, Ho Chi Minh City	20/06/2010	-		Associate
32	Chuong Duong Corporation		-	0303146167	29/12/2003	Department of Planning and Investment of Ho Chi Minh City	328 Vo Van Kiet Street, Co Giang Ward, District 1, Ho Chi Minh City	29/12/2003	-		Associate
33	3H Building Materials Joint Stock Company		-	0317605156	13/12/2022	Department of Planning and Investment of Ho Chi Minh City	51 Nguyen Thi Minh Khai Street, Ben Nghe Ward, District 1, Ho Chi Minh City	29/12/2022	-		Associate
34	Materials and Agricultural Product Number 1 Joint Stock Company		-	0317761807	30/03/2023	Department of Planning and Investment of Ho Chi Minh City	51 Nguyen Thi Minh Khai Street, Ben Nghe Ward, District 1, Ho Chi Minh City	30/03/2023	-		Associate
35	Dai Ngai Ip Company Limited		-	2200813165	18/11/2024	Department of Planning and Investment of Soc Trang Province	C3-08, Tran Quang Dieu Commercial Housing Area, Tran Quang Dieu Street, Quarter 4, Ward 2, Soc Trang City, Soc Trang Province	18/11/2024	-		Associate
36	CC1 - Holdings Joint Stock Company		-	0313994575	05/09/2016	Department of Planning and Investment of Ho Chi Minh City	111A Pasteur Street, Ben Nghe Ward, District 1, Ho Chi Minh City	05/12/2022	-		Affiliated party of Internal person
37	KB Securities Vietnam Joint Stock Company – Ho Chi Minh City Branch		-	3500881545-002	24/07/2013	Department of Planning and Investment of Ho Chi Minh City	2nd Floor, Maritime Bank Tower Building, 180-192 Nguyen Cong Street, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	21/01/2021	-		Affiliated party of Internal person
38	CC1 North Investment and Construction Joint Stock Company		-	0109754189	27/09/2021	Department of Planning and Investment of Hanoi City	106 Yen Lac Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City	01/08/2021	-		Affiliated party of Internal person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
39	Cam Lo - Tuy Loan BT Investment Company Limited		-	0106028622	05/11/2012	Department of Planning and Investment of Hanoi City	475 Nguyen Trai Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi City	30/11/2020	-		Affiliated party of Internal person
40	Nhan Phuc Duc Investment Joint Stock Company		-	0309325155	29/09/2010	Department of Planning and Investment of Ho Chi Minh City	111A Pasteur Street, Ben Nghe Ward, District 1, Ho Chi Minh City	01/06/2020	-		Affiliated party of Internal person
41	Searefico Engineering and Construction Joint Stock Company		-	0315937244	10/10/2019	Department of Planning and Investment of Ho Chi Minh City	72-74 Nguyen Thi Minh Khai Street, Vo Thi Sau Ward, District 1, Ho Chi Minh City	24/05/2024	-		Affiliated party of Internal person
42	Greenpan Joint Stock Company		-	0314809049	28/12/2017	Department of Planning and Investment of Ho Chi Minh City	Lot 25 - 27, Central Road, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City	24/05/2024	-		Affiliated party of Internal person
43	No.1 Viet Nguyen Construction Joint Stock Company		-	0304762338	19/05/2008	Department of Planning and Investment of Ho Chi Minh City	60 Street 2, Van Phuc Urban Area, Hiep Binh Phuoc Ward, Thu Duc City, Ho Chi Minh City	29/11/2022	-		Affiliated party of Internal person

*Note: NSH\* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

### APPENDIX 3

#### **TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS, AFFILIATED PERSONS, OTHER ENTITIES**

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
1	Branch of Construction Corporation No 1 Joint Stock Company – Ha Noi	Branch	0301429113-006	28/07/2006	Department of Planning & Investment of Ha Noi City	No. 45, Alley 61, Lane 17, Phung Chi Kien Street, Nghia Do Ward, Cau Giay District, Hanoi City	01/01/2024 – 31/12/2024		Short-term Intercompany Receivables	3.566.937.950
									Long-term Intercomapy Payables	3.877.731.386
2	Branch of Construction Corporation No 1 Joint Stock Company - Central	Branch	0301429113-007	04/03/2015	Department of Planning & Investment of Da Nang City	No. 10 Dang Huy Ta, Hoa Minh Ward, Lien Chieu District, Da Nang City	01/01/2024 – 31/12/2024		Short-term Intercompany Receivables	5.693.451.159
									Long-term Intercomapy Payables	32.237.752.119
3	Branch of Construction Corporation No 1 Joint Stock Company - Cambodia	Branch	3000068944	11/06/2021	Ministry of Commerce of the Kingdom of Cambodia	Lot 185 Room 1508, 15th Floor, St.329 Ph.3 Sk.Boeng Kak 2 Kh.Tuol Kouk, Phnom Penh, Cambodia	01/01/2024 – 31/12/2024		Capital provided to dependent units	699.600.000
									Short-term Intercompany Receivables	281.500.000
4	Branch of Construction Corporation No 1 Joint Stock Company - Central	Branch	0301429113-008	11/10/2023	Department of Planning & Investment of Dong Thap Province	No. 79 Le Thi Rieng, Ward 1, Cao Lanh City, Dong Thap Province	01/01/2024 – 31/12/2024	No. 154/NQ-HĐQT dated 10/10/2023	Short-term Intercompany Receivables	5.384.407.780
									Short-term Intercomapy Payables	21.678.234.539
									Purchase of goods and services in the form of sub-contracts	55.030.774.546
5	Branch of Construction Corporation No 1 Joint Stock Company - Phu Yen	Branch	0301429113-010	27/12/2023	Department of Planning & Investment of Phu Yen Province	No.99 Le Thanh Phuong, Ward 8, Tuy Hoa City, Phu Yen Province	01/01/2024 – 31/12/2024	No. 197/NQ-HĐQT dated 25/12/2023	Short-term Intercompany Receivables	36.617.904.785
									Short-term Intercomapy Payables	104.154.682.356
									Purchase of goods and services in the form of sub-contracts	95.512.750.353



No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
6	Cam Lo - Tuy Loan BT Investment Company Limited	Vice Chairman of the Board of Directors and General Director – (Mr.) Le Bao Anh is a Member of the Board of Directors	0106028622	05/11/2012	Department of Planning & Investment of Ha Noi City	No. 475 Nguyen Trai, Thanh Xuan Ward, Hanoi City	01/01/2024 – 31/12/2024		Short-term trade accounts receivables	27.634.422.327
7	Nhan Phuc Duc Investment Joint Stock Company	Vice Chairman of the Board of Directors and General Director – (Mr.) Le Bao Anh is a Member of the Board of Directors and General Director	0309325155	29/09/2010	Department of Planning & Investment of Ho Chi Minh City	111 A Pasteur Street, Ben Nghe Ward, District 1, Ho Chi Minh City	01/01/2024 – 31/12/2024	No. 169/NQ-HDQT dated 21/11/2023	Short-term prepayments to suppliers	278.738.521
8	Dong Nai Bridge Investment and Construction Joint Stock Company	Subsidiary company	3600990139	21/03/2008	Department of Planning & Investment of Dong Nai Province	939A, Ha Noi highway, Binh Duong quarter, Long Binh Tan ward, Bien Hoa City, Dong Nai Province	01/01/2024 – 31/12/2024		Other short-term receivables	84.233.566.255
									Other long-term receivables	419.833.767.304
									Other long-term payables	504.410.158.532
9	Hai Phong Coast Road Investment Company Limited	Subsidiary company	0201793207	19/06/2017	Department of Planning & Investment of Hai Phong	Plot LK2-27, Anh Dung V Residential Area, Anh Dung Ward, Duong Kinh District, Hai Phong City	01/01/2024 – 31/12/2024		Sales of construction activities	16.460.451.962
									Short-term prepayments to suppliers	953.128.829
									Long-term lendings	659.200.000.000
									Other short-term receivables	144.438.283.000
									Interest and management fee form lendings	67.896.669.000
									Short-term advances from customers	36.890.398.115

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
10	Vina-PSMC Precast Concrete Company Limited	Subsidiary company	1100636640	22/07/2008	Department of Planning & Investment of Long An Province	Lot 1699, Long Dinh Industrial Park, Long Dinh Commune, Can Duoc District, Long An Province	01/01/2024 – 31/12/2024		Sales of goods and materials	19.415.891.690
									Purchase of goods and services in the form of sub-contracts	23.173.440.000
									Short-term trade accounts receivables	12.484.367
									Other short-term receivables	3.082.560.421
									Short-term prepayments to suppliers	2.344.917.600
11	No.1 Viet Quang Construction Joint Stock Company	Subsidiary company	0304654396	14/03/2008	Department of Planning & Investment of Ho Chi Minh City	34 - 36 Street No. 2, Cityland Residential Area, Ward 5, Go Vap District, HCMC	01/01/2024 – 31/12/2024	No. 01/NQ-ĐHĐCĐ2023 dated 21/06/2023	Sales of construction activities	1.417.844.318
									Purchase of goods and services in the form of sub-contracts	477.004.036.543
									Sales of goods and materials	36.395.087.918
									Short-term trade accounts receivables	73.844.920.691
									Other short-term receivables	496.734.614
									Short-term trade accounts payables	43.342.129.163
									Long-term trade accounts payables	66.225.732.115
12	No.1 Viet Hung Construction Joint Stock Company	Associated company	0306118182	08/10/2008	Department of Planning & Investment of Ho Chi Minh City	136 – 138 Co Bac, Co Giang ward, District 1, HCMC	01/01/2024 – 31/12/2024		Purchase of goods and services in the form of sub-contracts	298.137.014.370
									Sales of construction activities	460.210.756
									Revenue from rendering of services	10.324.208.967
									Sales of goods and materials	10.222.415.723
									Interest charged for late payment	770.234.781
									Interest from subcontractor	1.649.820.000



No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
									Interest and management fee form lendings	2.512.369.690
									Short-term prepayments to suppliers	511.072.077.865
									Short-term advances from customers	4.082.172.559
									Short-term lendings	16.141.798.143
									Long-term lendings	11.835.882.671
									Other short-term receivables	10.670.595.000
									Other long-term receivables	4.022.610.443
									Long-term trade accounts payables	27.436.484.816
13	No.1 Viet Tong Construction Joint Stock Company	Associated company	0304716204	29/06/2010	Department of Planning & Investment of Ho Chi Minh City	168/38C D2 Street, 25 Ward, Binh Thanh District, Ho Chi Minh City	01/01/2024 – 31/12/2024		Short-term prepayments to suppliers	39.143.753.135
									Other short-term receivables	466.667.000
									Long-term trade accounts payables	3.790.733.687
14	Chuong Duong Joint Stock Company	Associated company	0303146167	29/12/2003	Department of Planning & Investment of Ho Chi Minh City	328 Vo Van Kiet, Co Giang Ward, District 1, Ho Chi Minh City	01/01/2024 – 31/12/2024		Short-term lendings	6.920.214.188
									Long-term lendings	27.680.857.007
									Short-term prepayments to suppliers	2.969.558.064
									Long-term trade accounts payables	3.063.058.065
									Interest and management fee form lendings	2.947.790.566
15	Mien Trung Construction and Manufacture Building Materials Joint Stock Company	Công ty liên kết Associated company	4300208380	12/06/2007	Department of Planning & Investment of Quang Ngai Province	Km 1052, National Highway 1A, Truong Tho Tay residential group, Truong Quang Trong Ward, Quang Ngai City, Quang Ngai Province	01/01/2024 – 31/12/2024		Short-term trade accounts receivables	4.004.737.951
									Short-term prepayments to suppliers	66.680.543.502

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
16	Materials and Agricultural Product Number 1 Joint Stock Company	Associated company	0317761807	30/03/2023	Department of Planning & Investment of Ho Chi Minh City	51 Nguyen Thi Minh Khai, Ben Nghe Ward, District 1, Ho Chi Minh City	01/01/2024 – 31/12/2024	No. 49/NQ-HĐQT dated 28/03/2023	Short-term trade accounts receivables	198.000.000
									Other short-term payables	300.000.000
									Revenue from rendering of services	180.000.000
									Purchase of goods and services in the form of sub-contracts	128.500.729.288
17	3H Building Materials Joint Stock Company	Associated company	0317605156	13/12/2022	Department of Planning & Investment of Ho Chi Minh City	51 Nguyen Thi Minh Khai, Ben Nghe Ward, District 1, Ho Chi Minh City	01/01/2024 – 31/12/2024		Revenue from rendering of services	180.000.000
									Purchase of goods and services in the form of sub-contracts	93.644.108.745
									Short-term trade accounts receivables	198.000.000
									Other short-term payables	2.000.000.000
18	CC1 Trading Services Joint Stock Company	Subsidiary company	0317579890	22/11/2022	Department of Planning & Investment of Ho Chi Minh City	111A Pasteur, Ben Nghe Ward, District 1, Ho Chi Minh City	01/01/2024 – 31/12/2024		Sales of goods and materials	3.067.152.840
									Revenue from rendering of services	180.000.000
									Interest charged for late payment	20.147.863
									Purchase of goods and services in the form of sub-contracts	460.016.188.271
									Short-term trade accounts receivables	3.721.732.130
									Other short-term receivables	8.820.000.000
									Short-term trade accounts payables	17.792.649.751
									Other short-term payables	399.889.985



No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
19	CC1 Investment Joint Stock Company	Công ty con Subsidiary company	0317983976	10/08/2023	Department of Planning & Investment of Ho Chi Minh City	111A Pasteur, Ben Nghe Ward, District 1, Ho Chi Minh City	01/01/2024 – 31/12/2024	No. 119/NQ-HĐQT dated 08/08/2023	Short-term trade accounts receivables	165.000.000
									Revenue from rendering of services	150.000.000
20	Branch of Construction Corporation No 1 Joint Stock Company - Soc Trang Province	Branch	0301429113-009	25/12/2023	Department of Planning & Investment of Soc Trang Province	Plot no. 93, Map sheet no. 76, Provincial Road 8, Hoi Trung Hamlet, Lich Hoi Thuong Town, Tran De District, Soc Trang Province, Vietnam	01/01/2024 – 31/12/2024	No. 193/NQ-HĐQT dated 19/12/2023	Short-term Intercompany Receivables	19.400.969.833
									Short-term Intercomapy Payables	5.076.249.224
									Purchase of goods and services in the form of sub-contracts	16.975.274.293
21	Branch of Construction Corporation No 1 Joint Stock Company – Dong Nai Province	Branch	0301429113-012		Department of Planning & Investment of Dong Nai Province	No. 1179 National Highway 51, Xom Goc Hamlet, Long An Commune, Long Thanh District, Dong Nai Province, Vietnam	01/01/2024 – 31/12/2024	No. 06/2024/NQ-HĐQT dated 11/01/2024	Short-term Intercompany Receivables	220.021.334
22	Branch of Construction Corporation No 1 Joint Stock Company – Dak Lak Province	Branch	0301429113-011		Department of Planning & Investment of Dak Lak Province	Plot no. 198, Map sheet no. 14, Village 16, Hoa Dong Commune, Krong Pac District, Dak Lak Province, Vietnam	01/01/2024 – 31/12/2024	No. 04/2024/NQ-HĐQT dated 11/01/2024	Short-term Intercompany Receivables	824.668.142
23	CC1 Construction and Equipment Joint Stock Company	Subsidiary company	0318290276	30/01/2024	Department of Planning & Investment of Ho Chi Minh City	12 <sup>th</sup> Floor, Sailing Tower, 111A Pasteur, Ben Nghe Ward, District 1, Ho Chi Minh City	01/02/2024 – 31/12/2024	No. 10/2024/NQ-HĐQT dated 19/01/2024	Short-term trade accounts receivables	1.075.751.764
									Short-term prepayments to suppliers	31.088.575.844
									Other short-term payables	1.726.980.000
									Long-term trade accounts payables	566.058.499
									Interest charged for late payment	4.188.359
									Purchase of goods and services in the form of sub-contracts	24.471.300.291
									Sales of goods and materials	974.148.550
									Sales of construction activities	19.123.533

No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
24	CC1 Construction and Equipment Joint Stock Company	Subsidiary company	0318290276	30/01/2024	Department of Planning & Investment of Ho Chi Minh	12th Floor, Sailing Tower, 111A Pasteur Street, Ben Nghe Ward, District 1, Ho Chi Minh City	02/2024	No. 10/2024/NQ-HDQT dated 19/01/2024	Capital contribution for establishment	19.500.000.000
25	Cam Lo - Tuy Loan BT Investment Limited Company	Other investment company	0106028622	05/11/2012	Department of Planning and Investment of Hanoi	No. 475, Nguyen Trai Street, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi City	04/2024, 10/2024		Receiving owner's equity reimbursement	16.325.319.000
26	No.1 Viet Hung Construction Joint Stock Company	Associate Company	0306118182	08/10/2008	Department of Planning & Investment of Ho Chi Minh	136-138 Co Bac Street, Co Giang Ward, District 1, Ho Chi Minh City	06/2024	No. 86/2024/NQ-HDQT dated 15/06/2024	Increase in capital contribution	12.240.000.000
27	CC1 Trading Services Joint Stock Company	Subsidiary company	0317579890	23/11/2022	Department of Planning & Investment of Ho Chi Minh	111A Pasteur Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	06/2024	No. 1806/NQ-DHDCĐ2024 dated 18/06/2024	Dividend distribution for the year 2023	8.820.000.000
							12/2024	No. 122/2024/NQ-HDQT dated 16/12/2024	Transfer of part of the capital contribution	155.500.000.000
28	Materials and Agricultural Product Number 1 Joint Stock Company	Associate Company	0317761807	13/01/2025	Department of Planning & Investment of Ho Chi Minh	No. 51 Nguyen Thi Minh Khai Street, Ben Nghe Ward, District 1, Ho Chi Minh City	09/2024	No. 108/2024/NQ-HDQT dated 04/09/2024	Transfer part of the capital contribution	81.211.300.000
29	Dai Ngai Industrial Park Company Limited	Associate Company	2200813165	18/11/2024	Department of Planning & Investment of Soc Trang province	C3-08, Tran Quang Dieu Residential Area, Tran Quang Dieu Street, Hamlet 4, Ward 2, Soc Trang City, Soc Trang Province, Vietnam	12/2024	No. 116/2024/NQ-HDQT dated 05/11/2024	Capital contribution for establishment	216.000.000.000



No.	Name of organization/individual	Relationship with the Company	NSH No*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Value of transaction (Unit: VND)
30	Saigon Sunflower Limited Company	Subsidiary company	0318790430	25/12/2024	Department of Planning & Investment of Ho Chi Minh	111A Pasteur Street, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	12/2024	No. 124/2024/NQ-HDQT dated 19/12/2024	Capital contribution for establishment	191.650.000.000

*Note: NSH\* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

**APPENDIX 4**

**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
1	NGUYEN VAN HUAN	091C826666	Chairman					39.520.151	11,02%	21/01/2021	-
2	Do Thi Thanh Nhan	-	-					-	-	21/01/2021	Spouse
3	Nguyen Ngoc Phuong Tam	-	-					-	-	21/01/2021	Daughter
4	Nguyen Phuong Thanh	-	-					-	-	21/01/2021	Son
5	Nguyen Phuong Dong	-	-					-	-	21/01/2021	Son
6	Nguyen Van Tuong	-	-					-	-	21/01/2021	Father
7	Bui Thi Hang	-	-					-	-	21/01/2021	Mother
8	Nguyen Thi Thanh Huyen	-	-					-	-	21/01/2021	Mother in law



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
9	Nguyen Thi Lien	-	-					-	-	21/01/2021	Sibling
10	Nguyen Thi Van	-	-					-	-	21/01/2021	Sibling
11	Nguyen Thi Dung	-	-					-	-	21/01/2021	Sibling
12	Nguyen Van Huy	-	-					-	-	21/01/2021	Sibling
13	Do Thi Quyen	-	-					-	-	21/01/2021	Sister in law
14	Dinh Cong Khai	-	-					-	-	21/01/2021	Brother in law
15	Dinh Quang Trung	-	-					-	-	21/01/2021	Brother in law
16	Dinh Thi Ngoc Linh	-	-					-	-	21/01/2021	Sister in law
17	Ngo Trung Hieu	-	-					-	-	21/01/2021	Brother in law
18	CC1 - Holdings Joint Stock Company	091C894575	-					35.850.784	10,00%	05/12/2022	Major Shareholder, Member of Members' Council

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
19	NGUYEN THANH VINH	-	Independent Board Member, Chairman of Audit Committee					-	-	21/01/2021	-
20	Nguyen Xuan Nhung	-	-					-	-	21/01/2021	Spouse
21	Nguyen Xuan Nhi	-	-					-	-	21/01/2021	Daughter
22	Nguyen Thanh Long	-	-					-	-	21/01/2021	Son
23	Nguyen Van Lan	-	-					-	-	21/01/2021	Father
24	Phan Thi Mo	-	-					-	-	21/01/2021	Mother
25	Nguyen Dong Ngo	-	-					-	-	21/01/2021	Father in law
26	Nguyen Thi Mong Thu	-	-					-	-	21/01/2021	Mother in law
27	Nguyen Ha Nam	-	-					-	-	21/01/2021	Sibling
28	Nguyen Thi Kim Thanh	-	-					-	-	21/01/2021	Sister in law



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
29	Nguyen The Hien	-	-					-	-	21/01/2021	Sibling
30	Tong Thi Thanh	-	-					-	-	21/01/2021	Sister in law
31	Nguyen Ha Vu	-	-					-	-	21/01/2021	Sibling
32	Tran Thuy Vi	-	-					-	-	21/01/2021	Sister in law
33	KB Securities Vietnam Joint Stock Company – Ho Chi Minh City Branch	-	-					-	-	21/01/2021	Director
34	PHAN VAN CHINH	-	Non-executive Vice Chairman, Member of Audit Committee					-	-	25/01/2021	-
35	Nguyen Khanh Ly	-	-					-	-	25/01/2021	Spouse
36	Phan Quoc Anh	-	-					-	-	25/01/2021	Son (Permanent resident in the US)
37	Phan Duy Anh	-	-					-	-	25/01/2021	Son

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
38	Phan Que Anh	-	-					-	-	25/01/2021	Daughter
39	Phan Nguyen Vi Vi An	-	-					-	-	25/01/2021	Daughter
40	Phan Van Lo	-	-					-	-	-	Father (Deceased)
41	Tran Thi Cuong	-	-					-	-	-	Mother (Deceased)
42	Nguyen Thanh Cong	-	-					-	-	25/01/2021	Father in law (Permanent resident in the US)
43	Hoang Kim Oanh	-	-					-	-	25/01/2021	Mother in law (Deceased)
44	Phan Thi Nhung	-	-					-	-	25/01/2021	Sibling
45	Phan Thi Thuong	-	-					-	-	25/01/2021	Sibling
46	CC1 North Investment and Construction Joint Stock Company	-	-					-	-	01/08/2021	Chairman
47	LE BAO ANH	091C805381	Vice Chairman, CEO					13.718.708	3,83%	30/11/2020	-



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
48	Tran Thi Kim Anh	-	-					-	-	30/11/2020	Spouse
49	Le Tran Bao Khang	-	-					-	-	30/11/2020	Son
50	Le Tran Bao Long	-	-					-	-	30/11/2020	Son
51	Le Thuan	-	-					-	-	30/11/2020	Father
52	Nguyen Thi Lan	-	-					-	-	30/11/2020	Mother
53	Tran Van Trong	-	-					-	-	30/11/2020	Father in law
54	Nguyen Thi Dang	-	-					-	-	30/11/2020	Mother in law
55	Le Thi Kim Anh	-	-					-	-	30/11/2020	Sibling
56	Le Tuan Anh	-	-					-	-	30/11/2020	Sibling
57	Huynh Quang Nhat	-	-					-	-	30/11/2020	Brother in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
58	Lam Hoang Cat Tien	-	-					-	-	30/11/2020	Sister in law
59	Cam Lo - Tuy Loan BT Investment Company Limited	-	-					-	-	01/09/2012	Member of Members' Council
60	Dong Nai Bridge Investment and Construction Joint Stock Company	-	-					-	-	01/06/2015	Board Member
61	Nhan Phuc Duc Investment Joint Stock Company	-	-					-	-	01/06/2020	Board Member, CEO
62	CC1 Investment Joint Stock Company	-	-					-	-	03/10/2023	Chairman
63	PHAN HUU DUY QUOC	-	Independent Board Member					-	-	24/05/2024	-
64	Tran Mai Anh	-	-					-	-	24/05/2024	Spouse
65	Phan Mai Phuong	-	-					-	-	24/05/2024	Daughter
66	Phan Huu Anh Khoi	-	-					-	-	24/05/2024	Son



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
67	Phan Huu Phuoc	-	-					-	-	24/05/2024	Father
68	Nguyen Thi Xuan	-	-					-	-	24/05/2024	Mother
69	Tran Ngoc Chinh	-	-					-	-	24/05/2024	Father in law
70	Nguyen Thi Thuy	-	-					-	-	24/05/2024	Mother in law
71	Phan Huu Anh Quan	-	-					-	-	24/05/2024	Sibling
72	Nguyen Thi Nhu Quynh	-	-					-	-	24/05/2024	Sister in law
73	Phan Huu Thai Binh	-	-					-	-	24/05/2024	Sibling
74	Tran Thi Thuy Trang	-	-					-	-	24/05/2024	Sister in law
75	Phan Huu Trong Anh	-	-					-	-	24/05/2024	Sibling
76	Nguyen Thanh Kim Mai	-	-					-	-	24/05/2024	Sister in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
77	Phan Huu Trong Hien	-	-					-	-	24/05/2024	Sibling
78	Do Thi Huyen Nga	-	-					-	-	24/05/2024	Sister in law
79	Tran Quynh Anh	-	-					-	-	24/05/2024	Sister in law
80	Searefico Engineering and Construction Joint Stock Company	-	-					-	-	24/05/2024	Chairman
81	Greenpan Joint Stock Company	-	-					-	-	24/05/2024	Vice Chairman
82	NGUYEN VAN NGOC	-	Deputy CEO					-	-	18/07/2022	-
83	Tran Thi Quynh Nhu	091C852132	-					5.528.910	1,54%	18/07/2022	Spouse
84	Nguyen Ngoc Gia Uy	-	-					-	-	18/07/2022	Son
85	Nguyen Ngoc Gia Han	-	-					-	-	18/07/2022	Daughter



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86	Nguyen Ngoc Gia Khanh	-	-					-	-	18/07/2022	Son
87	Nguyen Ngoc Gia Khang	-	-					-	-	18/07/2022	Son
88	Nguyen Van Tuyen	-	-					-	-	18/07/2022	Father
89	Dinh Thi Loan	-	-					-	-	18/07/2022	Mother
90	Tran Binh Phuong	-	-					-	-	18/07/2022	Father in law
91	Tran Thi Nhu Ha	-	-					-	-	18/07/2022	Mother in law
92	Nguyen Thi Phuong	-	-					-	-	18/07/2022	Sibling
93	Dang Van Thien	-	-					-	-	18/07/2022	Brother in law
94	Nguyen Ngoc Vinh	-	-					-	-	18/07/2022	Sibling
95	Do Thi Nhung	-	-					-	-	18/07/2022	Sister in law

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96	Nguyen Thi Linh	-	-					-	-	18/07/2022	Sibling
97	Dinh Tan Hiep	-	-					-	-	18/07/2022	Brother in law
98	Vina-PSMC Precast Concrete Company Limited	-	-					-	-	28/01/2022	Chairman
99	No.1 Viet Quang Construction Joint Stock Company	-	-					-	-	30/12/2021	Chairman
100	Hai Phong Coast Road Investment Company Limited	-	-					-	-	03/11/2022	Member of Members' Council
101	No.1 Viet Nguyen Construction Joint Stock Company		-					-	-	29/11/2022	Chairman
102	<b>DINH VAN HUNG</b>	-	<b>Deputy CEO</b>					<b>19.596</b>	<b>0,01%</b>	<b>21/11/2022</b>	-
103	Tran Thi Anh Tuyet	-	-					-	-	21/11/2022	Spouse
104	Dinh Van Hoang Quan	-	-					-		21/11/2022	Son



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
105	Dinh Van Hien Minh	-	-					-	-	21/11/2022	Son
106	Dinh Tran Bao Tram	-	-					-	-	21/11/2022	Daughter
107	Dinh Van Mao	-	-					-	-	21/11/2022	Father
108	Nguyen Thi Truc	-	-					-	-	21/11/2022	Mother
109	Tran Vu Nhan	-	-					-	-	21/11/2022	Father in law
110	Sieu Thi Ai Lien	-	-					-	-	21/11/2022	Mother in law
111	TRAN MINH DOANH	-	Deputy CEO					5.535	0,002%	01/12/2023	-
112	Nguyen Thi Kim Hoa	-	Accounting Officer					5.621	0,002%	01/12/2023	Spouse
113	Tran Minh Quan	-	-					-	-	01/12/2023	Son
114	Tran Minh Hoang	-	-					-	-	01/12/2023	Son

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
115	Tran Ket	-	-					-	-	01/12/2023	Father
116	Doan Thi Hoa	-	-					-	-	-	Mother (Deceased)
117	Nguyen Quang Thuy	-	-					-	-	01/12/2023	Father in law
118	Tran Thi Hong	-	-					-	-	01/12/2023	Mother in law
119	Tran Minh Tao	-	-					-	-	01/12/2023	Sibling
120	Nguyen Thi Chinh	-	-					-	-	01/12/2023	Sister in law
121	Tran Minh Lap	-	-					-	-	01/12/2023	Sibling
122	Tran Thi Bao Giang	-	-					-	-	01/12/2023	Sister in law
123	Ho Viet Hong	-	-					-	-	01/12/2023	Brother in law
124	Tran Thi Kim Phuong	-	-					-	-	01/12/2023	Sibling



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
125	No.1 Viet Hung Construction Joint Stock Company	-	-					-	-	01/12/2023	Chairman
126	Branch of Construction Corporation No.1 Joint Stock Company – Central	-	-					-	-	01/12/2023	Director
127	NGUYEN VAN TUAN	068C299990	Deputy CEO					5.542	0,002%	01/03/2024	-
128	Vu Thi Hong	-	-					-	-	01/03/2024	Spouse
129	Nguyen Khoi Minh	-	-					-	-	01/03/2024	Son
130	Nguyen Khoi Nguyen	-	-					-	-	01/03/2024	Son
131	Tran Thi Vet	-	-					-	-	01/03/2024	Mother
132	Tran Thi Mui	-	-					-	-	01/03/2024	Mother in law
133	Nguyen Thi Thuy	-	-					-	-	01/03/2024	Sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
134	Le Van Loc							-	-	01/03/2024	Brother in law
135	Nguyen Thi Van	-	-					-	-	01/03/2024	Sibling
136	Bui Van Phuc	-	-					-	-	01/03/2024	Brother in law
137	Nguyen Van Tung	-	-					-	-	01/03/2024	Sibling
138	Nguyen Thi Lan Anh	-	-					-	-	01/03/2024	Sister in law
139	Nguyen Thi Huong	-	-					-	-	01/03/2024	Sibling
140	Dao Duc Thao	-	-					-	-	01/03/2024	Brother in law
141	CC1 Construction and Equipment Joint Stock Company	-	-					-	-	01/03/2024	Chairman, CEO
142	PHAM LE HAO	-	Deputy CEO, Authorized representative to disclose information					-	-	01/11/2024	
143	Le Thi Que	-	-					-	-	01/11/2024	Mother



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
144	Pham Hung Nghi	-	-					-	-	01/11/2024	Father (Deceased)
145	Nguyen Minh Tam	-	-					-	-	01/11/2024	Father in law
146	Vo Thi Hong Son	-	-					-	-	01/11/2024	Mother in law
147	Nguyen Vu Minh Trang	-	-					-	-	01/11/2024	Spouse
148	Pham Thai An	-	-					-	-	01/11/2024	Daughter
149	Pham Binh An	-	-					-	-	01/11/2024	Daughter
150	Nguyen Minh Duc	-	-					-	-	01/11/2024	Brother in law
151	TRAN THI NGOC THUY	-	Chief Accountant					-	-	22/04/2023	-
152	Nguyen Thai Hung	-	-					-	-	22/04/2023	Spouse
153	Nguyen Ngoc Thai Han	-	-					-	-	22/04/2023	Daughter

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
154	Nguyen Thai Binh	-	-					-	-	22/04/2023	Son
155	Tran Van Sanh	-	-					-	-	22/04/2023	Father
156	Le Thi Sen	-	-					-	-	-	Mother (Deceased)
157	Nguyen Van Mac	-	-					-	-	22/04/2023	Father in law
158	Vu Thi Lai	-	-					-	-	22/04/2023	Mother in law
159	Tran Thi Hanh	-	-					-	-	22/04/2023	Sibling
160	Phan Van Tuan	-	-					-	-	-	Brother in law (Deceased)
161	Tran Quoc Hung	-	-					-	-	22/04/2023	Sibling
162	Tran Thi Quynh Dao	-	-					-	-	22/04/2023	Sister in law
163	Tran Quoc Viet	-	-					-	-	22/04/2023	Sibling



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
164	Le Thi Phung	-	-					-	-	22/04/2023	Sister in law
165	Tran Quoc Pham	-	-					-	-	22/04/2023	Sibling
166	Nguyen Thi Hong Ngoc	-	-					-	-	22/04/2023	Sister in law
167	Tran Thi Ngoc Nga	-	-					-	-	22/04/2023	Sibling
168	GIANG QUOC HIEP	-	Internal Audit Manager					-	-	03/01/2023	-
169	Nguyen Thi Dung	-	-					-	-	03/01/2023	Spouse
170	Giang Nhat Vuong	-	-					-	-	03/01/2023	Son
171	Giang Nhat Nam	-	-					-	-	03/01/2023	Son
172	MAI THAI THI HA THUY	-	Person in charge on Corporate Governance, Corporate Secretary					10.077	0,003%	03/01/2023	-

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
173	Nguyen Dung Anh	-	-					-	-	03/01/2023	Spouse
174	Nguyen Bao Chi Lan	-	-					-	-	03/01/2023	Daughter
175	Nguyen Khanh Nam	-	-					-	-	03/01/2023	Son
176	Hoang Thi To	-	-					-	-	03/01/2023	Mother
177	Nguyen Van Lam	-	-					-	-	03/01/2023	Father in law
178	Phan Thi Thanh Van	-	-					-	-	03/01/2023	Mother in law

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No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No*	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time of starting to be affiliated person	Note
179	Mai Thai Chung	-	-					-	-	03/01/2023	Sibling

## APPENDIX 5

### TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

No.	Transactions executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	CC1 - Holdings Joint Stock Company	Affiliated party of internal persons	0	0%	35.850.784	10,00%	Buy
2	Tran Thi Quynh Nhu	Affiliated party of internal persons	16.060.769	4,479%	5.528.910	1,54%	Sell