ENGLISH TRANSLATION

PROPOSAL FOR 2024 BUSINESS PLAN

- *Pursuant to Law on Enterprises No. 59/2020/QH14 enacted by the National Assembly on June 17, 2020 and its implementation documents;*
- *Pursuant to Law on Securities 54/2019/QH14 enacted by the National Assembly on November 26, 2019 and its implementation documents;*
- *Pursuant to the Charter of Masan High-Tech Materials Corporation dated April 12, 2021, as amended from time to time;*
- *Pursuant to Resolution No. 99/2024/NQ-HDQT dated 02nd April, 2024 of the Board of Directors of Masan High-Tech Materials Corporation,*

The Board of Directors of Masan High-Tech Materials Corporation (the "**Company**") would like to propose the 2024 Annual General Meeting of Shareholders to approve the business plan for 2024 as follows:

To approve the 2024 business plan of Company on a consolidated basis as follows:

Content	***2024 business plan*** *(Unit: VND billion)*	
	Low End	High End
Net revenue	15.000	15.800
NPAT - Pre MI		0

Yours faithfully,
Ho Chi Minh City, 02nd April 2024
ON BEHALF OF THE BOARD OF DIRECTORS

[Signed and sealed]

DANNY LE
Chairman of the Board of Directors