

**CÔNG TY CỔ PHẦN
VKC HOLDINGS
VKC HOLDINGS JOINT STOCK
COMPANY**

Số: 83 /CBTT/2025
Numbers:83/CBTT/2025

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hồ Chí Minh, ngày 29 tháng 07 năm 2025

Ho Chi Minh, 29 July 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
UNUSUAL INFORMATION DISCLOSURE**

**Kính gửi/ dear: Ủy ban Chứng khoán Nhà nước/ State Securities Commission
Sở Giao dịch Chứng khoán Việt Nam/ Vietnam Stock Exchange
Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange**

1. Tên tổ chức/ Organization name: Công ty Cổ phần VKC Holdings/VKC Holdings Joint Stock Company
- Mã chứng khoán/ Stock code: VKC
- Địa chỉ/Address: 854 Quốc Lộ 1K, KP Châu Thới, P. Đông Hòa, TP Hồ Chí Minh/854 National Highway 1K, Chau Thoi Quarter, Ward. Dong Hoa, Ho Chi Minh City
- Điện thoại liên hệ/ Contact phone: 097 186 6916
- E-mail: info@vcom.com.vn Website: WWW.vinhkhanh.com.vn

2. Nội dung thông tin công bố/Contents of disclosure:

- Công ty Cổ phần VKC Holdings công bố báo cáo quản trị 06 tháng đầu năm 2025 /VKC Holdings Joint Stock Company announced its management report for the first 6 months of 2025.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 29/07/2025 tại đường dẫn <https://vinhkhánh.com.vn/quan-he-co-dong.htm> / This information was announced on the company's website on 29 July 2025 at link <https://vinhkhánh.com.vn/quan-he-co-dong.htm>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./ We hereby pledge that the above published information is true and fully responsible before the law for the content of the published information..

Tài liệu đính kèm/Attached documents:

- Báo cáo quản trị 06 tháng đầu năm 2025/
Management report for the first 6 months of 2025.
- Phụ lục DS người liên quan 06 tháng đầu năm 2025/ Appendix DS related person 06 first months of 2025.

**CÔNG TY CỔ PHẦN VKC HOLDINGS
VKC HOLDINGS JOINT STOCK COMPANY**

Người đại diện theo pháp luật/ Legal representative

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)/

(Sign, indicate full name, position, stamp)



PHẠM HOÀNG PHONG

(Promulgate with according to Circular No. 96/2020/TT- BTC dated November 16 , 2020 of Set Minister of Finance)

**VKC HOLDINGS
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number : 82/2025/BCQT/VKC

Ho Chi Minh City, July 29, 2025

REPORT
Situation image management treat company
(From from 01/01/2025 to 30/06/2025)

Glasses send : - Certification Commission State contract ;
- Trading Department proof contract

- Name Company : **VKC HOLDINGS JOINT STOCK COMPANY**
- Land only pillar office Main : 854 National Highway 1K, Chau Thoi Hamlet , Dong Ward Hoa , Ho Chi Minh City
- Electricity Phone : 097 186.6916 Email: info@vcom.com.vn
- Capital thing Rate : 200,000,000,000 VND (Equal to) word : two hundred billion copper)
- Code proof Contract : VKC
- Tissue image management treat Company : Congress copper neck Shareholders' Meeting , Board of Directors copper management Board of Directors, General Supervisor Director (CEO) and Have Audit Committee Mathematics (UBKT) belongs to Festival copper management treat
- About job real presently function power check maths internal set :

I. Activity dynamic of the General Meeting of Shareholders

Information about the life meeting and Resolution decide / Decide determine of the Congress copper neck winter (Shareholders' Meeting) (include chief the Resolution decide of the General Meeting of Shareholders through below image awake consult equal literature version):

4 , 2025 at land only 854 Qlk , Chau Thoi Quarter - Binh An Ward - Di An City An – Binh Duong Province . Joint Stock Company VKC Holding part has nest function life Regular meeting of shareholders year 2025. Presentation self custom nest function and judge right to issue Resolution decide of the Congress obey goalkeeper correct according to rule determine belong to France law and Thing Company rules

Regular General Meeting of Shareholders year 2025 has been through Resolution decide No. 49/DHĐCĐTN/VKC-2025 dated April 4, 2025, with those newspaper fox and sheet program with following content :

1. Through the Report of the General Board Supervisor Governor year 2024
2. Through the Report active dynamic belong to Festival copper management treat year 2024
3. Through the Report active dynamic of the Board of Supervisors control year 2024

4. Through the Report talent main 2024 has been Okay check maths .
5. Through the sheet program choose select single taste check Math Report talent main year 2025
6. Through the sheet program Conclude fruit active dynamic product export terrible business year 2024
7. Through the sheet program Plan plan product export terrible business year 2025
8. Through the sheet program about enemy labor , reward Festival Board of Directors , Supervisory Board control 2024 and Plan plan year 2025
9. Through the sheet program replace change muscle structure management Company Management
10. Through the sheet program get high browse direction sentence transfer Concession talent product in Long An.
11. Through the sheet print get high browse direction sentence treat reason talent product position accept in Echo row TMCP Vietnamese Prosperity Bank (VPBank) .
12. Through the sheet program get high browse direction sentence treat reason talent product position accept in Military Commercial Joint Stock Bank (MB Bank) .
13. Through the sheet program about job Ask for debt forgiveness
14. Through the sheet Stock Sale vote fund
15. Through the sheet program get high browse direction sentence receive transfer Concession talent product in Long An to swap change labour in debt Right collect belong to Grandfather Tran Van Ton.
16. Through the sheet program H is a public company .
17. Through the sheet Dismissal and election of additional members of the Board of Directors for the 2021 - 2026 term

II. BOARD OF DIRECTORS:

1. Information about wall Board of Directors (BOD) member

STT	Board Member	Position case (city) Independent Board Member established , Board of Directors not thing onion	Day catch head / no still To be wall Board member / Independent Board member set up	
			Day supplement duty	Day free duty
1	Than Xuan Nghia	Owner Chairman of the Board	August 25, 2023	
2	Nguyen Trung Truc	Board of Directors	July 20, 2022	June 26, 2025
3	Ta Ngoc Bich	Board of Directors	07/26/2024	
4	Pham Thi Lan	Board of Directors	07/26/2024	
5	Nguyen Quang Huy	Board of Directors	07/26/2024	04/04/2025
6	Nguyen Van Tho	Board of Directors	04/04/2025	

2. The meetings Board meeting :

STT	Board Member	Number session Board of Directors meeting attend	Ratio rate Reference attend meeting	Reason no Reference attend meeting
1	Than Xuan Nghia	5/5	100%	
2	Nguyen Trung Truc	5/5	100%	
3	Ta Ngoc Bich	5/5	100%	
4	Pham Thi Lan	5/5	100%	
5	Nguyen Quang Huy	3/3	100%	From duty from 25/03/2025
6	Nguyen Van Tho	2/2	100%	Supplement 04/04/2025

3. Activity dynamic supervisor close of the Board of Directors with the Board of Directors Governor

The Board of Directors regularly closely monitors and guides the Board of Directors to implement the production and business plan for the first 6 months of 2025 according to the Company's development strategy. The monitoring results are as follows:

- ✓ Participate and give opinions in important meetings of the Executive Board on preparing proposed reports and projects to submit to the Board of Directors; implementing resolutions and decisions of the Board of Directors.
- ✓ Attend and give opinions in meetings on production-business planning, investment, employee policies, salary and bonus, building and perfecting the Company's management processes.
- ✓ The Board of Directors always regularly reports on the Company's business performance so that the Board of Directors can give timely instructions .
- ✓ Participate, direct and supervise restructuring, streamlining of personnel, and reduction of operating costs to suit the current business situation of the Company.
- ✓ Only Direct and urge the Executive Board to negotiate and handle the Company's legal issues related to the VKCH2123001 bond lot and VPB, VCB, and Vietinbank banks .
- ✓ Follow the rules France law about management corporate governance , the labour dad full information enough and correct time deadline about love image product export terrible business give the neck winter , muscle mandarin State management and the beside link mandarin based on above muscle office bright white , correct accurate , timely time .

4. Activity dynamic belong to the subcommittee Board of Directors (if any) yes): no Have

5. The Resolutions decide / Decide determine of the Board of Directors 6 months head 2025

STT	Number Resolution decide	Day	Content	Ratio rate through
1	16/2025/VKC-NQ-HĐQT	February 14, 2025	Through the pin name book neck winter Reference attend life Congress meeting copper neck winter often year year 2025 : Meeting date 04/04/2025 , closing rights 07/03/25	5/5
2	19/2025/VKC-NQ-HĐQT	February 19, 2025	Through the newspaper fox conclude fruit job contribute capital and wall established 2 subsidiaries : Head Joint Stock Company Vinh Khanh Business Consultant and Cable Manufacturing Joint Stock Company Vinh Khanh Plastic	5/5
3	23/2025/VKC-NQ-HĐQT	February 25, 2025	Through the owner Truong sign conclude and real presently the deliver pandemic Fit copper between VKC Company and People Have link mandarin according to rule determine law business career and thing Company Rules .	5/5
4	30/2025/VKC-NQ-HĐQT	March 14, 2025	Through the Mr. Pham Hoang Phong continued custom hold function CEO case from 3/14/25	5/5
5	35/2025/VKC-NQ-HĐQT	March 19, 2025	Through the agree sentence transfer Concession talent Long An products Paper proof receive right history use land , rights office have housing and talent product other attach immediately with Land : 209 sheets copy thing No. 17 Tan Trach Commune , District Need Mangrove Long An province issued July 25, 2023 for VKC Holdings Joint Stock Company .	5/5
6	44/2025/VKC-NQ-HĐQT	01/04/2025	Through the wall establish a board of directors check private way neck East , Board of Supervisors vote at the regular shareholders meeting year April 4 , 2025. Through the list book application pill application elect members of the Company's Board of Directors. Through the add sheet program cancel private way big company they and sheet	5/5

STT	Number Resolution decide	Day	Content	Ratio rate through
			program Ask for transfer Concession talent Long An products swap change labour in debt Right collect belong to Tran Van Ton	
7	55/2025/VKC-NQ-HĐQT	April 24, 2025	Through the fix change thing 2025 rule , city set up audit committee maths VKC Holdings Company under the Board of Directors, issued rule regime active dynamic of the Inspection Committee	5/5

III. Board of Supervisors Control / Control Committee Auditing (“BKS/UBKT”)

1. Information about wall Supervisory Board/Inspection Board member

STT	Member of Supervisory Board/Inspection Committee	Position service	Supplement day duty	Free day duty	Presentation degree specialized subject
1	Mr. Nguyen Van Tho	Owner Chairman of the Inspection Committee	April 24, 2025		Move core
2	Mr. Nguyen Trung Truc	Member of the Inspection Committee	April 24, 2025	June 26, 2025	Move core
3	Ms. Pham Thi Lan	Member of the Inspection Committee	April 24, 2025		
4	Mr. Lam Hoang Hai	Head of Supervisory Board		April 4, 2025	Master officer
5	Mr. Pham Cong Tinh	Board Member		April 4, 2025	Move core
6	Mrs. Nguyen Thi Le	Board Member		April 4, 2025	Move core

2. The game meeting of the Supervisory Board/Inspection Committee

STT	Member of Supervisory Board/Inspection Committee	Number session meeting Reference attend	Ratio rate Reference attend meeting	Ratio schedule decide	Reason no Reference attend meeting
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1	Mr. Nguyen Van Tho				
2	Mr. Nguyen Trung Truc				
3	Ms. Pham Thi Lan				
4	Mr. Lam Hoang Hai	1	100%	100%	
5	Mr. Pham Cong Tinh	1	100%	100%	
6	Mrs. Nguyen Thi Le	1	100%	100%	

3. Activity dynamic supervisor close of the Supervisory Board/Inspection Board for with the Board of Directors, the Executive Board

- Board of Directors activities dynamic according to Thing rate and rule rules determine of the Company, management corporate governance through Resolution decide determine and only leader Director Board declare real presently .
- The members Board member family full enough the life Board of Directors meeting , content of the life meeting or consult equal literature copy Okay the wall Board member discussion tool body to system best before When expression Resolutions . decide determine Have the copper favorable High and strictly by the Company enough real presently .
- The members Board member has power force specialized subject and always sure tell profit benefit of the Company, of Neck winter .
- The Board of Directors has thing onion active condensation according to correct function ability , responsibility case fit with Law business career and Regulations nest function active dynamic of the Company. The Decisions determine of the Board of Directors issued according to judge right and in time time .
- Total Supervisor Governor Have stool work , division duty tool body give the wall Board of Directors and Departments
- The Inspection Committee has real presently supervisor close Board of Directors job obey goalkeeper rule determine France law , accept onion Thing Company rules , organization function real presently Resolution decide of the General Meeting of Shareholders, the develop declare the Resolution decide determine of the Board of Directors, the company work thing onion active dynamic terrible business of the Company.

4. The coordinate fit active dynamic between BKS/ UBKT opposite to with active dynamic of the Board of Directors, the Executive Board and the rolling set other management

- Board of Directors and Executive Board always Have the coordinate fit to together each other real presently according to duty service product export terrible business of the Company proposed by the General Meeting of Shareholders go out and obey goalkeeper according to correct Thing Company rules and rule determine belong to law France .
- The Inspection Committee has Reference attend socks chief the life meeting of the Board of Directors, has give give opinion opposite to with the owner plan determine of the Board of Directors tell edema fit with the rule determine belong to France law and sure tell profit benefit of the Company.

5. Activity dynamic other of the Supervisory Board/Inspection Board (if any) Have):

Fight price system system check control internal Department . Consulting , consulting problem compartment prevent and release presently wrong omission regime reduce minimum wrong offense . Project newspaper and application Deputy with risk round Have body measure measure Okay in the active dynamic other of the Company according to rule determine and Regulations active UBKT movement .

IV. Board of Directors union

STT	Board Member union	Day month year born	Presentation degree specialized subject	Day supplement duty / exemption duty
1	Pham Hoang Phong	September 1, 1966	Master Management terrible business	Day supplement duty June 24, 2024

V. Plan maths Chief

Surname and name	Day month year born	Presentation degree specialized subject career service	Day supplement / free duty
Vo Van Viet	July 18, 1982	Move Economics	Day supplement duty 12/02/2024

VI. Women blame management Corporate Governance

Surname and name	Day month year born	Presentation degree specialized subject career service	Day supplement / free duty
Guo Lingzhi	June 26, 1969	Move NNL staff	Day supplement 06/06/2024

VII. Training about management treat company :

Keys dig create about management treat company that the wall Board member , member Board of Supervisors, General supervisor Governor thing unions , the set part other management and Secretary The company has Reference family according to rule determine about management treat Company : Members Board member has on one's own complete good and add the ants awake about management Company management the information rate Good best and the rule determine France law presently union .

VIII. List about People Have link mandarin belong to big company they (newspaper 6 month / year report) and deliver pandemic belong to People Have link mandarin belong to company with main company

1. List about People Have link mandarin belong to Company : *Sub Appendix I attached included*
2. Transaction between company with People Have link mandarin belong to company ; or between company with neck winter big , person internal set , person Have link mandarin belong to People internal set :

Name nest function / fish core	Termites mandarin system	Transaction	Number money (VND)
Investment Joint Stock Company Thought Vinh Khanh Enterprise	Subsidiary	Loan	1,360,000,000
		Sell shell intestine car	1,349,798,992

3. Transaction between People internal set company , person Have link mandarin belong to People internal set with subsidiary , company held by the company right check control :

Name nest function / fish core	Termites mandarin system	Transaction	Number money (VND)
Joint Stock Company M Tire part	Nest function Have link mandarin belong to People internal Company Department	Buy case intestine car	2,733,235,009

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board / Inspection Committee, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of reporting): None Have .

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives: Are not Have .

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Director (General Director) and other managers : None .

VIII. Transaction neck vote belong to People internal set and People link mandarin belong to People internal set (Newspaper 6 month report):

1. List People internal set and People Have link mandarin belong to People internal set : **Appendix 2** attached .

2. Transaction belong to People internal set and People Have link mandarin opposite to with neck vote belong to Company : **Sub Appendix 3** attached .

IX. Issues subject need Other notes : No Have .

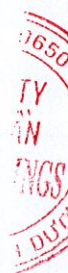
Place Received by :

- UBCK, HNX;
- Filed by: VT

CHAIRMAN OF THE BOARD OF DIRECTORS
(Signed and recorded) clear Surname name and close
sign)



THAN XUAN NGHIA



★ M.S.D.A.
TP. D.

[illegible]

★ M.S.D.A.
TP. D.

I	QUACH LINH CHI		City HC-NS			06/06/2024			Insider
VI	Authorized CBTT person: no								
	0								
2. List of related organizations of the company									
ST T	Name of organization/individual	Securities trading account	Position at the Company	NSH Certificate Number*, date of issue, place of issue	Head office address/contact address	The starting point is the person concerned.	Time is no longer relevant.	Reason	Relationship with the Company
1	Vinh Khanh Investment and Business Joint Stock Company			MSDN: 3703250383 Issued by the Department of Planning and Investment of Binh Duong Province on October 2, 2024	854 National Highway 1K, Chau Thoi Quarter, Binh An Commune, Di An City, Binh Duong Province	01/11/2024			Subsidiary
2	Vinh Khanh Plastic Cable Manufacturing Joint Stock Company			MSDN: 3703278004 Issued by the Department of Planning and Investment of Binh Duong Province on December 29, 2024	854 National Highway 1K, Chau Thoi Quarter, Binh An Commune, Di An City, Binh Duong Province	01/01/2025			Subsidiary
3	DNC Investment and Development Joint Stock Company			MSDN: 3702648809 Issued by the Department of Planning and Investment of Binh Duong Province on March 22, 2018	177/38 Nguyen Thi Minh Khai, Tan Long Quarter, Tan Dong Hiep Ward, Di An City, Binh Duong Province, Vietnam	01/01/2025			Related organization of the Company's manager
4	M TYRE Joint Stock Company			MSDN: 4601628036 Issued by the Department of Planning and Investment of Thai Nguyen Province on January 20, 2025	No. 86, Alley 239, Tuc Duyen Street, Tuc Duyen Ward, Thai Nguyen City, Thai Nguyen Province	20/01/2025			Related organization of the Company's manager

APPENDIX 2: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS (as of June 30, 2025)

STT	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/contact address	Number of shares owned at the end of the period.	End of period shareholding ratio	Note
I	Board of Directors (BOD)							
1	Than Xuan Nghia		Chairman of the Board			3,000,000	15.56%	Insider
1.1	Than Thi Lien					.	.	Mother
1.2	Nguyen Thi Thai Ha					.	.	Wife
1.3	Nguyen Thi Khou					.	.	sister in law
1.4	DNC Investment and Development Joint Stock Company					.	.	Chairman of the Board of Directors and General Director
1.5	Vinh Khanh Plastic Cable Manufacturing Joint Stock Company					.	.	Chairman of the Board
1.6	M Tyre Joint Stock Company							Manager
2	TA NGOC BICH		Board Member					Insider
2.1	Ta Huy Dien							Dad (deceased)
2.2	Nguyen Thi Ha							Mother
2.3	Vo Thi Hoi Thu							Wife
2.4	Ta Quang Minh							biological child
2.5	Ta Quang Vinh							biological child
2.6	Ta Ngoc Son							brother
2.7	Kieu Thi Nang							Sister in law
2.8	Ta Thi Thuy							Older sister
2.9	Ha Duy Trinh							Brother-in-law
2.10	Ta Thi Tuyet							Older sister
2.11	Hoang Xuan Hieu							Brother-in-law
2.12	TA Thi Hang							Older sister
2.13	Dau Ngoc Doan							Brother-in-law
2.14	TA Thi Tung							Older sister
2.15	Vo Nguyen Thuy							Father in law

15.56%

0.00%

2.16	Cao Thi Thuy Hang							Mother in law
2.17	AZ Group Corporation							General Director
2.18	BDLAND JSC							Manager
2.19	Vinh Khanh Investment and Business Joint Stock Company							Chairman of the Board of Directors and General Director
3	PHAM THI LAN		Board Member					Insider
3.1	Pham Van Luong							Dad (deceased)
3.2	Le Thi Them							Mother in law
3.3	Pham Thi Bich							Older sister
3.4	Pham Thi Luyen							Older sister
3.5	Pham Thanh Long							brother
3.6	Pham Van Dai							Younger brother
3.7	Pham Thi Van Anh							Daughter
3.8	Pham Thi Thuy Mo							Daughter
3.9	Pham Anh Duc							Boy
3.10	Nguyen Huu Hai Anh							son in law
3.11	Le Ngoc Hoang							son in law
4	NGUYEN VAN THO		Board Member					Insider
4.1	Tran Thi Mai							Mother
4.2	Nguyen Van Thinh							brother
4.3	Doan Thi Truong Nhi							Wife
4.4	Tran Thi Luom							Mother in law
II	Board of Directors							
1	Pham Hoang Phong		General Director					Insider
1.1	Pham Hoang Nam							Father
1.2	Tran Van De							father in law
1.3	Tran Thi Lan							Mother in law
1.4	Pham Hoang Diem Thi							Younger sister
1.5	Pham Hoang Diem Anh							Younger sister

1.6	Tran Du Hung							brother in law
1.7	Tran Thi Thuy Ha							Wife
1.8	Pham Hoang Vu							biological child
1.9	Pham Hoang Thuy Van							Daughter
1.10	Pham Hoang Thuy An							Daughter
III	Audit Committee (UBKT)							
1	NGUYEN VAN THO		chairman of the Technical Committee			-	0	Insider
1.1	Tran Thi Mai					-	-	Mother
1.2	Nguyen Van Thinh					-	-	brother
1.3	Duan Thi Truong Nhi					-	-	Wife
1.4	Tran Thi Luom					-	-	Mother in law
2	PHAM THI LAN		Member of the Economic Committee			0	0	Insider
2.1	Pham Van Luong					0	0	Dad (deceased)
2.2	Le Thi Them					0	0	Mother in law
2.3	Pham Thi Bich					0	0	Older sister
2.4	Pham Thi Luyen					0	0	Older sister
2.5	Pham Thanh Long							brother
2.6	Pham Van Dai							Younger brother
2.7	Pham Thi Van Anh							Daughter
2.8	Pham Thi Thuy Mo							Daughter
2.9	Pham Anh Duc							Boy
2.10	Nguyen Huu Hai Anh					0	0	son in law
3.1	Le Ngoc Hoang							son in law
IV	Chief Accountant							
1	VO VAN VIET	0	Chief Accountant			0	0	Insider
1.1	Le Thi Toun		biological mother					Mother
1.2	Nguyen Thi An		Mother in law					Mother in law

1.3	Tran Thuy Linh		Wife					Wife
1.4	Vo Gia Minh		Son					Boy
1.5	Vo Van Hung		brother					brother
1.6	Vo Thi Trang		Sister					Sister
1.7	Vo Van Vuong		brother					brother
1.8	Vo Van Viet		younger brother					younger brother
2.9	Vo Thi Xuan		younger brother					Younger sister
V	Corporate Governance Officer							
1	QUACH LINH CHI		City HC-NS			38	0	Insider
1.1	Quach Van Chung							Father
1.2	Lotus Flower							Mother
1.3	Quach Thu Yen							Sister
1.4	Lam Ka-hung							Brother-in-law
1.5	Quach Vinh Tan							younger brother
1.6	Truong Cam Van							sister in law
1.7	Quach Vinh Khang							younger brother
1.8	Nguyen Thi Thanh Hoa							sister in law
1.9	Quach Vinh Thang							younger brother
1.10	Doan Huu Phuong Anh							sister in law
1.11	Thi Kien Hoa							Husband
1.12	Thi Tinh Anh							Daughter
1.13	Thi Tinh Ngan							Daughter
VI	Authorized CBTT person: no							
0								

APPENDIX 3: TRANSACTIONS OF INSIDERS AND RELATED PERSONS IN THE COMPANY'S SHARES

STT	The person who makes the transaction	Insider Relations	Number of shares at the beginning of the period		Number of shares at the end of the period		Reason for increase, decrease (purchase, sale, transfer, exchange, reward ...)
			Number of shares	Ratio (%)	Number of shares	Ratio (%)	
1	Than Xuan Nghia		1,000,000	5.19	3,000,000	15.561	increase investment rate
2	Pham Thi Lan		1,197,200	6.21	-	0	Personal needs