DONG NAI PROVINCIAL
PEOPLE'S COMMITTEE
SONADEZI CORPORATION
No: 204/SNZ-QTTH

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Dong Nai, dated 03rd April, 2025

INFORMATION DISCLOSURE

To:
- The State Securities Commission;
- Hanoi Stock Exchange.

I. Name of company: SONADEZI CORPORATION

- Ticker symbol: SNZ

- Address of head office: No.1, Road 1, Bien Hoa I Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province.

- Telephone: (0251) 8860561 Fax: (0251) 8860573

- Email: contact@sonadezi.com.vn

-II. Content of Disclosure:

- Invitation for the Annual General Meeting for the year 2025;

- The Draft Annual General Meeting Materials for the year 2025

III. This information was disclosed on the Sonadezi Corporation's website on 03/4/2025 at the following link: http://sonadezi.com.vn/quan-he-co-dong/.

Attached documents:

- *Announcement regarding the invitation for the Annual General Meeting No. 203/TB-SNZ-QTTH dated 03/4/2025;*

- *The Draft Annual General Meeting Materials for the Year 2025.*

We certify the truthfulness of the information disclosed above and take full responsibility before the law for the content of the disclosed information.

Sincerely.

Recipients:
- As above;
- Archived: Office, General Department.

ON BEHALF OF THE GENERAL DIRECTOR
PERSON AUTHORIZED TO
DISCLOSE INFORMATION

TỔNG CÔNG TY CỔ PHẦN PHÁT TRIỂN KHU CÔNG NGHIỆP

Phạm Trần Hòa Hiệp

SONADEZI
TỔNG CÔNG TY CỔ PHẦN PHÁT TRIỂN KHU CÔNG NGHIỆP
03.04.2025 17:12:52 +07:00

DONG NAI PROVINCIAL
PEOPLE'S COMMITTEE
SONADEZI CORPORATION
No: 203/TB-SNZ-QTTH

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Dong Nai, dated 03rd April, 2025

ANNOUNCEMENT
Regarding the invitation to the Annual General Meeting

To: Valued Shareholders of Sonadezi Corporation

- Name of company: SONADEZI CORPORATION

- Ticker symbol: SNZ

- Address of head office: No.1, Road 1, Bien Hoa I Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province.

The Board of Directors of Sonadezi Corporation respectfully invites the valued shareholders to attend the 2025 Annual General Meeting of Shareholders with the following details:

1. Time: At 08:30 AM , Friday 25th April, 2025.

2. Venue: Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province.

3. Meeting Materials: The meeting materials will be available on the website http://www.sonadezi.com.vn from April 3rd, 2025, and will also be provided to shareholders upon attendance at the meeting.

4. Eligibility to Attend: Shareholders listed on the final registration list as of March 26th, 2025, are eligible to attend the meeting. In cases where shareholders authorize another person to attend on their behalf, the authorization document must be prepared in accordance with civil law regulations or follow the attached template.

Shareholders or authorized representatives are requested to show the Meeting Invitation, original legal documents, and the authorization document (if applicable) for verification before attending the meeting.

5. Registration for Attendance:

To ensure the smooth organization of the meeting, shareholders are kindly requested to:

- Confirm their attendance by completing the Registration/Authorization Form (attached) and submitting it to Sonadezi Corporation no later than 4:00 PM on April 21, 2025;

Or cast their vote using the Voting Ballot (available on the website) and submit it to Sonadezi Corporation no later than 8:30 AM on April 25th, 2025.

Address for Submission of the Registration/Authorization Form and Voting Ballot:

- Sonadezi Corporation, No. 1, Road 1, Bien Hoa 1 Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province;

- Phone: (+84) 251 8860 561 ext. 119 | Fax: (+84) 251 8860 573

Contact Person: Ms. Bach Yen – General Department – **Tel:** 0967 038 413 – **Email:** yenvtb@sonadezi.com.vn

Sincerely.

Recipients:
- As above;
- Dong Nai Provincial People's Committee
- Department of Finance of Dong Nai Province;
- Department of Home Affairs of Dong Nai Province;
- Archive: Office, General Department.

ON BEHALF OF THE BOD
AUTHORIZED BY THE CHAIRMAN
MEMBER OF THE BOD

M.S.D.N: 3600335363 TỔNG CÔNG TY CỔ PHẦN PHÁT TRIỂN KHU CÔNG NGHIỆP TP. BIÊN HÒA - T. ĐỒNG NAI

Lương Minh Hiền

335363 TY N HIỆP ĐỒNG NAI

DONG NAI PROVINCIAL
PEOPLE'S COMMITTEE
SONADEZI CORPORATION

(Draft)

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Dong Nai, dated …… April, 2025

AGENDA FOR THE ANNUAL GENERAL MEETING 2025

Estimated time	Agenda
08:30 – 09:00	Welcoming shareholders and attending delegates. Registering shareholders' attendance, distributing Meeting Materials.
09:00 – 09:20	Flag salute, opening statements, introducing delegates and participants.
	Report on the validity of Annual general meeting (AGM)
	- Introducing the Presiding AGM panel, Chair, Meeting secretary - Approving voting committee - Approving the rules of procedure of the AGM. - Approving the AGM's agenda.
09:20 – 10:20	- Report on business results in 2024 and the Business plan for 2025. - Audited Financial statement and Audited Consolidated Financial statement for the year 2024. - Board of Directors' Report on business activities in 2024 and Business plan for 2025. - Supervisory Board's report on the inspection and supervision of business operations for the year 2024 - Report on BOD, Supervisory board, Managers' remuneration for 2024 and Proposal for 2025. - Proposal on Profit distribution for the 2024 fiscal year and dividend plan for the 2025 fiscal year. - Proposal on the appointment of the Independent Auditor for the year 2025. - Proposal on the amendment and supplement of the Charter, Internal Regulations on Corporate Governance and Regulations on the Operation of the Board of Directors - Address by People Committee delegate.
10:20 – 10:40	AGM discussion by shareholders
10:40 – 10:50	- Voting on Reports and Proposals - Electing additional director to BOD Term II (2021-2026)
10:50 – 11:10	Recess – Votes tallying
11:10 – 11:30	- Report on voting result. - Approving the AGM's Resolution - Approving the AGM's Minutes of meeting
11:30	Appreciation remark and closing ceremony

SONADEZI CORPORATION

Address: , No. 1, Road 1, Bien Hoa 1 Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province
Tel: 84.251.8860561/562/563 Fax: 84.251.8860573
Email: contact@sonadezi.com.vn Website: http://www.sonadezi.com.vn

REGISTRATION/ AUTHORIZATION FOR MEETING ATTENDANCE
Annual General Meeting for the Year 2025

Shareholder's Name: .....

Shareholder Legal Document Number: ..... Date of Issue:.....

Address: .....

.....

Phone: .....Email: .....

Total Number of Shares Owned: ..... share In Words:.....share

☐ Register to Attend

☐ Authorize Attendance to:

Mr/ Ms: .....

Legal Document Number: ..... Date of Issue:……/……/…… Place of Issue: .....

Or:

☐ Mr. Truong Dinh Hiep Chairman of the BOD

☐ Mr. Tran Thanh Hai General Director

☐ Ms. Dang Le Bich Phuong Head of the Supervisory Board

The authorized person is entitled to attend and vote at the 2025 Annual General Meeting of Shareholders of Sonadezi Corporation to be held on April 25th, 2025

....., ……*April, 2025*

Authorized person
(Sign and clearly state full name)
(Affix seal if representing an organization)

Registrant/Authorizing person
(Sign and clearly state full name)
(Affix seal if representing an organization)

Note: Please kindly send the registration/aurthorization form to Sonadezi Corporation at: Sonadezi Building, No. 1, Road 1, Bien Hoa 1 Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province, or via fax at: (+84) 251 8860 573 no later than 4:00 PM on April 21st, 2025.