CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM ***PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY*** ---	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** **Độc lập - Tự do - Hạnh phúc** **THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** ---
Số: 17./2026/CBTT-PTM No.:17../2026/CBTT-PTM	Hà Nội, ngày .28.. tháng 03 năm 2026 *Hanoi, date 28. Month .03. year 2026*

CÔNG BỐ THÔNG TIN ĐỊNH KÌ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: - Sở Giao dịch Chứng khoán Việt Nam
- Sở Giao dịch Chứng khoán Hà Nội
To: Vietnam Exchange/ Hanoi Stock Exchange

1. Tên tổ chức /*Name of organization*: CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM/ *PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY*

- Mã Chứng Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code:* PTM

- Địa chỉ/Address: 256 Kim Giang, Phường Định Công, TP Hà Nội/ 256 Kim Giang Street, Dinh Cong Ward, Hanoi City, Vietnam

- Điện thoại liên hệ/Tel.: +84(24)38552550 Fax: 84(24)35590352

- Email : ptmgroup@mghaxaco.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure*:

Công ty Cổ phần Sản xuất, Thương mại và Dịch vụ Ô tô PTM công bố thông tin: Nghị quyết và Biên bản họp Đại hội đồng cổ đông thường niên năm 2026. /*PTM Automobile Manufacturing, Trading and Service Joint Stock Company announces information: Resolutions and Minutes of the 2026 Annual General Meeting of Shareholders*.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28../03/2026 tại đường dẫn www.otoptm.com.vn ./ *This information was published on the company's website on 28../03/2026 as in the link* www.otoptm.com.vn .

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/*Attached documents:*
- *Nghị quyết Đại hội/ GMS Resolutions*
- *Biên bản họp đại hội/ GMS Minutes*
-*Tài liệu đại hội/ GMS Documents*

Đại diện tổ chức
Organization representative
Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information

CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM

Digitally signed by CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM
DN: C=VN, S=Hà Nội, L="Số 256 đường Kim Giang, Phường Đại Kim, Quận Hoàng Mai, Thành phố Hà Nội, Việt Nam", O="CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM", CN="CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM", OID.0.9.2342.19200300.100.1.1=MST:0101116000
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TỔNG GIÁM ĐỐC
Trần Văn Mỹ

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
Số: 01/2026/NQ-ĐHĐCĐ-PTM	*Ha Noi City, March 28, 2026*

RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on 26 November 2019;*
- *Pursuant to the Charter of Organization and Operation of PTM Automobile Service, Trading and Manufacturing Joint Stock Company;*
- *Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BBH-ĐHĐCĐ-PTM dated 28/03/2026.*

RESOLVES:

On 28 March 2026, at 256 Kim Giang, Dinh Cong Ward, Hanoi, Vietnam, the 2026 Annual General Meeting of Shareholders of PTM Automobile Service, Trading and Manufacturing Joint Stock Company was duly convened with the attendance of 14 delegates, representing 29,361,690 voting shares, equivalent to 91.755% % of the total voting shares of all shareholders entitled to vote.

After hearing the Reports and Proposals presented at the Meeting, the General Meeting of Shareholders discussed and unanimously resolved to adopt the Resolution with the following contents:

Article 1: Approval of the Report of the Board of Directors on its supervisory activities and the results of production and business management in 2025, as well as the operational plan for 2026

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 2: Approval of the Report of the Board of Supervisors for 2025 and the operational plan for 2026.

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 3: Approval of the Report of the Executive Board on the Company's production and business performance in 2025 and the operational plan for 2026.

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 4: Approval of the Proposal on the Company's audited financial statements for the fiscal year 2025.

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 5: Approval of the Proposal on profit distribution for the fiscal year 2025.

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 6: Approval of the Proposal on the production and business plan for 2026.

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 7: Approval of the Proposal on remuneration of the Board of Directors for 2025 and the remuneration plan for 2026.

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 8: Approval of the Proposal on the selection of the auditing firm for the Company's 2026 financial statements.

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 9: Approval of the Proposal on the continuation of the listing registration of shares on the Ho Chi Minh City Stock Exchange (HOSE).

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 10: Approval of the Proposal on the election of the Board of Directors for the term 2026–2031.

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 11: Approval of the Proposal on the election of the Supervisory Board for the term 2026–2031.

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 12: Approval of the Amendment to the Company's Charter

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 13: Approval of the Internal Regulation on Corporate Governance

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 14: Approval of the Regulation on the Operation of the Board of Directors

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

Article 15: Approval of the Regulation on the Operation of the Supervisory Board

The General Meeting of Shareholders approved this item with 29,361,690 affirmative votes, representing 100% of the total voting shares of shareholders attending the Meeting.

The Board of Directors, the Board of Management, and relevant individuals shall be responsible for the implementation of this Resolution. This Resolution shall take effect as from the date of signing.

Recipients:

- *The Board of Directors.*
- *The Board of Management.*
- *The Company Secretary.*

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
CHAIRPERSON OF THE MEETING

VU THI HANH

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY

No: 01/2026/BBH-ĐHĐCĐ-PTM

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness phúc

Ha Noi City, March 28, 2026

MINUTES OF THE MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- **Company Name** : PTM Automobile Service, Trading and Manufacturing Joint Stock Company
- **Head Office** : 256 Kim Giang, Dinh Cong Ward, Hanoi, Vietnam
- **Tel** : (024) 3559 0350
- **Enterprise Registration No** : 0101116000
- **Time** : 08:00 a.m., 28 March 2026
- **Venue** : Head Office of the Company – 256 Kim Giang, Dinh Cong Ward, Hanoi, Vietnam

PART I: OPENING AND INTRODUCTION OF THE MEETING

1. Report on Verification of Attending Shareholders' Eligibility

- Presenter: Ms. Pham Thi Duyen – Presentation of the Report on Verification of Shareholders' Eligibility:
- Report contents:

• Total number of shareholders invited to attend: All shareholders whose names appear on the shareholders' list finalized as of 25 February 2026, representing 32,000,000 voting shares of PTM Automobile Service, Trading and Manufacturing Joint Stock Company

• Shareholders attending the General Meeting: 14 shareholders and authorized representatives, holding and representing 29,361,690 voting shares, accounting for 91.755% % of the total voting shares of the Company.

Pursuant to the Law on Enterprises and the Company's Charter, the 2026 Annual General Meeting of Shareholders of PTM Automobile Service, Trading and Manufacturing Joint Stock Company is duly qualified to proceed.

2. Mr. Tran Van My, on behalf of the Presidium, presented the Working Regulations and the Election Regulations of the General Meeting.

The General Meeting voted and approved the Working Regulations and the Election Regulations with 100% of the total voting shares in favor.

3. Introduction of the Presidium:

Ms Vu Thi Hanh	Chairwoman of the BOD, Chairperson of the Meeting
Mr. Tran Van My	Member of the BOD and General Director, Member of the Presidium
Ms. Vu Thi Mai	Member of the Board of Directors, Member of the Presidium

The General Meeting voted and approved the composition of the Presidium with 100% of the total voting shares in favor.

4. The Chairperson introduced the Secretariat of the General Meeting as follows:

Ms. Pham Thi Duyen	Secretary of the Meeting

5. The Chairperson introduced the Vote Counting Committee as follows:

Vote Counting Committee:

Ms. Nguyen Dieu My – Head of the Vote Counting Committee

Ms. Phan Anh Thu – Member of the Vote Counting Committee

The General Meeting voted and approved the composition of the Vote Counting Committee with 100% of the total voting shares in favor.

6. Ms. Vu Thi Hanh, on behalf of the Presidium, presented the Agenda of the General Meeting.

The General Meeting voted and approved the Agenda with 100% of the total voting shares in favor.

PART II: MEETING AGENDA

A. PRESENTATION OF REPORTS TO THE GENERAL MEETING

Item 01: Report of the Board of Directors on its supervisory activities and the results of production and business management in 2025, and the operational plan for 2026

Presenter: Ms. Vu Thi Mai – Member of the Board of Directors

Item 02: Report of the Board of Supervisors for 2025 and the operational plan for 2026

Presenter: Ms. Pham Thi Ban – Head of the Supervisory Board

Item 03: Report of the Board of Management on the Company's production and business performance in 2025 and the operational plan for 2026

Presenter: Mr. Tran Van My – Member of the BOD and General Director

B. THE GENERAL MEETING HEARD THE PRESENTATION OF THE PROPOSALS

Item 04: Proposal on the Company's audited financial statements for the fiscal year 2025

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 05: Proposal on the profit distribution plan for the fiscal year 2025.

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 06: Proposal on the production and business plan for 2026.

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 07: Proposal on remuneration of the Board of Directors for 2025 and the remuneration plan for 2026

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 08: Proposal on the selection of the auditing firm for the Company's 2026 financial statements.

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 09: Proposal on the continuation of the listing registration of shares on the Ho Chi Minh City Stock Exchange (HOSE).

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 10: Proposal on the election of the Board of Directors for the term 2026–2031.

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 11: Proposal on the election of the Supervisory Board for the term 2026–2031.

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 12: Proposal on the Amendment to the Company's Charter.

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 13: Proposal on the Issuance of the Internal Regulation on Corporate Governance.

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 14: Proposal on the Issuance of the Regulation on the Operation of the Board of Directors.

Presenter: Mr. Tran Van My – Member of the BOD and General Director

Item 15: Proposal on the Issuance of the Regulation on the Operation of the Supervisory Board.

Presenter: Ms. Pham Thi Ban – Head of the Supervisory Board

PART III. SHAREHOLDERS' OPINIONS:

All questions raised at the General Meeting were duly addressed by the Presidium to the shareholders.

PART IV. VOTING BY SHAREHOLDERS

At 11 hours 50 minutes, the shareholders attending the General Meeting comprised 14 shareholders and authorized representatives, holding and representing 29,361,690 voting shares, accounting for 91.755% of the total voting shares of the Company.

The General Meeting heard the presentations and proceeded to vote by way of secret ballot on the following matters:

Item 1: Report of the Board of Directors on its supervisory activities and the results of production and business management in 2025, and the operational plan for 2026:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 1 has been duly approved by the General Meeting of Shareholders.

Item 2: Report of the Board of Supervisors for 2025 and the operational plan for 2026:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 2 has been duly approved by the General Meeting of Shareholders.

Item 3: Report of the Board of Management on the Company's production and business performance in 2025 and the operational plan for 2026:

➢ Voting results:

Votes in favor:	- Number of shares:	- Percentage: 100% of total voting shares attending the Meeting

	29,361,690	
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 3 has been duly approved by the General Meeting of Shareholders.

Item 4: Approval of the Proposal on the Company's audited financial statements for the fiscal year 2025:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 4 has been duly approved by the General Meeting of Shareholders.

Item 5: Approval of the Proposal on the profit distribution plan for the fiscal year 2025 and the profit distribution plan for 2026:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 5 has been duly approved by the General Meeting of Shareholders.

Item 6: Approval of the Proposal on the production and business plan for 2026:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 6 has been duly approved by the General Meeting of Shareholders.

Item 7: Approval of the Proposal on remuneration of the Board of Directors for 2025 and the remuneration plan for 2026:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 7 has been duly approved by the General Meeting of Shareholders.

Item 8: Approval of the Proposal on the selection of the auditing firm for the Company's 2026 financial statements:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 8 has been duly approved by the General Meeting of Shareholders.

Item 9: Approval of the Proposal on the continuation of the listing registration of shares on the Ho Chi Minh City Stock Exchange (HOSE):

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 9 has been duly approved by the General Meeting of Shareholders

Item 10: Approval of the Proposal on the election of the Board of Directors for the term 2026–2031:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 10 has been duly approved by the General Meeting of Shareholders

Item 11: Approval of the Proposal on the election of the Supervisory Board for the term 2026–2031:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 11 has been duly approved by the General Meeting of Shareholders

Item 12: Approval of the Amendment to the Company's Charter:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 12 has been duly approved by the General Meeting of Shareholders

Item 13: Approval of the Internal Regulation on Corporate Governance:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 13 has been duly approved by the General Meeting of Shareholders

Item 14: Approval of the Regulation on the Operation of the Board of Directors:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 14 has been duly approved by the General Meeting of Shareholders

Item 15: Approval of the Regulation on the Operation of the Supervisory Board:

➢ Voting results:

Votes in favor:	- Number of shares: 29,361,690	- Percentage: 100% of total voting shares attending the Meeting
Votes against:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Abstentions (no opinion):	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting
Invalid votes:	- Number of shares:	- Percentage: .....% of total voting shares attending the Meeting

Accordingly, Item 15 has been duly approved by the General Meeting of Shareholders

PART VI: ADOPTION OF THE MEETING MINUTES

Presenter: Ms. Pham Thi Duyen, Secretary of the Meeting, presented and read the Minutes of the 2026 Annual General Meeting of Shareholders.

The General Meeting voted and unanimously approved the full text of the Minutes of the 2026 Annual General Meeting of Shareholders with 100% of the total votes in favor.

These Minutes are made in 02 originals and shall be kept at PTM Automobile Service, Trading and Manufacturing Joint Stock Company

The 2026 Annual General Meeting of Shareholders of PTM Automobile Service, Trading and Manufacturing Joint Stock Company was adjourned at 11 hours 50 minutes on the same day.

SECRETARY OF THE MEETING	ON BEHALF OF THE PRESIDIUM CHAIRPERSON
PHAM THI DUYEN	VU THI HANH

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
Address : 256 Kim Giang, Dinh Cong Ward, Ha Noi City
Tax Code: 0101116000
Phone : 024 35590350
Email: ptmgroup@mghaxaco.com.vn Website: www.otoptm.com.vn

Ha Noi City, March 28th , 2026

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2. Proposal for profit distribution plan in 2025.
3. Proposal for production and business plan for 2026.
4. Proposal for remuneration of Board of Directors in 2025 and plan for 2026
5. Proposal for selection of independent auditor for financial statement in 2026
6. Proposal on other matters under the authority of the General Meeting of Shareholders in 2026
7. Proposal on the continuation of the listing registration of shares on the Ho Chi Minh City Stock Exchange (HOSE)
8. Proposal on the election of the Board of Directors for the term 2026–2031
9. Proposal on the election of the Supervisory Board for the term 2026–2031
10. Draft 2026 Annual General Meeting of Shareholders Minutes
11. Draft 2026 Annual General Meeting of Shareholders Resolution

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
Address : 256 Kim Giang, Dinh Cong Ward, Ha Noi City
Tax Code: 0101116000
Phone : 024 35590350
Email: ptmgroup@mghaxaco.com.vn Website: www.otoptm.com.vn

AGENDA
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- **Time:** 08:00 AM, Saturday – March 28th , 2026
- **Address:** 256 Kim Giang, Dinh Cong Ward, Ha Noi City

Time	Contents
08:00 – 08:30	**Welcome guests and check delegate/shareholder eligibility** • Welcome delegates and shareholders; • Check delegate eligibility, provide voting card, voting ballot, election ballot, & documents.
08:30 – 09:00	**Opening of the General Meeting:** • Report on checking delegate eligibility to attend the General Meeting; • Statement of reasons, introduction of the Chairman and the Secretariat; • Approval on Chairman Board, Checking Voting Board; • Approval of Regulation of Annual General Meeting of Shareholder; • Approval of Agenda of Annual General Meeting of Shareholder.
09:00 – 09:30	**Reports and Proposals:** • Reports of Board of Directors on activities of the Company in 2025 and plan for 2026; • Reports of Audit Committee on activities of the Company in 2025 and plan for 2026; • Reports of Board of Managements on activities of the Company in 2025 and plan for 2026; • Proposal for approval of audited 2025 financial statements; • Proposal for profit distribution plan in 2025. Resolved to distribute a cash dividend at the rate of 30% • Proposal for production and business plan for 2026; • Proposal for remuneration of Board of Directors in 2025 and plan for 2026; • Proposal for selection of independent auditor for financial statement in 2026; • Proposal on the continuation of the listing registration of shares on the Ho Chi Minh City Stock Exchange (HOSE); • Proposal on the election of the Board of Directors for the term 2026–2031; • Proposal on the election of the Supervisory Board for the term 2026–2031; • Proposal on other matters under the authority of the General Meeting of Shareholders in 2026; • Other issues under the authority of the General Meeting of Shareholders.
09:30 – 11:00	Discussion
11:00 – 11:15	Guidance on Voting and Voting for the Approval of Reports and Proposals Guidelines for nomination and conduct of the election of the Board of Directors and the Supervisory Board for the 2026–2031 term
11:15 – 11:30	Break – Vote counting for voting and election
11:30 – 11:45	Release the voting results and election
11:45 – 11:50	The Secretary reads the draft Meeting Minutes and Resolution of the General Meeting of Shareholders Voting to approve the content of the Meeting Minutes and Resolution of the General Meeting of Shareholders
11:50	Closing the General Meeting

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN OF THE BOARD

VU THI HANH

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
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REGULATION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY

Pursuant to:

- *Law On Enterprise No. 59/2020/QH14 dated June 17th, 2020;*
- *Law On Securities No. 54/2019/QH14 dated November 26th, 2019 and accompanying documents under the Law;*
- *Decree 155/2020/ND-CP Detailed regulations implementing a number of articles of the Securities Law passed on December 31st, 2020;*
- *Charter of PTM Automobile Service, Trading and Manufacturing Joint Stock Company;*
- *Internal regulations on governance of PTM Automobile Service, Trading and Manufacturing Joint Stock Company.*

In order to ensure that the 2026 Annual General Meeting of Shareholders of PTM Automobile Service, Trading and Manufacturing Joint Stock Company takes place successfully, the Board of Directors develops regulations, principles, conduct, and voting during the General Meeting for the General Meeting of Shareholders as follows:

1. PURPOSE

- Ensure that the order, principles of conduct, and voting at the Annual General Meeting of Shareholders of PTM Automobile Service, Trading and Manufacturing Joint Stock Company take place according to regulations and are successful.
- The Resolutions of the General Meeting of Shareholders express the unified will of the General Meeting of Shareholders, meet the aspirations and interests of shareholders and comply with the law.

2. SUBJECT AND SCOPE

- Subjects of application: All shareholders, representatives (authorized person) of shareholders who own shares of PTM Automobile Service, Trading and Manufacturing Joint Stock Company and guests attending the Annual General Meeting of Shareholders of PTM Automobile Service, Trading and Manufacturing Joint Stock Company must comply with the provisions of these Regulations, the Company's Charter and current provisions of the law.
- Scope of application: This regulation is used for organizing the 2026 Annual General Meeting of Shareholders of PTM Automobile Service, Trading and Manufacturing Joint Stock Company.

3. EXPLANATION OF TERMS/ACRONYMS

-	Company	:	PTM Automobile Service, Trading and Manufacturing Joint Stock Company
-	BOD	:	Board of Directors
-	BOO	:	Board of Organization
-	AGMS	:	Annual General Meeting of Shareholders
-	Delegate	:	Shareholders, representatives (authorized persons)
-	Meeting	:	General Meeting of Shareholders

4. CONTENTS OF REGULATIONS

4.1 Conditions for conducting the General Meeting of Shareholders

- The General Meeting of Shareholders is conducted when the number of delegates attending the meeting represents more than 50% of the total voting shares.
- In case the first meeting does not meet the conditions to proceed as prescribed in Clause 1, Article 19 of the Company's Charter, the second meeting invitation notice will be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders is convened when the number of shareholders attending the meeting represents 33% or more of the total voting shares.
- In case the second meeting does not meet the conditions to proceed as prescribed in Clause 2, Article 19 of the Company's Charter, the third meeting invitation notice will be sent within 20 days from the intended date of the second meeting. The third General Meeting of Shareholders is conducted regardless of the total number of voting shares of shareholders attending the meeting.

4.2 Conditions for shareholders to attend the General Meeting

Shareholders with voting rights of the Company according to the list finalized on February 25th, 2026 have the right to attend the General Meeting of Shareholders; can directly attend or authorize to attend. In case there is more than one authorized representative according to the provisions of law, the number of shares of each representative must be specifically determined.

4.3 Guests at the Meetings

- Management positions of the Company, guests and members of the Board of Organization who are not shareholders of the Company but are invited to attend the Meeting.
- Guests do not participate in stating at the Meeting (*unless invited by the Chairman of the Meeting, or registered in advance with the Board of Organization and approved by the Chairman of the Meeting*).

4.4 Delegates attending the Meetings must comply with the following regulations

- Be punctual, dress politely and formally, comply with security checks (if any), identification documents, etc. as required by the Board of Organization.
- Receive documents and others at the reception section in front of the Meeting hall.

- Delegates arriving late have the right to register immediately, participate and vote immediately at the Meeting. The Chairman is not responsible for stopping the Meeting to allow late-arriving delegates to register to attend; Voting results on issues that were voted on before that delegate attended will not be affected.
- Leave the phone on vibrate or turn it off, go outside to talk when needed.
- Do not smoke and maintain order in the Meeting room.
- Comply with the regulations of the Board of Organization and the Chairman/Chairman Board.
- In cases where a delegate does not comply with the inspection regulations or the aforementioned measures and regulations, or engages in disruptive or obstructive behavior at the Meetings, the Chairman, after careful consideration, may refuse or expel that delegate from the Meeting venue to ensure the event proceeds smoothly according to the planned program.

4.5 Chairman and Chairman Board

- The Chairman Board consists of the Chairman and its Members.
- The Chairman of the Board of Directors acts as the Chairman or authorizes another member of the Board of Directors to act as the Chairman of the General Meeting of Shareholders convened by the Board of Directors.
- In case the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to act as the Chairman of the meeting by majority vote. If no Chairman is elected, the person who signs the convening notice of the General Meeting of Shareholders shall preside over the meeting until the General Meeting of Shareholders elects a Chairman, and the person with the highest number of votes shall be appointed as the Chairman of the meeting.
- The Chairman has the authority to take necessary measures to conduct the meeting reasonably, orderly, in accordance with the approved agenda, and reflecting the wishes of the majority of attendees.
- The Chairman has the authority to postpone the General Meeting of Shareholders, which has had enough registered attendees, for a maximum of 3 working days from the scheduled opening date and may only postpone the meeting or change the meeting location as specified in Clause 8, Article 146 of the Law On Enterprise.
- Duties of the Chairman Board:
  - Manage the activities of the General Meeting of Shareholders according to the agenda approved by the General Meeting of Shareholders;
  - Guide the delegates and the General Meeting in discussing the contents of the agenda;
  - Present drafts and conclusions on necessary issues for the General Meeting to vote on;
  - Answer issues raised by the General Meeting;

- Solve arising issues throughout the General Meeting.

- Working Principles of the Chairman Board: The Chairman Board works based on the principles of collective operation, democratic centralism, and decisions by majority vote.

- The Chairman of the General Meeting of Shareholders has the following rights:
  - Request all attendees to undergo inspection or other lawful and reasonable security measures;
  - Request the competent authorities to maintain order at the meeting; expel those who do not comply with the Chairman's authority, deliberately cause disturbances, hinder the normal progress of the meeting, or do not comply with security inspection requirements from the General Meeting of Shareholders.

4.6 General Meeting Secretary

- The Chairman appoints one or several people as Secretaries of the meeting.

- Duties and powers:
  - Accurately and faithfully record the contents of the General Meeting;
  - Receive the speech registration forms from the delegates;
  - Prepare the meeting minutes and draft the Resolutions of the General Meeting of Shareholders;
  - Assist the Chairman in announcing information related to the General Meeting of Shareholders and notifying the Shareholders in accordance with legal regulations and the Company Charter;
  - Other tasks as requested by the Chairman.

4.7 Checking Voting Board

- The General Meeting of Shareholders elects one or several people to the Checking Voting Board as proposed by the Chairman of the meeting. Candidates running for election or nomination are not allowed to participate in the Checking Voting Board.

- Duties of the Checking Voting Board:
  - Explain the principles, regulations, and voting, election instructions;
  - Check and record the voting and election cards, prepare the vote counting minutes, announce the results; submit the minutes to the Chairman for approval of the voting results;
  - Quickly notify the Secretary of the voting results;
  - Review and report to the General Meeting any violations of voting and election regulations or complaints about the voting and election results.

4.8 Delegate Eligibility Verification Board

- Chairman appoints one or several people to the Delegate Eligibility Verification Board.

- The Delegate Eligibility Verification Board of the General Meeting consists of 1 Head and other members.
- Duties of The Delegate Eligibility Verification Board:
  - Verify the eligibility of shareholders and shareholder representatives attending the meeting;
  - The Head of the Delegate Eligibility Verification Board reports to the General Meeting of Shareholders on the eligibility of attending shareholders. If the meeting has enough shareholders and authorized representatives representing more than 50% of the total voting shares, the General Meeting of Shareholders shall proceed;
  - Participate in vote counting on other contents before the establishment of the Checking Voting Board.

4.9 Speech at the General Meeting

- Delegates attending the General Meeting must obtain the consent of the Chairman if they would like to speak. Delegates should speak briefly and focus on the key issues that need to be discussed, in accordance with the agenda approved by the General Meeting, or submit their comments in writing to the General Meeting Secretary for compilation and reporting to the Chairman;
- The Chairman will arrange for delegates to speak in the order of registration and will address the shareholders' queries at the General Meeting or record the answers to be provided later in writing/other forms.

4.10 Voting at the General Meeting

4.10.1 Principles

- All issues in the agenda and content of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
- Voting cards, voting ballots, and election ballots are printed, sealed by the Company, and directly handed to the delegates at the meeting (along with the General Meeting's documents). The voting cards, voting ballots, and election ballots clearly state the delegate's code, full name, number of shares owned, and the voting authorization received by that delegate.
- The Chairman proposes the voting methods for each issue on the agenda for the General Meeting to approve.
- The forms of direct voting or absentee voting on issues at the 2026 Annual General Meeting of Shareholders are as follows:
  - Voting by raising the Voting Card: this method is used to approve issues such as the General Meeting agenda; Working regulations at the General Meeting; Election regulations; Personnel of the Chairman Board; Personnel of the Checking Voting Board; approval of the General Meeting minutes, Resolutions, and other matters at the General Meeting (if any)

- Voting by filling in the Voting Ballot: this method is used to approve issues such as the Board of Directors' report on the supervision and results of production and business management in 2025 and the operational plan for 2026; the Audit Committee's report in 2025 and the plan for 2026; the Board of Management's report on the production and business situation in 2025 and the operational plan for 2026; the audited financial statements for 2025; and voting to approve the contents of the proposals at the General Meeting.

4.10.2 Voting Methods

- Delegates conduct voting to Agree, Disagree, or Abstention on an issue presented at the General Meeting by raising the Voting Card or filling the Voting Ballot corresponding to the content to be voted on as stipulated in Section 4.10.1.
- When voting by raising the Voting Card, the front side of the Voting Card must be raised high towards the Chairman Board. If a delegate does not raise the Voting Card in all three rounds of voting for Agree, Disagree, or Abstention on an issue, it is considered as voting Agree. If a delegate raises the Voting Card more than once (01) during voting for Agree, Disagree, or Abstention on an issue, it is considered as an invalid vote. For the voting method by raising the Voting Card, members of the Delegate Eligibility Verification Board/Checking Voting Board mark the delegate code and the corresponding number of voting shares for each Agree, Disagree, Abstention, and Invalid vote.
- When voting by filling in the Voting Ballot, for each content, delegates select one of the three options "Agree", "Disagree", "Abstention" printed on the Voting Ballot by marking "X" or "✓" in the selected box. After completing all the voting content of the General Meeting, delegates submit the Voting Ballot to the sealed ballot box at the General Meeting as instructed by the Checking Voting Board. The Voting Ballot must be signed and clearly state the delegate's full name.

4.10.3 Validity of Voting Ballots

➢ **A valid Voting Ballot** is a pre-printed form issued by the Board of Organizations tamped with the company's red seal, not erased, scratched, torn, or damaged,... and no additional content is written other than what is stipulated for this ballot. In the case of direct voting/absentee voting (via mail, fax, email, or other means as stipulated in the company's Charter), it must be signed and clearly state the full name (handwritten) of the delegate attending and submitted to the Checking Voting Board before the vote counting time.

On the Voting Ballot, the voting content (Report, Proposal) is valid when the delegate marks one (01) of the three (03) voting squares.

➢ **Invalid Voting Ballots**

- Adding other content to the voting ballot.
- Voting ballots that are not pre-printed forms issued by the Board of Organizations, ballots without the company's red seal, or ballots that have been erased, scratched, torn, or damaged,... ballots with additional content beyond what is stipulated, ballots without a

signature, or ballots not clearly stating the delegate's full name (handwritten) are considered invalid. In such cases, all voting content on the voting ballot is invalid.

4.10.4 Voting Rules

One ordinary share corresponds to one voting right. Each attending delegate representing one or multiple voting rights will be issued a Voting Card and a Voting Ballot.

- As of the record date (February 25th, 2026), the total number of shares of the Company is: 32,000,000 shares, equivalent to 32,000,000 voting rights.
- Issues requiring voting at the General Meeting shall only be approved if more than 50% of the total voting shares of all shareholders attending the meeting are in Agree. However, for certain cases specified in Clause 1, Article 21 of the Company's Charter, approval must be obtained from at least 65% of the total voting shares of all shareholders attending the meeting.
- **Notes:**
  - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions valued at 35% or more of the Company's total assets as recorded in the latest financial statements; such contracts or transactions are only approved when shareholders/ authorized representatives holding 65% or more of the remaining voting shares are in Agree (as per Clause 4, Article 167, Law On Enterprise 2020).
  - Shareholders/ authorized representatives of shareholders owning 51% or more of the total voting shares or related parties of those shareholders do not have the right to vote on contracts and transactions valued at more than 10% of the Company's total assets as recorded in the latest financial statements between the Company and those shareholders (as per Point b, Clause 3 and Clause 4, Article 167, Law On Enterprise 2020).

4.10.5 Recording Voting/Election Results

- At the General Meeting, the General Meeting of Shareholders will approve the Checking Voting Board.
- The Checking Voting Board is responsible for collecting voting and election ballots.
- The Checking Voting Board will verify the number of votes in Agree, Disagree, Abstention for each issue, and is responsible for recording, compiling, and reporting the voting results at the General Meeting of Shareholders.

4.11 Minutes and Resolutions of the General Meeting of Shareholder

All contents of the General Meeting of Shareholders must be recorded in the minutes by the General Meeting Secretary. The minutes of the General Meeting of Shareholders must be read and approved before the meeting is adjourned.

5. Implementation

- All delegates, representatives, and guests attending the General Meeting are responsible for fully complying with the provisions of these Regulations, the Company's current regulations,

rules, and management regulations, as well as relevant legal regulations.

- The convener of the General Meeting of Shareholders has the right to:
  - Require all attendees to undergo inspection or other security measures;
  - Request the competent authorities to maintain order at the meeting; expel those who do not comply with the Chairman's authority, intentionally disrupt the order, hinder the normal progress of the meeting, or fail to comply with security inspection requirements from the General Meeting of Shareholders.
- Any content not specifically detailed in these Regulations will be uniformly applied according to the Company's Charter, the Law On Enterprise 2020, the Law On Securities 2019 and the current legal documents of the State.

This Regulation takes effect immediately upon approval by the General Meeting of Shareholders.

Recipients:
- General Meeting of Shareholders
- Board of Directors, Board of Managements;
- Archive: Office, Secretary.

PTM JSC.
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN OF THE BOARD

VU THI HANH

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
Address: 256 Kim Giang Street, Dinh Cong Ward, Hanoi City, Viet Nam
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Email: ptmgroup@mghaxaco.com.vn Website: www.otoptm.com.vn

Hanoi, 28 March 2026

REPORT OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: The 2026 Annual General Meeting of Shareholders
PTM Automobile Service, Trading and Manufacturing Joint Stock Company ("PTM")

On behalf of the Board of Directors and the Management of PTM Automobile Service, Trading and Manufacturing Joint Stock Company ("PTM"), I would like to extend to our Esteemed Shareholders our warmest greetings and best wishes for good health, happiness and continued success.

We sincerely appreciate the trust and companionship of our Shareholders over the past period. Amid ongoing market volatility and increasingly intense competition, your continued support has served as a vital source of motivation for the Company to maintain operational stability, enhance business efficiency, and progressively strengthen its position in the marketplace.

The Board of Directors hereby respectfully presents to the General Meeting of Shareholders the report on the implementation of the Resolutions of the 2025 Annual General Meeting of Shareholders and the business plan for 2026, as follows:

I. COMPANY PERFORMANCE IN 2025

1. General Market Overview

In 2025, Vietnam's automobile market showed signs of recovery; however, competition has become increasingly intense, particularly within the imported vehicle segment and among brands adopting flexible pricing strategies. The MG vehicle segment has faced significant pressure from established brands such as Toyota, Hyundai, Kia and Mazda, which have built long-standing reputations and possess extensive nationwide distribution networks.

In addition, electric and hybrid vehicle models, although not yet fully replacing traditional internal combustion engine vehicles, have recorded positive growth, thereby further intensifying competitive pressure in the market.

The downward trend in auto loan interest rates has supported consumer demand and created favorable conditions for boosting sales volume. Nevertheless, cautious consumer spending behavior and the increasing diversity of product offerings have exerted growing pressure on maintaining market share and profit margins.

Against this backdrop, automobile manufacturers and dealerships are facing unprecedented competitive pressure as the market enters a rigorous consolidation phase. Enterprises lacking a solid financial foundation, operating with inefficient governance structures, or failing to promptly adapt to market fluctuations are at risk of experiencing a significant decline in market share and business performance, and may even be forced out of the market.

2. Business Performance in 2025

Items	Unit	Actual 2024	Actual 2025	% Increase / decrease
Net revenue	*VND million*	1,414,572	1,300,684	(8%)
Profit before tax	*VND million*	160,379	45,093	(72%)
Profit after tax	*VND million*	128,148	35,699	(72%)
Total assets	*VND million*	575,850	668,540	16%
Charter capital	*VND million*	320,000	320,000	0,00%

Source: Separate audited financial statements for the year ended 2025.

Items	Unit	Actual 2024	Actual 2025	% Increase / decrease
Net revenue	*VND million*	1,414,572	1,304,025	(8%)
Profit before tax	*VND million*	160,379	45,292	(72%)
Profit after tax	*VND million*	128,148	35,899	(72%)
Total assets	*VND million*	575,850	668,904	16%
Charter capital	*VND million*	320,000	320,000	0,00%

Source: Consolidated audited financial statements for the year ended 2025.

3. Product Sales Performance in 2025

In 2025, although the automobile industry continued to face intense competitive pressure and a broad decline in profit margins, PTM Automobile Service, Trading and Manufacturing Joint Stock Company recorded revenue of VND 1,304 billion, representing a modest decrease of 8% compared to the previous year. Amid significant market volatility, this result demonstrates the Company's substantial efforts and effective adaptability.

This achievement reflects the Management's proactive implementation of flexible operating measures, timely adjustments to business strategies, product portfolio structure and sales policies in line with market developments. At the same time, the Company strengthened cost control, optimized operational processes and efficiently utilized existing resources, thereby maintaining operational effectiveness and ensuring financial safety.

Thanks to sound strategic direction and coordinated execution across the entire system, PTM not only maintained operational stability but also reinforced its development foundation, positioning itself to capture opportunities as the market recovers.

4. **Financial Performance:**

NO.	INDICATOR	UNIT	2024	2025
1.	***Liquidity Ratios***			
1.1	Current ratio (Current assets / Current liabilities)	Times	3.97	2.10
1.2	Quick ratio ((Current assets – Inventories) / Current liabilities)	Time	2.80	0.62
2.	***Capital Structure Ratios***			
2.1	Debt-to-total assets ratio	%	19.00%	29.67%
2.2	Debt-to-total assets ratio	%	23.45%	42.19%
3.	***Operating Efficiency Ratios***			
3.1	Inventory turnover (COGS / Average inventory)	Times	5.52	5.39
3.2	Total asset turnover (Net revenue / Average total assets)	Times	2.27	2.09
4.	***Profitability Ratios***			
4.1	Net profit margin (Net profit after tax / Net revenue)	%	9.06%	2.74%
4.2	Return on average equity (ROE)	%	27.36%	7.62%
4.3	Return on average total assets (ROA)	%	20.60%	5.74%
4.4	Operating profit margin (Operating profit / Net revenue)	%	9.37%	-0.12%

Source: Separate audited financial statements for the year 2025

TT	Chỉ tiêu	Đơn vị	Năm 2024	Năm 2025
1.	***Liquidity Ratios***			
1.1	Current ratio (Current assets / Current liabilities)	Times	3.97	2.15
1.2	Quick ratio ((Current assets – Inventories) / Current liabilities)	Time	2.80	0.65
2.	***Capital Structure Ratios***			
2.1	Debt-to-total assets ratio	%	19.00%	29.67%
2.2	Debt-to-total assets ratio	%	23.45%	42.19%
3.	***Operating Efficiency Ratios***			
3.1	Inventory turnover (COGS / Average inventory)	Times	5.52	5.31
3.2	Total asset turnover (Net revenue / Average total assets)	Times	2.27	2.10
4.	***Profitability Ratios***			
4.1	Net profit margin (Net profit after tax / Net revenue)	%	9.06%	2.75%
4.2	Return on average equity (ROE)	%	27.36%	7.66%

4.3	Return on average total assets (ROA)	%	20.60%	5.77%
4.4	Operating profit margin (Operating profit / Net revenue)	%	9.37%	-0.11%

Source: Consolidated audited financial statements for the year 2025

II. Summary of the Board of Directors' Activities in 2025

1. Composition of the Board of Directors

No.	Full name	Position	Remarks
1	Vu Thi Hanh	Chairwoman	
2	Do Tien Dung	Member	
3	Tran Van My	Member	
4	Nguyen Thi Thanh Hang	Member	Appointed on 28 March 2025
5	Vu Thi Mai	Member	Appointed on 12 September 2025
6	Vu Ngoc Diep Linh	Member	Dismissed on 12 September 2025
7	Hoang Duc Hung	Member	Dismissed on 28 March 2025

2. Activities of the Board of Directors

2.1 Attendance at Meetings of the Board of Directors

In 2025, the Board of Directors consisted of 05 members and held a total of 23 meetings. Details of attendance by each Board member are as follows:

No	Board Member	Position	Number of meetings Attended	Attendance Rate	Remarks
1	Vu Thi Hanh	Chairwoman	23/23	100%	
2	Do Tien Dung	Member	23/23	100%	
3	Tran Van My	Member	23/23	100%	
4	Nguyen Thi Thanh Hang	Member	19/23	83%	Appointed on 28/3/2025
5	Hoang Duc Hung	Member	4/23	17%	Dismissed on 28/3/2025
6	Vu Thi Mai	Member	7/23	30%	Appointed on 12/9/2025
7	Vu Ngoc Diep Linh	Member	16/23	70%	Dismissed on 12/09/2025

2.2 Resolutions and Decisions of the Board of Directors

In 2025, the Board of Directors issued 25 Resolutions and 23 Minutes of Meetings relating to the management and administration of production and business activities, dividend distribution, approval decisions and other matters within its authority. All Resolutions and decisions

promulgated by the Board of Directors were unanimously approved by its members and were in full compliance with the Company's Charter.

3. Overall Assessment of the Board of Directors' Performance in 2025

In 2025, the Board of Directors fully exercised its management and supervisory roles in accordance with the provisions of the Law on Enterprises, securities regulations, the Company's Charter and the resolutions adopted by the General Meeting of Shareholders. All activities of the Board of Directors were carried out in strict compliance with applicable laws, ensuring proper authority and fulfillment of assigned responsibilities.

In response to the complex fluctuations of the automobile market and intensifying competitive pressure, the Board of Directors proactively reviewed the Company's development orientation and flexibly adjusted strategic objectives and management solutions to align with actual conditions. The supervision of the Management was conducted on a regular basis, with a focus on evaluating the efficient utilization of resources, cost optimization, inventory control and the strengthening of financial capacity, thereby ensuring safe and effective production and business operations.

In addition, the Board of Directors placed emphasis on improving corporate governance mechanisms, enhancing internal control and risk management systems, and ensuring full compliance with prevailing legal regulations. Information disclosure was carried out in a diligent, timely and transparent manner, contributing to strengthening the confidence of shareholders and partners.

In the coming period, the Board of Directors will continue to enhance governance quality, intensify analytical and forecasting activities, and formulate long-term development strategies in line with market trends, thereby establishing a solid foundation for the Company's stable and sustainable growth.

4. Assessment of the Performance of the Supervisory Board

The Supervisory Board conducted reviews of the 2025 Financial Statements and implemented internal audit activities, including assessing the effectiveness of the internal audit function. At the same time, it coordinated with the Board of Management to review and evaluate the Company's risk assessment and risk management policies

5. Results of the Board of Directors' Supervision over the Board of General Directors and Other Executives

In 2025, the Board of Directors (the "BOD") fully exercised its supervisory functions over the Board of Management and other executives in accordance with the Law on Enterprises, securities regulations, the Company's Charter and the Internal Regulations on Corporate Governance applicable to listed companies. The BOD carried out its supervisory role through the review of periodic and ad hoc reports on production and business activities, financial performance, investment activities, related-party transactions and compliance with information disclosure obligations.

Matters falling within I ts authority were duly and timely reported by the Board of Management in accordance with regulations.

Through the supervisory process, the BOD promptly identified arising issues and provided appropriate directions and recommendations to ensure that executive management remained aligned with the Company's strategic orientation, enhanced business efficiency and effectively controlled risks.

The BOD assessed that the Board of Management demonstrated sound managerial capability and good ethical standards, operated flexibly in response to market fluctuations and substantially fulfilled the assigned targets. Information disclosure was conducted in a public, transparent and compliant manner. All of the Company's activities during the year were within the scope of its registered business lines and in compliance with prevailing laws.

Overall, the Board of Management and the management team properly performed their assigned duties and powers, making continuous efforts to optimize operational efficiency and enhance value for the Company and its shareholders.

6. Remuneration, Operating Expenses and Other Benefits of the Board of Directors, Individual Board Members and the Board of General Directors in 2025

- Chairwoman of the Board of Directors: VND 60,000,000 per month
- Members of the Board of Directors: VND 20,000,000 per month

In 2025, the remuneration of the Board of Directors, as approved by the General Meeting of Shareholders, was as follows:

STT	Họ và tên	Chức vụ	Số tiền (đồng)
1	Vu Thi Hanh	Chairwoman	600,000,000
2	Do Tien Dung	Member	210,000,000
3	Tran Van My	Member	210,000,000
4	Hoang Duc Hung	Member	30,000,000
5	Vu Ngoc Diep Linh	Member	137,692,308
6	Nguyen Thi Thanh Hang	Member	180,000,000
7	Vu Thi Mai	Member	72,307,692
Total			**1,440,000,000**

In 2025, the Company paid salaries and other remunerations to the Board of Management in accordance with the Company's regulations and relevant resolutions. Details are as follows:

No.	Full name	Position	Amount (VND)
1	Tran Van My	General Director	1,080,000,000
2	Le Thi Huyen	Chief Accountant	720,000,000
Total			**1,800,000,000**

7. Operational Orientation of the Board of Directors for 2026

In 2026, the Board of Directors (the "BOD") will continue to perform its governance and supervisory functions in accordance with the Law on Enterprises, securities regulations, the Company's Charter and the resolutions of the General Meeting of Shareholders, ensuring that the Company's operations remain compliant, transparent and effective.

Based on the assessment of market conditions and the 2025 performance results, the BOD has identified the following key orientations:

- Formulating medium- and long-term development strategies aligned with market trends; enhancing competitiveness and operational efficiency.
- Strengthening supervision over the Board of Management in the implementation of the 2026 business plan, ensuring the fulfillment of targets approved by the General Meeting of Shareholders.
- Enhancing risk management, tightening cost control, optimizing cash flows and safeguarding financial stability.
- Improving corporate governance quality in line with best practices applicable to listed companies; ensuring full, timely and transparent information disclosure.
- Consolidating the internal governance system and enhancing coordination between the BOD and the Executive Management, aiming toward sustainable development and value creation for shareholders.

With the above orientations, the BOD expects that 2026 will establish a solid foundation for the Company's next phase of growth.

8. Activities of the Independent Member(s) of the Board of Directors and the Independent Assessment of the Board's Performance

- The Independent Member of the Board of Directors has carried out supervision of the Board's activities over the past year in a transparent and objective manner.
- The Independent Member of the Board of Directors assesses that in 2025, the BOD made significant efforts to enhance the Company's corporate governance capacity in compliance with prevailing regulations.

III. REPORT ON RELATED PARTY TRANSACTIONS.

1. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons and their related persons.

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration Certificate No.*, date and place of issue	Head office address / Contact address	Transaction period	Notes
1	Can Tho Automobile Mechanical Joint Stock Company	Under the same parent company	1800420206 issued on 14/06/2001	No. 102 Cach Mang Thang Tam Street, Cai Khe Ward, Can Tho City	2025	+ Revenue from car sales and others: VND 22,820,228,577 + Expenses for car purchases and others: VND 40,681,803,009
2	Hang Xanh Motors Service Joint Stock Company	Parent company	0302000126 issued on 17/05/2000	No. 333 Dien Bien Phu Street, Ward 15, Binh Thanh District, Ho Chi Minh City	2025	+ Revenue from repair services, car rental and others: VND 1,339,675,310 + Expenses for car purchases and others: VND 10,304,436,916 + Dividends paid: VND 16,517,960,000
3	Western Passenger Transport and Services Joint Stock Company	Under the same parent company	0302365938, 13th amendment dated 31/05/2017	54 Kinh Duong Vuong Street, Phu Lam Ward, Ho Chi Minh City	2025	+ Revenue from repair services and others: VND 228,857,957 + Other service expenses: VND 639,206,041
4	Dat Viet Construction and Trading Joint Stock Company	Subsidiary	0800447502 amendment dated 12 12/09/2025	No. 97 Ngo Quyen Street, Le Thanh Nghi Ward, Hai Phong City, Vietnam	2025	+ Revenue from car sales and others: VND 5,194,545,454
5	An Thai Automobile Joint Stock Company	Under the same parent company	0304538375 issued on 24/08/2006	464 Kinh Duong Vuong Street, An Lac A Ward, Binh Tan District, Ho Chi Minh City	2025	+ Revenue from repair services and others: VND 33,600,010

2. **Transactions between the Company, its subsidiaries, and companies in which the public company holds more than 50% of the charter capital or voting rights, with members of the Board of Directors and their related persons: None**

3. **Transactions between the Company and companies in which a member of the Board of Directors is a founding shareholder or has served as a manager within the three (03) years preceding the transaction date:**

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration Certificate No.*, date and place of issue	Head office address / Contact address	Transaction period	Notes
1	Hang Xanh Motors Service Joint Stock Company	Parent company Mr. Do Tien Dung – Member of the BOD Ms. Vu Thi Hanh – Member of the BOD Mr. Tran Van My – Member of the BOD Ms. Nguyen Thi Thanh Hang – Chief Financial Officer cum Chief Accountant	0302000126 issued on 17/05/2000	No. 333 Dien Bien Phu Street, Gia Dinh Ward, Ho Chi Minh City	2025	+ Revenue from repair services, car rental and others: VND 1,339,675,310 + Expenses for car purchases and others: VND 10,304,436,916 + Dividends paid: VND 16,517,960,000
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4	An Thai Automobile Joint Stock Company	Subsidiary Ms. Nguyen Thi Thanh Hang – Member of the BOD	0304538375 issued on 24/08/2006	464 Kinh Duong Vuong Street, An Lac A Ward, Binh Tan District, Ho Chi Minh City	2025	+ Revenue from repair services and others: VND 33,600,010

4. Transactions between the Company and companies in which related persons of members of the Board of Directors, the General Director, or other managers serve as members of the Board of Directors or as executive Directors (General Directors):

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration Certificate No.*, date and place of issue	Head office address / Contact address	Transaction period	Notes
1	Hang Xanh Motors Service Joint Stock Company	Parent company Mr. Do Tien Dung – Member of the BOD Ms. Vu Thi Hanh – Member of the BOD Mr. Tran Van My – Member of the BOD Ms. Nguyen Thi Thanh Hang – Chief Financial Officer cum Chief Accountant	0302000126 issued on 17/05/2000	No. 333 Dien Bien Phu Street, Gia Dinh Ward, Ho Chi Minh City	2025	+ Revenue from repair services, car rental and others: VND 1,339,675,310 + Expenses for car purchases and others: VND 10,304,436,916 + Dividends paid: VND 16,517,960,000
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IV. BUSINESS PLAN FOR FISCAL YEAR 202.

1. Strategic orientation and operational directions for 2026.

In the context of continued growth in Vietnam's automobile industry alongside intensifying competition, the Company has set its 2026 orientation based on the principles of flexibility – efficiency – sustainability, with the following key focuses

– Flexible and Market-Oriented Operations: Proactively developing and updating business scenarios in response to market fluctuations; flexibly adjusting pricing policies, sales programs

and competitive strategies to maintain operational stability, safeguard existing market share and gradually expand market presence.

- Enhancing Financial Efficiency: Strengthening cost control across all operational stages; closely managing cash flows, inventory and receivables; maintaining a prudent balance between debt and equity to ensure financial safety, improve capital utilization efficiency and sustain stable liquidity.
- Strengthening Risk Management: Further improving the internal control system and management processes; proactively identifying, assessing and establishing preventive measures against risks in business operations, investment and finance to ensure safe and sustainable operations.
- Human Resources and Brand Development: Continuing to streamline the organizational structure toward greater efficiency; enhancing managerial and professional capabilities of personnel through regular training and performance evaluation; improving service quality and reinforcing a professional and reputable brand image while enhancing customer experience.
- Sustainable Governance and Compliance: Integrating Environmental – Social – Governance (ESG) factors into management and operations; ensuring full compliance with applicable laws, particularly information disclosure obligations of public companies; focusing resources on effectively implementing the 2026 business plan and fulfilling the targets approved by the General Meeting of Shareholders.

2. Profit Target Plan for 2026:

Items	Unit	2026 Plan
Profit before tax according to the Company's Consolidated Financial Statements	VND billion	46

V. CONCLUSION

Dear General Meeting of Shareholders,,

On behalf of the Management, I have presented to the Meeting the assessment of the 2025 production and business performance, as well as the orientations and key tasks for 2026 of PTM Automobile Service, Trading and Manufacturing Joint Stock Company.

Entering 2026, the Board of Directors and the Board of Management commit to continuing to manage and operate the Company with the highest sense of responsibility, proactively responding to difficulties and challenges, maintaining operational stability, and striving to fulfill the objectives assigned by the General Meeting of Shareholders.

PTM AUTOMOBILE MANUFACTURING, TRADING AND SERVICES JOINT STOCK COMPANY
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Email: ptmgroup@mghaxaco.com.vn Website: www.otoptm.com.vn

We sincerely trust and look forward to the continued support and companionship of our Shareholders so that, together, we may further strengthen PTM's sustainable development and enhance long-term value creation.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:
- *Shareholders;*
- *The Board of Directors;*
- *Filed with the Office of the BOD.*

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM

VU THI HANH

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Hanoi, 28 March 2026

REPORT OF THE BOARD OF SUPERVISORS TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: The 2026 Annual General Meeting of Shareholders of

PTM Automobile Service, Trading and Manufacturing Joint Stock Company

On behalf of the Supervisory Board, the Board of Directors and the Management of PTM Automobile Service, Trading and Manufacturing Joint Stock Company ("PTM"), we respectfully extend to our Esteemed Shareholders our warmest greetings and best wishes for good health, prosperity and well-being.

The Supervisory Board hereby reports to the Shareholders on the implementation of the Resolutions of the 2025 Annual General Meeting of Shareholders and presents the orientations and business plan for 2026, with the following key contents:

I. REPORT OF THE BOARD OF SUPERVISORS FOR 2025

1. Activities of the Board of Supervisors in 2025

The Board of Supervisors consists of three (03) members with the following details:

No.	Member of the Board of Supervisors	Position	Position in the Board of Directors	Date of appointment / termination as BOS member	Professional qualifications
1	Ms. Pham Thi Ban	Head of the Board of Supervisors	None	Appointed on 30 June 2021	Bachelor's degree
2	Ms. Tran Thi Hanh	Member	None	Appointed on 30 June 2021	Bachelor's degree
3	Ms. Nguyen Thi Ngoc Ha	Member	None	Appointed on 30 June 2021	Bachelor's degree

In 2025, the Board of Supervisors carried out the following activities:

- Exercised its inspection and supervisory functions over the implementation of the Resolutions of the General Meeting of Shareholders; assessed the level of compliance and appropriateness of production and business activities in accordance with the 2025 Resolutions of the Board of Directors; and ensured that duties were performed in compliance with applicable laws, the Company's Charter and internal regulations.
- Monitored and supervised the corporate governance and executive management of the Board of

Management; proactively or in coordination with relevant departments conducted reviews of compliance with legal regulations and the Company's internal policies.

- Reviewed accounting work and the preparation and presentation of the Statement of Profit and Loss and the Financial Statements; examined the accuracy, truthfulness and prudence in the recognition of figures; and analyzed the financial position and operational efficiency to identify and control risks.
- Provided recommendations and remedial measures to address shortcomings and limitations, and to prevent factors that could adversely affect the Company's rights and assets.
- Prepared and submitted supervisory reports on a periodic basis or upon request to the Board of Directors and the Board of Management in accordance with regulations.

In 2025, the Supervisory Board convened four (04) meetings to evaluate the Company's accounting and financial activities, business performance, governance and executive management, specifically as follows:

No.	Member of the Board of Supervisors	Meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Pham Thi Ban	4/4	100%	100%	None
2	Ms. Tran Thi Hanh	4/4	100%	100%	None
3	Ms. Nguyen Thi Ngoc Ha	4/4	100%	100%	None

Conclusions and Recommendations of the Supervisory Board: During the year, the Supervisory Board convened four (04) periodic meetings to perform its supervisory functions, focusing on reviewing matters relating to the Company's financial position, corporate governance and internal control system. The Supervisory Board examined and appraised the 2025 Financial Statements and noted that they were prepared on a true and fair basis, reasonably reflecting the Company's financial position as at the reporting date. The internal control system operated in a generally stable manner, consistent with the Company's organizational structure and governance requirements. Policies and procedures were reviewed and timely adjusted to meet management needs in each phase. The Supervisory Board assessed that the Board of Directors and the Executive Management maintained close coordination in directing and managing operations, ensuring that production and business activities were implemented in a consistent manner, aligned with the orientations and Resolutions of the General Meeting of Shareholders, and directed toward stable and sustainable development objectives.

2. Remuneration, operating expenses and other benefits of the Board of Supervisors in 2025

In 2025, members of the Board of Supervisors did not receive any remuneration, allowances, or other benefits from the Company.

3. Results of supervision over the Financial Statements, the Company's business operations and financial position, and supervision of the Board of Directors, the General Director, and other executives in 2025

a. Review and appraisal of the Financial Statements, and assessment of the Company's business operations and financial position in 2025:

Items	Unit	Actual 2024	Actual 2025	% Increase / decrease
Net revenue	*VND million*	1,414,572	1,300,684	(8%)
Profit before tax	*VND million*	160,379	45,093	(72%)
Profit after tax	*VND million*	128,148	35,699	(72%)
Total assets	*VND million*	575,850	668,540	16%
Charter capital	*VND million*	320,000	320,000	0,00%

Source: Separate audited financial statements for the year ended 2025.

Items	Unit	Actual 2024	Actual 2025	% Increase / decrease
Net revenue	*VND million*	1,414,572	1,304,025	(8%)
Profit before tax	*VND million*	160,379	45,292	(72%)
Profit after tax	*VND million*	128,148	35,899	(72%)
Total assets	*VND million*	575,850	668,904	16%
Charter capital	*VND million*	320,000	320,000	0,00%

Source: Consolidated audited financial statements for the year ended 2025

In the process of reviewing the Company's financial position, the Board of Supervisors focused on evaluating key financial indicators, including revenue, profit, cash flows, and capital structure. The analysis of the Financial Statements enabled the assessment of the Company's stability and profitability, while also facilitating the early identification of potential risks related to cost management, receivables and payables, and operating cash flows.

In addition, the Board of Supervisors considered factors arising from the business environment, including market fluctuations and tax and fee policies, in order to propose measures to improve operational efficiency and ensure the Company's sustainable development.

b. Results of supervision over the activities of the Board of Directors and the Management in 2025:

– In 2025, the Board of Directors maintained an operating mechanism in compliance with the Law on Enterprises and the Company's Charter. Meetings were convened and conducted in accordance with the prescribed authority, order and procedures under applicable regulations. The BOD closely adhered to the objectives, targets and orientations approved by the General Meeting of Shareholders, and proactively issued necessary resolutions and decisions to direct and supervise the implementation of the annual business plan. All members of the BOD

attended meetings in full, demonstrating a strong sense of responsibility and actively engaging in discussions and voting on significant matters within the Board's authority.

- During the year, the Executive Management organized and managed the Company's operations in alignment with the orientations and resolutions adopted by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with the Company's Charter and prevailing internal governance regulations.
- The Board of Directors and the Executive Management fully discharged their responsibilities in safeguarding the lawful rights and interests of shareholders; the Company strictly complied with relevant legal regulations and implemented dividend payments in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.

c. Report on the assessment of the Company's related party transactions:

- Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and their related persons

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration Certificate No.*, date and place of issue	Head office address / Contact address	Transaction period	Notes
1	Can Tho Automobile Mechanical Joint Stock Company	Under the same parent company	1800420206 issued on 14/06/2001	No. 102 Cach Mang Thang Tam Street, Cai Khe Ward, Can Tho City	2025	+ Revenue from car sales and others: VND 22,820,228,577 + Expenses for car purchases and others: VND 40,681,803,009
2	Hang Xanh Motors Service Joint Stock Company	Parent company	0302000126 issued on 17/05/2000	No. 333 Dien Bien Phu Street, Ward 15, Binh Thanh District, Ho Chi Minh City	2025	+ Revenue from repair services, car rental and others: VND 1,339,675,310 + Expenses for car purchases and others: VND 10,304,436,916 + Dividends paid: VND 16,517,960,000
3	Western Passenger Transport and Services Joint Stock Company	Under the same parent company	0302365938, 13th amendment dated 31/05/2017	54 Kinh Duong Vuong Street, Phu Lam Ward, Ho Chi Minh City	2025	+ Revenue from repair services and others: VND 228,857,957 + Other service expenses: VND 639,206,041
4	Dat Viet Construction and Trading	Subsidiary	0800447502	No. 97 Ngo Quyen Street, Le Thanh	2025	+ Revenue from car sales and others: VND 5,194,545,454

	Joint Stock Company		amendment dated 12 12/09/2025	Nghi Ward, Hai Phong City, Vietnam		
5	An Thai Automobile Joint Stock Company	Under the same parent company	0304538375 issued on 24/08/2006	464 Kinh Duong Vuong Street, An Lac A Ward, Binh Tan District, Ho Chi Minh City	2025	+ Revenue from repair services and others: VND 33,600,010

– Transactions between the Company, its subsidiaries, and companies in which the public company holds more than 50% of the charter capital or voting rights, with members of the Board of Directors and their related persons: None.

– Transactions between the Company and companies in which a member of the Board of Directors is a founding shareholder or has served as a manager within the three (03) years preceding the transaction date:

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration Certificate No.*, date and place of issue	Head office address / Contact address	Transaction period	Notes
1	Hang Xanh Motors Service Joint Stock Company	Parent company Mr. Do Tien Dung – Member of the BOD Ms. Vu Thi Hanh – Member of the BOD Mr. Tran Van My – Member of the BOD Ms. Nguyen Thi Thanh Hang – Chief Financial Officer cum Chief Accountant	0302000126 ISSUED ON 17/05/2000	No. 333 Dien Bien Phu Street, Gia Dinh Ward, Ho Chi Minh City	2025	+ Revenue from repair services, car rental and others: VND 1,339,675,310 + Expenses for car purchases and others: VND 10,304,436,916 + Dividends paid: VND 16,517,960,000
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– Transactions between the Company and companies in which related persons of members of the Board of Directors, the General Director, or other managers serve as members of the Board of Directors or as executive Directors (General Directors):

No.	Name of organization/individual	Relationship with the Company	Enterprise Registration Certificate No.*, date and place of issue	Head office address / Contact address	Transaction period	Notes
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3	Western Passenger	Under the same parent company	0302365938, 13th	54 Kinh Duong	2025	+ Revenue from repair services and others: VND

	Transport and Services Joint Stock Company	Mr. Do Tien Dung – Member of the BOD Mr. Tran Quoc Hai – Member of the BOD Ms. Nguyen Thi Thanh Hang – Member of the BOD	amendment dated 31/05/2017	Vuong Street, Phu Lam Ward, Ho Chi Minh City		228,857,957 + Other service expenses: VND 639,206,041

Through its supervisory activities, the Supervisory Board assessed that related-party transactions conducted during the year were carried out within the proper authority, ensuring transparency and compliance with applicable regulations. Information relating to such transactions was fully and clearly disclosed in the Company's Financial Statements.

4. Assessment of the coordination between the Board of Supervisors, the Board of Directors, the General Director, and shareholders

The Supervisory Board maintained close coordination with the Board of Directors, the General Director and shareholders in performing its functions and duties, based on the following principles:

- Taking the lawful and long-term interests of the Company and its shareholders as the overarching objective in all activities.
- Ensuring full compliance with applicable laws, the Company's Charter and internal corporate governance regulations.
- Upholding the principles of democratic centralism, openness and transparency in communication and decision-making processes.
- Cooperating in a spirit of responsibility, integrity and collaboration; proactively exchanging views and reaching consensus on solutions to promptly address difficulties and issues arising in the course of operations.

5. Assessment of the Company's internal control and risk management system

In 2025, the Company intensified efforts to enhance its internal control and risk management systems, progressively standardizing processes to improve supervisory effectiveness and early risk detection. As a result, factors that could adversely affect business operations were promptly identified and addressed, thereby contributing to the maintenance of operational stability and sustainable development.

6. Orientation and action plan of the Board of Supervisors for 2026.

Entering 2026, the Supervisory Board will continue to build upon and further enhance the activities effectively implemented in the previous year, while promoting improvements in working procedures and refining the internal governance framework, thereby strengthening transparency, efficiency and compliance across the Company.

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II. CONCLUSION

Dear General Meeting of Shareholders,

On behalf of the Supervisory Board, I have presented to the Meeting the assessment of the 2025 business performance as well as the operational orientations for 2026 of PTM Automobile Service, Trading and Manufacturing Joint Stock Company.

Entering 2026, the Supervisory Board will continue to closely accompany and effectively coordinate with the Board of Directors and the Board of Management in the performance of their duties; further promoting its supervisory role with objectivity, responsibility and proactiveness in response to market fluctuations, thereby contributing to the maintenance of operational stability and supporting the fulfillment of the targets approved by the General Meeting of Shareholders.

We sincerely appreciate the trust and support of our Shareholders over the past period and look forward to your continued long-term companionship as we work together to strengthen PTM's sustainable development, reinforce its reputation and enhance its market position.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:
- Shareholders ;
- The Board of Directors; the Board of Supervisors;
- Filed at the Office of the Board of Directors.

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
FOR AND ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS

CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM
P. ĐỊNH CÔNG - TP. HÀ NỘI

PHAM THI BAN

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Hanoi, 28 March 2026

REPORT OF THE BOARD OF MANAGEMENT ON THE BUSINESS PERFORMANCE RESULTS IN 2025

To: The 2026 Annual General Meeting of Shareholders
of PTM Automobile Service, Trading and Manufacturing Joint Stock Company

On behalf of the Board of Management of PTM Automobile Service, Trading and Manufacturing Joint Stock Company, I would like to present the Executive Management's report on the 2025 business performance as follows:

The year 2025 marked an important turning point for the Company as its shares were officially re-registered for trading on the UPCoM market. This event not only reaffirmed the Company's position and reputation in the market but also imposed higher requirements in terms of corporate governance, transparency and operational efficiency.

Amid the gradual recovery of the domestic economy, with the automobile market maintaining positive growth momentum alongside intensifying competitive pressure, the Executive Management proactively implemented comprehensive solutions to strengthen the Company's financial foundation, expand market share and enhance operational capacity.

I. GENERAL MARKET OVERVIEW

In 2025, Vietnam's automobile market recorded positive signs of recovery, supported by a downward trend in auto loan interest rates, which stimulated consumer demand. However, the business environment remained intensely competitive, particularly within the imported vehicle segment and among brands implementing flexible pricing strategies to expand market share.

The MG vehicle segment faced significant pressure from long-established brands with extensive distribution networks such as Toyota, Hyundai, Kia and Mazda. In addition, electric and hybrid vehicles continued to record strong growth, reflecting evolving consumer preferences and creating further competitive pressure on traditional internal combustion engine models.

Although favorable credit conditions contributed to demand stimulation, cautious consumer spending and a broad range of product options intensified pressure on maintaining market share and profit margins. The market has entered a rigorous consolidation phase, requiring enterprises to possess a solid financial foundation, effective governance capabilities and strong adaptability to market fluctuations in order to sustain long-term growth.

Amid these challenging conditions, the leadership of PTM Automobile Service, Trading and Manufacturing Joint Stock Company proactively reviewed and comprehensively assessed impacting factors, implemented flexible management measures and exercised strict control over resources. At the same time, the Company formulated a business plan aligned with practical conditions to ensure operational stability and effective achievement of the established targets.

II. BUSINESS PERFORMANCE IN 2025

1. Operating Results

1.1. Results of Business and Service Operations in 2025

Items	Unit	Actual 2024	Actual 2025	% Increase / decrease
Net revenue	*VND million*	1,414,572	1,300,684	(8%)
Profit before tax	*VND million*	160,379	45,093	(72%)
Profit after tax	*VND million*	128,148	35,699	(72%)
Total assets	*VND million*	575,850	668,540	16%
Charter capital	*VND million*	320,000	320,000	0,00%

Source: Separate audited financial statements for the year ended 2025.

Items	Unit	Actual 2024	Actual 2025	% Increase / decrease
Net revenue	*VND million*	1,414,572	1,304,025	(8%)
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Total assets	*VND million*	575,850	668,904	16%
Charter capital	*VND million*	320,000	320,000	0,00%

Source: Consolidated audited financial statements for the year ended 2025.

1.2. Assessment of 2025 Operating Results

In 2025, the automobile market continued to face intense competition and an industry-wide compression of profit margins. In this context, PTM Automobile Service, Trading and Manufacturing Joint Stock Company ("PTM") recorded revenue of VND 1,304 billion, representing an 8% decrease compared to 2024. This decline remained within a controllable range, reflecting the Company's ability to maintain operational stability amid challenging market conditions.

The results demonstrate that the Executive Management closely monitored market developments and proactively adjusted business orientations, product portfolio and sales policies to better align with actual demand. At the same time, the Company strengthened cost governance, enhanced operational efficiency and optimized the utilization of available resources, thereby ensuring operational effectiveness and maintaining a sound financial foundation.

Through coordinated efforts across the entire system, the Company not only preserved stability during the year but also continued to reinforce its internal capabilities, laying the groundwork to seize growth opportunities as market conditions improve.

Advantages:

- The Company maintains a comprehensive and close strategic partnership with SAIC Motor Vietnam Co., Ltd. (SMV) – the representative of SAIC Group and the official distributor of the MG brand in Vietnam – enabling timely updates of product portfolios, new technologies, and the implementation of service standards in strict compliance with the manufacturer's requirements. On this basis, the Company formulates development orientations aligned with its operational characteristics, focusing on enhancing service quality, strengthening brand image, and creating sustainable value for customers and shareholders, while effectively meeting increasingly diverse market demand.
- The dealer network has been systematically invested in and fully complies with the manufacturer's standards regarding facilities, personnel, and operational procedures, thereby ensuring service quality and consistency across the entire system.
- Sales and service outlets are strategically located in key economic centers and densely populated areas, enabling the Company to expand market coverage, enhance brand recognition, and effectively reach target customers within the mid-range vehicle segment.

Challenges:

- In 2025, the macroeconomic environment continued to present various uncertainties; the recovery remained uneven and not yet firmly established, while cautious consumer sentiment led to reduced demand for high-value products such as automobiles compared to prior periods.
- Credit policies were tightly controlled, capital costs remained elevated, and installment financing conditions became more stringent, directly affecting customers' access to financing and consequently dampening overall market purchasing power.
- Industry competition intensified significantly as the number of brands and vehicle models entering the market increased rapidly. Continuous promotional campaigns, price discounts, and sales support programs exerted substantial pressure on sales volume and profit margins, requiring the Company to adopt flexible and adaptive business strategies in response to evolving market conditions.

2. Financial Position

2.1. Assets Structure

Items	Unit	31/12/2024	31/12/2025	% Increase / decrease
Tangible fixed assets	*VND million*	122,181	109,835	-10.10%
Intangible fixed assets	*VND million*	15	26,460	176,300%
Total fixed assets	***VND million***	**122,196**	**136,295**	**11.54%**

Source: Separate audited financial statements for the year ended 2025.

Items	Unit	31/12/2024	31/12/2025	% Increase / decrease
Tangible fixed assets	*VND million*	122,181	110,629	-9.45%
Intangible fixed assets	*VND million*	15	26,460	176,400%
Total fixed assets	***VND million***	**122,196**	**137,089**	**112.19%**

Source: Consolidated audited financial statements for the year ended 2025

2.2. Liabilities Position

- The Company has fully and punctually settled all due liabilities in accordance with the terms and conditions stipulated in the relevant credit agreements and loan contracts, thereby safeguarding its credibility and fulfilling its financial obligations to partners and credit institutions.
- Obligations to the State budget, including value-added tax (VAT) and other applicable taxes and fees, have been duly declared and paid in compliance with prevailing regulations.
- As of the reporting date, the Company has no outstanding balances with Members of the Board of Directors, the Board of Management, the Chief Accountant, major shareholders, or related parties, and vice versa.
- Total outstanding borrowings are as follows:

Unit: VND million

Items	31/12/2024	31/12/2025
Short-term borrowings and finance lease liabilities	26,000	142,180
Total	**26,000**	**142,180**

Source: Separate audited financial statements for the year ended 2025.

Items	31/12/2024	31/12/2025
Short-term borrowings and finance lease liabilities	26,000	142,180
Total	**26,000**	**142,180**

Source: Consolidated audited financial statements for the year ended 2025

3. Improvements in Organizational Structure, Policies and Governance

- Enhancement of mechanisms and policies: During the year, the Executive Board proactively reviewed and adjusted the internal policy framework relating to human resource management, finance, and environmental protection. Such updates were implemented in a systematic manner, ensuring alignment with prevailing legal regulations while enhancing transparency, accountability, and consistency across the organization.

- Strengthening governance and executive efficiency: The Board of Management focused on refining the management model and accelerating the application of technology in executive functions. Financial management, project implementation, and customer care processes were standardized and integrated with digital solutions to improve productivity, minimize risks, and strengthen internal control.

- Human resource development: The Company continued to invest in training programs tailored to specific positions and practical requirements. In addition to enhancing professional expertise, emphasis was placed on management capabilities, collaboration skills, and an innovation-driven mindset, thereby building a professional workforce capable of adapting effectively to change.
- Promotion of an innovation-driven culture: The Executive Board encouraged a spirit of innovation among all employees by fostering an open working environment and recognizing improvement initiatives. Periodic recognition and reward programs for effective ideas were implemented, contributing to the dissemination of a culture of creativity and the overall enhancement of the Company's operational performance..

4. Business Orientation for 2026

- Amid expectations that the automotive market in 2026 will continue to experience intense competition, with demand recovering unevenly across segments, the Company will adopt a flexible business planning approach. Sales policies, pricing strategies, and discount mechanisms will be timely adjusted to safeguard and expand market share. Concurrently, enhanced supervision and control over investment and financial activities will be strengthened to ensure system safety and stability.
- The Company will continue to closely manage its capital structure and level of financial leverage, enhance risk management capabilities, and develop responsive operating scenarios aligned with various market conditions. Key priorities include cost control, cash flow optimization, and the maintenance of operational efficiency under all circumstances.
- In terms of organization and human resources, the Company will focus on developing a professional management team and workforce, strengthening professional competence and business ethics. Ongoing efforts will be made to review and refine the organizational structure, improve service quality, and accelerate digital transformation initiatives to effectively support business operations.
- The Company reaffirms its commitment to transparent, efficient, and sustainable corporate governance, ensuring full compliance with applicable legal regulations, particularly disclosure obligations applicable to public companies
- The Company is committed to corporate governance based on comprehensive and sustainable development principles, with priority given to full compliance with applicable laws and regulations, particularly information disclosure requirements applicable to public joint stock companies.

– The 2026 business plan is formulated based on close monitoring of actual operating conditions, macroeconomic developments, and industry market trends, with the objective of striving to achieve the targets set forth.

III. CONCLUSION

Dear General Meeting of Shareholders,

The achievements attained in recent years by PTM Automobile Service, Trading and Manufacturing Joint Stock Company constitute a significant foundation for the Company to further consolidate its operational platform, enhance its competitive position, and pursue stable and sustainable development objectives in the forthcoming period.

Entering 2026, the Executive Board hereby commits to the Shareholders and Investors to manage and operate the Company in a prudent, flexible, and efficient manner; to proactively respond to market fluctuations; to maintain operational stability; and to strive to accomplish the targets and business plan duly approved by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:
- *Shareholders;*
- *Board of Directors;*
- *Filed at the Office of the BOD.*

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
GENERAL DIRECTOR

CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM

TRAN VAN MY

PTM AUTOMOBILE MANUFACTURING, TRADING AND SERVICES JOINT STOCK COMPANY
Address: 256 Kim Giang Street, Dinh Cong Ward, Hanoi City, Viet Nam
Tax code: 0101116000
Telephone: 024 35590350
Email: ptmgroup@mghaxaco.com.vn Website: www.otoptm.com.vn

Hanoi, March 28, 2026

PROPOSAL

(Re: Audited Financial Statements for the year 2025)

To: The General Meeting of Shareholders of PTM Automobile Manufacturing, Trading and Services Joint Stock Company.

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *The Charter of Organization and Operation of PTM Automobile Manufacturing, Trading and Services Joint Stock Company;*

The Board of Directors of PTM Automobile Manufacturing, Trading and Services Joint Stock Company respectfully submits to the General Meeting of Shareholders the Financial Statements for the year ended December 31, 2025, which have been audited by Chuan Viet Auditing and Consulting Company Limited, for consideration and approval.

Respectfully submitted to the General Meeting of Shareholders for approval.

***Recipients*:**
- *Shareholders;*
- *Board of Directors;*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM

VU THI HANH

VIETVALUES Audit and Consulting Co., Ltd
Member firm of JPA International
Head office : 33 Phan Van Khoe Street, Cho Lon Ward, HCM, Viet Nam
Tel : +84 (28) 3859 4168 Fax : +84 (28) 3859 2289
Email : contact@vietvalues.com Website : www.vietvalues.com

INDEPENDENT AUDITOR'S REPORT ON THE CONSOLIDATED FINANCIAL STATEMENTS

FOR THE FISCAL YEAR ENDED 31ST DECEMBER 2025

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY

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REPORT OF THE BOARD OF MANAGEMENT

The Board of Management of PTM Automobile Service, Trading and Manufacturing Joint Stock Company presents this report together with the audited (consolidated) financial statements of the parent company is PTM Automobile Service, Trading and Manufacturing Joint Stock Company and 01 subsidiary (hereafter, referred to as "the Group") for the fiscal year ended 31st December 2025.

1. General information of the Group

The Group includes the parent company is PTM Automobile Service, Trading and Manufacturing Joint Stock Company (hereafter, referred to as "the Company") and 01 subsidiary.

PTM Automobile Service, Trading and Manufacturing Joint Stock Company (hereafter, referred to as "the Company") operates in accordance with the Business Registration Certificate No. 0101116000 dated 09th March 2001 granted by the Department of Planning and Investment of Hanoi city and subsequent certificates of change with the 20th most recent change dated 15th August 2025.

Charter capital : VND 320,000,000,000 (Vietnam Dong Three Hundred Twenty Billion Only).

2. Registered office

2.1. Head office

- Address : No. 256 Kim Giang street, Dinh Cong ward, Hanoi city, Vietnam.
- Tel. : +84 (24) 3855 2550
- Fax : +84 (24) 3559 0352
- Tax code : 0 1 0 1 1 1 6 0 0 0

2.2. Branches

- *Address: No. 335C Dien Bien Phu street, Gia Dinh ward, Ho Chi Minh city*

Operating under the initial Branch registration certificate No. 0101116000-001 dated 06th May 2017, the 6th change registered on 03th September 2025 granted by the Department of Planning and Investment of Ho Chi Minh city.

- *Address: Giap Sau residential area, Bac Giang ward, Bac Ninh province.*

Operating under the initial Branch registration certificate No. 0101116000-002 dated 15th November 2023, the 1st change registered on 13th May 2024 granted by the Department of Planning and Investment of Bac Giang province.

- *Address: No. 08 Tran Anh Tong street, National Highway 10, Nam Dinh ward, Ninh Binh province*

Operating under the initial Branch registration certificate No. 0101116000-004 dated 19th April 2024, the 1st change registered on 30th September 2025 granted by the Department of Planning and Investment of Nam Dinh province.

- *Address: No. 03 Pham Hung street, Hoa Xuan ward, Da Nang city.*

Operating under the initial Branch registration certificate No. 0101116000-005 dated 07th October 2024, the 1st change registered on 14th April 2025 granted by the Department of Planning and Investment of Da Nang city.

- *Address: No. 32, Group 1, Quarter 3, Long Hung ward, Dong Nai province.*

Operating under the initial Branch registration certificate No. 0101116000-006 dated 12th November 2024, the 1st change registered on 11th June 2025 granted by the Department of Planning and Investment of Dong Nai province.

- ***Address: No. 2070-2070A Tran Hung Dao street, My Thoi ward, An Giang province.***

Operating under the initial Certificate of business location registration No. 0101116000-007 dated 20th December 2024 granted by the Department of Planning and Investment of An Giang province.

2.3. Business location

- ***Address: No. 54 Kinh Duong Vuong street, Phu Lam ward, Ho Chi Minh city.***

Operating under the initial Certificate of business location registration No. 00001 dated 23rd September 2020, the 3rd change registered on 09th October 2023 granted by the Department of Planning and Investment of Ho Chi Minh city. Ceased operations from 25th December 2024.

- ***Address: No. 46 Lang Ha street, Lang ward, Hanoi city.***

Operating under the initial Certificate of business location registration No. 00002 dated 17th August 2020, the 1st change registered on 20th February 2024 granted by the Department of Planning and Investment of Hanoi city.

- ***Address: No. 92-94-96 Nguyen Tat Thanh street, Xom Chieu ward, Ho Chi Minh city.***

Operating under the initial Certificate of business location registration No. 00002 dated 23rd August 2021, the 2nd change registered on 06th October 2023 granted by the Department of Planning and Investment of Ho Chi Minh city. Ceased operations from 24th December 2024.

- ***Address: No. 32, Group 1, Quarter 3, Long Hung ward, Dong Nai province.***

Operating under the initial Certificate of business location registration No. 00003 dated 05th April 2024 granted by the Department of Planning and Investment of Dong Nai province.

- ***Address: Cao Nguyen 2 Commercial Building, Ly Thai To street, Vo Cuong ward, Bac Ninh province***

Operating under the initial Certificate of business location registration No. 00001 dated 06th March 2024, the 1st change registered on 05th May 2025 granted by the Department of Planning and Investment of Bac Ninh province.

- ***Address: No. 3-5 Nguyen Van Linh street, Viet Hung ward, Hanoi city.***

Operating under the initial Certificate of business location registration No. 00004 dated 22nd April 2024 granted by the Department of Planning and Investment of Hanoi city.

- ***Address: No. 801, National Highway 13, Quarter 4, Hiep Binh ward, Ho Chi Minh city.***

Operating under the initial Certificate of business location registration No. 00004 dated 25th September 2024, the 1st change registered on 02nd October 2025 granted by the Department of Planning and Investment of Ho Chi Minh city.

- ***Address: No. 286 Tran Hung Dao street, Hoa Lu ward, Ninh Binh province.***

Operating under the initial Certificate of business location registration No. 00001 dated 15th May 2025, the 1st change registered on 14th October 2025 granted by Department of Finance of Ninh Binh province.

- ***Address: No. 125 – 127, Group 1, Kim Hai Quarter, Long Huong ward, Ho Chi Minh city***

Operating under the initial Certificate of business location registration No. 00001 dated 11th April 2025 granted by Department of Finance of Ba Ria – Vung Tau province.

2.4. Information about subsidiary

Name of subsidiary	Head office	Ratio of capital contribution		Proportion of interest		Proportion of voting rights	
		Ending balance	Beginning balance	Ending balance	Beginning balance	Ending balance	Beginning balance
Dat Viet Trading and Construction JSC	97 Ngo Quyen street, Le Thanh Nghi ward, Hai Phong city, Vietnam.	99.33%	0%	99.33%	0%	99.33%	0%

3. Business activities

- Wholesale of automobiles and other motor vehicles;
- Dealers of automobiles and other motor vehicles;
- Sale of spare parts and accessories of automobiles and other motor vehicles;
- Maintenance and repair of motorbikes motorcycles, motorbikes;
- Sale of spare parts and accessories of motorcycles and motorbikes;
- Retail sale of cars (9 seats or less) (Except for auction-related activities);
- Maintenance and repair of automobiles and other motor vehicles;
- Trading in real estate, land use rights belonging to the owner, user or tenant. Details: Trading in real estate (except investment in construction of cemetery and graveyard infrastructure to transfer land-use rights associated with infrastructure, in Appendix I, Section A.7 of the Decree No. 31/2021/NĐ-CP);
- Other road passenger transport. Details: Passenger transport on fixed routes by car; passenger transport by car under contract; car-based tourist transport business;
- Transport of goods by road. Details: Car-based freight transport business;
- Activities of insurance agents and brokers. Details: Insurance agency activities;
- Motor vehicle rental.

4. The Board of Management, the Board of Controllers and General Director

4.1 The Board of Management

Members of the Board of Management of the Company during year and as of the date of this report include:

Full name	Position	Appointed date	Dismissed date
Ms Vu Thi Hanh	Chairperson	30th June 2021	-
Mr. Do Tien Dung	Member	30th June 2021	-
Mr. Tran Van My	Member	29th June 2024	-
Ms Vu Thi Mai	Member	12nd September 2025	-
Ms Vu Ngoc Diep Linh	Member	30th June 2023	12nd September 2025
Ms Nguyen Thi Thanh Hang	Member	28th March 2025	-
Mr. Hoang Duc Hung	Member	30th June 2021	28th March 2025

4.2 The Board of Controllers

Members of the Board of Controllers of the Company during year and as of the date of this report include:

Full name	Position	Appointed date	Dismissed date
Ms Pham Thi Ban	Chief Controller	30th June 2021	-
Ms Tran Thi Hanh	Member	30th June 2021	-
Ms Nguyen Thi Ngoc Ha	Member	30th June 2021	-

4.3 General Director and Chief Accountant

General Director and Chief Accountant of the Company during year and as of the date of this report include:

Full name	Position	Appointed date	Dismissed date
Mr. Tran Van My	General Director	01st September 2023	-
Ms Le Thi Huyen	Chief Accountant	05th August 2024	-

5. Legal representative

Legal representative of the Company during period and as of the date of this report is Mr. Tran Van My – General Director.

6. Business results

The (consolidated) financial position and the (consolidated) business results for the fiscal year ended 31st December 2025 of the Group are expressed in the (consolidated) financial statements attached to this report from page 09 to page 35.

7. Subsequent events

In the opinion of the Board of Directors, the Group's the (consolidated) financial statements for the fiscal year ended 31st December 2025 would not be seriously affected by any important items, transactions, or any extraordinary events from 31st December 2025 to the date of this Report, which would require any adjustments to the figures or disclosures in the (consolidated) financial statements.

8. Auditors

VIETVALUES Audit and Consulting Co., Ltd. has been appointed to perform the audit on the Group's (consolidated) Financial Statements for the fiscal year ended 31st December 2025.

9. Responsibility of the General Director

The General Director of the Company is responsible for the preparation of the (consolidated) financial statements to give a true and fair view on the (consolidated) financial position, the (consolidated) business results and the (consolidated) cash flows of the Group for the fiscal year ended 31st December 2025. In order to prepare these (consolidated) financial statements, the General Director must:

- Select appropriate accounting policies and apply them consistently;
- Make judgments and estimates reasonably and prudently;
- Announce the accounting standards to be followed for the material issues to be disclosed and explained in the (consolidated) financial statements;
- Prepare the (consolidated) financial statements of the Group on the basis of the going-concern assumption except for the cases that the going-concern assumption is considered inappropriate;
- Design and implementation of internal control systems effectively for the purpose of preparing and presenting the (consolidated) financial statements reasonably in order to minimize risk and fraud.

The General Director ensures that all the relevant accounting books have been fully recorded and can fairly reflect the (consolidated) financial position of the Group at any time, and that all accounting books have been prepared in compliance with the adopted accounting regime. The General Director of the Group is also responsible for protecting the Group's assets and consequently has taken appropriate measures to prevent and detect frauds and legal regulations related to the preparation and fair presentation of the (consolidated) financial statements.

The General Director hereby ensure to comply with all the requirements above in the preparation of the (consolidated) financial statements.

10. Approving the (consolidated) financial statements

We, members of the Board of Management confirm that all the accompanying (consolidated) financial statements. The (consolidated) financial statements have been properly prepared and have given a true and fair view on the (consolidated) financial position as at 31st December 2025, the (consolidated) business results and the (consolidated) cash flows for the fiscal year then ended of the Group, in compliance with the accounting standards, Vietnamese enterprises' accounting regime as well as legal regulations related to the preparation and fair presentation of the (consolidated) financial statements.

Hanoi city, 06th February 2026

For and on behalf of the Board of Management

Ms VU THI HANH
Chairperson

Công ty TNHH Kiểm toán và Tư vấn Chuẩn Việt (VIETVALUES®)
Công ty thành viên của JPA International
Trụ sở chính : 33 Phan Văn Khỏe, phường 13, quận 5, Tp.HCM
Tel : +84 (28) 3859 4168 **Fax** : +84 (28) 3859 2289
Email : contact@vietvalues.com **Website** : *www.vietvalues.com*

No.: 060202/26/BCKT/AUD-VVALUES

INDEPENDENT AUDITOR'S REPORT

To: SHAREHOLDERS, THE BOARD OF MANAGEMENT AND GENERAL DIRECTOR

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY

We have audited the accompanying (consolidated) financial statements of PTM Automobile Service, Trading and Manufacturing Joint Stock Company (hereafter referred to as "the Company") prepared on 06th February 2026 (from page 09 to page 35) which comprise the (consolidated) Balance Sheet as at 31st December 2025, the (consolidated) Income Statement, the (consolidated) Cash Flows Statement and the Notes to the (consolidated) Financial Statements for the fiscal year then ended.

The General Director's responsibility

The General Director of the Company is responsible for the preparation and fair presentation of these (consolidated) financial statements in accordance with the accounting standards, Vietnamese enterprises' accounting regime as well as other related regulations and for such internal control as the General Director determines is necessary to enable the preparation and presentation of (consolidated) financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these (consolidated) financial statements based on our audit. We conducted our audit in accordance with the Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the (consolidated) financial statements of the Group are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the (consolidated) financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the (consolidated) financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the (consolidated) financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the General Director, as well as evaluating the overall presentation of the (consolidated) financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's opinion

In our opinion, the (consolidated) financial statements referred to above give a true and fair view, in all material respects, of the (consolidated) financial position of PTM Automobile Service, Trading and Manufacturing Joint Stock Company as at 31st December 2025, the (consolidated) business results and the (consolidated) cash flows for the fiscal year then ended in conformity with the accounting standards, the prevailing Vietnamese enterprises' accounting regime as well as legal regulations related to the preparation and presentation of the (consolidated) financial statements.

Ho Chi Minh city, 06th February 2026.

VIETVALUES Audit and Consulting Co., Ltd.

M.S.D.N: 0303128175 - C.T.
CÔNG TY TRÁCH NHIỆM HỮU HẠN KIỂM TOÁN VÀ TƯ VẤN CHUẨN VIỆT
QUẬN 5 - TP. HỒ CHÍ MINH

Tran Van Hiep – Deputy General Director	**Le Thi Dieu Hien – Auditor**
Certificate of registration for practicing audit No. 2141-2023-071-1	*Certificate of registration for practicing audit No. 6307-2023-071-1*
Authorized signature	

File:

- *As above.*
- VIETVALUES.

(CONSOLIDATED) BALANCE SHEET
As at 31st December 2025

Currency: VND

Code	ASSETS	Notes	Ending balance	Beginning balance
1	2	3	4	5
100	**A. CURRENT ASSETS AND SHORT-TERM INVESTMENTS**		**425,829,919,636**	**434,679,566,513**
110	**I. Cash and cash equivalents**	**V.1**	**23,237,358,760**	**157,425,399,323**
111	1. Cash		23,237,358,760	47,425,399,323
112	2. Cash equivalents		-	110,000,000,000
120	**II. Short-term financial investments**		**2,500,000,000**	-
123	1. Held-to-maturity investments	V.2	2,500,000,000	-
130	**III. Accounts receivable**		**83,016,287,478**	**134,030,118,149**
131	1. Short-term trade receivables	V.3	63,192,533,007	12,330,527,492
132	2. Short-term advance payments to suppliers	V.4	5,802,659,692	74,838,664,364
136	3. Other short-term receivables	V.5a	14,354,747,259	47,194,578,773
137	4. Provisions for doubtful short-term receivables	V.6	(333,652,480)	(333,652,480)
139	8. Deficit assets for treatment		-	-
140	**IV. Inventories**	**V.7**	**297,794,384,790**	**128,140,234,135**
141	1. Inventories		299,200,044,697	129,545,894,042
149	2. Provision for obsolete inventory (*)		(1,405,659,907)	(1,405,659,907)
150	**V. Other current assets**		**19,281,888,608**	**15,083,814,906**
151	1. Short-term prepaid expenses	V.8a	4,106,149,540	7,377,506,108
152	1. VAT deductible		15,173,965,307	7,706,308,798
153	2. Tax receivables	V.15	1,773,761	-
200	**B. FIXED ASSETS AND LONG-TERM INVESTMENTS**		**243,073,796,933**	**141,170,692,669**
210	**I. Long-term receivables**		**2,531,000,000**	**2,302,000,000**
216	6. Other long-term receivables	V.5b	2,531,000,000	2,302,000,000
220	**II. Fixed assets**		**137,088,960,239**	**122,195,754,947**
221	1. Tangible fixed assets	V.9	110,628,757,439	122,181,014,947
222	*- Historical cost*		*159,555,980,308*	*158,295,360,961*
223	*- Accumulated depreciation*		*(48,927,222,869)*	*(36,114,346,014)*
227	3. Intangible fixed assets	V.10	26,460,202,800	14,740,000
228	*- Historical cost*		*26,548,362,800*	*88,160,000*
229	*- Accumulated amortization*		*(88,160,000)*	*(73,420,000)*
230	**III. Investment properties**		-	-
240	**IV. Non-current unfinished assets**		**30,410,766,400**	**609,329,476**
242	1. Construction-in-progress	V.11	30,410,766,400	609,329,476
250	**V. Long-term financial investments**		-	-
260	**VI. Other non-current assets**		**73,043,070,294**	**16,063,608,246**
261	1. Long-term prepaid expenses	V.8b	14,676,741,087	16,063,608,246
269	5. Goodwill	V.12	58,366,329,207	-
270	**TOTAL ASSETS**		**668,903,716,569**	**575,850,259,182**

Code	RESOURCES	Notes	Ending balance	Beginning balance
1	2	3	4	5
300	**C. LIABILITIES**		**198,479,846,257**	**109,390,908,343**
310	**I. Current liabilities**		**198,479,846,257**	**109,390,908,343**
311	1. Short-term trade payables	V.13	31,066,393,583	21,656,298,959
312	2. Short-term advance payments from customers	V.14	6,771,918,591	17,398,116,809
313	2. Tax and statutory obligations	V.15	10,687,042,059	33,196,578,117
314	3. Payables to employees		5,846,607,924	8,222,966,072
315	5. Short-term accruals		1,006,810,116	558,901,224
319	4. Other short-term payables	V.16	921,364,638	2,357,749,402
320	7. Short-term finance lease loans and liabilities	V.17	142,179,709,346	26,000,297,760
330	**II. Non-current liabilities**		-	-
400	**D. OWNERS' EQUITY**	**V.18**	**470,423,870,312**	**466,459,350,839**
410	**I. Capital of the owners**		**470,423,870,312**	**466,459,350,839**
411	1. Owners' invested equity		320,000,000,000	320,000,000,000
411a	*- Common stocks with voting rights*		*320,000,000,000*	*320,000,000,000*
411b	*- Preferred stocks*		-	-
412	2. Surplus of share capital		20,000,000	20,000,000
418	3. Development and investment funds		122,922,480	122,922,480
421	2. Undistributed earnings after tax		150,211,355,341	146,316,428,359
421a	*- Accumulated undistributed earnings after tax to the end of previous year*		*114,319,709,537*	*18,168,587,403*
421b	*- Accumulated undistributed earnings after tax in current year*		*35,891,645,804*	*128,147,840,956*
429	13. Benefits of non-controlling shareholders		69,592,491	-
430	**II. Other capital, funds**		-	-
440	**TOTAL RESOURCES**		**668,903,716,569**	**575,850,259,182**

Ha Noi city, 06th February 2026.

Prepared by	Chief Accountant	General Director
PHAM THI DUYEN	LE THI HUYEN	TRAN VAN MY

(CONSOLIDATED) INCOME STATEMENT

For the fiscal year ended 31st December 2025

Currency: VND

Code	ITEMS	Notes	Current year	Previous year
1	2	3	4	5
01	**1. Revenues from sale of goods and rendering of services**	VI.1	**1,304,025,137,336**	**1,414,571,804,514**
02	2. Revenue deductions		-	-
10	**3. Net revenues from sale of goods and rendering of services**		**1,304,025,137,336**	**1,414,571,804,514**
11	4. Cost of goods sold	VI.2	1,137,289,589,977	1,160,105,606,747
20	**5. Gross profit from sale of goods and rendering of services**		**166,735,547,359**	**254,466,197,767**
21	6. Income from financial activities		568,857,586	232,183,926
22	7. Expenses from financial activities	VI.3	8,708,670,709	4,946,880,616
23	*- In which: Interest expenses*		*8,708,670,709*	*4,946,880,616*
24	8. Profit/ Loss in the joint ventures, associates		-	-
25	9. Selling expenses	VI.4	94,184,038,637	80,561,526,115
26	10. General & administration expenses	VI.5	65,811,916,818	36,681,062,427
30	**11. Net profit/(loss) from operating activities**		**(1,400,221,219)**	**132,508,912,535**
31	12. Other income	VI.6	47,130,017,320	27,932,908,427
32	13. Other expenses	VI.7	437,493,690	62,854,953
40	**14. Other profit**		**46,692,523,630**	**27,870,053,474**
50	15. Total pre-tax accounting profit		45,292,302,411	160,378,966,009
51	16. Current Corporate Income tax expenses	V.15	9,393,305,507	32,231,125,053
52	17. Deferred Corporate Income tax expenses		-	-
60	**18. Profit/(loss) after corporate income tax**		**35,898,996,904**	**128,147,840,956**
61	19. Profit after tax of shareholders of holding company		35,894,926,982	128,147,840,956
62	20. Benefits of non-controlling shareholders		4,069,922	-
70	21. Gains on stock	VI.8	1,122	9,274
71	22. Diluted gains on stock	VI.9	1,122	9,274

Ha Noi city, 06th February 2026.

Prepared by	Chief Accountant	General Director
PHAM THI DUYEN	LE THI HUYEN	TRAN VAN MY

(CONSOLIDATED) CASH FLOW STATEMENT

(As per Indirect Method)

For the fiscal year ended 31st December 2025

Currency: VND

Code	Items	Notes	Current year	Previous year
1	2	3	4	5
	I. CASH FLOWS FROM OPERATING ACTIVITIES			
01	**1. Net profit/(loss) before tax**		**45,292,302,411**	**160,378,966,009**
	2. Adjustments for:		**27,485,139,580**	**16,493,571,140**
02	- Depreciation and amortisation	V.9; V.10	23,738,221,411	12,836,853,385
03	- Provisions		-	(51,822,135)
04	- (Gains)/Losses of exchange rate differences due to the revaluation of the ending balances in foreign currencies		-	-
05	- (Profit)/ loss from investing activity		(4,961,752,540)	(1,238,340,726)
06	- Interest expense	VI.3	8,708,670,709	4,946,880,616
07	- Other adjustments		-	-
08	**3.Operating income/(loss) before changes in working capital**		**72,777,441,991**	**176,872,537,149**
09	- (Increase)/decrease in receivables		42,904,592,453	(85,883,962,767)
10	- (Increase)/decrease in inventory		(169,588,628,086)	(69,553,703,544)
11	- Increase/(decrease) in payables (excluding interest payable, CIT payables)		(3,234,713,102)	(27,873,102,580)
12	- Increase/(decrease) in prepaid expenses		(53,963,285,494)	(18,131,109,471)
13	- Increase/(decrease) in trading securities		-	-
14	- Interest paid		(8,708,670,709)	(4,946,880,616)
15	- Corporate income tax (CIT) paid		(32,270,189,772)	(2,386,458,270)
16	- Other cash inflows from operating activities		-	-
17	- Other cash outflows from operating activities		-	-
20	*Net cash inflows/(outflows) from operating activities*		*(152,083,452,719)*	*(31,902,680,099)*
	II. CASH FLOWS FROM INVESTING ACTIVITIES			
21	1. Purchase of fixed assets and other long-term assets		(136,456,782,226)	(100,880,718,588)
22	2. Proceeds from disposals of fixed assets and other long-term assets		72,065,045,452	26,348,709,091
23	3. Loans to other entities and payments for purchase of debt instruments of other entities		(2,500,000,000)	-
24	4. Repayments from borrowers and proceeds from sales of debt instruments of other entities		-	-
25	5. Payments for investments in other entities		-	-
26	6. Proceeds from sales of investments in other entities		-	-
27	7. Interest and dividends received		568,627,344	232,183,926
30	*Net cash inflows/(outflows) from investing activities*		*(66,323,109,430)*	*(74,299,825,571)*
	III. CASH FLOW FROM FINANCING ACTIVITIES			
31	1. Proceeds from issue of stocks, capital contribution of the owner		-	278,000,000,000
32	2. Capital redemption of the owners, the acquisition of issued stocks		-	-
33	3. Proceeds from borrowings	V.17	755,696,061,266	803,881,224,552
34	4. Repayments of borrowing principal	V.17	(639,516,649,680)	(826,062,792,392)
35	5. Repayments of finance lease principal		-	-
36	6. Dividends, gains paid to the owner		(31,960,890,000)	-
40	*Net cash inflows/(outflows) from financing activities*		*84,218,521,586*	*255,818,432,160*
50	**Net cash inflows/(outflows) in year (20+30+40)**		**(134,188,040,563)**	**149,615,926,490**
60	**Cash and cash equivalents at the beginning of the year**		**157,425,399,323**	**7,809,472,833**
61	Impact of exchange rate fluctuation		-	-
70	**Cash and cash equivalents at the end of the year**	V.1	**23,237,358,760**	**157,425,399,323**

Ha Noi city, 06th February 2026.

Prepared by	Chief Accountant	General Director
PHAM THI DUYEN	LE THI HUYEN	TRAN VAN MY

VIETVALUES Audit and Consulting Co., Ltd
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INDEPENDENT AUDITOR'S REPORT ON THE SEPARATE FINANCIAL STATEMENTS

FOR THE FISCAL YEAR ENDED 31ST DECEMBER 2025

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY

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REPORT OF THE BOARD OF MANAGEMENT

The Board of Management of PTM Automobile Service, Trading and Manufacturing Joint Stock Company (hereafter, referred to as "the Company") presents this report together with the audited (separate) financial statements of the Company for the fiscal year ended 31st December 2025.

1. General information of the Company

PTM Automobile Service, Trading and Manufacturing Joint Stock Company (hereafter, referred to as "the Company") operates in accordance with the Business Registration Certificate No. 0101116000 dated 09th March 2001 granted by the Department of Planning and Investment of Hanoi city and subsequent certificates of change with the 20th most recent change dated 15th August 2025.

Charter capital : VND 320,000,000,000 (Vietnam Dong Three Hundred Twenty Billion Only).

2. Registered office

2.1. Head office

- Address : No. 256 Kim Giang street, Dinh Cong ward, Hanoi city, Vietnam.
- Tel. : +84 (24) 3855 2550
- Fax : +84 (24) 3559 0352
- Tax code : 0 1 0 1 1 1 6 0 0 0

2.2. Branches

- ***Address: No. 335C Dien Bien Phu street, Gia Dinh ward, Ho Chi Minh city***

Operating under the initial Branch registration certificate No. 0101116000-001 dated 06th May 2017, the 6th change registered on 03th September 2025 granted by the Department of Planning and Investment of Ho Chi Minh city.

- ***Address: Giap Sau residential area, Bac Giang ward, Bac Ninh province.***

Operating under the initial Branch registration certificate No. 0101116000-002 dated 15th November 2023, the 1st change registered on 13th May 2024 granted by the Department of Planning and Investment of Bac Giang province.

- ***Address: No. 08 Tran Anh Tong street, National Highway 10, Nam Dinh ward, Ninh Binh province***

Operating under the initial Branch registration certificate No. 0101116000-004 dated 19th April 2024, the 1st change registered on 30th September 2025 granted by the Department of Planning and Investment of Nam Dinh province.

- ***Address: No. 03 Pham Hung street, Hoa Xuan ward, Da Nang city.***

Operating under the initial Branch registration certificate No. 0101116000-005 dated 07th October 2024, the 1st change registered on 14th April 2025 granted by the Department of Planning and Investment of Da Nang city.

- ***Address: No. 32, Group 1, Quarter 3, Long Hung ward, Dong Nai province.***

Operating under the initial Branch registration certificate No. 0101116000-006 dated 12th November 2024, the 1st change registered on 11th June 2025 granted by the Department of Planning and Investment of Dong Nai province.

- ***Address: No. 2070-2070A Tran Hung Dao street, My Thoi ward, An Giang province.***

Operating under the initial Certificate of business location registration No.0101116000-007 dated 20th December 2024 granted by the Department of Planning and Investment of An Giang province.

2.3. Business location

- ***Address: No. 54 Kinh Duong Vuong street, Phu Lam ward, Ho Chi Minh city.***

Operating under the initial Certificate of business location registration No. 00001 dated 23rd September 2020, the 3rd change registered on 09th October 2023 granted by the Department of Planning and Investment of Ho Chi Minh city. Ceased operations from 25th December 2024.

- ***Address: No. 46 Lang Ha street, Lang ward, Hanoi city.***

Operating under the initial Certificate of business location registration No. 00002 dated 17th August 2020, the 1st change registered on 20th February 2024 granted by the Department of Planning and Investment of Hanoi city.

- ***Address: No. 92-94-96 Nguyen Tat Thanh street, Xom Chieu ward, Ho Chi Minh city.***

Operating under the initial Certificate of business location registration No. 00002 dated 23rd August 2021, the 2nd change registered on 06th October 2023 granted by the Department of Planning and Investment of Ho Chi Minh city. Ceased operations from 24th December 2024.

- ***Address: No. 32, Group 1, Quarter 3, Long Hung ward, Dong Nai province.***

Operating under the initial Certificate of business location registration No. 00003 dated 05th April 2024 granted by the Department of Planning and Investment of Dong Nai province.

- ***Address: Cao Nguyen 2 Commercial Building, Ly Thai To street, Vo Cuong ward, Bac Ninh province***

Operating under the initial Certificate of business location registration No. 00001 dated 06th March 2024, the 1st change registered on 05th May 2025 granted by the Department of Planning and Investment of Bac Ninh province.

- ***Address: No. 3-5 Nguyen Van Linh street, Viet Hung ward, Hanoi city.***

Operating under the initial Certificate of business location registration No. 00004 dated 22nd April 2024 granted by the Department of Planning and Investment of Hanoi city.

- ***Address: No. 801, National Highway 13, Quarter 4, Hiep Binh ward, Ho Chi Minh city.***

Operating under the initial Certificate of business location registration No. 00004 dated 25th September 2024, the 1st change registered on 02nd October 2025 granted by the Department of Planning and Investment of Ho Chi Minh city.

- ***Address: No. 286 Tran Hung Dao street, Hoa Lu ward, Ninh Binh province.***

Operating under the initial Certificate of business location registration No. 00001 dated 15th May 2025, the 1st change registered on 14th October 2025 granted by Department of Finance of Ninh Binh province.

- ***Address: No. 125 – 127, Group 1, Kim Hai Quarter, Long Huong ward, Ho Chi Minh city***

Operating under the initial Certificate of business location registration No. 00001 dated 11th April 2025 granted by Department of Finance of Ba Ria – Vung Tau province.

2.4. Information about subsidiary

Name of subsidiary	Head office	Ratio of capital contribution		Proportion of interest		Proportion of voting rights	
		Ending balance	Beginning balance	Ending balance	Beginning balance	Ending balance	Beginning balance
Dat Viet Trading and Construction JSC	97 Ngo Quyen street, Le Thanh Nghi ward, Hai Phong city, Vietnam.	99.33%	0%	99.33%	0%	99.33%	0%

3. Business activities

- Wholesale of automobiles and other motor vehicles;
- Dealers of automobiles and other motor vehicles;
- Sale of spare parts and accessories of automobiles and other motor vehicles;
- Maintenance and repair of motorbikes motorcycles, motorbikes;
- Sale of spare parts and accessories of motorcycles and motorbikes;
- Retail sale of cars (9 seats or less) (Except for auction-related activities);
- Maintenance and repair of automobiles and other motor vehicles;
- Trading in real estate, land use rights belonging to the owner, user or tenant. Details: Trading in real estate (except investment in construction of cemetery and graveyard infrastructure to transfer land-use rights associated with infrastructure, in Appendix I, Section A.7 of the Decree No. 31/2021/NĐ-CP);
- Other road passenger transport. Details: Passenger transport on fixed routes by car; passenger transport by car under contract; car-based tourist transport business;
- Transport of goods by road. Details: Car-based freight transport business;
- Activities of insurance agents and brokers. Details: Insurance agency activities;
- Motor vehicle rental.

4. The Board of Management, the Board of Controllers and General Director

4.1 The Board of Management

Members of the Board of Management of the Company during year and as of the date of this report include:

Full name	Position	Appointed date	Dismissed date
Ms Vu Thi Hanh	Chairperson	30th June 2021	-
Mr. Do Tien Dung	Member	30th June 2021	-
Mr. Tran Van My	Member	29th June 2024	-
Ms Nguyen Thi Thanh Hang	Member	28th March 2025	-
Ms Vu Thi Mai	Member	12th September 2025	-
Ms Vu Ngoc Diep Linh	Member	30th June 2023	12th September 2025
Mr. Hoang Duc Hung	Member	30th June 2021	28th March 2025

4.2 The Board of Controllers

Members of the Board of Controllers of the Company during year and as of the date of this report include:

Full name	Position	Appointed date	Dismissed date
Ms Pham Thi Ban	Chief Controller	30th June 2021	-
Ms Tran Thi Hanh	Member	30th June 2021	-
Ms Nguyen Thi Ngoc Ha	Member	30th June 2021	-

4.3 General Director and Chief Accountant

General Director and Chief Accountant of the Company during year and as of the date of this report include:

Full name	Position	Appointed date	Dismissed date
Mr. Tran Van My	General Director	01st September 2023	-
Ms Le Thi Huyen	Chief Accountant	05th August 2024	-

5. Legal representative

Legal representative of the Company during period and as of the date of this report is Mr. Tran Van My – General Director.

6. Business results

The (separate) financial position and the (separate) business results for the fiscal year ended 31st December 2025 of the Company are expressed in the (separate) financial statements attached to this report from page 09 to page 35.

7. Subsequent events

In the opinion of the Board of Directors, the Company's the (separate) financial statements for the fiscal year ended 31st December 2025 would not be seriously affected by any important items, transactions, or any extraordinary events from 31st December 2025 to the date of this Report, which would require any adjustments to the figures or disclosures in the (separate) financial statements.

8. Auditors

VIETVALUES Audit and Consulting Co., Ltd. has been appointed to perform the audit on the Company's (separate) Financial Statements for the fiscal year ended 31st December 2025.

9. Responsibility of the General Director

The General Director of the Company is responsible for the preparation of the (separate) financial statements to give a true and fair view on the financial position, the business results and the cash flows of the Company for the fiscal year. In order to prepare these (separate) financial statements, the General Director must:

- Select appropriate accounting policies and apply them consistently;
- Make judgments and estimates reasonably and prudently;
- Announce the accounting standards to be followed for the material issues to be disclosed and explained in the (separate) financial statements;
- Prepare the (separate) financial statements of the Company on the basis of the going-concern assumption except for the cases that the going-concern assumption is considered inappropriate;
- Design and implementation of internal control systems effectively for the purpose of preparing and presenting the (separate) financial statements reasonably in order to minimize risk and fraud.

The General Director ensures that all the relevant accounting books have been fully recorded and can fairly reflect the financial position of the Company at any time, and that all accounting books have been prepared in compliance with the adopted accounting regime. The General Director of the Company is also responsible for protecting the Company's assets and consequently has taken appropriate measures to prevent and detect frauds and legal regulations related to the preparation and fair presentation of the financial statements.

The General Director hereby ensure to comply with all the requirements above in the preparation of the (separate) financial statements.

10. Approving the (separate) financial statements

We, members of the Board of Management confirm that all the accompanying (separate) financial statements. The (separate) financial statements have been properly prepared and have given a true and fair view on the financial position as at 31st December 2025, the business results and the cash flows for the fiscal year then ended of the Company, in compliance with the accounting standards, Vietnamese enterprises' accounting regime as well as legal regulations related to the preparation and fair presentation of the (separate) financial statements.

Hanoi city, 06th February 2026

For and on behalf of the Board of Management

CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM

Ms VU THI HANH
Chairperson

Công ty TNHH Kiểm toán và Tư vấn Chuẩn Việt (VIETVALUES®)
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No.: 060201/26/BCKT/AUD-VVALUES

INDEPENDENT AUDITOR'S REPORT

To: SHAREHOLDERS, THE BOARD OF MANAGEMENT AND GENERAL DIRECTOR

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY

We have audited the accompanying (separate) financial statements of PTM Automobile Service, Trading and Manufacturing Joint Stock Company (hereafter referred to as "the Company") prepared on 06th February 2026, from page 09 to page 35, which comprise the (separate) Balance Sheet as at 31st December 2025, the (separate) Income Statement, the (separate) Cash Flows Statement and the Notes to the (separate) Financial Statements for the fiscal year then ended.

The General Director's responsibility

The General Director of the Company is responsible for the preparation and fair presentation of these (separate) financial statements in accordance with the accounting standards, Vietnamese enterprises' accounting regime as well as other related regulations and for such internal control as the General Director determines is necessary to enable the preparation and presentation of (separate) financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the General Director, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's opinion

In our opinion, the (separate) financial statements referred to above give a true and fair view, in all material respects, of the (separate) financial position of the Company as at 31st December 2025, the (separate) business results and the (separate) cash flows for the fiscal year then ended in conformity with the accounting standards, the prevailing Vietnamese enterprises' accounting regime as well as legal regulations related to the preparation and presentation of the (separate) financial statements.

Other matter

We draw attention to: the scope of these (separate) financial statements is only to give the (separate) financial position and investments at historical cost method of PTM Automobile Service, Trading and Manufacturing Joint Stock Company as at 31st December 2025 as well as the (separate) business results and the (separate) cash flows for the fiscal year then ended. This is not the consolidated financial statements of PTM Automobile Service, Trading and Manufacturing Joint Stock Company and subsidiaries.

Ho Chi Minh city, 06th February 2026.

VIETVALUES Audit and Consulting Co., Ltd.

M.S.D.N: 0303126175 - C.T.N.H. CÔNG TY TRÁCH NHIỆM HỮU HẠN KIỂM TOÁN VÀ TƯ VẤN CHUẨN VIỆT QUẬN 5 - TP. HỒ CHÍ MINH

Tran Van Hiep – Deputy General Director
Certificate of registration for practicing audit No. 2141-2023-071-1
Authorized signature

Le Thi Dieu Hien – Auditor
Certificate of registration for practicing audit No. 6307-2023-071-1

File:
- *As above.*
- VIETVALUES.

(SEPARATE) BALANCE SHEET
As at 31st December 2025

Currency: VND

Code	ASSETS	Notes	Ending balance	Beginning balance
1	2	3	4	5
100	**A. CURRENT ASSETS AND SHORT-TERM INVESTMENTS**		**416,192,121,823**	**434,679,566,513**
110	**I. Cash and cash equivalents**	V.1	**22,978,702,835**	**157,425,399,323**
111	1. Cash		22,978,702,835	47,425,399,323
112	2. Cash equivalents		-	110,000,000,000
120	**II. Short-term financial investments**		**2,500,000,000**	-
123	1. Held-to-maturity investments	V.2	2,500,000,000	-
130	**III. Accounts receivable**		**79,417,287,478**	**134,030,118,149**
131	1. Short-term trade receivables	V.3	59,593,533,007	12,330,527,492
132	2. Short-term advance payments to suppliers	V.4	5,802,659,692	74,838,664,364
136	3. Other short-term receivables	V.5a	14,354,747,259	47,194,578,773
137	4. Provisions for doubtful short-term receivables	V.6	(333,652,480)	(333,652,480)
140	**IV. Inventories**	V.7	**292,506,202,975**	**128,140,234,135**
141	1. Inventories		293,911,862,882	129,545,894,042
149	2. Provision for obsolete inventory (*)		(1,405,659,907)	(1,405,659,907)
150	**V. Other current assets**		**18,789,928,535**	**15,083,814,906**
151	1. Short-term prepaid expenses	V.8a	4,106,149,540	7,377,506,108
152	2. VAT deductible		14,683,778,995	7,706,308,798
153	3. Tax receivables	V.15	-	-
200	**B. FIXED ASSETS AND LONG-TERM INVESTMENTS**		**252,347,441,794**	**141,170,692,669**
210	**I. Long-term receivables**		**2,531,000,000**	**2,302,000,000**
216	1. Other long-term receivables	V.5b	2,531,000,000	2,302,000,000
219	2. Provisions for doubtful long-term receivables		-	-
220	**II. Fixed assets**		**136,294,825,332**	**122,195,754,947**
221	1. Tangible fixed assets	V.9	109,834,622,532	122,181,014,947
222	*- Historical cost*		*157,737,798,490*	*158,295,360,961*
223	*- Accumulated depreciation*		*(47,903,175,958)*	*(36,114,346,014)*
227	2. Intangible fixed assets	V.10	26,460,202,800	14,740,000
228	*- Historical cost*		*26,548,362,800*	*88,160,000*
229	*- Accumulated amortization*		*(88,160,000)*	*(73,420,000)*
230	**III. Investment Properties**		-	-
240	**IV. Non-current unfinished assets**		**30,410,766,400**	**609,329,476**
242	1. Construction-in-progress	V.11	30,410,766,400	609,329,476
250	**V. Long-term financial investments**	V.12	**68,540,000,000**	-
251	1. Investment in subsidiaries		68,540,000,000	-
260	**VI. Other non-current assets**		**14,570,850,062**	**16,063,608,246**
261	1. Long-term prepaid expenses	V.8b	14,570,850,062	16,063,608,246
270	**TOTAL ASSETS**		**668,539,563,617**	**575,850,259,182**

Code	RESOURCES	Notes	Ending balance	Beginning balance
1	2	3	4	5
300	**C. LIABILITIES**		**198,380,896,257**	**109,390,908,343**
310	**I. Current liabilities**		**198,380,896,257**	**109,390,908,343**
311	1. Short-term trade payables	V.13	31,066,393,583	21,656,298,959
312	2. Short-term advance payments from customers	V.14	6,761,918,591	17,398,116,809
313	3. Tax and statutory obligations	V.15	10,687,042,059	33,196,578,117
314	4. Payables to employees		5,757,657,924	8,222,966,072
315	5. Short-term accruals		1,006,810,116	558,901,224
319	6. Other short-term payables	V.16	921,364,638	2,357,749,402
320	7. Short-term finance lease loans and liabilities	V.17	142,179,709,346	26,000,297,760
330	**II. Non-current liabilities**		-	-
331	1. Long-term trade payables		-	-
337	2. Other long-term payables		-	-
400	**D. OWNERS' EQUITY**		**470,158,667,360**	**466,459,350,839**
410	**I. Capital of the owners**	V.18	**470,158,667,360**	**466,459,350,839**
411	1. Owners' invested equity		320,000,000,000	320,000,000,000
411a	- Common stocks with voting rights		320,000,000,000	320,000,000,000
412	2. Surplus of share capital		20,000,000	20,000,000
418	3. Development and investment funds		122,922,480	122,922,480
421	4. Undistributed earnings after tax		150,015,744,880	146,316,428,359
421a	*- Accumulated undistributed earnings after tax to the end of previous year*		*114,316,428,359*	*18,168,587,403*
421b	*- Accumulated undistributed earnings after tax in current year*		*35,699,316,521*	*128,147,840,956*
430	**II. Other capital, funds**		-	-
440	**TOTAL RESOURCES**		**668,539,563,617**	**575,850,259,182**

Hanoi city, 06 th February 2026

Prepared by	Chief Accountant	General Director
PHAM THI DUYEN	LE THI HUYEN	TRAN VAN MY

(SEPARATE) INCOME STATEMENT

For the fiscal year ended 31st December 2025

Currency: VND

Code	ITEMS	Notes	Current year	Previous year
1	2	3	4	5
01	**1. Revenues from sale of goods and rendering of services**	**VI.1**	**1,300,684,228,245**	**1,414,571,804,514**
02	2. Revenue deductions		-	-
10	**3. Net revenues from sale of goods and rendering of services**		**1,300,684,228,245**	**1,414,571,804,514**
11	4. Cost of goods sold	VI.2	1,134,664,135,433	1,160,105,606,747
20	**5. Gross profit from sale of goods and rendering of services**		**166,020,092,812**	**254,466,197,767**
21	6. Income from financial activities		568,627,344	232,183,926
22	7. Expenses from financial activities	VI.3	8,708,670,709	4,946,880,616
23	*- In which: Interest expenses*		*8,708,670,709*	*4,946,880,616*
25	8. Selling expenses	VI.4	94,095,088,637	80,561,526,115
26	9. General & administration expenses	VI.5	65,384,862,412	36,681,062,427
30	**10. Net profit/(loss) from operating activities**		**(1,599,901,602)**	**132,508,912,535**
31	11. Other income	VI.6	47,130,017,320	27,932,908,427
32	12. Other expenses	VI.7	437,493,690	62,854,953
40	**13. Other profit**		**46,692,523,630**	**27,870,053,474**
50	**14. Total pre-tax accounting profit**		**45,092,622,028**	**160,378,966,009**
51	15. Current Corporate Income tax expenses	V.15	9,393,305,507	32,231,125,053
52	16. Deferred Corporate Income tax expenses		-	-
60	**17. Profit/(loss) after corporate income tax**		**35,699,316,521**	**128,147,840,956**
70	**18. Gains on stock**	**VI.8**	-	**9,274**
71	**19. Diluted gains on stock**	**VI.8**	-	**9,274**

Hanoi city, 06 th February 2026

Prepared by	Chief Accountant	General Director
PHAM THI DUYEN	LE THI HUYEN	TRAN VAN MY

(SEPARATE) CASH FLOW STATEMENT

(As per Indirect Method)

For the fiscal year ended 31st December 2025

Currency: VND

Code	Items	Notes	Current year	Previous year
1	2	3	4	5
	I. CASH FLOWS FROM OPERATING ACTIVITIES			
01	**1. Net profit/(loss) before tax**		**45,092,622,028**	**160,378,966,009**
	2. Adjustments for:		**27,068,271,026**	**16,493,571,140**
02	- Depreciation and amortisation	V.9, V.10	23,321,352,857	12,836,853,385
03	- Provisions		-	(51,822,135)
04	- (Gains)/Losses of exchange rate differences due to the revaluation of the ending balances in foreign currencies		-	-
05	- (Profit)/ loss from investing activity		(4,961,752,540)	(1,238,340,726)
06	- Interest expense	VI.3	8,708,670,709	4,946,880,616
07	- Other adjustments		-	-
08	**3.Operating income/(loss) before changes in working capital**		**72,160,893,054**	**176,872,537,149**
09	- (Increase)/decrease in receivables		47,406,360,474	(85,883,962,767)
10	- (Increase)/decrease in inventory		(164,365,968,840)	(69,553,703,544)
11	- Increase/(decrease) in payables (excluding interest payable, CIT payables)		(4,351,649,407)	(27,873,102,580)
12	- Increase/(decrease) in prepaid expenses		4,508,934,738	(18,131,109,471)
13	- Increase/(decrease) in trading securities		-	-
14	- Interest paid		(8,708,670,709)	(4,946,880,616)
15	- Corporate income tax (CIT) paid	V.15	(32,270,189,772)	(2,386,458,270)
16	- Other cash inflows from operating activities		-	-
17	- Other cash outflows from operating activities		-	-
20	***Net cash inflows/(outflows) from operating activities***		***(85,620,290,462)***	***(31,902,680,099)***
	II. CASH FLOWS FROM INVESTING ACTIVITIES			
21	1. Purchase of fixed assets and other long-term assets		(134,638,600,408)	(100,880,718,588)
22	2. Proceeds from disposals of fixed assets and other long-term assets		72,065,045,452	26,348,709,091
23	3. Loans to other entities and payments for purchase of debt instruments of other entities		(2,500,000,000)	-
24	4. Repayments from borrowers and proceeds from sales of debt instruments of other entities		-	-
25	5. Payments for investments in other entities		(68,540,000,000)	-
26	6. Proceeds from sales of investments in other entities		-	-
27	7. Interest and dividends received		568,627,344	232,183,926
30	***Net cash inflows/(outflows) from investing activities***		***(133,044,927,612)***	***(74,299,825,571)***
	III. CASH FLOW FROM FINANCING ACTIVITIES			
31	1. Proceeds from issue of stocks, capital contribution of the owner		-	278,000,000,000
32	2. Capital redemption of the owners, the acquisition of issued stocks		-	-
33	3. Proceeds from borrowings	V.17	755,696,061,266	803,881,224,552
34	4. Repayments of borrowing principal	V.17	(639,516,649,680)	(826,062,792,392)
35	5. Repayments of finance lease principal		-	-
36	6. Dividends, gains paid to the owner		(31,960,890,000)	-
40	***Net cash inflows/(outflows) from financing activities***		***84,218,521,586***	***255,818,432,160***
50	**Net cash inflows/(outflows) in year (20+30+40)**		**(134,446,696,488)**	**149,615,926,490**
60	**Cash and cash equivalents at the beginning of the year**		**157,425,399,323**	**7,809,472,833**
61	Impact of exchange rate fluctuation		-	-
70	**Cash and cash equivalents at the end of the year**	V.1	**22,978,702,835**	**157,425,399,323**

Hanoi city, 06 th February 2026

Prepared by	Chief Accountant	General Director
PHAM THI DUYEN	LE THI HUYEN	TRAN VAN MY

PTM AUTOMOBILE MANUFACTURING, TRADING AND SERVICES JOINT STOCK COMPANY
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Hanoi, March 28, 2026

PROPOSAL

(Re: Profit Distribution Plan for the year 2025)

To: The General Meeting of Shareholders of

PTM Automobile Manufacturing, Trading and Services Joint Stock Company

Based on:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *The Charter of Organization and Operation of PTM Automobile Manufacturing, Trading and Services Joint Stock Company;*
- *The audited Financial Statements for the year 2025.*

Based on the Company's operating results for the year 2025 and the provisions on profit distribution as stipulated in the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the Profit Distribution Plan for the year 2025, details of which are as follows:

1	**Undistributed earnings after tax for the year 2025 as at December 31, 2025**	**150,015,744,880**
2	**Profit to be distributed:**	**96,000,000,000**
2.1	Cash dividend payment (30% of charter capital)	96,000,000,000
3	**Remaining undistributed profit carried forward to the following year**	**54,015,744,880**

Respectfully submitted to the General Meeting of Shareholders for approval.

Recipients::
- *Shareholders ;*
- *Board of Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

VU THI HANH

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Hanoi, March 28, 2026

PROPOSAL

(Re: Business Plan for 2026)

To: The General Meeting of Shareholders of

PTM Automobile Manufacturing, Trading and Services Joint Stock Company

Based on:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *The Charter of Organization and Operation of PTM Automobile Manufacturing, Trading and Services Joint Stock Company;*

The Board of Directors of PTM Automobile Manufacturing, Trading and Services Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the Development and Investment Plan for the year 2026, with the following details:

I. BUSINESS OPERATIONS PLAN FOR 2026

Unit: VND billion

No.	Item	Plan
1	Total profit before tax of the Company as per the consolidated financial statements	46

II. INVESTMENT PLAN

The General Meeting of Shareholders is requested to authorize the Board of Directors to carry out the following matters:

1. To negotiate with partners and undertake related activities to ensure that the expansion of business operations achieves the highest efficiency for the Company and its shareholders.
2. To execute transactions involving the purchase, sale and investment in projects with a value equal to or exceeding 35% of the Company's total assets, including its branches as recorded in the most recently audited financial statements, for the purpose of effectively expanding production and business activities.
3. To seek opportunities for capital contribution and acquisition of shares in companies with strong potential operating in the same industry, in order to expand business activities;
4. To develop new projects and expand the scope and diversification of automobile-related business activities in the Vietnamese market;
5. Phát triển dự án mới và mở rộng phạm vi và đa dạng hóa lĩnh vực kinh doanh ô tô tại thị trường Việt Nam;
6. To expand the network of new dealerships and focus on standardizing the quality of dealerships nationwide for the MG automobile brand.

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III. SALARY AND REMUNERATION PLAN

The total payroll fund shall be determined by the General Director based on the implementation results of the business operations plan and the overall operating efficiency of the Company.

Respectfully submitted to the General Meeting of Shareholders for approval.

Recipients:
- *Shareholders ;*
- *Board of Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

VU THI HANH

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Hanoi, March 28, 2026

PROPOSAL

(Regarding the Remuneration of the Board of Directors for the year 2025 and the Plan for the year 2026)

To: The General Meeting of Shareholders of PTM Automobile Manufacturing, Trading and Services Joint Stock Company

- *The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 adopted by the National Assembly on November 26, 2019;*
- *The Charter of Organization and Operation of PTM Automobile Manufacturing, Trading and Services Joint Stock Company;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the remuneration of the Board of Directors, as follows:

Remuneration of the Board of Directors for the year 2025:

- Chairwoman of the Board of Directors : 60,000,000 VND/per month
- Members of the Board of Directors : 20,000,000 VND/per month

Proposed remuneration of the Board of Directors for the year 2026:

- Chairwoman of the Board of Directors : 60,000,000 VND/per month
- Members of the Board of Directors : 20,000,000 VND/per month

The Board of Directors respectfully requests the General Meeting of Shareholders to review and approve the above proposal.

Thank you very much!

Recipients::
- *Shareholders ;*
- *Board of Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

VU THI HANH

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Hanoi, March 28, 2026

PROPOSAL

(Regarding the Selection of the Audit Firm for the Financial Statements for the year 2026)

To: The General Meeting of Shareholders of PTM Automobile Manufacturing, Trading and Services Joint Stock Company

- *The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 adopted by the National Assembly on November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter of Organization and Operation of PTM Automobile Manufacturing, Trading and Services Joint Stock Company*

In order to facilitate the audit of the Financial Statements for the year 2026 in the most effective manner, the Board of Directors, after reaching consensus with the Internal Audit Department, respectfully submits to the General Meeting of Shareholders for consideration and approval the selection of Chuan Viet Auditing and Consulting Company Limited to perform the review of the semi-annual financial statements and the audit of the Financial Statements for the year 2026.

The Board of Directors respectfully requests the General Meeting of Shareholders to review and approve the above proposal.

Thank you very much!

Recipients:
- *Shareholders ;*
- *Board of Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

VU THI HANH

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Hanoi, March 28, *2026*

PROPOSAL

(Re: Continuation of the listing registration of shares of PTM Automobile Service, Trading and Manufacturing Joint Stock Company (PTM) on the Ho Chi Minh City Stock Exchange – HOSE)

To: The General Meeting of Shareholders of PTM Automobile Manufacturing, Trading and Services Joint Stock Company

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020;*
- *Charter on Organization and Operation of PTM Automobile Service, Trading and Manufacturing Joint Stock Company;*

I. Report on the implementation and completion of listing requirements for the period 2025 – early 2026

In line with the strategic orientation to become a listed company and enhance its position in the capital market, the Company has proactively implemented necessary steps to satisfy the statutory requirements, specifically as follows:

- April 25, 2025: The Company was confirmed by the State Securities Commission of Vietnam as having completed the procedures for public company registration in accordance with regulations.
- August 15, 2025: PTM shares were approved for trading registration on the UPCoM system at the Hanoi Stock Exchange; the first trading date was August 22, 2025.
- February 5, 2026: The Company was granted the Certificate of Registration for Public Offering of Shares by the State Securities Commission of Vietnam.

The above process provides the basis for the Company to continue implementing procedures for listing its shares on the Ho Chi Minh City Stock Exchange in accordance with applicable laws and regulations.

II. Submission to the General Meeting of Shareholders for approval of the transfer of PTM shares from UPCoM to listing on the Ho Chi Minh City Stock Exchange (HOSE)

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the transfer of all shares of PTM Automobile Service, Trading and Manufacturing Joint Stock Company (Stock Code: PTM), currently registered for trading on the UPCoM system, to listing on the Ho Chi Minh City Stock Exchange (HOSE), with the following specific contents:

1. Deregistration of PTM shares from trading on the UPCoM market under the Hanoi Stock Exchange (HNX):
   - Share name: Shares of PTM Automobile Service, Trading and Manufacturing Joint Stock Company
   - Stock code: PTM
   - Type of shares: Ordinary shares
   - Par value: VND 10,000 per share
   - Number of shares to be deregistered: All outstanding shares of the Company at the time of deregistration.
   - Implementation timeline: After obtaining approval for listing from the Ho Chi Minh City Stock Exchange (HOSE).
2. Approval for the listing registration of PTM shares on the Ho Chi Minh City Stock Exchange (HOSE):
   - Share name: Shares of PTM Automobile Service, Trading and Manufacturing Joint Stock Company
   - Stock code: PTM
   - Type of shares: Ordinary shares
   - Par value: VND 10,000 per share
   - Number of shares to be listed: All outstanding ordinary shares of the Company at the time of submission of the listing application. The General Meeting of Shareholders authorizes the Board of Directors to determine the specific number based on the actual outstanding shares at the time of implementation.
   - Implementation timeline: After completion of the 2026 public offering of securities.

III. Authorization to the Board of Directors for implementation

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization of the Board of Directors to carry out the following tasks:

- To select a consulting firm for the preparation of the listing registration dossier;
- Implementation timeline: The Board of Directors shall proactively determine an appropriate time within the period from 2026 to 2027 to complete the listing, in line with stock market conditions and the Company's actual circumstances;
- To decide on the proposed listing price (reference price on the first trading day);
- To prepare and approve the listing registration dossier and all related documents and materials;
- To coordinate with consulting firms to carry out necessary procedures and tasks as required by the Ho Chi Minh City Stock Exchange (HOSE) and the Vietnam Securities Depository and Clearing Corporation (VSDC) in order to complete the listing in accordance with applicable laws and regulations;

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- To decide on the timing and procedures for deregistration of the Company's shares from trading on the UPCoM system after obtaining the approval decision for listing on the Ho Chi Minh City Stock Exchange.
- To perform all other necessary tasks related to the listing of all the Company's shares on HOSE in compliance with the law.

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval.

Yours sincerely!

Recipients:
- *Shareholders;*
- *Board of Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM

VU THI HANH

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Hanoi, March 28, 2026

PROPOSAL

(Re: Election of members of the Board of Directors for the 2026–2031 term)

To: The General Meeting of Shareholders of

PTM Automobile Manufacturing, Trading and Services Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 and its amendments and supplements;*
- *The Charter of Organization and Operation of PTM Automobile Manufacturing, Trading and Services Joint Stock Company;*

The term of the Board of Directors for the 2021–2026 period of PTM Automobile Service, Trading and Manufacturing Joint Stock Company has expired. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of members of the Board of Directors for the new term 2026–2031, with the following details:

1. **Dismissal of members of the Board of Directors for the term 2021 – 2026**

Ms. Vu Thi Hanh	Member of the Board of Directors
Mr. Do Tien Dung	Member of the Board of Directors
Mr. Tran Van My	Member of the Board of Directors
Ms. Nguyen Thi Thanh Hang	Member of the Board of Directors
Ms. Vu Thi Mai	Member of the Board of Directors

2. **Election of the Board of Directors for the 2026–2031 term:**

- Number of Board members : 05 members
- Term of office : 2026–2031
- Maximum number of candidates for the Board of Directors: No limitation
- Eligibility criteria for candidates for the Board of Directors *(Pursuant to Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP, as amended and supplemented by Decree No. 245/2025/ND-CP)*

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3. Approval of the list of 05 candidates for the Board of Directors:

- Ms. Vu Thi Hanh	- Member of the Board of Directors	*(Curriculum Vitae attached)*
- Mr. Do Tien Dung	- Member of the Board of Directors	*(Curriculum Vitae attached)*
- Mr. Tran Van My	- Member of the Board of Directors	*(Curriculum Vitae attached)*
- Ms. Nguyen Thi Thanh Hang	- Member of the Board of Directors	*(Curriculum Vitae attached)*
- Ms. Vu Thi Mai	- Member of the Board of Directors	*(Curriculum Vitae attached)*

Other matters related to the election of the Board of Directors for the 2026–2031 term shall be implemented in accordance with the Regulation on the Election of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Recipients:
- *Shareholders ;*
- *Board of Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM

VU THI HANH

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REGULATION ON NOMINATION, CANDIDACY AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR THE 2026–2031 TERM PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter on Organization and Operation of PTM Automobile Service, Trading and Manufacturing Joint Stock Company;*
- *The Internal Regulation on Corporate Governance of PTM Automobile Service, Trading and Manufacturing Joint Stock Company.*

The Vote Counting Committee hereby announces the Regulation on Nomination, Self-Nomination and Election of Members of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders of PTM Automobile Service, Trading and Manufacturing Joint Stock Company as follows:

I. Interpretation of terms/abbreviations:

- The Company	:	PTM Automobile Service, Trading and Manufacturing Joint Stock Company
- BOD	:	Board of Directors
- SB	:	Supervisory Board
- OC	:	Organizing Committee
- GMS	:	General Meeting of Shareholders
- Delegates	:	Shareholders and their representatives (authorized proxies)

II. Chairperson of the Meeting:

The Chairperson of the Meeting shall preside over the election and has the following specific responsibilities:

- To introduce the list of nominees and self-nominated candidates to the Board of Directors and the Supervisory Board;

- To supervise the voting and vote-counting process;
- To resolve any complaints relating to the election (if any)

III. Regulations on Nomination and Self-Nomination for the BOD and SB

1. Regulations on Nomination and Self-Nomination for the BOD

- Number of BOD members: 05 members, including 01 independent member.
- Term of office: 2026 – 2031
- Maximum number of BOD candidates: No limitation

2. Regulations on Nomination and Self-Nomination for the SB

- Number of SB members: 03 members
- Term of office: 2026 – 2031
- Maximum number of SB candidates: No limitation

3. Rights to Nominate and Self-Nominate Members of the BOD and the SB: *(Pursuant to Articles 26 and 36 of the Company's Charter)*

3.1 Nomination and Self-Nomination Rights

A shareholder or a group of shareholders holding 10% or more of the total ordinary shares (as of the record date for the 2026 Annual General Meeting of Shareholders) shall have the right to aggregate their respective voting rights to nominate candidates to the BOD and the SB.

Shareholders or groups of shareholders holding:

- From 10% to under 20% of the total voting shares may nominate 01 (one) candidate;
- From 20% to under 30% may nominate up to 02 (two) candidates;
- From 30% to under 40% may nominate up to 03 (three) candidates;
- From 40% to under 50% may nominate up to 04 (four) candidates;
- From 50% to under 60% may nominate up to **05 (five)** candidates;
- From 60% to under 70% may nominate up to **06 (six)** candidates;
- From 70% to under 80% may nominate up to **07 (seven)** candidates;
- From 80% to under 90% may nominate up to **08 (eight)** candidates;
- From 90% or more of the total voting shares may nominate candidates up to the total number of members to be elected.

Nominated candidates must satisfy the criteria and conditions set out in Section 4 below

3.2 In Case of Insufficient Number of BOD Candidates

Where the number of BOD candidates nominated and self-nominated is insufficient as required, the incumbent BOD may nominate additional candidates or organize nominations in accordance with the mechanisms stipulated in the Company's Internal Regulations on Corporate Governance and the Operating Regulations of the BOD

3.3 In Case of Insufficient Number of SB Candidates

Where the number of SB candidates nominated and self-nominated remains insufficient as prescribed in Clause 5, Article 115 of the Law on Enterprises, the remaining candidates shall be nominated by the BOD, the SB, and other shareholders.

4. Criteria for Candidates to the BOD and the SB: *Candidates nominated to the BOD and the SB must fully satisfy the following criteria and conditions (pursuant to Articles 155 and 169 of the Law on Enterprises No. 59/2020/QH14 and Decree No. 155/2020/ND-CP).*

4.1 Criteria for Candidates to the BOD

- A member of the BOD must satisfy the criteria for BOD membership as prescribed in Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14:
  - Not falling under the cases specified in Clause 2, Article 17 of the Law on Enterprises;
  - Possessing professional qualifications and experience in business administration or in the business lines and sectors of the Company; not necessarily being a shareholder of the Company, unless otherwise provided by the Company's Charter;
  - A member of the BOD of the Company may concurrently serve as a member of the board of directors of another company.
- Unless otherwise provided by the securities laws, an independent member of the BOD as prescribed in Point b, Clause 1, Article 137 of the Law on Enterprises must satisfy the following criteria and conditions:
  - Not being a person currently working for the Company, its parent company, or its subsidiary; and not having worked for the Company, its parent company, or its subsidiary for at least three (03) consecutive years immediately preceding the appointment;
  - Not being a person currently receiving salary or remuneration from the Company, except for allowances to which members of the BOD are entitled in accordance with regulations;
  - Not being a person whose spouse, biological or adoptive parent, biological or adoptive child, or sibling is a major shareholder of the Company, or a manager of the Company or its subsidiary;
  - Not directly or indirectly holding at least 01% of the total voting shares of the Company;
  - Not having served as a member of the BOD or the SB of the Company for at least five (05) consecutive years immediately preceding the appointment, except where appointed for two (02) consecutive terms.

4.2 Criteria for Candidates to the SB

- Having full civil act capacity and not falling under the cases prohibited from managing an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- Being trained in one of the following disciplines: economics, finance, accounting, auditing, law, business administration, or a discipline relevant to the Company's business activities;
-

- Not being a family member of any member of the BOD, the Director or General Director, or other managers of the Company;
- Not being a manager of the Company; not necessarily being a shareholder or employee of the Company, unless otherwise provided by the Company's Charter;
- Satisfying other criteria and conditions as prescribed by relevant laws and the Company's Charter;
- In addition to the above criteria and conditions, a Supervisory Board member of a public company or state-owned enterprise as prescribed in Point b, Clause 1, Article 88 of the Law on Enterprises must not be a family member of the enterprise manager of the Company or its parent company; or of the capital representative of the enterprise or the state capital representative at the parent company and at the Company.

IV. Principles of Election:

- To be conducted in strict compliance with applicable laws and the Company's Charter.
- Voting rights shall be calculated based on the number of shares owned or represented. Election results shall be determined based on the total number of voting shares of shareholders attending the Meeting.
- For each election, each attendee shall use only one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee shall be nominated by the Presidium and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee must not be included in the list of nominees or self-nominees to the BOD and the SB.

V. Method of Election:

- The list of candidates for the BOD and the SB shall be arranged in alphabetical order by surname and name, with full names stated on the ballot.
- Voting method: (Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020)
  - The cumulative voting method shall be applied, whereby each attendee shall have a total number of votes corresponding to the total number of shares owned or represented multiplied by the number of members to be elected to the BOD and the SB.
  - Attendees shall have the right to allocate all of their total votes to one or several candidates.
  - Each attendee shall be provided with one ballot for the election of the BOD and the SB. Upon receipt of the ballot, attendees must verify the information stated thereon and immediately notify the Vote Counting Committee of any errors.
  - In case of any mistake in selection, the attendee shall contact the Vote Counting Committee to be re-issued a new ballot and must return the previously issued ballot.
  - In the event of any change of candidates on the date of the General Meeting, the Vote Counting Committee shall be responsible for issuing new ballots and collecting the previously issued ballots (if any) prior to the vote counting.

- Instructions for Completing the Ballot:
  - ✓ Attendees may vote for a maximum number of candidates equal to the number of members to be elected;
  - ✓ Where allocating all votes to one candidate or distributing votes equally among selected candidates, attendees shall tick the box "Equal cumulative voting" corresponding to such candidates.
  - ✓ Where allocating different numbers of votes to each candidate, attendees shall clearly indicate the number of votes in the box "Number of votes" corresponding to each candidate.

Notes:

- In the event that an attendee both ticks the box "Equal cumulative voting" and indicates a number of votes in the "Number of votes" box, the result shall be determined based on the number stated in the "Number of votes" box.
- Ballots shall be placed into the sealed ballot box prior to the commencement of vote counting.
- A valid ballot is a pre-printed ballot issued by the Organizing Committee, bearing the Company's red seal, without erasures or alterations, and without any additional content other than that prescribed for the ballot.
- The following ballots shall be deemed invalid:
  - Ballots containing additional content not prescribed;
  - Ballots not in the pre-printed form issued by the Organizing Committee; ballots without the Company's red seal; or ballots that are erased, altered, or contain additional content other than that prescribed;
  - Ballots where the number of candidates voted for exceeds the number of members to be elected;
  - Ballots where the total number of votes allocated to candidates exceeds the total number of votes entitled to be cast;
  - Ballots without the handwritten signature and full name of the attending shareholder or proxy.
- Upon completion of the voting, vote counting shall be conducted under the supervision of the Vote Counting Committee and representatives of shareholders (if necessary).
- The Vote Counting Committee shall be responsible for preparing the minutes of vote counting, announcing the results, and, together with the Presidium, resolving any questions or complaints raised by attendees (if any).
- After counting, the ballots shall be archived in accordance with regulations and may only be opened upon request of the General Meeting of Shareholders.

VI. Principles for Determining Elected Candidates:

- Elected candidates shall be determined based on the number of votes received, in descending order, starting from the candidate with the highest number of votes until the required number of members is filled.
- In the event that two (02) or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among the candidates having the same number of votes.
- If the results of the first round of voting do not result in the election of a sufficient number of members, subsequent voting rounds shall be conducted until the required number of members is duly elected.

VII. Dossier for Nomination and Self-Nomination to the BOD and the SB:

The dossier for nomination and self-nomination for election to the BOD and the SB shall include:

- Application for self-nomination/nomination for election to the BOD and the SB (in the prescribed form).
- Curriculum Vitae (in the prescribed form).
- Copies of the following documents: ID Card/Citizen Identity Card/Passport.
- Copies of academic degrees and professional qualifications (if any).
- The nominator of candidates to the BOD and the SB shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the information provided in the dossier.
- Only nomination or self-nomination dossiers that fully satisfy the prescribed conditions, and candidates who fully meet the relevant criteria for membership of the BOD and the SB, shall be included in the list announced at the General Meeting of Shareholders.

The dossiers must be submitted to PTM Automobile Service, Trading and Manufacturing Joint Stock Company no later than March 16, 2026, at the following address:

Office of PTM Automobile Service, Trading and Manufacturing Joint Stock Company

Address: 256 Kim Giang Street, Dinh Cong Ward, Hanoi City

Tel: (024) 8554589 Fax: (024) 8554590

Contact person: Ms. Le Thi Huyen – Finance and Accounting Department

Mobile: 096 1455186

Email: *duyenpham@mghaxaco.com.vn*

The above constitutes the entire Regulations on Nomination, Self-Nomination and Election of members of the BOD and the SB at the 2026 Annual General Meeting of Shareholders of PTM Automobile Service, Trading and Manufacturing Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

These Regulations shall take effect immediately upon approval by the General Meeting of Shareholders.

Recipients:
- *General Meeting of Shareholders*
- *Board of Directors, Board of Managements;*
- *Archive: Office, Secretary.*

PTM JSC.
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN OF THE BOARD

VU THI HANH

PTM AUTOMOBILE MANUFACTURING, TRADING AND SERVICES JOINT STOCK COMPANY
Address: 256 Kim Giang Street, Dinh Cong Ward, Hanoi City, Viet Nam
Tax code: 0101116000
Telephone: 024 35590350
Email: ptmgroup@mghaxaco.com.vn Website: www.otoptm.com.vn

Hanoi, March 28, 2026

PROPOSAL

(Re: Election of members of the Supervisory Board for the 2026–2031 term)

To: The General Meeting of Shareholders of

PTM Automobile Manufacturing, Trading and Services Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 and its amendments and supplements;*
- *The Charter of Organization and Operation of PTM Automobile Manufacturing, Trading and Services Joint Stock Company;*

The term of the Supervisory Board for the 2021–2026 period of PTM Automobile Service, Trading and Manufacturing Joint Stock Company has expired. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of members of the Supervisory Board for the new term 2026–2031, with the following details:

1. **Dismissal of members of the Board of Supervisors for the term 2021 – 2026:**

Ms. Pham Thi Ban	Member of the Board of Supervisors
Ms. Tran Thi Hanh	Member of the Board of Supervisors
Ms. Nguyen Thi Ngoc Ha	Member of the Board of Supervisors

2. **Election of the Supervisory Board for the 2026–2031 term:**

- Number of Board members : 03 members
- Term of office : 2026–2031
- Maximum number of candidates for the Board of Directors: No limitation
- Eligibility criteria for candidates to the Board of Supervisors *(Pursuant to Article 169 of the Law on Enterprises 2020 and Article 286 of Decree No. 155/2020/ND-CP, as amended and supplemented by Decree No. 245/2025/ND-CP)*

3. **Approval of the list of 03 candidates for the Supervisory Board:**

- Ms: Dao My Linh - Member of the Supervisory Board *(Curriculum Vitae attached)*
- Ms: Tran Minh Khue - Member of the Supervisory Board *(Curriculum Vitae attached)*
- Ms: Vu Ngoc Diep Linh - Member of the Supervisory Board *(Curriculum Vitae attached)*

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Other matters related to the election of the Supervisory Board for the 2026–2031 term shall be implemented in accordance with the Regulation on the Election of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders.

Respectfully submitted to the 2026 Annual General Meeting of Shareholders for consideration and approval.

Recipients:
- *Shareholders ;*
- *Board of Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

VU THI HANH

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
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Hanoi, March 28, 2026

PROPOSAL

(Re: Amendments and Supplements to the Charter of PTM Automobile Service, Trading and Manufacturing Joint Stock Company)

To: The General Meeting of Shareholders of

PTM Automobile Service, Trading and Manufacturing Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 and its amendments and supplements;*
- *The Charter of Organization and Operation of PTM Automobile Service, Trading and Manufacturing Joint Stock Company;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to a number of provisions of the Company's Charter, in order to align with practical conditions and comply with current legal regulations, as follows:

(Details of the proposed amendments and supplements to the Charter of PTM Automobile Service, Trading and Manufacturing Joint Stock Companyare presented in the Appendix attached to this Submission.)

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve.

Respectfully submitted!

Recipients:
- *Shareholders ;*
- *Board of Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

VU THI HANH

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
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APPENDIX

No.	Current Provision	Amended/Supplemented Provision	Legal Basis / Reason for Amendment	
1	**Article 2. Name, legal form, head office, branches, representative offices, business locations and duration of operation**			Article 2. Name, legal form, head office, branches, representative offices, business locations and duration of operation
	3. Registered head office of the Company: - Address: No. 256 Kim Giang, Dai Kim Ward, Hoang Mai District, Hanoi - Tel: +84(24)38552550 Fax: +84(24)35590352	3. Registered head office of the Company: - Address: No. 256 Kim Giang, Dinh Cong Ward, Hanoi - Tel: +84(24)38552550 Fax: +84(24)35590352	Pursuant to Resolution No. 1659/NQ-UBTVQH15 of the Standing Committee of the National Assembly on the reorganization of administrative units	

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2	**Article 25. Composition and term of office of the Board of Directors**		
	3. Structure of the Board of Directors: The structure of the Board of Directors of a public company must ensure that at least one-third (1/3) of the total members are non-executive members.	3. Structure of the Board of Directors: The structure of the Board of Directors of the Company must ensure that at least one-third (1/3) of the total members are non-executive members and at least one (01) member is an independent member of the Board of Directors.	Clause 4, Article 276 of Decree No. 155/2020/ND-CP
3	**Article 28. Chairman of the Board of Directors**		
	1. The Chairman of the Board of Directors shall be elected, dismissed or removed by the Board of Directors from among its members.	1. The Chairman of the Board of Directors shall be elected, dismissed or removed by the Board of Directors from among its members. The Chairman of the Board of Directors must not concurrently hold the position of General Director.	Clause 2, Article 275 of Decree No. 155/2020/ND-CP

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Hanoi, March 28, 2026

PROPOSAL

(Re: Issuance of the Internal Regulations on Corporate Governance)

To: The General Meeting of Shareholders of

PTM Automobile Service, Trading and Manufacturing Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments and supplements;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments and supplements;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 and its amendments and supplements;*
- *Circular No. 116/2020/TT-BTC issued by the Ministry of Finance on December 31, 2020, guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of certain articles of the Law on Securities*
- *The Charter of Organization and Operation of PTM Automobile Service, Trading and Manufacturing Joint Stock Company;*

In order to facilitate the Company's governance and management in accordance with market practices, safely and effectively, and based on compliance with applicable laws, the Board of Directors of PTM Automobile Service, Trading and Manufacturing Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2026 for consideration and approval the issuance of the Internal Regulation on Corporate Governance (hereinafter referred to as the "Corporate Governance Regulation"), as follows:

1. The Annual General Meeting of Shareholders shall approve the issuance of the Corporate Governance Regulation as attached

Attachment: Draft Internal Regulation on Corporate Governance

2. The Annual General Meeting of Shareholders authorizes and delegates the Board of Directors to decide and implement all contents and procedures related to the issuance of the Corporate Governance Regulation as mentioned in Item 1, in accordance with the law and guidance from competent state authorities (if any).

Respectfully submitted to the Annual General Meeting of Shareholders for approval.

Recipients:
- *Shareholders ;*
- *Board of Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

VU THI HANH

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Hanoi, March 28, 2026

PROPOSAL

(Re: Issuance of the Regulation on the Operation of the Board of Directors of PTM Automobile Service, Trading and Manufacturing Joint Stock Company)

To: The Annual General Meeting of Shareholders of

PTM Automobile Service, Trading and Manufacturing Joint Stock Company

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, passed on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14, passed on November 26, 2019;*
- *Decree No. 155/2020/ND-CP, passed on December 31, 2020;*
- *Circular No. 116/2020/TT-BTC issued by the Ministry of Finance on December 31, 2020;*
- *Charter on organization and operation of PTM Automobile Service, Trading and Manufacturing Joint Stock Company;*

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for approval the Regulation on the Operation of the Board of Directors of the Company as follows:

1. Pursuant to Article 278 of Decree No. 155/2020/ND-CP detailing the implementation of certain provisions of the Law on Securities, the Board of Directors is responsible for: "Developing the Regulation on the Operation of the Board of Directors for submission to the General Meeting of Shareholders and publishing it on the Company's website." Based on applicable laws and the sample regulation issued under Circular No. 116/2020/TT-BTC, the Board of Directors has prepared the draft Regulation on the Operation of the Board of Directors (attached document).

Attachment: Draft Regulation on the Operation of the Board of Directors

2. The provisions of the Regulation on the Operation of the Board of Directors shall take effect from the date of approval by the Annual General Meeting of Shareholders.

The Board of Directors respectfully submits the Regulation for the Annual General Meeting of Shareholders' approval.

Respectfully submitted!

Recipients:
- Shareholders;
- Board of Directors;
- Board Secretary.

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

VU THI HANH

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
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Hanoi, March 28, 2026

PROPOSAL

(Re: Issuance of the Regulation on the Operation of the Supervisory Board of PTM Automobile Service, Trading and Manufacturing Joint Stock Company)

To: The Annual General Meeting of Shareholders of

PTM Automobile Service, Trading and Manufacturing Joint Stock Company

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14, passed on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14, passed on November 26, 2019;*
- *Decree No. 155/2020/ND-CP, passed on December 31, 2020;*
- *Circular No. 116/2020/TT-BTC issued by the Ministry of Finance on December 31, 2020;*
- *Charter on organization and operation of PTM Automobile Service, Trading and Manufacturing Joint Stock Company;*

The Supervisory Board respectfully submits to the Annual General Meeting of Shareholders for approval the issuance of the Regulation on the Operation of the Supervisory Board (attached document):

Attachment: Draft Regulation on the Operation of the Supervisory Board

The Supervisory Board respectfully requests the Annual General Meeting of Shareholders to review and approve.

Respectfully submitted!

Recipients:
- Shareholders;
- Board of Directors;
- Board Secretary.

PTM AUTOMOBILE SERVICE, TRADING AND MANUFACTURING JOINT STOCK COMPANY
ON BEHALF OF THE BOARD OF DIRECTORS
HEAD OF THE SUPERVISORY BOARD

CÔNG TY CỔ PHẦN SẢN XUẤT, THƯƠNG MẠI VÀ DỊCH VỤ Ô TÔ PTM

PHAM THI BAN