VIETNAM NATIONAL TOBACCO CORPORATION
HOA VIET JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Người ký:
CÔNG TY
CỔ PHẦN
HÒA VIỆT
Email:
hoangdieu@

No.: 109 /TB-CPHV

Dong Nai, March 12, 2026

NOTICE
Nomination and self-nomination of members of the Board of Directors, Board of Supervisors Hoa Viet Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to Decree No. 159/2020/ND-CP dated December 31, 2020 of the Government on the Management of title holders, Position holders, and Capital Representatives in state-owned enterprises;

Pursuant to the Charter of Hoa Viet Joint Stock Company;

Pursuant to Resolution No. 37/NQ-CPHV dated March 03, 2026 of Hoa Viet Joint Stock Company on organizing the 2026 Annual General Meeting of Shareholders (GMS).

Board of Directors of Hoa Viet Joint Stock Company
Hereby announces

I. Information on current Members of the Board of Directors and Board of Supervisors

1. The Board of Directors of Hoa Viet Joint Stock Company consists of 05 members as follows:

- Mr. Tran Quang Ha - Head of Strategy and Business Planning Department, Vietnam National Tobacco Corporation - Chairman;

- Mr. Luong Huu Hung - Director of Hoa Viet Joint Stock Company - Member;

- Mr. Dinh Tien Loc - Head of Technology Department, Saigon Tobacco Company - Member;

- Mr. Phan Quoc Toan - Deputy Director of Hoa Viet Joint Stock Company - Member.

- Mr. Nguyen The Long - Deputy Head of Finance and Accounting Department, Vietnam National Tobacco Corporation - Member;

Pursuant to Resolution No. 60/NQ-CPHV dated May 26, 2021, of the 2021 Annual General Meeting of Shareholders of Hoa Viet Joint Stock Company; Mr. Phan Quoc Toan was elected as a Member of the Board of Directors starting from 2021.

Pursuant to Clause 2, Article 26 of the Company's Charter, which stipulates: *"The term of a Member of the Board of Directors shall not exceed 05 years and they may be re-elected for an unlimited number of terms. If all Members of the Board of Directors complete their term simultaneously, those members shall continue to serve as Members of the Board of Directors until new members are elected to replace them and take over the work".*

2. The Board of Supervisors of Hoa Viet Joint Stock Company consists of 03 members as follows:

- Mr. Dao Xuan Lap - Head of the Board of Supervisors of Hoa Viet Joint Stock Company;

- Mr. Le Hoan Vu - Supervisor;

- Mr. Nguyen Huu Hong Son - Deputy Head of Finance and Accounting Department, Saigon Tobacco Company - Supervisor;

Pursuant to Resolution No. 60/NQ-CPHV dated May 26, 2021, of the 2021 Annual General Meeting of Shareholders of Hoa Viet Joint Stock Company; Mr. Le Hoan Vu and Mr. Nguyen Huu Hong Son were elected as Members of the Board of Supervisors starting from 2021.

Pursuant to the resignation letter of Mr. Dao Xuan Lap as Head of the Board of Supervisors.

Pursuant to Clause 1, Article 38 of the Company's Charter, which stipulates: *"The Number of members of the Board of Supervisors of the Company is three (03). The term of a Member of the Board of Supervisors shall not exceed 05 years and they may be re-elected for an unlimited number of terms".*

II. Nomination and self-nomination of members of the Board of Directors, Members of the Board of Supervisors

Hoa Viet Joint Stock Company is expected to hold the 2026 Annual General Meeting of Shareholders on April 17, 2026. The General Meeting of Shareholders will elect 01 Member of the Board of Directors and 03 Members of the Board of Supervisors.

1. Nomination and self-nomination of members of the Board of Directors

Pursuant to Clauses 2, 3, and 4, Article 25 of the Company's Charter, the nomination and self-nomination of members of the Board of Directors is regulated as follows:

"2. Shareholders or groups of Shareholders owning from 5% to less than 10% of the total voting Shares are entitled to nominate one (01) Nominee; from 10% to less than 30% are entitled to nominate a maximum of two (02) Nominees; from 30% to less than 40% are entitled to nominate a maximum of three (03) Nominees; from 40% to less than 50% are entitled to nominate a maximum of four (04) Nominees; from 50% to less than 60% are entitled to nominate a maximum of five (05) Nominees; from 60% to less than 70% are entitled to nominate a maximum of six (06) Nominees; from 70% to less than 80% are entitled to nominate a maximum of seven (07) Nominees; and from 80% to less than 90% are entitled to nominate a maximum of eight (08) Nominees.

3. In case the number of Nominees for the Board of Directors through nomination and self-nomination is still insufficient as stipulated in Clause 5, Article

115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional Nominees or organize nominations in accordance with the Company's Charter, Internal Regulations on Corporate Governance, and the Regulations on Operation of the Board of Directors. The incumbent Board of Directors' introduction of additional Nominees must be Announced clearly before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

4. Members of the Board of Directors must meet the standards and conditions as stipulated in Clauses 1 and 2, Article 155 of the Law on Enterprises and the Company's Charter."

2. Nomination and self-nomination of members of the Board of Supervisors (Supervisor)

Pursuant to Clause 1, Article 37 of the Company's Charter, it is stipulated that: *"The nomination and self-nomination of members of the Board of Supervisors shall be carried out similarly to the provisions in Clauses 1 and 2, Article 25 of the Charter".*

To proceed with the preparatory steps for the election, the Company would like to inform all Shareholders regarding the nomination and self-nomination of personnel expected to be elected to the positions of members of the Board of Directors and members of the Board of Supervisors.

If the esteemed Shareholders or groups of Shareholders meet the aforementioned conditions, please submit the nomination and self-nomination dossiers for members of the Board of Directors, members of the Board of Supervisors (using the attached form) to Hoa Viet Joint Stock Company before 15:00 on Date 10/4/2026 at the Address: Hoa Viet Joint Stock Company - Administration and Organization Department - Dieu Xien Street, Quarter 36, Long Binh Ward, Dong Nai Province.

If the Company does not receive the Nomination Letter from the esteemed Shareholders after the aforementioned time, it will be considered that the esteemed Shareholders do not nominate individuals to participate in the Board of Directors, members of the Board of Supervisors. The Board of Directors and the Board of Supervisors will consider nominating personnel who meet the standards and conditions to be Nominees for members of the Board of Directors, members of the Board of Supervisors of Hoa Viet Joint Stock Company./.

Recipients:
- Shareholders;
- BOD, BOM, BOS;
- Hanoi Stock Exchange (for reporting);
- VSDC - HCM Branch (for reporting);
- Departments, divisions, and affiliated units;
- Information Discloser;
- Archived: Office, Administration and Organization.

ON BEHALF OF THE BOD
CHAIRMAN

M.S.D.N: 3600262193 - C.T.C.P
CÔNG TY CỔ PHẦN HÒA VIỆT
TP. BIÊN HÒA - T. ĐỒNG NAI

Tran Quang Ha

VIETNAM NATION TOBACCO CORPORATION
HOA VIET JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

APPLICATION FOR CANDIDACY
MEMBER OF THE BOARD OF DIRECTORS

To: General Meeting of Shareholders (GMS) of Hoa Viet Joint Stock Company

My name is: .....

ID Card/Citizen Identification Number:.....

Date of Issue: :.....

Place of issue: .....

Permanent Address:.....

.....

Workplace: .....

Educational Level: ..... Major: .....

Currently owning: ..... Shares (in words: .....

..... Shares) of Hoa Viet Joint Stock Company.

I hereby request the General Meeting of Shareholders of Hoa Viet Joint Stock Company to allow me to self-nominate for election to the Board of Directors of Hoa Viet Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

If elected as a Member of the Board of Directors by the Shareholders, I pledge to dedicate all my abilities and enthusiasm to contribute to the development of Hoa Viet Joint Stock Company.

Sincerely thank you./.

....., date ... month ... year 2026

Nominee
(Signature and full name)

Attached documents:
- *Copy of ID Card/CCCD/Passport;*
- *Curriculum Vitae of the candidate.*

VIETNAM NATION TOBACCO CORPORATION
HOA VIET JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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NOMINATION FORM
MEMBER OF THE BOARD OF DIRECTORS

To: General Meeting of Shareholders (GMS) of Hoa Viet Joint Stock Company

Shareholder's Name: .....

ID Card/Citizen ID/Passport/Business Registration Certificate No.:.....

Date of issue: .....

Place of issue: .....

Legal Representative (If any): .....

Currently owning: ..... Shares (in words: .....

..... Shares) of Hoa Viet Joint Stock Company.

I/Our Company hereby request the General Meeting of Shareholders (GMS) of Hoa Viet Joint Stock Company to nominate:

Mr./Ms.: .....

ID Card/Passport Number: .....

Date of issue: .....

Place of issue: .....

Permanent Address: .....

As a candidate for election to the Board of Directors of Hoa Viet Joint Stock Company at the 2026 Annual General Meeting of Shareholders.

Sincerely thank you./.

....., date ... month ... year 2026
Nominator
(Signature and full name)

Attached documents:

- *Copy of ID Card/CCCD/Passport;*
- *Curriculum Vitae of the candidate.*

VIETNAM NATION TOBACCO CORPORATION
HOA VIET JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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Shareholder

NOMINATION FORM
MEMBER OF THE BOARD OF DIRECTORS

To: General Meeting of Shareholders (GMS) of Hoa Viet Joint Stock Company

Based on the spirit of unity and cooperation, we voluntarily form a group of Shareholders consisting of the following Shareholders:

No.	Name	Code Shareholder	Number of shares held (represented or owned)	Shareholder's signature
1				
2				
3				
Total				

The group of Shareholders hereby nominates the following Mr./Ms. as a candidate for election to the Board of Directors of Hoa Viet Joint Stock Company at the 2026 Annual General Meeting of Shareholders:

Name: .....

ID Card/Passport Number: .....

Date of issue: .....

Place of issue: .....

Permanent Address: .....

Workplace: .....

Educational Level: ..... Major: .....

If elected as a Member of the Board of Directors by the Shareholders, we pledge that Mr./Ms. ..... will dedicate all their capacity and enthusiasm to contribute to the development of Hoa Viet Joint Stock Company.

Sincerely thank you./.

....., date ... month ... year 2026

Nominee
(Signature and full name)

Attached documents:
- *Copy of ID Card/CCCD/Passport;*
- *Curriculum Vitae of the candidate.*

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

CURRICULUM VITAE

1. Name: .....
2. Gender: .....
3. Date of birth: .....
4. Nationality: .....
5. Ethnicity: .....
6. Place of origin: .....
7. Permanent Address: .....
8. Contact Telephone: .....
9. Citizen ID No.: .....
10. Education Level: .....
11. Professional Qualification: .....
12. Work Experience: .....

Time period	Workplace	Position

13. Positions held in other organizations: .....
14. Violations of law: .....
15. Conflicts of interest with the company: .....
16. Total shares held (as of date…/…/…) ..... Shares, accounting for …… % of Charter capital, including:

+ Capital Representative of (name of state-owned shareholder/strategic shareholder/other organization): ..... Shares, accounting for ……% of Charter capital.

+ Individually owned: ..... Shares, accounting for ……% of Charter capital.

17. Debts to the Company: .....
18. Related interests with the Company: .....
19. Affiliated persons and Shares held in the Company:

+ Name: ..... - Relationship: .....; holding: ..... Shares, accounting for .....% of Charter capital.

+ Name: ..... - Relationship: .....; holding: ..... Shares, accounting for .....% of Charter capital.

I hereby declare that the above statements are entirely true.

....., date ... Month ... Year 2026

Declarant

(Signature and full name)

THE SOCIALIST REPUBLIC OF VIETNAM
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SHAREHOLDER GROUP MEETING MINUTES NOMINATION AND CANDIDACY FOR MEMBER OF THE BOARD OF DIRECTORS

Today, date … month … year …, at .....

We, the Shareholders of Hoa Viet Joint Stock Company, jointly hold …… Shares, accounting for a Percentage of ……% of the voting Shares of Hoa Viet Joint Stock Company *(attached list)*.

We unanimously agree to appoint:

Mr./Ms.: .....

Citizen ID No.: .....; Date of issue.....;

Place of issue: .....

Permanent Address: .....

To act as the group representative to carry out nomination procedures in accordance with the Regulations on participation in the nomination of Members of the Board of Directors of Hoa Viet Joint Stock Company for the 2025 - 2030 term.

And unanimously agree to nominate the following Nominees to join the Board of Directors:

Mr./Ms.: .....

Citizen ID No.: .....; Date of issue.....;

Place of issue: .....

Permanent Address: .....

Education Level: .....

Currently owning:..... Shares (*In words:* .....)

To be a Nominee for election as an additional Member of the Board of Directors of Hoa Viet Joint Stock Company at the 2026 Annual General Meeting of Shareholders (GMS).

Concurrently, we unanimously nominate:

Mr./Ms.: .....

Citizen ID No.: .....; Date of issue.....;

Place of issue: .....

Permanent Address: .....

Currently owning:..... Shares (*In words:* .....)

To act as the group's representative to carry out the nomination procedures in accordance with the Regulations on participation in nomination and candidacy for the Board of Directors of Hoa Viet Joint Stock Company.

The minutes were prepared at …… hour ……, date … month … year 2026.

Note:

- Attach photocopies of CCCD for all members in the group and the representative.

SHAREHOLDER GROUP REPRESENTATIVE

(Signature and full name)

SHAREHOLDER LIST NOMINATING MEMBERS OF THE BOARD OF DIRECTORS

No.	Shareholder Name	ID Card/CCCD/Passport No., date of issue and place of issue	Address	Total shares owned			Signature Confirmation
				Owned	Representative	Total Number	
1		No.: Date: Place of Issue:					
2		No.: Date: Place of Issue:					
3		No.: Date: Place of Issue:					
4		No.: Date: Place of Issue:					
	Total						

ORGANIZING COMMITTEE

CONFIRMATION
CHAIRMAN OF THE BOARD OF DIRECTORS

VIETNAM NATION TOBACCO CORPORATION
HOA VIET JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

APPLICATION FOR CANDIDACY
MEMBER OF THE BOARD OF SUPERVISORS

To: General Meeting of Shareholders of Hoa Viet Joint Stock Company

My name is: .....

ID Card/Citizen Identification Number:.....

Date of Issue: :.....

Place of issue: .....

Permanent Address:.....

.....

Workplace: .....

Educational Level: ..... Major: .....

Currently owning: ..... Shares (in words: .....

..... Shares) of Hoa Viet Joint Stock Company.

I respectfully request the General Meeting of Shareholders of Hoa Viet Joint Stock Company to allow me to self-nominate for election to the Board of Supervisors of Hoa Viet Joint Stock Company at the Annual General Meeting of Shareholders in 2026.

If elected by the Shareholders as a Member of the Board of Supervisors, I pledge to dedicate all my capabilities and enthusiasm to contribute to the development of Hoa Viet Joint Stock Company.

Sincerely./.

....., date ... month ... year 2026

Nominee
(Signature and full name)

Attached documents:
- *Copy of ID Card/CCCD/Passport;*
- *Curriculum Vitae of the candidate.*

VIETNAM NATION TOBACCO CORPORATION
HOA VIET JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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NOMINATION FORM
MEMBER OF THE BOARD OF SUPERVISORS

To: General Meeting of Shareholders of Hoa Viet Joint Stock Company

Shareholder's Name: .....

ID Card/Citizen ID/Passport/Business Registration Certificate No.:.....

Date of issue: .....

Place of issue: .....

Legal Representative (If any): .....

Currently owning: ..... Shares (in words: .....

..... Shares) of Hoa Viet Joint Stock Company.

I/Our Company respectfully requests the General Meeting of Shareholders of Hoa Viet Joint Stock Company to nominate:

Mr./Ms.: .....

ID Card/Passport Number: .....

Date of issue: .....

Place of issue: .....

Permanent Address: .....

As a candidate for the Board of Supervisors of Hoa Viet Joint Stock Company at the Annual General Meeting of Shareholders in 2026.

Sincerely./.

....., date ... month ... year 2026
Nominator
(Signature and full name)

Attached documents:
- *Copy of ID Card/CCCD/Passport;*
- *Curriculum Vitae of the candidate.*

VIETNAM NATION TOBACCO CORPORATION
HOA VIET JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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Shareholder

NOMINATION FORM
MEMBER OF THE BOARD OF SUPERVISORS

To: General Meeting of Shareholders of Hoa Viet Joint Stock Company

Based on the spirit of unity and cooperation, we voluntarily form a group of Shareholders consisting of the following Shareholders:

No.	Name	Code Shareholder	Number of shares held (represented or owned)	Shareholder's signature
1				
2				
3				
Total				

The group of Shareholders respectfully nominates the following Mr./Ms. as a candidate for the Board of Supervisors of Hoa Viet Joint Stock Company at the Annual General Meeting of Shareholders in 2026:

Name: .....

ID Card/Passport Number: .....

Date of issue: .....

Place of issue: .....

Permanent Address: .....

Workplace: .....

Educational Level: ..... Major: .....

If trusted by the Shareholders and elected as a Member of the Board of Supervisors, we hereby pledge that Mr./Ms. ..... will dedicate all their capacity and enthusiasm to contribute to the development of Hoa Viet Joint Stock Company.

Sincerely./.

Attached documents:
- *Copy of ID Card/CCCD/Passport;*
- *Curriculum Vitae of the candidate.*

....., date ... month ... year 2026

Nominee
(Signature and full name)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE

1. Name: .....
2. Gender: .....
3. Date of birth: .....
4. Nationality: .....
5. Ethnicity: .....
6. Place of origin: .....
7. Permanent Address: .....
8. Contact Telephone: .....
9. Citizen ID No.: .....
10. Education Level: .....
11. Professional Qualification: .....
12. Work Experience: .....

Time period	Workplace	Position

13. Positions held in other organizations: .....
14. Violations of law: .....
15. Conflicts of interest with the company: .....
16. Total Shares held (as of date…/…/…) ..... Shares, accounting for …… % of the Charter capital, including:

+ Capital Representative of (name of organization as State Shareholder/Strategic Shareholder/other): .....Shares, accounting for ……% of the Charter capital.

+ Individually owned: ..... Shares, accounting for ……% of the Charter capital.

17. Debts to the Company: .....
18. Related interests with the Company: .....
19. Affiliated persons and Shares held in the Company:

+ Name: ..... - Relationship: .....; holding: ..... Shares, accounting for .....% of the Charter capital.

+ Name: ..... - Relationship: .....; holding: ..... Shares, accounting for .....% of the Charter capital.

I hereby certify that the above declarations are entirely true.

....., date ... month ... year 2026

Declarant

(Signature and full name)

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

SHAREHOLDER GROUP MEETING MINUTES NOMINATION AND CANDIDACY FOR MEMBER OF THE BOARD OF SUPERVISORS

Today, date … month… year …, at .....

We are Shareholders of Hoa Viet Joint Stock Company, jointly holding ..... Shares, accounting for .....% of the total Voting Shares of Hoa Viet Joint Stock Company (attached list).

We unanimously agree to appoint:

Mr./Ms.: .....

Citizen ID No.: .....; Date of issue.....;

Place of issue: .....

Permanent Address: .....

As the group representative to carry out the nomination procedures in accordance with the Regulations on participating in the nomination of Members of the Board of Supervisors of Hoa Viet Joint Stock Company for the 2025 - 2030 term.

And unanimously agree to nominate the following Nominees to join the Board of Supervisors:

Mr./Ms.: .....

Citizen ID No.: .....; Date of issue.....;

Place of issue: .....

Permanent Address: .....

Education Level: .....

Currently owning:..... Shares (*In words:* .....)

As a Nominee to be elected as an additional Member of the Board of Supervisors of Hoa Viet Joint Stock Company at the Annual General Meeting of Shareholders (GMS) in 2026.

Concurrently, we unanimously agree to appoint:

Mr./Ms.: .....

Citizen ID No.: .....; Date of issue.....;

Place of issue: .....

Permanent Address: .....

Currently owning:..... Shares (*In words:* .....)

Acting as the group's representative to carry out nomination procedures in accordance with the Regulations on participation in nomination and candidacy for the Board of Supervisors of Hoa Viet Joint Stock Company.

The minutes were prepared at …… hour ……, date … month … year 2026.

Note:

- Attached photocopies of CCCD for members of the group and the representative.

SHAREHOLDER GROUP REPRESENTATIVE

(Signature and full name)

SHAREHOLDER LIST NOMINATING MEMBERS OF THE BOARD OF SUPERVISORS

No.	Shareholder Name	ID Card/CCCD/Passport No., date of issue and place of issue	Address	Total shares owned			Signature confirmation
				Owned	Represented	Total number	
1		No.: Date: Place of issue:					
2		No.: Date: Place of issue:					
3		No.: Date: Place of issue:					
4		No.: Date: Place of issue:					
	Total						

ORGANIZING COMMITTEE

CONFIRMATION
CHAIRMAN OF THE BOARD OF DIRECTORS