

No.: 921/TTr-VTG

Hanoi, April 2, 2026

BẢN DỊCH

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS
On the approval of profit distribution plan and
fund allocation for 2025

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the current Charter of organization and operation of Viettel Global Investment JSC (“Company” or “Viettel Global”);

Pursuant to Financial Management Regulation of the Company;

Pursuant to 2025 Financial Statements audited by Deloitte Vietnam Auditing Company Limited.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan for profit distribution and fund allocation in 2025 as follows:

1. Plan for fund allocation and profit distribution in 2025

- Fund allocation:

- Allocate 3 months average salary for 2025, equivalent to 1.3% of the parent company’s 2025 net profit after tax for reward and welfare fund, amounting to VND 84.91 billion;
- Allocate 27% of the parent company’s 2025 net profit after tax to the development investment fund, amounting to VND 1,776.35 billion. The development investment fund will be used to continue investing in developing markets, based on VTG’s capital needs.

- Dividends: Pay cash dividends to shareholders with the amount of **VND 10,044.58 billion** (equivalent to a dividend payment rate of 33%, each share receives a dividend of VND 3,300).

2. Specific data table:

Unit: VND

No.	Indicator	Value	Note
I	Parent company profit		
1.1	Accumulated profit after tax by early 2025	7,526,220,224,849	
1.2	Net Profit After Tax in 2025	6,702,969,435,179	
1.3	Profit Distribution in 2025	2,282,858,400,000	
1.4	Accumulated profit after tax by the end of 2025	11,946,331,260,028	(1.4) = (1.1) + (1.2) - (1.3)
II	Fund Allocation in 2025	1,861,261,215,465	
2.1	Development Investment Fund Allocation	1,776,354,830,201	27% profit after tax 2025
2.2	Reward and Welfare Fund Allocation	84,906,385,264	1,3% profit after tax 2025
III	Remaining Parent Company Profit after Fund Allocation	10,085,070,044,563	(III) = (1.4) - (II)
IV	Dividend Distribution to Shareholders	10,044,576,960,000	
-	Dividend Distribution Ratio/Charter Capital	33.00%	
V	Accumulated retained profit of the Parent Company after Dividend Distribution	40,493,084,563	(V) = (III) - (IV)

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- Company's shareholders;
- Archived, BOD Office. Quynh 02.

**ON THE BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed & Sealed)