| Code Date | PHR 12-10-22 | |
|-----------|---|---------------------------------|
| Subject | Notification | Insider trade |
| 1 | Organization/Individual: | Nguyễn Thành Đức |
| 2 | Current position (if available) in the organization listed: | Member of the Supervisory Board |
| | Key person/ person in charge of information disclosure: | |
| | Position/Relationship: | |
| 3 | Securities code: | PHR |
| 4 | Type of transaction: | Buy |
| 5 | Number of share before transaction: | 2,053 |
| 6 | Number of share to be traded: | 30,000 |
| 7 | Number of share after transaction: | 32,053 |
| 8 | Trading period: | From Oct 14,2022 to Nov 09,2022 |
| 9 | Reason (if any): | |
| 10 | Effective date/Completion date: | |
| 11 | Trading method: | Order-matching |

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Other: