Code	SBT
Company name	Thanh Thanh Cong - Bien Hoa Joint Stock Company
Date	10/31/2022
Subject	Board Resolution

Content:

Thanh Thanh Cong - Bien Hoa Joint Stock Company announces Board Resolution from No.04 to No. 19 dated October 28, 2022 as follows:

Board Resolution No. 04:

Approving to the report of the Board of Directors in 2021-2022 and plan for 2022-2023.

Board Resolution No. 05:

Report on profit and loss in 2021-2022, and business plan for 2022-2023 of Senoir management.

Board Resolution No. 06:

Approving to the report of the Audit Board in 2021-2022 and plan for 2022-2023.

Board Resolution No. 07:

The audited financial statements in fiscal year 2021 - 2022:

- Revenue: VND1,169,556,433,705
- Profit before tax: VND1,045,572,400,381
- Profit after tax: VND873,458,753,885
- EPS: 1,167.

Board Resolution No. 08:

Approving on the profit distribution plan for the FY from July 07, 2021 to June 30, 2022.

Board Resolution No. 09:

Approving to the business plan and profit distribution for FY 2021-2022.

- Revenue: VND17,017 billion
- Profit before tax: VND850 billion.
- Dividend: 4-6%.

Board Resolution No. 10:

Authorizing the BOD to select independent auditing company for the FY 2021-2022.

Board Resolution No. 11:

Approving the remuneration of the BOD for the FY 2021-2022: VND15 billion.

Board Resolution No. 12:

Approving to issue shares under an employee share ownership plan (ESOP):

- Stock name: Stock of Thanh Thanh Cong - Bien Hoa Joint Stock Company

- Stock type: common share

-Par value: VND10,000/share

- Expected issue volume: 31,457,545 shares
- Total issue value: VND314,575,450,000
- Issue ratio: 5%

- Regulation on transfer: 40% of issue volume will be restricted in 01 year from the ending date of the offering; 30% of issue volume will be restricted in 02 years from the ending date of the offering; 30% of issue volume will be restricted in 03 years from the ending date of the offering.

- Selling price: VND10,000/share

- Selling date: before June 30, 2023.

Board Resolution No. 13:

Approving the private placement of common shares.

Board Resolution No. 14:

Approving the merger of company Thanh Thanh Cong – Bien Hoa Joint Stock Company with company Thanh Thanh Cong – Bien Hoa Cane Sugar Co., Ltd.

Board Resolution No. 15,16:

Approving the resignation letter from Ms. Huang Lovia and Mr. Nguyen Van De as members of the BOD as from October 05, 2022.

Board Resolution No. 18:

Approving election result of member of the BOD in 05 years as from October 28, 2022:

- Mr. Tran Trong Gia Vinh member
- Mr. Tran Tan Viet member.

Board Resolution No. 19:

Approving to issue bond.