VINHOMES JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, 08 March, 2022

No.: 058/2022/CV-TGD-VH

DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH STOCK EXCHANGE

<u>To</u>: The State Securities Commission Ho Chi Minh Stock Exchange

Company:VINHOMES JOINT STOCK COMPANY (the "Company")Ticker symbol:VHMHeadquarters:Symphony Office Tower, Chu Huy Man Street, Vinhomes Riverside
Eco-Urban Area, Phuc Loi Ward, Long Bien District, Hanoi, VietnamTel:(84 24) 3974 9350Fax:(84 24) 3974 9351

The person making disclosure of information: Pham Thieu Hoa - Chief Executive Officer

Type of disclosure: \square 24-hour \square extraordinary \square as requested \square periodic

The content of information disclosure:

On March 08, 2022, the Board of Directors issued a Resolution on the step – down and appointment of Deputy Chief Executive Officer of the Company.

This information is disclosed on the Company's website and can be found via https://vinhomes.vn/en, under the Investor Relations section.

We hereby certify that the above information is true and correct and we are fully responsible before the law with regards to the information disclosed.

Attachment:

VINHOMES JOINT STOCK COMPANY CHIEF EXECUTIVE OFFICER

Resolution of the Board of Directors on the step – down and appointment of Deputy Chief Executive Officer.

(signed)

PHAM THIEU HOA

VINHOMES JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No.: 05/2022/NQ-HDQT-VH

Hanoi, March 08, 2022

RESOLUTION OF THE BOARD OF DIRECTORS OF VINHOMES JOINT STOCK COMPANY

(Re: The step – down and appointment of Deputy Chief Executive Officer)

THE BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises and guiding documents;
- Pursuant to the Charter of Vinhomes Joint Stock Company (the "**Company**");
- Pursuant to the functions, duties and authorities of the Chairperson of the Board of Directors.

RESOLVES TO:

Article 1: Approve the step – down of Mr. Nguyen Anh Dung as Deputy Chief Executive Officer responsible for security, fire safety and prevention and the appointment of Mr. Nguyen Ba Tin as Deputy Chief Executive Officer responsible for security, fire safety and prevention of the Company.

The information of Mr. Nguyen Ba Tin is as follows:

Full name	:	NGUYEN BA TIN
Date of birth	:	24 July 1985
ID No.	:	038085000067
Date of issuance	:	10 July 2021
Place of issuance	:	Police Department on Administrative Management of Social Order
Permanent residence	:	No. 11, Lane 149 Khuong Thuong Street, Khuong Thuong Compound, Khuong Thuong Ward, Dong Da District, Hanoi

Mr. Nguyen Ba Tin is the Deputy Chief Executive Officer and legal representative responsible for security, fire safety and prevention of the Company, having rights, responsibilities and obligations in accordance with the law and the Company's Charter.

The step – down and appointment of Deputy Chief Executive Officer responsible for security, fire safety and prevention of the Company is effective from the date on which the application for an amendment of the Company's business registration certificate is approved by the Business Registration Office – Department of Planning and Investment and the amended business registration recording Mr. Nguyen Ba Tin as the Company's legal representative is issued.

Article 2: Implementation

This Resolution takes effect from the date of signing.

The BOD members, Management and relevant Departments of the Company and the above mentioned persons are responsible for implementation of this Resolution./.

<u>To:</u>

- The BOD member;
- The Management;
- The Company Archives.

FOR AND ON BEHALF OF THE BOD CHAIRPERSON OF THE BOD

(signed)

NGUYEN DIEU LINH