CHUONG DUONG BEVERAGES JOINT STOCK COMPANY
606 Vo Van Kiet, Cau Kho Ward, District 1, HCM City
Tel.: (028) 38367 518 Fax: (028) 38367 176
Website: www.cdbeco.com.vn Email: info@cdbeco.com.vn

No.: 11 /2022/NQ-DHDCD HCM City, dated 25 / 4 /2022

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022
OF CHUONG DUONG BEVERRAGES JOINT STOCK COMPANY

Pursuant to the Enterprise Law No.59/2020/QH14;

Pursuant to the Charter of Chuong Duong Beverages joint Stock Company;

Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders 2022 of Chuong Duong Beverages joint Stock Company dated 25/4/2022;

RESOLVES:

Article 1. Approve the audited financial statements 2021 of Chuong Duong Beverages joint Stock Company audited by KPMG . Co., Ltd.

The General Meeting of Shareholders agrees to approve the 2021 financial statement audited by KPMG Company Limited.

Article 2. Approve the BOD report on business performance for 2021 and business plan for 2022.

The General Meeting of Shareholders agrees to approve the Report of the Board of Directors on 2021 Business Performance and 2022 Plan.

2.1. Business Performance in 2021:

Categories	Unit	2020 Actual (A)	2021 Plan (B)	2021 Actual (C)	% Change on Actual (C)-(A) / (A)	% Change on Plan (C)-(B)/(B)
Net Sales	Billion VND	162.39	294.60	131.72	-18.89%	-55.29%
Profit After Tax	Billion VND	3.43	4.58	(35.59)	-1138.48%	-876.97%

2.2. 2022 Plan:

Categories	Unit	2021 Actual (A)	2022 Plan (B)	% Growth Rate (B-A)/(A)
Net Sales	Billion VND	131.72	327.61	148.72%
Profit After Tax	Billion VND	(35.59)	3.47	109.76%

Article 3. Approve the report of the Supervisory Board's activities in 2021 and plan for 2022.

The General Meeting of Shareholders agrees to approve the Report of the Supervisory Board on 2021 Performance and 2022 Plan.

Article 4. Approve the proposal to select the independent auditor for 2022 financial statements.

The General Meeting of Shareholders agrees to grant authority to the Board of Directors to select the same independent auditor of SABECO to be CDBECO' independent auditor in the fiscal year 2022 and all relevant periods.

Article 5. Approve the proposal on 2021 profit distribution.

The General Meeting of Shareholders approves the distribution of 2021 profits as follows:

No.	Categories	2021 Budget (Mil. Dong)	2021 Actual (Mil. Dong)
1	**Undistributed profit - beginning**	**2,574.84**	**2,574.84**
2	**Profit after tax**	**4,581.08**	**(35,593.62)**
3	**Profit distribution:**	**5,899.78**	**0.00**
	Bonus and Welfare Fund	1,660.96	0.00
	Investment and Development Fund	0.00	0.00
	Social Activities Fund	0.00	0.00
	Dividend	4,238.82	0.00
	Dividend ratio	5.00%	0.00%
4	**Undistributed profit - ending**	**1,256.14**	**(33,018.78)**

Article 6. Approve the proposal on 2022 profit distribution plan.

No.	Categories	2021 Actual (Mil. Dong)	2022 Budget (Mil. Dong)
1	**Undistributed profit - beginning**	**2,574.84**	**(33,018.78)**
2	**Profit after tax**	**(35,593.62)**	**3,472.66**
3	**Profit distribution:**	**0.00**	**1,300.89**
	Bonus and Welfare Fund	0.00	1,300.89
	Investment and Development Fund	0.00	0.00
	Social Activities Fund	0.00	0.00
	Dividend	0.00	0.00
	Dividend ratio	0.00%	0.00%
4	**Undistributed profit - ending**	**(33,018.78)**	**(30,847.01)**

Article 7. Approve the proposal to settle salary, remuneration, bonus in 2021 for the Board of Directors and the Supervisory Board.

7.1. For Members of the Board of Directors of Chuong Duong Beverages Joint Stock Company:

No.	Categories	Unit	2021 Plan	2021 Actual
I	**Salary & Bonus**			

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No.	Categories	Unit	2021 Plan	2021 Actual
1	Number of full-time Members	People	0	0
2	Salary Fund	VND	0	0
3	Bonus Fund	VND	0	0
II	**Remuneration**			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494,000,000	494,000,000
III	**Total Amount**	VND	**494,000,000**	**494,000,000**

7.2. For Members of the Supervisory Board of Chuong Duong Beverages Joint Stock Company:

No.	Categories	Unit	2021 Plan	2021 Actual
I	**Salary & Bonus**			
1	Number of full-time Members	People	1	1
2	Salary Fund	VND	402,433,846	372,356,923
3	Bonus Fund	VND	0	0
II	**Remuneration**			
1	Number of concurrent Members	People	2	2
2	Remuneration Fund	VND	104,000,000	104,000,000
III	**Total Amount**	VND	**506,433,846**	**476,356,923**

Article 8. Approve the plan of salary, remuneration, bonus in 2022 for the Board of Directors and the Supervisory Board.

8.1. For Members of the Board of Directors of Chuong Duong Beverages Joint Stock Company:

No.	Categories	Unit	2021 Actual	2022 Plan
I	**Salary & Bonus**			
1	Number of full-time Members	People	0	0
2	Salary Fund	VND	0	0
3	Bonus Fund	VND	0	0

No.	Categories	Unit	2021 Actual	2022 Plan
II	**Remuneration**			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494,000,000	494,000,000
III	**Total Amount**	VND	**494,000,000**	**494,000,000**

8.2. For Members of the Supervisory Board of Chuong Duong Beverages Joint Stock Company:

No.	Categories	Unit	2021 Actual	2022 Plan
I	**Salary & Bonus**			
1	Number of full-time Members	People	1	1
2	Salary Fund	VND	372,356,923	399,280,000
3	Bonus Fund	VND	0	0
II	**Remuneration**			
1	Number of concurrent Members	People	2	2
2	Remuneration Fund	VND	104,000,000	104,000,000
III	**Total Amount**	VND	**476,356,923**	**503,280,000**

Article 9. Approve the proposal on amendments to the Charter

The General Meeting of Shareholders agrees to approve the amendment of the Company's Charter including 21 Chapters and 60 Articles.

Article 10. Approve the content of the Internal Regulations on corporate governance

The General Meeting of Shareholders agrees to approve the content of the Internal Regulations on Corporate Governance including 8 Chapters and 93 Articles.

Article 11. Approve the content of the Regulation on operation of the Board of Directors and the Supervisory Board

The General Meeting of Shareholders agrees to approve the following contents:

The operating regulations of the Board of Directors having 7 Chapters and 22 Articles.

The operation regulation of the Supervisory Board having 7 Chapters and 22 Articles.

Article 12. Implementation provisions:

The Resolution of the Annual General Meeting of Shareholders 2022 of Chuong Duong Beverages joint Stock Company has been unanimously approved and thereby takes effect from the signing date.

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All Shareholders of Chuong Duong Beverages joint Stock Company, Members of the Board of Directors and the Supervisory Board, General Director and all employees of the Company are responsible for implementing this Resolution.

Recipients:
- CDBECO's shareholders;
- BOD, Supervisory Board;
- General Director;
- Saved at BOD Office, Archives.

ON BEHALF OF AGM
CHAIRPERSON

CÔNG TY CỔ PHẦN NƯỚC GIẢI KHÁT CHƯƠNG DƯƠNG
M.S.D.N: 0300584556 C.P
QUẬN 1 - T.P HỒ CHÍ MINH

Neo Gim Siong Bennett

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HCM City, dated 25 / 4 / 2022

MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2022
OF CHUONG DUONG BEVERAGES JOINT STOCK COMPANY

Name of company: Chuong Duong Beverages Joint Stock Company
Address of Head Office: 606 Vo Van Kiet, Cau Kho Ward, District 1, City. Ho Chi Minh
Certificate of enterprise registration number:
Business registration license number 0300584564, 12th amendment on December 17, 2020.
Time: At 9:30 am, April 25, 2022
Venue: Continental Hotel (Hoan Cau Hotel), No. 132 - 134 Dong Khoi, District 1, Ho Chi Minh City.

PART I: INTRODUCTION ON OPENING CEREMONY

I. Participants

1. The total number of shareholders and authorized representatives attended the Annual General Meeting of Shareholders (AGM) was **21** persons, represented **6,129, 440** shares, equivalent to **72, 3013** % of voting shares.

2. Delegates and guests invited to the Annual General meeting:

- The Board of Directors, the Board of Management, Chuong Duong Beverages Joint Stock Company's executives.
- The Annual General meeting was honored to receiving the presence of the following delegates (If any):
  + Representative of Saigon Beer - Alcohol - Beverage Corporation
    Mr. Neo Gim Siong Bennett - General Director of SABECO

II. Report on the results of shareholders' eligibility examination

Shareholders' eligibility Examination Committee:

Name	Title	Position
Ms. Nguyen Thi Ngoc Linh	Purchasing Manager	Head of Committee
Ms. Trinh Thi Tho	Staff in charge of labor-policy	Member
Mr. Thach Phi Long	IT Executive	Member
Ms Ng. Thi Minh Trang	C&B Associate	Member
Ms Hoang Thi Thuc	Training,Emulation,Commendation Executive	Member

Ms. Nguyen Thi Ngoc Linh - Head of Shareholders' eligibility Examination Committee reported the results of shareholders' eligibility examination:
Total number of invited shareholders: All shareholders in the list of shareholders as of 15/2/2022, represented **8,477,640** shares with voting rights of Chuong Duong Beverages Joint Stock Company

At 9:30 a.m, 25/4/2022, the total number of shareholders and authorized representatives was **21** persons, represented **6,129, 440** shares, equivalent to **72, 3013** % of voting shares of Chuong Duong Beverages Joint Stock Company. Thus, pursuant to Chuong Duong Beverages Joint Stock Company's charter, the 2022 AGM was able to convene.

All shareholders and shareholders' representatives were eligible to attend the Annual General Meeting of Shareholders 2022.

III. Introduce the Chairman, the Secretary and Vote Counting Committee

List of Chairpersons of the Meeting:

Name	Title	Position
Mr. Neo Gim Siong Bennett	Chairman of the Board	Chairperson
Mr. Tran Duc Hoa	Board Member	Member
Mr. Pham Tan loi	Board Member	Member
Mr. Trinh Huy Hoa	Board Member	Member
Mr. Dang Trung Kien	Board Member	Member
Mr Neo Hock Tai Schubert	General Director	Member

The AGM approved the list of chairpersons of the Meeting 100%.

The Vote Counting Committee:

Name	Title	Position
Ms. Nguyen Thi Ngoc Linh	Purchasing Manager	Head of Committee
Ms. Trinh Thi Tho	Staff in charge of labor-policy	Member
Mr. Thach Phi Long	IT Executive	Member
Ms. Nguyen Thi Minh Trang	C&B Associate	Member
Ms. Hoang Thi Thuc	Training,Emulation,Commendation Executive	Member

The AGM approved the Vote Counting Committee 100%.

AGM's Secretary:
In order to record the minutes and the resolution of the AGM, the Chairman appointed the following as AGM secretaries:

Name		Title
Mr. Nguyen Bao Van	-	Secretary to the BOD
Mr. Nguyen Huynh Minh Tien	-	Senior Brand Executive

The AGM approved AGM's Secretary 100%

IV. Agenda and Working regulations at AGM

1. The main contents of the agenda

a. **Reports:**
- 2021 Audited Financial Statements
- Report of the Board of Directors on 2021 Business Performance and 2022 Plan
- Report of the Supervisory Board on 2021 Performance and 2022 Plan

b. **Proposals:**
- Selection of Independent Auditor for the Fiscal Year 2022
- 2021 Profit Distribution
- 2022 Profit Distribution Plan
- Settlement of Salary, Remuneration, Bonus in 2021 for the Board of Directors and the Supervisory Board
- Salary, Remuneration, Bonus Plan in 2022 for the Board of Directors and the Supervisory Board
- Proposals: Amendments made to the Charter; the Internal Regulations of Corporate Governance; approval of BOD(SB) working regulation

The AGM approved the Agenda 100%.

2. Working Regulations

The AGM approved the Working Regulations 100%.

PART II: CONTENT OF THE GENERAL MEETING

I. Presentation of the reports and proposals

1. **2021 Audited Financial Statements:**

(Attached is the Financial Statement dated 25/03/2022)

2. **Report of the Board of Directors on 2021 Business Performance and 2022 Plan:**

Mr. Neo Gim Siong Bennett – Chairman of the Board of Directors of Chuong Duong Beverages Joint Stock Company – presented the Report of the Board of Directors dated 01/04/2022 and Mr. Neo Hock Tai Schubert – General Director – presented the business performance in 2021 and the plan for 2022.

Summary of business performance in 2021:

Categories	Unit	2020 Actual (A)	2021 Plan (B)	2021 Actual (C)	% Change on Actual (C-A)/(A)	% Change on Plan (C-B)/(B)
Net Sales	Billion VND	162.39	294.60	131.72	-18.89%	-55.29%

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Profit After Tax	Billion VND	3.43	4.58	(35.59)	-1138.48%	-876.97%

2022 plan for AGM's approval:

Categories	Unit	2021 Actual (A)	2022 Plan (B)	% Growth Rate (B-A)/(A)
Net Sales	Billion VND	131.72	327.61	148.72%
Profit After Tax	Billion VND	(35.59)	3.47	109.76%

2022 operational directions and other contents as in the Report of the Board of Directors dated 00 April 2022.

3. **Report of the Supervisory Board on 2021 Performance and 2022 Plan:**

Mr. Nguyen Phuoc Thoai – Head of the Supervisory Board of Chuong Duong Beverages Joint Stock Company – reported on the activities of the Supervisory Board in 2021, the evaluation of business results in 2021, supervisory results regarding the management and administration, the implementation of the Resolution of the General Meeting of Shareholders in 2021 and the orientation for 2022.

(Attached is the detailed Report of the Supervisory Board dated 28 March 2022)

PROPOSALS:

4. **Selection of Independent Auditor for the Fiscal Year 2022:**

To select the same independent auditor of SABECO to be CDBECO' independent auditor in the fiscal year 2022 and all relevant periods.

5. **2021 Profit Distribution:**

No.	Categories	Budgeted 2021 (Mil. dong)	Actual 2021 (Mil. dong)
1	**Undistributed profit - beginning**	**2,574.84**	**2,574.84**
2	**Profit after tax**	**4,581.08**	**(35,593.62)**
3	**Profit distribution:**	**5,899.78**	**0.00**
	Bonus and Welfare Fund	1,660.96	0.00
	Investment and Development Fund	0.00	0.00
	Social Activities Fund	0.00	0.00

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	Dividend	4,238.82	0.00
	Dividend Ratio	5.00%	0.00%
4	**Undistributed profit - ending**	**1,256.14**	**(33,018.78)**

6. 2022 Profit Distribution Plan:

No.	Categories	Actual 2021 (Mil. Dong)	Budget 2022 (Mil. Dong)
1	**Undistributed profit – beginning**	**2,574.84**	**(33,018.78)**
2	**Profit after tax**	**(35,593.62)**	**3,472.66**
3	**Profit distribution:**	**0.00**	**1,300.89**
	Bonus and Welfare Fund	0.00	1,300.89
	Investment and Development Fund	0.00	0.00
	Social Activities Fund	0.00	0.00
	Dividend	0.00	0.00
	Dividend Ratio	0.00%	0.00%
4	**Undistributed profit - ending**	**(33,018.78)**	**(30,847.01)**

7. Settlement of Salary, Remuneration, Bonus in 2021 for the Board of Directors (BOD) and the Supervisory Board (SB):

7.1. For Members of the BOD of Chuong Duong Beverages Joint Stock Company:

No.	Categories	Unit	2021 Plan	2021 Actual
I	**Salary & Bonus**			
1	Number of full-time Members	People	0	0
2	Salary Fund	VND	0	0
3	Bonus Fund	VND	0	0
II	**Remuneration**			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494,000,000	494,000,000
III	**Total Amount**	VND	**494,000,000**	**494,000,000**

7.2. For Members of the SB of Chuong Duong Beverages Joint Stock Company:

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No.	Categories	Unit	2021 Plan	2021 Actual
I	**Salary & Bonus**			
1	Number of full-time Members	People	1	1
2	Salary Fund	VND	402,433,846	372,356,923
3	Bonus Fund	VND	0	0
II	**Remuneration**			
1	Number of concurrent Members	People	2	2
2	Remuneration Fund	VND	104,000,000	104,000,000
III	**Total Amount**	VND	**506,433,846**	**476,356,923**

8. Salary, Remuneration, Bonus Plan in 2022 for the BOD and the SB:

8.1. For Members of the BOD of Chuong Duong Beverages Joint Stock Company:

No.	Categories	Unit	2021 Actual	2022 Budget
I	**Salary & Bonus**			
1	Number of full-time Members	People	0	0
2	Salary Fund	VND	0	0
3	Bonus Fund	VND	0	0
II	**Remuneration**			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494,000,000	494,000,000
III	**Total Amount**	VND	**494,000,000**	**494,000,000**

8.2. For Members of the Supervisory Board of Chuong Duong Beverages Joint Stock Company:

No.	Categories	Unit	2021 Actual	2022 Budget
I	**Salary & Bonus**			
1	Number of full-time Members	People	1	1

No.	Categories	Unit	2021 Actual	2022 Budget
2	Salary Fund	VND	372,356,923	399,280,000
3	Bonus Fund	VND	0	0
II	**Remuneration**			
1	Number of concurrent Members	People	2	2
2	Remuneration Fund	VND	104,000,000	104,000,000
III	**Total Amount**	VND	**476,356,923**	**503,280,000**

9. Amendments to the Charter

Contents of the Charter of Chuong Duong Beverages Joint Stock Company include 21 Chapters and 60 Articles.

10. the Internal Regulation of Corporate Governance

Contents of the Internal Regulations on Governance of Chuong Duong Beverages Joint Stock Company include 8 Chapters and 93 Articles.

11. the working regulation of the Board of Directors and Supervisors Board

Contents of the Regulation on Operation of the Board of Directors of Chuong Duong Beverages Joint Stock Company include 7. Chapters and 22 Articles.
The content of the Regulation on Operation of the Supervisory Board of Chuong Duong Beverages Joint Stock Company includes 7 Chapters and 22 Articles.

II. Q &A

The Chairperson informed the AGM to start the Q&A session.

Shareholders have no opinion

PART III. VOTING

Ms. Nguyen Thi Ngoc Linh – Head of Vote Counting Committee reported the voting results as follows:

1. AGM Agenda Item 1: Audited financial statements 2021

Approve	6,128,310	shares	99, 981%	of the voting rights attending at the AGM
Disapprove	0	shares	0 %	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

2. AGM Agenda Item 2: Report of business performance for 2021 and business plan for 2022

Approve	6,128,310	shares	99, 981%	of the voting rights attending at the AGM
Disapprove	0	shares	0 %	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

3. AGM Agenda Item 3: Report of the Supervisory Board's activities in 2021 and plan for 2022

Approve	6,128,310	shares	99, 981%	of the voting rights attending at the AGM
Disapprove	0	shares	0 %	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

4. AGM Agenda Item 4: To select the independent auditor for the fiscal year 2022

Approve	6,128,310	shares	99, 981%	of the voting rights attending at the AGM
Disapprove	0	shares	0 %	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

5. AGM Agenda Item 5: 2021 profit distribution

Approve	6,128,310	shares	99, 981%	of the voting rights attending at the AGM
Disapprove	0	shares	0 %	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

6. AGM Agenda Item 6: 2022 profit distribution plan

Approve	6,071,810	shares	99,0598%	of the voting rights attending at the AGM
Disapprove	56,500	shares	0,9218%	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

7. AGM Agenda Item 7: To settle salary, remuneration, bonus in 2021 for the Board of Directors and the Supervisory Board

Approve	6,071,810	shares	99,0598%	of the voting rights attending at the AGM
Disapprove	56,500	shares	0,9218%	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

8. AGM Agenda Item 8: The plan of salary, remuneration, bonus in 2022 for the Board of Directors and the Supervisory Board

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Approve	6,071,810	shares	99,0598%	of the voting rights attending at the AGM
Disapprove	56,500	shares	0,9218%	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

9. AGM Agenda Item 9: Amendments made to the Charter

Approve	6,128,310	shares	99, 981%	of the voting rights attending at the AGM
Disapprove	0	shares	0 %	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

10. AGM Agenda Item 10: the Internal Regulations of Corporate Governance

Approve	6,128,310	shares	99, 981%	of the voting rights attending at the AGM
Disapprove	0	shares	0 %	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

11. AGM Agenda Item 11: Approval of BOD(SB) working regulation

Approve	6,128,310	shares	99, 981%	of the voting rights attending at the AGM
Disapprove	0	shares	0 %	of the voting rights attending at the AGM
Abstain	0	shares	0 %	of the voting rights attending at the AGM
Invalid	0	shares	0 %	of the voting rights attending at the AGM

VI. NOTICE OF RESOLUTION AND MINUTES OF THE MEETING

Mr. Nguyen Bao Van of Secretariat of AGM presented the Minutes of the 2022 AGM.
The AGM approved the Minutes and the Resolution of the 2022 AGM with 100 % of votes.
This Minutes were made in two copies and were kept at Chuong Duong Beverages Joint Stock Company's office.
The 2022 AGM ended at 11:30 the same day.

SECRETARIAT

Nguyen Bao Van

Nguyen Huynh Minh Tien

ON BEHALF OF AGM CHAIRPERSON

CÔNG TY CỔ PHẦN NƯỚC GIẢI KHÁT CHƯƠNG DƯƠNG

Neo Gim Siong Bennett