

**Refrigeration Electrical
Engineering Corporation**

**SOCIALIST REPUBLIC OF VIET NAM
Independence- Freedom-Happiness**

No.: 14/2022/QĐ-HDQT-REE

HCMC, 4 April 2022

**BOARD OF DIRECTORS
REE CORPORATION**

- Pursuant to the Current Charter of REE Corporation;
- Pursuant to the Resolution No. 02/2022/DHĐCĐ-NQ of the FY2021 Annual General Meeting held on 31 March 2022 at e.town building, 364 Cong Hoa Street, Ward 13, Tan Binh District, HCMC

DECISION

Article 1: Closing the list of shareholders for payment of FY2021 cash dividend as follows:

- Last record date: 20 April 2022
- Dividend: 10%/par value (1,000 VND/share)
- Payment method: in cash
- Source of payment: the Company's retained earnings.
- Dividend payment date: **29 April 2022**

Article 2: Board of Directors approved Plan on issuing shares dividend as follows:

- The share: Share of REE Corporation
- Share type: Common share
- Form of share: Registered shares
- Share's par value: 10,000 VND/share
- Source of share dividend: the Company's retained earnings
- Number of shares to be issued: 46,357,639 shares
- Total par value: VND 463,576,390,000
- Issue ratio: 100:15 (shareholders owning 100 shares shall receive 15 new shares)
- Issue plan and odd shares' handling:
 - Transfer to the right: Shareholders's right to receive FY 2021 share dividend is not transferable.
 - Shares issued for dividend payment are transferable after share listing.
 - Processing with arising odd shares (if any): The number of shares to be distributed will be rounded to the nearest whole number. The remaining number of odd shares will be cancelled.
- Dividend shares issued to: Shareholder's list to be finalized after obtaining approval for share issue from the authorities.
- Share dividend issue timeline: after being approved by the State Securities Commission of Vietnam (SSC). Q2/2022 are expected.

Article 3: Board of Directors delegate to the General Director of REE Corporation to carry out related procedure, and proceed this Decision.

Article 4: This Decision takes effect from the date signing.

On behalf of Board of Directors

(signed and sealed)

**Nguyen Thi Mai Thanh
Chairwoman**