

Hà Nội, 29th March 2022

APPENDIX 01

LIST OF SHAREHOLDERS AND OWNERSHIP RATE OF SHAREHOLDERS WHO OWN FROM 5% AS COMPARED TO VOTING CAPITAL AND TO CHARTER CAPITAL BEFORE AND AFTER SHARES ISSUANCE FROM THE PROFIT TO PAY DIVIDEND AND ISSUANCE FOR ESOP PROGRAM

(Attached to the plan to increase the charter capital in 2022 to submit to the Annual General Meeting of Shareholders on April 20, 2022 for approval)

STT	Name	Address	ID Card / Passport / Enterprise code, Legal representative person	Before charter capital increasing (figures at 11 Feb 2022)			After increasing						Note
							After completing the issue of shares to pay dividends from retained earnings			After completing the issue of shares under the selection program for employees			
				Number of shares owned (shares)	Current share ownership to voting share capital ratio (%)	Ownership ratio compared to current charter capital (%)	Expected number of shares owned (shares)	Expected shares ownership to voting share capital after capital increase (%)	Expected ownership to charter capital ratio after capital increase (%)	Expected number of shares owned (shares)	Expected share ownership to voting share capital after capital increase (%)	Expected ownership to charter capital ratio after capital increase (%)	
1	Geleximco Group – Joint stock company (Geleximco)	36 Hoàng Cầu, P. Ô Chợ Dừa, Q. Đống Đa, Hà Nội	MSDN: 0100514947 Legal representative person: Vu Van Tien, CCCD số: 034059003584, issued on 10 May 2019	120,240,310	12.78%	12.78%	132,264,341	12.78%	12.78%	132,264,341	12.72%	12.72%	
2	Malayan Banking Berhad (Maybank)	Menara Maybank, 100 Jalan Tun Perak, 50050 Kuala Lumpur, Malaysia	Establishment license: 3813-K, 31/5/1960, Malaysia; PCEO: Abdul Farid Bin Alias, Passport: A37818368	154,257,775	16.39%	16.39%	169,683,552	16.39%	16.39%	169,683,552	16.32%	16.32%	
3	International Finance Corporation (IFC)	2121 Pennsylvania Ave., New York, Washington, DC 20433	Trading code: CS6041 Issued by Vietnam Stock Depository Center on the 2nd July 2007	77,159,893	8.20%	8.20%	84,875,882	8.20%	8.20%	84,875,882	8.16%	8.16%	

Note: Maybank and IFC are 2 foreign organizations, so they do not operate under the Law of Vietnam, so there is no information about the Enterprise Number, Legal Representative.

The Chairman of the Board of Directors is responsible for updating the data before and after the capital increase, and at the same time reporting to the management agency on the total ownership and ownership rate of Shareholders who own from 5% and compared with the current and expected charter capital after the capital increase in accordance with regulations