

Code UIC

Company name Idico Urban and House Development Investment Joint Stock Company

Date 5/12/2022

Subject 2022 AGM Resolution

Contents:

Idico Urban and House Development Investment Joint Stock Company announces 2022 AGM Resolution as follows:

1. Approve 2021 business results, 2022 plans and investments in 2022-2026:
 - a. 2021 business results are reached 2021 targets:
 - Charter capital: 80 bil. dongs
 - Average income: 21.4 mil. dongs/ person/ month
 - Dividend/ Charter capital: 30%
 - b. 2022 plans:
 - Revenue: 2,535.807 bil. dongs
 - Profit before tax: 62.414 bil. dongs
 - Total investment: 223.805 bil. dongs
 - Charter capital: 80 bil. dongs
 - Average income: 22.2 mil. dongs/ person/ month
 - Dividend/ Charter capital: 30%, or 15% of new charter capital
 - c. Investments in 2022-2026

Unit: bil. dongs

Items	2022	2023	2024	2025	2026
1. Revenue	2,535.807	2,874.898	3,196.449	3,666.798	4,117.412
2. Profit before tax	62.414	47.007	62.063	78.672	105.241
3. Total investment	223.805	186.209	190.500	201.401	146.249
4. Charter capital	80	Planned to increase to 156 bil. dongs			

5. Dividend/ Charter capital	30%	15-30%			
6. Average income	22.2	23.199	24.243	25.212	26.221

- d. Investment activities in 2022-2026 will be implemented in projects: Huu Thanh project, Tuy Ha project, Nhon Trach 5 project, Nhon Trach project, and researched rooftop solar power.
2. Approve reports of the BOD.
 3. Approve reports of the Supervisory Board.
 4. Approve the 2021 audited financial statements.
 5. Approve profit distribution plan and 2021 dividend.
 - 2021 dividend in cash: 24,000,000,000 dongs
 - 2022 dividend: 30%, or 15% of new charter capital
 6. Approve remuneration for the Supervisory Board & the BOD.
 7. Approve the auditor for 2022 audited financial statements.
 8. Approve a coopertion on the housing apartment at 1K Highway.
 9. Approve exemption from public offering procedures for shares to increase ownership rate.
 - Transferor:
 - + AFC VF Ltd. : 1,274,390 shares (15.93%), and transferring all shares.
 - + KB Vietnam QVM Securities Master Fund (Equity): 429,430 shares (5.37%), and transferring all shares.
 - Transferee: IDICO Corporation owning 4,080,000 shares and will own 5,783,820 shares after the transference.
 - Trading method: put through
 10. Approve the resignation of Mr. Tran Van Phu in the BOD.
 11. Approve the appointment of Mr. Dang Viet Dung in the BOD term 2020-2025.