

**Refrigeration Electrical  
Engineering Corporation**

**SOCIALIST REPUBLIC OF VIET NAM  
Independence- Freedom-Happiness**

No. 02/2023/QĐ-HDQT-REE

Ho Chi Minh City, 30 January 2023

**BOARD OF DIRECTORS  
REE CORPORATION**

- Based on the Current Charter of REE Corporation;
- Based on the Resolution No. 02/2022/ĐHCĐ-NQ of the FY2021 Annual General Meeting held on 31 March 2022 at e.town building, 364 Cong Hoa St., Ward 13, Tan Binh Dist., HCMC.
- Based on Board Resolution No. 01/2023/NQ-HDQT dated 30 January 2023

**DECISION**

**Article 1:** The last record date to hold the Annual General Meeting of Shareholders for FY2022 and payment of advance dividend for 2022 is 1 March 2023.

**Article 2:**

**The Annual General Meeting of Shareholders for FY2022:**

- Opening time: 8:00AM on 31 March, 2023
- Venue: Meeting Hall of e.town building  
No. 364 Cong Hoa Street, Ward 13, Tan Binh District, Ho Chi Minh City

**Payment of advance dividend for 2022:**

- **Payment of FY2022 cash dividend:**
  - Dividend: 10%/par value (VND1,000/share)
  - Payment method: in cash
  - Source of payment: the Company's undistributed earnings.
  - Dividend payment date: 7 April 2023
- **Payment of FY2022 shares dividend:**
  - The share: Share of REE Corporation
  - Share type: Common share
  - Form of share: Registered shares
  - Share's par value: VND10,000/share
  - Source of share dividend: the Company's retained earnings
  - Number of shares to be issued: 53,310,385 shares
  - Total par value: VND533,103,850,000
  - Issue ratio: 100:15 (shareholders owning 100 shares shall receive 15 new shares)
  - Issue plan and odd shares' handling:
    - ✓ Transfer to the right: Shareholders' right to receive FY2022 share dividend is not transferable.
    - ✓ Shares issued for dividend payment are transferable after share listing.
    - ✓ Processing with arising odd shares (if any): The number of shares to be distributed will be rounded to the nearest whole number. The remaining number of odd shares will be cancelled.
  - Dividend shares issued to: Shareholder's list to be finalized after obtaining approval for share issue from the authorities.
  - Share dividend issue timeline: after being approved by the State Securities Commission of Vietnam (SSC). Q2/2023 are expected.

**Article 3:** Board of Directors delegate to the General Director of REE Corporation to carry out related procedures, and proceed this Decision.

**Article 4:** This Decision takes effect from the signing date.

**On behalf of Board of Directors**

*(signed)*

**Nguyen Thi Mai Thanh  
Chairwoman**