

**Code** HPX  
**Company name** Hai Phat Investment Joint Stock Company  
**Date** 10/25/2023  
**Subject** Change in Personnel

**Content:**

Hai Phat Investment Joint Stock Company announces the change in personnel as follows:

Resignation:

Mr. Pham Minh Tuan

- Resigned position: Chairman of the strategic committee cum a member of the audit committee
- Reason (if any):
- Effective date: October 21, 2023.

Mr. Tran Vu Thai Hoa

- Resigned position: Chairman of the audit committee
- Reason (if any):
- Effective date: October 21, 2023.