

Code	HT1
Company name	VICEM Ha Tien Cement Joint Stock Company
Date	10/04/2023
Subject	Adjusting the plan to pay cash dividend for 2022

Content:

On October 02, 2023, VICEM Ha Tien Cement Joint Stock Company issued Decision regarding the adjustment of plan for 2022 cash dividend payment with details as follows:

- Record date: October 2023
- Exercise ratio: 4%/share (400 dongs/share)
- Payment date:
 - For the 1st phase: 2%/share (200 dongs/share) in October 2023 or November 2023
 - For the 2nd phase: 2%/share (200 dongs/share) in Quarter 1/2024.