**DRG: Board Resolution**

On November 22, 2023, DakLak Rubber Joint Stock Company announced Resolution No. 20/NQ-HDQT as follows:

Article 1: Negotiate with the Executive Board on the appointment of Ms. Nguyen Thi Hang to the position of the Chief Accountant -cum- Head of the Accounting Department of Cu Kpo Farm Branch, for a period of 05 years, from December 1, 2023.

Article 2: Agree on the policy of selling salvaged rubber trees after the State recovers them to develop the national defense project; socio-economic development, according to Official Dispatch No. 487/CT-TCKT, dated November 20, 2023 of the Executive Board, specifically as follows:

* Immediately after the decision to recover land and compensate for site clearance, the Executive Board proactively hires a valuation consultant to evaluate the garden; If the value is from 100 million to less than 1 billion, the garden will be sold by competitive bidding method; if the value is from VND 1 billion or more, the garden will be sold via an auction.
* Assign the Executive Board to proactively implement relevant legal procedures such as: evaluation; determining floor price; organizing asset sales; signing a contract to sell assets and handing over the premises to the Land Fund Development Center or to the project investor according to the provisions of law, negotiate to ensure the progress.

Article 3: Agree on supplementing USD 4,000 as local relation costs for Dakmoruco in Dakmoruco's financial plan in 2023.

Article 4: Agree on adjusting Dakmoruco's charter capital from USD 24,972,000 to USD 15,142,000.

Article 5. This Resolution takes effect from the date of its signing, Members of the Board of Directors, the General Manager of DakLak Rubber Joint Stock Company are responsible for the implementation of this Resolution.