**MCH: Board Resolution**

On November 23, 2023, Masan Consumer Corporation announced Resolution No. 11/2023/NQ-HDQT-MSC, as follows:

Article 1: Approve the Regulations on share issue under the Employee Stock Ownership Plan (ESOP) of the Company

Article 2: Approve the list of employees participating in the share issuance under the Employee Stock Ownership Plan (ESOP) as specified in the attached appendix, Employees participating in the ESOP program are employees of the Company and its subsidiaries within the Masan Group, not employees of the Company's related companies.

Article 3: The Executive Board of the Company, relevant departments and individuals of the Corporation are responsible for implementing this Resolution.

Article 4: This Board Resolution takes effect from the date of its signing and supersedes Resolution No. 09/2023/NQ- HDQT-MSC dated August 29, 2023.