**MRF: Board Resolution**

On November 21, 2023, Merufa Joint Stock Company announced Resolution No. 182/NQ-HDQT, as follows:

Article 1: The Board of Directors approves the Report on managing and using the premises in Phu Nhuan and Hoc Mon

The Board of Directors approved establishing a "Separate Management Subcommittee" to build a single-story house at 138 Nguyen Van Troi, with Mr. Bui Minh Tuan as head of the Subcommittee. The subcommittee’s work will be specified in another document.

Article 2: The Board of Directors continues to assign the Executive Board to complete procedures for bonus shares payment and dividend payment by shares according to the Annual General Mandate 2023.

Article 3: The Board of Directors requests the Company to implement relevant legal procedures and disclose information in accordance with regulations. Members of the Board of Directors, Supervisory Board and Executive Board and relevant departments and individuals are responsible for the implementation of this Resolution.

This Board Resolution takes effect from the date of its signing.