**VSA: Board Decision**

On November 21, 2023, Vietnam Ocean Shipping Agency Corporation announced Decision No. 258/QD-VOSA/HDQT on establishing VITAMAS Company Limited under Vietnam Ocean Shipping Agency Corporation as follows:

‎‎Article 1. Establish VITAMAS Company Limited (hereinafter referred to as the Company) under Vietnam Ocean Shipping Agency Corporation (owning 100% of charter capital) with the following structure:

1. Name and charter capital:
* Vietnamese trading name: Công ty TNHH VITAMAS
* English trading name: VITAMAS Company Limited
* Abbreviation name in English: VITAMAS Co., Ltd
* Head office address: No. 44 - 46 Nguyen Tat Thanh, Ward 13, District 4, Ho Chi Minh City.
* Charter capital of VITAMAS Company Limited at the time of establishment: VND 25,000,000,000
* Method of capital contribution of owners: Capital contribution in cash.
1. Finance management: The company has independent accounting, full legal status, has its own seal, and is allowed to open accounts at domestic and foreign banks according to the provisions of law and the Company's Charter;
2. Organizational management model: comply with the provisions of the Law on Enterprises at the time of establishment including: The Board of Members, the Manager, and the Supervisor.
* Name of Legal Representative, Authorized Representative (according to the attached list).
1. Management and operation principles: The Company has the rights to manage and operate in accordance with the provisions of the Law on Enterprises and the Company's Charter.
2. Business lines of the Company:

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| No. | Name of business line | Business line code |
| 1 | Repair and maintenance of means of transport (except for cars, motorcycles, motorbikes and other motor vehicles)Details: Ship repair services at the port (no mechanical processing, waste recycling, or electroplating at the headquarters). | 3315 |
| 2 | Repair other equipmentDetails: Repair containers. | 3319 |
| 3 | Construction of other civil engineering works. | 4299 |
| 4 | Site preparationDetails: Ground filling. | 4312 |
| 5 | Agency, broker, goods auctionsDetails: Domestic and foreign consignment agents include: chemicals for production (except for strongly toxic chemicals), agricultural and seafood products; consignment agents; and brokers (except real estate brokers). | 4610 |
| 6 | Wholesale of agricultural and forestry raw materials (except for wood, bamboo in general) and live animals.Details: Import-export, purchase and sale of agricultural and seafood products; Wholesale of food and ingredients for food of livestock, poultry and aquatic products. | 4620 |
| 7 | Wholesale of foodsDetails: Import and export of food products. | 4632 |
| 8 | Wholesale computers, peripheral devices and softwareDetails: Import and export of computers. | 4651 |
| 9 | Wholesale of electronic and telecommunication equipment and components Details: Import and export of telecommunication equipment. | 4652 |
| 10 | Wholesale of other machinery, equipment and spare partsDetails: Import and export of office equipment; Import and export of industrial printers. | 4659 |
| 11 | Wholesale of solid, liquid, gaseous fuels and related products Details: Wholesale of petroleum and related products (except gas). Wholesale coal and other solid fuels. | 4661 |
| 12 | Wholesale of other construction materials and installation equipmentDetails: Purchase and sale of construction materials (not operating at the head office). Wholesale of bricks, tiles, stone (construction stone derived from limestone), sand, gravel. | 4663 |
| 13 | Other uncategorized specialized wholesaleDetails: Import, export, temporary import, re-export, and transfer of petroleum. Import and export of transportation materials and equipment; Import of old ships to break down and export scrap iron and steel (not operating at the head office); Import and export of light industrial goods and exhibition goods; Import and export of scrap iron and steel (not operating at the head office), consumer goods; Import, export, purchase and sale of chemicals for production (except for strongly toxic chemicals); Import and export of materials for agriculture including all kinds of fertilizers; Purchase and sale of all kinds of packaging; Purchase and sale of containers; | 4669 |
| 14 | General wholesaleDetails: General wholesale of many types of goods, not specialized in any kinds. | 4690 |
| 15 | Land transportDetails: Land transport of container; Land transport. | 4933 |
| 16 | Coastal and sea transport of goods | 5012 |
| 17 | Inland waterway transport of cargoDetails: Waterway cargo transport. | 5022 |
| 18 | Warehouses and goods storageDetails: Warehouses and goods storage in bonded warehouses. Warehouses and goods storage in refrigerated warehouses (except bonded warehouses). Warehouses and goods storage in other warehouses. | 5210 |
| 19 | Direct supporting services for waterway transportDetails: Assessment of the ship's condition (hull, shell, engine...) before handing over for rent, reception, new handing over,etc.; Assessment of fuel on board and fuel supply for the ship; Assessment of the ship’s seaworthiness; Assessment of cargo hold hygiene and cleanliness, checking water tightness and sealing of cargo holds; Assessment of the volume of goods transported by waterway through water draft measurement; Assessment of loss of goods transported on ships and ship collision at sea; Supervising the process of loading and unloading goods on board. | 5222 |
| 20 | Goods loading | 5224 |
| 21 | Other supporting services related to transportDetails: Counting goods; Freight forwarding; Ship charter broker; Ship agent; Transport agent; Maritime services; Ship supply services (supply of fuel, equipment, food, fresh water, transportation arrangements, crew immigration procedures, crew medical examination and treatment arrangements, etc.); Air ticket agent; International multimodal transport; Ship towing services; Logistics services; Customs declaration services. | 5229 (Main) |
| 22 | Short-term accommodation serviceDetails: Hotel; Villas or apartments providing short-term accommodation services; Guest houses and motels providing short-term accommodation services | 5510 |
| 23 | Trading of real estate, land use rights belonging to owners, land users or rentersDetails: Lease of office; Warehousing business; Trading of real estate. | 6810 |
| 24 | Lease of machines, equipment, and other tangible items without operatorsDetails: Lease of containers. | 7730 |
| 25 | Travel tour managementDetails: Business in domestic and international travel | 7912 |
| 26 | Cleaning services for industries and specialized buildingsDetails: Ship cleaning services; Container cleaning service. | 8129 |

‎‎Article 2. Implementation and organization:

1. Responsibilities of the Board of Directors of VOSA: Approve the Charter of VITAMAS Company Limited; appoint the Company management positions and under the authorities of the Company Owner; Direct the implementation of rights, obligations and responsibilities of the Company Owner.
2. Responsibilities of the General Manager of VOSA:
* Direct and coordinate with the Steering Committee to establish VITAMAS Company Limited based on the Charter; organizational management structure; personnel plan and the Company’s legal representative which has been approved by the Board of Directors of VOSA for implementation.
* Direct specialized and operational departments to coordinate with consulting units to carry out procedures for registering the establishment of the Company in accordance with the provisions of the Law to ensure the progress and content of the Company Establishment Project approved by the Board of Directors.
1. Responsibilities of the Board of Members and the Company Legal Representative: Receive capital and assets, manage and use them according to the provisions of the Company's Charter, Regulations on Financial Management and other regulations approved by the Owner, and implement production and business tasks on the principle of preserving and developing assigned capital.

‎‎Article 3. Terms of enforcement:

1. This Decision takes effect from the date of its signing.
2. Members of the Board of Directors, the General Manager, the Deputy General Managers of VOSA; Heads of Salary Organization Department, Finance and Accounting Department, Department of Business and Investment, General and Legal Department; the Manager of VITAMAS Company Limited, relevant units and individuals are responsible for implementing this Decision.